

**PUBLIC SAFETY OVERSIGHT COMMISSION**

2015 JAN 21 PM 2:49

**MEASURE X SUMMARY**

In order to provide greater accountability, transparency and management efficiencies within the Oakland Police Department it is recommended that the City of Oakland amend the City Charter to establish the Public Safety Oversight Commission (PSOC).

The PSOC will assume the responsibilities, functions and staff of the current Citizens Police Review Board (CPRB).

The new PSOC will have the expanded authority to monitor, audit and supervise the Police Department to ensure accountability, reduce police misconduct, set policy and reduce the City of Oakland's exposure to litigation.

Specifically, the PSOC will:

1. Receive and investigate all citizen complaints against Oakland Police Officers and conduct evidentiary hearings;
2. Impose discipline on police officers based on sustained allegations of violations as determined by the PSOC;
3. Provide alternative dispute resolution options to complainants and officers including restorative justice and mediation;
4. Conduct public hearings regarding police policies and practices and make recommendations to the Police Chief and the Public Safety Committee for implementation;
5. Monitor and report on arrest trends and civil law suits, as well as initiate investigations of police-involved shootings and in-custody deaths.
6. Join as a full member of the Use of Force Review Board;
7. Review Internal Affairs' investigations to ensure that they are conducted thoroughly, fairly and consistently.
8. Maintain a ratio of no fewer than one civilian investigator for every 100 sworn officers;
9. Provide quarterly reports to the Mayor and the Public Safety Committee of the City Council related to data emanating from the investigation of complaints, recommendations arising from public hearings on public safety policies, and information about programming activities, including community policing.

The PSOC shall consist of twelve (12) members who shall serve without compensation and be appointed with coordination of the Mayor and the Public Safety Committee of the City Council. Three (3) of the twelve (12) members shall serve as alternates. The Chair will have either legal or public administration experience, as will at least three other Commissioners. Efforts will be made to ensure gender, geographic, socio-economic and ethnic diversity on the Commission, with terms that rotate one-third of the Commission at a time.

Implementation will occur within 180 days of passage, including the establishment of investigative and hearing procedures, alternative resolution guidelines and training for Staff and Commissioners, etc.