

CITY OF OAKLAND



CITY HALL • 1 FRANK H. OGAWA PLAZA, 3rd FLOOR • OAKLAND, CALIFORNIA 94612

Office of the Mayor
Honorable Libby Schaaf
Mayor

(510) 238-3141
Fax (510) 238-4731

Letter of Appointment

November 4, 2021

The Honorable City Council
One Frank H. Ogawa Plaza, Second Floor
Oakland, CA 94612

Dear President Bas and members of the City Council:

Pursuant to City Charter Section 601, the Mayor has appointed and reappointed the following persons as members of the following board or commission, subject to City Council confirmation:

Paramount Theatre of the Arts Board of Directors

Douglas Boxer, to serve the term beginning October 1, 2021 and ending September 30, 2024.

Margaret Grover, to serve the term October 1, 2019 and ending September 30, 2023.

Thomas Hart, to serve the term beginning October 1, 2021 and ending September 30, 2024.

David P. Johnson, to serve the term beginning October 1, 2021 and ending September 30, 2024.

Clinton O. Killian, to serve the term October 1, 2021 and ending September 30, 2024.

Ray Leon, to serve the term beginning October 1, 2019 and ending September 30, 2023.

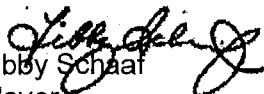
Michael Panico, to serve the term beginning October 1, 2018 and ending September 30, 2022.

Sima Patel, to serve the term beginning May 18, 2018 and ending September 30, 2022.

Jean Rainer, to serve the term beginning October 1, 2021 and ending September 30, 2024.

Thank you for your assistance in this matter.

Sincerely,


Libby Schaaf
Mayor

AMENDMENT TO BY-LAWS

PARAMOUNT THEATRE OF THE ARTS, INC.

At a special meeting of the members of PARAMOUNT THEATRE OF THE ARTS, INC. on Wednesday, November 29, 2006, at which eight (8) members were present, upon motion and discussion the members unanimously resolved to amend the By-laws of PARAMOUNT THEATRE OF THE ARTS, INC., Article IV Directors, Section 3 Election and Term of Office, to read as follows:

Subject to the limitations provided in the Articles of Incorporation, the incorporators shall act in the capacity of directors for an initial term of not more than four (4) years subject, however, to the following:

The incorporators shall determine by lot which one (1) incorporator shall serve as director for a term of one (1) year, which two (2) incorporators shall serve as directors for a term of two (2) years, which two (2) incorporators shall serve as directors for a term of three (3) years, and which two (2) incorporators shall serve as directors for a term of four (4) years.

The offices of all directors whose terms expire shall be filled by either re-election or by newly-elected directors at the annual meeting coinciding with the expiration of the term of office. The term of office of each director re-elected or newly-elected at each annual meeting commencing September 30, 1976, shall be four (4) years.

Following the annual meeting, the directors shall submit the names of directors re-elected or newly-elected to fill the vacancies in the offices of directors and are subject to concurrence by the Mayor and City Council of the City of Oakland who are at such time in office.

If any such annual meeting of members is not held or the directors are not re-elected thereat, the directors may be elected at any special meeting of members held for that purpose, subject however, to concurrence by the Mayor and City Council as hereinbefore set forth.

All directors shall hold office until their respective successors are elected.

Biography of Douglas Boxer

Mr. Boxer has over 25 years of experience in law, politics, government and business. He currently runs his own consulting business, Boxer & Associates, Inc., focusing on business development, land use, government affairs and public/private partnerships. He is also the co-founder of CityLift Parking, LLC, a company that sells and installs mechanical parking systems.

Mr. Boxer began his career with the San Francisco law firm of Hanson, Bridgett, Marcus, Vlahos and Rudy. He left the firm to work in public service, serving for three years in Washington, DC at two cabinet level departments – Department of Health & Human Services and the Small Business Administration.

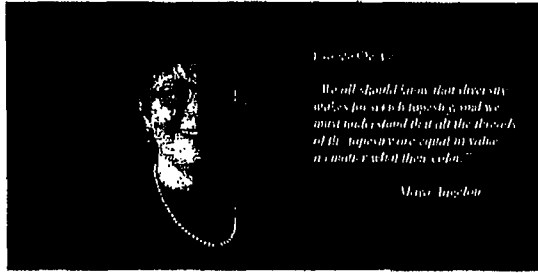
He continued his government service in the Los Angeles Mayor's office as Director of Intergovernmental Affairs, where he helped secure millions in federal grants for police hiring and federal funds for earthquake recovery. In his capacity in the Mayor's office, Mr. Boxer also worked to recruit new businesses and retain existing business in Los Angeles.

After leaving public service, Mr. Boxer ran his own government relations and public affairs firm, serving California-based technology and financial services businesses. In 2001, Mr. Boxer joined one of the state's leading public affairs companies, Platinum Advisors, where he ran the San Francisco office of that firm until he left in 2004 to once again lead his own firm, servicing clients in the renewable energy, real estate and technology areas.

Mr. Boxer served for five years on the City of Oakland Planning Commission, having been originally appointed by Mayor Jerry Brown and reappointed by Mayor Ron Dellums. In 2009, Mr. Boxer co-founded Let's Go Oakland!, a civic booster group, working to keep the Oakland A's baseball club in Oakland.

Mr. Boxer received his Bachelor of Arts degree in International Political Economy from University of California, Berkeley, and his law degree from the University of San Francisco School of Law, where he graduated *cum laude*.

Mr. Boxer is married to Amy Marie Boxer and lives in Oakland. The couple have a son and a daughter.



Wendel Rosen Black & Dean LLP

EMAIL

PRACTICE AREAS

- Employment
- Litigation
- Disabled-Access Counseling

EDUCATION

- Case Western Reserve University, J.D., Order of the Coif (1983)
- University of Maryland, B.S., Business Management (1980)

ADMISSIONS

State Bar of California
U.S. Court of Appeals, Ninth Circuit
U.S. District Court, Northern, Eastern, Southern and Central Districts of California

PROFILE

Maggie is a partner in Wendel Rosen's Employment Practice Group. During her nearly 30 years as an employment attorney, she has represented both employers and employees, served as an expert witness, and assisted parties in resolving cases. She has conducted numerous jury and bench trials, as well as arbitrations and administrative hearings. She is experienced in both federal and state courts and has represented clients before a variety of administrative agencies.

Maggie represents clients in all phases of employment litigation including actions for discrimination, harassment, violation of public policy, breach of contract, breach of covenant, wage claims, and ERISA. She also provides advice on a wide range of employment issues including harassment, discrimination, Affordable Care Act, Family and Medical Leave and Family Rights Acts, Americans with Disabilities Act, wage and hour matters, WARN Act, workplace security, severance, and workplace privacy.

While working on matters as a neutral mediator, Maggie has succeeded in resolving broad ranges of disputes, including employment and business matters, contract negotiations, wage claims, discrimination, harassment, retaliation, violation of public policy, breach of contract, and breach of covenant.

In addition, Maggie conducts training on issues such as harassment, diversity, personnel practices, and violence in the workplace. She investigates, evaluates, and proposes remedial measures for claims. She updates company-personnel policies, procedures, and employment agreements, and negotiates executive contracts and severance agreements.

RECOGNITION

- AV® Preeminent™ rated by Martindale-Hubbell*
- Selected for inclusion in Northern California Super Lawyers magazine, 2004-2006, and 2009-

present

- Certificate of Merit, Bar Association of San Francisco, 1995
- Certificate of Merit, State Bar of California, 1995
- Barrister of the Year, Bar Association of San Francisco, 1992

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PUBLICATIONS

- *The Practitioner's Guide to Defense of EPL Claims*, Chapter on "Defending the Employment Action," American Bar Association, 2005 and 2013
- "Litigating the Workplace Harassment Case, Chapter on Sexual Harassment Policies and Investigations," American Bar Association, 2013
- "Underwriting Considerations in Employment Practices Liability Insurance," American Law Firm Association Seminar, 2007
- "It's 2005: Do You Know Where Your Employees Are?" *Tort Source*, 2005
- Recent Developments in Employment Law, *Tort Trial & Insurance Practice Law Journal*, 2004
- "Workplace Investigations: A Practical Approach," *The Brief*, Fall 2000
- "The Seven Steps of Effective Workplace Investigations," *Practical Litigator*, 2000
- "Litigating the Sexual Harassment Case, Chapter on Sexual Harassment Policies and Investigations," American Bar Association, 2000
- "Electronic Monitoring in the Workplace," *e-Dicta*, 1999
- "Monitoring Electronic Mail," *Personnel Law Update*, 1997
- "New Federal Legislation Affects Human Resources," *The Personnel/HR Assistant*, 1996
- "Race Discrimination Verdicts on the Rise: Preventive Advice," *Personnel Law Update*, 1996
- "Advising California Employers, Chapter on Discipline and Termination," Co-author, CEB, 1996
- "Mediation of Sexual Harassment Claims, The Brief," *Journal of the ABA Torts and Insurance Practice Section*, 1995
- "Good Faith Settlement Motions," CEB Action Guide, 1993

Featured Articles:

- 09/02/2014 Publication Contra Costa Lawyer Magazine Rockin' the Joint Session

SPEAKING

- "Social Media in the Workplace," various dates and providers, 2010-2014
- "Avoiding Bias in Mediation," San Francisco Trial Lawyers Association, 2013
- "California Payroll Management, Overtime Requirements in California," Lorman Education Services, various dates from 2001-2012
- "Preventing Wrongful Termination Claims," Haight, Brown & Bonesteel, Continuing Legal Education, 2004
- "Privacy in the Workplace," Lorman Education Services, 2004
- "Legal Issues in Telecommuting," Council on Education in Management, 2000
- "Investigation of Sexual Harassment Complaints," American Bar Association Annual Meeting, 2000
- "Accommodating Psychiatric Disabilities in the Workplace," Bar Association of San Francisco, 2000
- "EEOC Hiring Basics, Council on Education in Management," 1999, 2000, and 2000
- "Fraud in the Executive Suite, Employment Investigations," American Bar Association Annual

- Meeting, 1999
- "Legal Aspects of the Hiring Process," National Business Institute, 1999
- "Americans with Disability Act/Family and Medical Leave Act," National Business Institute, 1999
- "Retaliation: The Next Big Wave of Employer Liability, Council on Education in Management," 1999 and 2000
- "Trial of a Workplace Privacy Violation," Demonstration by the Torts and Insurance Practice Section, American Bar Association Annual Meeting, 1998
- "Affirmative Action: The National Debate," Panelist, Presidential Showcase Program, American Bar Association Annual Meeting, 1997
- "Gender Bias in the Legal Profession," Bar Association of San Francisco, MCLE accredited presentation, 1996
- "Prevention of Sexual Harassment," United Nations Conference on Women, NGO Forum, Beijing, China, 1995
- "Mediation of Sexual Harassment Claims," Panelist and Demonstrator in mock mediation, American Bar Association Annual Meeting, 1994
- 01/22/2015 Seminar Wendel Rosen Seminar 2015 Employment Law Update
- 09/23/2014 Seminar Contra Costa County Bar Association The Basics of Building and Defending a Case

AFFILIATIONS

American Bar Association

- Member, Torts and Trial Insurance Practice Section, 1994-2006
- Chair, Employer Employee Relations Committee, 2003-04
- Young Lawyer Liaison, Labor and Employment Section, 1993-95

Contra Costa County Bar Association

- Board Member, Labor and Employment Practice Section, 2014

Association of Workplace Investigators

- Member, 2014

Conference of California Bar Associations

- Chair, September 2011-October 2012
- Member, Contra Costa County Delegation, 2012-present
- Co-Chair, Contra Costa County Delegation, 2013-present
- Board of Directors, 2005-present,
- Member, Bar Association of San Francisco Delegation, 1989-2010

Bar Association of San Francisco

- Early Settlement Panelist, 1993-present
- Board of Directors, 1991-92, 1999-2000
- Steering Committee, Foundation Gala, 2005
- Member, BASF Delegation to Non-Governmental Organizations Forum, Beijing Women's Conference, 1995
- Chair, Women's Issues Committee, 1994-97
- President, Barristers Club, 1992

Equal Justice in the Courts Committee

- Participated in drafting of local rules and model jury instructions to eliminate bias in the judicial system; investigated complaints of bias in the courts, 1993-96

San Francisco Women in Business

- President, 2002
- Board Member, 2000-05

Professional Property Management Association

- Board Member, 2009-present

Episcopal Diocese of California

- Church Attorney, 1995-present; responsible for investigating and prosecuting harassment and discrimination claims against clergy

San Francisco Mayor's Task Force on Sexual Harassment

- Drafted guidelines for sexual harassment training to be provided to all San Francisco employees, drafted guidelines for investigating and responding to sexual harassment claims, 1995-96

RELATED NEWS

- *07/31/2014* Press Release Nearly Half of Firm Attorneys Recognized as Super Lawyers in 2014
- *07/09/2014* Press Release Experienced Employment Attorney Margaret Grover Joins Wendel Rosen

OAKLAND

d CA 94607

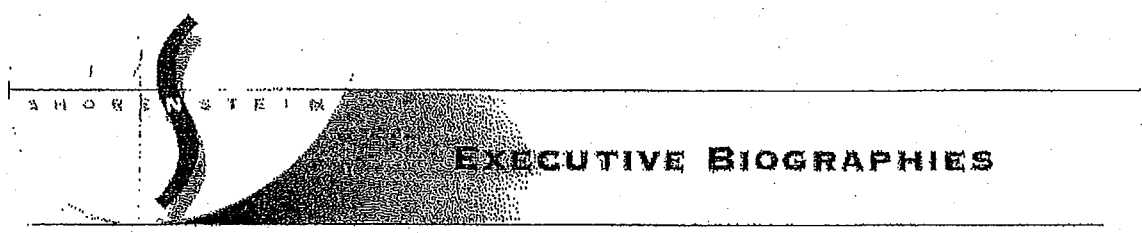
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wendel.com



COMPANY OVERVIEW	▶
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Thomas W. Hart
 Executive Vice President,
 Manager, Shorenstein Family Office



Tom Hart joined Shorenstein in 1982. He is responsible for overseeing the company's community, political, and governmental relations in the San Francisco Bay Area and plays a leading role in the company's development activities. Mr. Hart also oversees the management and administration of a portfolio of investments held by members of the Shorenstein family.

Mr. Hart is a board member of the San Francisco Chamber of Commerce, San Francisco Planning and Urban Research (SPUR), Urban Land Institute San Francisco District Council, and the San Francisco Redevelopment Agency Mid-Market Project Area Committee.

Professional Experience

Prior to joining Shorenstein, Mr. Hart worked as a vice president of development for Marriott International in Washington, D.C. where he was responsible for development, acquisition or joint venture for over 7,000 hotel rooms in 15 properties. In 1972 and 1973, Mr. Hart served as Special Assistant to President Richard Nixon at The White House.

Education

Mr. Hart graduated from Brigham Young University with a B.S., and from Harvard Business School with an M.B.A.

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Oakland Commerce Corporation

18

Oakland CA 94621

Phone:
Fax: 51
e-Mail:

David P. Johnson

Executive Director

Career Milestones

- Twenty years directing administrative, public affairs and public policy staff, operations, and programs in both the public and private sectors.
- Three years leading and assisting managers and technicians in the acquisition of entitlements for planned unit residential/commercial developments, of 2,400, 3,000, and 210 units.
- Developing and implementing strategies for effective relationships necessary to achieve institutional and business success with: elected and appointed public officials, the media, the private sector, and the community.
- Three years working for clients in residential real estate, providing seller/buyer counseling, market analysis, marketing services, contract preparation and management, and inspection and escrow management services. Providing company marketing information and advice to fellow Realtors.
- Four years leading a business retention organization in a partnership with the business community, neighborhood leaders and the city, with the focus on business and employment growth and economic development issues management.

Professional Experience

Executive Director

Oakland Commerce Corporation
1995 - Present

Reporting to the Board of Directors, lead and manage a not-for-profit corporation with the mission to retain and grow local companies and employment. Accomplish mission by working with local and area elected and appointed officials, businesses and business organizations, neighborhood groups and leaders and city staff at all levels.

Realtor

Prudential California (Mason McDuffie) Real Estate
Oakland, CA
1993 - 1995

Provide and manage professional real estate services and advocacy for buyers and sellers. Serve as mentor to new Realtors. Provide company-marketing information and counsel to fellow Realtors. Provide Broker Price Opinions to lenders. Management Committee member.

Principal

Johnson, Icaay-Johnson Assoc.,
Public Affairs & Management
Oakland, CA
1981-1983

Providing clients with public affairs and management services. Research and counsel regarding strategies and players for major business determining relocation options. Research and counsel on short and long-range plans for public non-profit. Developed plan for Public Affairs program for local developer.

Chief of Staff

Asst. for Policy Development

Mayor
Oakland, CA
1988-1991

Manage staff of nine in support of the Mayor carrying out his responsibilities as the City's chief elected official: community, policy and legislative leadership, City budget development oversight, selection and appointment of board, commission, and committee members, media relations, inter-governmental relations, film production development, ceremonial functions, and special Mayoral programs. As Assistant, policy development and intergovernmental relations

Principal

Johnson, Icaay-Johnson Assoc.,
Public Affairs & Management
Oakland, CA
1987-1988

Counsel to and research for the City of Oakland Redevelopment Agency, Office of Economic Development & Employment, evaluating public and private sector management systems for business retention/expansion programs.

Vice-President, Public Affairs

Blackhawk Development Corporation
Danville, CA
1984-1987

Manage various aspects of the entitlements process for the 2,400 unit Blackhawk, and 3,100 unit Canyon Lakes housing and country club projects, as well as the entire entitlements process for the 210 unit Anderson Ranch development, Direct community relations program.

Achievements

- Negotiated development parameters and conditions of approval with County and City elected officials and staff, labor, community leaders and organizations.
- Managed planning, architectural and engineering consultants in negotiations with City staff, Planning Commissioners and City Council members.

Blackhawk, Cont'd.

- Assisted in the negotiations (that included five other developers and the City of Danville), in the creation of a \$16 million assessment district for the Sycamore Valley to pay for roads, traffic signals, parkway landscaping, a park, and other infrastructure improvements.
- Managed a team and community committee that successfully lobbied Sacramento elected and appointed officials for extraordinary state K-12 school construction funds.
- Managed political, community, and development-related media relations.
- Managed corporate leadership role in the community, including community contributions.

Public Affairs Manager

**Pacific Gas & Electric Company
Oakland, CA
1980-1984**

Manage the governmental and community relations programs for Alameda and Contra Costa Counties, with oversight of 40 management employees in their local and state government contact roles. Analyze and assess regional and local leadership, issues, events, and trends. Develop and enhance relationships with local and state legislators both directly and through the Division's key contacts, working closely with the company's state lobbyists to address the company's legislative needs. Direct and coordinate media relations staff on public affairs matters

Assistant to the Executive Director for Public Affairs

**Port of Oakland
Oakland, CA
1977-1979**

Develop and manage Port's Public Affairs program. Serve as liaison with state and federal lobbyists on legislative and regulatory matters. Manage public affairs-related media matters through the Marketing Department. Achievements • Created and administered the Port's first Public Affairs program, with the mission to achieve and maintain effective relationships with and positive decisions from local elected and appointed public officials, labor, community and corporate leaders.

Chief of Staff

**Mayor
Oakland, CA
1970-77**

Managed a staff of five in support of the Mayor carrying out his responsibilities as the City's chief elected official. Researched and developed policy initiatives, managed media and community relations. Represented the Mayor at official and civic functions, on various community civic boards and committees, and served as liaison with the City Manager's Office, department heads and their staff. Achievements • Established and managed formal liaison role with City Manager and staff to address policy issues and respond to citizen questions, concerns, and complaints.

Administrative Analyst
Budget & Research Department
City of Oakland
Oakland, CA
1969-1970

Work with department heads to prepare selected portions of the annual budget of the City, and analyze internal administrative policies and issues. Achievements - Prepared General Government budgets, analyzing, City Council policy directives, program and staffing needs and changes, spending patterns and revenue trends. General Government departments included Mayor & City Council, City Manager, City Auditor, City Attorney, City Planning, Retirement System, and the Building Permits & Inspections Department. Budgets ranged from under \$1 million to \$3 million, and varying levels of staff

Student
Graduate School of Public and International Affairs
University of Pittsburg,
Pittsburg, PA
1967-1969

Urban Management program, with Master's Thesis on the Council- Manager form of government.

Volunteer
Peace Corps
City of Trivandrum
Kerala, India
1965-1967

Assisted local education, and district and State health leaders in the development of local and District public health education and disease prevention services in the State of Kerala, India. Established public health education and disease prevention program for local elementary school.

Education

Masters Degree, Public Administration - University of Pittsburg, 1971

Bachelor of Science Degree, Psychology - University of Washington, 1965

Community Activities

Current

Board of Directors, Scotlan Youth and Family Center
Board of Directors, West Oakland Commerce Association
Board of Directors, New Oakland Committee
Board of Directors, Paramount Theater of the Arts
Coliseum Commerce Center Advisory Committee
Planning & Construction Committee, Chamber of Commerce
Economic Development Alliance for Business Directors' Council
Fly Oakland Forum
Waterfront Roundtable
Friends of the Fox Theater
Chair, Business Caucus, New Oakland Committee

Past

Policy Board, University-Oakland Metropolitan Forum
Economic Development Panel, University-Oakland Metropolitan Forum
Holy Names College Business Symposium Planning Committee
Steering Committee, Bay Area Economic Forum
Minority/Community Equity Participation Task Force
Incorporator & Chair, Board of Directors, Oakland Convention Center
Board of Directors, Oakland Convention and Visitors Bureau
Board of Directors, Oakland Museum Association
Board of Directors, Coalition of Labor and Business
Bioscience Center Development Committee
San Ramon Valley Citizens for Improved School Facilities
Parks and Recreation Advisory Committee, City of San Ramon
Bay Area Water Policy Consensus Committee

CLINTON KILLIAN

Attorney At Law

Oakland, California 94612

Telephone (510) Fax (510) (

.....a@yahoo.com

POLITICAL ACTIVITIES

- Oakland Planning Commission 2001-05, elected vice chair after serving on board for four months, chair in 2003,
- Board Member, Oakland Builders Alliance
- Chair, Oakland AACC PAC (A-OC PAC)
- AC Transit elected official 1994-2000, vice president 1994-96, President 1996
- Treasurer Russo for City Attorney Campaign 1999-2000.
- Co-Chair NO on Measure Z Campaign 1998 successful campaign to defeat a 600% increase in utility tax that garnered 70% of vote.
- Board, Oakland Builders Alliance
- Co Founder Oakland Chamber of Commerce Political Action Committee 1999 and served as its first president.
- Judge Pro Tempore, Alameda County Small Claims Court 1991-2005.

CIVIC ACTIVITIES

- Board Member, past president or member of numerous civic and community organizations including Oakland Chamber of Commerce, OAK-PAC, Oakland Rotary Club #3, Paramount Theatre, and various bar associations.
- Served as legal counsel for several nonprofit organizations and churches.
- 1986 co-established The Oakland Free Legal Clinic, a pro bono legal clinic for the residents of West Oakland. In 1987, I became the sole manager and service provider. The Oakland Free Legal Clinic received numerous awards from various community organizations and bar associations regarding the exemplary pro bono service given to the Bay Area community.

Weekly business and political columnist for the Oakland Globe Newspaper, website www.theglobenewspapers.com and Oakbook Magazine, website www.theoakbook.com, Vision Hispana, website www.visionhispanausa.com

PERSONAL, POLITICAL AND CIVIC HIGHLIGHTS

- Started a solo practice from scratch directly out of law school in April 1985. Within the first month, built a profitable civil law practices with primarily business, real estate, probate, and insurance related clients.

EDUCATION

- UC Berkeley Boalt Hall School of Law 1983 JD
- Stanford University 1979 BA Political Science
- Active volunteer, Stanford Alumni Association, Keystone Program, Student mentor program
- Past president, Northern California Stanford Black Alumni Association
- Guest speaker and panelist for numerous alumni, student and career planning programs

EMPLOYMENT

Law office of Clinton Killian

July, 2002 to Present

Practice with associates and a substantial client base, represented PG&E since 1989 in defense litigation. Practice includes business and commercial litigation, real estate and land use, and probate. Clients include municipalities and governmental agencies, utilities, commercial and residential developers, and individual property owners.

Strickland, Haapala, Altura Harnett & Thompson Oakland, CA

Of Counsel August 1999 to June 2002

Of Counsel position at a midsize downtown Oakland civil litigation law firm. Civil litigation practice included: tort defense, premises liability, real estate, probate commercial/business and bankruptcy.

Killian & Associates

Owner 1990-1999

Created and built a start up sole practice. Started business with personal savings and immediately generated clients. Within the first month, the practice was profitable. I was able to garner several major clients including Pacific Gas & Electric, State Farm Insurance, Ericsson Mobile Phone Company, Farmers Insurance, Budget Rent-A-Car, County of Alameda, County of San Francisco, as well as several other insurance companies and numerous individual businesses and commercial property owners, and substantial probate practice. The practice expanded to include eight attorneys; sixteen support employees, and three related businesses. I generated all firm clients.

Berkeley, Rhodes, and Schwartz

Of Counsel 1990

A four-attorney law firm in downtown Oakland. Main areas of practice included: insurance defense, probate and business.

Chevron

1989-1990

Attorney for the Exploration division of Chevron USA. Main responsibilities included: acquiring land, clearing land titles, developing and reviewing oil leases for exploration and development in the western United States. Required extensive travel and major project management. Investigated, reviewed and researched thousands of documents.

Sheppard, Kaufman, England, & Logan

1988-1989

Twenty-two-attorney law firm. Practice in real estate and insurance defense. Handled all forms and phases of litigation.

Moore, Clifford, Larson & Trutner

1987-1988

Forty-attorney law firm, second largest in Oakland. Practice consists primarily of insurance defense, business and probate.



RAYNARD LEON

l@gmail.com | | H: 510-

| |

Oakland, CA 94605

Summary

Skills

Over the past years working in Public Service, I have been able to coordinate numerous programs, have worked with several Non-Profit agencies, Community based organizations, Faith Based Organizations, and Developers (non-profit and Market rate Developers) to enhance and promote the City of Oakland. I have developed and coordinated Small Business Symposiums for Council Member Larry Reid for several years, with an overwhelming outcome.

- Financial eligibility analysis
- Networking and business development

- Business partnerships
- Record keeping

Experience

City Of Oakland/Oakland City Council | Oakland, Ca,
Senior Policy Analyst
05/1999 - 07/2019

Provided recommendations to determine Policy decisions to Oakland City Council Members for the past 20 years. Policy decisions related to Affordable Housing Legislative Measures, Public Safety, Public Works, Housing Development Projects, Community Liaison, and Budgetary Issues.

- Assisted with the development and implementation of grassroots efforts to support or oppose policy changes.
- Identified and reviewed roadblocks to desired updates and developed possible resolutions.
- Wrote detailed reports explaining policy actions and impacts.
- Presented possible changes to current legislative, regulatory or policy actions.
- Evaluated current policy discussions and plans to determine possible impact on residents residing in Council District 7 (and impacted areas within the City of Oakland)
-

Mayors Office Of Housing (MOH) | San Francisco, CA
Housing Coordinator
03/1996 - 02/1999

- Planned and executed Housing Assistance Programs within the City of San Francisco
- Developed Partnerships with various Non-Profit Housing Organizations for Rehabilitation Services for Homeowners/Landlords/Business Owners
- Coordinated Community Events for the purpose of introducing new Housing Policies for the Mayor's Office of Housing.
- Wrote scopes, requirements for Housing Policies
- Organized projects by delegating tasks to appropriate personnel and overseeing quality control duties.

City Of Oakland | Oakland, CA
Housing Counseling Services
03/1989 - 03/1995

- Managed and Supervised the Housing Counseling Division for the City of Oakland

- Assisted Homeowners through Various Programs eliminating the possibility of foreclosures through HUD authorized/FHA programs
- Managed and Supervised the Oakland Rent Board for 4 years eliminating backlogged cases and providing new language to the Rent Arbitration Ordinance and served as Secretary to the Rent Board
- Co-Developed the City of Oakland's First Time Homebuyers Program (Mortgage Assistance and Down payment Assistance Programs)
- Responded to telephone calls and emails each day, setting up appointments, answering questions and collecting information about specific concerns.
- Successfully led key projects which resulted in new Housing Policies and Assistance Programs
-

Bramalea Pacific | Oakland, CA
Housing Developer/Leasing Agent
05/1985 - 04/1988

- Provided tours of property and amenities to prospective tenants and offered valuable information regarding major features.
- Maintained thorough, accurate and compliant records for internal and regulatory audits.
- Promoted the property to businesses in the local area through marketing collateral, phone calls and email messages.
- Remained aware of all construction and maintenance projects and notified appropriate individuals of project updates, delays and schedule changes.
- Developed and Coordinated a Minority Participation Program in Partnership with the City of Oakland for the Development of City Center

Education and Training

Saint Mary's College of California | Moraga, CA
Bachelor of Science in Business Economics

To: Mayor J. Edmund Brown

Re: Paramount Board Appointment

Michael Kelley Panico
Office: 510-
Mobile: 510-

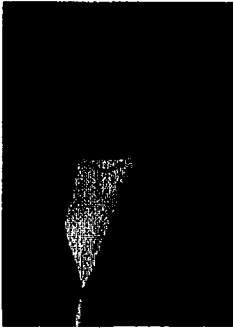
DOB - Nov. 25 1970

Michael grew up in Montclair, CA. His father, Robert G. Panico was the Senior Director of U.S. Naval Intelligence Service (NIS). He worked at the Pentagon directly under Kennedy, Johnson, Nixon, Ford, Carter, Reagan, Bush and retired during Clinton. His mother Mary Catherine Kelley is an RN, who graduated from Duquesne University, UC Berkeley (Masters in Medical Science), UCSF School of Nursing, (2nd Masters in Public Health Care). She currently is the director of Out-Patient Services at Summit Medical Center in Oakland, CA.

Michael Kelley Panico attended Montclair Elementary, Skyline High, Bishop O' Dowd and then went on to UC Davis, where he majored in "Economics" and minored in "Mathematical Statistics". During his college years and for two years after college, Michael was a member of the US Freestyle Ski Team (Far West), (Olympic Development Team 90-91, U.S Pro Freestyle Tour 92-94). Early on Michael went to work for Nortel Networks in sales and then to Cisco Systems where he managed the eCommerce Sales Division for Northern California. Michael then started Northbay Networks (Oakland/Emeryville, CA.-01), which he has grown to include 2 offices, 25 employees and 10 Million in annual sales. Michael is currently the CEO and Co-Founder.

Michael is an alumnus of the US Ski Team and is still heavily involved with his former local Boy Scout Troop- (Troop 202 of Montclair 78-88). He was the Assistant Scout Master for the troop (97-99). Junior Member at Claremont Country club, Oakland, CA.

Michael Panico currently resides at 1801 Melvin Rd. Oakland, CA.



Sima Patel

Sima Patel's life story is a lesson in hard work and the fulfillment of the "American Dream". She was born in Surat, India and moved to the United States in 1979. With no prior training or formal education, Sima immediately began working in a family lodging business. In 1985, Sima and her husband Pravin Patel developed their first lodging property. They currently own and operate several Branded and Boutique hotels in the San Francisco Bay Area and continue to develop great brands of hotels.

Sima's commitment to the community can be seen in the number of organizations in which she participates.

In 2007, she received the Richard L. Spees Destination Oakland Award presented by the Oakland Convention and Visitor's Bureau. Sima has kept close ties with industry and government leaders in her city, county and state. Because of those relationships, she was instrumental in securing funding for the Oakland Convention and Visitors Bureau through a voter referendum and assisted with forming a Tourism Improvement district in Oakland. Sima advocates the economic value of tourism to her city and state lawmakers and is a true champion for tourism in Oakland.

Sima is the past Chair of Oakland Convention and Visitors Bureau Board of Directors and currently serves as a director on their Executive committee and Board. Her other community commitments include membership in the Oakland Rotary Club and the Oakland Airport Area Business Association.

Sima made history by being the first Indian woman in the country to chair a state lodging association when she became the Chairperson of the California Lodging Industry Association (CLIA) in 2004. A past recipient of the prestigious Women Hotelier of the Year Award presented by the Asian American Hotel Owners Association (AAHOA), Sima has been active in the Indian American Community and founded a community for South Asian women called SAAHELI ('Girlfriend' in her native language of Gujarati).

In 2006, Sima was elected by her industry to serve on the California Travel and Tourism Commission (Visit California). After serving two elected terms, Sima was appointed again on Visit California Board by the Governor of California Mr. Edmund G. Brown.

In October, 2016 Sima Patel became Visit California's first industry-elected Chair of its Board of Directors after an unanimous – and spirited – confirmation by the Board's 12 Governor-appointed Commissioners at Visit California's Oct. 14 Board Meeting. She takes the helm of the largest state tourism marketing organization in the country.

Earlier this year, Sima was named one of the 100 Most influential women in Business by the San Francisco Business Journal.

As an Indian woman, a business person and a community leader, Sima continues to expand her reach as she gains momentum in her career as a hospitality professional. Her interests also include Women's Empowerment and Gender Equality. In her free time, Sima enjoys traveling, cooking, and experiencing nature.

JEAN RAINER

Architect
Oakland, California. 94618
510

EXPERIENCE:

Shorenstein Properties LLC, Development Manager
San Francisco, California
1998-Present

Development Manager September 2007 – present

800 Bell, Houston TX.

1 Million Sqft. Repositioning existing property. Extensive redevelopment project of converting a 1962 Class B building to a Class A. New curtain wall façade, demolition and abatement of existing improvements, new HVAC and electrical distribution, new central plant, remodel restrooms and elevators, new lobby and entry and landscaping. New underground tunnel to connect into existing City tunnel infrastructure.

Market Square LLC, San Francisco CA

1 Million Sqft. Repositioning and redevelopment of historical building. Major exterior renovations. Extensive remodel of interior ground level to create retail and two story grand hall. Major renovation of annex building including new curtain wall, new restrooms, new lobby and entry, upgrade mechanical, electrical, plumbing and fire life safety systems. Project includes converting an alley to an outdoor public area with hardscaping, landscaping and retail amenities. Construction Loan administration. LEED Gold. Under construction

188 Spear Street LLC, San Francisco CA

214,000 Sqft. Vertical addition of four stories to an existing 1973 eight story building with Tenants In place. Major renovation and new mechanical plant and distribution, new electrical, plumbing, reclaimed water, fire life safety, new elevators including addition of a new elevator, new restrooms, reposition lobby to west entry and rebranded building. Landscaping and site-scape upgrades. Construction Loan administration. LEED Gold. Completed in 2012.

Oyster Point, South San Francisco CA

2.25 Million Sqft. Entitled project for campus development consisting of twelve new midrise buildings and three parking structures. New infrastructure to support development including streets, traffic, utilities and open public spaces. Project has not broken ground.

Oakland T12, Oakland CA. Entitled 600,000 Sqft, New 23 Story Class "A" Highrise. LEED Platinum Oversight of Architect and Design of Project, General Contractor and Construction Phase, Permitting and Coordination with City Redevelopment Agency. Development and managed budget, Contracts. Construction Loan and Joint Venture, Financial reporting and compliance. Project Suspended in 2009 due to economic down turn.

Construction Manager 1998- August 2007:

Oversee Tenant Improvement Construction Projects and Landlord Construction
Provide Oversight to Property Management and Engineering for Construction Projects
Developed and Implemented National Architectural Archiving Database
Lead role in development and authorship of Standard Operating Procedures for Overseeing Architectural and Construction Projects
Maintain and Update Building Construction Standards
Construction Budgets for Annual Budgets and Five Year Plans
Leasing Support and Value Engineering
Management of Landlord's Contractors and Landlord's Architects, including On Call Bids process
Owner Representation and Landlord Review for Shorenstein Company LLC (Ownership)
Project Manager for Shorenstein Corporate Services Program Management Division
Account and Project Manager for Bank of America: Design Build, Tenant Improvements, and Construction Projects. Commercial and Retail
Owner/Builder and Project Manager for Shorenstein Company Limited Partnership: Buildings Infrastructure Improvement Projects

Blue Shield of California, Project Manager
San Francisco, California
July 1991 – January 1998

Project Manager for Design and Construction Projects for Northern California,
Contract Administration and Negotiations, Design, Space Planning,
Specification and Finishes, Construction Documents, Project Budgets,
Negotiations with Developers and Building Owners,
Facilities Management of 21 Buildings (591,500 SQFT).
New Site Development of Office Campus site with two 40,000 SF Buildings
New Site Development, Design and Construction for a Call Center, Mail Distributions, and EDS
Data Center, 42,000 SF
Team Lead for Facilities on Statewide Consolidation Project in excess of 20MM

Russ Watson Associates, Project Manager
San Francisco, California
May 1989 - July 1991

Contract Administration, Construction Management, Design, Construction
Documents, Specifications, Project Budgets, Proposals and Presentations,
Auto Cadd.

Benjamin Paul Jones Design and Planning, Design Associate
Berkeley, California
January 1988 - May 1989

Presentation and Working Drawings including Specifications and Finishes,
Commercial Interior Design, Project Budgets, Space Planning.

EDUCATION:

Master of Fine Arts, 1987
California College of Arts and Crafts
Oakland, California
Emphasis: Sculpture and Drawing

Bachelor of Science, Agricultural and Environmental Sciences, 1982
University of California, Davis, California
Major: Design and Textile Science

REFERENCES :

Available upon request

Approved as to Form and Legality



City Attorney's Office

OAKLAND CITY COUNCIL

RESOLUTION No. _____ C.M.S.

INTRODUCED BY MAYOR LIBBY SCHAAF

RESOLUTION CONFIRMING THE MAYOR'S REAPPOINTMENT OF DOUGLAS BOXER, MARGARET GROVER, THOMAS HART, DAVID P. JOHNSON, CLINTON O. KILLIAN, MICHAEL PANICO, JEAN RAINER, AND APPOINTMENT OF RAY LEON AND SIMA PATEL TO THE PARAMOUNT THEATRE OF THE ARTS BOARD OF DIRECTORS

WHEREAS, the City of Oakland owns the Paramount Theatre of the Arts property which is at 2025 Broadway, Oakland, CA 94612; and

WHEREAS, the Paramount Theatre of the Arts, Inc. a California non-profit corporation was created for the purpose of operating and managing the Paramount Theatre; and

WHEREAS, the Articles of Incorporation and Bylaws of the Paramount Theatre of the Arts, Inc. provide that members of the Board of Directors for the corporation shall be elected by the Board, subject to the concurrence of the Mayor and the City Council; and

WHEREAS, pursuant to Resolution No. 55001 C.M.S., the City of Oakland entered into an operating agreement with the Paramount Theatre of the Arts, Inc. in the year of 1975 under which the Paramount Theatre of the Arts, Inc., agreed to operate the Paramount Theatre under the terms and conditions specified in the operating agreement, as it may be amended from time to time; and the operating agreement's initial term was for the period beginning October 1975 and ending June 30, 1976 and thereafter runs from year to year; and

WHEREAS, Resolution No. 55076 C.M.S. and the Articles of Incorporation of the Paramount Theatre of the Arts, Inc. and the bylaws of the Board of Directors of the corporation specify that members of the Paramount Theatre of the Arts Board of Directors are to serve 4 year terms, which are to be staggered so that some appointments will expire every year, and appointments to fill a term of office are only to be for the remainder of that term; now, therefore, be it

RESOLVED: That by the Oakland City Council's concurrence with the Board of Director's nominations, the following individuals are hereby reappointed to the terms set forth below; and be it

Douglas Boxer, Mayoral reappointment to serve the term beginning October 1, 2021 and ending September 30, 2024.

Margaret Grover, Mayoral reappointment to serve the term October 1, 2019 and ending September 30, 2023.

Thomas Hart, Mayoral reappointment to serve the term beginning October 1, 2021 and ending September 30, 2024.

David P. Johnson, Mayoral reappointment to serve the term beginning October 1, 2021 and ending September 30, 2024.

Clinton O. Killian, Mayoral reappointment to serve the term October 1, 2021 and ending September 30, 2024.

Michael Panico, Mayoral reappointment to serve the term beginning October 1, 2018 and ending September 30, 2022 filling a seat he previously held.

Jean Rainer, Mayoral reappointment to serve the term beginning October 1, 2021 and ending September 30, 2024.

FURTHER RESOLVED: That by the Oakland City Council's concurrence with the Board of Director's nominations, the following individuals are hereby appointed to the terms set forth below;

Ray Leon, Mayoral appointment to serve the term beginning October 1, 2019 and ending September 30, 2023.

Sima Patel, Mayoral appointment to serve the term beginning May 18, 2018 and ending September 30, 2022.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FIFE, GALLO, KALB, KAPLAN, REID, TAYLOR, THAO AND
PRESIDENT FORTUNATO BAS

NOES -
ABSENT -
ABSTENTION -

ATTEST: _____

ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California

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