

INTRODUCED BY COUNCILMEMBER

FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

*Carol Casper*  
CITY ATTORNEY

**OAKLAND CITY COUNCIL**  
**ORDINANCE NO. 13405 C.M.S.**

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CORRECT AN ERROR IN THE SALARY SCHEDULED FOR UNREPRESENTED EMPLOYEES IN CLASSIFICATIONS IN UNIT TL1 SO THE SALARY RATES FOR THE TL1 PART TIME CLASSIFICATIONS ALIGN WITH THEIR FULL TIME EQUIVALENT CLASSIFICATIONS**

**WHEREAS**, Pursuant to City Ordinance No. 12903 C.M.S., the City Administrator may grant unrepresented employees the same or lesser compensation and other terms and conditions of employment as provided to represented employees; and

**WHEREAS**, The City Administrator intends to grant effective July 1, 2015, all unrepresented employees in classifications in Unit TL1 the same salary increases that are provided to represented employees in the International Federation of Professional and Technical Engineers (IFPTE, Local 21) as presented and approved by City Council on October 20, 2015, and November 3, 2015.

**WHEREAS**, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; and now, therefore

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Effective July 1, 2015, the classifications and associated salaries in Unit TL1 shall be increased by 4%.

**Section 2.** Effective January 14, 2017, the classifications and associated salaries in Unit TL1 shall be increased by 4%.

**Section 3. Severability.** If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause, or phrase thereof irrespective of the fact that one or more other section(s), subsection(s), clause(s) or phrase(s) may be declared invalid or unconstitutional.

**Section 4. Effective Date.** This ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; otherwise, it shall become effective upon the seventh day after final adoption.

**DEC 13 2016**

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_, 2016

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-

NOES-  $\phi$  MCELHANEY -8

ABSENT-  $\phi$

ABSTENTION-  $\phi$

ATTEST: *LaTonda Simmons*  
LaTonda Simmons

City Clerk and Clerk of the Council  
of the City of Oakland, California

DATE OF ATTESTATION 12/16/2016

Introduction Date

NOV 29 2016

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**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CORRECT AN ERROR IN THE SALARY SCHEDULED FOR UNREPRESENTED EMPLOYEES IN CLASSIFICATIONS IN UNIT TL1 SO THE SALARY RATES FOR THE TL1 PART TIME CLASSIFICATIONS ALIGN WITH THEIR FULL TIME EQUIVALENT CLASSIFICATIONS**

**DIGEST**

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Correct an Error in the Salary Schedule for Unrepresented Employees in Classifications in Unit TL1 so the Salary Rates for the TL1 Part Time Classifications Align with their Full Time Equivalent Classifications

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