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AGENDA REPORT

TO: DEANNA J. SANTANA
CITY ADMINISTRATOR

FROM: Sara Bedford

SUBJECT: Measure Y Funding Recommendations
Fiscal Year 2012-2013

DATE: April 30, 2012

City Administrator
Approval

Deanna Santana

Date:

5/7/12

COUNCIL DISTRICT: City-Wide

RECOMMENDATION

Staff recommends that the City Council adopt a resolution authorizing the City Administrator to negotiate and execute grant agreements between the City of Oakland and various non-profit and public agencies to provide violence prevention services for the period July 1, 2012 to June 30, 2013, with two one-year options to renew in accordance with the Measure Y Violence Prevention and Public Safety Act, in an amount not to exceed \$5,475,000; additional street outreach services through the Department of Justice, Office of Juvenile Justice and Delinquency Prevention (OJJDP) in an amount not to exceed \$204,000 for the period July 1, 2012 to September 30, 2013, and a one-time grant in the amount of \$225,000 to Alameda County Health Care Services Agency for a Safe House for Commercially Sexually Exploited Children from Measure Y carryforward funds.

EXECUTIVE SUMMARY

This report provides Council with funding recommendations for the Measure Y violence prevention programs for Fiscal Year 2012-13. The Request for Proposals (RFP) process administered by DHS is described, and this report details the results of that process. DHS is recommending that Measure Y grant agreements be executed with various non-profit and public agencies, in an amount not to exceed \$5,475,000 from the Fiscal Year 2012-13 Measure Y allocation. Additionally, DHS is recommending that an additional \$204,000 available through the Department of Justice, Office of Juvenile Justice and Delinquency Prevention (OJJDP) be allocated for street outreach services to two agencies. Finally, DHS recommends that the Challenge Grant of \$225,000 approved by Council in 2006 for a Safe House for Commercially Sexually Exploited Children be issued to Alameda County Health Care Services Agency in a one-time grant from Measure Y carryforward funds that have been set aside for that purpose.

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OUTCOME

Measure Y funded programs will provide an array of intensive services to those youth and young adults you are most likely to be involved in violence, with the goals of reducing violence in Oakland among young people and creating a well integrated violence intervention system, with strong links among social services, school district, police, workforce development, and criminal justice agencies.

BACKGROUND/LEGISLATIVE HISTORY

Passed by Oakland voters on November 2, 2004, Measure Y provides approximately \$20 million every year for ten years to fund violence prevention programs, additional police officers, and fire services. Measure Y funds are generated through a parcel tax along with a parking surcharge on commercial lots. The annual allocations of the revenues are as follows:

- \$4 million per year for Oakland Fire Department (OFD) services;
- 60% of the remainder for the Oakland Police Department (OPD) services;
- 40% of the remainder for violence prevention programs administered by the Department of Human Services (DHS); and
- Up to 3% of the OPD and DHS allocations set aside for an independent evaluation.

City of Oakland Measure BB, a revision of Oakland's 2004 Measure Y, was on the November 2, 2010 ballot and was passed by voters in the City of Oakland. Measure BB revised Measure Y by suspending the requirement that the City maintain at least 739 police officers in order to collect funds from Measure Y.

A small number of agencies were funded in the first year of Measure Y, FY 2005-06, primarily public agencies with existing City partnerships. The vast majority of violence prevention grants were awarded through two competitive Request for Proposal processes, with three year grants from FY 2006-2009 and FY 2009-12. The FY 2012-15 funding cycle will be the last for Measure Y, which sunsets in December of 2015. If Measure Y is not reauthorized, staff will then make a recommendation to Council for the last six months of funding (July –December 2015).

On January 17, 2012, City Council approved recommendations from the Department of Human Services on prioritizing Measure Y funding strategies and the process for allocating funds for the next three year funding cycle, beginning FY 2012-13. Recommended funding strategies focused on four broad areas: Family Violence Intervention, Young Adult Reentry Services, Incident/Crisis Response, and Focused Youth Services.

City Council approved releasing the majority of Measure Y 2012-13 Violence Prevention Program funds through a competitive Request for Proposal (RFP) process. In addition, Council approved direct allocation from the Measure Y violence prevention programs funding for 4 specific purposes. Council also requested that DHS staff submit a separate report on the \$250,000 proposed to be used for the City County Neighborhood Initiative/Late Night Live in the Parks Program. This report was initially heard at the April 24, 2012 Public Safety

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Committee, and will be heard again at the May 8, 2012 Public Safety Committee. The allocations approved for FY12-13 are listed in the following table.

Council Approved Measure Y Funding for 2012-15

Funded Component	Program Strategy	Annual Allocation FY 12-13
ALLOCATED THROUGH RFP		
Focused Youth Services	Juvenile Justice Center (JJC)/OUSD Wraparound Services	\$820,000
	Youth Employment	\$450,000
	Restorative Justice	\$150,000
	Gang Prevention	\$125,000
Family Violence Intervention	Commercially Sexually Exploited Children (CSEC)	\$175,000
	Family Violence Intervention Unit	\$400,000
	Mental Health 0 to 5	\$100,000
Young Adult Reentry Services	Project Choice	\$300,000
	Reentry Employment	\$1,080,000
Incident/Crisis Response Strategies	Street Outreach	\$915,000
	Crisis Response	\$300,000
	Highland Hospital Intervention	\$125,000
TOTAL		\$4,940,000
DIRECT CONTRACT		
Focused Youth Services	JJC Program Manager (OUSD)	\$80,000
	OUR Kids Middle School Model (ACHCSA)	\$200,000
Young Adult Reentry Services	Outreach Developer/Call In Case Manager (DHS)	\$120,000
Incident/Crisis Response Strategies	Violence Prevention Network Coordinator (DHS)	\$135,000
TOTAL		\$535,000
Total Measure Y Approvals Included in this Report		\$5,475,000
PENDING COUNCIL APPROVAL		
Incident/Crisis Response Strategies	City County Neighborhood Initiative/Late Night Live in the Parks Program	\$250,000
TOTAL MEASURE Y VIOLENCE PREVENTION PROGRAMS FUNDING FY 2012-2013		\$5,725,000

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Previous Measure Y Funding Commitments

Safe House: On May 2, 2006, City Council approved \$225,000 for a challenge grant in carryforward funds to Alameda County to develop a Safe House for Sexually Exploited Minors, considered to be a critical element in helping young girls and women escape repeated victimization. Alameda County, in partnership with Dream Catcher, has purchased a building and has raised the funds to fully fund the renovation. The County's Health Care Services Agency has also identified reimbursement funding streams that will provide on-going support for services. Funds raised thus far exceed \$420,000. DHS is recommending that the Safe House Challenge grant be issued in Fiscal Year 2012-13 for direct services, to Alameda County Health Care Services Agency (ACHCSA).

Leveraged Dollars

DHS has been able to leverage a significant number of other funding sources that build upon Measure Y strategies. These include the following grants:

- ***Oakland Community-Based Violence Prevention Demonstration Grant: \$2.2 million***
DHS received this three-year grant from the Department of Justice, Office of Juvenile Justice and Delinquency Prevention, to replicate the nationally recognized Ceasefire model. Oakland is one of only four cities in the nation to receive this prestigious grant. This project will expand upon Measure Y street outreach efforts, initiate a public education campaign, and build upon the Call-in efforts developed by a CalGRIP grant received by DHS in 2009.
- ***Second Chance Act Juvenile Offender Reentry Demonstration Grant: \$1,125,000***
DHS, in partnership with Alameda County Health Care Services Agency and Alameda County Probation, received a one-year grant for \$750,000 and then a subsequent continuation grant for \$375,000 from the Office of Juvenile Justice and Delinquency Prevention for further development of the Measure Y Juvenile Justice Center strategy designed to ensure Oakland youth are reconnected with school immediately upon release from juvenile detention. Recently, DHS was invited to submit a statement of interest to participate in further evaluation efforts and potentially receive additional funding.
- ***Transitional Employment (CEO/REDF) Program: \$2.35 million***
DHS received a three-year grant from the California Department of Corrections and Rehabilitation (CDCR), who partnered with Roberts Enterprise Development Foundation (REDF) for additional funding, to develop a transitional employment program for Oakland residents on parole modeled after the best practice from the Center for Employment Opportunities (CEO) in New York.

- California Gang Reduction, Intervention and Prevention (CalGRIP) 2010: \$369,309
DHS, in partnership with OUSD Alternative Education and California Youth Outreach, received a two-year CalGRIP grant to implement evidence-based Aggression Replacement Training (ART) with gang-involved youth who are reentering OUSD schools after a period of incarceration and/or who are under Juvenile Probation supervision.
- CalGRIP 2012: \$243,759
DHS, in partnership with OPD, Alameda County Probation, received funding for the Oakland Call-in Program. The Oakland Call-in Program is an evidence-based collaborative program that is designed to reduce violence and homicides in the City's high stress areas, based on work promoted by David Kennedy, director of the Center for Crime Prevention and Control at John Jay College of Criminal Justice in New York City, and adapted to local conditions.

ANALYSIS

Mandated legislative requirements for funding are: *1. Youth outreach counselors; 2. After and in school programs for youth and children; 3. Domestic violence and child abuse counselors and 4. Offender/parolee employment training.* The Measure Y RFP also included the following guiding principles:

- Focusing on the highest risk individuals most likely to be victims or perpetrators of violence (at-risk adolescents and young adults, offender/parolees and victims of domestic violence and their young children).
- Supporting intensive interventions for these highest risk individuals.
- Prioritizing resources for neighborhoods where violence is most prevalent.
- Emphasizing coordination among public and community service systems.
- Aligning with other funding sources is important in order to maximize impact and reduce the burden on nonprofits receiving money from different funding sources. DHS staff is working with other public partners such as OUSD and Alameda County Probation, to align funding priorities as well as performance measures.
- Utilizing a data driven analysis and outcome based evaluation.
- Integrating family and community into service plans.
- Using evidence-based programs and/or best practices.

The RFP incorporated these guiding principles, and included detailed information on the application process including the review process and criteria, post award requirements, and proposal instructions. The RFP also included in-depth descriptions of each program strategy. The RFP application was entirely online, using the Cityspan database.

RFP Application Process:

- A Bidder's Conference was held on February 16, 2012, with individuals from 77 agencies attending. The Bidder's Conference went over the RFP in detail, and had a Question and Answer period. The Bidder's Conference was recorded by KTOP, and posted on the Measure Y website.
- Mandatory non-binding Letters of Intent (LOI) were due on February 27, 2012. There were 101 LOIs submitted. Applicants were given feedback on their LOI if they were missing key elements.
- Two technical assistance sessions were held, on February 21, 2012 and March 2, 2012. In addition, over 60 questions were received by email and posted on the website within 24 to 48 hours.
- Full proposals were due on March 16, 2012. 55 eligible proposals were received from 40 different agencies/collaborative, requesting approximately \$10,928,000. A list of agencies that submitted proposals, per each strategy, is provided in *Attachment A*.

RFP Review Process:

- DHS recruited over 50 panelists for 12 different review panels corresponding to each strategy in the RFP. Each review panel consisted of individuals with expertise in the program strategies. Panels included public partner representatives (OUSD, Probation, OPD, Victims of Crime, Alameda County Health Care Services, Alameda County Public Health Department and CDCR), violence prevention staff from other local governments (Richmond, San Jose, San Francisco), and community based experts in the field. Review panels were diverse in terms of race, gender, and professional background.
- All review panelists were required to sign a conflict of interest form for each proposal reviewed, and used the scoring rubric provided in the RFP to assign each proposal a score out of 100 possible points. DHS staff facilitated review panel meetings in teams of two, but did not review or score proposals.
- Review panelists were trained on March 20, 2012 and review panels were held the weeks of April 9th, 16th, and 23rd. During the review panel meetings, panelists were provided with the following information on current Measure Y grantees who had submitted an application: performance data; timeliness of progress reports; site visit findings and resolution, if any; and, available evaluation data. Panelists were asked to provide detailed feedback during these meetings.
- DHS Measure Y staff compiled funding panel recommendations, and analyzed geographic distribution of services relative to the highest stressor beats, services to different populations of youth and young adults, how collaborations and other strategies might maximize the use of resources, and the amounts of funding recommended to agencies applying in more than one area.

- Notifications of recommendations were emailed to agencies on Monday, April 23, 2012, with the exception of applicants to the Street Outreach strategy, who were emailed notifications on Monday, April 30, 2012. Agencies were informed that decisions were preliminary and contingent upon City Council approval, and were informed of the written appeals process. Three (3) agencies submitted four (4) appeals, which are being reviewed by the Interim DHS Director along with the City Administrator's Office. The outcome of these appeals will be shared with City Council.
- The RFP review process was presented to the Measure Y Oversight Committee on April 16, 2012, and the package of recommendations will be presented on May 7, 2012 to the Committee, at a Special Meeting convened for the purpose of reviewing the recommendations.

FUNDING RECOMMENDATIONS

The Measure Y 2010-2013 funding recommendation package results from staff's effort to balance a variety of complex issues, including the following:

1. Measure Y legislative priorities
2. Equitable geographic distribution of Measure Y resources among the highest stressor beats where violence is most prevalent
3. Ensuring a focus on the highest risk individuals most likely to be victims or perpetrators of violence (at-risk adolescents and young adults, offender/parolees and victims of domestic violence and their young children)
4. Alignment with other funding sources, including Alameda County Probation and OFCY

Recommended agencies and funding amounts by RFP strategy area are provided below, along with DHS proposed deliverables, which may be reduced or increased based upon pending negotiation with agencies. Additionally, grant agreements with any agencies recommended for funding who have past performance issues and/or outstanding site visit findings will include contingencies for funding and/or performance plans. **Attachment B** provides a summary of each agency's proposed services, including primary service area and special populations served, and an indication of whether contingencies may be required.

STRATEGY AREA I:

FOCUSED YOUTH SERVICES

These strategies provide services to specific populations of youth, who are most likely to be victims and/or perpetrators of violence. These populations include youth on probation, youth at schools located in the priority stressor areas, youth identified as gang-involved and commercially sexually exploited children. This strategy and the scope of work for all of the grantees proposed below fall under Section 3.2(a) of Measure Y legislation, Youth Outreach Counselors to "hire and train personnel who will reach out, counsel and mentor at-risk adolescents ...by providing services and presenting employment opportunities."

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In addition to the strategies listed below. Council approved direct funding for the OUR KIDS program which provides 520 high-risk students with psycho-social assessments, counseling, case management, referral and follow-up, and family support services, with the goal of reducing school-related violence and increasing pro-social behaviors of youth.

Juvenile Justice Center Wraparound Services Strategy: This strategy funds case management services to Oakland children and youth ages 12 to 18 who are leaving the JJC or Camp Sweeney and reconnecting with OUSD, or other appropriate educational institution. Gang-impacted youth and commercially sexually exploited children (CSEC) must also be served through this strategy. This strategy received many strong proposals, and funding recommendations took into consideration geographic location of services and target populations. The funding recommendations from the RFP process are below. Also included in this strategy is the council approved funding for an OUSD JJC Manager, located at the JJC, to re-enroll youth quickly back into OUSD.

Program Strategy	Agency Name	Recommended Funding Amount	Number of Clients Served*
Juvenile Justice Center (JJC) Wraparound Services	East Bay Asian Youth Center	\$275,000	110
	MISSEY	\$112,000	40
	OUSD Office of Alternative Ed/ California Youth Outreach	\$98,000	36
	The Mentoring Center	\$75,000	28
	Youth Alive!	\$110,000	40
	Youth Uprising	\$150,000	55
	TOTAL	\$820,000	309

*Proposed by DHS, pending grant negotiations

Youth Employment: This strategy provides afterschool and summer employment opportunities for youth ages 14 to 18, prioritizing those youth participating in the JJC Strategy described above. Alameda County Social Services and Probation have been able to provide both year round and summer Title 4E Waiver funding for most youth on probation. DHS is coordinating with this funding stream such that if available during the terms of the Measure Y grant and available to serve JJC Wraparound clients, then Measure Y funding will be made available to other high risk youth and young adults served by the Street Outreach Strategy but who are not eligible for Title 4E Waiver services. This strategy received several strong proposals, and funding recommendations took into consideration geographic location of services, target populations, and coordination of services. Pending grant negotiations, DHS anticipates that 108 slots will be reserved for the Mayor's Summer Job Program (MSJP), with the majority of those youth served by YEP, and the rest of the slots for year-round youth employment services.

Program Strategy	Agency Name	Recommended Funding Amount	Number of Clients Served*
Youth Employment	Unity Council	\$90,000	32
	Youth Employment Partnership	\$180,000	90
	Youth Radio	\$90,000	32
	Youth Uprising	\$90,000	34
	TOTAL	\$450,000	188

*Proposed by DHS, pending grant negotiations

Restorative Justice: Restorative Justice involves all affected stakeholders of a criminal or violent act in an effort to heal rather than punish. This strategy trains professionals working with high-risk youth to teach youth how to resolve conflicts and think of others' feelings before acting in a violent way. This strategy also focuses on infusing restorative justice in OUSD schools and training youth to be circle-keepers.

Program Strategy	Agency Name	Recommended Funding Amount	Number of Clients Served*
Restorative Justice	Restorative Justice for Oakland Youth	\$150,000	50 youth/ 200 adults
	TOTAL	\$150,000	

*Proposed by DHS, pending grant negotiations

Gang Prevention: This strategy provides parenting education classes for families and training to OUSD schools and other community agencies working with gang involved youth. The strategy focuses on Central and East Oakland neighborhoods with high levels of gang violence. Intensive case management services for gang involved youth will be provided through the Juvenile Justice Wraparound Strategy described earlier.

Program Strategy	Agency Name	Recommended Funding Amount	Number of Clients Served*
Gang Prevention	OUSD Office of Alternative Ed	\$125,000	80 parents/ 450 staff
	TOTAL	\$125,000	

*Proposed by DHS, pending grant negotiations

STRATEGY AREA II:

FAMILY VIOLENCE INTERVENTION

These strategies provide services and advocacy to address family violence, defined broadly as violence between family members, child abuse, and sexual abuse. This strategy falls under Section 3.2(c) of Measure Y, Domestic Violence and Child Abuse Counselors including “make available counselors who will team with police...to assist victims of domestic violence and child prostitution.”

Commercially Sexually Exploited Children (CSEC): Grantees funded under this strategy will conduct outreach, in conjunction with the Oakland Police Department when possible, to identify and engage youth who are victims of commercial sexual exploitation. Through outreach contacts, CSEC should be provided or connected to needed resources to assist their transition away from victimization. In addition, this strategy funds a drop in facility for CSEC, which should provide a safe place for CSEC and should offer specialized services to CSEC. BAWAR was selected to provide the outreach, and MISSEY was selected to operate the drop in facility. Staff will work with them on coordinating these services. Intensive case management services for CSEC will be provided through the Juvenile Justice Wraparound Strategy described earlier.

Program Strategy	Agency Name	Recommended Funding Amount	Number of Clients Served*
Commercially Sexually Exploited Children (CSEC)	Bay Area Women Against Rape (BAWAR)	\$100,000	400 outreach
	MISSEY	\$75,000	100 drop-in
	TOTAL	\$175,000	

*Proposed by DHS, pending grant negotiations

Family Violence Intervention: The grantee funded under this strategy provides general, legal, social and emotional services for victims of domestic violence. They will work with OPD at the Alameda County Family Justice Center (FJC) to increase the safety, health and stability of family violence victims. They will contact victims identified from OPD police reports, direct referrals from officers, walk-ins at the ACFJC, calls from victims on a 24-hour hotline, and referrals from other agencies. They will provide crisis intervention services for at least 1,000 families per year, train OPD patrol officers on the dynamics of family violence, emergency protective orders, and the effects of family violence on young children. There was only one applicant in this strategy.

Program Strategy	Agency Name	Recommended Funding Amount	Number of Clients Served*
Family Violence Intervention Unit	Family Violence Law Center	\$400,000	1,000 crisis intervention
	TOTAL	\$400,000	

**Proposed by DHS, pending grant negotiations*

Mental Health Services for Children 0-5: This strategy targets Oakland children 5 and under who have witnessed domestic violence or community violence or have been physically or sexually abused. The Link to Children is being recommended to serve 30 children directly with mental health services at the Family Justice Center. Safe Passages is being recommended to provide mental health consultation services to two Head Start sites in East Oakland that serve families seriously impacted by violence.

Program Strategy	Agency Name	Recommended Funding Amount	Number of Clients Served*
Mental Health 0-5	Safe Passages	40,000	Head Start – 2 sites
	The Link to Children	60,000	30
	TOTAL	\$100,000	

**Proposed by DHS, pending grant negotiations*

STRATEGY AREA III:

YOUNG ADULT REENTRY SERVICES

These strategies provide services to youth and young adults on probation or parole that are returning or have returned to Oakland. Both of the programs funded under this strategy fall within two legislative categories. First, Project Choice falls under both Section 3.2(a), Youth Outreach Counselors including "...counsel and mentor at-risk adolescents and young adults by providing service and presenting employment opportunities..." and Section 3.2(d) of Measure Y, Offender /Parolee Employment Training since employment is a critical component of the strategy ("...provide pre-release employment skills training..."). Reentry Employment also falls under Section 3.2(d) of Measure Y, Offender/Parolee Employment Training. Also included in this strategy is the council approved funding for an Outreach Developer/Call-in Case Manager to provide intensive case management support for "call in" clients, and coordination around case managed clients, and case management coaching for agencies working with highest risk youth and adults. The position will work closely with street outreach.

Project Choice: This strategy provides intensive support to young adults on probation or parole returning to Oakland from incarceration. Pre- and post- release intensive coaching and case management is provided along with wrap around support services. The Mentoring Center is being recommended to serve young adults 18-24, including Division of Juvenile Justice (DJJ) youth coming to probation as a result of realignment. VOA will be serving young adults 18-35 in San Quentin state prison and returning to Oakland. VOA is currently in a partnership with DHS Community Housing Division and Oakland Housing Authority to house reentry clients. Forty individuals are currently housed and some of these Measure Y funds will be used to provide the required case management match for this pilot program.

Program Strategy	Agency Name	Recommended Funding Amount	Number of Clients Served*
Project Choice	The Mentoring Center	\$100,000	30
	Volunteers of America Bay Area	\$200,000	55
	TOTAL	\$300,000	85

*Proposed by DHS, pending grant negotiations

Reentry Employment: This strategy focuses serving on young adults under the age of 35 years old on parole or probation in Oakland through varied employment strategies such as transitional jobs, direct placement, and certification programs. The goal of this strategy is to reduce recidivism and enhance self sufficiency for individuals most at risk of violence in our community. The agencies listed below are providing crew-based opportunities, transitional employment, and job training:

- Volunteers of America Bay Area (VOAVA) and Civicorps Schools are being recommended to provide crew-based opportunities, with Civicorps focusing on 18-24 year olds and VOABA on 18-35 year olds
- Youth Employment Partnership and Youth Uprising will provide intensive re-entry employment, including job training for 18-24 year olds
- Oakland Private Industry Council, together in a strong collaborative partnership with Goodwill Industries of the East Bay and the Bread Project, will provide training and transitional employment for 18-35 year olds
- Men of Valor will provide job and vocational training for 18-35 year olds

Program Strategy	Agency Name	Recommended Funding Amount	Number of Clients Served*
Reentry Employment	Civicorps Schools	\$150,000	30
	Men of Valor	\$100,000	25
	Oakland Private Industry Council	\$240,000	69
	Volunteers of America Bay Area	\$210,000	32
	Youth Employment Partnership	\$180,000	35
	Youth Uprising	\$100,000	28
	Additional RFP (see below)	\$100,000	
	TOTAL		\$1,080,000

*Proposed by DHS, pending grant negotiations

In January, Council approved the inclusion of partnerships with local businesses in the reentry employment strategy, which is a first for Measure Y. This innovative program brings together community based agencies providing supportive reentry employment services with private sector employers who have available jobs and formally agree to hire through this program. As the RFP did not yield any strong proposals in this area, staff is proposing that **\$100,000** of the reentry employment allocation be re-issued through a targeted **RFP**. Staff believes that the formal inclusion of local businesses is a critical component of the reentry employment strategy that has been missing to date, and would like to target \$100,000 towards this effort. If approved by Council, staff will conduct specific outreach to local businesses and employment providers, encouraging them to partner and submit innovative proposals in this area.

STRATEGY AREA IV:

STREET OUTREACH AND INCIDENT/CRISIS RESPONSE

These strategies are designed to interrupt violence before it happens, mediate impact of violence when it does happen, and change the culture of violence. The programs under this strategy fall under legislative Section 3.2(a) of Measure Y, Youth Outreach Counselors, specifically to "...to hire and train personnel who will reach out, counsel and mentor at-risk adolescents and young adults by providing services and presenting employment opportunities." The programs are also multi-disciplinary and as such encompass work in the other three legislative categories (Section 3.2 (b -d) through in-school programs, working with youth exposed to violence, and providing employment support to reentry youth and young adults.

Street Outreach: In coordination with the Oakland Police, DHS, street-based outreach workers provide incident- and “hot spot”- specific outreach in high-crime areas at hours of peak need. Outreach workers maintain a consistent presence in these neighborhoods and send a message of nonviolence. In collaboration with case managers, Outreach Workers create relationships with high risk youth and young adults to mediate conflicts and connect them to appropriate services and resources. Teams work on long-range truce-negotiation, conflict mediation, and connections to local jobs.

Also included in this strategy is the Council approved funding of the Violence Prevention Network Coordinator (VPNC) position that provides on-going training and coordination for the funded street outreach agencies. This position plays a vhal role in ensuring all Measure Y program services develop a relationship with Oakland Police Department, thereby ensuring the enforcement and intervention investments under Measure Y are working together to create a safe Oakland.

California Youth Outreach-Oakland (CYO) agency will be serving East and Central Oakland, and Healthy Oakland will be serving West Oakland. DHS received a Community-Based Violence Prevention Demonstration grant for \$2.2 million over three years (Oct 2010-Sept 2013) from the Department of Justice, Office of Juvenile Justice and Delinquency Prevention (OJJDP). The recommended agencies below will also be allocated funds from this OJJDP grant for the period of 7/1/12 to 9/30/12. The amount listed below for these agencies includes the federal match dollars. DHS is also recommending that Cal-PEP, an agency that applied under this strategy, be awarded \$25,000 to assist in ongoing street outreach events.

Program Strategy	Agency Name	Recommended MY Funding Amount	OJJDP Funding	Total	Number of Clients Served
Street Outreach	California Youth Outreach-Oakland	\$546,000	\$100,000	\$646,000	8,000
	Healthy Oakland	\$271,000	\$41,000	\$312,000	4,000
	Cal-PEP	\$25,000		\$25,000	36 events
	TOTAL	\$842,000	\$141,000	\$983,000	

**Proposed by DHS, pending grant negotiations*

Highland Hospital Intervention: Intensive outreach and case management is provided to Oakland youth and young adult gunshot and gang related stabbing victims ages 14-30, to prevent retaliation, re-injury and arrest, and to promote positive alternatives. Services begin while the youth or young adult is treated or admitted into Alameda County Medical Center (ACMC)/Highland Hospital, and continue when participants return to the community. Coordination with street outreach and the Crisis Response Strategy is required. There was only one applicant in this strategy.

Program Strategy	Annual Allocation FY 12-13	Recommended Funding Amount	Number of Clients Served
Highland Hospital Intervention	Youth Alive!	\$125,000	60
	TOTAL	\$125,000	

**Proposed by DHS, pending grant negotiations*

Crisis Response and Support Network (CRSN): CRSN is a community-based support system for friends and family members who are affected by a young person's homicide. CRSN provides first response support, within 24 hours of notification of a homicide; intensive crisis support, including help with Victims of Crime applications & funeral planning; and professional mental health services and referrals to outside organizations. CRSN works closely with OPD and partners with Oakland Street Outreach to help stop retaliations and provide support to families.

Program Strategy	Annual Allocation FY 12-13	Recommended Funding Amount	Number of Clients Served
Crisis Response	Catholic Charities of the East Bay	\$300,000	60 victim groups
	TOTAL	\$300,000	

**Proposed by DHS, pending grant negotiations*

SAFE HOUSE CHALLENGE GRANT

Commercially Sexually Exploited Children (CSECs) need a variety of services available to meet their needs. The funds expended through the one-time Safe House Challenge Grant (\$225,000 in Measure Y carryforward funds) would fill the need for short term emergency placement in Oakland for CSECs to stabilize, through a DreamSPA Program. Alameda Family Services and its DreamCatcher program has served sexually exploited minors in emergency shelter since December 2000. Under APS leadership, an additional 6 beds will be available specifically for CSEC, which would be maintained separately from the emergency shelter. The program will serve females ages 13-18, and will be designed as a 3-90 day length of stay short term placement. It will be licensed through community care licensing and will allow youth to be briefly placed there while determining the most appropriate long term placement for the youth. The program will operate 24 hours a day, with services from other partners co-located on-site.

Program Strategy	One-time Funds (Carryforward Amount Previously Set Aside)	Recommended Funding Amount	Number of Clients Served
Safe House Challenge Grant	Alameda County Health Care Services Agency	\$225,000	6 short term emergency beds
	TOTAL	\$225,000	

COORDINATION

The recommendations in this report focus on the primary goal of Measure Y which is to reduce violence, especially shootings and homicides. Measure Y violence prevention efforts are closely coordinated with OPD, with several strategies such as Street Outreach, Crisis Response, and the Highland Hospital Intervention in regular ongoing contact with OPD. Measure Y work continues to be done at multi-agency, collaborative tables. Y Team meetings provide a venue for focused violence prevention collaboration by neighborhood, convening Measure Y service providers, Neighborhood Service Coordinators, OPD, and DHS staff together. Measure Y staff also participate in a number of other collaborative efforts including the Alameda County Reentry Network, California Cities Gang Prevention Network.

As described earlier in the report, Measure Y staff has worked closely with other entities to match and leverage funds, including Alameda County Health Care Services Agency, Alameda County Probation, Oakland Unified School District, Oakland Housing Authority, and the California Department of Corrections and Rehabilitation (CDCR) Parole. The recommendations also take into account and coordinate with the critical investments made across the prevention-intervention spectrum through Oakland Fund for Children and Youth, The California Endowment's Healthy Communities Initiative, Atlantic Philanthropies and other critical funding streams.

COST SUMMARY/IMPLICATIONS

The recommended grant agreements shall be funded by restricted funds collected for violence prevention programs as authorized by the voter initiative Measure Y, enacted as the Violence Prevention and Public Safety Act (VPPSA) of 2004. The Budget Office projects flat Measure Y revenue for Fiscal Year 2012-2013, in an estimated \$20,267,142. Of this amount, \$5,475,000 is allocated for violence prevention programs. There will be no impact on the General Fund. If revenue projections change, either positively or negatively within 10% of the listed grant amounts, staff recommends all grants be adjusted by the same percentage amount (positively or negatively). A change in revenues in excess of 10% may necessitate a return to Council.

The funds for Measure Y grant agreements will be allocated from the Measure Y Fund (2251), DHS Administration Organization (78111), and DHS Measure Y Projects (G421251-76) and G261270. The Measure Y agreements will be for one year with an option to renew for two additional 12-month periods. The funds for the Community-Based Violence Prevention Demonstration grant for Street Outreach will be allocated from Fund 2112, DHS Administration Organization (78311) and Project G423310.

Staff recommends, as in previous years, any unexpended balances due to grantees not meeting their deliverables be placed into the Measure Y Reserve Fund - Measure Y Fund (2251), DHS Administration Organization (78111), and DHS Measure Y Reserve Fund Project (G261273).

PAST PERFORMANCE, EVALUATION AND FOLLOW-UP

Past performance of current Measure Y grantees and available evaluation data was considered in the review process as described earlier in the report. *Attachment C* provides a summary of performance and evaluation data for each current grantee that is being recommended for funding, including whether contingencies and/or performance plans will be included in grant agreements.

All organizations funded by Measure Y are required to collect data for an independent evaluation. Organizations will also be required to enter program data, including specific client information and recorded service levels, in an electronic database. Grantees are required to submit quarterly progress reports via the database that include the number of clients that have reached the intended benchmarks. Payment will be contingent upon grantees reaching their benchmarks.

Grantees will be required to participate in and support a third party evaluation as required by the legislation. Organizations are also required to attend scheduled information, technical assistance, and service coordination meetings, depending on the program strategy. These meetings are designed to increase organizations' chances of success with their program.

SUSTAINABLE OPPORTUNITIES

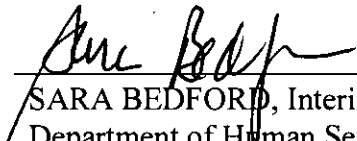
Economic: Providing programs for Oakland families affected by violence will increase their economic stability by linking them to organizations that can provide support services to increase school success of young people and employment services for youth and young adults. Breaking the cycle of violence has the potential to save dollars in medical care, police services, incarceration costs, etc.

Environmental: There are no environmental opportunities at this time.

Social Equity: Measure Y programs assist youth and families in Oakland in achieving a greater degree of social equity by improving school performance, improving employment opportunities and providing support services.

For questions regarding this report, please contact Priya Jagannathan, Interim Manager of Measure Y Programs.

Respectfully submitted,



SARA BEDFORD, Interim Director
Department of Human Services

Prepared by: Priya Jagannathan
Interim Manager, Measure Y Programs

ATTACHMENTS:

- A – Measure Y 2012-15 Submitted Proposals [2 pages]
- B – Program Descriptions of Agencies Recommended for Measure Y Funding [10 pages]
- C – DHS Reporting on Current Measure Y Grantees FY 2009-2012 [22 pages]

ATTACHMENT A: MEASURE Y 2012-15 SUBMITTED PROPOSALS

PROGRAM STRATEGY	NAME OF APPLICANT AGENCY
Crisis Response	Catholic Charities of the East Bay*
	1000 Mothers to Prevent Violence
Commercially Sexually Exploited Youth	Bay Area Women Against Rape*
	Motivating, Inspiring, Supporting & Serving Sexually Exploited Youth*
Family Violence	Family Violence Law Center*
Gang Prevention	Joyner Payne Youth Service Agency
	Oakland Unified School District*
Highland Hospital Intervention	Youth ALIVE!*
Juvenile Justice	California Youth Outreach-Oakland, Inc
	East Bay Agency for Children
	East Bay Asian Youth Center (EBAYC)*
	East Bay Church of Religious Science
	Girls Incorporated of Alameda County
	Lincoln Child Center
	Motivating, Inspiring, Supporting & Serving Sexually Exploited Youth*
	Oakland Unified School District*
	The Mentoring Center*
	Youth ALIVE!*
Mental Health 0-5	Children's Hospital Oakland
	Native American Health Center Inc.
	Safe Passages*
	The Link to Children*
Project Choice	Allen Temple Health & Social Services
	CAL-PEP
	Pivotal Point Youth Services, Inc.
	Serenity House
	The Mentoring Center*
	Volunteers of America Bay Area*

ATTACHMENT A: MEASURE Y 2012-15 SUBMITTED PROPOSALS

PROGRAM STRATEGY	NAME OF APPLICANT AGENCY
Reentry Employment	A Foot in the Door Exchange Civicorps Schools* First Place for Youth Men of Valor Academy* Oakland Private Industry Council, Inc.* Pivotal Point Youth Services, Inc. Volunteers of America Bay Area* Work First Foundation Youth Employment Partnership* Youth UpRising*
Restorative Justice	McCullum Youth Court Restorative Justice for Oakland Youth*
Street Outreach	California Youth Outreach-Oakland, Inc* CAL-PEP* Healthy Communities, Inc.* Seventh Step Foundation Youth ALIVE!
Youth Employment	Marriott Foundation Bridges Overcomers With Hope 2nd Chance Pivotal Point Youth Services, Inc. Safe Passages The Unity Council* Youth Employment Partnership* Youth Radio* Youth UpRising*

ATTACHMENT B: PROGRAM DESCRIPTIONS OF AGENCIES RECOMMENDED FOR MEASURE Y FUNDING

Below are the program descriptions and DHS proposed service numbers (pending negotiations with agencies) of Measure Y 2012-13 funding agencies.

STRATEGY I: FOCUSED YOUTH SERVICES

Juvenile Justice Center (JJC) Wraparound

The six agencies below will provide intensive case management services to youth leaving the Juvenile Justice Center (JJC) or Camp Sweeney and returning to Oakland. Measure Y funds an OUSD Enrollment Manager, located at the JJC, to make appropriate and timely educational placements for youth returning to Oakland. The Enrollment Manager, along with Probation staff, refers Oakland youth being released from the JJC and Camp Sweeney to Measure Y funded agencies for intensive case management services. Ideally, connections are made between the youth and a Case Manager while the youth is in the JJC. The Measure Y funded Case Managers will work closely with the staff at the JJC Transition Center, probation staff, school personnel, the youth and his/her family to develop an individualized case plan, provide support, and engage with the young person and his/her family. Referrals will include information from OUSD and Probation.

East Bay Asian Youth Center (EBAYC)

EBAYC's Street Team will provide intensive case management services to 110 youth returning to the highest stressor beats city-wide. EBAYC will also provide weekly life-skills education group sessions. The diversity of their case management team ensures that case managers have the capacity to provide services in a manner appropriate to the racial, ethnic, language, and gender of their clients. Case managers include: African American male, African American female, Latino male, Asian female and Asian male.

MISSEY

MISSEY will serve 40 clients who have been identified as commercially sexually exploited children (CSEC). MISSEY's case management services will aid CSEC in their transition out of exploitation and the streets and into a healthy and age appropriate lifestyle. The CSEC-specific program design will increase service readiness of CSEC youth, preparing them to link with therapists, school and support their stabilization in residential placements.

Oakland Unified School District Alternative Education (OUSD AltED), subcontractor California Youth Outreach (CYO)

OUSD in collaboration with California Youth Outreach, will provide school-based wraparound services to 36 youth placed in specific OUSD AltEd schools, prioritizing Community Day Middle and High Schools for expelled students and Barack Obama Academy (middle school for students most at risk of expulsion). The focus of services will be on gang-involved youth. In addition to case management, primary services will include re-entry welcoming circles using restorative justice practices, weekly "Gang Redirect" life skills classes; and leadership-based diversion activities.

The Mentoring Center (TMC)

The Mentoring Center will serve 28 youth annually, focusing on older youth returning to highest stressor beats in West Oakland. TMC will provide pre-release Transformative Mentoring groups at the JJC and at Camp, post-release intensive case management (including connection to critical support services), and gender-specific, post-release Transformative Mentoring groups. **Based upon previous performance, TMC will have contingencies related to timely referral/follow-up in their grant agreement*

ATTACHMENT B: PROGRAM DESCRIPTIONS OF AGENCIES RECOMMENDED FOR MEASURE Y FUNDING

Youth Alive!, subcontractor Catholic Charities of the East Bay

Youth Alive! will serve 40 youth returning to highest stressor beats in Oakland. Youth Alive's specialties are violently-injured youth, gang-involved youth, CSEC youth, and youth exposed to trauma. The program's trauma-informed approach strengthens their capacity to address mental health issues such as post-traumatic stress disorder and depression. In addition to case management services, support groups and referrals to mental health counseling will be provided.

Youth Uprising (YU)

YU will serve 55 youth, focusing on youth returning to highest stressor beats in East Oakland. YU's infrastructure provides holistic, wrap-around services. Youth Uprising's case management program structure includes assessment, Individual Service Plans (ISP), monitoring, and ongoing support. In addition to case management services, referrals to mental health counseling, academic support, job training, and regular gender-based support groups will be offered.

Youth Employment

The four agencies below will provide year round and summer youth employment opportunities to high-risk youth ages 14-18 referred by the JJC Strategy and the Street Outreach Strategy. Alameda County Social Services and Probation Departments have been able to provide both year round and summer Title 4E Waiver funding for most youth on probation. DHS is coordinating with this funding stream such that if available during the terms of the Measure Y grant and available to serve JJC Wraparound clients, then Measure Y funding will be made available to other high risk youth and young adults served by Street Outreach but who are not eligible for Title 4E Waiver services.

The Unity Council, subcontractor Spanish Speaking Citizens Foundation (SSCF)

The Unity Council, along with the SSCF, will serve 32 youth ages 14 to 18 from high stressor beats in Central Oakland, targeting Latino youth. This year round program will have three major components: Youth Development and Leadership; Workforce Development; and Health and Wellness. Mentorship and parent workshops will also be provided, as well as recreational and sports activities to help students achieve the program goals.

Youth Employment Partnership

Youth Employment Partnership will serve a total of 90 youth, ages 14-18 from the highest stressor beats throughout Oakland. Youth participate in an initial Job Readiness Training (JRT) of five 2.5-hour workshops to help them obtain and keep a job. After JRT, youth are placed in after-school jobs or summer jobs. Each youth is matched with a WEC whom they meet with regularly. WECs develop an Individual Service Strategy (ISS) with each youth and help address their employment and educational barriers by linking them to supportive services, including supplemental educational. Youth are required to engage in activities to develop their basic educational skills. Each youth person works one-on-one with the WEC on their ISS, which includes benchmarks such as improved school attendance or grades. Homework support and tutoring is provided at YEP.

Youth Radio

Youth Radio will serve a total of 32 youth, ages 14-18 from West and East Oakland. Media Advocates Transforming Community Health (MATCH) is an afterschool youth employment program that will train and employ Oakland youth on probation in media production and community health advocacy, and communication. Youth Radio will first provide intensive training in media production and community health advocacy and communication. Youth Radio will then offer paid, three -month Community Health Advocacy and Communication internships to all participants who complete the training period. Using the tools of social messaging, they will conduct community outreach and create original media. In an effort to support the progress of Youth Radio participants, Social Work Interns and AmeriCorps members will deliver case management and academic support services to all participants. This model enables youth to gain technical media production skills and the social capital they need through a supportive network of mentors.

Youth UpRising

Youth UpRising will serve a total of 34 youth, ages 13-18, from the highest stressor beats in East Oakland. The program will offer on-going job skills development and educational support workshops. The Summer Program will include worksite agreements and supervisor trainings. Daily contact and support of youth through case management and weekly contact with worksite will enhance youth workers experience. The program will include a transition to After-School or Regular Employment from the Summer Program.

Youth UpRising supports program youth that graduated from high school or received their GED to be hired for an unsubsidized job.

Restorative Justice

Community Initiatives/Restorative Justice for Oakland Youth (RJOY)

RJOY will serve 200 adults and 50 youth at schools identified in Beats 5X and/or 30X. RJOY will work with OUSD to select the school site(s) that have the requisite commitment to the restorative justice whole school approach. The Program will include 3 Tiers:

Tier 1 – Train and provide technical assistance to all members of the school community in implementing proactive restorative strategies school-wide to build relationships, create shared values, and develop a nurturing community where teachers and students can thrive. Activities include Restorative Conversations, Impromptu Conferences, and Classroom Circles.

Tier 2 – Train and provide technical assistance to staff, students, parents and others in implementing face-to-face, responsive restorative strategies to be used after harm has occurred. Strategies include Harm Circles and Family Conferencing.

Tier 3 - Train and provide technical assistance to teachers, students, parents, guardians, teachers, social workers, and others in implementing re-entry strategies for youth returning to their school (or entering a new school) after a period of absence due to incarceration, suspension, or expulsion.

Gang Prevention

Oakland Unified School District Alternative Education, subcontractors California Youth Outreach, Project Reconnect, and Hatchuel Tabernick and Associates

Oakland Unified School District (OUSD) will provide gang awareness/prevention and a family strengthening education program for at least 80 parents/caregivers of youth involved in gangs or who are at high risk of gang involvement. This program will be led by experienced facilitators from Project Reconnect and utilizes its PARENT gang prevention program (Preparedness and Relationships Equals Non-violent Transformation). OUSD also will provide gang awareness/prevention training for 450 staff at schools and youth-serving agencies. This training consists of: 1) 3 full-day trainings for youth serving agencies; 2) 30 site-specific capacity-building trainings at schools and community agencies. These trainings will help staff understand gang dynamics and how educators and youth specialists can prevent or intervene in gang involvement.

STRATEGY II: FAMILY VIOLENCE INTERVENTION

Commercially Sexually Exploited Children (CSEC)

Bay Area Women Against Rape (BAWAR)

BAWAR will serve an estimated 400 CSEC through intensive outreach occurring through OPD sweeps along with individual and group outreach at the JJC and responding to direct referrals from OPD, ACDAO, ACPD and, other system stakeholders. BAWAR will also train an estimated 150 professionals each year to effectively recognize and respond to CSEC. Through outreach, BAWAR will initiate youth into services, provide counseling and support, and will refer them to the SPA. BAWAR brings to this work staff that are certified trainers in the GEMS CSEC curriculum (offered through OJJDP) and experienced in the fields of human trafficking and gender responsive services for young women at risk for or involved in the juvenile justice system.

MISSEY

MISSEY will serve a minimum of 100 CSEC through the SPA and will train a minimum of 350 professionals annually. The SPA will provide a safe space, Monday-Friday, 2pm and 7pm, for healing and transition. Daily, weekly and monthly structured program activities will include healthy relationships, college & career, health education, identifying & building strengths, community resources, youth employment and family planning. Academic support, meals/snacks and small incentives for active participation will occur daily. Quarterly field trips will expose clients to local museums, art galleries, theaters, beaches & parks, sporting events and amusement parks, all to support the transition away from a life of exploitation.

Family Violence Intervention Unit

Family Violence Law Center (FVLC)

The Family Violence Intervention Unit (FVIU) team at FVLC will work with OPD at the ACFJC to increase the safety, health and stability of family violence victims. FVIU will contact victims identified from OPD police reports, direct referrals from officers, walk-ins at the ACFJC, calls from victims on our 24-hour hotline, and referrals from other agencies. FVIU will provide crisis intervention services, including safety planning, crisis counseling, legal advocacy, and assistance with emergency relocation to at least 1,000 families per year, 100 of whom will receive legal assistance and 40 will receive emergency relocation services. Services will be provided 24 hours a day. FVIU also provides referrals to longer term services to all 1,000 clients served. To the families with highest need, FVIU directly assists with access to Victims of Crime funds, CalWORKS and other benefits programs, and longer-term housing. FVIU also will begin providing weekly support groups at the ACFJC for current clients. Facilitators will focus on healing from the impact of domestic violence, using Healing the Trauma of Domestic Violence: A Workbook for Women. Additionally, FVLC will train 215 OPD patrol officers on the dynamics of family violence, emergency protective orders, and the effects of family violence on young children and present to 8 organizations on the dynamics of family violence.

Mental Health 0-5

The Link to Children

Therapists and consultant will provide on-site intensive crisis intervention for approximately 30 children 0-5. Children referred will be screened using the Ages and Stages Questionnaire (ASQ) and ASQSE. When indicated by screening and parent request, psychological testing via Vineland Adaptive Behavior Scales, the Bayley Scales of Development, or the Wechsler Scale will be conducted. Counseling will be provided to parents to support long-term safety, health, and stability, including Spanish and English support groups. Group sessions will provide parents with a safe space and an opportunity to share experiences. Topics of discussion will include: child development, family communication and conflict resolutions. TLC will navigate referrals from the Alameda County Family Justice Center, Victim/Witness program and the Oakland Unified School District Child Development Centers and will assist clients with Victims of Crimes applications.

Safe Passages

Mental health consultants assist preschool teachers at two Head Start sites in identifying and supporting students exposed to violence. When appropriate, the consultants provide school-based therapy and refer children to the IC and MHC partners when further services are needed.

STRATEGY III: YOUNG ADULT REENTRY SERVICES

Project Choice

Project Choice provides intensive support to young adults on probation or parole returning to Oakland from incarceration. Pre- and post-release intensive coaching and case management is provided along with wrap around support services.

ATTACHMENT B: PROGRAM DESCRIPTIONS OF AGENCIES RECOMMENDED FOR MEASURE Y FUNDING

The Mentoring Center (TMC)

TMC will serve 30 youth and young adults, ages 13-24, reentering the Oakland community from the Division of Juvenile Justice - Stockton. TMC will provide pre-release Transformative Mentoring groups at the Division of Juvenile Justice (DJJ), post-release intensive case management (including connection to critical support services), post-release Transformative Manhood Groups, and Court and Board hearing advocacy. TMC will conduct pre-release cognitive behavior change/group mentoring workshops inside DJJ's Stockton facilities; each group session will have 20-25 wards. Case managers will also conduct one-on-one case management and mentoring sessions with each participant. When possible, case manager will attend the client's Parole board hearing and clients may be driven home. Post release participants will receive intensive case management, a variety of reentry resources, and mental health assessments. Clients will work towards self-sufficiency by meeting all terms of probation or parole, seeking and maintaining employment, participating in counseling and/or anger management, securing stable housing and participating in and completing a cycle of the Transformative Manhood Group.

Volunteers of America Bay Area (VOABA)

VOABA will provide intensive case management to 55 clients, who will be recruited through the California Department of Corrections & Rehabilitation's (CDCR) "Stand Up" Program in H-Unit at San Quentin State Prison. Participants must be between 18-35 years old in custody at San Quentin State Prison and being released on parole to the City of Oakland within the next 12 months.

VOABA's Project Choice team builds relationships with offenders at San Quentin State Prison that include intensive case management, one-on-one mentoring/coaching, weekly peer support/reentry preparation in groups, life skills and cognitive restructuring workshops, substance abuse counseling, housing assistance, job skills training and assistance receiving medical and mental health care. Case Managers also work with participants to develop Individual Life Plans (ILP). The community transition phase includes more intensive coaching/case management (contact everyday in the first week home), meeting basic needs (housing, employment, drug treatment), mental health and substance abuse assessments, flexible funds (transportation, work clothes/tools, etc.) and peer and family support. The transition phase also includes a weekly peer support group.

Reentry Employment

This strategy focuses on serving young adults under the age of 35 years old on parole or probation in Oakland through varied employment strategies such as transitional jobs, direct placement, and certification programs. The goal of this strategy is reduce recidivism and enhance self-sufficiency for individuals most at risk of violence in our community. The agencies listed below are providing crew-based opportunities, transitional employment, and job training.

Civicorps Schools

Civicorps will recruit and enroll 30 young adults (age 18 to 24) who are on parole or probation and reside in Oakland for crew-based opportunities. Measure Y participants will attend school daily and will engage in small size classes in core curriculum and begin working towards their high school diploma. Community partners will provide additional classes in the areas of college options & career paths and financial wellness classes and volunteers will provide one-on-one tutoring.

ATTACHMENT B: PROGRAM DESCRIPTIONS OF AGENCIES RECOMMENDED FOR MEASURE Y FUNDING

Measure Y participants will meet with their counselor initially bi-weekly, then monthly for one-on-one and group counseling. All participants will meet initially bi-weekly, then monthly with Urban University staff to work through legal & social barriers that may hinder progress. Measure Y participants will enroll in Civicorps Field Academy where they will receive paid job training. Each Measure Y participant will work with the Career Counselor to explore job opportunities and resources and receive job placement services. Measure Y participants will develop a postsecondary career track through community college, internships, or vocational studies.

Men of Valor Academy (MOVA)

MOVA will provide reentry employment services to 25 young adult males 18 to 35 years of age, on parole/probation and who are residents of Oakland. MOVA will provide job training and direct job placement. The program design includes a comprehensive network of collaborating agencies that will assist in providing housing and reentry employment services and referrals.

MOVA will provide Life skills; GED/educational attainment; substance abuse and healthcare workshops; sector-based employment training; vocational training in construction residential/commercial janitorial and culinary; State and Industry Certification and Credential training; and Advanced training and Apprenticeship. Each Measure Y participant will have case management. Incentives, stipends, and transportation assistance will be provided to help motivate and encourage participation.

Oakland Private Industry Council (OPIC), subcontractors Goodwill Enterprises of the East Bay and The Bread Project

OPIC, in partnership with Goodwill Enterprises of the East Bay and the Bread Project, will provide case-managed employment training, job placement, job mentoring, and follow up services to 69 young adults ages 18-35, on parole or probation and residing in Oakland. OPIC is partnering with Goodwill Industries of the Greater East Bay and the Bread Project to provide a subsidized work experience for Measure Y participants.

The program will incorporate three strategies into the case-managed model of service provision for reentry young adults: 1. Vocational training focused on high-growth industries to increase job opportunities; 2. Use of on-the-job training dollars to support entry into the workplace and permanent employment; 3. Extensive job mentoring by case managers experienced in troubleshooting to promote retention. Job-readiness training will consist of: careful and comprehensive vocational, educational, and social assessment; development of an Individual Employment Plan; completion of pre-employment competencies (workshops on soft skills, resume development, job search workshops, and basic computer classes).

Volunteers of America Bay Area (VOABA)

VOABA's crew-based sheltered employment program will provide a subsidized work experience for thirty two (32) parolee's ages 18-35 who reside in Oakland. VOABA uses cognitive intervention training techniques combined with intensive life skills education as the basis of the services provided. The agency offers clients wrap-around case management services, as each client has an assigned case manager in the Parolee Service Center and those in Project Choice have a Case Manager/Coach.

ATTACHMENT B: PROGRAM DESCRIPTIONS OF AGENCIES RECOMMENDED FOR MEASURE Y FUNDING

Program services include subsidized work activities, pre-employment education/training, job search and placement assistance, housing, substance abuse services, stress management and life skills training. Successful program participation includes: 1. be a part of a 6-8 man crew, Mon - Thurs and work-site education instruction on Friday - four hours/day; 2. completion of 220 hours of subsidized employment including pre-employment classroom instruction for 12 weeks; and 3. participants will receive \$10.00/hour.

Youth Employment Partnership (YEP)

YEP will serve thirty-five (35) Oakland residents ages 18-25 who are on parole or probation. Participants will be assigned to a Work Experience Counselor (WEC) who works with them throughout the program and during the follow-up phase. The WEC works with each participant to develop an Individual Service Strategy (ISS) that outlines a plan for services and client benchmarks and goals. Participants will complete a 3-week (40 hrs/wk) Job Readiness Training (JRT) using a nationally recognized curriculum which trains clients in 6 key competencies: Career exploration; Finding a job; Applying for a job; Keeping a job; Job survival; Money management.

During JRT, clients begin ongoing leadership training. Activities help clients develop skills in communication, conflict resolution, finances, work ethic, community awareness, developing positive relationships with Probation/Parole, and dealing with OPD. After JRT clients begin 16 wks of academic studies, vocational training, and work experience in construction or customer service. Clients who do not have a HS diploma or GED enroll in basic skills/GED classes at YEP. Clients are also enrolled in classes at Laney on construction, building rehab or other relevant course work. Clients spend 4 hrs/day in academic, vocational, and leadership development, and 4 hrs in work experience. For the final 3 wks, clients work 8 hrs/day for 4 days/wk to develop stamina. The 5th day is set aside for job development and placement services.

Youth Uprising

Youth Uprising's (YU) target population is young adults ages 18-24 on parole or probation. YU will recruit participants from several sources: YU's membership base, pre-release from Santa Rita Jail, and referrals from Probation.

Clients will progress through YU's employment component in cohorts, fostering a sense of team and community. During the 1st phase (4 weeks), clients will develop practical life skills and basic job readiness/service readiness skills while being introduced to service-learning principles by conducting community needs assessments. Clients then move to 2nd phase (8 weeks), where they execute community benefit service projects and receive subsidized wages. On these projects, participants will apply service learning and civic engagement principles while developing teamwork and leadership skills and receive hard technical skills training. During the 3rd phase, clients are placed in unsubsidized employment internally and externally. Internal placements are with YU Social Enterprises which contract out for: data management, input, and research; catering and food services; janitorial and light industrial services; and digital media, design, music and video production. External placements are with public and private employers in the Bay Area.

For the educational component, YU will assess each client's educational level and interests. All clients without a high school diploma or GED will be enrolled in YU's GED program. The remaining clients will be strongly encouraged to further their education. YU's case managers will support clients in progressing through the program and sustaining employment and refer them for needed services.

STRATEGY IV: INCIDENT/CRISIS RESPONSE

Crisis Response Support Network

Catholic Charities of the East Bay (CCEB), subcontractor Youth Alive and the Khadafy Washington Project

CCEB, in partnership with Youth Alive and the Khadafy Washington Project, will provide First Response Crisis Intervention to 515 individuals encountered at the scene of homicides, during initial home visits, and at funerals. First responses are initiated within 24 hours of receiving notification from police or Street Outreach and focus on emotional first aid and diffusing volatile situations, often in partnership with Measure Y Street Outreach. They will also provide 240 individuals with Intensive Crisis Support, consisting of grief support, help with Victims of Crime applications & funeral planning, access to financial assistance & resources to address basic needs. Crisis intervention specialists coordinate with Street Outreach to assess on-going needs, guide the assembly of the most appropriate long term support team and enable clients to bridge seamlessly into long term CRSN mental health and intensive support services. 155 individuals will be served by Clinical Case Management consisting of intensive, long-term grief and trauma counseling and case management provided by mental health professionals. Counseling services include assessments, child therapies, individual, family & group counseling and facilitated referrals to psychiatric and medical care providers. Case management services usually address needs involving housing, income, financial assistance, school problems, employment, guardianship, and immigration status. Services are delivered in homes, schools and other appropriate settings. Clients are supported for 8-12 months or longer.

Street Outreach

In coordination with the Oakland Police, DHS, street-based outreach workers provide incident- and "hot spot"- specific outreach in high-crime areas at hours of peak need. Outreach workers maintain a consistent presence in these neighborhoods and send a message of nonviolence. In collaboration with case managers, Outreach workers create relationships with high risk youth and young adults to mediate conflicts and connect them to appropriate services and resources. Teams work on long-range truce-negotiation, conflict mediation, and connections to local jobs.

California Youth Outreach – Oakland (CYO-O)

The street outreach team of CYO will focus on Central and East Oakland target areas (to be determined by DHS and based on violent crime data) providing outreach to at least 8,000 individuals, 280 intensive outreach participants and 80 case management clients. The General street outreach contacts in the target neighborhoods will be provided to approximately 2,000 youth per year, per target area, sending a message of non-violence in each neighborhood. Events such as BBQs and street parties designed to build trust and to slow down and engage youth in a casual manner in the most violently prone streets of the target area will be held once a month in each target area. Intensive outreach to 280 youth and young adults who fit the criteria of being most at risk for committing violence in the near future. Case management will be provided for 70 youth and young adults, and will include referrals to employment and education. Approximately 24 conflicts will be mediated in each target area per year. This effort includes mediating conflicts in the target areas, keeping an eye on potential conflicts arising in the neighborhood and purposefully engaging the youth in the neighborhood most likely to engage in violence in the very near term.

Healthy Oakland

The street outreach team of CYO will focus on West Oakland target areas (to be determined by DHS and based on violent crime data), providing outreach to at least 4,000 individuals and 140 intensive outreach participants and 40 case management clients. The General street outreach contacts in the target neighborhoods will be provided to approximately 2,000 youth per year, per target area, sending a message of non-violence in each neighborhood. Events such as BBQs and street parties designed to build trust and to slow down and engage youth in a casual manner in the most violently prone streets of the target area will be held once a month in each target area. Intensive outreach to 140 youth and young adults who fit the criteria of being most at risk for committing violence in the near future. Case management will be provided for 35 youth and young adults, and will include referrals to employment and education. Approximately 24 conflicts will be mediated in each target area per year. This effort includes mediating conflicts in the target areas, keeping an eye on potential conflicts arising in the neighborhood and purposefully engaging the youth in the neighborhood most likely to engage in violence in the very near term. **Healthy Oakland will have a performance plan included in their grant agreement to address prior performance issues*

Cal PEP

CalPEP will provide HIV prevention and reproductive health services at Street Outreach events three times a month, or at 36 events a year.

Highland Hospital Intervention

Youth Alive!

Intensive outreach and case management is provided to Oakland youth and young adult gunshot and gang related stabbing victims ages 14-30, to prevent retaliation, re-injury and arrest, and to promote positive alternatives. Youth Alive's Caught in the Crossfire (CiC) Program will work with 60 violently injured youth or young adults ages 14 to 30, referred from Highland Hospital over the year. When a violently injured patient is admitted for treatment, hospital staff identify qualified patients, inform them of CiC services, and alert the program. An Intervention Specialist (IS) is quickly dispatched to the bedside of patients not immediately released. They evaluate the risk of retaliation and work with the patient and family and friends to address risks. Because ISs come from communities affected by violence and are well trained to manage crisis, they are able to quickly develop a trusting relationship with patients and their friends and family members.

When the initial crisis has passed, the IS administers a needs/strengths assessment to design an individualized discharge and recovery plan not only with the referred patient, but also key family members. The case plan includes milestones and details an array of services. The IS monitors progress toward reaching milestones and amends the plan with the client as needed.

ATTACHMENT C: DHS Reporting on Current Measure Y Grantees FY 2009-2012

The following pages include the summary of current Measure Y grantees (FY 09-12 funding cycle) who are being recommended for funding for the next funding cycle (FY 12-15). These summaries were used during the proposal review process.

Juvenile Justice

- East Bay Asian Youth Center
- The Mentoring Center
- Youth Uprising

Youth Employment

- Youth Radio
- Youth Employment Partnership

Restorative Justice

- Community Initiatives/Restorative Justice for Oakland Youth

Gang Prevention

- Oakland Comprehensive Gang Model - OUSD Alternative Education

Reentry Employment

- Youth Employment Partnership
- Volunteers of America

Project Choice

- Volunteers of America
- The Mentoring Center

Oakland Street Outreach

- California Youth Outreach
- Healthy Oakland

Crisis Response and Support Network

- Catholic Charities of the East Bay

Highland Hospital Intervention

- Youth Alive

Family Violence Intervention Unit

- Family Violence Law Center

Mental Health Services for Ages 0 to 5

- Safe Passages

East Bay Asian Youth Center

Youth Comprehensive Services

- Juvenile Justice Center and OUSD Wraparound Services

Program Description: East Bay Asian Youth Center provides wraparound case management to counsel and mentor at risk youth leaving the Juvenile Justice Center and reengaging with OUSD; provides mentoring and life coaching services to promote school attendance and compliance with probation terms. Case management services include assessments, individual development plans, academic tutoring and support and follow-up services.

Measure Y Contract Amount: \$220,000
 Leveraged Funding: \$ 77,879
 Percent Match: 35%

Deliverables: Numbers Served 7/1/10 – 6/30/11			
Service	Annual Goal	# Served by Third Quarter	% of Goal Reached
# Post JJC Educational Engagement	85	102	120%
# of clients with one supportive adult identified	85	113	133%
# of clients referred to Measure Y employment	15	25	167%
# of case managed clients	85	113	133%
# of case management hours	2295	4973	217%
# of peer support/counseling group sessions	30	184	613%
# NCPC meetings attended	4	4	100%

Benchmark Comments: Currently in FY 11-12, EBAYC has been successful in meeting all deliverables.

Reporting Compliance: Quarterly reports are complete, thorough and submitted on time.

Site Visit Finding Summary: EBAYC provided all requested information for desk, programmatic and financial audits. Programmatic findings included: Case notes of all Case Mangers need to be thorough, consistent and should be more than one sentence in length. Some participant files revealed that there is inconsistency between staff members in the quality and length of notes kept in files. This was corrected in a timely manner.

Staff Documented Comments: EBAYC has recently began offering a substance abuse group to enrolled participants. EBAYC has linked with valuable referring resources based on suggestions and referrals from the strategy's Case Conferencing meeting. EBAYC effectively communicates and collaborates with other agencies for job referrals and the Alameda County Probation Department for JJC referrals, planning meetings and case conferencing. As mentioned above, EBAYC had to be reminded to make case note documentation more thorough and consistent.

Summary of Key RDA Evaluation Findings: The criminal justice outcomes analysis demonstrates that EBAYC has a strong, positive impact on individual participants. While 29% of EBAYC clients violated parole / probation in the month prior to their involvement with EBAYC, this number decreased by nearly half to 15% one month after their first contact. Among the 67 clients for whom we have data for more than 16 months following initial contact, only one individual violated parole / probation (09-10 Report). A two year study from July 2009 to June 2011 shows a total of 205 clients with recidivism data one to two years from program enrollment. On average, 40% have a new, non-technical, sustained offense; only 6% have a new sustained offense for violence. (2012 Mid-year Report) The two year study also found that while 26% of EBAYC youth had been suspended at least once prior to services, a full year after services showed only 8% with a post-service suspension. The two year study also found that while 16% of EBAYC youth had been chronically truant prior to services, a full year after services showed only 10% were truant.

The Mentoring Center

Youth Comprehensive Services

- Juvenile Justice Center and OUSD Wraparound Services

Program Description: The Mentoring Center (TMC) provides wraparound case management to counsel and mentor 40 youth leaving the Juvenile Justice Center (JJC) and reengaging with OUSD in West Oakland and citywide to promote school attendance and compliance with probation terms. Services include assessments, individual development plans, academic tutoring and support and follow-up services. TMC's services also include cognitive re-structuring and support groups.

Measure Y Contract Amount: \$125,000
 Leveraged Funding: \$ 28,000
 Percent Match: 22%

Deliverables: Numbers Served 7/1/10 – 6/30/11			
Service	Annual Goal	# Served by Third Quarter	% of Goal Reached
# Post JJC Educational Engagement	50	35	70%
# of clients with one supportive adult identified	50	35	70%
# of clients referred to Measure Y employment	7	15	214%
# of case managed clients	50	35	70%
# of case management hours	1120	1123	100%
# NCPC meetings attended	4	4	100%

Benchmark Comments: Currently in FY 11-12, Mentoring Center has been successful in meeting all deliverables

Reporting Compliance: All reports were submitted on time and were complete.

Site Visit Finding Summary: The Mentoring Center provided all requested information for desk, programmatic and financial audits. Programmatic findings included: Case Managers must continue meeting monthly with OUSD Program Manager to discuss referrals. This was corrected.

Staff Documented Comments: The Mentoring Center has been successful in obtaining legal services for clients and their families. During FY 10-11 The Mentoring Center had \$9,000.00 withheld from final payment for not meeting enrollment/Case Management hour's deliverables. Communication around referrals was not clear; after problem solving, the agency had a corrective action mandating Case Managers to meet with the OUSD Program Manager on a monthly basis to discuss current referrals, in an effort to make the referral process smoother. A challenge was making sure all new referrals are being contacted by case managers within three days.

Summary of Key RDA Evaluation Findings: The criminal justice outcomes analysis demonstrates that The Mentoring Center has a strong, positive impact on individual participants. While 44% of The Mentoring Center clients violated in the second-to-last month prior to their involvement with The Mentoring Center, this number decreased by more than three-fold to 13% five months after their first service contact. By 12 months out from first contact, 0% of The Mentoring Center's FY 09/10 clients are violating parole / probation (09-10 Report). A two year study from July 2009 to June 2011 shows a total of 31 clients with recidivism data one to two years from program enrollment. On average, 52% have a new, non-technical, sustained offense; 10% have a new sustained offense for violence. (2012 Mid-year Report). The two year study also found that while 48% of TMC youth had been suspended at least once prior to services, a full year after services showed only 7% with a post-service suspension. The two year study also found that while 45% of TMC youth had been chronically truant prior to services, a full year after services showed only 14% were truant.

Youth Uprising

Youth Comprehensive Services

- Juvenile Justice Center and OUSD Wraparound Services

Program Description: Youth Uprising (YU) provides wraparound case management to counsel and mentor 70 at risk youth leaving the Juvenile Justice Center (JJC) and reengaging with OUSD, to promote school attendance and compliance with probation terms. Case management services include assessments, individual development plans, academic tutoring and support and follow-up services. Services are provided in collaboration with YU’s clinical mental health staff. Man Up and Women’s Circle support groups are also implemented which include counseling and mentoring.

Measure Y Contract Amount: \$175,000
Leveraged Funding: \$ 70,839
Percent Match: 40%

Deliverables: Numbers Served 7/1/10 – 6/30/11			
Service	Annual Goal	# Served by Third Quarter	% of Goal Reached
# Post JJC Educational Engagement	80	81	101%
# of clients with one supportive adult identified	80	81	101%
# of clients referred to Measure Y employment	18	18	100%
# of case managed clients	80	81	101%
# of case management hours	2290	2367	97%
# NCPC meetings attended	4	4	100%

Benchmark Comments: Currently in FY 11-12, Youth Uprising has been successful in meeting all deliverables
Reporting Compliance: All reports were submitted on time and were complete.

Site Visit Finding Summary: There were no fiscal or programmatic findings at this year’s site visit.

Staff Documented Comments: Case Managers continue to build solid relationships with youth, families, Alameda County Probation, OUSD, and community partners. Through the YU facility and programming, the agency is able to provide a wide array of supportive services and youth development programs to enrolled clients.

Summary of Key RDA Evaluation Findings: The criminal justice outcomes analysis demonstrates that Youth UpRising has a strong, positive impact on individual participants. While 40% of clients violated parole/probation in the last month prior to their involvement with Youth UpRising, only 8% violated three months post first contact. 14 months after the first service contact, 0% of Youth UpRising clients violated.
 (09-10 Report)

A two year study from July 2009 to June 2011 shows a total of 68 clients with recidivism data one to two years from program enrollment. On average, 31% have a new, non-technical, sustained offense; only 3% have a new sustained offense for violence. (2012 Mid-year Report)

The two year study also found that while 50% of YU youth had been suspended at least once prior to services, a full year after services showed only 5% with a post-service suspension.

The two year study also found that while 28% of YU youth had been chronically truant prior to services, a full year after services showed only 5% of YU clients were truant.

Youth Radio

Youth Comprehensive Services

- Youth Employment

Program Description: Youth Radio, through the “Media Advocates Transforming Community Health Program” (MATCH), provides job-training and stipend work experience that emphasizes media skills building and health advocacy for at-risk youth on probation or parole through hands on media production workshops.

Measure Y Contract Amount: \$ 65,000

Leveraged Funding: \$ 35,000

Percent Match: 54%

Deliverables: Numbers Served 7/1/10 – 6/30/11			
Service	Annual Goal	# Served by Third Quarter	% of Goal Reached
# of case management hours	127.5	143	112%
# of clients 100 hours of work experience	15	15	100%
# of client hours of education	105	2129	2028%
# of clients enrolled in job skills/vocational training	17	20	118%
# of client hours of health education	120	429.25	358%
# of clients with Health Department Internships	10	14	140%
# of client Health Department Internships hours	750	1177	157%
# of clients co enrolled in Measure Y agency	5	6	120%
# of client hours of life skills and pre-employment skills	2400	2692	112%
# NCPC meetings attended	4	4	100%

Benchmark Comments: Currently in FY 11-12, Youth Radio is meeting all but two set deliverables. While completion of internship hours and youth enrolled in vocational training have been challenges for Youth Radio, they have a plan to make up this deliverable.

Reporting Compliance: All reports were submitted on time and were complete.

Site Visit Finding Summary: Youth Radio provided all requested information for desk, programmatic and financial audits. There were no significant programmatic or financial findings.

Staff Documented Comments: Youth Radio staff and participants have caring and healthy relationships based on mutual respect and trust. Youth Radio recently received a Peabody Award, as well as grants from the Department of Labor and the MacArthur Foundation. At the end of the 4th quarter for 2009-10, Youth Radio was deficient in a few deliverable areas (# of client hours of life skills and pre-employment skills), which was the result of agencies receiving late referrals. Youth Radio was also challenged with youth finishing their health internship hours. Measure Y staff met with Youth Radio staff to review current model and come up with strategies for retention. In FY 10-11, Youth Radio met all program deliverables and currently is doing much better with having youth staying engaged with program services.

Summary of Key RDA Evaluation Findings: A two year study from July 2009 to June 2011 shows a total of 38 clients with recidivism data one to two years from program enrollment. On average, 24% have a new, non-technical, sustained offense; only 3% have a new sustained offense for violence (2012 Mid-year Report). The two year study also found that while 40% of YR youth had been suspended at least once prior to services, a full year after services showed 3% with a post-service suspension. The two year study also found that while 20% of YR youth had been chronically truant prior to services, a full year after services showed 0% were truant.

Youth Employment Partnership

Youth Comprehensive Services

- Youth Employment

Program Description: Youth Employment Partnership Inc. provides after school training and employment to 84 on probation youth through a "Career Try-Out" model which includes a paid internship. In conjunction with the Mayor's Summer Jobs Program, YEP enrolled an additional 98 high-risk youth in paid summer internships and paid soft skill workshops.

After School Job Training		Summer Job Program	
Measure Y Contract Amount:	\$119,880	Measure Y Contract Amount:	\$177,600
Leveraged Funding:	\$ 30,331	Leveraged Funding:	\$ 35,520
Percent Match:	25%	Percent Match:	20%

Deliverables: Summer Jobs

Numbers Served 7/1/10 – 6/30/2011			
Service	Annual Goal	# Served by Third Quarter	% of Goal Reached
# of clients placed in employment training	83	86	102%
# of intensive outreach clients	350	0	0%
# of Work Experience Clients	83	80	96%
# of Work Experience Hours	4300	7375	171%
# of client hours of job skills/vocational training	1626	1724	106%
# NCPC meetings attended	3	4	133%

Deliverables: After School Jobs

Numbers Served 7/1/10 – 6/30/11			
Service	Annual Goal	# Served by Third Quarter	% of Goal Reached
# of case managed clients	60	98	163%
# of case management hours	1275	1808	142%
# of Work Experience Hours	5202	8408	162%
# of client hours of life skills and pre-employment skills	2244	2945	131%
# of clients co-enrolled with other Measure Y Service Providers	20	11	55%
# of clients completing 100 hrs of job skills/vocational training	51	43	84%
# NCPC meetings attended	4	4	100%

Benchmark Comments: Currently in FY 11-12, YEP has not been successful in meeting all deliverables. This was due to a delayed start and included significant changes in staffing as well as referrals coming in slower than expected. YEP has a plan for making up missed deliverables.

Quality of Services:

Successes

- Having Oakland Street Outreach refer participants to YEP to fill remaining Summer Jobs slots was successful.
- YEP partnered with EBAYC as a worksite for summer employment slots
- Youth enrolled in agency services are receiving a wide range of internships in careers such as clerical, childcare, customer service, and outdoor recreation.

Challenges

- Only half of intended slots were available in the summer due to the uncertainty of Measure Y funding, going past December; the remaining slots were used Jan-April 2011.
- Challenges existed around timely youth referrals from JJC Service Providers.

Reporting Compliance: Summer invoices and reports have been submitted late due to the accounting procedures used YEP's fiscal department. For future grant agreements, accounting procedures should be factored in to reporting deadlines.

Site Visit Finding Summary: YEP provided all requested information for desk and programmatic audits. YEP must submit a financial audit for 2010, due 6/30/2011

Staff Documented Comments: Staff has recommended YEP build their capacity of administration support to support contractual obligations. In FY 10-11 YEP was challenged with submitting timely invoice and reports. Currently YEP is doing much better with meeting reporting timelines, however, staffing issues and late referrals from partnering agencies have also led to a delay of deliverables being met.

Summary of Key RDA Evaluation Findings: A two year study from July 2009 to June 2011 shows a total of 59 clients with recidivism data one to two years from program enrollment. On average, 20% have a new, non-technical, sustained offense; only 2% have a new sustained offense for violence (2012 Mid-year Report). The two year study also found that while 23% of YEP youth had been suspended at least once prior to services, a full year after services showed only 2% with a post-service suspension. The two year study also found that while 12% of YEP youth had been chronically truant prior to services, a full year after services showed only 2% of YU clients were truant.

Community Initiatives ~ Restorative Justice

School-Based Prevention Projects

- Restorative Justice

Program Description: Restorative Justice for Oakland Youth (RJOY) offers Restorative Justice outreach and mentoring and facilitates restorative justice Circles of Accountability and Support for Oakland Unified School District students and youth-serving adults at Street Academy and Excel High School. Restorative Justice for Oakland Youth is providing restorative justice services to 100 youth and 50 youth-serving adults in order to decrease violence, suspensions, and disciplinary referrals in schools. Community Initiatives is the Fiscal Agent for RJOY.

Measure Y Contract Amount: \$133,200
 Leveraged Funding: \$ 27,350
 Percent Match: 21%

Deliverables: Numbers Served 7/1/10 – 6/30/11			
Service	Annual Goal	# Served by Third Quarter	% of Goal Reached
# of general outreach events	10	39	390%
# of general outreach event hours	20	111	555%
# of general outreach event participants	100	1909	1909%
# of teachers and administrators trained	50	83	166%
# of clients enrolled in violence prevention groups	100	187	187%
# of violence prevention group sessions	30	219	730%
# of violence prevention group hours	500	542	108%
# NCPD meetings attended	4	4	100%

Benchmark Comments: Currently in FY 11-12, RJOY has been successful in meeting all deliverables

Quality of Services:

Successes

- RJOY school coordinator’s use of “Circles of Accountability and Support” has been highly effective in transforming youth thinking process resulting in fewer suspensions and expulsions.

Challenges

- One of the school sites being used by RJOY have inconsistencies in school staffing (teachers, principles) thus buy in from school staff on restorative justice process and policies is inconsistent.

Reporting Compliance: Quarterly reports are complete, thorough and submitted on time.

Site Visit Finding Summary: CI/RJOY provided all needed information at desk, programmatic and financial audits. Findings included: Develop an advisory board for RJOY to advise program administrators on programmatic directions. This has been addressed and corrected.

Staff Documented Comments: In FY 10-11 RJOY’S main challenge stemmed from high a turnover rates of school teachers and administrators trained in Restorative Justice Practices and Principles. In order for Restorative Justice Principles and Practices to be effective there must be consistency with school staff being trained to help implement what is learned has worked with Program Officer and OUSD administrators to identify schools that may be a better fit for Restorative Justice Services.

Oakland Unified School District ~ Alternative Education

School-Based Prevention Projects

- Oakland Comprehensive Gang Model

Program Description: Oakland Unified School District, Office of Alternative Education leads the Oakland Comprehensive Gang Model with support from California Youth Outreach and Project Re-Connect. Fifty (50) gang involved youth are provided with case management, including counseling, mentoring and academic support, and Gang Re-direct classes at five of Oakland’s toughest alternative schools. Counseling is provided to redirect youth away from gang activity. Sixty (60) parents of high risk children are provided with a 6 week parenting class series that includes gang awareness and positive parenting.

Measure Y Contract Amount: \$ 177,600
 Leveraged Funding: \$ 35,520
 Percent Match: 20%

Deliverables: Numbers Served 7/1/10 – 6/30/11			
Service	Annual Goal	# Served	% of Goal Reached
# of case managed clients	50	62	124%
# of case management hours	1000	1020	102%
# of clients enrolled in violence prevention groups	50	53	106%
# of violence prevention group sessions	60	159	265%
# of clients enrolled in peer support/counseling groups	50	53	106%
# of client hours of peer support/counseling groups	600	1112	185%
# of peer support/counseling group sessions	18	22	122%
# IGPC Meetings	4	4	100%
# NCPC meetings attended	4	4	100%

Benchmark Comments: In FY 2011-12, OUSD Alternative Education is on track to meet and, in most cases, exceed their deliverables.

Quality of Services:

Successes

- The program has augmented funding through grants from OJJDP, CalGRIP, and Sills Family Foundation.
- The parenting classes are a highly requested program from community organizations and the City Neighborhood Services Division

Challenges

- There were low numbers of parents that attended the initial parenting classes. The classes were subsequently moved to a different location, and the program anticipates a strong turnout.
- Documentation of thorough case notes and a standard needs assessment/evaluation of client need to be developed.

Reporting Compliance: Quarterly reports are complete, extremely thorough and submitted on time.

Site Visit Finding Summary: OUSD Alternative Education staff provided all needed information for the programmatic audit. There was a programmatic finding: Documentation of thorough case notes and a standard needs assessment/evaluation process for clients needs to be developed. This was corrected in a timely manner.

Summary of Key RDA Evaluation Findings: Following OUSD Alternative Education clients’ first service contact, there is a significant immediate reduction in violations; only 6% of OUSD Alternative Education clients violated in their second month of service; only 3% violated in their third month of service (09-10 Report). The two year study also found that while 18% of OUSD youth had been suspended at least once prior to services, a full year after services showed 12% with a post-service suspension. The two year study also found that while 27% of OUSD youth had been chronically truant prior to services, a full year after services showed only 10% were truant. (2012 Mid-year Report)

Youth Employment Partnership

Young Adult Reentry Services

- Reentry Employment

Program Description: Youth Employment Partnership provides employment training, wage subsidies and preparation for unsubsidized employment services to 38 youth and young adults (16-24 yrs old) who are on probation or parole.

Measure Y Contract Amount: \$222,000
 Leveraged Funding: \$100,000
 Percent Match: 45%

Deliverables: Numbers Served 7/1/10 – 6/30/11			
Service	Annual Goal	# Served by Year End	% of Goal Reached
# Clients	38	62	163%
# of case management hours	432	887	205%
# of Work Experience Hours	4150	5973	144%
# of clients placed in employment	18	62	344%
# of clients retained for 30 days in employment	11	9	82%
# of clients retained for 90 days in employment	7	7	100%
# of client hours of education	2593	7652	295%
# of client hours of job skills/vocational training	2766	2748	99%
# of client hours of life skills and pre-employment skills	2175	2664	122%
# NCPC meetings attended	4	4	100%

Benchmark Comments: Currently in FY 11-12, YEP is not on track to meet all deliverables; they are significantly below their benchmark #'s. In FY 09-10 YEP exceeded most of their deliverables. 30 day retention and # of client hours of job skill/vocational deliverables were very close to being attained

Quality of Services:

Successes

- Improved relationship with Alameda County Probation
- YEP's drivers license program is cited as a Department of Labor best practice
- Agency has very low re-offense rate
- YEP has exceeded their job placement benchmark

Challenges

- YEP continues to be challenged by submitting their quarterly reports in a timely manner

Reporting Compliance: Agency regularly submits quarterly invoices late

Site Visit Finding Summary: YEP provided all needed information at the desk, programmatic and financial audits There were no findings in YEP's IRE FY 10-11 site visit.

Staff Documented Comments: Agency has a strong educational component that requires participants advance their level of education while in the program. The reoccurring issue with YEP is their inability to report on time; agency has had \$'s held back for this reason.

Summary of Key RDA Evaluation Findings: A two year study of YEP Reentry Employment from July 2009 to June 2011 shows a total of 35 juvenile clients with recidivism data one to two years from program enrollment. None of the clients re-offended within the time period. The two year study shows a total of 58 adult probation clients with recidivism data one to two years from program enrollment. Only two (3%) of the clients had a sustained offense within the time period; not for violence. (2012 Mid-year Report)

Volunteers of America

Young Adult Reentry Services

- Reentry Employment

Program Description: Volunteers of America Bay Area Crew-based Employment program provides reentry transition employment, including wage subsidies, for 32 young adults (18-35 yrs old) on parole.

Measure Y Contract Amount: \$222,000
 Leveraged Funding: \$345,504
 Percent Match: 156%

Deliverables: Numbers Served 7/1/10 – 6/30/11			
Service	Annual Goal	# Served	% of Goal Reached
# of clients 220 hours of work experience	28	32	114%
# of client hours of work experience	5504	5902	107%
# of case management hours	400	848	212%
# of client hours of life skills	1536	2137	139%
# of NCPC meetings attended	4	4	100%
# of client surveys completed	80%	80%	100%

Benchmark Comments: Currently in FY 11-12, VOABA is on track to meet all deliverables. In FY 10-11, VOABA-Crew met or exceeded all of their deliverables.

Quality of Services:

Successes

- VOABA received a letter of commendation from Martin Matarrese for the excellent work that Crew Base has done at Joaquin Miller Park
- 3 successful Crew Base clients have enrolled at Laney College

Challenges

- VOABA Crew Base staff continued to have Cityspan issues in FY10-11, resulting in a \$1,500 charge to retrieve data.

Reporting Compliance: VOABA quarterly reports have been submitted on time and are complete and thorough

Site Visit Finding Summary: The FY 10-11 site visit found no corrective actions

Staff Documented Comments: The agency has a very positive relationship with CDCR; VOABA runs 2 CDCR funded residential reentry houses from which Crew participants are selected. An issue in the Crew program was data input, i.e. deleted data. VOABA received a reduction in payment for the time it took CitySpan to retrieve data.

Volunteers of America

Young Adult Reentry Services

- Project Choice

Program Description: Volunteers of America Bay provides intensive counseling and mentoring services for 60 young adults (18-35 yrs old) per year paroling to Oakland from San Quentin State Prison. Services include development of a release plan, including plans for employment, housing and education.

Measure Y Contract Amount: \$222,000
 Leveraged Funding: \$215,940
 Percent Match: 97%

Deliverables:

Numbers Served 7/1/10 – 6/30/11			
Service	Annual Goal	# Served by Year End	% of Goal Reached
# of clients receiving mental health/substance abuse assessments	28	32	114%
# of case managed clients	5504	5902	107%
# of case management hours	400	848	212%
# of case management contacts	1536	2137	139%
# of monthly OPRI client contacts	4	4	100%
# of quarterly OPRI home visits	80%	80%	100%
# of client hours of support groups (post release)	28	32	114%
# of client hours of support groups (pre-release)	5504	5902	107%
# of clients co-enrolled with America Works	400	848	212%
# NCPC meetings attended	1536	2137	139%

Benchmark Comments: Currently in FY 11-12, VOABA is on track to meet all deliverables. In FY 10-11, VOABA met or exceeded all deliverables.

Quality of Services:

Successes

- VOABA was chosen as the City’s case management provider for the Second Chance Demonstration grant being implemented inside Alameda County Jail - Santa Rita. This collaboration with Alameda County Probation (lead), Alameda County Sheriff Department, and the City of Oakland allows the Project Choice program to expand intensive case management into the probation population
- VOABA, in collaboration with the City and the Oakland Housing Authority, has successfully housed 40 Project Choice clients in scattered, single occupancy units throughout the City.

Challenges

- Due to institutional policy changes, implemented by San Quentin Prison custody staff, VOABA case managers have experienced limited contact with Project Choice clients through the first 2 quarters of FY 10-11.

Reporting Compliance: VOABA quarterly reports are submitted on time and are complete and thorough

Site Visit Finding Summary: The FY 10-11 site visit found one (1) significant corrective action; group and case management data was not being correctly inputted into the Cityspan data base – this was corrected.

Staff Documented Comments: VOABA has been doing pre- and post release work since 2007. In that time the agency has been consistent in meeting their benchmark and deliverables numbers. They have also developed strong institutional relationships with CDCR, at both the custody and parole level

The Mentoring Center

Young Adult Reentry Services

- Project Choice

Program Description: The Mentoring Center (TMC) provides pre- and post-release reentry mentoring and counseling to 24 youth in the Juvenile Justice System (16-24 yrs old) per year who are returning to the Oakland community after incarceration. Services include development of a release plan, including plans for employment, housing and education.

Measure Y Contract Amount: \$111,000
 Leveraged Funding: \$32,032
 Percent Match: \$29%

Deliverables:

Numbers Served 7/1/10 – 6/30/11			
Service	Annual Goal	# Served	% of Goal Reached
# of clients receiving mental health assessments	24	24	100%
# of case managed clients	24	31	129%
# of case management hours	1185	1192	101%
# of clients enrolled in pre-release groups	24	24	100%
# of clients enrolled in post release groups	24	24	100%
# of group session client hours	2400	2411	100%
# NCPC meetings attended	4	4	100%

Benchmark Comments: Currently in FY 11-12, TMC is on track to meet all deliverables. In FY 09-10, TMC met or exceeded all deliverables.

Quality of Services:

Successes

- 3 Project Choice participants successfully completed their parole and probation and were honorably discharged
- Volunteer participant core is strong
- The ability to work in group homes has enabled TMC to achieve their benchmarks

Challenges

- Participants can face conflicting demands on their time – some parolees spend most of their days in parole mandated programs

Reporting Compliance: TMC quarterly reports are submitted on time and are complete and thorough

Site Visit Finding Summary: The FY 10-11 site visit found issues with case management documentation (insufficient notes), which was corrected.

Staff Documented Comments:

TMC staff has been successfully mentoring/modeling and providing case management for youth and young adults for years.

California Youth Outreach

Oakland Street Outreach

- Oakland Street Outreach

Program Description: CYO provides street-based outreach to young people at the highest risk for involvement in violence in Central Oakland and in East Oakland (in collaboration with Healthy Oakland) five days a week in the evening hours. Youth are provided with intensive outreach, counseling and mentoring services which include placement in educational settings and in job training programs.

Measure Y Contract Amount: \$222,000

Leveraged Funding: \$ 34,312*

Percent Match: 12%

* Agency will be submitting additional match documentation to reach their 20% match

Deliverables: Numbers Served 7/1/10 – 6/30/11			
Service	Annual Goal	# Served	% of Goal Reached
# of clients placed in employment	31	24	77%
#of clients provided with referral (Human Services/Education Needs)	77	43	56%
# of case managed clients	55	102	185%
# of case management hours	1680	1690	101%
# of intensive outreach clients	204	225	110%
# of intensive outreach hours	1070	1210	113%
# of street outreach event participants - unduplicated	4700	10475	223%
# of street outreach event sessions	700	1239	177%
# of street outreach staff event hours	9750	10124	104%
# of networking/collaboration meeting event sessions	8	9	113%
# of community trainings	4	4	100%
# NCPC meetings attended	4	4	100%

Benchmark Comments: Currently in FY 11-12, CYO is on track to meet all deliverables.

Quality of Services:

Successes

- California Youth Outreach continues to be a regular and constant presence in Central and East Oakland via Street Outreach
- A new federal grant allowed more street outreach workers to be hired this year and this expansion process went well and new staff are on board.

Challenges

- Having two agencies funded to provide street outreach in East was a difficult task to manage and that is why it is recommended CYO employ all of the street outreach for the East Team.

Reporting Compliance: Reports are on time and correct.

Site Visit Finding Summary: CYO needs to improve on the quality of case notes in their files and ensure that all staff have the same procedure for making case notes and putting them into the file. Overall, the programmatic and fiscal elements of the CYO Street Outreach program are satisfactory.

Staff Documented Comments:

- CYO line staff is supportive in the efforts to continue to improve on the Oakland Street Outreach program strategy.
- Staff do their best to meet reporting requirements
- CYO staff leadership is not always inline with the basic and fundamental principles of street outreach.

ATTACHMENT C: DHS Reporting on Current Measure Y Grantees FY 2009-2012

There is a new interim Executive Director who has promised to change this outlook.

- CYO needs to hire staff that have credibility in the community to do the new type of violence interruption work we are moving this strategy toward.

Summary of Key RDA Evaluation Findings: A two year study of CYO Street Outreach from July 2009 to June 2011 shows a total of 41 juvenile clients with recidivism data one to two years from program enrollment. Only 10% of the clients had a new sustained, non-technical offense within the time period, only one (2%) were for violence. The two year study shows a total of 29 adult probation clients with recidivism data one to two years from program enrollment. None re-offended within the time period. (2012 Mid-year Report)

Healthy Oakland

Oakland Street Outreach

- Oakland Street Outreach

Program Description: Healthy Oakland provides street-based outreach to young people at the highest risk for involvement in violence at specific high-crime areas, Wednesday through Saturday at hours of peak need - nights and weekends (in collaboration with California Youth Outreach). Outreach workers maintain a consistent presence in these neighborhoods, providing youth with intensive outreach, counseling and mentoring services which include placement in educational settings and in job training programs. In addition, individual and/or group mediation, and 'All Nighters' for boys are offered, providing recreation and further mentoring.

Measure Y Contract Amount: \$222,000
 CDBG Contract Amount: \$ 50,000
 Leveraged Funding: \$46,400
 Percent Match: 21%

Deliverables: Numbers Served 7/1/10 – 6/30/11.

Service	Annual Goal	# Served	% of Goal Reached
# of clients placed in employment	30	44	147%
# of clients placed in educational setting	30	47	157%
# of case managed clients	85	215	253%
# of case management hours	2700	2878	107%
# of intensive outreach clients	120	123	103%
# of intensive outreach hours	600	620	103%
# of street outreach event participants – unduplicated	4500	5833	130%
# of Street Outreach Event sessions	600	882	147%
# of street outreach staff event hours	4500	7383	164%
# of networking/collaboration meeting event sessions	8	15	188%
# of community trainings	4	5	125%
# NCPC meetings attended	4	5	125%

Benchmark Comments: Currently in FY 11-12, Healthy Oakland is on track to meet all deliverables.

Quality of Services:

Successes

- Healthy Oakland continues to be a regular and constant presence in West Oakland via Street Outreach
- Partnerships in West Oakland community improve ability to reach out to youth
- A new federal grant allowed more street outreach workers to be hired this year and this expansion process went well and new staff are on board

Challenges

- While the quality of Case Management has improved, increased supervision of the case managers would improve services and documentation.
- Having two agencies funded to provide street outreach in East was a difficult task to manage and that is why it is recommended Healthy Oakland concentrate on West Oakland this fiscal year.

Reporting Compliance: Reports are on time and case management documentation has improved.

Site Visit Finding Summary: There were three corrective actions in FY 10-11. This included improving on the collection of East Oakland street outreach logs and inputting them into the database, improved supervision of Case Managers, and ensuring that the Measure Y funds and the new federal grant are tracked separately in the fiscal department. These have been corrected.

Staff Documented Comments

- Healthy Oakland has been without an Area Team Lead since December, 2011.
- Healthy Oakland violated DHS hiring policies and procedures when they did a background check on an employee but never reviewed the results.
- Healthy Oakland, overall, is very supportive of the efforts to improve upon the Oakland Street Outreach and agreed to changing their deliverables mid-year to accelerate the initiation of these changes.
- Due to the lack of an ATL, staff have been often absent from meetings. Part of the delay has been agreeing on an appropriate person to hire from the DHS Violence Prevention Coordinator and Healthy Oakland Associate Director.
- In the past, Healthy Oakland displayed difficulties in maintaining appropriate case management files and back up documentation for activities. This improved during the last site visit.

Summary of Key RDA Evaluation Findings: A two year study of HO Street Outreach from July 2009 to June 2011 shows a total of 52 juvenile clients with recidivism data one to two years from program enrollment. Only 13% of the clients had a new sustained, non-technical offense within the time period, only two (4%) were for violence. The two year study shows a total of 71 adult probation clients with recidivism data one to two years from program enrollment. Three (4%) re-offended within the time period, one for violence. (2012 Mid-year Report)

Catholic Charities of the East Bay

Incident and Crisis Response Services

- Crisis Response and Support Network

Program Description: Catholic Charities of the East Bay (CCEB), along with its subcontractor, Khadafy Foundation, coordinates the Crisis Response and Support Network (CRSN) to provide immediate crisis response and intensive counseling and support services for families and friends affected by a young person’s (under age 30) homicide. Catholic Charities of the East Bay provides crisis response and supportive services to 350 individuals connected to 60 homicide victims, mental health services and facilitated mental health referrals for 30 families/individuals, and Circles of Support for 75 youth affected by homicides at schools, youth facilities, community-based and faith-based sites. Wraparound supports for these youth and family members includes housing support and employment, as needed.

Measure Y Contract Amount: \$310,800
 Leveraged Funding: \$ 90,814
 Percent Match: 29%

Deliverables: Numbers Served 7/1/10 – 6/30/11.			
Service	Annual Goal	# Served	% of Goal Reached
# of clients receiving emergency funds	40	52	130%
# of intensive outreach clients	260	262	101%
# of intensive outreach hours	1450	1451	100%
# of mental health service clients	100	215	215%
# of mental health service hours	1260	2453	195%
# of peer support/counseling groups	40	46	115%
# of peer support/counseling group participants	125	144	115%
# of victim groups served	60	61	102%
# of event participants	350	21450	6129%
# NCPD meetings attended	4	4	100%

Benchmark Comments: Currently in FY 11-12, Catholic Charities of the East Bay with Youth ALIVE! Khadafy Project is on track to meet all deliverables.

Quality of Services:

Successes

- CCEB continues to provide families and friends of homicide victims a much needed resource at their darkest hour through immediate crisis response and clinical case management available through the Measure Y Crisis Response and Support Network.
- CCEB has been able to leverage Victims of Crime (VOC) state funds to increase the number of clinical case managers on staff working with this population and other victims of violent crime in Alameda County.

Challenges

- Challenges related to the crisis response element of CRSN are now resolved with the new partnership between CCEB and Youth ALIVE's Khadafy Project.

Reporting Compliance: Reports are on time and correct.

Site Visit Finding Summary: CCEB had corrective actions related to documentation of events and one on implementing a grievance procedure for clients, both were corrected. Overall, the organization was fiscally and programmatically sound.

Staff Documented Comments:

- The partnership of Youth ALIVE! with Catholic Charities has dramatically improved both the response

time, outcomes and number of clients served this year. This is despite an increase in homicides.

- o Catholic Charities is participating in weekly coordination calls with the Highland Injury Coordinator, Street Outreach, DHS Case Manager (who now serves youth ages 24-30 at Highland) and Youth ALIVE! Caught in the Crossfire program.

Summary of Key RDA Evaluation Findings: CRSN telephone survey client respondents generally reported high levels of satisfaction with the services they received, including emotional support and kindness, with large majorities agreeing that CRSN helped them to function, cope, and identify services they needed. Clients expressed appreciation for the timeliness and compassion of these services, demonstrating that they served a need that would otherwise not have been met. Many clients could not imagine how they would have gotten through their ordeal without CRSN services.

Youth Alive

Incident and Crisis Response Services

- Highland Hospital Intervention

Program Description: Youth ALIVE!'s Caught in the Crossfire intervention program provides intensive counseling and case management to youth who are hospitalized at Highland Hospital due to violent injuries with the goal of reducing retaliation, re-injury, and arrest. Comprehensive supports include mentoring, academic support, family support and employment.

Measure Y Contract Amount: \$ 85,000

Leveraged Funding: \$ 18,000

Percent Match: 21%

Deliverables: Numbers Served 7/1/10 – 6/30/11			
Service	Annual Goal	# Served	% of Goal Reached
# of intensive outreach clients	60	122	203%
# of case managed clients	40	40	100%
# of case management hours	700	776	111%
# NCPC meetings attended	4	4	100%

Benchmark Comments: Currently in FY 11-12, Youth ALIVE! is on track to meet all deliverables.

Quality of Services:

Successes

- Youth ALIVE! continues its work with gunshot victims under the age of 24 at Highland Hospital through the Caught in the Crossfire program.
- The new partnership between Catholic Charities of the East Bay and Youth ALIVE!'s Khadafy Project enhances their violence prevention efforts.

Challenges

- There was one staff change but the impact was mitigated by a speedy process and the hiring of a high quality replacement.

Reporting Compliance: Reports are on time and correct.

Site Visit Finding Summary: There were some issues related to inputting time of case management session inconsistently in the database and case notes in some cases could be improved upon.

Staff Documented Comments:

- o Youth ALIVE! continues to provide quality services to youth who are victims of a violent injury and are ages 14-23 at Highland Hospital.
- o Youth ALIVE! is participating in weekly coordination calls with the Highland Injury Coordinator, Street Outreach, DHS Case Manager (who now serves youth ages 24-30 at Highland) and Crisis Response and Support Network.
- o They also attend both the West Y Team and Central/East Y team meetings on a regular basis.
- o Youth ALIVE! continues to have excellent evaluation outcomes.

Summary of Key RDA Evaluation Findings: Youth ALIVE! clients reported high levels of change in their confidence to complete terms of parole and probation, as well as avoidance of situations which would compromise their parole/probation terms. Respondents reported fewer arrests for violent offenses, fewer arrests for probation violations and fewer arrests overall post program participation. Youth ALIVE! clients reported fewer incidents of being threatened by a weapon and being pushed or shoved following program participation. The program strengthened clients' ability to manage their anger and resolve conflicts, their feelings of support from adults and their peers, and their awareness of community resources (09-10 Report).

Family Violence Law Center

Family Violence Intervention

- Family Violence Intervention Unit

Program Description: The Family Violence Law Center (FVLC), Family Violence Intervention Unit (FVIU) offers general legal, social, and emotional support to victims of domestic violence each year. A caseworker provides follow up with families with children to develop case plans and broker services in the community for their needs. The FVIU supports the Oakland Police Department (OPD) by taking referrals from OPD and contacting domestic violence victims within 48 hours of an incident. Family Advocates connect clients to the District Attorney's Victim Witness Groups and immigration legal support, as appropriate. Overnight on-call coverage is also provided.

Measure Y Contract Amount: \$399,600
 Leveraged Funding: \$ 80,100
 Percent Match: 20%

Deliverables: Numbers Served 7/1/10 – 6/30/11			
Service	Annual Goal	# Served by Third Quarter	% of Goal Reached
# of clients placed into shelter/emergency housing	40	74	185%
# of intensive outreach clients	1000	1042	104%
# of intensive outreach hours	1750	1996	114%
# of OPD referrals/ police reports to FVIU Advocates (other)	3300	3015	91%
# of community training event sessions (OPD)	10	25	250%
# of community members trained (OPD)	215	326	152%
# NCPC meetings attended	4	7	175%

Benchmark Comments:

Quality of Services:

Successes

- Despite the fact that funding was not guaranteed by Measure Y for the second half of the grant term, this did not affect the quality of work and team successes for FVLC. They continue delivering quality service and casework to domestic violence clients.
- The relationship with OPD is overall in a good state. The issues the FVIU was having with receiving police reports in a timely manner have been resolved. An MOU between FVLC/OPD/DHS is being executed
- FVLC now participates regularly at the West Oakland Y Team Meetings. They provide updates to the team on growing concerns around domestic violence in the West, which helps collaborating agencies to further understand the seriousness of domestic violence and direct victims to appropriate agencies or supportive services as needed.

Challenges

- FVLC had some difficulties with background check clearances for new staff being processed in a timely manner by OPD but this has been resolved.

Reporting Compliance: Quarterly reports are complete and submitted in a timely manner.

Site Visit Finding Summary: Family Violence Law Center provided all needed information at both desk and financial audits. There were no significant programmatic or financial findings during the site visit.

Summary of Key RDA Evaluation Findings: 95% of FVIU follow-up survey respondents reported that they had experienced no further physical abuse since receiving services. 73% of FVIU respondents reported that they had experienced no further emotional abuse since receiving services. 76% of respondents indicated that receiving assistance from the Oakland Police Department Advocate was very important (09-10 Report).

Safe Passages

Family Violence Intervention

- Mental Health Services for Ages 0-5

Program Description: The Safe Passages Mental Health Collaborative, which includes the Family Violence Law Center, Jewish Family/Children's Services of the East Bay, Family Paths, Inc., and Through the Looking Glass, will reduce family violence and child maltreatment by providing mental health services to 50 children ages 0-5 exposed to domestic abuse and mental health consultations at Head Start and OUSD Childhood Development Centers.

Measure Y Contract Amount: \$177,600
 Leveraged Funding: \$48,796
 Percent Match: 27%

Deliverables: Numbers Served 7/1/10 – 6/30/11			
Service	Annual Goal	# Served	% of Goal Reached
#of clients provided with referral	50	72	144%
# of mental health service clients	50	148	296%
# of mental health service contacts	72	675	938%
# of mental health service hours	580	904	156%
# of hours of site based mental health (event) consultations	414	1730	418%
# of mental health consultation (event) participants	330	359	109%
# of bi-monthly Safe Passages MHC meetings	6	6	100%
# NCPC meetings attended	4	4	100%

Benchmark Comments: Deliverables are met and in most cases well exceeded from year to year. Site based mental health consultants are placed at Child Development Centers and Head Start sites and a DV specialist is placed at the FJC, all of which present large numbers of children and families in need.

Reporting Compliance: Quarterly reports are complete, thorough and submitted on time.

Site Visit Finding Summary: Safe Passages provided all needed information for the desk and programmatic audits and there are no problematic findings for either of these.

Staff Documented Comments: While the site-based mental health consultant (MHC) model provides program staff with access to many children and families, it also has many challenges. Child Development Center and Head Start site staff and administrators are often reluctant to embrace this work in their classrooms, causing great barriers for MHCs to overcome. Even when teachers or administrators are supportive of the services, these site staff often are not stable in their positions, leading MHCs to have to build relationships anew from year to year. Many children are reached, by virtue of being in the classroom, but a lot of the time spent is on attaining teacher/admin support for consultation services.

Summary of Key RDA Evaluation Findings: 92% of the pre and post-test respondents (Conflict Tactics Scale) reported that their children’s exposure to partner abuse had diminished since enrollment in services. 75% reported that the caregiver’s exposure to abuse had stopped altogether. (09-10 Report)


City Attorney

2012 MAY 10 12:15 OAKLAND CITY COUNCIL

RESOLUTION No. _____ C.M.S.

A RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR TO NEGOTIATE AND EXECUTE GRANT AGREEMENTS BETWEEN THE CITY OF OAKLAND AND VARIOUS NON-PROFIT AND PUBLIC AGENCIES TO PROVIDE VIOLENCE PREVENTION SERVICES FOR THE PERIOD JULY 1, 2012 TO JUNE 30, 2013, WITH TWO ONE-YEAR OPTIONS TO RENEW IN ACCORDANCE WITH THE MEASURE Y VIOLENCE PREVENTION AND PUBLIC SAFETY ACT, IN AN AMOUNT NOT TO EXCEED \$5,475,000; ADDITIONAL STREET OUTREACH SERVICES THROUGH THE DEPARTMENT OF JUSTICE, OFFICE OF JUVENILE JUSTICE AND DELINQUENCY PREVENTION (OJJDP) IN AN AMOUNT NOT TO EXCEED \$204,000 FOR THE PERIOD JULY 1, 2012 TO SEPTEMBER 30, 2013, AND A ONE-TIME GRANT IN THE AMOUNT OF \$225,000 TO ALAMEDA COUNTY HEALTH CARE SERVICES AGENCY FOR A SAFE HOUSE FOR COMMERCIALY SEXUALLY EXPLOITED CHILDREN FROM MEASURE Y CARRYFORWARD FUNDS

WHEREAS, the City of Oakland voters passed Measure Y, the Violence Prevention and Public Safety Act of 2004, in November 2004, approving a series of taxes to support violence prevention objectives, programs and services to reduce violence among children, youth and young adults in Oakland; and

WHEREAS, the Measure Y resources are available and violence prevention program strategies and the process for allocating funds for the next three-year grant cycle were approved by City Council on January 17, 2012; and

WHEREAS, the City Council approved \$4,940,000 of the Fiscal Year 2012-2013 total Measure Y revenue to be awarded through a Request for Proposals process to qualified organizations providing violence prevention services as outlined in the Measure Y program strategy areas of Juvenile Justice Center Wraparound Services, Youth Employment Restorative Justice, Gang Prevention, Commercially Sexually Exploited Children, Family Violence Intervention Unit, Mental Health Services for 0 to 5, Project Choice, Reentry Employment, Street Outreach, Crisis Response and Support Network, and the Highland Hospital Intervention; and

WHEREAS, the City Council approved \$535,000 of the FY 2012-2013 total Measure Y revenue to be directly awarded for the following strategies: OUR KIDS Middle School Model, Violence Prevention Network Coordinator, Outreach Developer/Call In Case Manager, JJC/OUSD Program Manager; and

WHEREAS, the City of Oakland was awarded funding by the Department of Justice, Office of Juvenile Justice and Delinquency Prevention (OJJDP) in the amount of \$2,216,000 over three years to implement a Community-based Violence Prevention Demonstration Project; and

WHEREAS, there is \$204,000 available in OJJDP funds for the period of July 1, 2012 through September 30, 2012 for street outreach efforts; and

WHEREAS, a \$225,000 Challenge Grant was issued by the City in 2006 to Alameda County Health Care Services Agency for a Safe House for Sexually Exploited Minors and Measure Y carryforward funds were set aside for this purpose; and

WHEREAS, the Alameda County Health Care Services Agency, along with Dreamcatcher, has bought a building for the Safe House and has raised the capital to fully renovate the building; and

WHEREAS, the projected Measure Y funds available for grant agreements for FY 2012-2013 are now \$5,316,740 and the funding for these contracts will be available in Public Safety Act / 2004 Measure Y Fund (2251), HHS Administration organization (78311), DHS Measure Y Projects G421250-76, and G261270; and

WHEREAS, the Measure Y Request for Proposals from non-profit and public entities to provide services for the period of July 1, 2012 through June 30, 2013 with two one-year options to renew with City Council approval, was released on February 9, 2012; and

WHEREAS, trained reviewers have evaluated 55 eligible proposals for Measure Y funding in accordance with the criteria in the Request for Proposals (RFP); and

WHEREAS, 29 proposals are recommended for Measure Y funding through the RFP process; and

WHEREAS, the staff recommends the following agencies for funding in the amounts specified below:

Agency	MYAmount	Program Strategy	Project Code
Allocated through RFP			
East Bay Asian Youth Center	\$275,000	JJC Wraparound	G421274
MISSEY	\$112,000	JJC Wraparound	G421274
OUSD Office of Alternative Ed	\$98,000	JJC Wraparound	G421274
The Mentoring Center	\$75,000	JJC Wraparound	G421274
Youth Alive!	\$110,000	JJC Wraparound	G421274
Youth Uprising	\$150,000	JJC Wraparound	G421274
Unity Council	\$90,000	Youth Employment	G421251
Youth Employment Partnership	\$180,000	Youth Employment	G421251
Youth Radio	\$90,000	Youth Employment	G421251
Youth Uprising	\$90,000	Youth Employment	G421251
Community Initiatives/Restorative Justice for Oakland Youth	\$150,000	Restorative Justice	G421259
OUSD Office of Alternative Ed	\$125,000	Gang Prevention	G421275
Bay Area Women Against Rape (BAWAR)	\$100,000	Commercially Sexually Exploited Children	G421257
MISSEY	\$75,000	Commercially Sexually Exploited Children	G421257
Family Violence Law Center	\$400,000	Family Violence	G421254
Safe Passages	\$40,000	Mental Health for 0 to 5	G421256
The Link to Children	\$60,000	Mental Health for 0 to 5	G421256
The Mentoring Center	\$100,000	Project Choice	G421265
Volunteers of America Bay Area	\$200,000	Project Choice	G421265
Civicorps Schools	\$150,000	Reentry Employment	G421255
Men of Valor	\$100,000	Reentry Employment	G421255
Oakland Private Industry Council	\$240,000	Reentry Employment	G421255
Volunteers of America Bay Area	\$210,000	Reentry Employment	G421255
Youth Employment Partnership	\$180,000	Reentry Employment	G421255
Youth Uprising	\$100,000	Reentry Employment	G421255
California Youth Outreach-Oakland	\$546,000	Street Outreach	G421261
Healthy Oakland	\$271,000	Street Outreach	G421261
CalPEP	\$25,000	Street Outreach	G421261
Youth Alive!	\$125,000	Highland Hospital Intervention	G421272
Catholic Charities of the East Bay	\$300,000	Crisis Response	G421276
Subtotal – through RFP	\$4,940,000		
Direct Contract			
Oakland Unified School District	\$80,000	JJC Program Manager	G421274
Al County Health Care Services	\$200,000	OUR KIDS Middle School	G421266
Department of Human Services	\$120,000	Outreach Developer	G421263
Department of Human Services	\$135,000	Violence Prevention Network Coordinator	G421269
Al County Health Care Services	\$225,000	Safe House	G261270
Subtotal – Direct Contract	\$535,000		
TOTAL	\$5,475,000		

Agency	OJJD Amount	Program Strategy	Project Code
California Youth Outreach	\$100,000	Street Outreach	G423310
Healthy Oakland	\$41,000	Street Outreach	G423310
TOTAL	\$141,000		

; and

WHEREAS, the City Council finds that these agreements shall not result in the loss of employment or salary by any person having permanent status in the competitive services; now, therefore, be it

RESOLVED: That the City Administrator is hereby authorized to execute agreements, with two one-year options to renew pending City Council approval, with the aforementioned service providers in the amounts specified above for a total not to exceed \$5,475,000 in Fiscal Year 2012-2013, for the purpose of funding services to at-risk youth funded by the Measure Y Violence Prevention and Public Safety Act of 2004; and be it

FURTHER RESOLVED: Measure Y funds will be allocated from Public Safety Act / 2004 Measure Y Fund (2251), HHS Administration organization (78311), DHS Measure Y Projects G421250-76, G261273; and be it

FURTHER RESOLVED: Community Violence Demonstration Grant funds will be allocated from Fund (2112), HHS Administration organization (78311), DHS Project G423310; and be it

FURTHER RESOLVED: That the City Administrator is hereby authorized and directed to accept and appropriate any additional funding related to this grant that may become available, without returning to Council; and be it

FURTHER RESOLVED: That the City Administrator is hereby authorized to conduct all negotiations, execute and submit all documents, including but not limited to applications, agreements, amendments, modifications, payment requests and related actions which may be necessary in accordance with its basic purpose; and be it

FURTHER RESOLVED: That said agreements shall be approved as to form and legality by the Office of the City Attorney and placed on file in the Office of the City Clerk.

IN COUNCIL, OAKLAND, CALIFORNIA, _____

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, BRUNNER, DE LA FUENTE, KAPLAN, KERNIGHAN, NADEL, SCHAAF, and
PRESIDENT REID

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____
LATONDA SIMMONS
City Clerk and Clerk of the Council
of the City of Oakland, California