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AGENDA REPORT

TO: DEANNA J. SANTANA
CITY ADMINISTRATOR

FROM: Chief Howard Jordan

SUBJECT: Monthly Police Staffing Report

DATE: June 13, 2012

City Administrator
Approval

Date

6/13/12

COUNCIL DISTRICT: Citywide

RECOMMENDATION

Staff recommends acceptance of this informational report from the Oakland Police Department (OPD) on recruiting and sworn staffing levels as of May 31, 2012.

EXECUTIVE SUMMARY

As requested by the Public Safety Committee, the following information reflects the Department's sworn staffing levels through May 31, 2012.

ANALYSIS Sworn staffing levels are approaching historically low levels. The chart below shows sworn staffing levels since 2000.

Table 1 – Sworn Staffing Since 2000

Month-Year	Sworn Staffing
Jan-00	675
Jan-01	743
Jan-02	732
Jan-03	775
Jan-04	756
Jan-05	704
Jan-06	683
Jan-07	699
Jan-08	736
Jan-09	830
Jan-10	780
Jan-11	656
Jan-12	642

Item: _____
Public Safety Committee
June 26, 2012

As of June 13, 2012 sworn staffing is at 646 officers. The Department anticipates that a full academy will begin in August, 2012.

OPD's authorized sworn strength, per the 2011-13 police budget is 661 officers in FY11-12 and 613 officers in FY12-13, including 25 COPS Hiring Grant officers.

PUBLIC OUTREACH/INTEREST

The Department is actively recruiting candidates for the position of police officer trainee and lateral/post academy graduate police officer. The next academy is scheduled to begin in August, 2012 with 55 Police Officer Trainees.

COORDINATION

The Department will work with the Office of Personnel and Resource Management to complete the necessary steps associated with the testing and hiring process.

Table 2 – Sworn Staffing by Year

Authorized FTE 723		Authorized FTE 669										
FY10-11	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11	Feb-11	Mar-11	Apr-11	May-11	Jun-11
Filled	775	687	684	679	673	670	660	653	662	657	647	641
Attrition	(86)	(7)	(3)	(7)	(4)	(12)	(5)	(1)	(6)	(10)	(6)	(4)
Hires	0	2	0	0	0	0	0	10	1	0	0	0
Ending Filled	687	682	681	672	669	658	655	662	657	647	641	637
Over/(Under)	(36)	(41)	(42)	(51)	(54)	(65)	(14)	(7)	(12)	(22)	(28)	(32)
Authorized FTE 636		Authorized FTE 661										
FY11-12	Jul-11	Aug-11	Sep-11	Oct-11	Nov-11	Dec-11	Jan-12	Feb-12	Mar-12	Apr-12	May-12	Jun-12
Filled	637	632	655	653	647	645	643	651	659	657	652	647
Attrition	(6)	(2)	(4)	(6)	(3)	(4)	(3)	-	(5)	(5)	(5)	(5)
Hires	1	25	2	0	1	2	11	8	3	0	0	0
Ending Filled	632	655	653	647	645	643	651	659	657	652	647	642
Over/(Under)	(4)	19	17	11	9	7	15	23	21	16	11	6
Authorized FTE 613		Authorized FTE 613										
FY12-13	Jul-12	Aug-12	Sep-12	Oct-12	Nov-12	Dec-12	Jan-13	Feb-13	Mar-13	Apr-13	May-13	Jun-13
Filled	642	637	632	627	622	617	612	647	642	637	632	627
Attrition	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)
Hires	0	0	0	0	0	0	40	0	0	0	0	0
Ending Filled	637	632	627	622	617	612	647	642	637	632	627	622
Over/(Under)	24	19	14	9	4	(1)	34	29	24	19	14	9
Authorized FTE 613		Authorized FTE 613										
FY13-14	Jul-13	Aug-13	Sep-13	Oct-13	Nov-13	Dec-13	Jan-14	Feb-14	Mar-14	Apr-14	May-14	Jun-14
Filled	627	662	657	652	647	642	637	632	627	622	617	612
Attrition	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)
Hires	40	0	0	0	0	0	0	0	0	0	0	0
Ending Filled	662	657	652	647	642	637	632	627	622	617	612	607
Over/(Under)	49	44	39	34	29	24	19	14	9	4	(1)	(6)

COST SUMMARY/IMPLICATIONS

There are no fiscal impacts associated with this informational report.

SUSTAINABLE OPPORTUNITIES

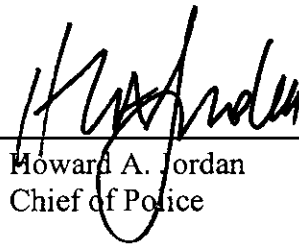
Economic: There are no economic opportunities associated with this report.

Environmental: There are no environmental opportunities associated with this report.

Social Equity: Hiring more police officers will provide additional resources, thereby enhancing public safety efforts.

For questions concerning the contents of this report, please contact **Gilbert Garcia**, Deputy Director of the Bureau of Services, at 510-238-6443.

Respectfully submitted,



Howard A. Jordan
Chief of Police

Prepared by:
Gilbert Garcia, Deputy Director
Bureau of Services