



City of Oakland

Office of the City Clerk
Oakland City Hall,
1 Frank H. Ogawa Plaza,
Room 201
Oakland, California 94612

Meeting Minutes - FINAL *Special Finance & Management Committee

Monday, February 7, 2022

1:30 PM

Virtual Tele- Conference Via Zoom

Please See The Agenda To Participate In The Meeting

The Oakland City Council Special Finance & Management Committee convened at 1:31 p.m. with Councilmember Vice Mayor Kaplan presiding as Chairperson.

COMMITTEE MEMBERSHIP:

Roll Call / Call To Order

Present 4 - Nikki Fortunato Bas, Treva Reid, Sheng Thao, and Rebecca Kaplan

1 PUBLIC COMMENT: COMMENTS ON ALL ITEMS WILL BE TAKEN AT THIS TIME. COMMENTS FOR ITEMS NOT ON THE AGENDA WILL BE TAKEN DURING OPEN FORUM

There were 7 Public Comment Speakers

2 Approval Of The Draft Minutes From The Committee Meeting Of December 13, 2021 [21-0984](#)

Attachments: [View Report](#)

A motion was made by Sheng Thao, seconded by Rebecca Kaplan, that this matter be Approved. The motion carried by the following vote:

Aye 4 - Fortunato Bas Reid Thao, Kaplan

NO VOTE 0

3 Determination Of Schedule Of Outstanding Committee Items [21-0985](#)

Attachments: [View Report](#)

[View Supplemental Report - 2/3/2022](#)

This Informational Report be No Action Taken.

- 4 Subject: Vacancy Rates Of Transportation, Planning And Building, And Public Works Departments
From: President Pro Tempore Thao And Councilmember Gallo
Recommendation: Receive An Informational Report From The City Administrator Regarding The Vacancy Rates Of The Departments Of Transportation, Planning And Building, And Public Works And The Vacancy Rates Of Similar Departments Of Local Public Entities
[21-0585](#)

Attachments: [View Report](#)

[View Attachments A-H](#)

[View Supplemental Report - 3/30/2022](#)

[View Supplemental Report Attachment A - 3/30/2022](#)

[View Supplemental Report Attachment B - 3/30/2022](#)

[View Supplemental Report Attachment C - 3/30/2022](#)

[View Supplemental Report Attachment D - 3/30/2022](#)

[View Supplemental Report Attachment E - 3/30/2022](#)

[View Supplemental Report Attachment F - 3/30/2022](#)

[View Supplemental Report Attachment G - 3/30/2022](#)

[View Supplemental Report Attachment H - 3/30/2022](#)

[View Supplemental Report Attachment I - 3/30/2022](#)

The Committee approved to continue staffs recommendations to include the following supplemental report:

1. **What efforts are being taken to increase community out-reach underemployed areas**
2. **Status update on how off site cannabis use relates to Hiring**
3. **Break down of exit strategy to help improve retention**
4. **Request to separate the Attachments in the report and include in the vacancy reports going forward Attachment D - Classifications with 5 or more positions and over 20%**
5. **Analysis on Cash hiring incentives compared to surrounding cities**
6. **What is the goal, break down and time line to fill vacancies**
7. **What are the Attrition Rates for departments**
8. **Data analysis of the Oakland Coliseum Job Fair**
9. **Analysis of strategic recruiting efforts and partnering on specific job training programs; and**
10. **Any additional information not previously included**

On the April 11, 2021 Finance & Management Committee Agenda

A motion was made by Sheng Thao, seconded by Rebecca Kaplan, that this matter be Continued to go before the *Finance & Management Committee, to be heard 4/11/2022. The motion carried by the following vote:

Aye 4 - Fortunato Bas Reid Thao, Kaplan

NO VOTE 0

- 5 Subject: Report And Recommendation On Public Safety City Facilities
From: Vice Mayor Kaplan And Council President Fortunato Bas
Recommendation: Approve A Report And Recommendation For Actions To Initiate And Fund The Acquisition/Construction Of New Multi-Service City Facilities, With Space For Mobile Assistance Community Responders Of Oakland, Department Of Violence Prevention, And More, Including In Central Oakland (To Include The Relocation Of Fire Station 4 (FS4)) And East Oakland (To Include Police Administration And Fire Station 29), And Disposition Of Existing Sites That Would Be Made Available. Such Report Shall Include Multiple Options For The Fire Station 4 Relocation In Central Oakland Including Costs, Potential Funding Sources, Timelines And Approvals Needed, As Well As Phasing Considerations To Ensure The Expedient Relocation Of FS4 To Protect The Health, Safety And Welfare Of The General Public And Station 4 Firefighters; And Include Analysis Of Which Duties, Functions And Personnel, Including Duties That Are Currently Housed At The Broadway And 7th Street Facility, Could Be Housed In Other Existing City Facilities Including City Hall Plaza And Eastmont, Working With Such Personnel To Identify Best Uses And Space And Equipment Needs, And As Well As Refining Scope Based On Prior Police Administration Building Study For New Central Oakland And East Oakland Multi-Service Facilities

[TITLE CHANGE]

[21-0647](#)

Attachments: [View Report](#)

[View Supplemental Report - Kaplan 10/7/2021](#)

[View Supplemental Report - CAO 10/7/2021](#)

[View Supplemental Report - 2/3/2022](#)

The Roll Call was modified to note President Pro Tempore Thao absent at 3:00 p.m.

Council President Fortunato Bas made a motion, seconded by Vice Mayor Kaplan, to forward the following recommendations:

A motion directing the City Administrator to seek a one-time state budget allocation of \$13 Million to meet the City of Oakland's immediate infrastructure needs to support the city-wide MACRO program which has no current headquarters/and support the development of a new Fire Station 4 (serving Districts 2,4 and 5 in Central Oakland) which could be condemned at any moment due to health and safety concerns:

to the February 15, 2022 City Council Agenda on consent.

A motion was made by Nikki Fortunato Bas, seconded by Rebecca Kaplan, that this matter be Received and Forwarded to go before the * Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council, to be heard 2/15/2022. The motion carried by the following vote:

Aye 3 - Fortunato Bas Reid, Kaplan

Absent 1 - Thao

NO VOTE 0

The Roll Call was modified to note President Pro Tempore Thao present at 3:05 p.m.

- 6 Subject: A NODO For Parcel Bounded By 7th St., Broadway, Washington St., & 6th St.
From: Vice Mayor Kaplan And Councilmember Fife
Recommendation: Adopt A Resolution Authorizing And Directing The City Administrator To Issue A Notice Of Development Opportunity For A Mixed Use Project, Including Affordable Housing, On The City-Owned Parcel Bounded By 7th Street, Broadway, Washington Street, And 6th Street Now Occupied By The Police Department Administration Building
[TITLE CHANGE]
[21-0957](#)

Attachments: [View Report](#)
[View Legislation](#)
[View Supplemental Report - 2/3/2022](#)
[View Supplemental Legislation - 2/3/2022](#)
[89037 CMS](#)

A motion was made by Rebecca Kaplan, seconded by Treva Reid, that this matter be Approved the Recommendation of Staff, and Forward to go before the * Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council, to be heard 2/15/2022. The motion carried by the following vote:

Aye 4 - Fortunato Bas Reid Thao, Kaplan

NO VOTE 0

- S7 Subject: FY2021-23 CIP Amendment To Combine Two OPD Projects
From: Oakland Public Works Department
Recommendation: Adopt A Resolution Amending Resolution No. 88717 C.M.S., Which Adopted The City Of Oakland Biennial Budget For Fiscal Years 2021-23, To Modify The Adopted Capital Improvement Plan To Combine Two Projects For The Oakland Police Department And Provide An Updated Project Description As Set Forth In Exhibit 1 To This Resolution
[22-0059](#)

Attachments: [View Report](#)
[View Legislation](#)
[89038 CMS](#)

A motion was made by Sheng Thao, seconded by Treva Reid, that this matter be Approved the Recommendation of Staff, and Forward to go before the * Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council, to be heard 2/15/2022. The motion carried by the following vote:

Aye 4 - Fortunato Bas Reid Thao, Kaplan

NO VOTE 0

Open Forum

5 speakers spoke during Open Forum.

Adjournment

There being no further business, and upon the motion duly made, the Oakland City Council _Special Finance & Management Committee adjourned the meeting at 3:41 p.m.

* In the event of a quorum of the City Council participates on this Committee, the meeting is noticed as a Special Meeting of the City Council; however no final City Council action can be taken.

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MATERIALS RELATED TO ITEMS ON THIS AGENDA SUBMITTED TO THE CITY COUNCIL AFTER DISTRIBUTION OF THE AGENDA PACKETS MAY BE VIEWED IN THE OFFICE OF THE CITY CLERK, 1 FRANK H. OGAWA PLAZA, 1ST AND 2ND FLOOR, OAKLAND, CA 94612 FROM 8:30 A.M. TO 5:00 P.M.