

CITY OF OAKLAND
AGENDA REPORT

FILED
OFFICE OF THE CITY CLERK
OAKLAND

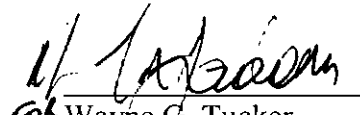
To: Office of the City Administrator
Dan Lindheim
2009 JAN 29 PM 4:38
From: Police Department
Date: February 10, 2009

Re: A Monthly Informational Report From the Oakland Police Department on Measure Y Recruiting and Police Department Staffing Levels Over the Last 30 Days

As requested by the City Council, the attached information reflects the Department's 803 timeline and staffing levels for the month of **January 2009**.

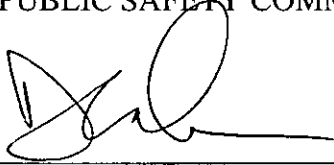
The next report will be presented on Wednesday, March 10, 2009.

Respectfully submitted,


Wayne G. Tucker
Chief of Police

Prepared by:
Captain David Downing
Bureau of Administration

APPROVED AND FORWARDED TO
THE PUBLIC SAFETY COMMITTEE:



Office of the City Administrator

Attachments:

- A. 803 Timeline Matrix
- B. Personnel Distribution

Item: _____
Public Safety Comte.
February 10, 2009

Authorized FTE	739	803 Timeline Projection as of 12/31/08 (includes one non-OPD academy)										
FY04-05	1-Jul-04	1-Aug-04	1-Sep-04	1-Oct-04	1-Nov-04	1-Dec-04	1-Jan-05	1-Feb-05	1-Mar-05	1-Apr-05	1-May-05	1-Jun-05
Filled FTE	728	723	721	718	717	712	701	697	698	692	688	693
Sworn FTE Attrition	(5)	(2)	(3)	(1)	(5)	(11)	(4)	0	(6)	(4)	(2)	(1)
Officer FTE Added								1			7	
FTE below Authorized	(11)	(16)	(18)	(21)	(22)	(27)	(38)	(42)	(41)	(47)	(51)	(46)

7 start 8th L.A./Grad 20 May
16 POTs start 154th >>

Authorized FTE	803	803 Timeline Projection as of 12/31/08 (includes one non-OPD academy)										
FY05-06	1-Jul-05	1-Aug-05	1-Sep-05	1-Oct-05	1-Nov-05	1-Dec-05	1-Jan-06	1-Feb-06	1-Mar-06	1-Apr-06	1-May-06	1-Jun-06
Filled FTE	692	689	688	692	688	687	679	697	696	690	686	685
Sworn FTE Attrition	(3)	(1)	(4)	(4)	(1)	(8)	0	(1)	(6)	(4)	(1)	(10)
Officer FTE Added			8				18					16
FTE below Authorized	(111)	(114)	(115)	(111)	(115)	(116)	(124)	(106)	(107)	(113)	(117)	(118)

154th graduates 10Sep05
34 POTs start 155th 11Jul05
155th graduates 13Jan06
27 POTs start 156th 28Nov05
156th graduates 2Jun06
22 POTs start 157th 6Feb06 >>

Authorized FTE	803	803 Timeline Projection as of 12/31/08 (includes one non-OPD academy)										
FY06-07	1-Jul-06	1-Aug-06	1-Sep-06	1-Oct-06	1-Nov-06	1-Dec-06	1-Jan-07	1-Feb-07	1-Mar-07	1-Apr-07	1-May-07	1-Jun-07
Filled FTE	691	686	702	694	688	712	701	693	721	721	713	734
Sworn FTE Attrition	(6)	(4)	(8)	(6)	(4)	(12)	(8)	(2)	(1)	(8)	(3)	(3)
Officer FTE Added	1	20			28	1		30	1		24	
FTE below Authorized	(112)	(117)	(101)	(109)	(115)	(91)	(102)	(110)	(82)	(82)	(90)	(69)

157th grads 11Aug06
3 Start 7th L.A./Grad 28Sep06
44 POTs start 158th 5Jun06
158th grads 17Nov06
29 POTs start 161st 26Feb07 >>
49 POTs start 159th 11Sep06
159th grads 9Feb07
42 POTs start 160th 11Dec06
160th grads 25May07

Authorized FTE	803	803 Timeline Projection as of 12/31/08 (includes one non-OPD academy)										
FY07-08	1-Jul-07	31-Aug-07	30-Sep-07	31-Oct-07	30-Nov-07	31-Dec-07	31-Jan-08	29-Feb-08	31-Mar-08	30-Apr-08	31-May-08	30-Jun-08
Filled FTE	731	722	735	730	722	719	714	729	730	728	751	747
Sworn FTE Attrition	(9)	(9)	(5)	(8)	(3)	(6)	(10)	(1)	(5)	(5)	(4)	(3)
Officer FTE Added		22				1	25	2	3	28		3
FTE below Authorized	(72)	(81)	(68)	(73)	(81)	(84)	(89)	(74)	(73)	(75)	(52)	(56)

161st grads 17Aug07
45 POTs start 162nd 9Jul07
162nd grads 4Jan08
36 POTs start 163rd 15Oct07
163rd grads 11Apr08
40+ POTs start 164th 28Jan08
164th grads 25Jul08 >>
165th starts 19May08

Authorized FTE	803	803 Timeline Projection as of 12/31/08 (includes one non-OPD academy)										
FY08-09	31-Jul-08	31-Aug-08	31-Sep-08	31-Oct-08	30-Nov-08	31-Dec-08	1-Jan-09	1-Feb-09	1-Mar-09	1-Apr-09	1-May-09	1-Jun-09
Filled FTE	747	781	775	772	767	833	830	825	820	815	810	810
Sworn FTE Attrition	(1)	(13)	(3)	(5)	(3)	(3)	(5)	(5)	(5)	(5)	(5)	(5)
Officer FTE Added	35	7			69						5	
FTE below Authorized	(56)	(22)	(28)	(31)	(36)	30	27	22	17	12	7	7

164th
94 POTs 165th 19May-07Nov08 (49 OPD + 45 Santa Clara Academy)
14 PO in 10th LA 11Aug-19Sep08
10 POs in 11th LA 13Apr-22May09

Authorized FTE	803											
FY09-10	1-Jul-09	1-Aug-09	1-Sep-09	1-Oct-09	1-Nov-09	1-Dec-09	1-Jan-10	1-Feb-10	1-Mar-10	1-Apr-10	1-May-10	1-Jun-10
Filled FTE	805	800	795	790	785	780	775	805	800	795	790	785
Sworn FTE Attrition	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)
Officer FTE Added							35					
FTE below Authorized	2	(3)	(8)	(13)	(18)	(23)	(28)	2	(3)	(8)	(13)	(18)
<i>Italic = Projection</i>		40 POTS start 166th 3 Aug 09 (166th grads) 29 Jan 10										

**PERSONNEL DISTRIBUTION REPORT
OAKLAND POLICE DEPARTMENT**

17-23Jan09 (P.O. #04-09)

12Jan09 Draft

Attachment B

Class #	CLASSIFICATION	AUTH.	FILLED	+/-
EM107	Chief	1	1	0
TBD	Assistant Chief	1	1	0
EM135	Deputy Chief	3	3	0
PS107	Captain	10	10	0
PS152/PS194	Lieutenant	27	25	-2
PS178/179/192	Sergeant * (128+6)	134.00	131	-3
PS168/190	Police Officer *(570+57)	627.00	659	32
TOTAL MEMBERS*		803	830	27

PS 174	Ranger	3	3.00	0.00
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TOTAL RANGERS*	3	3.00	0.00
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*Ranger authorized FTE reduced from 8 to 3 (15Nov08 RIF)

TOTAL NON-SWORN	358.13	327.00	-31.13
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TOTAL PERSONNEL	1164.13	1160	-4.13
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PS 169	Police Officer Trainees	0	0	0
	POT (Pre-hires)	0	7	7
	Rangers in Training	0	0	0

Reserve Police Officers	75	14	-61
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