  
City Attorney

# OAKLAND CITY COUNCIL

FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

RESOLUTION No. 85 371 C.M.S.

2015 JAN -8 PM 4:24

**RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR TO APPROVE AN INITIAL SALARY FOR THE POSITION OF DIRECTOR OF ECONOMIC & WORKFORCE DEVELOPMENT THAT EXCEEDS THE MID-POINT, AND NOT TO EXCEED THE TOP OF THE SALARY RANGE OF \$187,779 ANNUALLY, IN CONFORMANCE WITH THE REQUIREMENTS OF ORDINANCE NO. 12918 C.M.S., AND TO GRANT A VACATION ACCRUAL RATE THAT IS COMPETITIVE.**

**WHEREAS**, the City Administrator is seeking the most qualified and experienced person to fulfill the role of Director of Economic & Workforce Development; and

**WHEREAS**, the mid-point of the salary range for the position as listed in the Salary Schedule of Ordinance No. 12187 C.M.S. (the "Salary Ordinance") is \$162,742, with an annual minimum of \$125,186 and an annual maximum of \$187,779; and

**WHEREAS**, the majority of public agencies provide executive employees with annual vacation accrual rates that are greater than 10 vacation days.

**WHEREAS**, the City Administrator requires sufficient flexibility in determining the salary level to attract the best candidate to the position; now, therefore, be it

**RESOLVED:** that the City Administrator is hereby authorized to approve an initial salary for the position of Director of Economic & Workforce Development that exceeds the mid-point and does not exceed the top of the salary range and is also authorized to approve a competitive vacation accrual rate; and be it further

**RESOLVED:** that the City Administrator is hereby authorized to enter into a hiring agreement with such an approved salary and/or vacation accrual rate.

JAN 20 2015

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_

PASSED BY THE FOLLOWING VOTE.

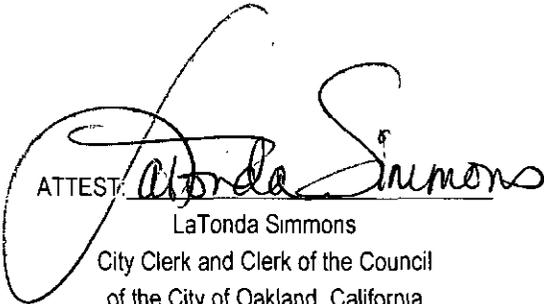
BROOKS, CAMPBELL-WASHINGTON, ~~WILLIAMS~~, GUILLEN, KALB, KAPLAN, REID,  
AND COUNCIL PRESIDENT GIBSON MCELHANEY

AYES- 7

NOES- 0

ABSENT- Gallo-1

ABSTENTION- 0

ATTEST:   
LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California