

Attachment A

Recommended Action	Recommended Action Subsection	Action Type	Department/Agency	Program(s)	Funding	Ordinance	Current Status
1. Improve ongoing ability to screen for and eliminate lead hazards through proactive approaches: (a) proactive inspections of rental properties dwellings and (b) lead-safe certification requirements for childcare facilities and schools	a. The City of Oakland will proactively inspect for all habitability issues including lead paint hazards, beginning in priority census tracts and executing blanket coverage of at-risk dwellings block-by-block	Inspection/Enforcement	Planing and Building- Building Bureau- Inspection Services	Lead Hazard Control Ordinance Proactive Rental Inspection Program (PRIP)	LBP Paint Permits, Stop Work Orders PRIP per rental unit fee assessment	OMC 15.08 Article XIII PRIP- TBD	Lead Hazard disturbance is being enforced for improper remediation of paint projects and for permitted projects that disturb lead-based paint or lead containing materials. PRIP- Draft Ordinance and Program design 90% complete. ELHAP and identifying sources of funding for impacts to DHCD programs needed. Source of funding for impacts to other departments needed.
	b. As inspections progress, City inspectors will carefully assess the number of temporary relocations needed and gather qualitative data about other significant burdens to the neighborhood, such as road blockages or noise.	Relocation	Planing and Building- Building Bureau- Inspection Services City HCD- Code Compliance Relocation Program	PRIP Code Compliance Relocation Program	PRIP per rental unit fee assessment Need to identify yearly funding allocation to address PRIP impacts	PRIP- TBD DHCD- OMC 15.60	PRIP- Draft Ordinance and Program design 90% complete. ELHAP and identifying sources of funding to mitigate PRIP impacts needed. Source of funding for other department impacts needed. PBD does not inspect or enforce the right of way or noise. DHCD- Needs to identify sources of funding to expand existing programs or establish new programs to account for PRIP impacts.
	c. The City and County will prioritize lead-safe certifications for OUSD schools and childcare facilities	Inspection/Enforcement*	*Cities and Counties do not have jurisdiction over OUSD school facilities or 6+ children childcare facilities, both of these facility types are under State of California jurisdiction.	N/A	N/A	N/A	State of California has jurisdiction over OUSD schools and childcare facilities with 6+ children under facilities care. City/County cannot inspect or enforce in these facilities.
2. Prioritize abatement, testing, outreach, and education activities in high-risk areas and serving the populations most likely to live in high-risk dwellings.	a. The City and County will utilize a geographically-phased approach in Oakland which begins in the overburdened census tracts that are most vulnerable to lead paint hazards.	Inspection/Enforcement	Planing and Building- Building Bureau- Inspection Services County of Alameda- Healthy Housing/ Public Health Department	PRIP County to determine	PRIP per rental unit fee assessment County to determine	PRIP- TBD County to determine	PRIP- Draft Ordinance and Program design 90% complete. ELHAP and identifying sources of funding for DHCD programs needed. Source of funding for other department impacts needed. County to determine
	b. When lead paint hazards are found in homes where children reside, the City will immediately refer the case to the County for blood lead testing and other case management services.	Public Health/Referral	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program Specialist and Database) County-Public Health	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program Specialist and Database) County-Public Health	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program Specialist and Database) County-Public Health	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program Specialist and Database) County-Public Health	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program Specialist and Database) County-Public Health
	c. The County will also receive reports of unsafe housing conditions in Oakland. The most efficient way to share this information with the City would be for the County to have direct access to the shared Equitable Lead Hazard Abatement Program database.	Reporting	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program Specialist and Database) County-Public Health	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program Specialist and Database) County-Public Health	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program Specialist and Database) County-Public Health	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program Specialist and Database) County-Public Health	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program Specialist and Database) County-Public Health
3. Ensure efficient remedy of lead hazards and simultaneously address all habitability issues and all sources of lead in the places at-risk children spend time.	a. The City and County will both provide lead hazard control. The Equitable Lead Hazard Abatement Program Specialist will monitor all efforts in Oakland to ensure identified hazards are remediated in a timely fashion.	Resources/Funding	City- TBD (ELHAP Specialist)/ HCD- Housing Preservation ? County- Healthy Housing	City- TBD (ELHAP Specialist)/ HCD- Housing Preservation ? County- Healthy Housing	City- TBD (ELHAP Specialist)/ HCD- CDBG, HOME, Lead Settlement Funds, other sources County- Healthy Housing	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program) DHCD- Rental Rehab Program? Expansion of LSHP? County-Public Health	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program) DHCD- Rental Rehab Program? Expansion of LSHP? County-Needs to identify if any of their programs need to be revised. Used of CDBG, County Measure A funds ?
	b. The County will continue to operate its HUD-funded Lead Hazard Repair Program, but will immediately refer dwellings within Oakland that it cannot service to the City, for lead hazard control to be overseen by the Equitable Lead Hazard Abatement Program Specialist.	Resources/Funding	City- TBD (ELHAP Specialist) or HCD- Residential Lending and Rehabilitation Services? County- Healthy Housing	City- TBD (ELHAP Specialist) or HCD- Residential Lending and Rehabilitation Services? County- Healthy Housing	City- TBD (ELHAP Specialist) or HCD- Residential Lending and Rehabilitation Services? County- Healthy Housing	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program) DHCD- Rental Rehab Program? Expansion of LSHP? County-Public Health	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program) DHCD- Rental Rehab Program? Expansion of LSHP? County-Needs to identify if any of their programs need to be revised. Used of CDBG, County Measure A funds ?
	c. The ELHAP specialist will coordinate with landowners/homeowners and schools to offer any needed funding support for tenant relocation and lead hazard rehabilitation	Resources/Funding	City- TBD (ELHAP Specialist) or HCD- Residential Lending and Rehabilitation Services? County- Healthy Housing	City- TBD (ELHAP Specialist) or HCD- Residential Lending and Rehabilitation Services? County- Healthy Housing	City- TBD (ELHAP Specialist) or HCD- Residential Lending and Rehabilitation Services? County- Healthy Housing	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program) DHCD- Rental Rehab Program? Expansion of LSHP? County-Public Health	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program) DHCD- Rental Rehab Program? Expansion of LSHP? County-Needs to identify if any of their programs need to be revised. Used of CDBG, County Measure A funds ?

4. Ensure robust data collection; compile a database of all lead hazards identified within the City of Oakland and maintain comprehensive and up-to-date public records on lead hazards and rehabilitation and remediation efforts	a. The City and County will enter every dwelling or other facility where habitability issues are found into a Equitable Lead Hazard Abatement Program database that is searchable and sortable by habitability issues, particularly lead	Reporting	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program Specialist and Database) ELHAP can use Accela to identify PRIP inspections and status	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program Specialist and Database) ELHAP can use Accela to identify PRIP inspections and status	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program Specialist and Database) ELHAP can use Accela to identify PRIP inspections and status	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program Specialist and Database)	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program Specialist and Database) ELHAP can use Accela to identify PRIP inspections and status
	b. ELHAP will not close a case until all habitability issues have been remedied.	Reporting	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program Specialist and Database) ELHAP can use Accela to identify PRIP inspections and status	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program Specialist and Database) ELHAP can use Accela to identify PRIP inspections and status	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program Specialist and Database) ELHAP can use Accela to identify PRIP inspections and status	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program Specialist and Database)	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program Specialist and Database) ELHAP can use Accela to identify PRIP inspections and status
	c. The ELHAP program will monitor and produce annual evaluations of the impacts of the program disaggregated by race/geographic proxy (census tract level preferred), which will be periodically reported to the public for transparency and community engagement.	Reporting	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program Specialist and Database) ELHAP can use Accela to identify PRIP inspections and status	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program Specialist and Database) ELHAP can use Accela to identify PRIP inspections and status	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program Specialist and Database) ELHAP can use Accela to identify PRIP inspections and status	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program Specialist and Database)	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program Specialist and Database) ELHAP can use Accela to identify PRIP inspections and status
5. Prioritize the needs of vulnerable and overburdened tenants, landlords and homeowners.	a. The City will actively enforce existing tenant protections to prevent eviction and displacement.	Resources/Funding	DHCD- Rent Adjustment Program	DHCD- Rent Adjustment Program	Rent Adjustment Program Fees	OMC 8.22/8.23Rent Adjustment/Just Cause	
	b. The City and County will minimize financial burdens by increasing the amount of financial support available to low-income homeowners who may be undergoing financial hardship— both owner-occupied dwellings and landlords providing affordable housing—to fund rehabilitation and repair activities, including grants or zero-interest loans, in order to ensure that lead hazards are abated in a timely fashion	Resources/Funding	DHCD- Residential Lending and Rehabilitation	DHCD- Residential Rehabilitation Programs	DHCD- CDBG, HOME, Lead Settlement Funds, other sources	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program) DHCD-Re-establish Rental Rehab Program? Expansion of LSHP?	City of Oakland- TBD (note report references an Equitable Lead Hazard Abatement Program) DHCD-Re-establish Rental Rehab Program? Expansion of LSHP?
	c. The City will support low-income landlords who provide affordable housing by making funds available to enable them to follow through on their obligation under Oakland City Ordinance Section 8.22.800 to provide temporary relocation assistance for tenants	Resources/Funding	DHCD- Relocation	DHCD- Relocation	Needs \$20M+ yearly funding allocation to address impacts	OMC 8.22.800 and OMC 15.60- Might need revisions and funding mechanisms	OMC 8.22.800 and OMC 15.60- Might need revisions and funding mechanisms
6. Bolster local economic resilience.	a. ELHAP should support workforce development to increase high-road, union-wage, family-sustaining jobs creation in partnership with the Oakland Workforce Development Board and the Cypress Mandela Training Center, and offer job-placement support post certification	Workforce Development	Economic and Workforce Development (EWD)	Economic and Workforce Development (EWD)	TBD		
	b. The City will increase Renovation, Repair, and Painting training and certification opportunities for existing small local businesses through targeted outreach to businesses registered to do business in Oakland, particularly those owned by people of color	Workforce Development	City cannot provide training. However, EWD or ELHAP specialist can identify and provide resources to outside RRP training providers and funding to pay for trainings.	EWD or ELHAP specialist	TBD		

	c. The City and County will collaborate to provide wraparound services to small local businesses located in at-risk neighborhoods.	Workforce Development	EWD (City and County)	EWD (City and County)	TBD		
7. Increase targeted public education efforts in vulnerable communities	a. Focusing on at-risk areas, the County should make education about lead hazards, remediation, and lead testing more widespread and accessible through popular education and translation of lead outreach materials into additional languages	Education/Outreach	County- Healthy Housing and/or Public Health	County- Healthy Housing and/or Public Health	County- Healthy Housing and/or Public Health	County- Healthy Housing and/or Public Health	
	b. The City will collaborate with the County to develop and carry out effective outreach to hard-to-reach populations, including through partnerships with local community-based organizations that are active on the ground.	Education/Outreach	City- EWD County- Healthy Housing and/or Public Health	City- EWD County- Healthy Housing and/or Public Health	City- EWD County- Healthy Housing and/or Public Health	City- EWD County- Healthy Housing and/or Public Health	
	c. The County will ensure that outreach efforts translate directly into increased blood lead testing.	Education/Outreach	County- Healthy Housing and/or Public Health	County- Healthy Housing and/or Public Health	County- Healthy Housing and/or Public Health	County- Healthy Housing and/or Public Health	
8. Ensure meaningful community participation and oversight of lead poisoning prevention efforts.	a. The City and County will ensure equitable governance, community oversight, and transparency by building in ongoing collaboration with affected communities. Well-intentioned policies may nevertheless have unintended negative consequences if the most impacted community members are not part of the process. Unintended consequences include increased financial hardship, unfair stigmatization, failing to identify children / households with lead risks, and prolonged exposure to lead.	Policy	City Council, County Board of Supervisors City Administration, County Administration				
	b. Prioritize impacted community needs in all phases of policy development, treating their lived experience and input with the same level of consideration given to other highly-credible types of data and information.	Policy	City Council, County Board of Supervisors City Administration, County Administration				

	<p>c. Make lead risk data available to families, policymakers, and other stakeholders who need information about sources of exposure, such as property-specific information on leaded drinking water pipes and lead in the water, dust, paint, and soil at or near homes, schools, and child care facilities.</p>	<p>Reporting Policy</p>	<p>City Council, County Board of Supervisors. City ITD- GIS City Administration, County Administration</p>				
	<p>d. Increase the number of community representatives on the Joint Powers Authority Board.</p>	<p>Policy</p>	<p>City Council, County Board of Supervisors City Administration, County Administration</p>				
<p>9. Generate additional funding to support ongoing lead remediation systems</p>		<p>Policy Resources/Funding</p>	<p>City Council, County Board of Supervisors City Administration, County Administration</p>		<p>Social Impact Bond ?, Loans ?, Philanthropic ?</p>		