


CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

RESOLUTION NO. _____ C.M.S.

INTRODUCED BY COUNCILMEMBER CARROLL FIFE AND ECONOMIC AND
WORKFORCE DEVELOPMENT DEPARTMENT

**RESOLUTION AMENDING RESOLUTION NO. 90827 C.M.S, WHICH
ADOPTED THE CITY OF OAKLAND BIENNIAL BUDGET FOR FISCAL
YEARS 2025-27, TO REALLOCATE FUNDING FROM THE GENERAL
PURPOSE FUND, NON-DEPARTMENTAL TO ADD ONE (1.0) FULL-
TIME EQUIVALENT (FTE) CULTURAL AFFAIRS MANAGER
POSITION IN THE ECONOMIC & WORKFORCE DEVELOPMENT
DEPARTMENT AS SET FORTH IN EXHIBIT 1**

WHEREAS, on June 11, 2025 the Oakland City Council passed Resolution No. 90827 C.M.S., which adopted the Biennial Budget for fiscal years 2025-27 (“Biennial Budget”); and

WHEREAS, the Cultural Affairs Division within the Economic & Workforce Development Department oversees the City’s Cultural Arts and Marketing Program, which together manage cultural funding, cultural equity initiatives, and the City’s Civic Art Collection; and

WHEREAS, Oakland’s cultural programs play a critical role in supporting the City’s creative economy, providing opportunities for artists and cultural organizations, and fostering community vitality through public art, festivals, and cultural district development; and

WHEREAS, in 2018, the City Council adopted *Belonging in Oakland: A Cultural Development Plan*, which established a vision for Oakland’s cultural policies grounded in equity, inclusion and which identified the need to strengthen staffing and infrastructure for effective implementation of cultural strategies; and

WHEREAS, the Division currently operates with four (4.0) full-time equivalent (FTE) positions and has identified the need for additional leadership capacity to coordinate its work and advance the City’s cultural equity and economic development goals; and

WHEREAS, the annual cost of adding one (1.0) FTE Cultural Affairs Manager, fully burdened is \$293,616; and

WHEREAS, the FY 2025-27 Biennial Budget included \$1,490,000 for the purpose of “preventing the layoff or salary reduction of an estimated 8.0 FTE positions,” and following the implementation of the Biennial Budget, staff reconciled these funds and determined that there was a residual balance of \$325,369, such that funding for the addition of one FTE Cultural Affairs Manager is available in the General Purpose Fund, Non-departmental budget and can be reallocated for that purpose; now therefore be it

RESOLVED: That the City Council hereby amends the FY 2025-27 Biennial Budget to reallocate funding pursuant to **Exhibit 1** attached and add one (1.0) FTE Cultural Affairs Manager in the Economic & Workforce Development Department; and be it

FURTHER RESOLVED: That the City Administrator is authorized to make the necessary budget adjustments and take all actions consistent with this Resolution.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - BROWN, FIFE, GALLO, HOUSTON, RAMACHANDRAN, UNGER, WANG, AND
PRESIDENT JENKINS

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____
ASHA REED
City Clerk and Clerk of the Council of
the City of Oakland, California

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