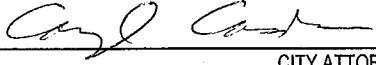


INTRODUCED BY COUNCILMEMBER _____



 CITY ATTORNEY

OAKLAND CITY COUNCIL

ORDINANCE NO. _____ C.M.S.

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") EFFECTIVE JULY 1, 2014

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and the City Administrator, or other appointing authority, authorizes individual positions in classifications in accordance with budgetary appropriations made by the City Council; and persons holding respective positions and offices in the classifications set forth in the salary schedule shall receive as salary in full for their respective services that amount set forth in the salary schedule specified for such office; and

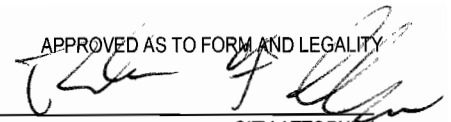
WHEREAS, the California Code of Regulations (CCR) 570.5 as contained in the California Public Employees' Retirement Law (PERL) requires the City of Oakland, as a California Public Employment Retirement System (CalPERS) agency to make its Salary Schedule publicly available as amended from time to time; now therefore,

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Between July 1, 2013 and July 1, 2014, the Salary Schedule of the Salary Ordinance was amended by the following:

- 1.01 Ordinance No. 13188 C.M.S.
- 1.02 Ordinance No. 13191 C.M.S.
- 1.03 Ordinance No. 13194 C.M.S.
- 1.04 Resolution No. 84763 C.M.S.
- 1.05 Ordinance No. 13212 C.M.S.
- 1.06 Ordinance No. 13219 C.M.S.
- 1.07 Ordinance No. 13227 C.M.S.
- 1.08 Ordinance No. 13228 C.M.S.
- 1.09 Ordinance No. 13229 C.M.S.

Section 2. As amended, the Salary Schedule of the Salary Ordinance is set forth below:



CITY ATTORNEY

2013 JUL 22 PM 1:48

OAKLAND CITY COUNCIL

ORDINANCE No. 13188 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE A 2% COST OF LIVING ADJUSTMENT INCREASE TO MISCELLANEOUS EMPLOYEES' SALARIES FOR FISCAL YEAR 2013-2014 AND TO PROVIDE A 1% COST OF LIVING ADJUSTMENT INCREASE TO MISCELLANEOUS EMPLOYEES' SALARIES FOR FISCAL YEAR 2014-2015 PURSUANT TO THE MEMORANDA OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS, LOCAL 21, INCLUDING THE DEPUTY CITY ATTORNEY I-IV UNIT; THE SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1021 INCLUDING THE PART-TIME UNIT; THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 1245; THE CONFIDENTIAL MANAGEMENT EMPLOYEES ASSOCIATION; THE DEPUTY CITY ATTORNEY V AND SPECIAL COUNSEL ASSOCIATION; AND PROVIDING THE SAME 2% COST OF LIVING ADJUSTMENT INCREASE TO EMPLOYEES' SALARIES FOR FISCAL YEAR 2013-2014 AND A 1% COST OF LIVING ADJUSTMENT INCREASE TO EMPLOYEES' SALARIES FOR FISCAL YEAR 2014-2015 FOR UNREPRESENTED EMPLOYEES

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21, Deputy City Attorney I-IV Unit has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021, Part-Time Unit, has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Deputy City Attorney V and Special Counsel Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and include increases to salaries of 2% for Fiscal Year 2013-2014 and 1% for Fiscal Year 2014-2015 for employees represented by the International Federation of Professional and Technical Engineers, Local 21 (Local 21); the Local 21 Deputy City Attorney I-IV Unit; the Service Employees International Union, Local 1021 (SEIU); the SEIU Local 1021 Part Time Unit; the International Brotherhood of Electrical Workers, Local 1245; the Confidential Management Employees Association; and the Deputy City Attorney V and Special Counsel Association; and

WHEREAS, Oakland City Charter Section 202 allows the City Council to set the salaries for all employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2013, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 2%.

Section 2. Effective July 1, 2013, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 Deputy City Attorney I-IV Unit are increased by 2%.

Section 3. Effective July 1, 2013, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 2%.

Section 4. Effective July 1, 2013, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021, Part-Time Unit, are increased by 2%.

Section 5. Effective July 1, 2013, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 2%.

Section 6. Effective July 1, 2013, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 2%.

Section 7. Effective July 1, 2013, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Deputy City Attorney V and Special Counsel Association, are increased by 2%.

Section 8. Effective July 1, 2013, the classifications and associated salaries of unrepresented miscellaneous employees are increased by 2%.

Section 9. Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 1%.

Section 10. Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 Deputy City Attorney I-IV Unit are increased by 1%.

Section 11. Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 1%.

Section 12. Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021, Part-Time Unit, are increased by 1%.

Section 13. Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 1%.

Section 14. Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 1%.

Section 15. Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Deputy City Attorney V and Special Counsel Association, are increased by 1%.

Section 16. Effective July 1, 2014, the classifications and associated salaries of unrepresented miscellaneous employees are increased by 1%.

Section 17. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses or phrases may be declared invalid or unconstitutional.

Section 18. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, AUG 2 2013, 2013

PASSED BY THE FOLLOWING VOTE:

AYES- ~~BRUNO~~, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, ~~REID~~, ~~SCHAAF~~ and PRESIDENT KERNIGHAN - 5

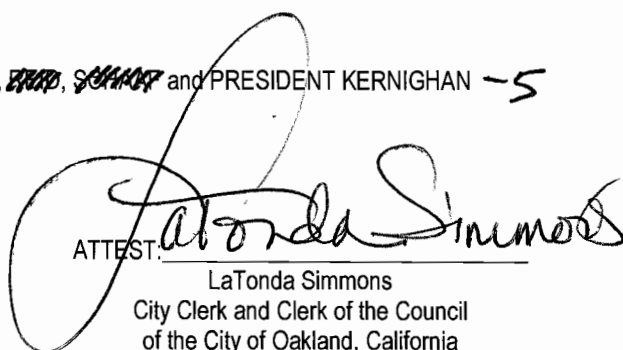
NOES- 0

ABSENT- 0

ABSTENTION- *Schaaf - 1*

Excused - Brooks, Reid - 2

ATTEST:


LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: August 2, 2013

Introduction Date JUL 25 2013

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE A 2% COST OF LIVING ADJUSTMENT INCREASE TO MISCELLANEOUS EMPLOYEES' SALARIES FOR FISCAL YEAR 2013-2014 AND TO PROVIDE A 1% COST OF LIVING ADJUSTMENT INCREASE TO MISCELLANEOUS EMPLOYEES' SALARIES FOR FISCAL YEAR 2014-2015 PURSUANT TO THE MEMORANDA OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS, LOCAL 21, INCLUDING THE DEPUTY CITY ATTORNEY I-IV UNIT; THE SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1021; THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 1245; THE CONFIDENTIAL MANAGEMENT EMPLOYEES ASSOCIATION; THE DEPUTY CITY ATTORNEY V AND SPECIAL COUNSEL ASSOCIATION; AND PROVIDING THE SAME 2% COST OF LIVING ADJUSTMENT INCREASE TO EMPLOYEES' SALARIES FOR FISCAL YEAR 2013-2014 AND A 1% COST OF LIVING ADJUSTMENT INCREASE TO EMPLOYEES' SALARIES FOR FISCAL YEAR 2014-2015 FOR UNREPRESENTED EMPLOYEES

THIS ORDINANCE WOULD PROVIDE FOR SALARY INCREASES OF 2% IN FISCAL YEAR 2013-2014 AND 1% ON FISCAL YEAR 2014-2015 FOR THE LISTED REPRESENTED AND UNREPRESENTED EMPLOYEES

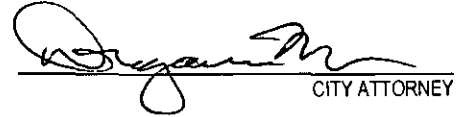
DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Provide a 2% Cost of Living Adjustment Increase to Miscellaneous Employees' Salaries for Fiscal Year 2013-2014 and to Provide a 1% Cost of Living Adjustment Increase to Miscellaneous Employees' Salaries for Fiscal Year 2014-2015 Pursuant to the Memoranda of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21, Including the Deputy City Attorney I-IV Unit; the Service Employees International Union, Local 1021; the International Brotherhood of Electrical Workers, Local 1245; the Confidential Management Employees Association; the Deputy City Attorney V and Special Counsel Association; and Providing the Same 2% Cost of Living Adjustment Increase to Employees' Salaries for Fiscal Year 2013-2014 and a 1% Cost of Living Adjustment Increase to Employees' Salaries for Fiscal Year 2014-2015 for Unrepresented Employees

REVISED

APPROVED AS TO FORM AND LEGALITY

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCIL MEMBER


CITY ATTORNEY

2013 SEP 20 AM 8:38

OAKLAND CITY COUNCIL
ORDINANCE NO. 12187 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CHANGE THE TITLE FOR THE CLASSIFICATION OF INVESTMENT SUPERVISOR TO INVESTMENT OFFICER AND INCREASE THE SALARY RANGE FOR THE CLASSIFICATION

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit UH1-75.015 UM2.75.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
Investment Supervisor <u>Officer</u>	AF042	Step 1	6904.52 <u>7767.11</u>
		Step 2	7267.20 <u>8176.13</u>
		Step 3	7650.40 <u>8606.08</u>
		Step 4	8052.76 <u>9059.77</u>
		Step 5	8477.03 <u>9535.79</u>

Section 3. The salary steps set forth herein shall be adjusted by the 2% Cost of Living Adjustment to salaries authorized by Council approval of Ordinance No. 13188 C.M.S., adopted August 2, 2013.

OCT - 1 2013

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2013

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, ~~REID~~, SCHAAF and PRESIDENT KERNIGHAN -7

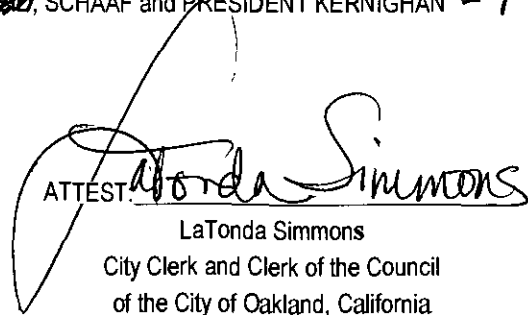
NOES-

ABSENT-

ABSTENTION-

Excused - Reid - 1

ATTEST:


LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date **SEP 17 2013**

DATE OF ATTESTATION: _____

10/3/13

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CHANGE THE TITLE FOR THE CLASSIFICATION OF INVESTMENT SUPERVISOR TO INVESTMENT OFFICER AND INCREASE THE SALARY RANGE FOR THE CLASSIFICATION

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Change the Title for the Classification of Investment Supervisor to Investment Officer And Increase the Salary Range for the Classification

FILED
OFFICE OF THE CITY CLERK
INTRODUCED AND
COUNCILMEMBER


CITY ATTORNEY

2013 AUG 29 PM 3:32

OAKLAND CITY COUNCIL

ORDINANCE NO. 13194 C.M.S.

**ORDINANCE AMENDING THE SALARY SCHEDULE OF
ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO
ADD THE CLASSIFICATION OF INTAKE TECHNICIAN**

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by strike-through type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Intake Technician</u>	<u>AP434</u>	<u>Step 1</u>	<u>4541.05</u>
		<u>Step 2</u>	<u>4779.76</u>
		<u>Step 3</u>	<u>5031.04</u>
		<u>Step 4</u>	<u>5296.27</u>
		<u>Step 5</u>	<u>5575.46</u>

OCT - 1 2013

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2013

PASSED BY THE FOLLOWING VOTE:

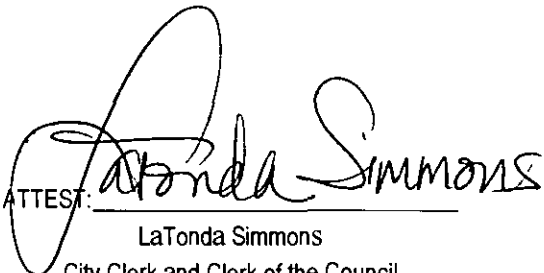
AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAH, ~~KLING~~, SCHAAF and PRESIDENT KERNIGHAN -7

NOES-

ABSENT-

ABSTENTION-

Excused- Reid-1

ATTEST: 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date **SEP 17 2013**

DATE OF ATTESTATION: 10/3/13

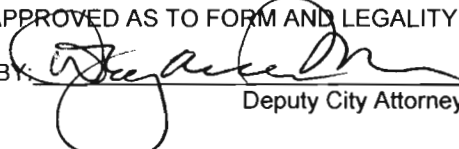
ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF INTAKE TECHNICIAN

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classifications of Intake Technician

FILED
OFFICE OF THE CITY CLERK
OAKLAND

APPROVED AS TO FORM AND LEGALITY:

BY: 
Deputy City Attorney

DEC 19 PM 1:51

OAKLAND CITY COUNCIL

RESOLUTION No. 84763 C.M.S.

A RESOLUTION CONFIRMING THE SALARY AND SALARY RANGE FOR THE MAYOR OF THE CITY OF OAKLAND PURSUANT TO THE OAKLAND CITY CHARTER, ARTICLE III, SECTION 300

WHEREAS, Article III, Section 300, of the Oakland City Charter mandates that the City Council conduct a salary review to determine the Mayor's salary in odd numbered years and maybe adjusted by the Council as provided for the Charter; and

WHEREAS, the City Charter states that

"The salary shall be set by the Council, which shall be not less than 70% nor more than 90% of the average salaries of City Managers/Chief Executive Officers of California cities within the three immediate higher and the three immediate lower cities in population to Oakland. The Mayor's salary shall be reviewed by the City Council in odd-numbered years and may be adjusted by the Council as provided for herein"

WHEREAS, the salary survey has been conducted by the City Auditor's Office for City Council's review and consideration; now, therefore be it

RESOLVED: That the City Council does hereby confirm that the salary range for the Office of Mayor, pursuant to City Charter Section 300 is between \$178,288 and \$229,228.05; and be it

FURTHER RESOLVED: That the salary of the Mayor shall be \$203,000; and be it

FURTHER RESOLVED: That the City Administrator is authorized to take any other action necessary consistent with this Resolution and its basic purposes.

BY COUNCIL, OAKLAND, CALIFORNIA, DEC 10 2013, 2013

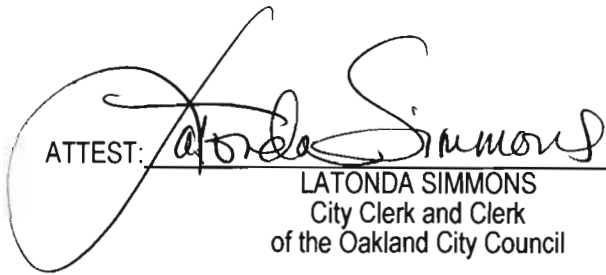
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, ~~GAFFNEY~~, GIBSON McELHANEY, KALB, KAPLAN, ~~REID, SIMMONS~~ AND PRESIDENT KERNIGHAN - 5

NOES- 0

ABSENT- Reid-1

ABSTENTION- Gallo, Schaaf-2

ATTEST: 
LATONDA SIMMONS
City Clerk and Clerk
of the Oakland City Council

INTRODUCED BY COUNCIL MEMBER
2014 JAN 16 AM 11:26


CITY ATTORNEY

OAKLAND CITY COUNCIL
ORDINANCE NO. 13212 C.M.S.

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE
NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE
CLASSIFICATION OF EMPLOYEE RELATIONS DIRECTOR**

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit UK1.75.046 Pay Grade Table to read as follows:

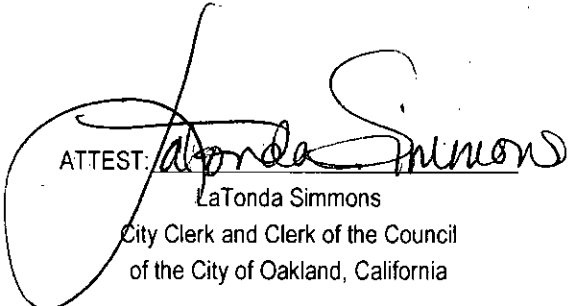
Classification Title	Class No.	Pay Range	
<u>Employee Relations Director</u>	<u>EM258</u>	Min	<u>10328.86</u>
		Max	<u>15493.29</u>

IN COUNCIL, OAKLAND, CALIFORNIA,
PASSED BY THE FOLLOWING VOTE:

FEB - 4 2014

AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN -8

NOES- 0
ABSENT- 0
ABSTENTION- 0

ATTEST: 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date
JAN 21 2014

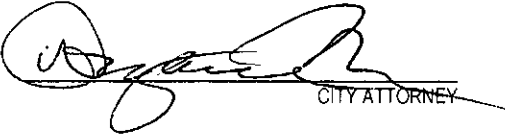
DATE OF ATTESTATION: 2/5/2014

NOTICE AND DIGEST

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF EMPLOYEE RELATIONS DIRECTOR

This ordinance will Amend Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to add the classification of Employee Relations Director

INTRODUCED BY COUNCILMEMBER _____
 FILED
 OFFICE OF THE CITY CLERK
 OAKLAND



CITY ATTORNEY

2014 FEB 13 PM 1:30
OAKLAND CITY COUNCIL
ORDINANCE NO. 13219 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. (“SALARY ORDINANCE”) TO MAKE CHANGES, ADDITIONS, AND DELETIONS TO THE SALARY SCHEDULE TO: (1) CHANGE CLASSIFICATION TITLES OF DIRECTORS FOR THE DEPARTMENTS OF FIRE, FINANCE, PUBLIC WORKS, PARKS & RECREATION, PLANNING & BUILDING, ECONOMIC AND WORKFORCE DEVELOPMENT; (2) INCREASE THE SALARY RANGE FOR DIRECTORS OF HOUSING & COMMUNITY DEVELOPMENT, DIRECTOR OF PLANNING & BUILDING, AND BUDGET; (3) ADD THE CLASSIFICATION OF EQUAL EMPLOYMENT OPPORTUNITY OFFICER; AND (4) DELETE OBSOLETE OR DUPLICATIVE DEPARTMENT DIRECTOR CLASSIFICATIONS

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. “The Salary Ordinance” is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classifications are revised in Ordinance No. 12187 C.M.S. in the Unit UR1.75.052 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range
<u>Chief of Fire</u> Agency Director, Fire Services	EM105	Min. 11978.29 Max. 17967.47
<u>Director of Finance</u> Agency Director, Finance & Management	EM103	Min. 11978.29 Max. 17967.47
<u>Director of Public Works</u> Agency Director, Public Works	EM108	Min. 11978.29 Max. 17967.47

Section 3. Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit UK1.75.046 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range
<u>Director of Parks & Recreation</u> Director of Recreation Services	EM158	Min. 10328.86 Max. 15493.29

Section 4. Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit ~~UK1.75.029~~ UK1.75.046 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
<u>Director of Planning & Building</u>	EM220	Min. 12401.33	<u>10328.86</u>
Deputy Director, Community & Economic Development		Max. 15224.61	<u>15493.29</u>

Section 5. Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit ~~UK1.75.026~~ UK1.75.046 Pay Grade Table:

Classification Title	Class No.	Pay Range	
Director of Housing & Community Development	EM154	Min. 10712.33	<u>10328.86</u>
		Max. 13152.14	<u>15493.29</u>

Section 6. Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit ~~UK1.75.050~~ UK1.75.046 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
<u>Director of Economic & Workforce Development</u>	EM230	Min. 11401.13	<u>10328.86</u>
Director of Development		Max. 17101.75	<u>15493.29</u>

Section 7. Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit ~~UK2.75.026~~ UK1.75.029 Pay Grade Table:

Classification Title	Class No.	Pay Range	
Budget Director	EM172	Min. 12049.96	<u>12401.33</u>
		Max. 14794.45	<u>15224.61</u>

Section 8. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit UK2.75.019 Pay Grade Table:

Classification Title	Class No.	Pay Range	
<u>Equal Employment Opportunities Officer</u>	<u>EM164</u>	<u>Min.</u>	<u>8562.80</u>
		<u>Max.</u>	<u>10514.36</u>

Section 9. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UK1.75.025 Pay Grade Table:

Classification Title	Class No.	Pay Range	
Director of Retirement Services	EM164	Min. 5047.30	
		Max. 7570.95	

Section 10. Effective upon passage, the following classifications are deleted from Ordinance No. 12187 C.M.S. in the Unit UK1.75.026 Pay Grade Table:

Classification Title	Class No.	Pay Range
Director of Crafts & Cultural Arts	EM221	Min: 10712.33 Max: 13152.14
Director, City Planning	EM165	Min: 10712.33 Max: 13152.14

Section 11. Effective upon passage, the following classifications are deleted from Ordinance No. 12187 C.M.S. in the Unit UK1.75.027 Pay Grade Table:

Classification Title	Class No.	Pay Range
Director of Corporate Information Systems	EM146	Min: 10041.73 Max: 12910.74
Director of Finance	EM149	Min: 10041.73 Max: 12910.74

Section 12. Effective upon passage, the following classifications are deleted from Ordinance No. 12187 C.M.S. in the Unit UK1.75.028 Pay Grade Table:

Classification Title	Class No.	Pay Range
Director of Building & Planning	EM145	Min: 11810.61 Max: 14499.87
Director of Public Works	EM163	Min: 11810.61 Max: 14499.87

Section 13. Effective upon passage, the salary of the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UK1.75.045 Pay Grade Table:

Classification Title	Class No.	Pay Range
Director of Building	EM228	Min: 10076.92 Max: 15115.38

Section 14. Effective upon passage, the salary of the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UK1.75.046 Pay Grade Table:

Classification Title	Class No.	Pay Range
Director of Museum Services	EM157	Min: 10328.86 Max: 15493.29

Section 15. Effective upon passage, the salary of the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UK1.75.050 Pay Grade Table:

Classification Title	Class No.	Pay Range
Director of Redevelopment & Economic Development	EM231	Min: 11401.13 Max: 17101.75

Section 16. Effective upon passage, the salary of the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UN1.80.001 Pay Grade Table:

Classification Title	Class No.	Pay Range
Director of Police Services (P&F)	EM160	Min: 14597.12 Max: 17926.35

Section 17. Effective upon passage, the salary of the following classifications are deleted from Ordinance No. 12187 C.M.S. in the Unit UN1.80.030 Pay Grade Table:

Classification Title	Class No.	Pay Range
Chief, Police Services Agency	EM219	Min: 12642.09 Max: 15521.21
Director of Police Services (PERS)	EM161	Min: 12642.09 Max: 15521.21

Section 18. Effective upon passage, the salary of the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UN1.80.052 Pay Grade Table:

Classification Title	Class No.	Pay Range
Agency Director, Police Services	EM107	Min: 11978.29 Max: 17967.47

IN COUNCIL, OAKLAND, CALIFORNIA, MAR 18 2014

PASSED BY THE FOLLOWING VOTE

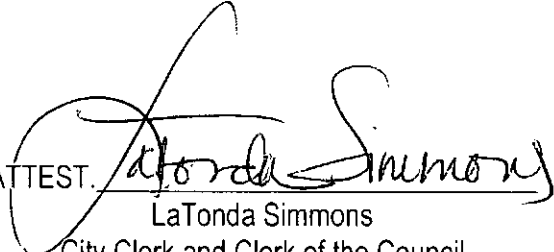
AYES- ~~5~~, GALLO, GIBSON-MC ELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN -7

NOES- 0

ABSENT- 0

ABSTENTION- 0

Excused- Brooks-1

ATTEST. 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date
MAR 04 2014

DATE OF ATTESTATION 3/19/14

2014 FEB 13 PM 1:30

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO MAKE CHANGES, ADDITIONS, AND DELETIONS TO THE SALARY SCHEDULE TO: (1) CHANGE CLASSIFICATION TITLES OF DIRECTORS FOR THE DEPARTMENTS OF FIRE, FINANCE, PUBLIC WORKS, PARKS & RECREATION, PLANNING & BUILDING, ECONOMIC AND WORKFORCE DEVELOPMENT; (2) INCREASE THE SALARY RANGE FOR DIRECTORS OF HOUSING & COMMUNITY DEVELOPMENT AND BUDGET; (3) ADD THE CLASSIFICATION OF EQUAL EMPLOYMENT OPPORTUNITY OFFICER; AND (4) DELETE OBSOLETE OR DUPLICATIVE DEPARTMENT DIRECTOR CLASSIFICATIONS

DIGEST

An Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Make Changes, Additions, and Deletions to the Salary Schedule As Part of the Implementation of Changes to Oakland Municipal Code Section 2.29 Describing the Organizational Structure of the City; the Salary Schedule of Ordinance 12187 C.M.S. Is Amended to: (1) Modify Titles of Existing Classifications; And (2) Increase the Salary Range For Director of Housing & Community Development; and Budget Director; And (3) Add the Classification of Equal Employment Opportunities Officer; and (4) Delete Obsolete or Duplicative Classifications

[Signature]
CITY ATTORNEY

FILED
OFFICE OF THE CITY CLERK
OAKLAND

OAKLAND CITY COUNCIL

2014 APR 16 AM 11:50 ORDINANCE No. 13227 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO COMBINE THE CLASSIFICATIONS OF EXECUTIVE ASSISTANT TO THE AGENCY DIRECTOR AND EXECUTIVE ASSISTANT INTO ONE CLASSIFICATION ENTITLED EXECUTIVE ASSISTANT TO THE DIRECTOR

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit UM1.75.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
Executive Assistant to the Agency Director	SS124	Step 1	5005.91
		Step 2	5269.75
		Step 3	5547.54
		Step 4	5839.30
		Step 5	6146.40

Section 3. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UM1.75.007 Pay Grade Table:

Classification Title	Class No.	Pay Steps	
Executive Assistant	SS127	Step 1	4768.60
		Step 2	5018.47
		Step 3	5283.69
		Step 4	5561.50
		Step 5	5854.65

MAY 20 2014

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2014

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GIBSON-MCELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN — 8

NOES- *[initials]*
ABSENT- *[initials]*
ABSTENTION- *[initials]*

ATTEST: *[Signature]*
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION 5-27-14

INTRODUCED BY COUNCILMEMBER _____


CITY ATTORNEY

OAKLAND CITY COUNCIL
ORDINANCE NO. 13228 - C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF FIRE MARSHAL (NON-SWORN)

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

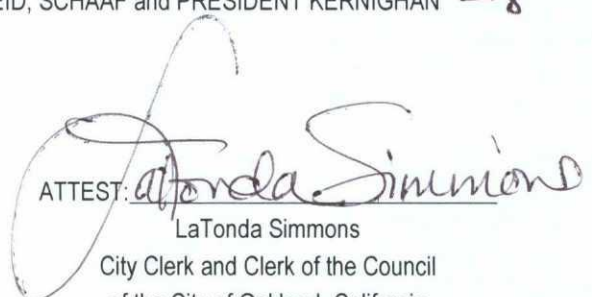
Section 2. Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit UM1.75.039 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
<u>Fire Marshal (Non-Sworn)</u>	MA156	Min	<u>10013.80</u>
		Max	<u>12295.51</u>

IN COUNCIL, OAKLAND, CALIFORNIA, MAY 20 2014, 2014

PASSED BY THE FOLLOWING VOTE:

- AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN - 8
- NOES- 0
- ABSENT- 0
- ABSTENTION- 0

ATTEST: 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: 5-27-14

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S.
("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF FIRE MARSHAL (NON-SWORN)**

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Create The Classification Of Fire Marshal (Non-Sworn)

INTRODUCED BY COUNCILMEMBER LAND
OFFICE OF THE CITY CLERK

[Signature]
CITY ATTORNEY

2014 APR 16 AM 11:19

OAKLAND CITY COUNCIL
ORDINANCE NO. 13229 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF TRAINING COORDINATOR

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UM2.75.012 Pay Grade Table to read as follows:

<u>Classification Title</u>	<u>Class No.</u>	<u>Salary Step</u>
<u>Training Coordinator</u>	AP434	Step 1 6084.98
		Step 2 6406.05
		Step 3 6742.48
		Step 4 7098.45
		Step 5 7471.16

IN COUNCIL, OAKLAND, CALIFORNIA, MAY 20 2014, 2014

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN - 8

NOES-

ABSENT-

ABSTENTION-

ATTEST: *[Signature]*
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: 5-27-14

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S.
("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF TRAINING COORDINATOR**

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Create The Classification Of Training Coordinator

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
ADA Projects Coordinator	AP382 FTE	TW1.75.016	75	13188
01-JUL-14	CC	M		
Step 1	7471.15			
Step 2	7864.52			
Step 3	8279.04			
Step 4	8714.71			
Step 5	9172.92			
Account Clerk I	AF001 FTE	SD1.75.005	75	13188
01-JUL-14	CC	H		
Step 1	17.24			
Step 2	18.15			
Step 3	19.10			
Step 4	20.11			
Step 5	21.16			
Account Clerk I, PPT	AF048 PPT	SD1.75.005	75	13188
01-JUL-14	CC	H		
Step 1	17.24			
Step 2	18.15			
Step 3	19.10			
Step 4	20.11			
Step 5	21.16			
Account Clerk II	AF020 FTE	SD1.75.022	75	13188
01-JUL-14	CC	H		
Step 1	20.23			
Step 2	21.29			
Step 3	22.41			
Step 4	23.59			
Step 5	24.83			
Account Clerk III	AF030 FTE	UH1.75.002	75	13188
01-JUL-14	CC	M		
Step 1	3960.11			
Step 2	4168.84			
Step 3	4387.95			
Step 4	4618.89			
Step 5	4861.69			
Accountant I	AF002 FTE	SD1.75.052	75	13188
01-JUL-14	CC	H		
Step 1	27.62			
Step 2	29.07			
Step 3	30.61			
Step 4	32.23			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 5 33.92

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Accountant II	AF021	FTE	SD1.75.058	75 13188
01-JUL-14	CC	H		

Step 1 31.76
Step 2 33.43
Step 3 35.18
Step 4 37.05
Step 5 38.98

Accountant III	AF031	FTE	UH1.75.021	75 13188
01-JUL-14	CC	M		

Step 1 5956.48
Step 2 6270.81
Step 3 6600.93
Step 4 6948.27
Step 5 7314.28

Accounting Supervisor	SC101	FTE	UH1.75.014	75 13188
01-JUL-14	CC	M		

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Accounting Technician	AF049	FTE	SD1.75.050	75 13188
01-JUL-14	CC	H		

Step 1 26.89
Step 2 28.30
Step 3 29.79
Step 4 31.36
Step 5 33.01

Admin Analyst II, PPT	AP102	PPT	TW1.75.009	75 13188
01-JUL-14	CC	M		

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Admin Analyst II, PPT (CONF)	AP107	PPT	TA1.75.009	75 13188
01-JUL-14	CC	M		

Step 1 5309.74
Step 2 5588.92

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Admin Asst to City Administrator	SS176	FTE	TW1.75.002	75 13188
01-JUL-14	BU	M		

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Administrative Assistant I, PT	SS100	PTS	SI1.75.011	75 13188
01-JUL-14	CU	H		

Step 1 21.82
Step 2 22.99
Step 3 24.19
Step 4 25.47
Step 5 26.81

Administrative Analyst I	AP103	FTE	TW1.75.006	75 13188
01-JUL-14	CC	M		

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Administrative Analyst I, PPT	AP104	PPT	TW1.75.006	75 13188
01-JUL-14	CC	M		

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Administrative Analyst I, PT	AP105	PTS	TL1.75.011	75 13188
01-JUL-14	CU	M		

Step 1 4586.64
Step 2 4830.03
Step 3 5082.24
Step 4 5349.12
Step 5 5633.59

Administrative Analyst II	AP106	FTE	TW1.75.009	75 13188
01-JUL-14	CC	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Administrative Assistant I	SS102	FTE	SD1.75.029	75 13188
01-JUL-14	CC	H		

Step 1 21.83
Step 2 22.99
Step 3 24.20
Step 4 25.48
Step 5 26.82

Administrative Assistant I, PPT	SS103	PPT	SD1.75.028	75 13188
01-JUL-14	CC	H		

Step 1 21.83
Step 2 22.99
Step 3 24.20
Step 4 25.48
Step 5 26.82

Administrative Assistant II	SS104	FTE	TW1.75.003	75 13188
01-JUL-14	CC	M		

Step 1 4080.71
Step 2 4295.65
Step 3 4522.21
Step 4 4760.37
Step 5 5010.15

Administrative Assistant II (CONF)	SS106	FTE	TA1.75.014	75 13188
01-JUL-14	CC	M		

Step 1 4120.34
Step 2 4337.36
Step 3 4566.10
Step 4 4806.58
Step 5 5058.79

Administrative Assistant II, PPT	SS105	PPT	TW1.75.003	75 13188
01-JUL-14	CC	M		

Step 1 4080.71
Step 2 4295.65
Step 3 4522.21
Step 4 4760.37
Step 5 5010.15

Administrative Services Manager I	MA103	FTE	UM2.75.016	75 13188
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CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

01-JUL-14 CC M

Step 1 7471.16
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Administrative Services Manager II	EM100 FTE	UM2.75.019	75	13188
01-JUL-14	CC	M		

Min 8648.43
Max 10619.51

Affirmative Action Manager	EM170 FTE	UK2.75.022	75	13188
01-JUL-14	CU	M		

Min 10011.83
Max 12293.08

Afr Amer Museum Curat Specialist PPT	AP108 PPT	SD1.75.033	75	13188
01-JUL-14	CU	H		

Step 1 22.26
Step 2 23.43
Step 3 24.66
Step 4 25.96
Step 5 27.32

Agency Director, Admin Services	EM102 FTE	UK1.75.029	75	13188
01-JUL-14	CU	M		

Min 12525.34
Max 15376.86

Agency Director, Econ & Comm Dev	EM104 FTE	UK1.75.030	75	13188
01-JUL-14	CU	M		

Min 13150.80
Max 16146.45

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Director of Finance	EM103	FTE	UK1.75.052	75	13188
01-JUL-14	CU	M			

Min 12098.07
Max 18147.15

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Agency Director, Life Enrichment	EM106	FTE	UK1.75.030	75 13188
01-JUL-14	CU	M		

Min 13150.80
Max 16146.45

Director of Public Works	EM108	FTE	UK1.75.052	75	13188
01-JUL-14	CU	M			

Min 12098.07
Max 18147.15

Animal Care Attendant	TR203	FTE	SC1.80.005	80	13188
01-JUL-14	CC	H			

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Animal Care Attendant, PPT	TR202	PPT	SC1.80.005	80	13188
01-JUL-14	CC	H			

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Animal Care Attendant, PT	TR201	PTS	SI1.80.014	80	13188
01-JUL-14	CU	H			

Step 1 17.20
Step 2 18.11
Step 3 19.06

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 4 20.07
Step 5 21.12

Animal Control & Shelter Manager SC102 FTE UH1.75.013 75 13188
01-JUL-14 CC M

Step 1 6516.29
Step 2 6859.49
Step 3 7219.77
Step 4 7599.97
Step 5 8000.14

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
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Animal Control Officer	PS100 FTE	SC1.80.012	80	13188
01-JUL-14	CC	H		

Step 1 21.94
Step 2 23.12
Step 3 24.32
Step 4 25.61
Step 5 26.95

Animal Control Officer, PPT	PS195 PPT	SC1.80.012	80	13188
01-JUL-14	CC	H		

Step 1 21.94
Step 2 23.12
Step 3 24.32
Step 4 25.61
Step 5 26.95

Animal Control Supervisor	SC103 FTE	UH1.80.022	80	13188
01-JUL-14	CC	M		

Step 1 4653.83
Step 2 4898.14
Step 3 5156.14
Step 4 5428.04
Step 5 5712.82

Aquatics Program Coordinator	SC104 FTE	TW1.75.007	75	13188
01-JUL-14	CC	M		

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Arboricultural Inspector	AP100 FTE	UH1.80.024	80	13188
01-JUL-14	CC	M		

Step 1 5852.08

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 2 6160.01
Step 3 6484.21
Step 4 6824.69
Step 5 7184.45

Architect	ET100	FTE		TF1.75.012	75	13188
01-JUL-14	CC		M			

Step 1 7103.12
Step 2 7477.70
Step 3 7870.94
Step 4 8284.39
Step 5 8721.14

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Architectural Assistant (Field)	ET102	FTE		TF1.80.001	80	13188
01-JUL-14	CC		M			

Step 1 5259.73
Step 2 5536.39
Step 3 5827.05
Step 4 6133.25
Step 5 6456.52

Architectural Assistant (Office)	ET105	FTE		TF1.75.006	75	13188
01-JUL-14	CC		M			

Step 1 5259.73
Step 2 5536.39
Step 3 5827.05
Step 4 6133.25
Step 5 6456.52

Architectural Assistant, PPT	ET103	PPT		TF1.75.006	75	13188
01-JUL-14	CC		M			

Step 1 5259.73
Step 2 5536.39
Step 3 5827.05
Step 4 6133.25
Step 5 6456.52

Architectural Associate (Field)	ET104	FTE		TF1.75.016	75	13188
01-JUL-14	CC		M			

Step 1 6102.14
Step 2 6423.89
Step 3 6761.17
Step 4 7117.11
Step 5 7491.70

Archivist	SC256	FTE		TW1.75.009	75	13188
01-JUL-14	CC		M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Assist Director, Parks & Rec	EM109	FTE	U31.75.024	75	13188
01-JUL-14	CU	M			

Min 11038.23
Max 13553.55

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Assist Director, Pub Works Agency	EM110	FTE	U31.75.025	75 13188
01-JUL-14	CU	M		

Min 11590.95
Max 14230.30

Assist to the City Administrator	EM117	FTE	U31.75.019	75	13188
01-JUL-14	CU	M			

Min 8648.44
Max 10619.51

Assistant Budget Analyst	AF055	FTE	TW1.75.006	75	13188
01-JUL-14	CC	M			

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Assistant Chief of Fire Department	EM113	FTE	UU1.80.001	80	13243
01-JUL-14	CU	M			

Step 1 15601.34

Assistant City Administrator	EM128	FTE	UK1.75.053	75	13188
01-JUL-14	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Min 12400.52
Max 18600.86

Assistant Fire Marshal-Non Sworn	MA148	FTE	UM2.75.019	75	13188
01-JUL-14	CC	M			

Min 8648.43
Max 10619.51

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Assistant to the Director	EM118	FTE	UM1.75.019	75 13188
01-JUL-14	CU	M		

Min 8648.44
Max 10619.50

Assistant to the Director, PPT	EM119	PPT	UM1.75.019	75	13188
01-JUL-14	CU	M			

Min 8648.44
Max 10619.50

Associate Director, Library Services	EM241	FTE	UM1.75.024	75	13188
01-JUL-14	CU	M			

Min 11038.24
Max 13553.55

Auto Body Repair Supervisor	SC105	FTE	UH1.80.010	80	13188
01-JUL-14	CC	M			

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Auto Equipment Mechanic	TR100	FTE	SB1.80.009	80	13188
01-JUL-14	CC	H			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 28.10
Step 2 29.60
Step 3 31.14
Step 4 32.79
Step 5 34.51

Auto Equipment Painter	TR101	FTE	SB1.80.009	80	13188
01-JUL-14	CC	H			

Step 1 28.10
Step 2 29.60
Step 3 31.14
Step 4 32.79
Step 5 34.51

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Auto Equipment Service Worker	TR102	FTE	SC1.80.010	80	13188
01-JUL-14	CC	H			

Step 1 21.44
Step 2 22.57
Step 3 23.75
Step 4 25.00
Step 5 26.32

Battalion Chief	PS102	FTE	FQ1.104.017	104	13243
01-JUL-14	CC	M			

Step 1 13130.46

Battalion Chief	PS180	FTE	FQ1.80.017	80	13243
01-JUL-14	CC	M			

Step 1 13130.46

Benefits Analyst	AP111	FTE	TW1.75.009	75	13188
01-JUL-14	CC	M			

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Benefits Representative	AP112	FTE	TW1.75.006	75	13188
01-JUL-14	CC	M			

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

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Benefits Representative, PPT	AP113	PPT	TW1.75.006	75	13188
01-JUL-14	CC	M			

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Benefits Representative, PT	AP114	PTS	TL1.75.021	75	13188
01-JUL-14	CU	M			

Step 1 4769.92
Step 2 5020.66
Step 3 5284.60
Step 4 5563.20
Step 5 5856.46

Benefits Technician	AP115	FTE	TW1.75.002	75	13188
01-JUL-14	CC	M			

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Blacksmith Welder	TR103	FTE	SB1.80.010	80	13188
01-JUL-14	CC	H			

Step 1 28.61
Step 2 30.11
Step 3 31.69
Step 4 33.38
Step 5 35.12

Book Repair Technician	TC100	FTE	SD1.75.016	75	13188
01-JUL-14	CC	H			

Step 1 19.02
Step 2 20.02
Step 3 21.08
Step 4 22.19
Step 5 23.26

Budget & Grants Administrator	AF040	FTE	TW1.75.014	75	13188
01-JUL-14	CU	M			

Step 1 6776.07
Step 2 7132.78
Step 3 7509.22

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Step 4 7904.00
Step 5 8319.93

Budget & Grants Administrator, PPT AF056 PPT TW1.75.014 75 13188
01-JUL-14 BE M

Step 1 6776.07
Step 2 7132.78
Step 3 7509.22
Step 4 7904.00
Step 5 8319.93

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
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Budget & Operations Analyst III	AF047 FTE	UM2.75.014	75	13188
01-JUL-14	CC	M		

Step 1 6776.07
Step 2 7132.79
Step 3 7509.23
Step 4 7904.00
Step 5 8319.93

Budget Director	EM172 FTE	UK1.75.029	75	13188
01-JUL-14	CU	M		

Min 12525.34
Max 15376.86

Business Analyst I	AP116 FTE	TW1.75.007	75	13188
01-JUL-14	CC	M		

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Business Analyst II	AP117 FTE	TW1.75.011	75	13188
01-JUL-14	CC	M		

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Business Analyst III	AP118 FTE	TW1.75.015	75	13188
01-JUL-14	CC	M		

Step 1 7115.85

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Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Business Analyst IV	AP433	FTE	UM2.75.019	75	13188
01-JUL-14	CC	M			

Min 8648.43
Max 10619.51

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Buyer	SS193	FTE	TW1.75.009	75	13188
01-JUL-14	CC	M			

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

CD Cleanup Supervisor, PT	SC115	PTS	UG1.80.030	80	13188
01-JUL-14	CU	H			

Step 1 22.45
Step 2 0.00
Step 3 0.00
Step 4 0.00
Step 5 0.00

CPRB Executive Director	EM229	FTE	UK1.75.041	75	13188
01-JUL-14	CU	M			

Min 9220.55
Max 13830.77

Cable Operations Technician	TC101	FTE	TW1.75.012	75	13188
01-JUL-14	CC	M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Cable TV Assistant Producer, PPT	AP120	PPT	TW1.75.004	75	13188
01-JUL-14	CC	M			

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Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Cable TV Assistant Producer, PT AP121 PTS TL1.75.009 75 13188
01-JUL-14 CC M

Step 1 4159.94
Step 2 4379.88
Step 3 4608.63
Step 4 4853.50
Step 5 5108.65

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13188
01-JUL-14 M

Step 1 6776.07
Step 2 7132.78
Step 3 7509.22
Step 4 7904.00
Step 5 8319.93

Cable TV Operations Coordinator TC136 FTE TW1.75.008 75 13188
01-JUL-14 CC M

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Cable TV Producer TC102 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Cable TV Production Assistant TC103 FTE SC1.75.002 75 13188
01-JUL-14 CC H

Step 1 19.08
Step 2 20.08
Step 3 21.14
Step 4 22.26
Step 5 23.42

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Cable TV Production Assistant, PPT AP122 PPT SC1.75.002 75 13188
01-JUL-14 CC H

Step 1 19.08
Step 2 20.08
Step 3 21.14
Step 4 22.26
Step 5 23.42

Cable TV Production Assistant, PT AP123 PTS S11.75.004 75 13188
01-JUL-14 CU H

Step 1 17.34
Step 2 18.27
Step 3 19.22
Step 4 20.24
Step 5 21.28

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Cable TV Station Manager MA106 FTE UM1.75.022 75 13188
01-JUL-14 CU M

Min 10011.83
Max 12293.08

Camp Caretaker TR105 FTE SC1.80.042 80 13188
01-JUL-14 CC H

Step 1 25.57
Step 2 26.91
Step 3 28.33
Step 4 29.82
Step 5 31.38

Camp Director, Asst, PT PP104 PTS UG1.80.014 80 13188
01-JUL-14 CU H

Step 1 11.54
Step 2 12.00
Step 3 12.48
Step 4 12.91
Step 5 13.39

Camp Director, PT PP105 PTS UG1.80.018 80 13188
01-JUL-14 CU H

Step 1 13.66
Step 2 14.19
Step 3 14.77
Step 4 15.31

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Step 5 15.84

Camp Food Service Mgr, PT	SC109	PTS	UG1.80.020	80	13188
01-JUL-14	CU	H			

Step 1 13.99
Step 2 14.55
Step 3 15.09
Step 4 15.66
Step 5 16.18

Camp Head Cook, PT	TR109	PTS	UG1.80.015	80	13188
01-JUL-14	CU	H			

Step 1 11.89
Step 2 12.34
Step 3 12.82
Step 4 13.29
Step 5 13.74

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Camp Laborer, PT	TR110	PTS	UG1.80.016	80	13188
01-JUL-14	CU	H			

Step 1 12.09
Step 2 12.37
Step 3 12.74
Step 4 12.98
Step 5 13.34

Camp Manager Assistant, PT	AP124	PTS	UG1.80.018	80	13188
01-JUL-14	CU	H			

Step 1 13.66
Step 2 14.19
Step 3 14.77
Step 4 15.31
Step 5 15.84

Camp Manager, PT	SC110	PTS	UG1.80.027	80	13188
01-JUL-14	CU	H			

Step 1 18.22
Step 2 18.92
Step 3 19.72
Step 4 20.41
Step 5 21.15

Camp Nurse, PT	AP125	PTS	UG1.80.010	80	13188
01-JUL-14	CU	H			

Step 1 10.19
Step 2 10.59

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Step 3 10.98
Step 4 11.39
Step 5 11.78

Camp Second Cook, PT TR111 PTS UG1.80.011 80 13188
01-JUL-14 CU H

Step 1 10.32
Step 2 10.74
Step 3 11.15
Step 4 11.54
Step 5 11.97

Camp Supervisor, PPT SC111 PPT UH1.80.010 80 13188
01-JUL-14 CC M

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Capital Improvement Project Coor SC112 FTE UM2.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Captain of Fire Department PS103 FTE FQ1.104.014 104 13243
01-JUL-14 CC M

Step 1 10916.76

Captain of Fire Department PS104 FTE FQ1.80.014 80 13243
01-JUL-14 CC M

Step 1 10916.76

Captain of Police PS106 FTE UN2.80.009 80 13188
01-JUL-14 CC M

Step 1 14208.74

Captain of Police (PERS) PS107 FTE UN2.80.008 80 13188
01-JUL-14 CC M

Step 1 13558.04

Carpenter TR112 FTE SB1.80.017 80 13188

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01-JUL-14 CC H

Step 1 29.18
Step 2 30.71
Step 3 32.33
Step 4 34.04
Step 5 35.83

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Case Manager I	AP126	FTE	TW1.75.005	75 13188
01-JUL-14	CC	M		

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Case Manager I, PPT	AP406	PPT	TW1.75.005	75 13188
01-JUL-14	CC	M		

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Case Manager I, PT	AP413	PTS	TL1.75.023	75 13188
01-JUL-14	CU	M		

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Case Manager II	AP127	FTE	TW1.75.008	75 13188
01-JUL-14	CC	M		

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Case Manager II, PPT	AP411	PPT	TW1.75.008	75 13188
01-JUL-14	CC	M		

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

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Case Manager II, PT	AP412	PTS	TL1.75.026	75	13188
01-JUL-14	CU	M			

Step 1 5055.96
Step 2 5270.94
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Case Manager, Supervising	SC113	FTE	UH1.75.010	75	13188
01-JUL-14	CC	M			

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Case Manager, Supervising, PPT	AP414	PPT	UH1.75.010	75	13188
01-JUL-14	CC	M			

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Case Manager, Supervising, PT	AP415	PTS	TL1.75.025	75	13188
01-JUL-14	CU	M			

Step 1 5573.61
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Cashier	AF003	FTE	SD1.75.017	75	13188
01-JUL-14	CC	H			

Step 1 19.31
Step 2 20.32
Step 3 21.39
Step 4 22.52
Step 5 23.69

Chief Conservator	EM235	FTE	UM2.75.019	75	13188
01-JUL-14	BE	M			

Min 8648.43
Max 10619.51

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Chief of Fire	EM105	FTE	UR1.80.052	80	13188
01-JUL-14	CU	M			

Min 12098.07
Max 18147.15

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Chief of Party	TR114	FTE	UH1.80.011	80	13188
01-JUL-14	CC	M			

Step 1 5956.48
Step 2 6270.80
Step 3 6600.93
Step 4 6948.27
Step 5 7314.28
Step 6 7325.94

Chief of Police	EM122	FTE	UN1.80.002	80	13188
01-JUL-14	CU	M			

Min 15519.03
Max 19058.57

Chief of Police, Assistant	EM237	FTE	UN1.80.001	80	13188
01-JUL-14	CU	M			

Min 14743.09
Max 18105.61

Child Education Coordinator	PP108	FTE	UH1.75.005	75	13188
01-JUL-14	CC	M			

Step 1 4366.51
Step 2 4596.33
Step 3 4837.43
Step 4 5092.63
Step 5 5360.50

City Administrator	ET108	FTE	UK1.75.061	75	13188
01-JUL-14	CU	M			

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Min 15624.70
Max 23437.05

City Administrator Analyst	MA109	FTE	U31.75.035	75	13188
01-JUL-14	CU	M			

Min 5191.32
Max 7786.98

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
City Architect, Assistant	ET107	FTE	UM2.75.029	75 13188
01-JUL-14	CC	M		

Step 1 8730.95
Step 2 9191.27
Step 3 9673.98
Step 4 10183.61
Step 5 10720.14

City Attorney	EM123	FTE	UX1.75.004	75	12590
18-NOV-08	CU	M			

Step 4 17279.10

City Attorney, Assistant	EM124	FTE	UK2.75.028	75	13188
01-JUL-14	CU	M			

Min 13418.19
Max 16473.49

City Auditor	EM125	FTE	UX1.75.003	75	12590
18-NOV-08	CU	M			

Step 3 12095.04

City Auditor, Assistant	EM115	FTE	UM1.75.020	75	13188
01-JUL-14	CU	M			

Min 9081.27
Max 11149.63

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City Clerk EM126 FTE UK1.75.038 75 13188
01-JUL-14 CU M

Min 8562.17
Max 12843.25

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
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City Clerk, Assistant	EM127 FTE	UM1.75.016	75	13188
01-JUL-14	CU	M		

Step 1 7471.15
Step 2 7864.52
Step 3 8279.04
Step 4 8714.70
Step 5 9172.92

City Cncl Constituent Liaison	PPT AP132 PPT	TW1.75.006	75	13188
01-JUL-14	CU	M		

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

City Cncl Constituent Liaison	PT AP133 PTS	UG1.80.032	80	13188
01-JUL-14	CU	H		

Step 1 26.47
Step 2 27.86
Step 3 27.64
Step 4 30.86
Step 5 32.48

City Council Admin Assistant	SS110 FTE	TA1.75.003	75	13188
01-JUL-14	CU	M		

Step 1 3961.87
Step 2 4170.54
Step 3 4390.48
Step 4 4621.71
Step 5 4864.21

City Council Constituent Liaison	AP131 FTE	TW1.75.006	75	13188
01-JUL-14	CU	M		

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23

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Step 5 5631.22

City Council Intern	AP134	FTE	TW1.75.004	75	13188
01-JUL-14	CU	M			

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Council Intern, PPT	AP135	PPT	TW1.75.004	75	13188
01-JUL-14	CU	M			

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

City Council Intern, PT	SS111	PTS	UG1.80.031	80	13188
01-JUL-14	CU	H			

Step 1 24.00
Step 2 25.26
Step 3 26.58
Step 4 28.01
Step 5 29.48

City Council Office Administrator	MA108	FTE	UM2.75.010	75	13188
01-JUL-14	CC	M			

Step 1 5574.82
Step 2 5868.07
Step 3 6176.85
Step 4 6502.54
Step 5 6845.16

City Council PSE 14	SS114	FTE	TA1.75.035	75	13188
01-JUL-14	CU	M			

Min 1401.53
Max 6704.90

City Council PSE 14, PPT	SS112	PPT	TA1.75.034	75	13188
01-JUL-14	CU	M			

Min 1401.53

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Max 5830.84

City Council PSE 14, PT	SS113	PTS	TL1.75.001	75	13188
01-JUL-14	CU	M			

Min 1401.67
Max 5831.43

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
City Council PSE-51	AP138	FTE	TA1.75.037	75 13188
01-JUL-14	CU	M		

Min 3308.74
Max 7546.53

City Council Policy Analyst	AP130	FTE	TW1.75.012	75	13188
01-JUL-14	CU	M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

City Council Policy Analyst, PPT	AP136	PPT	TW1.75.012	75	13188
01-JUL-14	CU	M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

City Council Policy Analyst, PT	AP137	PTS	UG1.80.033	80	13188
01-JUL-14	CU	H			

Step 1 35.44
Step 2 37.33
Step 3 39.31
Step 4 41.34
Step 5 43.54

City Councilmember's Assistant	AP139	FTE	TA1.75.012	75	13188
01-JUL-14	CU	M			

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Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 13188
01-JUL-14 CU M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
City Councilmember's Assistant, PT	AP141 PTS	TL1.75.006	75	13188
Effective Date	Status	Type		
01-JUL-14	CU	M		

Min 3393.67
Max 5861.03

City Land Surveyor TR115 FTE UM2.80.017 80 13188
01-JUL-14 CC M

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Citywide Records Manager SC239 FTE UM1.75.014 75 13188
01-JUL-14 CC M

Step 1 6776.07
Step 2 7132.77
Step 3 7509.23
Step 4 7904.01
Step 5 8319.93

Claims & Risk Manager EM209 FTE UK2.75.022 75 13188
01-JUL-14 CU M

Min 10011.83
Max 12293.08

Claims Investigator II AL020 FTE TW1.75.010 75 13188

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01-JUL-14 CC M

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

Claims Investigator III IS103 FTE UH1.75.013 75 13188
01-JUL-14 CC M

Step 1 6516.29
Step 2 6859.49
Step 3 7219.77
Step 4 7599.97
Step 5 8000.14

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Clean City Specialist, Senior PP111 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Clean Community Specialist PP112 FTE TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Clean Community Supervisor SC116 FTE UH1.75.012 75 13188
01-JUL-14 CC M

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Code Enforcement Inspector, Assist IS104 FTE SD1.75.050 75 13188
01-JUL-14 CC H

Step 1 26.89
Step 2 28.30
Step 3 29.79
Step 4 31.36
Step 5 33.01

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Collections Officer	AF032	FTE	SD1.75.056	75	13188
01-JUL-14	CC	H			

Step 1	29.58
Step 2	31.23
Step 3	32.85
Step 4	34.58
Step 5	36.41

Comm Rest Emer Planning Coor	SC118	FTE	UM2.75.013	75	13188
01-JUL-14	CC	M			

Step 1	6453.19
Step 2	6792.99
Step 3	7151.10
Step 4	7527.54
Step 5	7923.75

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Community Action Agency Manager	MA145	FTE	UM2.75.019	75	13188
01-JUL-14	CC	M			

Min	8648.43
Max	10619.51

Community Dev District Coordinator	SC119	FTE	TW1.75.011	75	13188
01-JUL-14	CC	M			

Step 1	5853.98
Step 2	6161.35
Step 3	6485.61
Step 4	6828.24
Step 5	7187.77

Community Dev Prg Supervisor	SC120	FTE	UH1.75.009	75	13188
01-JUL-14	CC	M			

Step 1	5306.93
Step 2	5587.50
Step 3	5880.76
Step 4	6190.95
Step 5	6516.64

Community Dev Prgm Coordinator	SC121	FTE	TW1.75.014	75	13188
01-JUL-14	CC	M			

Step 1	6776.07
Step 2	7132.78
Step 3	7509.22

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Step 4 7904.00
Step 5 8319.93

Community Housing Services Manager EM232 FTE UM2.75.019 75 13188
01-JUL-14 CC M

Min 8648.43
Max 10619.51

Community Liaison AP143 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Complaint Investigator II AP146 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Complaint Investigator III AP144 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Complaint Investigator III, PPT AP145 PPT TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Computer Operations Supervisor SC123 FTE UM2.75.013 75 13188
01-JUL-14 CC M

Step 1 6453.19

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Step 2 6792.99
Step 3 7151.10
Step 4 7527.54
Step 5 7923.75

Computer Operator SS115 FTE SD1.75.027 75 13188
01-JUL-14 CC H

Step 1 21.15
Step 2 22.26
Step 3 23.43
Step 4 24.66
Step 5 25.96

Computer Operator, Senior SS116 FTE SD1.75.039 75 13188
01-JUL-14 CC H

Step 1 23.83
Step 2 25.09
Step 3 26.41
Step 4 27.81
Step 5 29.27

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Concrete Finisher TR116 FTE SB1.80.009 80 13188
01-JUL-14 CC H

Step 1 28.10
Step 2 29.60
Step 3 31.14
Step 4 32.79
Step 5 34.51

Conservator, Senior AP151 FTE TF1.75.010 75 13188
01-JUL-14 CC M

Step 1 5590.33
Step 2 5885.00
Step 3 6195.18
Step 4 6520.88
Step 5 6863.48

Construction & Maint Superintendent MA111 FTE UH1.80.018 80 13188
01-JUL-14 CC M

Step 1 8233.93
Step 2 8666.77
Step 3 9123.57
Step 4 9604.36
Step 5 10109.11

Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13188
01-JUL-14 CC H

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Step 1 29.18
Step 2 30.71
Step 3 32.33
Step 4 34.04
Step 5 35.83

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13188
01-JUL-14 CC H

Step 1 33.21
Step 2 34.92
Step 3 36.80
Step 4 38.76
Step 5 40.78

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13188
01-JUL-14 CC H

Step 1 29.18
Step 2 30.71
Step 3 32.33
Step 4 34.04
Step 5 35.83

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13188
01-JUL-14 CC M

Step 1 6451.78
Step 2 6791.57
Step 3 7148.28
Step 4 7524.73
Step 5 7920.92

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13188
01-JUL-14 CC M

Step 1 7841.95
Step 2 8255.08
Step 3 8689.32
Step 4 9146.14
Step 5 9628.32

Construction Coordinator SC251 FTE TF1.80.002 80 13188
01-JUL-14 CC M

Step 1 6102.14
Step 2 6423.89
Step 3 6761.17
Step 4 7117.11
Step 5 7491.70

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Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13188
01-JUL-14 CC M

Construction Inspector (Field) IS106 FTE SC1.80.038 80 13188
01-JUL-14 CC H

Step 1 26.01
Step 2 27.37
Step 3 28.81
Step 4 30.33
Step 5 31.93

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13188
01-JUL-14 CC H

Step 1 27.73
Step 2 29.21
Step 3 30.73
Step 4 32.37
Step 5 34.05

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13188
01-JUL-14 CC M

Step 1 6516.29
Step 2 6859.49
Step 3 7219.77
Step 4 7599.97
Step 5 8000.14

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13188
01-JUL-14 CC H

Step 1 31.62
Step 2 33.31
Step 3 35.06
Step 4 36.90
Step 5 38.78

Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13188
01-JUL-14 CC H

Step 1 33.78
Step 2 35.55
Step 3 37.43
Step 4 39.39
Step 5 41.48

Construction Inspector, Sup II SC244 FTE UH1.80.017 80 13188
01-JUL-14 cc M

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Step 1 7841.95
Step 2 8255.08
Step 3 8689.32
Step 4 9146.14
Step 5 9628.32

Contract Compliance Field Tech AP359 FTE SD1.75.036 75 13188
01-JUL-14 CC H

Step 1 23.10
Step 2 24.31
Step 3 25.59
Step 4 26.93
Step 5 28.35

Contract Compliance Office Asst AP152 FTE TW1.75.007 75 13188
01-JUL-14 CC M

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Contract Compliance Officer AP153 FTE TW1.75.042 75 13188
01-JUL-14 CC M

Step 1 6029.60
Step 2 6346.19
Step 3 6680.20
Step 4 7033.08
Step 5 7403.40

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13188
01-JUL-14 M

Step 1 6029.60
Step 2 6346.19
Step 3 6680.20
Step 4 7033.08
Step 5 7403.40

Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13188
01-JUL-14 M

Step 1 6776.07
Step 2 7132.78
Step 3 7509.22
Step 4 7904.00
Step 5 8319.93

Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13188

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01-JUL-14 CC M

Step 1 7113.04
Step 2 7486.67
Step 3 7881.44
Step 4 8295.95
Step 5 8733.04

Controller MA113 FTE UK2.75.026 75 13188
01-JUL-14 CU M

Min 12170.46
Max 14942.39

Controller, Assistant EM217 FTE UM2.75.021 75 13188
01-JUL-14 CC M

Min 9535.27
Max 11707.96

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Cook III SC129	FTE	UH1.80.003	80	13188
01-JUL-14	CC	M		

Step 1 3960.46
Step 2 4169.13
Step 3 4387.66
Step 4 4618.89
Step 5 4862.81

Correctional Officer PS111	FTE	SC1.80.036	80	13188
01-JUL-14	CC	H		

Step 1 27.14
Step 2 28.57
Step 3 30.08
Step 4 31.66
Step 5 33.32

Correctional Officer Supervisor PS148	FTE	UH1.80.036	80	13188
01-JUL-14	CC	M		

Step 1 5610.55
Step 2 5906.35
Step 3 6216.22
Step 4 6544.87
Step 5 6889.18

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Council Member	EO100	FTE	UX1.75.001	75	60113
01-JUN-13	CU	M			

Step 1 6795.85

Criminalist I	PS114	FTE	SD1.75.064	75	13188
01-JUL-14	CC	H			

Step 1 33.59
Step 2 35.36
Step 3 37.22
Step 4 39.18
Step 5 41.24

Criminalist II	PS112	FTE	TW1.75.013	75	13188
01-JUL-14	CC	M			

Step 1 6453.19
Step 2 6792.98
Step 3 7151.10
Step 4 7527.55
Step 5 7923.74

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Criminalist III	PS113	FTE	UH1.75.016	75	13188
01-JUL-14	CC	M			

Step 1 7468.33
Step 2 7861.70
Step 3 8274.80
Step 4 8710.47
Step 5 9168.69

Crossing Guard, PPT	PS115	PPT	SC1.80.001	80	13188
01-JUL-14	CC	H			

Step 1 14.94
Step 2 15.73
Step 3 16.57
Step 4 17.42
Step 5 18.33

Crossing Guard, PT	PS116	PTS	SI1.80.007	80	13188
01-JUL-14	CU	H			

Step 1 14.94
Step 2 15.73
Step 3 16.57
Step 4 17.42
Step 5 18.33

Cultural Arts Specialist	AP154	FTE	TW1.75.009	75	13188
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01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Cultural Arts Specialist, PT AP155 PTS TL1.75.014 75 13188
01-JUL-14 CC M

Step 1 5517.74
Step 2 5809.55
Step 3 6114.54
Step 4 6437.11
Step 5 6775.84

Curator of Aquatic Biology, Assoc AP156 FTE TF1.75.005 75 13188
01-JUL-14 CC M

Step 1 4434.20
Step 2 4668.24
Step 3 4913.55
Step 4 5171.58
Step 5 5443.70

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Curator of Art, Associate	AP157	FTE	TF1.75.005	75 13188
01-JUL-14	CC	M		

Step 1 4434.20
Step 2 4668.24
Step 3 4913.55
Step 4 5171.58
Step 5 5443.70

Curator of Art, Chief	EM129	FTE	UM1.75.019	75 13188
01-JUL-14	CU	M		

Min 8648.44
Max 10619.50

Curator of Art, Senior	AP159	FTE	TF1.75.008	75 13188
01-JUL-14	CC	M		

Step 1 5274.50
Step 2 5552.25
Step 3 5844.11
Step 4 6151.48
Step 5 6475.75

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Curator of Art, Senior, PPT	AP160	PPT	TF1.75.008	75	13188
01-JUL-14	CC	M			

Step 1 5274.50
Step 2 5552.25
Step 3 5844.11
Step 4 6151.48
Step 5 6475.75

Curator of Education, Chief	EM130	FTE	UM1.75.019	75	13188
01-JUL-14	CU	M			

Min 8648.44
Max 10619.50

Curator of History, Associate	AP161	FTE	TF1.75.005	75	13188
01-JUL-14	CC	M			

Step 1 4434.20
Step 2 4668.24
Step 3 4913.55
Step 4 5171.58
Step 5 5443.70

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Curator of History, Chief	EM131	FTE	UM1.75.019	75	13188
01-JUL-14	CU	M			

Min 8648.44
Max 10619.50

Curator of History, Senior	AP162	FTE	TF1.75.008	75	13188
01-JUL-14	CC	M			

Step 1 5274.50
Step 2 5552.25
Step 3 5844.11
Step 4 6151.48
Step 5 6475.75

Curator of Natural Science, Assoc	AP163	FTE	TF1.75.005	75	13188
01-JUL-14	CC	M			

Step 1 4434.20
Step 2 4668.24
Step 3 4913.55

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Step 4 5171.58
Step 5 5443.70

Curator of Natural Science, Chief EM132 FTE UM1.75.019 75 13188
01-JUL-14 CU M

Min 8648.44
Max 10619.50

Curator of Natural Science, Senior AP164 FTE TF1.75.008 75 13188
01-JUL-14 CC M

Step 1 5274.50
Step 2 5552.25
Step 3 5844.11
Step 4 6151.48
Step 5 6475.75

Curator of Photography, Associate AP166 FTE TF1.75.005 75 13188
01-JUL-14 CC M

Step 1 4434.20
Step 2 4668.24
Step 3 4913.55
Step 4 5171.58
Step 5 5443.70

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Curator of Special Projects AP394 FTE TF1.75.017 75 13188
01-JUL-14 CC M

Step 1 7115.86
Step 2 7489.48
Step 3 7884.26
Step 4 8298.78
Step 5 8735.85

Curator of Special Projects, PPT AP395 PPT TF1.75.017 75 13188
01-JUL-14 cc M

Step 1 7115.86
Step 2 7489.48
Step 3 7884.26
Step 4 8298.78
Step 5 8735.85

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13188
01-JUL-14 CC M

Step 1 4585.05

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Step 2 4826.15
Step 3 5079.93
Step 4 5347.83
Step 5 5628.39

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13188
01-JUL-14 CC M

Step 1 5306.93
Step 2 5587.50
Step 3 5880.76
Step 4 6190.95
Step 5 6516.64

Custodian TR120 FTE SC1.80.005 80 13188
01-JUL-14 CC H

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Custodian Supervisor SC132 FTE UH1.80.002 80 13188
01-JUL-14 CC M

Step 1 3771.53
Step 2 3970.33
Step 3 4179.00
Step 4 4398.94
Step 5 4630.16

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
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Custodian, PPT	TR121 PPT	SC1.80.005	80	13188
Effective Date	Status Type			
01-JUL-14	CC H			

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Custodian, PT	TR122 PTS	SI1.80.014	80	13188
Effective Date	Status Type			
01-JUL-14	CU H			

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Data Analyst II	AP171 FTE	TW1.75.012	75	13188
Effective Date	Status Type			
01-JUL-14	CC M			

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Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Data Analyst III	AP172	FTE	TW1.75.016	75	13188
01-JUL-14	CC	M			

Step 1 7471.15
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.92

Data Entry Operator	SS117	FTE	SD1.75.012	75	13188
01-JUL-14	CC	H			

Step 1 18.36
Step 2 19.32
Step 3 20.34
Step 4 21.41
Step 5 22.53

Data Entry Operator, Senior	SS118	FTE	SD1.75.025	75	13188
01-JUL-14	CC	H			

Step 1 20.35
Step 2 21.42
Step 3 22.54
Step 4 23.74
Step 5 24.98

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Database Administrator	AP174	FTE	UM2.75.019	75	13188
01-JUL-14	CC	M			

Min 8648.43
Max 10619.51

Database Analyst II	AP175	FTE	TW1.75.012	75	13188
01-JUL-14	CC	M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

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Database Analyst III AP176 FTE TW1.75.016 75 13188
01-JUL-14 CC M

Step 1 7471.15
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.92

Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13243
01-JUL-14 CU M

Step 1 16546.24

Deputy Chief of Police EM134 FTE UN2.80.011 80 13188
01-JUL-14 CU M

Step 1 16689.14

Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13188
01-JUL-14 CU M

Step 1 15924.87

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Deputy City Administrator EM138 FTE UK1.75.045 75 13188
01-JUL-14 CU M

Min 10177.69
Max 15266.53

Deputy City Attorney I AL010 FTE TM1.75.001 75 13188
01-JUL-14 CU M

Step 1 6453.19
Step 2 6792.98
Step 3 7151.10
Step 4 7527.55
Step 5 7923.74

Deputy City Attorney II AL021 FTE TM1.75.019 75 13188
01-JUL-14 CU M

Min 8648.44
Max 10619.50

Deputy City Attorney II, PPT AL022 PPT TM1.75.019 75 13188

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01-JUL-14 CU M

Min 8648.44
Max 10619.50

Deputy City Attorney III AL030 FTE TM1.75.021 75 13188
01-JUL-14 CU M

Min 9535.27
Max 11707.96

Deputy City Attorney III, PPT AL031 PPT TM1.75.021 75 13188
01-JUL-14 BU M

Min 9535.27
Max 11707.96

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Deputy City Attorney IV	MA117	FTE	TM1.75.023	75 13188
01-JUL-14	CU	M		

Min 10513.75
Max 12907.80

Deputy City Attorney IV, PPT	AL040	PPT	TM1.75.023	75 13188
01-JUL-14	CU	M		

Min 10513.75
Max 12907.80

Deputy City Attorney V	EM136	FTE	U41.75.025	75 13188
01-JUL-14	CU	M		

Min 11590.95
Max 14230.30

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Deputy City Clerk MA118 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Deputy Director, Econ Dev & Employ EM139 FTE UM1.75.022 75 13188
01-JUL-14 CU M

Min 10011.83
Max 12293.08

Deputy Director, Housing EM140 FTE UM1.75.024 75 13188
01-JUL-14 CU M

Min 11038.24
Max 13553.55

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Deputy Director, Prg Planning & Dev AP177 FTE UM1.75.022 75 13188
01-JUL-14 CU M

Min 10011.83
Max 12293.08

Deputy Director/Building Official EM143 FTE UM1.75.024 75 13188
01-JUL-14 CU M

Min 11038.24
Max 13553.55

Deputy Director/City Planner EM144 FTE UM1.75.024 75 13188
01-JUL-14 CU M

Min 11038.24
Max 13553.55

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Development Project & Program Coord SC241 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Development Specialist III AP252 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Development/Redevelopment Pgrm MGR EM233 FTE UM2.75.019 75 13188
01-JUL-14 CC M

Min 8648.43
Max 10619.51

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Director of Animal Services	EM234	FTE	U31.75.019	75 13188
01-JUL-14	BE	M		

Min 8648.44
Max 10619.51

Director of Contracts & Purchasing EM239 FTE UK1.75.046 75 13188
01-JUL-14 CU M

Min 10432.15
Max 15648.22

Director of Econ & Workfrce Dev EM230 FTE UK1.75.046 75 13188
01-JUL-14 CU M

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Min 10432.15
Max 15648.22

Director of Housing & Comm Dev	EM154	FTE	UK1.75.046	75	13188
01-JUL-14	CU	M			

Min 10432.15
Max 15648.22

Director of Human Resources Mgmt	EM159	FTE	UK1.75.046	75	13188
01-JUL-14	CU	M			

Min 10432.15
Max 15648.22

Director of Human Services	EM153	FTE	UK1.75.046	75	13188
01-JUL-14	CU	M			

Min 10432.15
Max 15648.22

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Director of Info Technology	EM238	FTE	UK1.75.046	75 13188
01-JUL-14	CU	M		

Min 10432.15
Max 15648.22

Director of Library Services	EM155	FTE	UK1.75.046	75	13188
01-JUL-14	CU	M			

Min 10432.15
Max 15648.22

Director of Parks & Recreation	EM158	FTE	UK1.75.046	75	13188
01-JUL-14	CU	M			

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Min 10432.15
Max 15648.22

Director of Planning & Building EM220 FTE UK1.75.046 75 13188
01-JUL-14 CU M

Min 10432.15
Max 15648.22

Disabilities Coordinator SC221 FTE TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Disability Benefits Coordinator SC106 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Drafting Technician, Int (Office) ET110 FTE SD1.75.051 75 13188
01-JUL-14 CC H

Step 1 26.96
Step 2 28.38
Step 3 29.88
Step 4 31.45
Step 5 33.11

Drafting/Design Technician, Sr ET109 FTE SD1.75.062 75 13188
01-JUL-14 CC H

Step 1 32.83
Step 2 34.54
Step 3 36.37
Step 4 38.28
Step 5 40.29

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Early Childhood Center Director PP113 FTE SD1.75.042 75 13188
01-JUL-14 CC H

Step 1 24.07
Step 2 25.34
Step 3 26.68
Step 4 28.08
Step 5 29.57

Early Childhood Instructor PP114 FTE SD1.75.009 75 13188
01-JUL-14 CC H

Step 1 17.95
Step 2 18.89
Step 3 19.89
Step 4 20.93
Step 5 22.04

Early Childhood Instructor, PT PP157 PTS SD1.75.009 75 13188
01-JUL-14 H

Step 1 17.95
Step 2 18.89
Step 3 19.89
Step 4 20.93
Step 5 22.04

Electrical Const & Maint Planner TR124 FTE TF1.80.004 80 13188
01-JUL-14 CC M

Step 1 6453.20
Step 2 6792.98
Step 3 7151.10
Step 4 7527.56
Step 5 7923.74

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Electrical Engineer II TR125 FTE TF1.75.014 75 13188
01-JUL-14 CC M

Step 1 7182.63
Step 2 7560.75
Step 3 7959.78
Step 4 8378.25
Step 5 8819.13

Electrical Engineer III TR126 FTE TF1.75.015 75 13188
01-JUL-14 CC M

Step 1 8315.48
Step 2 8753.36
Step 3 9213.68
Step 4 9699.39

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Step 5 10209.01

Electrical Painter	TR127	FTE	SC1.80.044	80	13188
01-JUL-14	CC	H			

Step 1 29.18
Step 2 30.71
Step 3 32.33
Step 4 34.03
Step 5 35.82

Electrical Supervisor	SC135	FTE	UH1.72.001	72	13188
01-JUL-14	CC	M			

Step 1 6451.78
Step 2 6791.57
Step 3 7148.28
Step 4 7524.73
Step 5 7920.92

Electrician	TR128	FTE	IE1.72.001	72	13188
01-JUL-14	CC	H			

Step 1 35.55
Step 2 36.35
Step 3 37.30
Step 4 38.23
Step 5 39.23

Electrician Helper	TR129	FTE	IE1.80.001	80	13188
01-JUL-14	CC	H			

Step 1 20.72
Step 2 21.80
Step 3 22.94
Step 4 24.15
Step 5 25.42

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Electrician Leader	TR130	FTE	IE1.72.003	72	13188
01-JUL-14	CC	H			

Step 1 41.26
Step 2 42.26
Step 3 43.26
Step 4 44.35
Step 5 45.43

Electrician, PT	TR131	PTS	TV1.72.001	72	13188
01-JUL-14	CU	H			

Step 1 35.03
Step 2 35.81

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Step 3 36.76
Step 4 37.68
Step 5 38.65

Electro-Mechanical Machinist TR132 FTE SB1.80.016 80 13188
01-JUL-14 CC H

Step 1 30.52
Step 2 32.13
Step 3 33.81
Step 4 35.58
Step 5 37.48

Electronics Supervisor SC136 FTE UH1.80.038 80 13188
01-JUL-14 CC M

Step 1 6492.56
Step 2 6835.19
Step 3 7195.02
Step 4 7573.61
Step 5 7972.56
Step 6 7985.27

Electronics Technician TC107 FTE SB1.80.014 80 13188
01-JUL-14 CC H

Step 1 31.38
Step 2 33.02
Step 3 34.77
Step 4 36.59
Step 5 38.52

Emer Medical Srvcs Coordinator AP179 FTE UM2.75.016 75 13188
01-JUL-14 CC M

Step 1 7471.16
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Emer Serv Manager, Assistant	MA120	FTE	UM2.75.016	75 13188
01-JUL-14	CC	M		

Step 1 7471.16
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

Emergency Food Program Coordinator	SC137	FTE	TW1.75.012	75 13188
01-JUL-14	CC	M		

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Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Emergency Medical Svcs Instructor, PT AP386 PTS UG1.75.012 75 13188
01-JUL-14 CC H

Step 1 32.67
Step 2 34.38
Step 3 36.20
Step 4 38.11
Step 5 40.12

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13188
01-JUL-14 CC M

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13188
01-JUL-14 CC M

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

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Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13188
01-JUL-14 CC M

Step 1 6453.19
Step 2 6792.98
Step 3 7151.10
Step 4 7527.55
Step 5 7923.74

Employee Assist Counselor AP181 FTE TW1.75.010 75 13188
01-JUL-14 CC M

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13188
01-JUL-14 CC M

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Employee Asst Prgm Counselor, PT AP183 PTS TL1.75.008 75 13188
01-JUL-14 CU M

Min 4017.71
Max 5938.57

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13188
01-JUL-14 M

Step 1 6776.07
Step 2 7132.79
Step 3 7509.23
Step 4 7904.00

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Step 5 8319.93

Employee Relations Analyst Prin MA156 FTE UK2.75.017 75 13188
01-JUL-14 BE M

Step 1 7844.79
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.16

Employee Relations Director EM259 FTE UK1.75.046 75 13188
01-JUL-14 M

Min 10432.15
Max 15648.22

Employment Services Representative PP117 FTE TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Employment Services Supervisor PP118 FTE UH1.75.012 75 13188
01-JUL-14 CC M

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Energy Engineer III TR133 FTE TF1.75.013 75 13188
01-JUL-14 CC M

Step 1 8730.92
Step 2 9191.26
Step 3 9673.99
Step 4 10183.62
Step 5 10720.15

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer of Fire Department	PS118	FTE	FQ1.104.005	104 13243
01-JUL-14	CC	M		

Step 1 9438.30

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Engineer of Fire Department PS119 FTE FQ1.80.005 80 13243
01-JUL-14 CC M

Step 1 9438.30

Engineer, Assistant I (Field) ET114 FTE TF1.75.006 75 13188
01-JUL-14 CC M

Step 1 5259.73
Step 2 5536.39
Step 3 5827.05
Step 4 6133.25
Step 5 6456.52

Engineer, Assistant I (Office) ET111 FTE TF1.75.006 75 13188
01-JUL-14 CC M

Step 1 5259.73
Step 2 5536.39
Step 3 5827.05
Step 4 6133.25
Step 5 6456.52

Engineer, Assistant II (Field) ET112 FTE TF1.75.016 75 13188
01-JUL-14 CC M

Step 1 6102.14
Step 2 6423.89
Step 3 6761.17
Step 4 7117.11
Step 5 7491.70

Engineer, Assistant II (Office) ET113 FTE TF1.75.016 75 13188
01-JUL-14 CC M

Step 1 6102.14
Step 2 6423.89
Step 3 6761.17
Step 4 7117.11
Step 5 7491.70

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13188
01-JUL-14 CC M

Step 1 7103.12
Step 2 7484.93
Step 3 7545.45
Step 4 8283.78
Step 5 8721.14

Engineer, Civil (Office) ET116 FTE TF1.75.012 75 13188
01-JUL-14 CC M

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Step 1 7103.12
Step 2 7477.70
Step 3 7870.94
Step 4 8284.39
Step 5 8721.14

Engineer, Civil Principal ET117 FTE UM1.75.040 75 13188
01-JUL-14 CU M

Min 10719.94
Max 13163.58

Engineer, Civil Supervising (Field) ET118 FTE TM2.80.001 80 13188
01-JUL-14 CC M

Step 1 8730.95
Step 2 9191.26
Step 3 9673.98
Step 4 10183.61
Step 5 10720.15

Engineer, Civil Supv (Office) ET119 FTE TM2.75.001 75 13188
01-JUL-14 CC M

Step 1 8730.95
Step 2 9191.26
Step 3 9673.98
Step 4 10183.61
Step 5 10720.15

Engineer, Transportation ET122 FTE TF1.75.012 75 13188
01-JUL-14 CC M

Step 1 7103.12
Step 2 7477.70
Step 3 7870.94
Step 4 8284.39
Step 5 8721.14

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer, Transportation Assistant ET120 FTE TF1.75.016 75 13188
01-JUL-14 CC M

Step 1 6102.14
Step 2 6423.89
Step 3 6761.17
Step 4 7117.11
Step 5 7491.70

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Engineer, Transportation Supv ET121 FTE TM2.75.001 75 13188
01-JUL-14 CC M

Step 1 8730.95
Step 2 9191.26
Step 3 9673.98
Step 4 10183.61
Step 5 10720.15

Engineering Intern, PT SS119 PTS UG1.80.029 80 13188
01-JUL-14 CU H

Step 1 21.23
Step 2 21.73
Step 3 22.31
Step 4 0.00
Step 5 0.00

Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13188
01-JUL-14 CC H

Step 1 22.61
Step 2 23.80
Step 3 25.05
Step 4 26.37
Step 5 27.76

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13188
01-JUL-14 CC H

Step 1 24.14
Step 2 25.42
Step 3 26.73
Step 4 28.13
Step 5 29.62

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13188
01-JUL-14 CC H

Step 1 27.64
Step 2 29.09
Step 3 30.62
Step 4 32.25
Step 5 33.93

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13188
01-JUL-14 CC H

Step 1 31.47
Step 2 33.14
Step 3 34.87
Step 4 36.74

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Step 5 38.65

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13188
01-JUL-14 CC H

Step 1 33.65
Step 2 35.41
Step 3 37.27
Step 4 39.24
Step 5 41.30

Environmental Education Specialist SC143 FTE TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Environmental Program Specialist PP122 FTE TF1.75.009 75 13188
01-JUL-14 CC M

Step 1 5756.75
Step 2 6060.28
Step 3 6378.46
Step 4 6714.25
Step 5 7067.64

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13188
01-JUL-14 CC M

Step 1 8236.74
Step 2 8670.99
Step 3 9126.40
Step 4 9607.19
Step 5 10113.34

Environmental Services Intern PP121 FTE TW1.75.004 75 13188
01-JUL-14 CU M

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Equal Emp Opportunities Officer EM258 FTE UK2.75.019 75 13188
01-JUL-14 CU M

Min 8648.43

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Max 10619.50

Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13188
01-JUL-14 CU M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Equipment Body Repair Worker TR134 FTE SB1.80.009 80 13188
01-JUL-14 CC H

Step 1 28.10
Step 2 29.60
Step 3 31.14
Step 4 32.79
Step 5 34.51

Equipment Parts Technician SS201 FTE SC1.80.054 80 13188
01-JUL-14 CC H

Step 1 23.98
Step 2 25.26
Step 3 26.59
Step 4 27.98
Step 5 29.45

Equipment Services Superintendent MA121 FTE UH1.80.016 80 13188
01-JUL-14 CC M

Step 1 7468.33
Step 2 7861.70
Step 3 8274.80
Step 4 8710.47
Step 5 9168.69

Equipment Supervisor SC146 FTE UH1.80.037 80 13188
01-JUL-14 CC M

Step 1 6130.75
Step 2 6453.33
Step 3 6792.98
Step 4 7150.12
Step 5 7526.57

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Equipment Technician	TC109	FTE	SB1.80.006	80 13188
01-JUL-14	CC	H		

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Step 1 25.17
Step 2 26.50
Step 3 27.89
Step 4 29.36
Step 5 30.91

Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13188
01-JUL-14 CU M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.60
Step 4 6192.36
Step 5 6519.47

Exec Asst to Asst City Attorney SS120 FTE UM1.75.009 75 13188
01-JUL-14 BU M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.58
Step 4 6192.36
Step 5 6519.47

Exec Asst to City Administrator SS126 FTE U31.75.010 75 13188
01-JUL-14 CU M

Step 1 5574.81
Step 2 5868.07
Step 3 6176.86
Step 4 6502.54
Step 5 6845.16

Exec Asst to City Attorney SS122 FTE U31.75.010 75 13188
01-JUL-14 CU M

Step 1 5574.81
Step 2 5868.07
Step 3 6176.86
Step 4 6502.54
Step 5 6845.16

Exec Asst to the City Auditor SS123 FTE U31.75.010 75 13188
01-JUL-14 CU M

Step 1 5574.81
Step 2 5868.07
Step 3 6176.86
Step 4 6502.54
Step 5 6845.16

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Exec Asst to the City Council SS125 FTE U31.75.010 75 13188

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Step 1 5574.81
Step 2 5868.07
Step 3 6176.86
Step 4 6502.54
Step 5 6845.16

Exec Asst to the Director SS124 FTE UM1.75.008 75 13188
01-JUL-14 CU M

Step 1 5055.97
Step 2 5322.45
Step 3 5603.02
Step 4 5897.69
Step 5 6207.86

Exec Dir to Public Ethics Comm AP365 FTE U31.75.018 75 13188
01-JUL-14 CC M

Step 1 8236.74
Step 2 8670.99
Step 3 9126.41
Step 4 9607.19
Step 5 10113.34

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13188
01-JUL-14 CU M

Min 1197.81
Max 16613.76

Facilities Complex Manager MA110 FTE UM2.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Facilities Complex Mgr, Asst SC100 FTE UH1.75.010 75 13188
01-JUL-14 CC M

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

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Facility Manager	MA142	FTE	UM2.75.012	75	13188
01-JUL-14	CC	M			

Step 1	6145.83
Step 2	6470.11
Step 3	6809.90
Step 4	7169.43
Step 5	7545.88

Facility Security Assistant	PS120	FTE	SC1.80.013	80	13188
01-JUL-14	CC	H			

Step 1	20.92
Step 2	22.03
Step 3	23.18
Step 4	24.41
Step 5	25.69

Facility Security Assistant, PPT	PS121	PPT	SC1.80.013	80	13188
01-JUL-14	CC	H			

Step 1	20.92
Step 2	22.03
Step 3	23.18
Step 4	24.41
Step 5	25.69

Facility Security Assistant, PT	PS122	PTS	SI1.80.018	80	13188
01-JUL-14	CU	H			

Step 1	20.92
Step 2	22.04
Step 3	23.19
Step 4	24.41
Step 5	25.70

Family Advocate	PP123	FTE	SD1.75.023	75	13188
01-JUL-14	CC	H			

Step 1	20.29
Step 2	21.36
Step 3	22.49
Step 4	23.66
Step 5	24.91

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Family Child Care Coordinator	SC147	FTE	TW1.75.009	75	13188
01-JUL-14	CC	M			

Step 1	5309.74
Step 2	5588.92
Step 3	5883.59

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Step 4 6192.37
Step 5 6519.47

Film Coordinator	AP189	FTE	TW1.75.009	75	13188
01-JUL-14	CC	M			

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Financial Analyst	AF033	FTE	UM2.75.016	75	13188
01-JUL-14	CC	M			

Step 1 7471.16
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

Financial Analyst, PPT	AF054	PPT	UM2.75.016	75	13188
01-JUL-14	CC	M			

Step 1 7471.16
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

Financial Analyst, Principal	AF041	FTE	UM2.75.019	75	13188
01-JUL-14	CC	M			

Min 8648.43
Max 10619.51

Fire Communications Dispatcher	PS123	FTE	SC1.80.039	80	13188
01-JUL-14	CC	H			

Step 1 31.75
Step 2 32.56
Step 3 33.39
Step 4 34.23
Step 5 35.13

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Communications Dispatcher, Sr	PS124	FTE	UH1.80.023	80	13188
01-JUL-14	CC	M			

Step 1 5731.87

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Step 2 6034.06
Step 3 6350.63
Step 4 6686.39
Step 5 7038.13

Fire Communications Supervisor SC148 FTE UH1.80.021 80 13188
01-JUL-14 CC M

Step 1 6635.22
Step 2 6985.35
Step 3 7353.10
Step 4 7740.03
Step 5 8147.73
Step 6 8307.62

Fire Department Personnel Officer MA122 FTE U31.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.79
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.15

Fire Division Manager EM225 FTE UM1.75.039 75 13188
01-JUL-14 CU M

Min 10113.94
Max 12418.46

Fire Divison Chief EM224 FTE UU1.80.004 80 13243
01-JUL-14 BE M

Step 1 14208.47

Fire Equipment Technician TC143 FTE SB1.80.006 80 13188
01-JUL-14 H

Step 1 25.17
Step 2 26.50
Step 3 27.89
Step 4 29.36
Step 5 30.91

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Fighter	PS125	FTE	FQ1.104.001	104 13243
01-JUL-14	CC	M		

Step 1 6587.37
Step 2 7020.62

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Step 3 7444.37
Step 4 7853.93
Step 5 8129.04
Step 6 8410.52
Step 7 8668.24

Fire Fighter PS126 FTE FQ1.104.003 104 13243
01-JUL-14 CC M

Step 1 7853.93
Step 2 8129.04
Step 3 8410.52
Step 4 8668.24

Fire Fighter PS127 FTE FQ1.104.002 104 13243
01-JUL-14 CC M

Step 1 7069.64
Step 2 7853.93
Step 3 8129.04
Step 4 8410.52
Step 5 8668.24

Fire Fighter PS128 FTE FQ1.80.001 80 13243
01-JUL-14 CC M

Step 1 6587.37
Step 2 7020.62
Step 3 7444.37
Step 4 7853.93
Step 5 8129.04
Step 6 8410.52
Step 7 8668.24

Fire Fighter PS129 FTE FQ1.80.002 80 13243
01-JUL-14 CC M

Step 1 7069.64
Step 2 7853.93
Step 3 8129.04
Step 4 8410.52
Step 5 8668.24

Fire Fighter PS130 FTE FQ1.80.003 80 13243
01-JUL-14 CC M

Step 1 7853.93
Step 2 8129.04
Step 3 8410.52
Step 4 8668.24

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Fire Fighter Paramedic PS183 FTE FQ1.80.022 80 13243
01-JUL-14 M

Step 1 7889.34
Step 2 8312.24
Step 3 8722.13
Step 4 8996.39
Step 5 9279.37
Step 6 9534.36

Fire Fighter Paramedic PS184 FTE FQ1.104.022 104 13243
01-JUL-14 M

Step 1 7889.34
Step 2 8312.24
Step 3 8722.13
Step 4 8996.39
Step 5 9279.37
Step 6 9534.36

Fire Fighter Trainee PS131 FTE US1.104.001 104 12347
01-JUL-06 CC H

Step 1 12.70

Fire Fighter Trainee PS132 FTE US1.80.001 80 12347
01-JUL-06 CU H

Step 1 13.21

Fire Fighter, Relief PS133 FTE FQ1.104.004 104 13243
01-JUL-14 CC M

Step 1 8668.24

Fire Fighter/Fire Boat Engineer PS134 FTE FQ1.104.008 104 13243
01-JUL-14 CC M

Step 1 10097.67

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Fighter/Fire Boat Engineer PS135 FTE FQ1.80.008 80 13243
01-JUL-14 CC M

Step 1 10097.67

Fire Fighter/Fire Boat Operator PS136 FTE FQ1.104.008 104 13243
01-JUL-14 CC M

Step 1 10097.67

Fire Fighter/Fire Boat Operator PS137 FTE FQ1.80.008 80 13243

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Step 1 10097.67

Fire Investigation Coordinator	PS138	FTE	FQ1.80.011	80	13243
01-JUL-14	CC	M			

Step 1 10553.08

Fire Investigator	PS139	FTE	FQ1.80.007	80	13243
01-JUL-14	CC	M			

Step 1 9942.70

Fire Investigator	PS181	FTE	FQ1.104.021	104	13243
01-JUL-14	CC	M			

Step 1 9942.70

Job Class Title, Code	job_class	Grade	Normal	Ord	
Effective Date	Status	Type	Hours	Num	
Fire Marshal (Non-Sworn)	MA157	FTE	UM1.75.039	75	13188
01-JUL-14		M			

Min 10113.94
Max 12418.46

Fire Marshall	EM168	FTE	UU1.80.005	80	13243
01-JUL-14	CC	M			

Step 1 14028.60

Fire Marshall	EM169	FTE	UU1.104.005	104	13243
01-JUL-14	CC	M			

Step 1 14028.60

Fire Marshall, Assistant	PS140	FTE	FQ1.80.016	80	13243
01-JUL-14	CC	M			

Step 1 11764.28

Fire Marshall, Assistant	SP141	FTE	FQ1.80.016	80	13243
01-JUL-14	CC	M			

Step 1 11764.28

Fire Personnel Operations Spec	SC245	FTE	UH1.75.012	75	13188
01-JUL-14		M			

Step 1 6144.42

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Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Fire Prevent Bureau Inspect, Civil	PS142	FTE	SC1.80.046	80 13188
01-JUL-14	CC	H		

Step 1 30.95
Step 2 32.60
Step 3 34.31
Step 4 36.11
Step 5 38.01

Fire Protection Engineer	PS143	FTE	TW1.80.013	80 13188
01-JUL-14	CC	M		

Step 1 6453.19
Step 2 6792.98
Step 3 7151.10
Step 4 7527.55
Step 5 7923.74

Fire Safety Education Coordinator	PS144	FTE	TW1.75.010	75 13188
01-JUL-14	CC	M		

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

Fire Suppression Dist Inspect	PT IS124	PTS	SI1.80.027	80 13188
01-JUL-14	CU	H		

Step 1 26.46
Step 2 27.85
Step 3 29.30
Step 4 30.84
Step 5 32.48

Fire Suppression District Inspector	IS112	FTE	SD1.80.001	80 13188
01-JUL-14	CC	H		

Step 1 26.46
Step 2 27.85
Step 3 29.31
Step 4 30.84
Step 5 32.48

Fiscal Operations Supervisor	SC149	FTE	UH1.75.008	75 13188
01-JUL-14	CC	M		

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Step 1 5054.56
Step 2 5321.04
Step 3 5600.20
Step 4 5896.28
Step 5 6206.46

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Fleet Maintenance Supervisor	SC150	FTE	UH1.80.010	80 13188
01-JUL-14	CC	M		

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Fleet Specialist	AP190	FTE	TW1.80.012	80 13188
01-JUL-14	CC	M		

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Food Program Coordinator, PPT	SC152	PPT	SD1.80.004	80 13188
01-JUL-14	CC	H		

Step 1 22.63
Step 2 23.82
Step 3 25.08
Step 4 26.39
Step 5 27.79

Food Program Driver, PT	TR136	PTS	SI1.80.008	80 13188
01-JUL-14	CU	H		

Step 1 14.39
Step 2 15.14
Step 3 15.93
Step 4 16.76
Step 5 17.65

Food Program Monitor, PT	PP124	PTS	SI1.80.012	80 13188
01-JUL-14	CU	H		

Step 1 15.96
Step 2 16.80
Step 3 17.70
Step 4 18.64
Step 5 19.60

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Food Program Site Leader, PT PP125 PTS S11.80.003 80 13188
01-JUL-14 CU H

Step 1 12.38
Step 2 13.04
Step 3 13.72
Step 4 14.45
Step 5 15.22

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
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Food Service Worker TR137 FTE SD1.75.008 75 13188
01-JUL-14 CC H

Step 1 17.90
Step 2 18.84
Step 3 19.84
Step 4 20.88
Step 5 21.98

Forensic Technician PS196 FTE SC1.80.028 80 13188
01-JUL-14 CC H

Step 1 27.18
Step 2 28.61
Step 3 30.10
Step 4 31.68
Step 5 33.35

Gardener Crew Leader TR140 FTE SC1.80.029 80 13188
01-JUL-14 CC H

Step 1 24.82
Step 2 26.14
Step 3 27.52
Step 4 28.97
Step 5 30.48

Gardener I TR141 FTE SC1.80.048 80 13188
01-JUL-14 CC H

Step 1 20.02

Gardener II TR142 FTE SC1.80.055 80 13188
01-JUL-14 CC H

Step 1 20.97
Step 2 22.07
Step 3 23.21
Step 4 24.44
Step 5 25.69

Gardner I, PPT TR143 PPT SC1.80.048 80 13188
01-JUL-14 CC H

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Step 1 20.02

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Graffiti Abatement Supervisor	SC157	FTE	UH1.80.014	80 13188
01-JUL-14	CC	M		

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Graffiti Specialist	PP127	FTE	TW1.75.006	75 13188
01-JUL-14	CC	M		

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Grants Coordinator	AP405	FTE	UM2.75.016	75 13188
01-JUL-14	CC	M		

Step 1 7471.16
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

Graphic Delineator	TC110	FTE	SD1.75.041	75 13188
01-JUL-14	CC	H		

Step 1 24.06
Step 2 25.32
Step 3 26.66
Step 4 28.05
Step 5 29.54

Graphic Design Specialist	AP191	FTE	TW1.75.008	75 13188
01-JUL-14	CC	M		

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Graphics Design Coordinator	AP192	FTE	TW1.75.009	75 13188
01-JUL-14	CC	M		

Step 1 5309.74

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Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Graphics Design Coordinator, PT	AP193	PTS	TL1.75.015	75 13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 5522.14
Step 2 5812.47
Step 3 6118.92
Step 4 6440.06
Step 5 6780.24

Graphics Design Coordinator, PPT	AP194	PPT	TW1.75.009	75 13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Greenskeeper	TR144	FTE	SC1.80.018	80 13188
Effective Date	Status	Type		
01-JUL-14	CC	H		

Step 1 21.55
Step 2 22.69
Step 3 23.88
Step 4 25.14
Step 5 26.47

Hazardous Materials Inspect, Senior	IS113	FTE	SD1.75.066	75 13188
Effective Date	Status	Type		
01-JUL-14	CC	H		

Step 1 36.03
Step 2 37.92
Step 3 39.91
Step 4 42.01
Step 5 44.23
Step 6 42.02

Hazardous Materials Inspector II	IS115	FTE	SD1.75.060	75 13188
Effective Date	Status	Type		
01-JUL-14	CC	H		

Step 1 34.07
Step 2 35.86
Step 3 37.74
Step 4 39.72
Step 5 41.81

Hazardous Materials Prg Supervisor	SC158	FTE	UH1.75.014	75 13188
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Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Head Start Driver Courier	SS128	FTE	SC1.75.004	75 13188
01-JUL-14	CC	H		

Step 1 20.94
Step 2 22.05
Step 3 23.21
Step 4 24.44
Step 5 25.71

Head Start Facilities Coordinator	SC250	FTE	TW1.75.002	75 13188
01-JUL-14		M		

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Head Start Nutrition Coordinator	SC159	FTE	TW1.75.005	75 13188
01-JUL-14	CC	M		

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Head Start Prgm Planner Monitor	AP195	FTE	TW1.75.012	75 13188
01-JUL-14	CC	M		

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Head Start Supervisor	SC160	FTE	UH1.75.012	75 13188
01-JUL-14	CC	M		

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

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Headstart Program Coordinator PP128 FTE TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Health & Human Svcs Prgm Planner AP196 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Hearing Officer AP396 FTE TW1.75.017 75 13188
01-JUL-14 M

Step 1 7844.79
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Hearing Officer, PPT AP397 PPT TW1.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.79
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Heavy Equipment Mechanic TR148 FTE SB1.80.013 80 13188
01-JUL-14 CC H

Step 1 29.80
Step 2 31.37
Step 3 33.02
Step 4 34.77
Step 5 36.60

Heavy Equipment Operator TR146 FTE SB1.80.011 80 13188
01-JUL-14 CC H

Step 1 27.49
Step 2 28.93
Step 3 30.45

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Step 4 32.06
Step 5 33.75

Heavy Equipment Service Worker	TR147	FTE	SC1.80.020	80	13188
01-JUL-14	CC	H			

Step 1 21.82
Step 2 22.97
Step 3 24.18
Step 4 25.45
Step 5 26.79

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Heavy Equipment Supervisor	SC162	FTE	UH1.80.039	80	13188
01-JUL-14	CC	M			

Step 1 6758.86
Step 2 7114.03
Step 3 7489.35
Step 4 7883.27
Step 5 8297.36

Home Management Counselor II	AP197	FTE	TW1.75.006	75	13188
01-JUL-14	CC	M			

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Home Management Counselor III	AP198	FTE	TW1.75.010	75	13188
01-JUL-14	CC	M			

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

Homeless Program Supervisor	SC165	FTE	TW1.75.012	75	13188
01-JUL-14	CC	M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Housing Development Coordinator III	AP199	FTE	TW1.75.011	75	13188
01-JUL-14	CC	M			

Step 1 5853.98

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Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
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Human Res Analyst, PT	AP201 PTS	TL1.75.013	75	13188
01-JUL-14	CU	M		

Step 1 5309.53
Step 2 5589.60
Step 3 5882.84
Step 4 6195.18
Step 5 6519.24

Human Res Analyst, Principal, PPT	MA124 FTE	U31.75.017	75	13188
01-JUL-14	S	M		

Step 1 7844.79
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.15

Human Res Analyst, Sr Supervising	MA125 FTE	U31.75.019	75	13188
01-JUL-14	CC	M		

Min 8648.44
Max 10619.51

Human Res Operations Tech, Senior	TC114 FTE	TW1.75.006	75	13188
01-JUL-14	CC	M		

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Human Res Operations Technician	TC115 FTE	TW1.75.019	75	13188
01-JUL-14	CC	M		

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Step 1 3961.87
Step 2 4170.54
Step 3 4390.49
Step 4 4621.71
Step 5 4864.21

Human Res Systems Analyst, Senior AP202 FTE TA1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.86
Step 2 7489.48
Step 3 7884.25
Step 4 8298.79
Step 5 8735.85

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Res Systems Analyst, Supv SC166 FTE U31.75.018 75 13188
01-JUL-14 CC M

Step 1 8236.74
Step 2 8670.99
Step 3 9126.41
Step 4 9607.19
Step 5 10113.34

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Human Resource Analyst AP203 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Human Resource Analyst (CONF) AP204 FTE TA1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

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Human Resource Analyst, Assistant AP205 FTE TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Human Resource Analyst, PPT AP367 PPT TA1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resource Analyst, Principal MA127 FTE U31.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.79
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.15

Human Resource Analyst, Senior AP206 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Human Resource Clerk SS129 FTE TA1.75.001 75 13188
01-JUL-14 CC M

Step 1 3593.87
Step 2 3782.81
Step 3 3981.61
Step 4 4191.69
Step 5 4411.63

Human Resource Oper Supervisor SC167 FTE UH1.75.014 75 13188
01-JUL-14 CC M

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18

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Step 5 8317.10

Human Resource Systems Analyst	AP207	FTE	TA1.75.009	75	13188
01-JUL-14	CC	M			

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Human Resource Technician	TC117	FTE	TW1.75.019	75	13188
01-JUL-14	CC	M			

Step 1 3961.87
Step 2 4170.54
Step 3 4390.49
Step 4 4621.71
Step 5 4864.21

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resource Technician, PPT	TC118	PPT	TW1.75.019	75	13188
01-JUL-14	CC	M			

Step 1 3961.87
Step 2 4170.54
Step 3 4390.49
Step 4 4621.71
Step 5 4864.21

Human Resource Technician, Senior	TC119	FTE	TW1.75.006	75	13188
01-JUL-14	CC	M			

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Human Resource Technician, Supv	SC168	FTE	UH1.75.009	75	13188
01-JUL-14	CC	M			

Step 1 5306.93
Step 2 5587.50
Step 3 5880.76
Step 4 6190.95
Step 5 6516.64

Human Resources Manager	EM186	FTE	UK2.75.023	75	13188
01-JUL-14	CU	M			

Min 10514.16

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Max 12908.27

Hunger & Homeless Program Supv	SC237	FTE	UH1.75.014	75	13188
01-JUL-14	CC	M			

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Hydrant Repair Worker	TR149	FTE	SB1.80.006	80	13188
01-JUL-14	CC	H			

Step 1 25.17
Step 2 26.50
Step 3 27.89
Step 4 29.36
Step 5 30.91

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Hydrant Repair Worker, Senior	TR150	FTE	SB1.80.015	80 13188
01-JUL-14	CC	H		

Step 1 28.93
Step 2 30.45
Step 3 32.06
Step 4 33.75
Step 5 35.53

Info & Referral Specialist, PPT	AP208	PPT	TW1.75.001	75	13188
01-JUL-14	CC	M			

Step 1 3593.87
Step 2 3782.81
Step 3 3981.61
Step 4 4191.69
Step 5 4411.63

Information Referral Specialist	AP404	FTE	TW1.75.001	75	13188
01-JUL-14	CC	M			

Step 1 3593.87
Step 2 3782.81
Step 3 3981.61
Step 4 4191.69
Step 5 4411.63

Information Representative	AP209	FTE	TW1.75.039	75	13188
01-JUL-14	CC	M			

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Step 1 4510.33
Step 2 4624.53
Step 3 4741.56
Step 4 4855.77
Step 5 4982.64

Information System Administrator MA128 FTE UM2.75.019 75 13188
01-JUL-14 CC M

Min 8648.43
Max 10619.51

Information Systems Supervisor SC169 FTE UM2.75.018 75 13188
01-JUL-14 CC M

Step 1 8236.74
Step 2 8670.99
Step 3 9126.40
Step 4 9607.19
Step 5 10113.34

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Inspection Services Manager EM188 FTE UM2.75.021 75 13188
01-JUL-14 CC M

Min 9535.27
Max 11707.96

Inspector, Fire Prevention Bureau PS146 FTE FQ1.104.006 104 13243
01-JUL-14 CC M

Step 1 9654.94

Inspector, Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13243
01-JUL-14 CC M

Step 1 9654.94

Intake Technician AP434 FTE TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

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Internal Auditor III AP210 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Investment Officer AF042 FTE UM2.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Irrigation Repair Specialist TR151 FTE SC1.80.057 80 13188
01-JUL-14 CC H

Step 1 26.70
Step 2 28.11
Step 3 29.60
Step 4 31.14
Step 5 32.79

Irrigation Repair Specialist, PPT TR152 PPT SC1.80.040 80 13188
01-JUL-14 CC H

Step 1 26.68
Step 2 28.09
Step 3 29.56
Step 4 31.11
Step 5 32.77

Jail Cook TR153 FTE SB1.80.003 80 13188
01-JUL-14 CC H

Step 1 20.21
Step 2 21.27
Step 3 22.41
Step 4 23.58
Step 5 24.81

Jail Cook's Assistant TR154 FTE SB1.80.001 80 13188
01-JUL-14 CC H

Step 1 17.08
Step 2 17.99
Step 3 18.92
Step 4 19.91

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Step 5 20.96

Jail Cook, PPT	TR198	PPT		SB1.80.003	80	13188
01-JUL-14	CC		H			

Step 1 20.21
Step 2 21.27
Step 3 22.41
Step 4 23.58
Step 5 24.81

Jail Cook, PT	TR199	PTS		SI1.80.026	80	13188
01-JUL-14			H			

Step 1 20.21
Step 2 21.27
Step 3 22.41
Step 4 23.58
Step 5 24.82

Job Class Title, Code	job_class			Grade	Normal	Ord
Effective Date	Status	Type		Hours	Num	

Jail Utility Worker	TR155	FTE		SB1.80.002	80	13188
01-JUL-14	CC		H			

Step 1 19.18
Step 2 20.19
Step 3 21.26
Step 4 22.38
Step 5 23.63

Job Developer	AP211	FTE		TW1.75.001	75	13188
01-JUL-14	CC		M			

Step 1 3593.87
Step 2 3782.81
Step 3 3981.61
Step 4 4191.69
Step 5 4411.63

Latent Print Examiner I	PS186	FTE		SD1.75.058	75	13188
01-JUL-14	CC		H			

Step 1 31.76
Step 2 33.43
Step 3 35.18
Step 4 37.05
Step 5 38.98

Latent Print Examiner II	PS187	FTE		TW1.75.012	75	13188
01-JUL-14	CC		M			

Step 1 6145.83
Step 2 6470.12

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Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Latent Print Examiner III PS188 FTE UH1.75.015 75 13188
01-JUL-14 CC M

Step 1 7113.04
Step 2 7486.67
Step 3 7881.44
Step 4 8295.95
Step 5 8733.04

Legal Admin Assistant, Supervising SS137 FTE UH1.75.023 75 13188
01-JUL-14 CC M

Step 1 5560.01
Step 2 5853.13
Step 3 6160.23
Step 4 6485.89
Step 5 6827.10

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Legal Admin. Assistant (Conf)	SS135	FTE	TA1.75.005	75 13188
01-JUL-14	CC	M		

Step 1 4804.71
Step 2 5057.51
Step 3 5324.27
Step 4 5603.42
Step 5 5899.67

Legal Administrative Assistant	SS133	FTE	TW1.75.041	75 13188
01-JUL-14	CC	M		

Step 1 4804.75
Step 2 5057.52
Step 3 5324.28
Step 4 5603.43
Step 5 5899.67

Legal Communications Officer	MA146	FTE	UM1.75.015	75 13188
01-JUL-14	CU	M		

Step 1 7115.86
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Legal Support Supervisor	SC170	FTE	UH1.75.013	75 13188
01-JUL-14	CC	M		

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Step 1 6516.29
Step 2 6859.49
Step 3 7219.77
Step 4 7599.97
Step 5 8000.14

Legislative Recorder	AP213	FTE	TA1.75.006	75	13188
01-JUL-14	CC	M			

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5599.08

Librarian I	AP214	FTE	SD1.75.046	75	13188
01-JUL-14	CC	H			

Step 1 29.81
Step 2 31.38
Step 3 33.05
Step 4 34.78
Step 5 36.62

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Librarian I, PPT	AP215	PPT	SD1.75.046	75	13188
01-JUL-14	CC	H			

Step 1 29.81
Step 2 31.38
Step 3 33.05
Step 4 34.78
Step 5 36.62

Librarian I, PT	AP216	PTS	SI1.75.016	75	13188
01-JUL-14	CU	H			

Step 1 29.81
Step 2 31.38
Step 3 33.05
Step 4 34.78
Step 5 36.62

Librarian II	AP217	FTE	SD1.75.053	75	13188
01-JUL-14	CC	H			

Step 1 32.16
Step 2 33.85
Step 3 35.63
Step 4 37.52
Step 5 39.50

Librarian II, PPT	AP218	PPT	SD1.75.053	75	13188
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01-JUL-14 CC H

Step 1 32.16
Step 2 33.85
Step 3 35.63
Step 4 37.52
Step 5 39.50

Librarian II, PT AP219 PTS SI1.75.019 75 13188
01-JUL-14 CU H

Step 1 32.16
Step 2 33.85
Step 3 35.63
Step 4 37.52
Step 5 39.49

Librarian, Administrative MA129 FTE UM2.75.021 75 13188
01-JUL-14 CC M

Min 9535.27
Max 11707.96

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Librarian, Senior AP220 FTE SD1.75.057 75 13188
01-JUL-14 CC H

Step 1 36.61
Step 2 38.54
Step 3 40.58
Step 4 42.70
Step 5 44.96

Librarian, Senior, PPT AP228 PPT SD1.75.057 75 13188
01-JUL-14 CC H

Step 1 36.61
Step 2 38.54
Step 3 40.58
Step 4 42.70
Step 5 44.96

Librarian, Senior, PT AP229 PTS SI1.75.020 75 13188
01-JUL-14 CU H

Step 1 36.61
Step 2 38.54
Step 3 40.59
Step 4 42.69
Step 5 44.95

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Librarian, Supervising SC172 FTE UH1.75.014 75 13188
01-JUL-14 CC M

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Librarian, Supervising PPT SC173 PPT UH1.75.014 75 13188
01-JUL-14 CC M

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Library Aide AP221 FTE SD1.75.002 75 13188
01-JUL-14 CC H

Step 1 15.53
Step 2 16.34
Step 3 17.20
Step 4 18.11
Step 5 19.06

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Library Aide, PPT AP222 PPT SD1.75.001 75 13188
01-JUL-14 CC H

Step 1 15.53
Step 2 16.35
Step 3 17.21
Step 4 18.13
Step 5 19.07

Library Aide, PT SS138 PTS SI1.75.001 75 13188
01-JUL-14 CU H

Step 1 15.53
Step 2 16.35
Step 3 17.20
Step 4 18.11
Step 5 19.06

Library Assistant AP223 FTE SD1.75.031 75 13188
01-JUL-14 CC H

Step 1 25.00
Step 2 26.32
Step 3 27.69

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Step 4 29.15
Step 5 30.69

Library Assistant, PT SS139 PTS SI1.75.012 75 13188
01-JUL-14 CU H

Step 1 25.00
Step 2 26.31
Step 3 27.68
Step 4 29.15
Step 5 30.70

Library Assistant, Senior AP224 FTE SD1.75.049 75 13188
01-JUL-14 CC H

Step 1 30.40
Step 2 32.01
Step 3 33.70
Step 4 35.46
Step 5 37.32

Library Assistant, Senior, PPT AP225 PPT SD1.75.048 75 13188
01-JUL-14 CC H

Step 1 29.94
Step 2 31.51
Step 3 33.15
Step 4 34.90
Step 5 36.75

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Library Assistant, Senior, PT AP226 PTS SI1.75.017 75 13188
01-JUL-14 CU H

Step 1 30.41
Step 2 32.00
Step 3 33.70
Step 4 35.45
Step 5 37.32

Library Asst, PPT AP227 PPT SD1.75.030 75 13188
01-JUL-14 CC H

Step 1 25.00
Step 2 26.32
Step 3 27.69
Step 4 29.15
Step 5 30.69

Library Automation Supervisor SC174 FTE UM2.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.86

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Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Library Program Leader, PT PP159 PTS SI1.80.056 80 13188
01-JUL-14 CC H

Step 1 22.62
Step 2 23.79
Step 3 25.08
Step 4 26.39
Step 5 27.77

Lieutenant of Fire Department PS149 FTE FQ1.80.008 80 13243
01-JUL-14 CC M

Step 1 10097.67

Lieutenant of Fire Department PS150 FTE FQ1.104.008 104 13243
01-JUL-14 CC M

Step 1 10097.67

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Lieutenant of Police PS151 FTE PP1.80.007 80 70114
01-JUL-14 CC M

Step 1 11662.25

Lieutenant of Police PS193 FTE PP1.84.005 84 70114
01-JUL-14 CC M

Step 1 12245.38

Lieutenant of Police (PERS) PS152 FTE PP1.80.006 80 70114
01-JUL-14 CC M

Step 1 11127.11

Lieutenant of Police (PERS) PS194 FTE PP1.84.006 84 70114
01-JUL-14 CC M

Step 1 11683.46

Lieutenant, Fire Prevention Bureau PS153 FTE FQ1.104.011 104 13243
01-JUL-14 CC M

Step 1 10553.08

Lieutenant, Fire Prevention Bureau PS154 FTE FQ1.80.011 80 13243
01-JUL-14 CC M

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Step 1 10553.08

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Lifeguard, PT	AP230 PTS	SI1.80.004	80	13188
Effective Date	Status	Type		
01-JUL-14	CU	H		

Step 1 12.48
Step 2 13.11
Step 3 13.81
Step 4 14.54
Step 5 15.30

Literacy Assistant	SS140 FTE	SD1.75.031	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	H		

Step 1 25.00
Step 2 26.32
Step 3 27.69
Step 4 29.15
Step 5 30.69

Literacy Assistant, PPT	AP231 PPT	SD1.75.031	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	H		

Step 1 25.00
Step 2 26.32
Step 3 27.69
Step 4 29.15
Step 5 30.69

Literacy Assistant, PT	AP232 PTS	SI1.75.012	75	13188
Effective Date	Status	Type		
01-JUL-14	CU	H		

Step 1 25.00
Step 2 26.31
Step 3 27.68
Step 4 29.15
Step 5 30.70

Literacy Assistant, Senior	SS141 FTE	SD1.75.049	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	H		

Step 1 30.40
Step 2 32.01
Step 3 33.70
Step 4 35.46
Step 5 37.32

Litter/Nuisance Enforcement Officer	PP158 FTE	SC1.80.051	80	13188
Effective Date	Status	Type		
01-JUL-14	CC	H		

Step 1 26.46
Step 2 27.85

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Step 3 29.31
Step 4 30.85
Step 5 32.48

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Loan Servicing Administrator	SC176	FTE	TW1.75.014	75 13188
01-JUL-14	CC	M		

Step 1 6776.07
Step 2 7132.78
Step 3 7509.22
Step 4 7904.00
Step 5 8319.93

Loan Servicing Specialist	AP234	FTE	TW1.75.008	75 13188
01-JUL-14	CC	M		

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Maintenance Mechanic	TR156	FTE	SB1.80.007	80 13188
01-JUL-14	CC	H		

Step 1 25.35
Step 2 26.69
Step 3 28.10
Step 4 29.58
Step 5 31.13

Maintenance Mechanic, PPT	TR204	PPT	SB1.80.007	80 13188
01-JUL-14	CC	H		

Step 1 25.35
Step 2 26.69
Step 3 28.10
Step 4 29.58
Step 5 31.13

Maintenance Mechanic, PT	TR157	PTS	SI1.80.021	80 13188
01-JUL-14	CU	H		

Step 1 25.35
Step 2 26.69
Step 3 28.10
Step 4 29.58
Step 5 31.13

Management Assistant	AP235	FTE	UM2.75.012	75 13188
01-JUL-14	CC	M		

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Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Management Assistant, PPT	MA130 PPT	UM2.75.012	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Management Assistant, PT	MA131 PTS	UG1.75.010	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	H		

Min 29.71
Max 60.16

Management Intern	SS142 FTE	TA1.75.004	75	13188
Effective Date	Status	Type		
01-JUL-14	CU	M		

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Management Intern, PPT	MA132 PPT	TW1.75.004	75	13188
Effective Date	Status	Type		
01-JUL-14	CU	M		

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Management Intern, PT	MA133 PTS	UG1.75.001	75	13188
Effective Date	Status	Type		
01-JUL-14	CU	H		

Min 13.59
Max 28.09

Manager, Agency Administrative	EM171 FTE	UM1.75.022	75	13188
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Min 10011.83
Max 12293.08

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Manager, Building Services	EM173 FTE	UM1.75.022	75	13188
01-JUL-14	CU	M		

Min 10011.83
Max 12293.08

Manager, Capital Improvement Pgrm	MA107 FTE	UM1.75.022	75	13188
01-JUL-14	CU	M		

Min 10011.83
Max 12293.08

Manager, Contact & Employ Svcs	EM177 FTE	UM1.75.022	75	13188
01-JUL-14	CU	M		

Min 10011.83
Max 12293.08

Manager, Crime Laboratory	EM178 FTE	UM1.75.021	75	13188
01-JUL-14	CU	M		

Min 9535.27
Max 11707.96

Manager, Electrical Services	EM180 FTE	UM1.75.023	75	13188
01-JUL-14	CU	M		

Min 10513.75
Max 12907.80

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Manager, Emergency Services	EM181	FTE	UM1.75.023	75	13188
01-JUL-14	CU	M			

Min 10513.75
Max 12907.80

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager, Environmental Services	EM182	FTE	UM1.75.022	75	13188
01-JUL-14	CU	M			

Min 10011.83
Max 12293.08

Manager, Equipment Services	EM183	FTE	UM1.75.022	75	13188
01-JUL-14	CU	M			

Min 10011.83
Max 12293.08

Manager, Human Services	EM254	FTE	UM1.75.021	75	13188
01-JUL-14	BE	M			

Min 9535.27
Max 11707.96

Manager, Information Systems	EM187	FTE	UM1.75.022	75	13188
01-JUL-14	CU	M			

Min 10011.83
Max 12293.08

Manager, Legal Admin Services	EM189	FTE	UM1.75.020	75	13188
01-JUL-14	CU	M			

Min 9081.27
Max 11149.63

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Manager, Marketing Pgm	EM190	FTE	UM2.75.019	75	13188
01-JUL-14	CC	M			

Min 8648.43
Max 10619.51

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Manager, Museum Operations	EM193	FTE	UM1.75.020	75 13188
01-JUL-14	CU	M		

Min 9081.27
Max 11149.63

Manager, Museum Services	EM194	FTE	UM1.75.019	75	13188
01-JUL-14	CU	M			

Min 8648.44
Max 10619.50

Manager, Oracle Operations	EM255	FTE	UM2.75.022	75	13188
01-JUL-14	CC	M			

Min 10011.82
Max 12293.08

Manager, Park Services	EM196	FTE	UM1.75.022	75	13188
01-JUL-14	CU	M			

Min 10011.83
Max 12293.08

Manager, Parks & Recreation Zone	EM197	FTE	UM1.75.022	75	13188
01-JUL-14	CU	M			

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Min 10011.83
Max 12293.08

Manager, Planning & Building Oper EM198 FTE UM1.75.021 75 13188
01-JUL-14 CU M

Min 9535.27
Max 11707.96

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Manager, Recreation Services	EM202	FTE	UM1.75.021	75 13188
01-JUL-14	CU	M		

Min 9535.27
Max 11707.96

Manager, Rent Adjustment Pgm EM256 FTE UM2.75.022 75 13188
01-JUL-14 CC M

Min 10011.82
Max 12293.08

Manager, Senior Services EM205 FTE UM1.75.019 75 13188
01-JUL-14 CU M

Min 8648.44
Max 10619.50

Manager, Support Services MA140 FTE UM1.75.019 75 13188
01-JUL-14 BE M

Min 8648.44
Max 10619.50

Manager, Sustainability Pgm EM253 FTE UM2.75.019 75 13188
01-JUL-14 CC M

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Min 8648.43
Max 10619.51

Manager, Technology Pgm	EM257	FTE	UM2.75.022	75	13188
01-JUL-14	CC	M			

Min 10011.82
Max 12293.08

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Manager, Youth Services	EM207	FTE	UM1.75.021	75 13188
01-JUL-14	CU	M		

Min 9535.27
Max 11707.96

Manager, Zoning	EM208	FTE	UM2.75.021	75	13188
01-JUL-14	CC	M			

Min 9535.27
Max 11707.96

Marine & Aquatics Pgrm Supervisor	SC247	FTE	UH1.75.012	75	13188
01-JUL-14	CC	M			

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Marine Sports Program Coordinator	SC177	FTE	TW1.75.007	75	13188
01-JUL-14	CC	M			

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

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Marketing Specialist AP237 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Mayor EO200 FTE UX1.75.002 75 84763
10-DEC-13 CU M

Step 1 16916.67

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Mayor's PSE 14 SS143 FTE TW1.75.035 75 13188
01-JUL-14 CU M

Min 1401.67
Max 6705.57

Mayor's PSE 14, PPT SS194 PPT TA1.75.034 75 13188
01-JUL-14 CU M

Min 1401.53
Max 5830.84

Mayor's PSE 14, PT SS145 PTS TL1.75.001 75 13188
01-JUL-14 CU M

Min 1401.67
Max 5831.43

Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13188
01-JUL-14 CC M

Step 1 6516.29
Step 2 6859.49
Step 3 7219.77
Step 4 7599.97
Step 5 8000.14

Mechanical Inspector IS116 FTE SD1.75.059 75 13188
01-JUL-14 CC H

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Step 1 32.45
Step 2 34.17
Step 3 35.96
Step 4 37.85
Step 5 39.85

Microcomputer Systems Spec II PPT AP390 PPT TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Microcomputer Systems Spec III AP241 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Microcomputer Systems Specialist I AP242 FTE TW1.75.007 75 13188
01-JUL-14 CC M

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Microcomputer Systems Specialist II AP243 FTE TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13188
01-JUL-14 CC M

Step 1 7471.16
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

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Mortgage Advisor AP244 FTE TW1.75.007 75 13188
01-JUL-14 CC M

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13188
01-JUL-14 CC M

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Museum Collections Coordinator SC181 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Museum Curatorial Specialist AP245 FTE SD1.75.033 75 13188
01-JUL-14 CC H

Step 1 22.26
Step 2 23.43
Step 3 24.66
Step 4 25.96
Step 5 27.32

Museum Curatorial Specialist, PPT AP246 PPT SD1.75.033 75 13188
01-JUL-14 CC H

Step 1 22.26
Step 2 23.43
Step 3 24.66
Step 4 25.96
Step 5 27.32

Museum Design & Prod Specialist TC120 FTE SB1.75.001 75 13188
01-JUL-14 CC H

Step 1 29.18
Step 2 30.71
Step 3 32.33
Step 4 34.04

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Step 5 35.83

Museum Docent Coordinator	SC182	FTE	TW1.75.009	75	13188
01-JUL-14	CC	M			

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Museum Education Coordinator, PPT	SC184	PPT	TW1.75.012	75	13188
01-JUL-14	CC	M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Museum Guard	PS155	FTE	SC1.80.007	80	13188
01-JUL-14	CC	H			

Step 1 18.65
Step 2 19.63
Step 3 20.66
Step 4 21.74
Step 5 22.88

Museum Guard, PPT	PS157	PPT	SC1.80.007	80	13188
01-JUL-14	CC	H			

Step 1 18.65
Step 2 19.63
Step 3 20.66
Step 4 21.74
Step 5 22.88

Museum Guard, PT	PS158	PTS	SI1.80.015	80	13188
01-JUL-14	CU	H			

Step 1 18.65
Step 2 19.62
Step 3 20.66
Step 4 21.74
Step 5 22.88

Museum Interp Spec, Nat Sc	AP258	FTE	TW1.75.009	75	13188
01-JUL-14	CC	M			

Step 1 5309.74
Step 2 5588.92

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Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Museum Interpretive Spec, History AP257 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Museum Interpretive Specialist, Art AP256 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Museum Project Coordinator SC186 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Museum Security Guard IV PS160 FTE UH1.80.008 80 13188
01-JUL-14 CC M

Step 1 5054.56
Step 2 5321.04
Step 3 5600.20
Step 4 5896.28
Step 5 6206.46

Museum Tech Spec Exhibits, PPT TC121 PPT SD1.75.032 75 13188
01-JUL-14 CC H

Step 1 22.15
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.20

Museum Tech Spec, Exhibits TC133 FTE SD1.75.032 75 13188
01-JUL-14 CC H

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Step 1 22.15
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.20

Museum Tech Spec, Nat Sci ET129 FTE SD1.75.032 75 13188
01-JUL-14 CC H

Step 1 22.15
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.20

Museum Tech Specialist Conserv, PPT TC125 PPT SD1.75.032 75 13188
01-JUL-14 CC H

Step 1 22.15
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.20

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Museum Tech Specialist Conserv, PT TC126 PTS SI1.75.013 75 13188
01-JUL-14 CU H

Step 1 22.16
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.21

Museum Tech Specialist EV/AV, PT TC122 PTS SI1.75.013 75 13188
01-JUL-14 CU H

Step 1 22.16
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.21

Museum Tech Specialist Exhibits, PT TC127 PTS SI1.75.013 75 13188
01-JUL-14 CU H

Step 1 22.16
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.21

Museum Tech Specialist Nat Sc, PPT TC124 PPT SD1.75.032 75 13188

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01-JUL-14 CC H

Step 1 22.15
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.20

Museum Tech Specialist Nat Sc, PT TC128 PTS SI1.75.013 75 13188
01-JUL-14 CU H

Step 1 22.16
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.21

Museum Technical Aide, PT TC131 PTS SI1.75.005 75 13188
01-JUL-14 CU H

Step 1 17.61
Step 2 18.54
Step 3 19.51
Step 4 20.55
Step 5 21.63

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Museum Technical Specialist, EV/AV TC132 FTE SD1.75.032 75 13188
01-JUL-14 CC H

Step 1 22.15
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.20

Naturalist, Supervising SC189 FTE UH1.80.007 80 13188
01-JUL-14 CC M

Step 1 4813.45
Step 2 5067.23
Step 3 5333.72
Step 4 5614.28
Step 5 5910.38

Neighborhood Law Corps Attorney AL041 FTE TM1.75.002 75 13188
01-JUL-14 BE M

Step 1 3605.70

Neighborhood Services Coordinator SC190 FTE TW1.75.006 75 13188
01-JUL-14 BU M

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Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Network Architect	AP383	FTE	UM2.75.021	75	13188
01-JUL-14	CC	M			

Min 9535.27
Max 11707.96

Nurse Case Manager	AP263	FTE	TW1.75.008	75	13188
01-JUL-14	CC	M			

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Nurse Case Manager, PPT	AP264	PPT	TW1.75.038	75 13188
01-JUL-14	CC	M		

Step 1 4491.99
Step 2 4727.46
Step 3 4977.01
Step 4 5239.26
Step 5 5514.20

Office Assistant I	SS150	FTE	SD1.75.003	75	13188
01-JUL-14	CC	H			

Step 1 16.38
Step 2 17.24
Step 3 18.14
Step 4 19.10
Step 5 20.10

Office Assistant I, PPT	SS151	PPT	SD1.75.003	75	13188
01-JUL-14	CC	H			

Step 1 16.38
Step 2 17.24
Step 3 18.14
Step 4 19.10
Step 5 20.10

Office Assistant I, PT	SS152	PTS	SI1.75.002	75	13188
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01-JUL-14 CU H

Step 1 16.38
Step 2 17.24
Step 3 18.14
Step 4 19.10
Step 5 20.10

Office Assistant II SS153 FTE SD1.75.070 75 13188
01-JUL-14 CC H

Step 1 18.81
Step 2 19.79
Step 3 20.83
Step 4 21.94
Step 5 23.09

Office Assistant II, PPT SS154 PPT SD1.75.070 75 13188
01-JUL-14 CC H

Step 1 18.81
Step 2 19.79
Step 3 20.83
Step 4 21.94
Step 5 23.09

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Hours	Num	
	Type			

Office Assistant II, PT	SS155 PTS	S11.75.007	75	13188
01-JUL-14	CU			H

Step 1 18.81
Step 2 19.79
Step 3 20.84
Step 4 21.94
Step 5 23.09

Office Manager	SS156 FTE	UM2.75.007	75	13188
01-JUL-14	CC			M

Step 1 4816.29
Step 2 5068.66
Step 3 5336.53
Step 4 5617.11
Step 5 5913.19

Open Government Coordinator	SC246 FTE	UM2.75.012	75	13188
01-JUL-14	CC			M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

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Operations Shift Supervisor SC192 FTE UH1.75.007 75 13188
01-JUL-14 CC M

Step 1 4813.45
Step 2 5067.23
Step 3 5333.72
Step 4 5614.28
Step 5 5910.38

Operations Support Specialist AP265 FTE SD1.75.035 75 13188
01-JUL-14 CC H

Step 1 23.49
Step 2 24.71
Step 3 26.01
Step 4 27.39
Step 5 28.82

Outreach Developer PP165 FTE TW1.75.008 75 13188
01-JUL-14 CC M

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Outreach Developer, Ppt PP129 PPT TW1.75.008 75 13188
01-JUL-14 CC M

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Outreach Worker, PT PP130 PTS UG1.75.003 75 13188
01-JUL-14 CU H

Step 1 15.48

Painter TR159 FTE SB1.80.012 80 13188
01-JUL-14 CC H

Step 1 29.18
Step 2 30.70
Step 3 32.33
Step 4 34.03
Step 5 35.82

Paralegal AP212 FTE TW1.75.008 75 13188

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01-JUL-14 CC M

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Paralegal, PPT AL012 PPT TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Paralegal, PT AL013 PTS TL1.75.010 75 13188
01-JUL-14 CU M

Step 1 4369.62
Step 2 4601.29
Step 3 4838.84
Step 4 5093.97
Step 5 5360.85

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Park Attendant	SS202	FTE	SC1.80.003	80 13188
01-JUL-14	CC	H		

Step 1 15.54
Step 2 16.36
Step 3 17.21
Step 4 18.12
Step 5 19.07

Park Attendant, PPT	SS157	PPT	SC1.80.003	80 13188
01-JUL-14	CC	H		

Step 1 15.54
Step 2 16.36
Step 3 17.21
Step 4 18.12
Step 5 19.07

Park Attendant, PT	TR161	PTS	SI1.80.011	80 13188
01-JUL-14	CU	H		

Step 1 15.54
Step 2 16.36
Step 3 17.21
Step 4 18.12
Step 5 19.07

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Park Equipment Operator	TR162	FTE	SC1.80.041	80	13188
01-JUL-14	CC	H			

Step 1	25.44
Step 2	26.77
Step 3	28.19
Step 4	29.67
Step 5	31.23

Park Supervisor I	SC193	FTE	UH1.80.010	80	13188
01-JUL-14	CC	M			

Step 1	5573.40
Step 2	5866.67
Step 3	6175.44
Step 4	6499.73
Step 5	6842.33

Park Supervisor II	SC194	FTE	UH1.80.013	80	13188
01-JUL-14	CC	M			

Step 1	6451.78
Step 2	6791.57
Step 3	7148.28
Step 4	7524.73
Step 5	7920.92

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Parking Control Technician	TR164	FTE	SC1.80.009	80	13188
01-JUL-14	CC	H			

Step 1	20.34
Step 2	21.41
Step 3	22.53
Step 4	23.72
Step 5	24.95

Parking Control Technician, PPT	TC134	PPT	SC1.80.009	80	13188
01-JUL-14	CC	H			

Step 1	20.34
Step 2	21.41
Step 3	22.53
Step 4	23.72
Step 5	24.95

Parking Control Technician, PT	TC135	PTS	SI1.80.017	80	13188
01-JUL-14	CU	H			

Step 1	20.34
Step 2	21.41
Step 3	22.53

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Step 4 23.72
Step 5 24.96

Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13188
01-JUL-14 CC M

Step 1 4585.05
Step 2 4826.15
Step 3 5079.93
Step 4 5347.83
Step 5 5628.39

Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13188
01-JUL-14 CC M

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Parking Meter Collector AF025 FTE SD1.75.024 75 13188
01-JUL-14 CC H

Step 1 20.32
Step 2 21.39
Step 3 22.52
Step 4 23.69
Step 5 24.94

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Parking Meter Collector Supervisor SC195 FTE UH1.75.009 75 13188
01-JUL-14 CC M

Step 1 5306.93
Step 2 5587.50
Step 3 5880.76
Step 4 6190.95
Step 5 6516.64

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 13188
01-JUL-14 CC H

Step 1 20.32
Step 2 21.39
Step 3 22.52
Step 4 23.69
Step 5 24.94

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13188
01-JUL-14 CC H

Step 1 22.85

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Step 2 24.06
Step 3 25.32
Step 4 26.66
Step 5 28.07

Parking Supervisor SC196 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Parkland Resources Supervisor SC197 FTE UH1.80.010 80 13188
01-JUL-14 CC M

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13188
01-JUL-14 CC H

Step 1 22.01
Step 2 23.16
Step 3 24.37
Step 4 25.66
Step 5 27.01

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13188
01-JUL-14 CC M

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Payroll Control Specialist SS158 FTE UH1.75.024 75 13188
01-JUL-14 CC M

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Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Payroll Personnel Clerk I	SS159	FTE	SD1.75.006	75	13188
01-JUL-14	CC	H			

Step 1 17.29
Step 2 18.20
Step 3 19.16
Step 4 20.19
Step 5 21.23

Payroll Personnel Clerk I, PT	SS160	PTS	SI1.75.003	75	13188
01-JUL-14	CU	H			

Step 1 17.29
Step 2 18.20
Step 3 19.17
Step 4 20.15
Step 5 21.21

Payroll Personnel Clerk II	SS161	FTE	SD1.75.022	75	13188
01-JUL-14	CC	H			

Step 1 20.23
Step 2 21.29
Step 3 22.41
Step 4 23.59
Step 5 24.83

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Payroll Personnel Clerk II, PT	SS162	PTS	SI1.75.009	75	13188
01-JUL-14	CU	H			

Step 1 20.24
Step 2 21.28
Step 3 22.41
Step 4 23.59
Step 5 24.83

Payroll Personnel Clerk III	SS163	FTE	UH1.75.002	75	13188
01-JUL-14	CC	M			

Step 1 3960.11
Step 2 4168.84
Step 3 4387.95
Step 4 4618.89
Step 5 4861.69

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Performance Audit Manager AP393 FTE UM1.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.79
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.15

Performance Auditor AP391 FTE TW1.75.007 75 13188
01-JUL-14 CC M

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Performance Auditor, Sr. AP392 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Permit Technician I ET130 FTE SD1.75.045 75 13188
01-JUL-14 CC H

Step 1 25.25
Step 2 26.58
Step 3 27.97
Step 4 29.44
Step 5 30.99

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Permit Technician II ET131 FTE SD1.75.051 75 13188
01-JUL-14 CC H

Step 1 26.96
Step 2 28.38
Step 3 29.88
Step 4 31.45
Step 5 33.11

Planner I AP269 FTE TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03

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Step 5 5363.32

Planner II AP272 FTE			TW1.75.008	75	13188
01-JUL-14	CC	M			

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Planner II, Design Review AP273 FTE			TW1.75.008	75	13188
01-JUL-14	CC	M			

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Planner III AP274 FTE			TW1.75.011	75	13188
01-JUL-14	CC	M			

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Planner III, Design Review AP275 FTE			TW1.75.011	75	13188
01-JUL-14	CC	M			

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Planner III, Historic Preservation AP380 FTE			TW1.75.011	75	13188
01-JUL-14	CC	M			

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Planner III, Historical Pres, PPT AP276 PPT			TW1.75.011	75	13188
01-JUL-14	CC	M			

Step 1 5853.98
Step 2 6161.35

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Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Planner III, PPT	AP370	PPT		TW1.75.011	75	13188
01-JUL-14	CC		M			

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Planner IV	AP277	FTE		TW1.75.015	75	13188
01-JUL-14	CC		M			

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Planner IV	AP403	PPT		TW1.75.015	75	13188
01-JUL-14	CC		M			

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Planner IV, Design Review	AP278	FTE		TW1.75.015	75	13188
01-JUL-14	CC		M			

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Planner V	AP279	FTE		TW1.75.018	75	13188
01-JUL-14	CC		M			

Step 1 8236.74
Step 2 8670.99
Step 3 9126.41
Step 4 9607.17
Step 5 10113.34

Planning Intern, PT	SS164	PTS		UG1.75.004	75	13188
01-JUL-14	CU		H			

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Step 1 16.76

Planning Investigator	AP282	FTE	SD1.75.063	75	13188
01-JUL-14	CC	H			

Step 1 33.58
Step 2 35.35
Step 3 37.21
Step 4 39.17
Step 5 41.23

Plumber	TR172	FTE	SB1.80.018	80	13188
01-JUL-14	CC	H			

Step 1 31.14
Step 2 32.78
Step 3 34.50
Step 4 36.32
Step 5 38.24

Police Cadet, PT	PS161	PTS	UG1.80.019	80	13188
01-JUL-14	CU	H			

Step 1 13.87
Step 2 14.18
Step 3 14.52
Step 4 14.94
Step 5 15.29

Police Communications Dispatcher	PS162	FTE	SC1.80.033	80	13188
01-JUL-14	CC	H			

Step 1 32.46
Step 2 33.28
Step 3 34.13
Step 4 35.01
Step 5 35.91

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Communications Operator	PS163	FTE	SC1.80.049	80	13188
01-JUL-14	CC	H			

Step 1 30.05

Police Communications Supervisor	PS164	FTE	UH1.80.038	80	13188
01-JUL-14	CC	M			

Step 1 6492.56
Step 2 6835.19
Step 3 7195.02
Step 4 7573.61
Step 5 7972.56
Step 6 7985.27

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Police Drug Abatement Prg Coord SC200 FTE TA1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Police Evidence Technician PS165 FTE SC1.80.028 80 13188
01-JUL-14 CC H

Step 1 27.18
Step 2 28.61
Step 3 30.10
Step 4 31.68
Step 5 33.35

Police Identification Section Sup PS166 FTE UH1.80.011 80 13188
01-JUL-14 CC M

Step 1 5956.48
Step 2 6270.80
Step 3 6600.93
Step 4 6948.27
Step 5 7314.28
Step 6 7325.94

Police Officer PS167 FTE PP1.80.002 80 70114
01-JUL-14 CC M

Step 1 6561.39
Step 2 7574.92
Step 3 7828.65
Step 4 8105.46
Step 5 8738.15

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Officer PS189 FTE PP1.84.001 84 70114
01-JUL-14 CC M

Step 1 6889.47
Step 2 7953.66
Step 3 8220.10
Step 4 8510.73
Step 5 9175.06

Police Officer (PERS) PS168 FTE PP1.80.001 80 70114
01-JUL-14 CC M

Step 1 5953.84
Step 2 6947.53

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Step 3 7213.55
Step 4 7451.90
Step 5 7717.94
Step 6 8338.04

Police Officer (PERS) PS190 FTE PP1.84.002 84 70114
01-JUL-14 CC M

Step 1 6251.54
Step 2 7294.90
Step 3 7574.23
Step 4 7824.50
Step 5 8103.72
Step 6 8754.95

Police Officer Trainee PS169 FTE PT1.80.001 80 70114
01-JUL-14 CU M

Step 1 5058.40

Police Personnel Oper Specialist AP284 FTE UH1.75.012 75 13188
01-JUL-14 CC M

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Police Pgrm & Performance Auditor AP291 FTE UM2.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Property Specialist PS170 FTE SC1.80.017 80 13188
01-JUL-14 CC H

Step 1 22.44
Step 2 23.61
Step 3 24.86
Step 4 26.16
Step 5 27.54

Police Property Supervisor PS182 FTE UH1.80.008 80 13188
01-JUL-14 cc M

Step 1 5054.56
Step 2 5321.04

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Step 3 5600.20
Step 4 5896.28
Step 5 6206.46

Police Records Specialist SS165 FTE SD1.75.029 75 13188
01-JUL-14 CC H

Step 1 21.83
Step 2 22.99
Step 3 24.20
Step 4 25.48
Step 5 26.82

Police Records Specialist, PPT SS206 PPT SD1.75.029 75 13188
01-JUL-14 H

Step 1 21.83
Step 2 22.99
Step 3 24.20
Step 4 25.48
Step 5 26.82

Police Records Supervisor PS171 FTE UH1.75.022 75 13188
01-JUL-14 CC M

Step 1 5206.19
Step 2 5480.66
Step 3 5768.20
Step 4 6073.17
Step 5 6392.65

Police Services Manager I MA152 FTE UM1.75.019 75 13188
01-JUL-14 CU M

Min 8648.44
Max 10619.50

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
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Police Services Manager II	MA151 FTE	UM1.75.023	75	13188
01-JUL-14	CU	M		

Min 10513.75
Max 12907.80

Police Services Technician I	PS172 FTE	SC1.80.006	80	13188
01-JUL-14	CC	H		

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Step 1 18.38
Step 2 19.34
Step 3 20.36
Step 4 21.43
Step 5 22.56

Police Services Technician II PS173 FTE SC1.80.016 80 13188
01-JUL-14 CC H

Step 1 22.47
Step 2 23.66
Step 3 24.89
Step 4 26.21
Step 5 27.60

Police Technical Writer AP285 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Policy Analyst AP400 FTE UM2.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Pool Manager, PPT AP366 PPT SC1.80.050 80 13188
01-JUL-14 CC H

Step 1 15.14
Step 2 15.95
Step 3 16.78
Step 4 17.67
Step 5 18.60

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Pool Manager, PT AP286 PTS SI1.80.009 80 13188
01-JUL-14 CU H

Step 1 15.14
Step 2 15.95
Step 3 16.78
Step 4 17.66
Step 5 18.60

Pool Technician TR207 FTE SC1.80.005 80 13188

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01-JUL-14 CC H

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Pool Technician, PPT TR208 PPT SC1.80.005 80 13188
01-JUL-14 CC H

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Pool Technician, PT TR209 TPT SI1.80.014 80 13188
01-JUL-14 CC H

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Preparator AP287 FTE SD1.75.040 75 13188
01-JUL-14 CC H

Step 1 24.02
Step 2 25.29
Step 3 26.62
Step 4 28.02
Step 5 29.49

Preparator, PPT AP288 PPT SD1.75.040 75 13188
01-JUL-14 CC H

Step 1 24.02
Step 2 25.29
Step 3 26.62
Step 4 28.02
Step 5 29.49

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Principal Inspection Supv	IS122	FTE	UH1.75.016	75 13188
01-JUL-14	CC	M		

Step 1 7468.33
Step 2 7861.70
Step 3 8274.80
Step 4 8710.47
Step 5 9168.69

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Process Coordinator II AP290 FTE SD1.75.059 75 13188
01-JUL-14 CC H

Step 1 32.45
Step 2 34.17
Step 3 35.96
Step 4 37.85
Step 5 39.85

Process Coordinator III SC202 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Production Control Supervisor SC203 FTE UM2.75.010 75 13188
01-JUL-14 CC M

Step 1 5574.82
Step 2 5868.07
Step 3 6176.85
Step 4 6502.54
Step 5 6845.16

Program Analyst I AP292 FTE TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Program Analyst I, PPT AP357 PPT TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Program Analyst I, PT AP361 PTS UG1.75.009 75 13188
01-JUL-14 CC H

Step 1 28.22
Step 2 29.71
Step 3 31.28

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Step 4 32.93
Step 5 34.65

Program Analyst II AP293 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Program Analyst II, PPT AP358 PPT TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Program Analyst II, PT AP362 PTS UG1.75.012 75 13188
01-JUL-14 CC H

Step 1 32.67
Step 2 34.38
Step 3 36.20
Step 4 38.11
Step 5 40.12

Program Analyst III SC204 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Program Analyst III, PPT AP360 PPT TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Programmer Analyst III, PPT AP297 PPT TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85

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Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Project Manager	EM216	FTE	UM2.75.019	75	13188
01-JUL-14	CC	M			

Min 8648.43
Max 10619.51

Project Manager (PPT)	EM226	PPT	UM2.75.019	75	13188
01-JUL-14	CC	M			

Min 8648.43
Max 10619.51

Project Manager II	EM211	FTE	UM2.75.022	75	13188
01-JUL-14	CC	M			

Min 10011.82
Max 12293.08

Project Manager II (PPT)	EM227	PPT	UM1.75.022	75	13188
01-JUL-14	CC	M			

Min 10011.83
Max 12293.08

Project Manager III	EM212	FTE	UM1.75.025	75	13188
01-JUL-14	CU	M			

Min 11590.93
Max 14230.30

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Project Manager III, PPT	EM213	PPT	UM1.75.025	75	13188
01-JUL-14	CU	M			

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Min 11590.93
Max 14230.30

Project Manager III, PT	EM214	PTS	TL1.75.020	75	13188
01-JUL-14	CU	M			

Min 11590.93
Max 14230.30

Public Information Officer I	AP298	FTE	TW1.75.008	75	13188
01-JUL-14	CC	M			

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Public Information Officer II	AP299	FTE	TW1.75.012	75	13188
01-JUL-14	CC	M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Public Information Officer II, PPT	AP300	PPT	TW1.75.012	75	13188
01-JUL-14	CC	M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Public Information Officer II, PT	AP301	PTS	TL1.75.018	75	13188
01-JUL-14	CU	M			

Step 1 6393.13
Step 2 6725.99
Step 3 7083.77
Step 4 7456.21
Step 5 7849.18

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Public Information Officer III AP302 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Public Service Rep, PPT SS196 PPT SD1.75.029 75 13188
01-JUL-14 CC H

Step 1 21.83
Step 2 22.99
Step 3 24.20
Step 4 25.48
Step 5 26.82

Public Service Rep, Sr PP155 FTE TW1.75.004 75 13188
01-JUL-14 CC M

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Public Service Representative SS169 FTE SD1.75.029 75 13188
01-JUL-14 CC H

Step 1 21.83
Step 2 22.99
Step 3 24.20
Step 4 25.48
Step 5 26.82

Public Service Representative, PT SS198 PTS SI1.75.011 75 13188
01-JUL-14 CU H

Step 1 21.82
Step 2 22.99
Step 3 24.19
Step 4 25.47
Step 5 26.81

Public Works Maintenance Worker TR174 FTE SC1.80.011 80 13188
01-JUL-14 CC H

Step 1 20.71
Step 2 21.79
Step 3 22.94
Step 4 24.15
Step 5 25.43

Job Class Title, Code	job_class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
<hr/>				
Public Works Operations Manager	MA137	FTE	UM1.75.022	75 13188
01-JUL-14	CU	M		
Min	10011.83			
Max	12293.08			
<hr/>				
Public Works Personnel Coordinator	MA138	FTE	UM2.75.014	75 13188
01-JUL-14	CC	M		
Step 1	6776.07			
Step 2	7132.79			
Step 3	7509.23			
Step 4	7904.00			
Step 5	8319.93			
<hr/>				
Public Works Supervisor I	SC206	FTE	UH1.80.010	80 13188
01-JUL-14	CC	M		
Step 1	5573.40			
Step 2	5866.67			
Step 3	6175.44			
Step 4	6499.73			
Step 5	6842.33			
<hr/>				
Public Works Supervisor II	SC207	FTE	UH1.80.013	80 13188
01-JUL-14	CC	M		
Step 1	6451.78			
Step 2	6791.57			
Step 3	7148.28			
Step 4	7524.73			
Step 5	7920.92			
<hr/>				
Public Works Utility Worker, PPT	TR200	PPT	SC1.80.053	80 13188
01-JUL-14	CC	H		
Step 1	21.36			
Step 2	22.47			
Step 3	23.65			
Step 4	24.91			
Step 5	26.19			
<hr/>				
Purchasing Supervisor	AF053	FTE	UH1.75.014	75 13188
01-JUL-14	cc	M		
Step 1	6774.67			
Step 2	7129.95			
Step 3	7506.40			
Step 4	7901.18			
Step 5	8317.10			

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Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		
Ranger	PS174 FTE	RO1.80.001	80	12863
30-JUN-07	CC	H		
Step 1	28.62			
Step 2	30.11			
Step 3	31.70			
Step 4	33.37			
Step 5	35.13			
Step 6	36.97			
Real Estate Agent	AP308 FTE	TF1.75.011	75	13188
01-JUL-14	CC	M		
Step 1	6299.71			
Step 2	6630.81			
Step 3	6979.34			
Step 4	7346.77			
Step 5	7733.04			
Real Estate Agent, Supervising	AP309 FTE	UM2.75.017	75	13188
01-JUL-14	CC	M		
Step 1	7844.78			
Step 2	8257.89			
Step 3	8692.14			
Step 4	9150.37			
Step 5	9631.14			
Real Estate Collections Officer	AF034 FTE	SD1.75.038	75	13188
01-JUL-14	CC	H		
Step 1	23.80			
Step 2	25.05			
Step 3	26.37			
Step 4	27.76			
Step 5	29.20			
Real Estate Services Manager	EM201 FTE	UM2.75.022	75	13188
01-JUL-14	CC	M		
Min	10011.82			
Max	12293.08			
Receptionist	SS170 FTE	SD1.75.011	75	13188
01-JUL-14	CC	H		
Step 1	18.26			
Step 2	19.22			

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Step 3 20.23
Step 4 21.30
Step 5 22.42

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Receptionist to the City Attorney	SS171	FTE	TW1.75.002	75 13188
01-JUL-14	BU	M		

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Receptionist to the City Auditor	SS197	FTE	TW1.75.002	75 13188
01-JUL-14	BU	M		

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Receptionist to the City Auditor, PPT	SS204	PPT	TW1.75.002	75 13188
01-JUL-14	CC	M		

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Receptionist to the City Auditor, PT	SS205	PTS	TL1.75.024	75 13188
01-JUL-14	CU	M		

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Receptionist to the City Clerk	SS172	FTE	TW1.75.002	75 13188
01-JUL-14	CC	M		

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Receptionist to the City Council	SS173	FTE	SD1.75.011	75 13188
01-JUL-14	CC	H		

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Step 1 18.26
Step 2 19.22
Step 3 20.23
Step 4 21.30
Step 5 22.42

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Receptionist, PPT	SS174 PPT	SD1.75.011	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	H		

Step 1 18.26
Step 2 19.22
Step 3 20.23
Step 4 21.30
Step 5 22.42

Receptionist, PT	SS175 PTS	SI1.75.022	75	13188
01-JUL-14	CU	H		

Step 1 18.27
Step 2 19.22
Step 3 20.23
Step 4 21.30
Step 5 22.42

Recreation Aide, PT	SS177 PTS	SI1.80.001	80	13188
01-JUL-14	CU	H		

Step 1 9.00
Step 2 9.45
Step 3 9.92
Step 4 10.42
Step 5 10.94

Recreation Attendant I, PT	SS178 PTS	SI1.80.002	80	13188
01-JUL-14	CU	H		

Step 1 11.13
Step 2 11.71
Step 3 12.33
Step 4 12.98
Step 5 13.66

Recreation Attendant II, PPT	SS203 PPT	SC1.80.058	80	13188
01-JUL-14	CC	H		

Step 1 12.85
Step 2 13.52
Step 3 14.23
Step 4 14.98
Step 5 15.77

Recreation Attendant II, PT	SS179 PTS	SI1.80.005	80	13188
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Step 1 12.85
Step 2 13.52
Step 3 14.23
Step 4 14.98
Step 5 15.77

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Recreation Center Director	PP131	FTE	SC1.80.043	80 13188
01-JUL-14	CC	H		

Step 1 25.71
Step 2 27.07
Step 3 28.50
Step 4 29.99
Step 5 31.57

Recreation General Supervisor	MA139	FTE	UM2.75.012	75 13188
01-JUL-14	CC	M		

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Recreation Leader I, PT	PP132	PTS	SI1.80.003	80 13188
01-JUL-14	CU	H		

Step 1 12.38
Step 2 13.04
Step 3 13.72
Step 4 14.45
Step 5 15.22

Recreation Leader II, PPT	PP133	PPT	SC1.80.002	80 13188
01-JUL-14	CC	H		

Step 1 15.25
Step 2 16.05
Step 3 16.90
Step 4 17.77
Step 5 18.71

Recreation Leader II, PT	PP134	PTS	SI1.80.010	80 13188
01-JUL-14	CU	H		

Step 1 15.25
Step 2 16.05
Step 3 16.90
Step 4 17.78
Step 5 18.71

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Recreation Program Director PP135 FTE SC1.80.025 80 13188
01-JUL-14 CC H

Step 1 22.63
Step 2 23.82
Step 3 25.08
Step 4 26.39
Step 5 27.77

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation Specialist I, PPT PP136 PPT SC1.80.004 80 13188
01-JUL-14 CC H

Step 1 16.34
Step 2 17.20
Step 3 18.11
Step 4 19.06
Step 5 20.07

Recreation Specialist I, PT PP137 PTS SI1.80.013 80 13188
01-JUL-14 CU H

Step 1 16.35
Step 2 17.20
Step 3 18.11
Step 4 19.06
Step 5 20.07

Recreation Specialist II, PPT PP138 PPT SC1.80.015 80 13188
01-JUL-14 CC H

Step 1 21.08
Step 2 22.19
Step 3 23.36
Step 4 24.59
Step 5 25.89

Recreation Specialist II, PT PP139 PTS SI1.80.019 80 13188
01-JUL-14 CU H

Step 1 21.09
Step 2 22.20
Step 3 23.36
Step 4 24.59
Step 5 25.89

Recreation Specialist III, PPT PP161 PPT SC1.80.043 80 13188
01-JUL-14 CC H

Step 1 25.71
Step 2 27.07
Step 3 28.50

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Step 4 29.99
Step 5 31.57

Recreation Specialist III, PT	PP162	PTS	SI1.80.058	80	13188
01-JUL-14	CU	H			

Step 1 25.71
Step 2 27.07
Step 3 28.50
Step 4 29.99
Step 5 31.57

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation Supervisor	SC209	FTE	UH1.75.009	75	13188
01-JUL-14	CC	M			

Step 1 5306.93
Step 2 5587.50
Step 3 5880.76
Step 4 6190.95
Step 5 6516.64

Recreation Svcs Manager, Assistant to	EM111	FTE	UM2.75.015	75	13188
01-JUL-14	CC	M			

Step 1 7115.86
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Recycling Specialist	PP140	FTE	TW1.75.009	75	13188
01-JUL-14	CC	M			

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Recycling Specialist, Senior	PP141	FTE	UH1.75.012	75	13188
01-JUL-14	CC	M			

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Recycling Supervisor	SC210	FTE	UM2.75.015	75	13188
01-JUL-14	CC	M			

Step 1 7115.86

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Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Refuge Naturalist	TR196	FTE	SC1.80.008	80	13188
01-JUL-14	CC	H			

Step 1 19.63
Step 2 20.66
Step 3 21.74
Step 4 22.88
Step 5 24.09

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Registrar	AP310	FTE	TF1.75.005	75	13188
01-JUL-14	CC	M			

Step 1 4434.20
Step 2 4668.24
Step 3 4913.55
Step 4 5171.58
Step 5 5443.70

Registrar, PPT	AP311	PPT	TF1.75.005	75	13188
01-JUL-14	CC	M			

Step 1 4434.20
Step 2 4668.24
Step 3 4913.55
Step 4 5171.58
Step 5 5443.70

Rehabilitation Advisor I	AP312	FTE	TW1.75.005	75	13188
01-JUL-14	CC	M			

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Rehabilitation Advisor II	AP313	FTE	TW1.75.007	75	13188
01-JUL-14	CC	M			

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Rehabilitation Advisor III	AP314	FTE	TW1.75.010	75	13188
01-JUL-14	CC	M			

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Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

Rehabilitation Paint Technician	AP315	FTE	SC1.80.027	80	13188
01-JUL-14	CC	H			

Step 1 22.95
Step 2 24.17
Step 3 25.44
Step 4 26.77
Step 5 28.19

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Rehabilitation Supervisor I	SC211	FTE	UH1.75.013	75	13188
01-JUL-14	CC	M			

Step 1 6516.29
Step 2 6859.49
Step 3 7219.77
Step 4 7599.97
Step 5 8000.14

Rehabilitation Supervisor II	AP316	FTE	UH1.75.016	75	13188
01-JUL-14	CC	M			

Step 1 7468.33
Step 2 7861.70
Step 3 8274.80
Step 4 8710.47
Step 5 9168.69

Reproduction Assistant	SS180	FTE	SD1.75.013	75	13188
01-JUL-14	CC	H			

Step 1 18.40
Step 2 19.37
Step 3 20.39
Step 4 21.46
Step 5 22.58

Reproduction Offset Operator	SS182	FTE	SD1.75.018	75	13188
01-JUL-14	CC	H			

Step 1 19.51
Step 2 20.54
Step 3 21.63
Step 4 22.77
Step 5 23.97

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Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Reprograhpic Shop Supervisor SC212 FTE UH1.75.008 75 13188
01-JUL-14 CC M

Step 1 5054.56
Step 2 5321.04
Step 3 5600.20
Step 4 5896.28
Step 5 6206.46

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13188
01-JUL-14 CC M

Step 1 4080.71
Step 2 4295.65
Step 3 4522.21
Step 4 4760.37
Step 5 5010.15

Retirement Systems Accountant AP384 FTE UM2.75.014 75 13188
01-JUL-14 CC M

Step 1 6776.07
Step 2 7132.79
Step 3 7509.23
Step 4 7904.00
Step 5 8319.93

Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13188
01-JUL-14 CU M

Min 12170.46
Max 14942.39

Revenue Analyst AP320 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43

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Step 5 7545.88

Revenue Analyst, Principal	AF059	FTE	UM2.75.019	75	13188
01-JUL-14	CC	M			

Min 8648.43
Max 10619.51

Revenue Assistant	AP321	FTE	SD1.75.043	75	13188
01-JUL-14	CC	H			

Step 1 24.36
Step 2 25.65
Step 3 27.00
Step 4 28.42
Step 5 29.92

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Revenue Audit Supervisor	AF043	FTE	UH1.75.014	75	13188
01-JUL-14	CC	M			

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Revenue Collections Supervisor	AF044	FTE	UH1.75.014	75	13188
01-JUL-14	CC	M			

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Revenue Operations Supervisor	SC213	FTE	UH1.75.014	75	13188
01-JUL-14	CC	M			

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Safety & Loss Control Spec, Asst	AP323	FTE	TW1.75.006	75	13188
01-JUL-14	CC	M			

Step 1 4586.46
Step 2 4827.56

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Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Safety & Loss Control Specialist AP322 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Senior Aide, PT PP142 PTS UJ1.75.001 75 13240
01-JUL-14 CU H

Min 9.00
Max 12.16

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Senior Center Director	PP143	FTE	UH1.80.005	80 13188
01-JUL-14	CC	M		

Step 1 4366.51
Step 2 4596.33
Step 3 4837.43
Step 4 5092.63
Step 5 5360.50

Senior Center Director, PPT SC218 PPT UH1.75.005 75 13188
01-JUL-14 CC M

Step 1 4366.51
Step 2 4596.33
Step 3 4837.43
Step 4 5092.63
Step 5 5360.50

Senior Center Director, PT PP156 PTS UG1.75.016 75 13188
01-JUL-14 CU H

Step 1 26.87
Step 2 28.31
Step 3 29.79
Step 4 31.35
Step 5 33.00

Senior Council Policy Analyst AP387 FTE TW1.75.014 75 13188
01-JUL-14 CC M

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Step 1 6776.07
Step 2 7132.78
Step 3 7509.22
Step 4 7904.00
Step 5 8319.93

Senior Council Policy Analyst, PPT AP388 PPT TW1.75.014 75 13188
01-JUL-14 CC M

Step 1 6776.07
Step 2 7132.78
Step 3 7509.22
Step 4 7904.00
Step 5 8319.93

Senior Council Policy Analyst, PT AP389 PTS UG1.75.018 75 13188
01-JUL-14 CC H

Step 1 41.70
Step 2 43.90
Step 3 46.21
Step 4 48.65
Step 5 51.20

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Senior Employment Coordinator SC219 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Senior Hearing Officer SC248 FTE UH1.75.019 75 13188
01-JUL-14 CC M

Min 8645.62
Max 10615.27

Senior Services Admin PPT MA150 PPT UM2.75.019 75 13188
01-JUL-14 CC M

Min 8648.43
Max 10619.51

Senior Services Administrator MA141 FTE UM2.75.019 75 13188

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01-JUL-14 CC M

Min 8648.43
Max 10619.51

Senior Services Prgm Assistant PP144 FTE TW1.75.004 75 13188
01-JUL-14 CC M

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Senior Services Prgm Assistant, PPT PP145 PPT TW1.75.004 75 13188
01-JUL-14 CC M

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Senior Services Supervisor SC220 FTE UH1.75.011 75 13188
01-JUL-14 CC M

Step 1 5956.48
Step 2 6270.81
Step 3 6600.93
Step 4 6948.27
Step 5 7314.28

Sergeant Of Police PS178 FTE PP1.80.004 80 70114
01-JUL-14 CC M

Step 1 10089.15

Sergeant of Police PS191 FTE PP1.84.003 84 70114
01-JUL-14 CC M

Step 1 10593.60

Sergeant of Police (PERS) PS179 FTE PP1.80.003 80 70114
01-JUL-14 CC M

Step 1 9620.12

Sergeant of Police (PERS) PS192 FTE PP1.84.004 84 70114
01-JUL-14 CC M

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Step 1 10101.13

Sewer Maintenance Leader	TR175	FTE	SC1.80.045	80	13188
01-JUL-14	CC	H			

Step 1 28.38
Step 2 29.88
Step 3 31.45
Step 4 33.11
Step 5 34.85

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Sewer Maintenance Planner	TR206	FTE	TW1.75.013	75	13188
01-JUL-14	CC	M			

Step 1 6453.19
Step 2 6792.98
Step 3 7151.10
Step 4 7527.55
Step 5 7923.74

Sewer Maintenance Worker	TR176	FTE	SC1.80.021	80	13188
01-JUL-14	CC	H			

Step 1 21.85
Step 2 23.01
Step 3 24.22
Step 4 25.49
Step 5 26.83

Sign Maintenance Worker	TR177	FTE	SC1.80.026	80	13188
01-JUL-14	CC	H			

Step 1 22.75
Step 2 23.93
Step 3 25.20
Step 4 26.52
Step 5 27.92

Solid Waste/Recycling Prog Sup	PP146	FTE	UM2.75.017	75	13188
01-JUL-14	CC	M			

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Spatial Data Administrator	AP326	FTE	UM2.75.019	75	13188
01-JUL-14	CC	M			

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Min 8648.43
Max 10619.51

Spatial Data Analyst III AP327 FTE TW1.75.016 75 13188
01-JUL-14 CC M

Step 1 7471.15
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.92

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Spatial Database Analyst III AP325 FTE TW1.75.016 75 13188
01-JUL-14 CC M

Step 1 7471.15
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.92

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13188
01-JUL-14 CU M

Min 5275.38
Max 9135.36

Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13188
01-JUL-14 CU M

Min 5275.38
Max 9135.36

Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13188
01-JUL-14 CU M

Min 5275.91
Max 9136.28

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13188
01-JUL-14 CU M

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Min 6457.43
Max 10520.80

Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13188
01-JUL-14 CU M

Min 6457.43
Max 10520.80

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Special Assistant to the Mayor II, PT	EM252 PTS	TL1.75.028	75	13188
Effective Date	Status	Type		
01-JUL-14	CU	M		

Min 6457.43
Max 10520.80

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13188
01-JUL-14 CU M

Min 8648.44
Max 14230.30

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13188
01-JUL-14 CC M

Step 1 3104.64
Step 2 3266.77
Step 3 3438.79
Step 4 3620.67
Step 5 3809.60

Special Clerkship, PT AP329 PTS UG1.75.002 75 13188
01-JUL-14 CU H

Step 1 14.73
Step 2 16.16
Step 3 17.79
Step 4 19.56
Step 5 21.48

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Special Counsel MA147 FTE U41.75.026 75 13188
01-JUL-14 CU M

Min 12170.46
Max 14942.13

Special Events Coordinator AP330 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Specialty Combination Insp Tech IS121 FTE SD1.75.069 75 13188
01-JUL-14 CC H

Step 1 42.22
Step 2 0.00
Step 3 0.00
Step 4 0.00
Step 5 0.00

Specialty Combination Insp, Senior IS120 FTE SD1.75.068 75 13188
01-JUL-14 CC H

Step 1 39.69
Step 2 41.78
Step 3 43.97
Step 4 46.29
Step 5 48.73
Step 6 44.95

Specialty Combination Inspector IS119 FTE SD1.75.065 75 13188
01-JUL-14 CC H

Step 1 35.42
Step 2 37.27
Step 3 38.55
Step 4 41.30
Step 5 43.47

Sports Official, PT PP160 PTS SI1.80.057 80 13188
01-JUL-14 CC H

Step 1 18.61

Sports Program Coordinator SC236 FTE TW1.75.007 75 13188

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01-JUL-14 CC M

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13188
01-JUL-14 CC M

Min 8645.62
Max 10615.27

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Stagehand, PPT TC139 PPT		SB1.80.019	80	13188
01-JUL-14		H		

Step 1 21.07
Step 2 22.19
Step 3 23.36
Step 4 24.58
Step 5 25.89

Stagehand, PT TC138 PTS		SI1.80.019	80	13188
01-JUL-14	CU	H		

Step 1 21.09
Step 2 22.20
Step 3 23.36
Step 4 24.59
Step 5 25.89

Stationary Engineer TR178 FTE		SB1.80.012	80	13188
01-JUL-14	CC	H		

Step 1 29.18
Step 2 30.70
Step 3 32.33
Step 4 34.03
Step 5 35.82

Stationary Engineer, Chief SC223 FTE		UH1.80.014	80	13188
01-JUL-14	CC	M		

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

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Storekeeper SS186 FTE SC1.80.056 80 13188
01-JUL-14 CC H

Step 1 20.97
Step 2 22.07
Step 3 23.21
Step 4 24.44
Step 5 25.69

Storekeeper II SS187 FTE UH1.80.004 80 13188
01-JUL-14 CC M

Step 1 4157.85
Step 2 4377.79
Step 3 4607.61
Step 4 4850.11
Step 5 5105.31

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Storekeeper III SS188 FTE UH1.80.007 80 13188
01-JUL-14 CC M

Step 1 4813.45
Step 2 5067.23
Step 3 5333.72
Step 4 5614.28
Step 5 5910.38

Street Maintenance Leader TR180 FTE SC1.80.035 80 13188
01-JUL-14 CC H

Step 1 26.30
Step 2 27.69
Step 3 29.16
Step 4 30.69
Step 5 32.31

Street Sweeper Operator TR181 FTE SC1.80.034 80 13188
01-JUL-14 CC H

Step 1 24.81
Step 2 26.11
Step 3 27.49
Step 4 28.93
Step 5 30.45

Student Trainee, PT SS195 PTS UG1.80.004 80 13188
01-JUL-14 CU H

Min 9.00
Max 23.15

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Subpoena Server AP331 FTE SC1.80.032 80 13188
01-JUL-14 CC H

Step 1 23.65
Step 2 24.90
Step 3 26.21
Step 4 27.59
Step 5 29.04

Support Services Administrator MA140 FTE UM2.75.024 75 13188
01-JUL-14 CC M

Min 11038.24
Max 13553.54

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Support Services Supervisor	SC225	FTE	UM2.75.016	75 13188
01-JUL-14	CC	M		

Step 1 7471.16
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

Surveying Technician (Field) ET132 FTE SC1.80.024 80 13188
01-JUL-14 CC H

Step 1 22.61
Step 2 23.80
Step 3 25.05
Step 4 26.37
Step 5 27.76

Surveying Technician, Sr (Field) ET133 FTE SC1.80.038 80 13188
01-JUL-14 CC H

Step 1 26.01
Step 2 27.37
Step 3 28.81
Step 4 30.33
Step 5 31.93

Systems Accountant III AF045 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85

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Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Systems Analyst I AP332 FTE TW1.75.007 75 13188
01-JUL-14 CC M

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Systems Analyst II AP333 FTE TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Systems Analyst II, PPT AP399 PPT TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Systems Analyst III AP334 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Systems Programmer II AP335 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Systems Programmer III AP336 FTE TW1.75.016 75 13188
01-JUL-14 CC M

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Step 1 7471.15
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.92

Tax Auditor I	AF004	FTE	SD1.75.052	75	13188
01-JUL-14	CC	H			

Step 1 27.62
Step 2 29.07
Step 3 30.61
Step 4 32.23
Step 5 33.92

Tax Auditor II	AF022	FTE	SD1.75.058	75	13188
01-JUL-14	CC	H			

Step 1 31.76
Step 2 33.43
Step 3 35.18
Step 4 37.05
Step 5 38.98

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Tax Auditor III	AF051	FTE	UH1.75.011	75	13188
01-JUL-14	CC	M			

Step 1 5956.48
Step 2 6270.81
Step 3 6600.93
Step 4 6948.27
Step 5 7314.28

Tax Enforcement Officer III	AF052	FTE	UH1.75.011	75	13188
01-JUL-14	CC	M			

Step 1 5956.48
Step 2 6270.81
Step 3 6600.93
Step 4 6948.27
Step 5 7314.28

Tax Enforcement Officer II	AF050	FTE	SD1.75.058	75	13188
01-JUL-14	CC	H			

Step 1 31.76
Step 2 33.43
Step 3 35.18
Step 4 37.05
Step 5 38.98

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Tax Representative I AF005 FTE SD1.75.020 75 13188
01-JUL-14 CC H

Step 1 19.82
Step 2 20.87
Step 3 21.96
Step 4 23.12
Step 5 24.33

Tax Representative II AF024 FTE SD1.75.058 75 13188
01-JUL-14 CC H

Step 1 31.76
Step 2 33.43
Step 3 35.18
Step 4 37.05
Step 5 38.98

Technical Communications Specialist AP338 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Telecommunication Systems Engineer AP339 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Telecommunications Electrician TR182 FTE IE1.75.001 75 13188
01-JUL-14 CC H

Step 1 35.55
Step 2 36.35
Step 3 37.30
Step 4 38.23
Step 5 39.23

Telecommunications Electrician, Sr TR183 FTE IE1.72.003 72 13188
01-JUL-14 CC H

Step 1 41.26
Step 2 42.26
Step 3 43.26
Step 4 44.35

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Step 5 45.43

Telecommunications Supervisor	SC227	FTE	UH1.75.001	75	13188
01-JUL-14	CC	M			

Step 1 6451.78
Step 2 6791.57
Step 3 7148.28
Step 4 7524.73
Step 5 7920.92

Telecommunications Technician	TC140	FTE	IE1.80.002	80	13188
01-JUL-14	CC	H			

Step 1 28.79
Step 2 30.30
Step 3 31.89
Step 4 33.57
Step 5 35.34

Telecommunications Technician, PT	TC142	PTS	IE1.80.002	80	13188
01-JUL-14	CC	H			

Step 1 28.79
Step 2 30.30
Step 3 31.89
Step 4 33.57
Step 5 35.34

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Telephone Services Specialist	AP340	FTE	IE1.75.002	75	13188
01-JUL-14	CC	H			

Step 1 39.66
Step 2 40.60
Step 3 41.58
Step 4 42.63
Step 5 43.66

Temp Contract Svcs Employee, PT	AP341	PTS	CON.75.001	75	30704
03-JUL-04	CU	M			

Min 1197.57
Max 18192.21

Temp Life Guard, PT	AP342	PTS	UG1.80.017	80	13188
01-JUL-14	CU	H			

Step 1 12.44
Step 2 12.77

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Step 3 13.12
Step 4 13.43
Step 5 13.74

Temp Rec Spec II, Sr, PT PP150 PTS UG1.80.028 80 13188
01-JUL-14 CU H

Step 1 20.58
Step 2 21.07
Step 3 21.57
Step 4 22.18
Step 5 22.70

Temporary Recreation Leader I, PT PP147 PTS UG1.80.017 80 13188
01-JUL-14 CU H

Step 1 12.44
Step 2 12.77
Step 3 13.12
Step 4 13.43
Step 5 13.74

Temporary Recreation Leader II, PT PP148 PTS UG1.80.021 80 13188
01-JUL-14 CU H

Step 1 14.32
Step 2 14.73
Step 3 15.07
Step 4 15.41
Step 5 15.83

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Temporary Recreation Spec I, Sr, PT PP149 PTS UG1.80.026 80 13188
01-JUL-14 CU H

Step 1 18.13
Step 2 18.55
Step 3 19.02
Step 4 19.47
Step 5 19.94

Temporary Recreation Specialist, PT PP151 PTS UG1.80.025 80 13188
01-JUL-14 CU H

Step 1 15.87
Step 2 16.36
Step 3 16.78
Step 4 17.16
Step 5 17.59

Traffic Engineering Tech, Senior (O) ET134 FTE SD1.75.062 75 13188
01-JUL-14 CC H

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Step 1 32.83
Step 2 34.54
Step 3 36.37
Step 4 38.28
Step 5 40.29

Traffic Painter TR185 FTE SB1.80.012 80 13188
01-JUL-14 CC H

Step 1 29.18
Step 2 30.70
Step 3 32.33
Step 4 34.03
Step 5 35.82

Traffic Sign Maker TR186 FTE SC1.80.019 80 13188
01-JUL-14 CC H

Step 1 24.36
Step 2 25.64
Step 3 26.99
Step 4 28.41
Step 5 29.91

Training & Public Svcs Admin AP343 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Training Coordinator	AP435	FTE	UM2.75.012	75 13188
01-JUL-14		M		

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Transportation Planner, Senior	TR187	FTE	UM2.75.018	75 13188
01-JUL-14	CC	M		

Step 1 8236.74
Step 2 8670.99
Step 3 9126.40
Step 4 9607.19
Step 5 10113.34

Transportation Planner, Senior, PPT	AP344	PPT	UM1.75.018	75 13188
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01-JUL-14 CC M

Step 1 8236.74
Step 2 8670.99
Step 3 9126.40
Step 4 9607.17
Step 5 10113.34

Treasury Analyst I AF057 FTE TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Treasury Analyst II AF058 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Treasury Analyst III AF035 FTE UH1.75.013 75 13188
01-JUL-14 CC M

Step 1 6516.29
Step 2 6859.49
Step 3 7219.77
Step 4 7599.97
Step 5 8000.14

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Treasury Manager	EM206	FTE	UK2.75.026	75 13188
01-JUL-14	CU	M		

Min 12170.46
Max 14942.39

Tree High Climber	TR188	FTE	SC1.80.037	80 13188
01-JUL-14	CC	H		

Step 1 28.02
Step 2 29.48
Step 3 31.03
Step 4 32.67
Step 5 34.38

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Tree Supervisor I SC229 FTE UH1.80.010 80 13188
01-JUL-14 CC M

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Tree Supervisor II SC230 FTE UH1.80.013 80 13188
01-JUL-14 CC M

Step 1 6451.78
Step 2 6791.57
Step 3 7148.28
Step 4 7524.73
Step 5 7920.92

Tree Trimmer TR189 FTE SC1.80.031 80 13188
01-JUL-14 CC H

Step 1 26.05
Step 2 27.43
Step 3 28.89
Step 4 30.39
Step 5 31.99

Tree Worker Driver TR190 FTE SC1.80.014 80 13188
01-JUL-14 CC H

Step 1 22.57
Step 2 23.70
Step 3 24.89
Step 4 26.15
Step 5 27.49

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Truck Driver TR191 FTE SC1.80.030 80 13188
01-JUL-14 CC H

Step 1 23.41
Step 2 24.63
Step 3 25.93
Step 4 27.30
Step 5 28.73

Urban Economic Analyst I AP345 FTE TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25

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Step 4 5094.03
Step 5 5363.32

Urban Economic Analyst II AP346 FTE TW1.75.008 75 13188
01-JUL-14 CC M

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Urban Economic Analyst II, PPT AP347 PPT TW1.75.008 75 13188
01-JUL-14 CC M

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Urban Economic Analyst III AP348 FTE TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Urban Economic Analyst III (PPT) AP368 PPT TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Urban Economic Analyst IV, Bus Svcs AP349 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Urban Economic Analyst IV, Projects AP350 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85

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Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Urban Economic Coordinator SC231 FTE UM2.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Van Driver, PT TR192 PTS SI1.80.008 80 13188
01-JUL-14 CU H

Step 1 14.39
Step 2 15.14
Step 3 15.93
Step 4 16.76
Step 5 17.65

Vegetation Management Supervisor SC232 FTE UH1.75.012 75 13188
01-JUL-14 CC M

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Veterinarian AP401 FTE UM2.75.014 75 13188
01-JUL-14 CC M

Step 1 6776.07
Step 2 7132.79
Step 3 7509.23
Step 4 7904.00
Step 5 8319.93

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
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Veterinarian	AP402 PPT	UM2.75.014	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 6776.07
Step 2 7132.79
Step 3 7509.23
Step 4 7904.00
Step 5 8319.93

Veterinary Technician TC144 FTE SD1.80.005 80 13188
01-JUL-14 H

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Step 1 17.90
Step 2 18.92
Step 3 19.93
Step 4 20.96
Step 5 21.97

Veterinary Technician TC145 PPT SD1.80.005 80 13188
01-JUL-14 CC H

Step 1 17.90
Step 2 18.92
Step 3 19.93
Step 4 20.96
Step 5 21.97

Veterinary Technician TC146 TPT SD1.80.005 80 13188
01-JUL-14 CC H

Step 1 17.90
Step 2 18.92
Step 3 19.93
Step 4 20.96
Step 5 21.97

Volunteer Program Coor, Supervising SC233 FTE UM2.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Volunteer Program Specialist AP351 FTE TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Volunteer Program Specialist I, PPT AP352 PPT TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

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Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Water Safety Instructor, PT AP354 PTS S11.80.006 80 13188
01-JUL-14 CU H

Step 1 13.81
Step 2 14.54
Step 3 15.30
Step 4 16.10
Step 5 16.95

Watershed Program Supervisor SC243 FTE UM2.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.86
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Web Master AP364 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Web Specialist AP398 FTE TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Zoo Keeper TR193 FTE SC1.80.008 80 13188
01-JUL-14 CC H

Step 1 19.63
Step 2 20.66
Step 3 21.74
Step 4 22.88

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Step 5 24.09

Zoo Keeper III	TR194	FTE	UH1.80.003	80	13188
01-JUL-14	CC	M			

Step 1	3960.46
Step 2	4169.13
Step 3	4387.66
Step 4	4618.89
Step 5	4862.81

Section 3. The provisions of this ordinance are effective as of July 1, 2014.

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2017

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN, and PRESIDENT REID

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION _____

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S.
("SALARY ORDINANCE") EFFECTIVE JULY 1, 2014**

Digest

An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") Effective July 1, 2014
