

INTRODUCED BY COUNCILMEMBER _____


CITY ATTORNEY

OAKLAND CITY COUNCIL
ORDINANCE No. _____ C.M.S.

AN ORDINANCE SETTING FORTH THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") EFFECTIVE JULY 1, 2012

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and the City Administrator, or other appointing authority, authorizes individual positions in classifications in accordance with budgetary appropriations made by the City Council; and persons holding respective positions and offices in the classifications set forth in the salary schedule shall receive as salary in full for their respective services that amount set forth in the salary schedule specified for such office; and

WHEREAS, the California Code of Regulations (CCR) 570.5 as contained in the California Public Employees' Retirement Law (PERL) requires the City of Oakland, as a California Public Employment Retirement System (CalPERS) agency to make its Salary Schedule publicly available; now therefore,

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. The Salary Schedule of the Salary Ordinance is set forth below.

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			
ADA Projects Coordinator AP382 FTE	TW1.75.016	75	12490
30-JUN-07 CC M			
Step 1	7252.14		
Step 2	7633.97		
Step 3	8036.34		
Step 4	8459.24		
Step 5	8904.02		
Account Clerk I AF001 FTE	SD1.75.005	75	12490
30-JUN-07 CC H			
Step 1	16.73		
Step 2	17.62		
Step 3	18.54		
Step 4	19.52		
Step 5	20.54		
Account Clerk I, PPT AF048 PPT	SD1.75.005	75	12490
30-JUN-07 CC H			
Step 1	16.73		
Step 2	17.62		
Step 3	18.54		
Step 4	19.52		
Step 5	20.54		
Account Clerk II AF020 FTE	SD1.75.022	75	12490
30-JUN-07 CC H			
Step 1	19.64		
Step 2	20.67		
Step 3	21.75		
Step 4	22.90		
Step 5	24.10		
Account Clerk III AF030 FTE	UH1.75.002	75	12490
30-JUN-07 CC M			
Step 1	3844.02		
Step 2	4046.63		
Step 3	4259.32		
Step 4	4483.49		
Step 5	4719.17		
Accountant I AF002 FTE	SD1.75.052	75	12490
30-JUN-07 CC H			
Step 1	26.81		
Step 2	28.22		
Step 3	29.71		
Step 4	31.29		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 5 32.93

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Accountant II AF021 FTE 30-JUN-07 CC H	SD1.75.058	75	12490

Step 1 30.83
Step 2 32.45
Step 3 34.15
Step 4 35.96
Step 5 37.84

Accountant III AF031 FTE 30-JUN-07 CC M	UH1.75.021	75	12490
--	------------	----	-------

Step 1 5781.87
Step 2 6086.98
Step 3 6407.43
Step 4 6744.58
Step 5 7099.86

Accounting Supervisor SC101 FTE 30-JUN-07 CC M	UH1.75.014	75	12490
---	------------	----	-------

Step 1 6576.07
Step 2 6920.94
Step 3 7286.35
Step 4 7669.56
Step 5 8073.29

Accounting Technician AF049 FTE 30-JUN-07 CC H	SD1.75.050	75	12490
---	------------	----	-------

Step 1 26.10
Step 2 27.47
Step 3 28.92
Step 4 30.44
Step 5 32.04

Admin Analyst II, PPT AP102 PPT 30-JUN-07 CC M	TW1.75.009	75	12490
---	------------	----	-------

Step 1 5154.09
Step 2 5425.08
Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

Admin Analyst II, PPT (CONF) AP107 PPT 30-JUN-07 CC M	TA1.75.009	75	12490
--	------------	----	-------

Step 1 5154.09
Step 2 5425.08

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Admin Assistant to the Mayor 30-JUN-07 CU M	MA102 FTE	U31.75.036	75 12590

Min 5121.25
Max 8868.45

Admin Asst to City Administrator 30-JUN-07 BU M	SS176 FTE	TW1.75.002	75 12490
--	-----------	------------	----------

Step 1 3662.34
Step 2 3855.31
Step 3 4057.86
Step 4 4271.36
Step 5 4497.18

Administrative Assistant I, PT 30-JUN-07 CU H	SS100 PTS	SI1.75.011	75 12603
--	-----------	------------	----------

Step 1 21.18
Step 2 22.32
Step 3 23.48
Step 4 24.72
Step 5 26.02

Administrative Analyst I 30-JUN-07 CC M	AP103 FTE	TW1.75.006	75 12490
--	-----------	------------	----------

Step 1 4452.01
Step 2 4686.04
Step 3 4932.39
Step 4 5192.42
Step 5 5466.14

Administrative Analyst I, PPT 30-JUN-07 CC M	AP104 PPT	TW1.75.006	75 12490
---	-----------	------------	----------

Step 1 4452.01
Step 2 4686.04
Step 3 4932.39
Step 4 5192.42
Step 5 5466.14

Administrative Analyst I, PT 30-JUN-07 CU M	AP105 PTS	TL1.75.011	75 12603
--	-----------	------------	----------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 1 4452.18
Step 2 4688.44
Step 3 4933.26
Step 4 5192.31
Step 5 5468.44

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Administrative Analyst II AP106 FTE 30-JUN-07 CC M	TW1.75.009	75	12490

Step 1 5154.09
Step 2 5425.08
Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

Administrative Assistant I SS102 FTE 30-JUN-07 CC H	SD1.75.029	75	12490
--	------------	----	-------

Step 1 21.19
Step 2 22.32
Step 3 23.49
Step 4 24.73
Step 5 26.03

Administrative Assistant I, PPT SS103 PPT 30-JUN-07 CC H	SD1.75.028	75	12490
---	------------	----	-------

Step 1 21.19
Step 2 22.32
Step 3 23.49
Step 4 24.73
Step 5 26.03

Administrative Assistant II SS104 FTE 30-JUN-07 CC M	TW1.75.003	75	12490
---	------------	----	-------

Step 1 3961.09
Step 2 4169.72
Step 3 4389.64
Step 4 4620.82
Step 5 4863.28

Administrative Assistant II (CONF) SS106 FTE 30-JUN-07 CC M	TA1.75.014	75	12490
--	------------	----	-------

Step 1 3999.55
Step 2 4210.21
Step 3 4432.25
Step 4 4665.68
Step 5 4910.49

Administrative Assistant II, PPT SS105 PPT	TW1.75.003	75	12490
--	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

30-JUN-07 CC M

Step 1 3961.09
Step 2 4169.72
Step 3 4389.64
Step 4 4620.82
Step 5 4863.28

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Administrative Services Manager I	MA103 FTE	UM2.75.016	75 12490
30-JUN-07	CC	M	

Step 1 7252.15
Step 2 7633.97
Step 3 8036.34
Step 4 8459.24
Step 5 8904.03

Administrative Services Manager II	EM100 FTE	UM1.75.019	75 12490
30-JUN-07	CU	M	

Min 8394.91
Max 10308.19

Affirmative Action Manager	EM170 FTE	UK2.75.022	75 13092
18-OCT-11	CU	M	

Min 9718.34
Max 11932.71

Afr Amer Museum Curat Specialist PPT	AP108 PPT	SD1.75.033	75 12490
30-JUN-07	CU	H	

Step 1 21.61
Step 2 22.74
Step 3 23.94
Step 4 25.20
Step 5 26.52

Agency Director, Admin Services	EM102 FTE	UK1.75.029	75 12590
03-JUL-04	CU	M	

Min 12158.17
Max 14926.09

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Agency Director, Econ & Comm Dev EM104 FTE UK1.75.030 75 12590
03-JUL-04 CU M

Min 12765.29
Max 15673.12

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Agency Director, Finance & Mgmt EM103 FTE UK1.75.052 75 12590
02-JUL-05 CU M

Min 11743.42
Max 17615.17

Agency Director, Fire Services EM105 FTE UR1.80.052 80 12590
16-NOV-04 CU M

Min 11743.42
Max 17615.17

Agency Director, Life Enrichment EM106 FTE UK1.75.030 75 12590
03-JUL-04 CU M

Min 12765.29
Max 15673.12

Agency Director, Police Services EM107 FTE UN1.80.052 80 12629
16-NOV-04 CU M

Min 11743.42
Max 17615.17

Agency Director, Public Works EM108 FTE UK1.75.052 75 12629
11-NOV-04 CU M

Min 11743.42
Max 17615.17

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Animal Care Attendant	TR203	FTE	SC1.80.005	80	12490
30-JUN-07	CC	H			

Step 1 16.70
Step 2 17.58
Step 3 18.50
Step 4 19.48
Step 5 20.50

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Animal Care Attendant, PPT	TR202	PPT	SC1.80.005	80	12490
30-JUN-07	CC	H			

Step 1 16.70
Step 2 17.58
Step 3 18.50
Step 4 19.48
Step 5 20.50

Animal Care Attendant, PT	TR201	PTS	SI1.80.014	80	12603
30-JUN-07	CU	H			

Step 1 16.70
Step 2 17.58
Step 3 18.50
Step 4 19.48
Step 5 20.50

Animal Control & Shelter Manager	SC102	FTE	UH1.75.013	75	12490
30-JUN-07	CC	M			

Step 1 6325.27
Step 2 6658.41
Step 3 7008.12
Step 4 7377.18
Step 5 7765.62

Animal Control Officer	PS100	FTE	SC1.80.012	80	12490
30-JUN-07	CC	H			

Step 1 21.30
Step 2 22.44
Step 3 23.61
Step 4 24.86
Step 5 26.16

Animal Control Officer, PPT	PS195	PPT	SC1.80.012	80	12915
17-FEB-09	CC	H			

Step 1 21.30

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 2 22.44
Step 3 23.61
Step 4 24.86
Step 5 26.16

Animal Control Supervisor SC103 FTE UH1.80.022 80 12490
30-JUN-07 CC M

Step 1 4517.40
Step 2 4754.55
Step 3 5004.99
Step 4 5268.92
Step 5 5545.35

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Aquatics Program Coordinator SC104 FTE TW1.75.007 75 12490
30-JUN-07 CC M

Step 1 4675.09
Step 2 4920.07
Step 3 5180.10
Step 4 5452.45
Step 5 5739.85

Arboricultural Inspector AP100 FTE UH1.80.024 80 12490
30-JUN-07 CC M

Step 1 5680.53
Step 2 5979.43
Step 3 6294.13
Step 4 6624.63
Step 5 6973.84

Architect ET100 FTE TF1.75.012 75 12490
30-JUN-07 CC M

Step 1 6894.89
Step 2 7258.49
Step 3 7640.21
Step 4 8041.54
Step 5 8465.48

Architectural Assistant (Field) ET102 FTE TF1.80.001 80 12490
30-JUN-07 CC M

Step 1 5105.54
Step 2 5374.09
Step 3 5656.23
Step 4 5953.46
Step 5 6267.25

Architectural Assistant (Office) ET105 FTE TF1.75.006 75 12490
30-JUN-07 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 1 5105.54
Step 2 5374.09
Step 3 5656.23
Step 4 5953.46
Step 5 6267.25

Architectural Assistant, PPT ET103 PPT TF1.75.006 75 12490
30-JUN-07 CC M

Step 1 5105.54
Step 2 5374.09
Step 3 5656.23
Step 4 5953.46
Step 5 6267.25

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Architectural Associate (Field) ET104 FTE TF1.75.016 75 12490
30-JUN-07 CC M

Step 1 5923.26
Step 2 6235.58
Step 3 6562.97
Step 4 6908.47
Step 5 7272.08

Archivist SC256 FTE TW1.75.009 75 12915
17-FEB-09 CC M

Step 1 5154.09
Step 2 5425.08
Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

Assist Director, Parks & Rec EM109 FTE U31.75.024 75 12590
30-JUN-07 CU M

Min 10714.65
Max 13156.23

Assist Director, Pub Works Agency EM110 FTE U31.75.025 75 12590
30-JUN-07 CU M

Min 11251.16
Max 13813.14

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Assist to the City Administrator EM117 FTE U31.75.019 75 12590
30-JUN-07 CU M

Min 8394.91
Max 10308.20

Assistant Budget Analyst AF055 FTE TW1.75.006 75 12490
30-JUN-07 CC M

Step 1 4452.01
Step 2 4686.04
Step 3 4932.39
Step 4 5192.42
Step 5 5466.14

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Assistant Chief of Fire Department EM113 FTE	UU1.80.001	80	13083
01-JUL-11	CU	M	

Step 1 13806.43

Assistant City Administrator EM128 FTE UK1.75.053 75 12629
11-NOV-04 CU M

Min 12037.00
Max 18055.58

Assistant Fire Marshal-Non Sworn MA148 FTE UM2.75.019 75 12490
30-JUN-07 CC M

Min 8394.90
Max 10308.20

Assistant to the Director EM118 FTE UM1.75.019 75 12490
30-JUN-07 CU M

Min 8394.91
Max 10308.19

Assistant to the Director, PPT EM119 PPT UM1.75.019 75 12490
30-JUN-07 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Min 8394.91
Max 10308.19

Associate Director, Library Services EM241 FTE UM1.75.024 75 12982
17-NOV-09 CU M

Min 10714.66
Max 13156.23

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Auto Body Repair Supervisor SC105 FTE	UH1.80.010	80	12490
30-JUN-07 CC M			

Step 1 5410.02
Step 2 5694.69
Step 3 5994.41
Step 4 6309.19
Step 5 6641.75

Auto Equipment Mechanic TR100 FTE	SB1.80.009	80	12490
30-JUN-07 CC H			

Step 1 27.28
Step 2 28.73
Step 3 30.23
Step 4 31.83
Step 5 33.50

Auto Equipment Painter TR101 FTE	SB1.80.009	80	12490
30-JUN-07 CC H			

Step 1 27.28
Step 2 28.73
Step 3 30.23
Step 4 31.83
Step 5 33.50

Auto Equipment Service Worker TR102 FTE	SC1.80.010	80	12490
30-JUN-07 CC H			

Step 1 20.81
Step 2 21.91
Step 3 23.05
Step 4 24.27
Step 5 25.55

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Battalion Chief PS102 FTE FQ1.104.017 104 13118
09-JUN-12 CC M

Step 1 11619.82

Battalion Chief PS180 FTE FQ1.80.017 80 13083
01-JUL-11 CC M

Step 1 11619.82

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Benefits Analyst AP111 FTE TW1.75.009 75 12490
30-JUN-07 CC M

Step 1 5154.09
Step 2 5425.08
Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

Benefits Representative AP112 FTE TW1.75.006 75 12490
30-JUN-07 CC M

Step 1 4452.01
Step 2 4686.04
Step 3 4932.39
Step 4 5192.42
Step 5 5466.14

Benefits Representative, PPT AP113 PPT TW1.75.006 75 12490
30-JUN-07 CC M

Step 1 4452.01
Step 2 4686.04
Step 3 4932.39
Step 4 5192.42
Step 5 5466.14

Benefits Representative, PT AP114 PTS TL1.75.021 75 12603
30-JUN-07 CU M

Step 1 4630.09
Step 2 4873.48
Step 3 5129.68
Step 4 5400.12
Step 5 5684.78

Benefits Technician AP115 FTE TW1.75.002 75 12490
30-JUN-07 CC M

Step 1 3662.34
Step 2 3855.31
Step 3 4057.86

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 4 4271.36
Step 5 4497.18

Blacksmith Welder	TR103	FTE	SB1.80.010	80	12490
30-JUN-07	CC	H			

Step 1 27.77
Step 2 29.23
Step 3 30.76
Step 4 32.40
Step 5 34.09

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Book Repair Technician	TC100	FTE	SD1.75.016	75	12490
30-JUN-07	CC	H			

Step 1 18.46
Step 2 19.43
Step 3 20.46
Step 4 21.54
Step 5 22.58

Budget & Grants Administrator	AF040	FTE	TW1.75.014	75	12490
30-JUN-07	CU	M			

Step 1 6577.43
Step 2 6923.68
Step 3 7289.09
Step 4 7672.30
Step 5 8076.03

Budget & Grants Administrator, PPT	AF056	PPT	TW1.75.014	75	12915
17-FEB-09	BE	M			

Step 1 6577.43
Step 2 6923.68
Step 3 7289.09
Step 4 7672.30
Step 5 8076.03

Budget & Operations Analyst III	AF047	FTE	UM2.75.014	75	12490
30-JUN-07	CC	M			

Step 1 6577.43
Step 2 6923.69
Step 3 7289.10
Step 4 7672.30
Step 5 8076.03

Budget Director	EM172	FTE	UK2.75.022	75	13092
18-OCT-11	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Min 9718.34
Max 11932.71

Business Analyst II AP117 FTE TW1.75.011 75 12490
30-JUN-07 CC M

Step 1 5682.37
Step 2 5980.73
Step 3 6295.49
Step 4 6628.07
Step 5 6977.06

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Business Analyst III AP118 FTE TW1.75.015 75 12490
30-JUN-07 CC M

Step 1 6907.25
Step 2 7269.93
Step 3 7653.13
Step 4 8055.50
Step 5 8479.76

Buyer SS193 FTE TW1.75.009 75 12490
30-JUN-07 CC M

Step 1 5154.09
Step 2 5425.08
Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

CD Cleanup Supervisor, PT SC115 PTS UG1.80.030 80 12603
30-JUN-07 CU H

Step 1 21.79

CPRB Executive Director EM229 FTE UK1.75.041 75 12590
02-JUL-05 CU M

Min 8950.25
Max 13425.33

Cable Operations Technician TC101 FTE TW1.75.012 75 12490
30-JUN-07 CC M

Step 1 5965.67
Step 2 6280.45
Step 3 6610.27

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 4 6959.26
Step 5 7324.68

Cable TV Assistant Producer, PPT AP120 PPT TW1.75.004 75 12490
30-JUN-07 CC M

Step 1 4038.69
Step 2 4250.83
Step 3 4473.91
Step 4 4709.31
Step 5 4958.39

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Cable TV Assistant Producer, PT AP121 PTS TL1.75.009 75 12603
30-JUN-07 CC M

Step 1 4037.99
Step 2 4251.49
Step 3 4473.53
Step 4 4711.22
Step 5 4958.89

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 12490
30-JUN-07 M

Step 1 6577.43
Step 2 6923.68
Step 3 7289.09
Step 4 7672.30
Step 5 8076.03

Cable TV Operations Coordinator TC136 FTE TW1.75.008 75 12490
30-JUN-07 CC M

Step 1 4907.75
Step 2 5166.42
Step 3 5438.76
Step 4 5724.79
Step 5 6025.88

Cable TV Producer TC102 FTE TW1.75.012 75 12490
30-JUN-07 CC M

Step 1 5965.67
Step 2 6280.45
Step 3 6610.27
Step 4 6959.26
Step 5 7324.68

Cable TV Production Assistant TC103 FTE SC1.75.002 75 12490
30-JUN-07 CC H

Step 1 18.52

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 2 19.49
Step 3 20.52
Step 4 21.61
Step 5 22.73

Cable TV Production Assistant, PPT AP122 PPT SC1.75.002 75 12490
30-JUN-07 CC H

Step 1 18.52
Step 2 19.49
Step 3 20.52
Step 4 21.61
Step 5 22.73

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Cable TV Production Assistant, PT AP123 PTS SI1.75.004 75 12603
30-JUN-07 CU H

Step 1 16.83
Step 2 17.73
Step 3 18.66
Step 4 19.65
Step 5 20.66

Cable TV Station Manager MA106 FTE UM1.75.022 75 12490
30-JUN-07 CU M

Min 9718.34
Max 11932.71

Camp Caretaker TR105 FTE SC1.80.042 80 12490
30-JUN-07 CC H

Step 1 24.82
Step 2 26.12
Step 3 27.50
Step 4 28.95
Step 5 30.46

Camp Clerk, PT TR107 PTS UG1.80.003 80 12603
30-JUN-07 CU H

Step 1 8.37
Step 2 8.80
Step 3 9.24
Step 4 9.71
Step 5 10.21

Camp Cook, PT TR108 PTS UG1.80.009 80 12603
30-JUN-07 CU H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 1 8.78
Step 2 9.10
Step 3 9.47
Step 4 9.80
Step 5 10.12

Camp Counselor, Junior, PT PP102 PTS UG1.80.001 80 12603
30-JUN-07 CU H

Step 1 8.37

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Camp Counselor, PT PP103 PTS UG1.80.006 80 12603
30-JUN-07 CU H

Step 1 8.37
Step 2 8.78
Step 3 9.24
Step 4 9.71
Step 5 10.21

Camp Director, Asst, PT PP104 PTS UG1.80.014 80 12603
30-JUN-07 CU H

Step 1 11.20
Step 2 11.65
Step 3 12.11
Step 4 12.53
Step 5 13.00

Camp Director, PT PP105 PTS UG1.80.018 80 12603
30-JUN-07 CU H

Step 1 13.26
Step 2 13.77
Step 3 14.34
Step 4 14.86
Step 5 15.38

Camp Food Service Mgr, PT SC109 PTS UG1.80.020 80 12603
30-JUN-07 CU H

Step 1 13.58
Step 2 14.12
Step 3 14.65
Step 4 15.20
Step 5 15.71

Camp Head Cook, PT TR109 PTS UG1.80.015 80 12603
30-JUN-07 CU H

Step 1 11.54

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 2 11.98
Step 3 12.44
Step 4 12.90
Step 5 13.34

Camp Head Counselor, PT PP106 PTS UG1.80.007 80 12603
30-JUN-07 CU H

Step 1 8.53
Step 2 9.36
Step 3 10.21
Step 4 11.06
Step 5 11.91

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Camp Helper, PT SS107 PTS UG1.80.003 80 12603
30-JUN-07 CU H

Step 1 8.37
Step 2 8.80
Step 3 9.24
Step 4 9.71
Step 5 10.21

Camp Laborer, PT TR110 PTS UG1.80.016 80 12603
30-JUN-07 CU H

Step 1 11.74
Step 2 12.01
Step 3 12.37
Step 4 12.60
Step 5 12.95

Camp Manager Assistant, PT AP124 PTS UG1.80.018 80 12603
30-JUN-07 CU H

Step 1 13.26
Step 2 13.77
Step 3 14.34
Step 4 14.86
Step 5 15.38

Camp Manager, PT SC110 PTS UG1.80.027 80 12603
30-JUN-07 CU H

Step 1 17.69
Step 2 18.37
Step 3 19.14
Step 4 19.81
Step 5 20.53

Camp Nurse, PT AP125 PTS UG1.80.010 80 12603
30-JUN-07 CU H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 1 9.89
Step 2 10.28
Step 3 10.66
Step 4 11.06
Step 5 11.43

Camp Receptionist, PT SS108 PTS UG1.80.003 80 12603
30-JUN-07 CU H

Step 1 8.37
Step 2 8.80
Step 3 9.24
Step 4 9.71
Step 5 10.21

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Camp Recreation Leader, PT PP107 PTS UG1.80.008 80 12603
30-JUN-07 CU H

Step 1 8.66
Step 2 9.19
Step 3 9.70
Step 4 10.23
Step 5 10.76

Camp Second Cook, PT TR111 PTS UG1.80.011 80 12603
30-JUN-07 CU H

Step 1 10.02
Step 2 10.43
Step 3 10.82
Step 4 11.20
Step 5 11.62

Camp Supervisor, PPT SC111 PPT UH1.80.010 80 12490
30-JUN-07 CC M

Step 1 5410.02
Step 2 5694.69
Step 3 5994.41
Step 4 6309.19
Step 5 6641.75

Capital Improvement Project Coor SC112 FTE UM2.75.017 75 12490
30-JUN-07 CC M

Step 1 7614.81
Step 2 8015.81
Step 3 8437.33
Step 4 8882.13
Step 5 9348.81

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Captain of Fire Department PS103 FTE FQ1.104.014 104 13118
09-JUN-12 CC M

Step 1 9660.80

Captain of Fire Department PS104 FTE FQ1.80.014 80 13083
01-JUL-11 CC M

Step 1 9660.80

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Captain of Police PS106 FTE UN2.80.009 80 10628
28-JUN-08 CC M

Step 1 13930.14

Captain of Police (PERS) PS107 FTE UN2.80.008 80 10628
28-JUN-08 CC M

Step 1 13292.20

Carpenter TR112 FTE SB1.80.017 80 12490
30-JUN-07 CC H

Step 1 28.32
Step 2 29.81
Step 3 31.38
Step 4 33.04
Step 5 34.78

Case Manager I AP126 FTE TW1.75.005 75 12490
30-JUN-07 CC M

Step 1 4239.88
Step 2 4462.96
Step 3 4698.36
Step 4 4944.70
Step 5 5206.10

Case Manager I, PPT AP406 PPT TW1.75.005 75 12915
17-FEB-09 CC M

Step 1 4239.88
Step 2 4462.96
Step 3 4698.36
Step 4 4944.70
Step 5 5206.10

Case Manager I, PT AP413 PTS TL1.75.023 75 13054
11-FEB-11 CU M

Step 1 4239.88
Step 2 4462.96

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 3 4698.36
Step 4 4944.70
Step 5 5206.10

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Case Manager II AP127 FTE 30-JUN-07 CC M	TW1.75.008	75	12490

Step 1 4907.75
Step 2 5166.42
Step 3 5438.76
Step 4 5724.79
Step 5 6025.88

Case Manager II, PPT AP411 PPT 11-FEB-11 CC M	TW1.75.008	75	13054
--	------------	----	-------

Step 1 4907.75
Step 2 5166.42
Step 3 5438.76
Step 4 5724.79
Step 5 6025.88

Case Manager II, PT AP412 PTS 11-FEB-11 CU M	TL1.75.026	75	13054
---	------------	----	-------

Step 1 4907.75
Step 2 5116.42
Step 3 5438.76
Step 4 5724.79
Step 5 6025.88

Case Manager, Supervising SC113 FTE 30-JUN-07 CC M	UH1.75.010	75	12490
---	------------	----	-------

Step 1 5410.02
Step 2 5694.69
Step 3 5994.41
Step 4 6309.19
Step 5 6641.75

Case Manager, Supervising, PPT AP414 PPT 11-FEB-11 CC M	UH1.75.010	75	13054
--	------------	----	-------

Step 1 5410.02
Step 2 5694.69
Step 3 5994.41
Step 4 6309.19
Step 5 6641.75

Case Manager, Supervising, PT AP415 PTS 11-FEB-11 CU M	TL1.75.025	75	13054
---	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 1 5410.22
Step 2 5694.69
Step 3 5994.41
Step 4 6309.19
Step 5 6641.75

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Cashier AF003 FTE 30-JUN-07 CC H	SD1.75.017	75	12490

Step 1 18.74
Step 2 19.72
Step 3 20.76
Step 4 21.86
Step 5 23.00

Chief Conservator EM235 FTE 18-OCT-11 BE M	UM2.75.019	75	13091
---	------------	----	-------

Min 8394.90
Max 10308.20

Chief of Party TR114 FTE 30-JUN-07 CC M	UH1.80.011	80	12490
--	------------	----	-------

Step 1 5781.87
Step 2 6086.97
Step 3 6407.43
Step 4 6744.58
Step 5 7099.86
Step 6 7111.18

Chief of Police EM122 FTE 03-JUL-04 CC M	UN1.80.002	80	12590
---	------------	----	-------

Min 15064.10
Max 18499.87

Chief of Police, Assistant EM237 FTE 17-NOV-09 CU M	UN1.80.001	80	12982
--	------------	----	-------

Min 14310.90
Max 17574.85

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Chief, Police Services Agency EM219 FTE UN1.80.030 80 12590
03-JUL-04 CU M

Min 12394.20
Max 15216.87

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Child Education Coordinator PP108 FTE 30-JUN-07 CU M	UH1.75.005	75	12490

Step 1 4238.51
Step 2 4461.59
Step 3 4695.62
Step 4 4943.34
Step 5 5203.36

City Administrator ET108 FTE 26-JUL-11 CU M	UK1.75.061	75	13082
--	------------	----	-------

Min 15166.67
Max 22750.00

City Administrator Analyst MA109 FTE 30-JUN-07 CU M	U31.75.035	75	12590
--	------------	----	-------

Min 5039.14
Max 7558.71

City Architect, Assistant ET107 FTE 18-OCT-11 CU M	UM2.75.029	75	13091
---	------------	----	-------

Step 1 8475.00
Step 2 8921.83
Step 3 9390.39
Step 4 9885.08
Step 5 10405.88

City Attorney EM123 FTE 18-NOV-08 CU M	UX1.75.004	75	12590
---	------------	----	-------

Step 4 17279.10

City Attorney, Assistant EM124 FTE 18-OCT-11 CU M	UK2.75.028	75	13092
--	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Min 13024.84
Max 15990.57

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
City Auditor EM125 FTE 18-NOV-08 CU M	UX1.75.003	75	12590

Step 3 12095.04

City Auditor, Assistant EM115 FTE 05-JUL-08 CU M	UM1.75.020	75	12887
---	------------	----	-------

Min 8815.06
Max 10822.78

City Clerk EM126 FTE 02-JUL-05 CU M	UK1.75.038	75	12590
--	------------	----	-------

Min 8311.17
Max 12466.75

City Clerk, Assistant EM127 FTE 30-JUN-07 CU M	UM1.75.016	75	12490
---	------------	----	-------

Step 1 7252.14
Step 2 7633.97
Step 3 8036.34
Step 4 8459.24
Step 5 8904.02

City Cncl Constituent Liaison PPT AP132 PPT 30-JUN-07 CU M	TW1.75.006	75	12490
---	------------	----	-------

Step 1 4452.01
Step 2 4686.04
Step 3 4932.39
Step 4 5192.42
Step 5 5466.14

City Cncl Constituent Liaison PT AP133 PTS 30-JUN-07 CU H	UG1.80.032	80	12603
--	------------	----	-------

Step 1 25.69

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 2 27.04
Step 3 26.83
Step 4 29.96
Step 5 31.53

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
City Council Admin Assistant SS110 FTE 30-JUN-07 CU M	TA1.75.003	75	12490

Step 1 3845.73
Step 2 4048.28
Step 3 4261.77
Step 4 4486.23
Step 5 4721.62

City Council Constituent Liaison AP131 FTE 30-JUN-07 CU M	TW1.75.006	75	12490
--	------------	----	-------

Step 1 4452.01
Step 2 4686.04
Step 3 4932.39
Step 4 5192.42
Step 5 5466.14

City Council Intern AP134 FTE 30-JUN-07 CU M	TW1.75.004	75	12490
---	------------	----	-------

Step 1 4038.69
Step 2 4250.83
Step 3 4473.91
Step 4 4709.31
Step 5 4958.39

City Council Intern, PPT AP135 PPT 30-JUN-07 CU M	TW1.75.004	75	12490
--	------------	----	-------

Step 1 4038.69
Step 2 4250.83
Step 3 4473.91
Step 4 4709.31
Step 5 4958.39

City Council Intern, PT SS111 PTS 30-JUN-07 CU H	UG1.80.031	80	12603
---	------------	----	-------

Step 1 23.30
Step 2 24.52
Step 3 25.80
Step 4 27.19
Step 5 28.62

City Council Office Administrator MA108 FTE 18-OCT-11 CU M	UM2.75.010	75	13091
---	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 1 5411.40
Step 2 5696.05
Step 3 5995.78
Step 4 6311.92
Step 5 6644.50

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
City Council PSE 14 SS114 FTE 30-JUN-07 CU M	TA1.75.035	75	12490

Min 1360.58
Max 6509.00

City Council PSE 14, PPT SS112 PPT 30-JUN-07 CU M	TA1.75.034	75	12490
--	------------	----	-------

Min 1360.58
Max 5660.48

City Council PSE 14, PT SS113 PTS 30-JUN-07 CU M	TL1.75.001	75	12603
---	------------	----	-------

Min 1360.58
Max 5660.48

City Council PSE-51 AP138 FTE 30-JUN-07 CU M	TA1.75.037	75	12490
---	------------	----	-------

Min 3212.07
Max 7326.04

City Council Policy Analyst AP130 FTE 30-JUN-07 CU M	TW1.75.012	75	12490
---	------------	----	-------

Step 1 5965.67
Step 2 6280.45
Step 3 6610.27
Step 4 6959.26
Step 5 7324.68

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

City Council Policy Analyst, PPT AP136 PPT TW1.75.012 75 12490
30-JUN-07 CU M

Step 1 5965.67
Step 2 6280.45
Step 3 6610.27
Step 4 6959.26
Step 5 7324.68

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Council Policy Analyst, PT AP137 PTS UG1.80.033 80 12603
30-JUN-07 CU H

Step 1 34.40
Step 2 36.24
Step 3 38.16
Step 4 40.13
Step 5 42.26

City Councilmember's Assistant AP139 FTE TA1.75.012 75 12490
30-JUN-07 CU M

Step 1 5965.67
Step 2 6280.45
Step 3 6610.27
Step 4 6959.26
Step 5 7324.68

City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 12490
30-JUN-07 CU M

Step 1 5965.67
Step 2 6280.45
Step 3 6610.27
Step 4 6959.26
Step 5 7324.68

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 12603
30-JUN-07 CU M

Min 3294.19
Max 5689.22

City Land Surveyor TR115 FTE UM2.80.017 80 12490
30-JUN-07 CC M

Step 1 7614.81
Step 2 8015.81
Step 3 8437.33
Step 4 8882.13

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 5 9348.81

Citywide Records Manager	SC239	FTE	UM1.75.014	75	12490
30-JUN-07	CC	M			

Step 1 6577.43
Step 2 6923.68
Step 3 7289.10
Step 4 7672.30
Step 5 8076.03

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Claims & Risk Manager	EM209	FTE	UK2.75.022	75	13092
18-OCT-11	CU	M			

Min 9718.34
Max 11932.71

Claims Investigator II	AL020	FTE	TW1.75.010	75	12490
30-JUN-07	CC	M			

Step 1 5411.39
Step 2 5696.06
Step 3 5995.78
Step 4 6311.93
Step 5 6644.49

Claims Investigator III	IS103	FTE	UH1.75.013	75	12490
30-JUN-07	CC	M			

Step 1 6325.27
Step 2 6658.41
Step 3 7008.12
Step 4 7377.18
Step 5 7765.62

Clean City Specialist, Senior	PP111	FTE	TW1.75.009	75	12490
30-JUN-07	CC	M			

Step 1 5154.09
Step 2 5425.08
Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

Clean Community Specialist	PP112	FTE	TW1.75.005	75	12490
30-JUN-07	CC	M			

Step 1 4239.88
Step 2 4462.96

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 3 4698.36
Step 4 4944.70
Step 5 5206.10

Clean Community Supervisor SC116 FTE UH1.75.012 75 12490
30-JUN-07 CC M

Step 1 5964.30
Step 2 6277.70
Step 3 6608.90
Step 4 6956.53
Step 5 7321.93

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Code Enforcement Inspector, Assist IS104 FTE SD1.75.050 75 12490
30-JUN-07 CC H

Step 1 26.10
Step 2 27.47
Step 3 28.92
Step 4 30.44
Step 5 32.04

Collections Officer AF032 FTE SD1.75.056 75 12490
30-JUN-07 CC H

Step 1 28.71
Step 2 30.31
Step 3 31.89
Step 4 33.57
Step 5 35.34

Comm Rest Emer Planning Coor SC118 FTE UM2.75.013 75 13091
18-OCT-11 CC M

Step 1 6264.02
Step 2 6593.86
Step 3 6941.47
Step 4 7306.87
Step 5 7691.47

Community Action Agency Manager MA145 FTE UM2.75.019 75 12490
30-JUN-07 CC M

Min 8394.90
Max 10308.20

Community Dev District Coordinator SC119 FTE TW1.75.011 75 12490
30-JUN-07 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 1 5682.37
Step 2 5980.73
Step 3 6295.49
Step 4 6628.07
Step 5 6977.06

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 12490
30-JUN-07 CC M

Step 1 5151.36
Step 2 5423.70
Step 3 5708.37
Step 4 6009.46
Step 5 6325.61

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Community Dev Prgm Coordinator SC121 FTE TW1.75.014 75 12490
30-JUN-07 CC M

Step 1 6577.43
Step 2 6923.68
Step 3 7289.09
Step 4 7672.30
Step 5 8076.03

Community Housing Services Manager EM232 FTE UM2.75.019 75 13091
18-OCT-11 CC M

Min 8394.90
Max 10308.20

Community Liaison AP143 FTE TW1.75.012 75 12490
30-JUN-07 CC M

Step 1 5965.67
Step 2 6280.45
Step 3 6610.27
Step 4 6959.26
Step 5 7324.68

Complaint Investigator II AP146 FTE TW1.75.012 75 12490
30-JUN-07 CC M

Step 1 5965.67
Step 2 6280.45
Step 3 6610.27
Step 4 6959.26
Step 5 7324.68

Complaint Investigator III AP144 FTE TW1.75.015 75 12490

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

30-JUN-07 CC M

Step 1 6907.25
Step 2 7269.93
Step 3 7653.13
Step 4 8055.50
Step 5 8479.76

Complaint Investigator III, PPT AP145 PPT TW1.75.015 75 12490
30-JUN-07 CC M

Step 1 6907.25
Step 2 7269.93
Step 3 7653.13
Step 4 8055.50
Step 5 8479.76

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Computer Operations Supervisor SC123 FTE	UM2.75.013	75	13091
18-OCT-11	CC	M	

Step 1 6264.02
Step 2 6593.86
Step 3 6941.47
Step 4 7306.87
Step 5 7691.47

Computer Operator SS115 FTE	SD1.75.027	75	12490
30-JUN-07	CC	H	

Step 1 20.53
Step 2 21.61
Step 3 22.74
Step 4 23.94
Step 5 25.20

Computer Operator, Senior SS116 FTE	SD1.75.039	75	12490
30-JUN-07	CC	H	

Step 1 23.13
Step 2 24.35
Step 3 25.64
Step 4 26.99
Step 5 28.41

Concrete Finisher TR116 FTE	SB1.80.009	80	12490
30-JUN-07	CC	H	

Step 1 27.28
Step 2 28.73
Step 3 30.23
Step 4 31.83
Step 5 33.50

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Conservator, Senior AP151 FTE TF1.75.010 75 12490
30-JUN-07 CC M

Step 1 5426.45
Step 2 5712.48
Step 3 6013.57
Step 4 6329.72
Step 5 6662.28

Construction & Maint Superintendent MA111 FTE UH1.80.018 80 12490
30-JUN-07 CC M

Step 1 7992.55
Step 2 8412.71
Step 3 8856.12
Step 4 9322.81
Step 5 9812.76

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 12490
30-JUN-07 CC H

Step 1 28.32
Step 2 29.81
Step 3 31.38
Step 4 33.04
Step 5 34.78

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 12490
30-JUN-07 CC H

Step 1 32.24
Step 2 33.90
Step 3 35.72
Step 4 37.62
Step 5 39.58

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 12490
30-JUN-07 CC H

Step 1 28.32
Step 2 29.81
Step 3 31.38
Step 4 33.04
Step 5 34.78

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 12490
30-JUN-07 CC M

Step 1 6262.65
Step 2 6592.48
Step 3 6938.73

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 4 7304.14
Step 5 7688.72

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 12490
30-JUN-07 CC M

Step 1 7612.07
Step 2 8013.08
Step 3 8434.60
Step 4 8878.02
Step 5 9346.07

Construction Coordinator SC251 FTE TF1.80.002 80 12927
20-OCT-07 CC M

Step 1 5923.26
Step 2 6235.58
Step 3 6562.97
Step 4 6908.47
Step 5 7272.08

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Construction Inspection Supv (Office) SC126 FTE	UH1.75.020	75	12490
30-JUN-07	CC	M	

Construction Inspector (Field) IS106 FTE	SC1.80.038	80	12490
30-JUN-07	CC	H	

Step 1 25.25
Step 2 26.57
Step 3 27.97
Step 4 29.44
Step 5 30.99

Construction Inspector (Office) IS123 FTE	SC1.75.007	75	12490
30-JUN-07	CC	H	

Step 1 26.92
Step 2 28.35
Step 3 29.83
Step 4 31.42
Step 5 33.05

Construction Inspector Sup (Field) SC125 FTE	UH1.80.019	80	12490
30-JUN-07	CC	M	

Step 1 6325.27
Step 2 6658.41
Step 3 7008.12
Step 4 7377.18
Step 5 7765.62

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 12490
30-JUN-07 CC H

Step 1 30.69
Step 2 32.33
Step 3 34.03
Step 4 35.82
Step 5 37.64

Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 12490
30-JUN-07 CC H

Step 1 32.79
Step 2 34.51
Step 3 36.33
Step 4 38.24
Step 5 40.26

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Construction Inspector, Sup II SC244 FTE UH1.80.017 80 12490
30-JUN-07 cc M

Step 1 7612.07
Step 2 8013.08
Step 3 8434.60
Step 4 8878.02
Step 5 9346.07

Contract Compliance Field Tech AP359 FTE SD1.75.036 75 12490
30-JUN-07 CC H

Step 1 22.42
Step 2 23.60
Step 3 24.84
Step 4 26.14
Step 5 27.52

Contract Compliance Office Asst AP152 FTE TW1.75.007 75 12490
30-JUN-07 CC M

Step 1 4675.09
Step 2 4920.07
Step 3 5180.10
Step 4 5452.45
Step 5 5739.85

Contract Compliance Officer AP153 FTE TW1.75.042 75 12490
30-JUN-07 CC M

Step 1 5852.84
Step 2 6160.15
Step 3 6484.37
Step 4 6826.91

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 5 7186.37

Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 12490
30-JUN-07 M

Step 1 6577.43
Step 2 6923.68
Step 3 7289.09
Step 4 7672.30
Step 5 8076.03

Contract Compliance Supervisor SC128 FTE UH1.75.015 75 12490
30-JUN-07 CC M

Step 1 6904.52
Step 2 7267.20
Step 3 7650.40
Step 4 8052.76
Step 5 8477.03

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Controller MA113 FTE	UK2.75.022	75	13092
18-OCT-11	CU	M	

Min 9718.34
Max 11932.71

Controller, Assistant EM217 FTE UM2.75.021 75 12490
30-JUN-07 CC M

Min 9255.75
Max 11364.74

Cook III SC129 FTE UH1.80.003 80 12490
30-JUN-07 CC M

Step 1 3844.36
Step 2 4046.91
Step 3 4259.04
Step 4 4483.49
Step 5 4720.26

Correctional Officer PS111 FTE SC1.80.036 80 12490
30-JUN-07 CC H

Step 1 26.34
Step 2 27.73

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 3 29.20
Step 4 30.73
Step 5 32.34

Correctional Officer Supervisor PS148 FTE UH1.80.036 80 12490
30-JUN-07 CC M

Step 1 5446.08
Step 2 5733.21
Step 3 6033.99
Step 4 6353.01
Step 5 6687.23

Council Member EO100 FTE UX1.75.001 75 10407
30-JUN-07 CU M

Step 1 6023.14

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Criminalist I PS114 FTE	SD1.75.064	75	12490
30-JUN-07	CC	H	

Step 1 32.61
Step 2 34.32
Step 3 36.13
Step 4 38.03
Step 5 40.03

Criminalist II PS112 FTE	TW1.75.013	75	12490
30-JUN-07	CC	M	

Step 1 6264.02
Step 2 6593.85
Step 3 6941.47
Step 4 7306.88
Step 5 7691.46

Criminalist III PS113 FTE	UH1.75.016	75	12490
30-JUN-07	CC	M	

Step 1 7249.40
Step 2 7631.24
Step 3 8032.23
Step 4 8455.13
Step 5 8899.91

Crossing Guard, PPT PS115 PPT	SC1.80.001	80	12490
30-JUN-07	CC	H	

Step 1 14.50
Step 2 15.27
Step 3 16.08
Step 4 16.91

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 5 17.79

Crossing Guard, PT	PS116	PTS	SI1.80.007	80	12603
30-JUN-07	CU	H			

Step 1 14.50
Step 2 15.27
Step 3 16.08
Step 4 16.91
Step 5 17.79

Cultural Arts Specialist	AP154	FTE	TW1.75.009	75	12490
30-JUN-07	CC	M			

Step 1 5154.09
Step 2 5425.08
Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Cultural Arts Specialist, PT	AP155	PTS	TL1.75.014	75	12603
30-JUN-07	CC	M			

Step 1 5355.99
Step 2 5639.24
Step 3 5935.29
Step 4 6248.41
Step 5 6577.21

Curator of Aquatic Biology, Assoc	AP156	FTE	TF1.75.005	75	12490
30-JUN-07	CC	M			

Step 1 4304.21
Step 2 4531.39
Step 3 4769.51
Step 4 5019.98
Step 5 5284.12

Curator of Art, Associate	AP157	FTE	TF1.75.005	75	12490
30-JUN-07	CC	M			

Step 1 4304.21
Step 2 4531.39
Step 3 4769.51
Step 4 5019.98
Step 5 5284.12

Curator of Art, Chief	EM129	FTE	UM1.75.019	75	12490
30-JUN-07	CU	M			

Min 8394.91

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Max 10308.19

Curator of Art, Senior	AP159	FTE	TF1.75.008	75	12490
30-JUN-07	CC	M			

Step 1 5119.88
Step 2 5389.49
Step 3 5672.79
Step 4 5971.15
Step 5 6285.92

Curator of Art, Senior, PPT	AP160	PPT	TF1.75.008	75	12490
30-JUN-07	CC	M			

Step 1 5119.88
Step 2 5389.49
Step 3 5672.79
Step 4 5971.15
Step 5 6285.92

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Curator of Education, Chief	EM130	FTE	UM1.75.019	75	12490
30-JUN-07	CU	M			

Min 8394.91
Max 10308.19

Curator of History, Associate	AP161	FTE	TF1.75.005	75	12490
30-JUN-07	CC	M			

Step 1 4304.21
Step 2 4531.39
Step 3 4769.51
Step 4 5019.98
Step 5 5284.12

Curator of History, Chief	EM131	FTE	UM1.75.019	75	12490
30-JUN-07	CU	M			

Min 8394.91
Max 10308.19

Curator of History, Senior	AP162	FTE	TF1.75.008	75	12490
30-JUN-07	CC	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 1 5119.88
Step 2 5389.49
Step 3 5672.79
Step 4 5971.15
Step 5 6285.92

Curator of Natural Science, Assoc AP163 FTE TF1.75.005 75 12490
30-JUN-07 CC M

Step 1 4304.21
Step 2 4531.39
Step 3 4769.51
Step 4 5019.98
Step 5 5284.12

Curator of Natural Science, Chief EM132 FTE UM1.75.019 75 12490
30-JUN-07 CU M

Min 8394.91
Max 10308.19

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Curator of Natural Science, Senior AP164 FTE TF1.75.008 75 12490
30-JUN-07 CC M

Step 1 5119.88
Step 2 5389.49
Step 3 5672.79
Step 4 5971.15
Step 5 6285.92

Curator of Photography, Associate AP166 FTE TF1.75.005 75 12490
30-JUN-07 CC M

Step 1 4304.21
Step 2 4531.39
Step 3 4769.51
Step 4 5019.98
Step 5 5284.12

Curator of Special Projects AP394 FTE TF1.75.017 75 12490
30-JUN-07 CC M

Step 1 6907.26
Step 2 7269.93
Step 3 7653.14
Step 4 8055.50
Step 5 8479.76

Curator of Special Projects, PPT AP395 PPT TF1.75.017 75 12490

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

30-JUN-07 cc M

Step 1 6907.26
Step 2 7269.93
Step 3 7653.14
Step 4 8055.50
Step 5 8479.76

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 12490
30-JUN-07 CC M

Step 1 4450.64
Step 2 4684.67
Step 3 4931.01
Step 4 5191.06
Step 5 5463.40

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 12490
30-JUN-07 CC M

Step 1 5151.36
Step 2 5423.70
Step 3 5708.37
Step 4 6009.46
Step 5 6325.61

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Custodian TR120 FTE	SC1.80.005	80	12490
30-JUN-07	CC	H	

Step 1 16.70
Step 2 17.58
Step 3 18.50
Step 4 19.48
Step 5 20.50

Custodian Supervisor SC132 FTE	UH1.80.002	80	12490
30-JUN-07	CC	M	

Step 1 3660.97
Step 2 3853.94
Step 3 4056.49
Step 4 4269.99
Step 5 4494.43

Custodian, PPT TR121 PPT	SC1.80.005	80	12490
30-JUN-07	CC	H	

Step 1 16.70
Step 2 17.58
Step 3 18.50
Step 4 19.48
Step 5 20.50

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Custodian, PT TR122 PTS SI1.80.014 80 12603
30-JUN-07 CU H

Step 1 16.70
Step 2 17.58
Step 3 18.50
Step 4 19.48
Step 5 20.50

Data Administrator AP170 FTE UM1.75.019 75 12490
30-JUN-07 CC M

Min 8394.91
Max 10308.19

Data Analyst II AP171 FTE TW1.75.012 75 12490
30-JUN-07 CC M

Step 1 5965.67
Step 2 6280.45
Step 3 6610.27
Step 4 6959.26
Step 5 7324.68

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Data Analyst III AP172 FTE TW1.75.016 75 12490
30-JUN-07 CC M

Step 1 7252.14
Step 2 7633.97
Step 3 8036.34
Step 4 8459.24
Step 5 8904.02

Data Entry Operator SS117 FTE SD1.75.012 75 12490
30-JUN-07 CC H

Step 1 17.82
Step 2 18.75
Step 3 19.74
Step 4 20.78
Step 5 21.87

Data Entry Operator, Senior SS118 FTE SD1.75.025 75 12490
30-JUN-07 CC H

Step 1 19.75
Step 2 20.79
Step 3 21.88

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 4 23.04
Step 5 24.25

Database Administrator AP174 FTE UM2.75.019 75 12490
30-JUN-07 CC M

Min 8394.90
Max 10308.20

Database Analyst II AP175 FTE TW1.75.012 75 12490
30-JUN-07 CC M

Step 1 5965.67
Step 2 6280.45
Step 3 6610.27
Step 4 6959.26
Step 5 7324.68

Database Analyst III AP176 FTE TW1.75.016 75 12490
30-JUN-07 CC M

Step 1 7252.14
Step 2 7633.97
Step 3 8036.34
Step 4 8459.24
Step 5 8904.02

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Deputy Chief of Fire Department PS117 FTE	UU1.80.003	80	13083
01-JUL-11 CU M			

Step 1 14642.62

Deputy Chief of Police EM134 FTE	UN2.80.011	80	10628
28-JUN-08 CU M			

Step 1 16361.90

Deputy Chief of Police (PERS) EM135 FTE	UN2.80.010	80	10628
28-JUN-08 CU M			

Step 1 15612.62

Deputy City Administrator EM138 FTE	UK1.75.045	75	12629
16-NOV-04 CU M			

Min 9879.33
Max 14819.00

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Deputy City Attorney I	AL010	FTE	TM1.75.001	75	12490
30-JUN-07	CU	M			

Step 1 6264.02
Step 2 6593.85
Step 3 6941.47
Step 4 7306.88
Step 5 7691.46

Deputy City Attorney II	AL021	FTE	TM1.75.019	75	12490
30-JUN-07	CU	M			

Min 8394.91
Max 10308.19

Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Deputy City Attorney II, PPT	AL022	PPT	TM1.75.019	75	12490
30-JUN-07	CU	M			

Min 8394.91
Max 10308.19

Deputy City Attorney III	AL030	FTE	TM1.75.021	75	12490
30-JUN-07	CU	M			

Min 9255.75
Max 11364.74

Deputy City Attorney III, PPT	AL031	PPT	TM1.75.021	75	12490
30-JUN-07	BU	M			

Min 9255.75
Max 11364.74

Deputy City Attorney IV	MA117	FTE	TM1.75.023	75	12490
30-JUN-07	CU	M			

Min 10205.54

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Max 12529.41

Deputy City Attorney IV, PPT	AL040	PPT	TM1.75.023	75	12490
30-JUN-07	CU	M			

Min 10205.54
Max 12529.41

Deputy City Attorney V	EM136	FTE	U41.75.025	75	12804
30-JUN-07	CU	M			

Min 11251.16
Max 13813.14

Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Deputy City Clerk	MA118	FTE	UM2.75.012	75	12490
30-JUN-07	CC	M			

Step 1 5965.67
Step 2 6280.44
Step 3 6610.27
Step 4 6959.26
Step 5 7324.67

Deputy Director, Comm & Econ Dev	EM220	FTE	UK1.75.029	75	12590
16-NOV-04	CU	M			

Min 12158.17
Max 14926.09

Deputy Director, Econ Dev & Employ	EM139	FTE	UM1.75.022	75	12490
30-JUN-07	CU	M			

Min 9718.34
Max 11932.71

Deputy Director, Housing	EM140	FTE	UM1.75.024	75	12490
30-JUN-07	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Min 10714.66
Max 13156.23

Deputy Director, Prg Planning & Dev AP177 FTE UM1.75.022 75 12490
30-JUN-07 CU M

Min 9718.34
Max 11932.71

Deputy Director/Building Official EM143 FTE UM1.75.024 75 12490
30-JUN-07 CU M

Min 10714.66
Max 13156.23

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Deputy Director/City Planner EM144 FTE	UM1.75.024	75	12490
30-JUN-07	CU	M	

Min 10714.66
Max 13156.23

Development Project & Program Coord SC241 FTE TW1.75.015 75 12490
30-JUN-07 CC M

Step 1 6907.25
Step 2 7269.93
Step 3 7653.13
Step 4 8055.50
Step 5 8479.76

Development Specialist III AP252 FTE TW1.75.012 75 12490
30-JUN-07 CC M

Step 1 5965.67
Step 2 6280.45
Step 3 6610.27
Step 4 6959.26
Step 5 7324.68

Development/Redevelopment Pgrm MGR EM233 FTE UM2.75.019 75 13091

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

18-OCT-11 CC M

Min 8394.90
Max 10308.20

Director of Animal Services	EM234	FTE	U31.75.019	75	12590
30-JUN-07	BE	M			

Min 8394.91
Max 10308.20

Director of Building	EM228	FTE	UK1.75.045	75	12590
16-NOV-04	CU	M			

Min 9879.33
Max 14819.00

Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Director of Building & Planning	EM145	FTE	UK1.75.028	75	12590
16-NOV-04	CU	M			

Min 11579.03
Max 14215.55

Director of Contracts & Purchasing	EM239	FTE	UK1.75.046	75	12982
17-NOV-09	CU	M			

Min 10126.33
Max 15189.50

Director of Corporate Info Services	EM146	FTE	UK1.75.027	75	12590
16-NOV-04	CU	M			

Min 9844.83
Max 12657.59

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Director of Craft & Cultural Arts EM221 FTE UK1.75.026 75 12590
16-NOV-04 CU M

Min 10502.28
Max 12894.25

Director of Development EM230 FTE UK1.75.050 75 12590
16-NOV-04 CU M

Min 11177.58
Max 16766.42

Director of Finance EM149 FTE UK1.75.027 75 12590
16-NOV-04 CU M

Min 9844.83
Max 12657.59

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Director of Housing & Comm Dev EM154 FTE UK1.75.026 75 12590
16-NOV-04 CU M

Min 10502.28
Max 12894.25

Director of Human Resources Mgmt EM159 FTE UK1.75.046 75 12982
17-NOV-09 CU M

Min 10126.33
Max 15189.50

Director of Human Services EM153 FTE UK1.75.046 75 12590
16-NOV-04 CU M

Min 10126.33
Max 15189.50

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Director of Info Technology	EM238	FTE	UK1.75.046	75	12982
17-NOV-09	CU	M			

Min 10126.33
Max 15189.50

Director of Library Services	EM155	FTE	UK1.75.046	75	12590
16-NOV-04	CU	M			

Min 10126.33
Max 15189.50

Director of Museum Services	EM157	FTE	UK1.75.046	75	12590
16-NOV-04	CU	M			

Min 10126.33
Max 15189.50

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Director of Police Services (P&F)	EM160	FTE	UN1.80.001	80	12590
16-NOV-04	CU	M			

Min 14310.90
Max 17574.85

Director of Police Services (PERS)	EM161	FTE	UN1.80.030	80	12590
16-NOV-04	CU	M			

Min 12394.20
Max 15216.87

Director of Public Works	EM163	FTE	UK1.75.028	75	12590
16-NOV-04	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Min 11579.03
Max 14215.55

Director of Re&Economic Development EM231 FTE UK1.75.050 75 12590
16-NOV-04 CU M

Min 11177.58
Max 16766.42

Director of Recreation Services EM158 FTE UK1.75.046 75 12590
16-NOV-04 CU M

Min 10126.33
Max 15189.50

Director of Retirement Services EM164 FTE UK1.75.025 75 12590
16-NOV-04 CU M

Min 4948.33
Max 7422.50

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Director, City Planning EM165 FTE	UK1.75.026	75	12590
Effective Date: 16-NOV-04	Status: CU	Type: M	

Min 10502.28
Max 12894.25

Disabilities Coordinator SC221 FTE TW1.75.005 75 12490
30-JUN-07 CC M

Step 1 4239.88
Step 2 4462.96
Step 3 4698.36
Step 4 4944.70
Step 5 5206.10

Disability Benefits Coordinator SC106 FTE UM2.75.012 75 12490
30-JUN-07 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 1 5965.67
Step 2 6280.44
Step 3 6610.27
Step 4 6959.26
Step 5 7324.67

Drafting Technician, Int (Office) ET110 FTE SD1.75.051 75 12490
30-JUN-07 CC H

Step 1 26.17
Step 2 27.55
Step 3 29.00
Step 4 30.53
Step 5 32.14

Drafting/Design Technician, Sr ET109 FTE SD1.75.062 75 12490
30-JUN-07 CC H

Step 1 31.87
Step 2 33.53
Step 3 35.30
Step 4 37.16
Step 5 39.11

Early Childhood Center Director PP113 FTE SD1.75.042 75 12490
30-JUN-07 CC H

Step 1 23.36
Step 2 24.60
Step 3 25.90
Step 4 27.26
Step 5 28.70

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Hours	Num
Type			

Early Childhood Instructor PP114 FTE SD1.75.009 75 12490
30-JUN-07 CC H

Step 1 17.42
Step 2 18.34
Step 3 19.31
Step 4 20.32
Step 5 21.39

Early Childhood Instructor, PT PP157 PTS SD1.75.009 75 12490
30-JUN-07 H

Step 1 17.42
Step 2 18.34
Step 3 19.31
Step 4 20.32
Step 5 21.39

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Electrical Const & Maint Planner TR124 FTE TF1.80.004 80 12490
30-JUN-07 CC M

Step 1 6264.03
Step 2 6593.85
Step 3 6941.47
Step 4 7306.89
Step 5 7691.46

Electrical Engineer II TR125 FTE TF1.75.014 75 12490
30-JUN-07 CC M

Step 1 6972.07
Step 2 7339.11
Step 3 7726.44
Step 4 8132.64
Step 5 8560.60

Electrical Engineer III TR126 FTE TF1.75.015 75 12490
30-JUN-07 CC M

Step 1 8071.71
Step 2 8496.76
Step 3 8943.58
Step 4 9415.06
Step 5 9909.74

Electrical Painter TR127 FTE SC1.80.044 80 12490
30-JUN-07 CC H

Step 1 28.32
Step 2 29.81
Step 3 31.38
Step 4 33.03
Step 5 34.77

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Electrical Supervisor SC135 FTE UH1.72.001 72 12490
30-JUN-07 CC M

Step 1 6262.65
Step 2 6592.48
Step 3 6938.73
Step 4 7304.14
Step 5 7688.72

Electrician TR128 FTE IE1.72.001 72 12490
30-JUN-07 CC H

Step 1 34.51
Step 2 35.28
Step 3 36.21
Step 4 37.11

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 5 38.08

Electrician Helper	TR129	FTE	IE1.80.001	80	12490
30-JUN-07	CC	H			

Step 1 20.11
Step 2 21.16
Step 3 22.27
Step 4 23.44
Step 5 24.67

Electrician Leader	TR130	FTE	IE1.72.003	72	12490
30-JUN-07	CC	H			

Step 1 40.05
Step 2 41.02
Step 3 41.99
Step 4 43.05
Step 5 44.10

Electrician, PT	TR131	PTS	TV1.72.001	72	12490
30-JUN-07	CU	H			

Step 1 34.00
Step 2 34.76
Step 3 35.68
Step 4 36.58
Step 5 37.52

Electro-Mechanical Machinist	TR132	FTE	SB1.80.016	80	12490
30-JUN-07	CC	H			

Step 1 29.63
Step 2 31.19
Step 3 32.82
Step 4 34.54
Step 5 36.38

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Electronics Supervisor	SC136	FTE	UH1.80.038	80	12490
30-JUN-07	CC	M			

Step 1 6302.23
Step 2 6634.82
Step 3 6984.10
Step 4 7351.59
Step 5 7738.85
Step 6 7751.18

Electronics Technician	TC107	FTE	SB1.80.014	80	12490
30-JUN-07	CC	H			

Step 1 30.46

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 2 32.05
Step 3 33.75
Step 4 35.52
Step 5 37.39

Emer Medical Svcs Coordinator AP179 FTE UM2.75.016 75 12490
30-JUN-07 CC M

Step 1 7252.15
Step 2 7633.97
Step 3 8036.34
Step 4 8459.24
Step 5 8904.03

Emer Serv Manager, Assistant MA120 FTE UM2.75.016 75 13091
18-OCT-11 CU M

Step 1 7252.15
Step 2 7633.97
Step 3 8036.34
Step 4 8459.24
Step 5 8904.03

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 12490
30-JUN-07 CC M

Step 1 5965.67
Step 2 6280.45
Step 3 6610.27
Step 4 6959.26
Step 5 7324.68

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 12490
30-JUN-07 CC M

Step 1 5965.67
Step 2 6280.45
Step 3 6610.27
Step 4 6959.26
Step 5 7324.68

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Emergency Medical Svcs Instructor, PT AP386	PTS UG1.75.012	75	12603
30-JUN-07	CC	H	

Step 1 31.71
Step 2 33.37
Step 3 35.14
Step 4 36.99
Step 5 38.94

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 12490
30-JUN-07 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 1 5154.09
Step 2 5425.08
Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 12490
30-JUN-07 CC M

Step 1 5411.39
Step 2 5696.06
Step 3 5995.78
Step 4 6311.93
Step 5 6644.49

Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 12490
30-JUN-07 CC M

Step 1 5411.39
Step 2 5696.06
Step 3 5995.78
Step 4 6311.93
Step 5 6644.49

Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 12490
30-JUN-07 CC M

Step 1 6264.02
Step 2 6593.85
Step 3 6941.47
Step 4 7306.88
Step 5 7691.46

Employee Assist Counselor AP181 FTE TW1.75.010 75 12490
30-JUN-07 CC M

Step 1 5411.39
Step 2 5696.06
Step 3 5995.78
Step 4 6311.93
Step 5 6644.49

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 12490
30-JUN-07 CC M

Step 1 5411.39
Step 2 5696.06
Step 3 5995.78
Step 4 6311.93
Step 5 6644.49

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 12490
30-JUN-07 CC M

Step 1 7614.81
Step 2 8015.81
Step 3 8437.33
Step 4 8882.13
Step 5 9348.81

Employee Asst Prgm Counselor, PT AP183 PTS TL1.75.008 75 12603
30-JUN-07 CU M

Min 3899.93
Max 5764.48

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 12490
30-JUN-07 M

Step 1 6577.43
Step 2 6923.69
Step 3 7289.10
Step 4 7672.30
Step 5 8076.03

Employment Services Representative PP117 FTE TW1.75.005 75 12490
30-JUN-07 CC M

Step 1 4239.88
Step 2 4462.96
Step 3 4698.36
Step 4 4944.70
Step 5 5206.10

Employment Services Supervisor PP118 FTE UH1.75.012 75 12490
30-JUN-07 CC M

Step 1 5964.30
Step 2 6277.70
Step 3 6608.90
Step 4 6956.53
Step 5 7321.93

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Energy Engineer III TR133 FTE	TF1.75.013	75	12490
30-JUN-07 CC M			

Step 1 8474.98
Step 2 8921.82
Step 3 9390.40
Step 4 9885.09

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 5 10405.89

Engineer of Fire Department	PS118	FTE	FQ1.104.005	104	13118
09-JUN-12	CC	M			

Step 1 8352.44

Engineer of Fire Department	PS119	FTE	FQ1.80.005	80	13083
01-JUL-11	CC	M			

Step 1 8352.44

Engineer, Assistant I (Field)	ET114	FTE	TF1.80.001	80	12490
30-JUN-07	CC	M			

Step 1 5105.54
Step 2 5374.09
Step 3 5656.23
Step 4 5953.46
Step 5 6267.25

Engineer, Assistant I (Office)	ET111	FTE	TF1.75.006	75	12490
30-JUN-07	CC	M			

Step 1 5105.54
Step 2 5374.09
Step 3 5656.23
Step 4 5953.46
Step 5 6267.25

Engineer, Assistant II (Field)	ET112	FTE	TF1.80.002	80	12490
30-JUN-07	CC	M			

Step 1 5923.26
Step 2 6235.58
Step 3 6562.97
Step 4 6908.47
Step 5 7272.08

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Engineer, Assistant II (Office)	ET113	FTE	TF1.75.016	75	12490
30-JUN-07	CC	M			

Step 1 5923.26
Step 2 6235.58
Step 3 6562.97
Step 4 6908.47
Step 5 7272.08

Engineer, Civil (Field)	ET115	FTE	TF1.75.003	75	83520
01-JUL-11	CC	M			

Step 1 6894.89

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 2 7265.51
Step 3 7324.26
Step 4 8040.94
Step 5 8465.48

Engineer, Civil (Office) ET116 FTE TF1.75.012 75 12490
30-JUN-07 CC M

Step 1 6894.89
Step 2 7258.49
Step 3 7640.21
Step 4 8041.54
Step 5 8465.48

Engineer, Civil Principal ET117 FTE UM1.75.040 75 12490
30-JUN-07 CU M

Min 10405.69
Max 12777.69

Engineer, Civil Supervising (Field) ET118 FTE TM2.80.001 80 12490
30-JUN-07 CC M

Step 1 8475.00
Step 2 8921.82
Step 3 9390.39
Step 4 9885.08
Step 5 10405.89

Engineer, Civil Supv (Office) ET119 FTE TM2.75.001 75 12490
30-JUN-07 CC M

Step 1 8475.00
Step 2 8921.82
Step 3 9390.39
Step 4 9885.08
Step 5 10405.89

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Engineer, Transportation ET122 FTE	TF1.75.012	75	12490
30-JUN-07 CC M			

Step 1 6894.89
Step 2 7258.49
Step 3 7640.21
Step 4 8041.54
Step 5 8465.48

Engineer, Transportation Assistant ET120 FTE	TF1.75.016	75	12490
30-JUN-07 CC M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 1 5923.26
Step 2 6235.58
Step 3 6562.97
Step 4 6908.47
Step 5 7272.08

Engineer, Transportation Supv ET121 FTE TM2.75.001 75 12490
30-JUN-07 CC M

Step 1 8475.00
Step 2 8921.82
Step 3 9390.39
Step 4 9885.08
Step 5 10405.89

Engineering Intern, PT SS119 PTS UG1.80.029 80 12603
30-JUN-07 CU H

Step 1 20.61
Step 2 21.09
Step 3 21.66

Engineering Technician I (Field) ET123 FTE SC1.80.024 80 12490
30-JUN-07 CC H

Step 1 21.95
Step 2 23.10
Step 3 24.32
Step 4 25.60
Step 5 26.95

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 12490
30-JUN-07 CC H

Step 1 23.43
Step 2 24.67
Step 3 25.95
Step 4 27.31
Step 5 28.75

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 12490
30-JUN-07 CC H

Step 1 26.83
Step 2 28.24
Step 3 29.72
Step 4 31.30
Step 5 32.94

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 12490
30-JUN-07 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 1 30.55
Step 2 32.17
Step 3 33.85
Step 4 35.66
Step 5 37.52

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 12490
30-JUN-07 CC H

Step 1 32.66
Step 2 34.37
Step 3 36.18
Step 4 38.09
Step 5 40.09

Environmental Education Specialist SC143 FTE TW1.75.011 75 12490
30-JUN-07 CC M

Step 1 5682.37
Step 2 5980.73
Step 3 6295.49
Step 4 6628.07
Step 5 6977.06

Environmental Program Specialist PP122 FTE TF1.75.009 75 12490
30-JUN-07 CC M

Step 1 5587.99
Step 2 5882.62
Step 3 6191.48
Step 4 6517.42
Step 5 6860.45

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13091
18-OCT-11 CC M

Step 1 7995.28
Step 2 8416.80
Step 3 8858.86
Step 4 9325.56
Step 5 9816.87

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Environmental Services Intern PP121 FTE TW1.75.004 75 12490
30-JUN-07 CU M

Step 1 4038.69
Step 2 4250.83
Step 3 4473.91
Step 4 4709.31
Step 5 4958.39

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Equal Opportunity Specialist AP187 FTE UM2.75.012 75 12490
30-JUN-07 CU M

Step 1 5965.67
Step 2 6280.44
Step 3 6610.27
Step 4 6959.26
Step 5 7324.67

Equipment Body Repair Worker TR134 FTE SB1.80.009 80 12490
30-JUN-07 CC H

Step 1 27.28
Step 2 28.73
Step 3 30.23
Step 4 31.83
Step 5 33.50

Equipment Parts Technician SS201 FTE SC1.80.054 80 12490
30-JUN-07 CC H

Step 1 23.28
Step 2 24.52
Step 3 25.81
Step 4 27.16
Step 5 28.59

Equipment Services Superintendent MA121 FTE UH1.80.016 80 12490
30-JUN-07 CC M

Step 1 7249.40
Step 2 7631.24
Step 3 8032.23
Step 4 8455.13
Step 5 8899.91

Equipment Supervisor SC146 FTE UH1.80.037 80 12490
30-JUN-07 CC M

Step 1 5951.03
Step 2 6264.15
Step 3 6593.85
Step 4 6940.52
Step 5 7305.93

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Equipment Technician TC109 FTE SB1.80.006 80 12490
30-JUN-07 CC H

Step 1 24.43
Step 2 25.72
Step 3 27.07
Step 4 28.50

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 5 30.00

Exec Asst to Agency Director SS124 FTE UM1.75.008 75 12490
30-JUN-07 CU M

Step 1 4907.75
Step 2 5166.42
Step 3 5438.76
Step 4 5724.80
Step 5 6025.88

Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 12590
30-JUN-07 CU M

Step 1 5154.09
Step 2 5425.08
Step 3 5711.12
Step 4 6010.83
Step 5 6328.35

Exec Asst to Asst City Attorney SS120 FTE UM1.75.009 75 12490
30-JUN-07 BU M

Step 1 5154.09
Step 2 5425.08
Step 3 5711.11
Step 4 6010.83
Step 5 6328.35

Exec Asst to City Administrator SS126 FTE U31.75.010 75 12590
30-JUN-07 CU M

Step 1 5411.39
Step 2 5696.05
Step 3 5995.79
Step 4 6311.92
Step 5 6644.50

Exec Asst to City Attorney SS122 FTE U31.75.010 75 12590
30-JUN-07 CU M

Step 1 5411.39
Step 2 5696.05
Step 3 5995.79
Step 4 6311.92
Step 5 6644.50

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Exec Asst to the City Auditor SS123 FTE U31.75.010 75 12590
30-JUN-07 CU M

Step 1 5411.39
Step 2 5696.05

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 3 5995.79
Step 4 6311.92
Step 5 6644.50

Exec Asst to the City Council SS125 FTE U31.75.010 75 12590
30-JUN-07 CU M

Step 1 5411.39
Step 2 5696.05
Step 3 5995.79
Step 4 6311.92
Step 5 6644.50

Exec Dir to Public Ethics Comm AP365 FTE U31.75.018 75 12590
30-JUN-07 CC M

Step 1 7995.28
Step 2 8416.80
Step 3 8858.87
Step 4 9325.56
Step 5 9816.87

Executive Assistant SS127 FTE UM1.75.007 75 12490
30-JUN-07 CU M

Step 1 4675.10
Step 2 4920.07
Step 3 5180.09
Step 4 5452.45
Step 5 5739.85

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 12518
06-JUL-02 CU M

Min 1162.69
Max 16126.73

Facilities Complex Manager MA110 FTE UM2.75.017 75 12490
30-JUN-07 CC M

Step 1 7614.81
Step 2 8015.81
Step 3 8437.33
Step 4 8882.13
Step 5 9348.81

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Facilities Complex Mgr, Asst	SC100 FTE	UH1.75.010	75 12490
30-JUN-07	CC	M	

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 1 5410.02
Step 2 5694.69
Step 3 5994.41
Step 4 6309.19
Step 5 6641.75

Facility Manager MA142 FTE UM2.75.012 75 12490
30-JUN-07 CC M

Step 1 5965.67
Step 2 6280.44
Step 3 6610.27
Step 4 6959.26
Step 5 7324.67

Facility Security Assistant PS120 FTE SC1.80.013 80 12490
30-JUN-07 CC H

Step 1 20.31
Step 2 21.38
Step 3 22.50
Step 4 23.69
Step 5 24.94

Facility Security Assistant, PPT PS121 PPT SC1.80.013 80 12490
30-JUN-07 CC H

Step 1 20.31
Step 2 21.38
Step 3 22.50
Step 4 23.69
Step 5 24.94

Facility Security Assistant, PT PS122 PTS SI1.80.018 80 12603
30-JUN-07 CU H

Step 1 20.31
Step 2 21.39
Step 3 22.51
Step 4 23.69
Step 5 24.95

Family Advocate PP123 FTE SD1.75.023 75 12490
30-JUN-07 CC H

Step 1 19.70
Step 2 20.73
Step 3 21.83
Step 4 22.97
Step 5 24.18

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Family Child Care Coordinator SC147 FTE TW1.75.009 75 12490

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

30-JUN-07 CC M

Step 1 5154.09
Step 2 5425.08
Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

Film Coordinator AP189 FTE TW1.75.009 75 12490
30-JUN-07 CC M

Step 1 5154.09
Step 2 5425.08
Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

Financial Analyst AF033 FTE UM2.75.016 75 12490
30-JUN-07 CC M

Step 1 7252.15
Step 2 7633.97
Step 3 8036.34
Step 4 8459.24
Step 5 8904.03

Financial Analyst, PPT AF054 PPT UM2.75.016 75 13091
18-OCT-11 CC M

Step 1 7252.15
Step 2 7633.97
Step 3 8036.34
Step 4 8459.24
Step 5 8904.03

Financial Analyst, Principal AF041 FTE UM2.75.019 75 13091
18-OCT-11 CU M

Min 8394.90
Max 10308.20

Fire Communications Dispatcher PS123 FTE SC1.80.039 80 12490
30-JUN-07 CC H

Step 1 30.82
Step 2 31.61
Step 3 32.41
Step 4 33.23
Step 5 34.10

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Fire Communications Dispatcher, Sr PS124 FTE UH1.80.023 80 12490
30-JUN-07 CC M

Step 1 5563.84
Step 2 5857.17
Step 3 6164.46
Step 4 6490.38
Step 5 6831.81

Fire Communications Supervisor SC148 FTE UH1.80.021 80 12490
30-JUN-07 CC M

Step 1 6440.71
Step 2 6780.58
Step 3 7137.55
Step 4 7513.13
Step 5 7908.88
Step 6 8064.08

Fire Department Personnel Officer MA122 FTE U31.75.017 75 12590
30-JUN-07 CC M

Step 1 7614.82
Step 2 8015.81
Step 3 8437.33
Step 4 8882.13
Step 5 9348.82

Fire Division Manager EM225 FTE UM1.75.039 75 12490
30-JUN-07 M

Min 9817.45
Max 12054.42

Fire Divison Chief EM224 FTE UU1.80.004 80 13083
01-JUL-11 BE M

Step 1 12573.81

Fire Equipment Technician TC143 FTE SB1.80.006 80 12490
30-JUN-07 H

Step 1 24.43
Step 2 25.72
Step 3 27.07
Step 4 28.50
Step 5 30.00

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Fire Fighter PS125 FTE FQ1.104.001 104 13118
09-JUN-12 CC M

Step 1 5829.50
Step 2 6212.91
Step 3 6587.91
Step 4 6950.35
Step 5 7193.81
Step 6 7442.90
Step 7 7670.97
Step 8 9660.80

Fire Fighter PS126 FTE FQ1.104.003 104 13118
09-JUN-12 CC M

Step 1 6950.35
Step 2 7193.81
Step 3 7442.90
Step 4 7670.97

Fire Fighter PS127 FTE FQ1.104.002 104 13118
09-JUN-12 CC M

Step 1 6256.29
Step 2 6950.35
Step 3 7193.81
Step 4 7442.90
Step 5 7670.97

Fire Fighter PS128 FTE FQ1.80.001 80 13083
01-JUL-11 CC M

Step 1 5829.50
Step 2 6212.91
Step 3 6587.91
Step 4 6950.35
Step 5 7193.81
Step 6 7442.90
Step 7 7670.97
Step 8 9660.80

Fire Fighter PS129 FTE FQ1.80.002 80 13083
01-JUL-11 CC M

Step 1 6256.29
Step 2 6950.35
Step 3 7193.81
Step 4 7442.90
Step 5 7670.97

Fire Fighter PS130 FTE FQ1.80.003 80 13083
01-JUL-11 CC M

Step 1 6950.35
Step 2 7193.81

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 3 7442.90
Step 4 7670.97

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Fire Fighter Paramedic PS183 FTE 01-JUL-11 M	FQ1.80.022	80	13083

Step 1 6981.68
Step 2 7355.93
Step 3 7718.66
Step 4 7961.37
Step 5 8211.79
Step 6 8437.45

Fire Fighter Paramedic PS184 FTE 09-JUN-12 M	FQ1.104.022	104	13118
---	-------------	-----	-------

Step 1 6981.68
Step 2 7355.93
Step 3 7718.66
Step 4 7961.37
Step 5 8211.79
Step 6 8437.45

Fire Fighter Trainee PS131 FTE 01-JUL-06 CC H	US1.104.001	104	12347
--	-------------	-----	-------

Step 1 12.70

Fire Fighter Trainee PS132 FTE 01-JUL-06 CU H	US1.80.001	80	12347
--	------------	----	-------

Step 1 13.21

Fire Fighter, Relief PS133 FTE 09-JUN-12 CC M	FQ1.104.004	104	13118
--	-------------	-----	-------

Step 1 7670.97

Fire Fighter/Fire Boat Engineer PS134 FTE 09-JUN-12 CC M	FQ1.104.008	104	13118
---	-------------	-----	-------

Step 1 8935.95

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Fire Fighter/Fire Boat Engineer PS135 FTE 01-JUL-11 CC M	FQ1.80.008	80	13083
---	------------	----	-------

Step 1 8935.95

Fire Fighter/Fire Boat Operator PS136 FTE	FQ1.104.008	104	13118
---	-------------	-----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

09-JUN-12 CC M

Step 1 8935.95

Fire Fighter/Fire Boat Operator	PS137	FTE	FQ1.80.008	80	13083
01-JUL-11	CC	M			

Step 1 8935.95

Fire Investigation Coordinator	PS138	FTE	FQ1.80.011	80	13083
01-JUL-11	CC	M			

Step 1 9338.96

Fire Investigator	PS139	FTE	FQ1.80.007	80	13083
01-JUL-11	CC	M			

Step 1 8798.81

Fire Investigator	PS181	FTE	FQ1.104.021	104	13118
09-JUN-12	CC	M			

Step 1 8798.81

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Fire Marshall	EM168	FTE	FQ1.80.018	80	13083
01-JUL-11	CC	M			

Step 1 12414.63

Fire Marshall	EM169	FTE	FQ1.104.018	104	13118
09-JUN-12	CC	M			

Step 1 12414.63

Fire Marshall, Assistant	PS140	FTE	FQ1.80.016	80	13083
01-JUL-11	CC	M			

Step 1 10410.82

Fire Marshall, Assistant	SP141	FTE	FQ1.80.016	80	13083
01-JUL-11	CC	M			

Step 1 10410.82

Fire Personnel Operations Spec	SC245	FTE	UH1.75.012	75	12490
30-JUN-07		M			

Step 1 5964.30
Step 2 6277.70
Step 3 6608.90
Step 4 6956.53
Step 5 7321.93

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Fire Prevent Bureau Inspect, Civil PS142 FTE SC1.80.046 80 12490
30-JUN-07 CC H

Step 1 30.04
Step 2 31.64
Step 3 33.30
Step 4 35.05
Step 5 36.90

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Protection Engineer PS143 FTE TW1.80.013 80 12490
30-JUN-07 CC M

Step 1 6264.02
Step 2 6593.85
Step 3 6941.47
Step 4 7306.88
Step 5 7691.46

Fire Safety Education Coordinator PS144 FTE TW1.75.010 75 12490
30-JUN-07 CC M

Step 1 5411.39
Step 2 5696.06
Step 3 5995.78
Step 4 6311.93
Step 5 6644.49

Fire Suppression Dist Inspect PT IS124 TPT SI1.80.027 80 12603
30-JUN-07 CU H

Step 1 25.68
Step 2 27.03
Step 3 28.44
Step 4 29.94
Step 5 31.53

Fire Suppression District Inspector IS112 FTE SD1.80.001 80 12490
30-JUN-07 CC H

Step 1 25.68
Step 2 27.03
Step 3 28.45
Step 4 29.94
Step 5 31.53

Fiscal Operations Supervisor SC149 FTE UH1.75.008 75 12490
30-JUN-07 CC M

Step 1 4906.39
Step 2 5165.06
Step 3 5436.03

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 4 5723.43
Step 5 6024.52

Fleet Maintenance Supervisor SC150 FTE UH1.80.010 80 12490
30-JUN-07 CC M

Step 1 5410.02
Step 2 5694.69
Step 3 5994.41
Step 4 6309.19
Step 5 6641.75

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Fleet Specialist AP190 FTE TW1.80.012 80 12490
30-JUN-07 CC M

Step 1 5965.67
Step 2 6280.45
Step 3 6610.27
Step 4 6959.26
Step 5 7324.68

Food Program Coordinator, PPT SC152 PPT SD1.80.004 80 12490
30-JUN-07 CC H

Step 1 21.97
Step 2 23.12
Step 3 24.34
Step 4 25.62
Step 5 26.98

Food Program Driver, PT TR136 PTS SI1.80.008 80 12603
30-JUN-07 CU H

Step 1 13.97
Step 2 14.70
Step 3 15.46
Step 4 16.27
Step 5 17.13

Food Program Monitor, PT PP124 PTS SI1.80.012 80 12603
30-JUN-07 CU H

Step 1 15.49
Step 2 16.31
Step 3 17.18
Step 4 18.09
Step 5 19.03

Food Program Site Leader, PT PP125 PTS SI1.80.003 80 12603
30-JUN-07 CU H

Step 1 12.02

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 2 12.66
Step 3 13.32
Step 4 14.03
Step 5 14.77

Food Service Worker TR137 FTE SD1.75.008 75 12490
30-JUN-07 CC H

Step 1 17.38
Step 2 18.29
Step 3 19.26
Step 4 20.27
Step 5 21.34

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Forensic Technician PS196 FTE SC1.80.028 80 13096
06-DEC-11 CC H

Step 1 26.38
Step 2 27.77
Step 3 29.22
Step 4 30.75
Step 5 32.37

Gardener Crew Leader TR140 FTE SC1.80.029 80 12490
30-JUN-07 CC H

Step 1 24.09
Step 2 25.37
Step 3 26.71
Step 4 28.12
Step 5 29.59

Gardener I TR141 FTE SC1.80.048 80 12490
30-JUN-07 CC H

Step 1 19.43
Step 2 0.00
Step 3 0.00
Step 4 0.00
Step 5 0.00

Gardener II TR142 FTE SC1.80.055 80 12490
30-JUN-07 CC H

Step 1 20.36
Step 2 21.42
Step 3 22.53
Step 4 23.72
Step 5 24.94

Gardner I, PPT TR143 PPT SC1.80.048 80 12490
30-JUN-07 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 1 19.43
Step 2 0.00
Step 3 0.00
Step 4 0.00
Step 5 0.00

Graffiti Abatement Supervisor SC157 FTE UH1.80.014 80 12490
30-JUN-07 CC M

Step 1 6576.07
Step 2 6920.94
Step 3 7286.35
Step 4 7669.56
Step 5 8073.29

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Graffiti Specialist PP127 FTE	TW1.75.006	75	12490
30-JUN-07 CC M			

Step 1 4452.01
Step 2 4686.04
Step 3 4932.39
Step 4 5192.42
Step 5 5466.14

Grants Coordinator AP405 FTE	UM2.75.016	75	12490
30-JUN-07 CC M			

Step 1 7252.15
Step 2 7633.97
Step 3 8036.34
Step 4 8459.24
Step 5 8904.03

Graphic Delineator TC110 FTE	SD1.75.041	75	12490
30-JUN-07 CC H			

Step 1 23.35
Step 2 24.58
Step 3 25.88
Step 4 27.23
Step 5 28.67

Graphic Design Specialist AP191 FTE	TW1.75.008	75	12490
30-JUN-07 CC M			

Step 1 4907.75
Step 2 5166.42
Step 3 5438.76
Step 4 5724.79
Step 5 6025.88

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Graphics Design Coordinator AP192 FTE TW1.75.009 75 12490
30-JUN-07 CC M

Step 1 5154.09
Step 2 5425.08
Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

Graphics Design Coordinator, PT AP193 PTS TL1.75.015 75 12603
30-JUN-07 CC M

Step 1 5360.26
Step 2 5642.08
Step 3 5939.55
Step 4 6251.27
Step 5 6581.48

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Graphics Design Coordinator, PPT AP194 PPT TW1.75.009 75 12490
30-JUN-07 CC M

Step 1 5154.09
Step 2 5425.08
Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

Greenskeeper TR144 FTE SC1.80.018 80 12490
30-JUN-07 CC H

Step 1 20.92
Step 2 22.02
Step 3 23.18
Step 4 24.40
Step 5 25.69

Hazardous Materials Inspect, Senior IS113 FTE SD1.75.066 75 12490
30-JUN-07 CC H

Step 1 34.97
Step 2 36.81
Step 3 38.74
Step 4 40.78
Step 5 42.93
Step 6 40.79

Hazardous Materials Inspector II IS115 FTE SD1.75.060 75 12490
30-JUN-07 CC H

Step 1 33.07
Step 2 34.81
Step 3 36.63

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 4 38.56
Step 5 40.58

Hazardous Materials Prg Supervisor SC158 FTE UH1.75.014 75 12490
30-JUN-07 CC M

Step 1 6576.07
Step 2 6920.94
Step 3 7286.35
Step 4 7669.56
Step 5 8073.29

Head Start Driver Courier SS128 FTE SC1.75.004 75 12490
30-JUN-07 CC H

Step 1 20.33
Step 2 21.40
Step 3 22.53
Step 4 23.72
Step 5 24.96

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Head Start Facilities Coordinator SC250 FTE TW1.75.002 75 12490
30-JUN-07 M

Step 1 3662.34
Step 2 3855.31
Step 3 4057.86
Step 4 4271.36
Step 5 4497.18

Head Start Nutrition Coordinator SC159 FTE TW1.75.005 75 12490
30-JUN-07 CC M

Step 1 4239.88
Step 2 4462.96
Step 3 4698.36
Step 4 4944.70
Step 5 5206.10

Head Start Prgm Planner Monitor AP195 FTE TW1.75.012 75 12490
30-JUN-07 CC M

Step 1 5965.67
Step 2 6280.45
Step 3 6610.27
Step 4 6959.26
Step 5 7324.68

Head Start Supervisor SC160 FTE UH1.75.012 75 12490
30-JUN-07 CC M

Step 1 5964.30

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 2 6277.70
Step 3 6608.90
Step 4 6956.53
Step 5 7321.93

Headstart Program Coordinator PP128 FTE TW1.75.005 75 12490
30-JUN-07 CC M

Step 1 4239.88
Step 2 4462.96
Step 3 4698.36
Step 4 4944.70
Step 5 5206.10

Health & Human Svcs Prgm Planner AP196 FTE UM2.75.012 75 12490
30-JUN-07 CC M

Step 1 5965.67
Step 2 6280.44
Step 3 6610.27
Step 4 6959.26
Step 5 7324.67

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Hearing Officer AP396 FTE	TW1.75.017	75	12490
30-JUN-07		M	

Step 1 7614.82
Step 2 8015.81
Step 3 8437.33
Step 4 8882.13
Step 5 9348.81

Hearing Officer, PPT AP397 PPT	TW1.75.017	75	12490
30-JUN-07		CC	M

Step 1 7614.82
Step 2 8015.81
Step 3 8437.33
Step 4 8882.13
Step 5 9348.81

Heavy Equipment Mechanic TR148 FTE	SB1.80.013	80	12490
30-JUN-07		CC	H

Step 1 28.93
Step 2 30.45
Step 3 32.05
Step 4 33.75
Step 5 35.53

Heavy Equipment Operator TR146 FTE	SB1.80.011	80	12490
30-JUN-07		CC	H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 1 26.68
Step 2 28.08
Step 3 29.56
Step 4 31.12
Step 5 32.76

Heavy Equipment Service Worker TR147 FTE SC1.80.020 80 12490
30-JUN-07 CC H

Step 1 21.18
Step 2 22.30
Step 3 23.47
Step 4 24.70
Step 5 26.00

Heavy Equipment Supervisor SC162 FTE UH1.80.039 80 12490
30-JUN-07 CC M

Step 1 6560.73
Step 2 6905.48
Step 3 7269.80
Step 4 7652.17
Step 5 8054.13

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Effective Date	Status	Type	Grade	Normal Hours	Ord Num
30-JUN-07	CC	M	AP197 FTE	TW1.75.006	75 12490

Step 1 4452.01
Step 2 4686.04
Step 3 4932.39
Step 4 5192.42
Step 5 5466.14

30-JUN-07	CC	M	AP198 FTE	TW1.75.010	75 12490
-----------	----	---	-----------	------------	----------

Step 1 5411.39
Step 2 5696.06
Step 3 5995.78
Step 4 6311.93
Step 5 6644.49

30-JUN-07	CC	M	SC165 FTE	TW1.75.012	75 12490
-----------	----	---	-----------	------------	----------

Step 1 5965.67
Step 2 6280.45
Step 3 6610.27
Step 4 6959.26
Step 5 7324.68

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Housing Development Coordinator III AP199 FTE TW1.75.011 75 12490
30-JUN-07 CC M

Step 1 5682.37
Step 2 5980.73
Step 3 6295.49
Step 4 6628.07
Step 5 6977.06

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 12490
30-JUN-07 CC M

Step 1 6907.25
Step 2 7269.93
Step 3 7653.13
Step 4 8055.50
Step 5 8479.76

Human Res Analyst, PT AP201 PTS TL1.75.013 75 12603
30-JUN-07 CU M

Step 1 5153.88
Step 2 5425.74
Step 3 5710.39
Step 4 6013.57
Step 5 6328.13

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Human Res Analyst, Principal, PPT MA124 FTE U31.75.017 75 12590
30-JUN-07 S M

Step 1 7614.82
Step 2 8015.81
Step 3 8437.33
Step 4 8882.13
Step 5 9348.82

Human Res Analyst, Sr Supervising MA125 FTE U31.75.019 75 12590
30-JUN-07 CC M

Min 8394.91
Max 10308.20

Human Res Operations Tech, Senior TC114 FTE TW1.75.006 75 12490
30-JUN-07 CC M

Step 1 4452.01
Step 2 4686.04
Step 3 4932.39
Step 4 5192.42

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 5 5466.14

Human Res Operations Technician	TC115	FTE	TW1.75.019	75	12490
30-JUN-07	CC	M			

Step 1 3845.73
Step 2 4048.28
Step 3 4261.78
Step 4 4486.23
Step 5 4721.62

Human Res Systems Analyst, Senior	AP202	FTE	TA1.75.015	75	12490
30-JUN-07	CC	M			

Step 1 6907.26
Step 2 7269.93
Step 3 7653.13
Step 4 8055.51
Step 5 8479.76

Human Res Systems Analyst, Supv	SC166	FTE	U31.75.018	75	12590
30-JUN-07	CC	M			

Step 1 7995.28
Step 2 8416.80
Step 3 8858.87
Step 4 9325.56
Step 5 9816.87

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Human Res Technician, Senior, PPT	TC116	PPT	TW1.75.006	75	12490
30-JUN-07	CC	M			

Step 1 4452.01
Step 2 4686.04
Step 3 4932.39
Step 4 5192.42
Step 5 5466.14

Human Resource Analyst	AP203	FTE	TW1.75.009	75	12490
30-JUN-07	CC	M			

Step 1 5154.09
Step 2 5425.08
Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

Human Resource Analyst (CONF)	AP204	FTE	TA1.75.009	75	12490
30-JUN-07	CC	M			

Step 1 5154.09
Step 2 5425.08

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

Human Resource Analyst, Assistant AP205 FTE TW1.75.006 75 12490
30-JUN-07 CC M

Step 1 4452.01
Step 2 4686.04
Step 3 4932.39
Step 4 5192.42
Step 5 5466.14

Human Resource Analyst, PPT AP367 PPT TA1.75.009 75 12490
30-JUN-07 CC M

Step 1 5154.09
Step 2 5425.08
Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

Human Resource Analyst, Principal MA127 FTE U31.75.017 75 12590
30-JUN-07 CC M

Step 1 7614.82
Step 2 8015.81
Step 3 8437.33
Step 4 8882.13
Step 5 9348.82

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Human Resource Analyst, Senior AP206 FTE UM2.75.012 75 12490
30-JUN-07 CC M

Step 1 5965.67
Step 2 6280.44
Step 3 6610.27
Step 4 6959.26
Step 5 7324.67

Human Resource Clerk SS129 FTE TA1.75.001 75 12490
30-JUN-07 CC M

Step 1 3488.52
Step 2 3671.92
Step 3 3864.89
Step 4 4068.81
Step 5 4282.30

Human Resource Oper Supervisor SC167 FTE UH1.75.014 75 12490
30-JUN-07 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 1 6576.07
Step 2 6920.94
Step 3 7286.35
Step 4 7669.56
Step 5 8073.29

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 12490
30-JUN-07 CC M

Step 1 5154.09
Step 2 5425.08
Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

Human Resource Technician TC117 FTE TW1.75.019 75 12490
30-JUN-07 CC M

Step 1 3845.73
Step 2 4048.28
Step 3 4261.78
Step 4 4486.23
Step 5 4721.62

Human Resource Technician, PPT TC118 PPT TW1.75.019 75 12490
30-JUN-07 CC M

Step 1 3845.73
Step 2 4048.28
Step 3 4261.78
Step 4 4486.23
Step 5 4721.62

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Human Resource Technician, Senior TC119 FTE TW1.75.006 75 12490
30-JUN-07 CC M

Step 1 4452.01
Step 2 4686.04
Step 3 4932.39
Step 4 5192.42
Step 5 5466.14

Human Resource Technician, Supv SC168 FTE UH1.75.009 75 12490
30-JUN-07 CC M

Step 1 5151.36
Step 2 5423.70
Step 3 5708.37
Step 4 6009.46
Step 5 6325.61

Human Resources Manager EM186 FTE UK2.75.023 75 13092

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

18-OCT-11 CU M

Min 10205.94
Max 12529.87

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 12490
30-JUN-07 CC M

Step 1 6576.07
Step 2 6920.94
Step 3 7286.35
Step 4 7669.56
Step 5 8073.29

Hydrant Repair Worker TR149 FTE SB1.80.006 80 12490
30-JUN-07 CC H

Step 1 24.43
Step 2 25.72
Step 3 27.07
Step 4 28.50
Step 5 30.00

Hydrant Repair Worker, Senior TR150 FTE SB1.80.015 80 12490
30-JUN-07 CC H

Step 1 28.08
Step 2 29.56
Step 3 31.12
Step 4 32.76
Step 5 34.49

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Info & Referral Specialist, PPT AP208 PPT TW1.75.001 75 12490
30-JUN-07 CC M

Step 1 3488.52
Step 2 3671.92
Step 3 3864.89
Step 4 4068.81
Step 5 4282.30

Information Referral Specialist AP404 FTE TW1.75.001 75 12490
30-JUN-07 CC M

Step 1 3488.52
Step 2 3671.92
Step 3 3864.89
Step 4 4068.81
Step 5 4282.30

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Information Representative AP209 FTE TW1.75.039 75 12490
30-JUN-07 CC M

Step 1 4378.11
Step 2 4488.96
Step 3 4602.56
Step 4 4713.42
Step 5 4836.58

Information System Administrator MA128 FTE UM2.75.019 75 12490
30-JUN-07 CC M

Min 8394.90
Max 10308.20

Information Systems Supervisor SC169 FTE UM2.75.018 75 12490
30-JUN-07 CC M

Step 1 7995.28
Step 2 8416.80
Step 3 8858.86
Step 4 9325.56
Step 5 9816.87

Inspection Services Manager EM188 FTE UM2.75.021 75 13091
18-OCT-11 CU M

Min 9255.75
Max 11364.74

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Inspector, Fire Prevention Bureau PS146 FTE	FQ1.104.006	104	13083
01-JUL-11	CC	M	

Step 1 8544.15

Inspector, Fire Prevention Bureau PS147 FTE	FQ1.80.006	80	13083
01-JUL-11	CC	M	

Step 1 8544.15

Internal Auditor III AP210 FTE TW1.75.012 75 12490
30-JUN-07 CC M

Step 1 5965.67
Step 2 6280.45

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 3 6610.27
Step 4 6959.26
Step 5 7324.68

Investment Supervisor	AF042	FTE	UH1.75.015	75	12490
30-JUN-07	CC	M			

Step 1 6904.52
Step 2 7267.20
Step 3 7650.40
Step 4 8052.76
Step 5 8477.03

Irrigation Repair Specialist	TR151	FTE	SC1.80.057	80	12490
30-JUN-07	CC	H			

Step 1 25.92
Step 2 27.29
Step 3 28.73
Step 4 30.23
Step 5 31.83

Irrigation Repair Specialist, PPT	TR152	PPT	SC1.80.040	80	12490
30-JUN-07	CC	H			

Step 1 25.90
Step 2 27.27
Step 3 28.69
Step 4 30.20
Step 5 31.81

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Jail Cook	TR153	FTE	SB1.80.003	80	12490
30-JUN-07	CC	H			

Step 1 19.62
Step 2 20.65
Step 3 21.75
Step 4 22.89
Step 5 24.08

Jail Cook's Assistant	TR154	FTE	SB1.80.001	80	12490
30-JUN-07	CC	H			

Step 1 16.58
Step 2 17.46
Step 3 18.37
Step 4 19.33
Step 5 20.35

Jail Cook, PPT	TR198	PPT	SB1.80.003	80	12490
30-JUN-07	CC	H			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 1 19.62
Step 2 20.65
Step 3 21.75
Step 4 22.89
Step 5 24.08

Jail Cook, PT TR199 PTS SI1.80.026 80 12603
30-JUN-07 H

Step 1 19.62
Step 2 20.65
Step 3 21.75
Step 4 22.89
Step 5 24.09

Jail Utility Worker TR155 FTE SB1.80.002 80 12490
30-JUN-07 CC H

Step 1 18.62
Step 2 19.60
Step 3 20.64
Step 4 21.72
Step 5 22.94

Job Developer AP211 FTE TW1.75.001 75 12490
30-JUN-07 CC M

Step 1 3488.52
Step 2 3671.92
Step 3 3864.89
Step 4 4068.81
Step 5 4282.30

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Junior Trainee, PT SS130 PTS	UG1.80.001	80	12603
30-JUN-07 CU H			

Step 1 8.37

Latent Print Examiner I PS186 FTE SD1.75.058 75 12490
30-JUN-07 CC H

Step 1 30.83
Step 2 32.45
Step 3 34.15
Step 4 35.96
Step 5 37.84

Latent Print Examiner II PS187 FTE TW1.75.012 75 12490
30-JUN-07 CC M

Step 1 5965.67
Step 2 6280.45

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 3 6610.27
Step 4 6959.26
Step 5 7324.68

Latent Print Examiner III PS188 FTE UH1.75.015 75 12490
30-JUN-07 CC M

Step 1 6904.52
Step 2 7267.20
Step 3 7650.40
Step 4 8052.76
Step 5 8477.03

Legal Admin Assistant, Supervising SS137 FTE UH1.75.023 75 12490
30-JUN-07 CC M

Step 1 5397.02
Step 2 5681.55
Step 3 5979.64
Step 4 6295.76
Step 5 6626.97

Legal Admin. Assistant (Conf) SS135 FTE TA1.75.005 75 12490
30-JUN-07 CC M

Step 1 4663.86
Step 2 4909.25
Step 3 5168.19
Step 4 5439.16
Step 5 5726.72

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Legal Administrative Assistant SS133 FTE TW1.75.041 75 12490
30-JUN-07 CC M

Step 1 4663.90
Step 2 4909.26
Step 3 5168.20
Step 4 5439.17
Step 5 5726.72

Legal Communications Officer MA146 FTE UM1.75.015 75 12490
30-JUN-07 CU M

Step 1 6907.26
Step 2 7269.93
Step 3 7653.13
Step 4 8055.50
Step 5 8479.76

Legal Support Supervisor SC170 FTE UH1.75.013 75 12490
30-JUN-07 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 1 6325.27
Step 2 6658.41
Step 3 7008.12
Step 4 7377.18
Step 5 7765.62

Legislative Recorder	AP213	FTE	TA1.75.006	75	12490
30-JUN-07	CC	M			

Step 1 4452.01
Step 2 4686.04
Step 3 4932.39
Step 4 5192.42
Step 5 5434.94

Legislative Services Coordinator	SC171	FTE	UM1.75.009	75	12490
30-JUN-07	CC	M			

Step 1 5154.09
Step 2 5425.08
Step 3 5711.11
Step 4 6010.83
Step 5 6328.35

Librarian I	AP214	FTE	SD1.75.046	75	12490
30-JUN-07	CC	H			

Step 1 28.94
Step 2 30.46
Step 3 32.08
Step 4 33.76
Step 5 35.55

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Librarian I, PPT	AP215	PPT	SD1.75.046	75	12490
30-JUN-07	CC	H			

Step 1 28.94
Step 2 30.46
Step 3 32.08
Step 4 33.76
Step 5 35.55

Librarian I, PT	AP216	PTS	SI1.75.016	75	12603
30-JUN-07	CU	H			

Step 1 28.94
Step 2 30.46
Step 3 32.08
Step 4 33.76
Step 5 35.55

Librarian II	AP217	FTE	SD1.75.053	75	12490
--------------	-------	-----	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

30-JUN-07 CC H

Step 1 31.22
Step 2 32.86
Step 3 34.59
Step 4 36.42
Step 5 38.34

Librarian II, PPT AP218 PPT SD1.75.053 75 12490
30-JUN-07 CC H

Step 1 31.22
Step 2 32.86
Step 3 34.59
Step 4 36.42
Step 5 38.34

Librarian II, PT AP219 PTS SI1.75.019 75 12603
30-JUN-07 CU H

Step 1 31.22
Step 2 32.86
Step 3 34.59
Step 4 36.42
Step 5 38.33

Librarian, Administrative MA129 FTE UM2.75.021 75 13091
18-OCT-11 CU M

Min 9255.75
Max 11364.74

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Librarian, Senior AP220 FTE	SD1.75.057	75	12490
30-JUN-07 CC H			

Step 1 35.54
Step 2 37.41
Step 3 39.39
Step 4 41.45
Step 5 43.64

Librarian, Senior, PPT AP228 PPT	SD1.75.057	75	12490
30-JUN-07 CC H			

Step 1 35.54
Step 2 37.41
Step 3 39.39
Step 4 41.45
Step 5 43.64

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Librarian, Senior, PT AP229 PTS SI1.75.020 75 12603
30-JUN-07 CU H

Step 1 35.54
Step 2 37.41
Step 3 39.40
Step 4 41.44
Step 5 43.63

Librarian, Supervising SC172 FTE UH1.75.014 75 12490
30-JUN-07 CC M

Step 1 6576.07
Step 2 6920.94
Step 3 7286.35
Step 4 7669.56
Step 5 8073.29

Librarian, Supervising PPT SC173 PPT UH1.75.014 75 12490
30-JUN-07 CC M

Step 1 6576.07
Step 2 6920.94
Step 3 7286.35
Step 4 7669.56
Step 5 8073.29

Library Aide AP221 FTE SD1.75.002 75 12490
30-JUN-07 CC H

Step 1 15.07
Step 2 15.86
Step 3 16.70
Step 4 17.58
Step 5 18.50

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Library Aide, PPT AP222 PPT	SD1.75.001	75	12490
30-JUN-07 CC H			

Step 1 15.07
Step 2 15.87
Step 3 16.71
Step 4 17.60
Step 5 18.51

Library Aide, PT SS138 PTS SI1.75.001 75 12603
30-JUN-07 CU H

Step 1 15.07
Step 2 15.87
Step 3 16.70

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 4 17.58
Step 5 18.50

Library Assistant AP223 FTE SD1.75.031 75 12490
30-JUN-07 CC H

Step 1 24.27
Step 2 25.55
Step 3 26.88
Step 4 28.30
Step 5 29.79

Library Assistant, PT SS139 PTS SI1.75.012 75 12603
30-JUN-07 CU H

Step 1 24.27
Step 2 25.54
Step 3 26.87
Step 4 28.30
Step 5 29.80

Library Assistant, Senior AP224 FTE SD1.75.049 75 12490
30-JUN-07 CC H

Step 1 29.51
Step 2 31.07
Step 3 32.71
Step 4 34.42
Step 5 36.23

Library Assistant, Senior, PPT AP225 PPT SD1.75.048 75 12490
30-JUN-07 CC H

Step 1 29.06
Step 2 30.59
Step 3 32.18
Step 4 33.88
Step 5 35.67

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Library Assistant, Senior, PT AP226 PTS SI1.75.017 75 12603
30-JUN-07 CU H

Step 1 29.52
Step 2 31.06
Step 3 32.71
Step 4 34.41
Step 5 36.23

Library Asst, PPT AP227 PPT SD1.75.030 75 12490
30-JUN-07 CC H

Step 1 24.27

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 2 25.55
Step 3 26.88
Step 4 28.30
Step 5 29.79

Library Automation Supervisor SC174 FTE UM2.75.015 75 13091
18-OCT-11 CC M

Step 1 6907.26
Step 2 7269.93
Step 3 7653.13
Step 4 8055.50
Step 5 8479.76

Library Program Leader, PT PP159 PTS SI1.80.056 80 12603
30-JUN-07 CC H

Step 1 21.96
Step 2 23.09
Step 3 24.34
Step 4 25.62
Step 5 26.96

Lieutenant of Fire Department PS149 FTE FQ1.80.008 80 13083
01-JUL-11 CC M

Step 1 8935.95

Lieutenant of Fire Department PS150 FTE FQ1.104.008 104 13118
09-JUN-12 CC M

Step 1 8935.95

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Lieutenant of Police PS151 FTE	PP1.80.007	80	10628
28-JUN-08	CC	M	

Step 1 11433.58

Lieutenant of Police PS193 FTE	PP1.84.005	84	10628
28-JUN-08	CC	M	

Step 1 12005.27

Lieutenant of Police (PERS) PS152 FTE	PP1.80.006	80	10628
28-JUN-08	CC	M	

Step 1 10908.93

Lieutenant of Police (PERS) PS194 FTE	PP1.84.006	84	10628
28-JUN-08	CC	M	

Step 1 11454.37

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Lieutenant, Fire Prevention Bureau PS153 FTE FQ1.104.011 104 13118
09-JUN-12 CC M

Step 1 9338.96

Lieutenant, Fire Prevention Bureau PS154 FTE FQ1.80.011 80 13083
01-JUL-11 CC M

Step 1 9338.96

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Lifeguard, PT AP230 PTS SI1.80.004 80 12603
30-JUN-07 CU H

Step 1 12.11
Step 2 12.73
Step 3 13.41
Step 4 14.11
Step 5 14.85

Literacy Assistant SS140 FTE SD1.75.031 75 12490
30-JUN-07 CC H

Step 1 24.27
Step 2 25.55
Step 3 26.88
Step 4 28.30
Step 5 29.79

Literacy Assistant, PPT AP231 PPT SD1.75.031 75 12490
30-JUN-07 CC H

Step 1 24.27
Step 2 25.55
Step 3 26.88
Step 4 28.30
Step 5 29.79

Literacy Assistant, PT AP232 PTS SI1.75.012 75 12603
30-JUN-07 CU H

Step 1 24.27
Step 2 25.54
Step 3 26.87
Step 4 28.30
Step 5 29.80

Literacy Assistant, Senior SS141 FTE SD1.75.049 75 12490
30-JUN-07 CC H

Step 1 29.51
Step 2 31.07

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 3 32.71
Step 4 34.42
Step 5 36.23

Litter/Nuisance Enforcement Officer PP158 FTE SC1.80.051 80 12490
30-JUN-07 CC H

Step 1 25.68
Step 2 27.03
Step 3 28.45
Step 4 29.95
Step 5 31.53

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Loan Servicing Administrator SC176 FTE	TW1.75.014	75	12490
30-JUN-07 CC M			

Step 1 6577.43
Step 2 6923.68
Step 3 7289.09
Step 4 7672.30
Step 5 8076.03

Loan Servicing Specialist AP234 FTE	TW1.75.008	75	12490
30-JUN-07 CC M			

Step 1 4907.75
Step 2 5166.42
Step 3 5438.76
Step 4 5724.79
Step 5 6025.88

Maintenance Mechanic TR156 FTE	SB1.80.007	80	12490
30-JUN-07 CC H			

Step 1 24.61
Step 2 25.91
Step 3 27.28
Step 4 28.71
Step 5 30.22

Maintenance Mechanic, PPT TR204 PPT	SB1.80.007	80	12490
30-JUN-07 CC H			

Step 1 24.61
Step 2 25.91
Step 3 27.28
Step 4 28.71
Step 5 30.22

Maintenance Mechanic, PT TR157 PTS	SI1.80.021	80	12603
30-JUN-07 CU H			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 1 24.61
Step 2 25.91
Step 3 27.28
Step 4 28.71
Step 5 30.22

Management Assistant AP235 FTE UM2.75.012 75 12490
30-JUN-07 CC M

Step 1 5965.67
Step 2 6280.44
Step 3 6610.27
Step 4 6959.26
Step 5 7324.67

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Management Assistant, PPT MA130 PPT	UM2.75.012	75	12490
30-JUN-07 CC M			

Step 1 5965.67
Step 2 6280.44
Step 3 6610.27
Step 4 6959.26
Step 5 7324.67

Management Assistant, PT MA131 PTS	UG1.75.010	75	12603
30-JUN-07 CC H			

Min 28.84
Max 58.40

Management Intern SS142 FTE	TA1.75.004	75	12490
30-JUN-07 CU M			

Step 1 4038.69
Step 2 4250.83
Step 3 4473.91
Step 4 4709.31
Step 5 4958.39

Management Intern, PPT MA132 PPT	TW1.75.004	75	12490
30-JUN-07 CU M			

Step 1 4038.69
Step 2 4250.83
Step 3 4473.91
Step 4 4709.31
Step 5 4958.39

Management Intern, PT MA133 PTS	UG1.75.001	75	12603
---------------------------------	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

30-JUN-07 CU H

Min 13.19
Max 27.27

Manager, Agency Administrative EM171 FTE UM1.75.022 75 12490
30-JUN-07 CU M

Min 9718.34
Max 11932.71

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Manager, Building Services EM173 FTE	UM1.75.022	75	12490
30-JUN-07	CU	M	

Min 9718.34
Max 11932.71

Manager, Capital Improvement Prgm MA107 FTE UM1.75.022 75 12490
30-JUN-07 CU M

Min 9718.34
Max 11932.71

Manager, Community Assistance Prg MA100 FTE UM1.75.016 75 12490
30-JUN-07 CC M

Step 1 7252.14
Step 2 7633.97
Step 3 8036.34
Step 4 8459.24
Step 5 8904.02

Manager, Comprehensive Planning EM176 FTE UM1.75.021 75 12490
30-JUN-07 CU M

Min 9255.75
Max 11364.74

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Manager, Contact & Employ Svcs	EM177	FTE	UM1.75.022	75	12490
30-JUN-07	CU	M			

Min 9718.34
Max 11932.71

Manager, Crime Laboratory	EM178	FTE	UM1.75.021	75	12490
30-JUN-07	CU	M			

Min 9255.75
Max 11364.74

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Manager, Cultural Arts	EM179	FTE	UM1.75.019	75	12490
30-JUN-07	CU	M			

Min 8394.91
Max 10308.19

Manager, Electrical Services	EM180	FTE	UM1.75.023	75	12490
30-JUN-07	CU	M			

Min 10205.54
Max 12529.41

Manager, Emergency Services	EM181	FTE	UM1.75.023	75	12490
30-JUN-07	CU	M			

Min 10205.54
Max 12529.41

Manager, Environmental Services	EM182	FTE	UM1.75.022	75	12490
30-JUN-07	CU	M			

Min 9718.34
Max 11932.71

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Manager, Equipment Services	EM183	FTE	UM1.75.022	75	12490
30-JUN-07	CU	M			

Min 9718.34
Max 11932.71

Manager, Grants	EM184	FTE	UM1.75.020	75	12490
30-JUN-07	CU	M			

Min 8815.06
Max 10822.78

Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Manager, Housing Development	EM185	FTE	UM1.75.021	75	12490
30-JUN-07	CU	M			

Min 9255.75
Max 11364.74

Manager, Information Systems	EM187	FTE	UM1.75.022	75	12490
30-JUN-07	CU	M			

Min 9718.34
Max 11932.71

Manager, Legal Admin Services	EM189	FTE	UM1.75.020	75	12490
30-JUN-07	CU	M			

Min 8815.06
Max 10822.78

Manager, Museum Operations	EM193	FTE	UM1.75.020	75	12490
30-JUN-07	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Min 8815.06
Max 10822.78

Manager, Museum Services	EM194	FTE	UM1.75.019	75	12490
30-JUN-07	CU	M			

Min 8394.91
Max 10308.19

Manager, Neighborhood Development	EM195	FTE	UM1.75.019	75	12490
30-JUN-07	CU	M			

Min 8394.91
Max 10308.19

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Manager, Park Services	EM196	FTE	UM1.75.022	75	12490
30-JUN-07	CU	M			

Min 9718.34
Max 11932.71

Manager, Parks & Recreation Zone	EM197	FTE	UM1.75.022	75	12490
30-JUN-07	CU	M			

Min 9718.34
Max 11932.71

Manager, Planning & Building Oper	EM198	FTE	UM1.75.021	75	12490
30-JUN-07	CU	M			

Min 9255.75
Max 11364.74

Manager, Recreation Services	EM202	FTE	UM1.75.021	75	12490
30-JUN-07	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Min 9255.75
Max 11364.74

Manager, Rehabilitation Services	EM203	FTE	UM1.75.021	75	12490
30-JUN-07	CU	M			

Min 9255.75
Max 11364.74

Manager, Senior Services	EM205	FTE	UM1.75.019	75	12490
30-JUN-07	CU	M			

Min 8394.91
Max 10308.19

Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Manager, Youth Services	EM207	FTE	UM1.75.021	75	12490
30-JUN-07	CU	M			

Min 9255.75
Max 11364.74

Manager, Zoning	EM208	FTE	UM1.75.021	75	12490
30-JUN-07	CU	M			

Min 9255.75
Max 11364.74

Marine & Aquatics Pgrm Supervisor	SC247	FTE	UH1.75.012	75	12490
30-JUN-07	CC	M			

Step 1 5964.30
Step 2 6277.70
Step 3 6608.90
Step 4 6956.53
Step 5 7321.93

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 12490
30-JUN-07 CC M

Step 1 4675.09
Step 2 4920.07
Step 3 5180.10
Step 4 5452.45
Step 5 5739.85

Marketing Specialist AP237 FTE TW1.75.015 75 12490
30-JUN-07 CC M

Step 1 6907.25
Step 2 7269.93
Step 3 7653.13
Step 4 8055.50
Step 5 8479.76

Mayor EO200 FTE UX1.75.002 75 10407
30-JUN-07 CU M

Step 1 15282.92

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Hours	Num

Mayor's PSE 14 SS143 FTE TW1.75.035 75 12490
30-JUN-07 CU M

Min 1360.58
Max 6509.00

Mayor's PSE 14 (CONF) SS444 FTE TA1.75.035 75 12490
30-JUN-07 CU M

Min 1360.58
Max 6509.00

Mayor's PSE 14, PPT SS194 PPT TA1.75.034 75 12490
30-JUN-07 CU M

Min 1360.58
Max 5660.48

Mayor's PSE 14, PT SS145 PTS TL1.75.001 75 12603
30-JUN-07 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Min 1360.58
Max 5660.48

Mayor's PSE 51 AP238 FTE	TA1.75.036	75	12490
30-JUN-07 CU M			

Min 3213.44
Max 6979.79

Mayor's PSE 51 PT AP239 PTS	TL1.75.005	75	12603
30-JUN-07 CU M			

Min 3216.18
Max 7327.40

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Mayor's PSE 51, PPT AP240 PPT	TA1.75.036	75	12490
30-JUN-07 CU M			

Min 3213.44
Max 6979.79

Mechanical Inspection Supervisor SC178 FTE	UH1.75.013	75	12490
30-JUN-07 CC M			

Step 1 6325.27
Step 2 6658.41
Step 3 7008.12
Step 4 7377.18
Step 5 7765.62

Mechanical Inspector IS116 FTE	SD1.75.059	75	12490
30-JUN-07 CC H			

Step 1 31.50
Step 2 33.17
Step 3 34.91
Step 4 36.74
Step 5 38.68

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Microcomputer Systems Spec II PPT AP390 PPT TW1.75.011 75 12490
30-JUN-07 CC M

Step 1 5682.37
Step 2 5980.73
Step 3 6295.49
Step 4 6628.07
Step 5 6977.06

Microcomputer Systems Spec III AP241 FTE TW1.75.015 75 12490
30-JUN-07 CC M

Step 1 6907.25
Step 2 7269.93
Step 3 7653.13
Step 4 8055.50
Step 5 8479.76

Microcomputer Systems Specialist I AP242 FTE TW1.75.007 75 12490
30-JUN-07 CC M

Step 1 4675.09
Step 2 4920.07
Step 3 5180.10
Step 4 5452.45
Step 5 5739.85

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Microcomputer Systems Specialist II AP243 FTE TW1.75.011 75 12490
30-JUN-07 CC M

Step 1 5682.37
Step 2 5980.73
Step 3 6295.49
Step 4 6628.07
Step 5 6977.06

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 12490
30-JUN-07 CC M

Step 1 7252.15
Step 2 7633.97
Step 3 8036.34
Step 4 8459.24
Step 5 8904.03

Mortgage Advisor AP244 FTE TW1.75.007 75 12490
30-JUN-07 CC M

Step 1 4675.09
Step 2 4920.07
Step 3 5180.10
Step 4 5452.45

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 5 5739.85

Mortgage Loan Supervisor	SC180	FTE	UH1.75.012	75	12490
30-JUN-07	CC	M			

Step 1 5964.30
Step 2 6277.70
Step 3 6608.90
Step 4 6956.53
Step 5 7321.93

Museum Collections Coordinator	SC181	FTE	TW1.75.009	75	12490
30-JUN-07	CC	M			

Step 1 5154.09
Step 2 5425.08
Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

Museum Curatorial Specialist	AP245	FTE	SD1.75.033	75	12490
30-JUN-07	CC	H			

Step 1 21.61
Step 2 22.74
Step 3 23.94
Step 4 25.20
Step 5 26.52

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Museum Curatorial Specialist, PPT	AP246	PPT	SD1.75.033	75	12490
30-JUN-07	CC	H			

Step 1 21.61
Step 2 22.74
Step 3 23.94
Step 4 25.20
Step 5 26.52

Museum Design & Prod Specialist	TC120	FTE	SB1.75.001	75	12490
30-JUN-07	CC	H			

Step 1 28.32
Step 2 29.81
Step 3 31.38
Step 4 33.04
Step 5 34.78

Museum Docent Coordinator	SC182	FTE	TW1.75.009	75	12490
30-JUN-07	CC	M			

Step 1 5154.09
Step 2 5425.08

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

Museum Education Coordinator, PPT SC184 PPT TW1.75.012 75 12490
30-JUN-07 CC M

Step 1 5965.67
Step 2 6280.45
Step 3 6610.27
Step 4 6959.26
Step 5 7324.68

Museum Guard PS155 FTE SC1.80.007 80 12490
30-JUN-07 CC H

Step 1 18.10
Step 2 19.05
Step 3 20.05
Step 4 21.10
Step 5 22.21

Museum Guard, PPT PS157 PPT SC1.80.007 80 12490
30-JUN-07 CC H

Step 1 18.10
Step 2 19.05
Step 3 20.05
Step 4 21.10
Step 5 22.21

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Museum Guard, PT PS158 PTS	SI1.80.015	80	12603
30-JUN-07	CU	H	

Step 1 18.10
Step 2 19.04
Step 3 20.05
Step 4 21.10
Step 5 22.21

Museum Interp Spec, Nat Sc AP258 FTE TW1.75.009 75 12490
30-JUN-07 CC M

Step 1 5154.09
Step 2 5425.08
Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

Museum Interpretive Spec, History AP257 FTE TW1.75.009 75 12490
30-JUN-07 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 1 5154.09
Step 2 5425.08
Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

Museum Interpretive Specialist, Art AP256 FTE TW1.75.009 75 12490
30-JUN-07 CC M

Step 1 5154.09
Step 2 5425.08
Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

Museum Project Coordinator SC186 FTE TW1.75.009 75 12490
30-JUN-07 CC M

Step 1 5154.09
Step 2 5425.08
Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

Museum Security Guard IV PS160 FTE UH1.80.008 80 12490
30-JUN-07 CC M

Step 1 4906.39
Step 2 5165.06
Step 3 5436.03
Step 4 5723.43
Step 5 6024.52

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Hours	Num

Museum Tech Spec Exhibits, PPT TC121 PPT	SD1.75.032	75	12490
30-JUN-07	CC	H	

Step 1 21.50
Step 2 22.64
Step 3 23.83
Step 4 25.08
Step 5 26.40

Museum Tech Spec, Exhibits TC133 FTE	SD1.75.032	75	12490
30-JUN-07	CC	H	

Step 1 21.50
Step 2 22.64
Step 3 23.83
Step 4 25.08
Step 5 26.40

Museum Tech Spec, Nat Sci ET129 FTE	SD1.75.032	75	12490
-------------------------------------	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

30-JUN-07 CC H

Step 1 21.50
Step 2 22.64
Step 3 23.83
Step 4 25.08
Step 5 26.40

Museum Tech Specialist Conserv, PPT TC125 PPT SD1.75.032 75 12490
30-JUN-07 CC H

Step 1 21.50
Step 2 22.64
Step 3 23.83
Step 4 25.08
Step 5 26.40

Museum Tech Specialist Conserv, PT TC126 PTS SI1.75.013 75 12603
30-JUN-07 CU H

Step 1 21.51
Step 2 22.64
Step 3 23.83
Step 4 25.08
Step 5 26.41

Museum Tech Specialist EV/AV, PT TC122 PTS SI1.75.013 75 12603
30-JUN-07 CU H

Step 1 21.51
Step 2 22.64
Step 3 23.83
Step 4 25.08
Step 5 26.41

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Museum Tech Specialist Exhibits, PT TC127 PTS SI1.75.013 75 12603
30-JUN-07 CU H

Step 1 21.51
Step 2 22.64
Step 3 23.83
Step 4 25.08
Step 5 26.41

Museum Tech Specialist Nat Sc, PPT TC124 PPT SD1.75.032 75 12490
30-JUN-07 CC H

Step 1 21.50
Step 2 22.64
Step 3 23.83
Step 4 25.08
Step 5 26.40

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Museum Tech Specialist Nat Sc, PT TC128 PTS SI1.75.013 75 12603
30-JUN-07 CU H

Step 1 21.51
Step 2 22.64
Step 3 23.83
Step 4 25.08
Step 5 26.41

Museum Technical Aide, PT TC131 PTS SI1.75.005 75 12603
30-JUN-07 CU H

Step 1 17.09
Step 2 18.00
Step 3 18.94
Step 4 19.95
Step 5 21.00

Museum Technical Specialist, EV/AV TC132 FTE SD1.75.032 75 12490
30-JUN-07 CC H

Step 1 21.50
Step 2 22.64
Step 3 23.83
Step 4 25.08
Step 5 26.40

Naturalist, Supervising SC189 FTE UH1.80.007 80 12490
30-JUN-07 CC M

Step 1 4672.35
Step 2 4918.69
Step 3 5177.36
Step 4 5449.70
Step 5 5737.12

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Neighborhood Services Coordinator SC190 FTE TW1.75.006 75 12490
30-JUN-07 BU M

Step 1 4452.01
Step 2 4686.04
Step 3 4932.39
Step 4 5192.42
Step 5 5466.14

Network Architect AP383 FTE UM2.75.021 75 12490
30-JUN-07 CC M

Min 9255.75
Max 11364.74

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Nurse Case Manager	AP263	FTE	TW1.75.008	75	12490
30-JUN-07	CC	M			

Step 1 4907.75
Step 2 5166.42
Step 3 5438.76
Step 4 5724.79
Step 5 6025.88

Nurse Case Manager, PPT	AP264	PPT	TW1.75.038	75	12490
30-JUN-07	CC	M			

Step 1 4360.31
Step 2 4588.88
Step 3 4831.11
Step 4 5085.67
Step 5 5352.55

Office Assistant I	SS150	FTE	SD1.75.003	75	12490
30-JUN-07	CC	H			

Step 1 15.90
Step 2 16.73
Step 3 17.61
Step 4 18.54
Step 5 19.51

Office Assistant I, PPT	SS151	PPT	SD1.75.003	75	12490
30-JUN-07	CC	H			

Step 1 15.90
Step 2 16.73
Step 3 17.61
Step 4 18.54
Step 5 19.51

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Office Assistant I, PT	SS152	PTS	SI1.75.002	75	12603
30-JUN-07	CU	H			

Step 1 15.90
Step 2 16.73
Step 3 17.61
Step 4 18.54
Step 5 19.51

Office Assistant II	SS153	FTE	SD1.75.070	75	12490
30-JUN-07	CC	H			

Step 1 18.26

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 2 19.21
Step 3 20.22
Step 4 21.30
Step 5 22.41

Office Assistant II, PPT SS154 PPT SD1.75.070 75 12490
30-JUN-07 CC H

Step 1 18.26
Step 2 19.21
Step 3 20.22
Step 4 21.30
Step 5 22.41

Office Assistant II, PT SS155 PTS SI1.75.007 75 12603
30-JUN-07 CU H

Step 1 18.26
Step 2 19.21
Step 3 20.23
Step 4 21.30
Step 5 22.41

Office Manager SS156 FTE UM2.75.007 75 12490
30-JUN-07 CC M

Step 1 4675.10
Step 2 4920.07
Step 3 5180.09
Step 4 5452.45
Step 5 5739.85

Open Government Coordinator SC246 FTE UM1.75.012 75 12490
30-JUN-07 CU M

Step 1 5965.67
Step 2 6280.44
Step 3 6610.27
Step 4 6959.26
Step 5 7324.67

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Operations Shift Supervisor SC192 FTE UH1.75.007 75 12490
30-JUN-07 CC M

Step 1 4672.35
Step 2 4918.69
Step 3 5177.36
Step 4 5449.70
Step 5 5737.12

Operations Support Specialist AP265 FTE SD1.75.035 75 12490
30-JUN-07 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 1 22.80
Step 2 23.99
Step 3 25.25
Step 4 26.59
Step 5 27.98

Outreach Developer PP165 FTE TW1.75.008 75 13096
06-DEC-11 CC M

Step 1 4907.75
Step 2 5166.42
Step 3 5438.76
Step 4 5724.79
Step 5 6025.88

Outreach Developer, Ppt PP129 PPT TW1.75.008 75 12490
30-JUN-07 CC M

Step 1 4907.75
Step 2 5166.42
Step 3 5438.76
Step 4 5724.79
Step 5 6025.88

Outreach Worker, PT PP130 PTS UG1.75.003 75 12603
30-JUN-07 CU H

Step 1 15.03

Painter TR159 FTE SB1.80.012 80 12490
30-JUN-07 CC H

Step 1 28.32
Step 2 29.80
Step 3 31.38
Step 4 33.03
Step 5 34.77

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Paralegal AP212 FTE	TW1.75.008	75 12490
30-JUN-07 CC M		

Step 1 4907.75
Step 2 5166.42
Step 3 5438.76
Step 4 5724.79
Step 5 6025.88

Paralegal, PPT AL012 PPT	TW1.75.005	75 12490
30-JUN-07 CC M		

Step 1 4239.88

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 2 4462.96
Step 3 4698.36
Step 4 4944.70
Step 5 5206.10

Paralegal, PT AL013 PTS TL1.75.010 75 12603
30-JUN-07 CU M

Step 1 4241.53
Step 2 4466.40
Step 3 4696.99
Step 4 4944.64
Step 5 5203.70

Park Attendant SS202 FTE SC1.80.003 80 12490
30-JUN-07 CC H

Step 1 15.08
Step 2 15.88
Step 3 16.71
Step 4 17.59
Step 5 18.51

Park Attendant, PPT SS157 PPT SC1.80.003 80 12490
30-JUN-07 CC H

Step 1 15.08
Step 2 15.88
Step 3 16.71
Step 4 17.59
Step 5 18.51

Park Attendant, PT TR161 PTS SI1.80.011 80 12603
30-JUN-07 CU H

Step 1 15.08
Step 2 15.88
Step 3 16.71
Step 4 17.59
Step 5 18.51

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Park Equipment Operator TR162 FTE	SC1.80.041	80	12490
30-JUN-07 CC H			

Step 1 24.69
Step 2 25.99
Step 3 27.36
Step 4 28.80
Step 5 30.31

Park Supervisor I SC193 FTE UH1.80.010 80 12490
30-JUN-07 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 1 5410.02
Step 2 5694.69
Step 3 5994.41
Step 4 6309.19
Step 5 6641.75

Park Supervisor II SC194 FTE UH1.80.013 80 12490
30-JUN-07 CC M

Step 1 6262.65
Step 2 6592.48
Step 3 6938.73
Step 4 7304.14
Step 5 7688.72

Parking Control Technician TR164 FTE SC1.80.009 80 12490
30-JUN-07 CC H

Step 1 19.74
Step 2 20.78
Step 3 21.87
Step 4 23.02
Step 5 24.22

Parking Control Technician, PPT TC134 PPT SC1.80.009 80 12490
30-JUN-07 CC H

Step 1 19.74
Step 2 20.78
Step 3 21.87
Step 4 23.02
Step 5 24.22

Parking Control Technician, PT TC135 PTS SI1.80.017 80 12603
30-JUN-07 CU H

Step 1 19.74
Step 2 20.78
Step 3 21.87
Step 4 23.02
Step 5 24.23

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 12490
30-JUN-07 CC M

Step 1 4450.64
Step 2 4684.67
Step 3 4931.01
Step 4 5191.06
Step 5 5463.40

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 12490
30-JUN-07 CC M

Step 1 5964.30
Step 2 6277.70
Step 3 6608.90
Step 4 6956.53
Step 5 7321.93

Parking Meter Collector AF025 FTE SD1.75.024 75 12490
30-JUN-07 CC H

Step 1 19.72
Step 2 20.76
Step 3 21.86
Step 4 23.00
Step 5 24.21

Parking Meter Collector Supervisor SC195 FTE UH1.75.009 75 12490
30-JUN-07 CC M

Step 1 5151.36
Step 2 5423.70
Step 3 5708.37
Step 4 6009.46
Step 5 6325.61

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 12490
30-JUN-07 CC H

Step 1 19.72
Step 2 20.76
Step 3 21.86
Step 4 23.00
Step 5 24.21

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 12490
30-JUN-07 CC H

Step 1 22.18
Step 2 23.35
Step 3 24.58
Step 4 25.88
Step 5 27.25

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Parking Supervisor SC196 FTE UM2.75.012 75 13091
18-OCT-11 CC M

Step 1 5965.67
Step 2 6280.44
Step 3 6610.27
Step 4 6959.26

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 5 7324.67

Parkland Resources Supervisor	SC197	FTE	UH1.80.010	80	12490
30-JUN-07	CC	M			

Step 1 5410.02
Step 2 5694.69
Step 3 5994.41
Step 4 6309.19
Step 5 6641.75

Parklands Maintenance Worker	TR169	FTE	SC1.80.023	80	12490
30-JUN-07	CC	H			

Step 1 21.36
Step 2 22.48
Step 3 23.66
Step 4 24.91
Step 5 26.22

Parks & Rec Training Specialist	AP266	FTE	TW1.75.009	75	12490
30-JUN-07	CC	M			

Step 1 5154.09
Step 2 5425.08
Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

Pavement Management Supervisor	TR171	FTE	UH1.75.012	75	12490
30-JUN-07	CC	M			

Step 1 5964.30
Step 2 6277.70
Step 3 6608.90
Step 4 6956.53
Step 5 7321.93

Payroll Control Specialist	SS158	FTE	UH1.75.024	75	12490
30-JUN-07	CC	M			

Step 1 5682.37
Step 2 5980.73
Step 3 6295.49
Step 4 6628.07
Step 5 6977.06

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Payroll Personnel Clerk I	SS159	FTE	SD1.75.006	75	12490
30-JUN-07	CC	H			

Step 1 16.78
Step 2 17.67

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 3 18.60
Step 4 19.60
Step 5 20.61

Payroll Personnel Clerk I, PT SS160 PTS SI1.75.003 75 12603
30-JUN-07 CU H

Step 1 16.78
Step 2 17.67
Step 3 18.61
Step 4 19.56
Step 5 20.59

Payroll Personnel Clerk II SS161 FTE SD1.75.022 75 12490
30-JUN-07 CC H

Step 1 19.64
Step 2 20.67
Step 3 21.75
Step 4 22.90
Step 5 24.10

Payroll Personnel Clerk II, PT SS162 PTS SI1.75.009 75 12603
30-JUN-07 CU H

Step 1 19.65
Step 2 20.66
Step 3 21.75
Step 4 22.90
Step 5 24.10

Payroll Personnel Clerk III SS163 FTE UH1.75.002 75 12490
30-JUN-07 CC M

Step 1 3844.02
Step 2 4046.63
Step 3 4259.32
Step 4 4483.49
Step 5 4719.17

Performance Audit Manager AP393 FTE UM1.75.017 75 12887
15-JUL-08 CC M

Step 1 7614.82
Step 2 8015.81
Step 3 8437.33
Step 4 8882.13
Step 5 9348.81

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Performance Auditor AP391 FTE	TW1.75.007	75	12887
15-JUL-08 CC M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 1 4675.09
Step 2 4920.07
Step 3 5180.10
Step 4 5452.45
Step 5 5739.85

Performance Auditor, Sr. AP392 FTE TW1.75.012 75 12887
15-JUL-08 CC M

Step 1 5965.67
Step 2 6280.45
Step 3 6610.27
Step 4 6959.26
Step 5 7324.68

Permit Technician I ET130 FTE SD1.75.045 75 12490
30-JUN-07 CC H

Step 1 24.51
Step 2 25.80
Step 3 27.15
Step 4 28.58
Step 5 30.08

Permit Technician II ET131 FTE SD1.75.051 75 12490
30-JUN-07 CC H

Step 1 26.17
Step 2 27.55
Step 3 29.00
Step 4 30.53
Step 5 32.14

Planner I AP269 FTE TW1.75.005 75 12490
30-JUN-07 CC M

Step 1 4239.88
Step 2 4462.96
Step 3 4698.36
Step 4 4944.70
Step 5 5206.10

Planner II AP272 FTE TW1.75.008 75 12490
30-JUN-07 CC M

Step 1 4907.75
Step 2 5166.42
Step 3 5438.76
Step 4 5724.79
Step 5 6025.88

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Planner II, Design Review AP273 FTE TW1.75.008 75 12490

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

30-JUN-07 CC M

Step 1 4907.75
Step 2 5166.42
Step 3 5438.76
Step 4 5724.79
Step 5 6025.88

Planner III AP274 FTE TW1.75.011 75 12490
30-JUN-07 CC M

Step 1 5682.37
Step 2 5980.73
Step 3 6295.49
Step 4 6628.07
Step 5 6977.06

Planner III, Design Review AP275 FTE TW1.75.011 75 12490
30-JUN-07 CC M

Step 1 5682.37
Step 2 5980.73
Step 3 6295.49
Step 4 6628.07
Step 5 6977.06

Planner III, Historic Preservation AP380 FTE TW1.75.011 75 12490
30-JUN-07 CC M

Step 1 5682.37
Step 2 5980.73
Step 3 6295.49
Step 4 6628.07
Step 5 6977.06

Planner III, Historical Pres, PPT AP276 PPT TW1.75.011 75 12490
30-JUN-07 CC M

Step 1 5682.37
Step 2 5980.73
Step 3 6295.49
Step 4 6628.07
Step 5 6977.06

Planner III, PPT AP370 PPT TW1.75.011 75 12490
30-JUN-07 CC M

Step 1 5682.37
Step 2 5980.73
Step 3 6295.49
Step 4 6628.07
Step 5 6977.06

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Planner IV AP277 FTE TW1.75.015 75 12490
30-JUN-07 CC M

Step 1 6907.25
Step 2 7269.93
Step 3 7653.13
Step 4 8055.50
Step 5 8479.76

Planner IV AP403 PPT TW1.75.015 75 12490
30-JUN-07 CC M

Step 1 6907.25
Step 2 7269.93
Step 3 7653.13
Step 4 8055.50
Step 5 8479.76

Planner IV, Design Review AP278 FTE TW1.75.015 75 12490
30-JUN-07 CC M

Step 1 6907.25
Step 2 7269.93
Step 3 7653.13
Step 4 8055.50
Step 5 8479.76

Planner V AP279 FTE TW1.75.018 75 12490
30-JUN-07 CC M

Step 1 7995.28
Step 2 8416.80
Step 3 8858.87
Step 4 9325.54
Step 5 9816.87

Planning Intern, PT SS164 PTS UG1.75.004 75 12603
30-JUN-07 CU H

Step 1 16.27

Planning Investigator AP282 FTE SD1.75.063 75 12490
30-JUN-07 CC H

Step 1 32.60
Step 2 34.31
Step 3 36.12
Step 4 38.02
Step 5 40.02

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Plumber TR172 FTE	SB1.80.018	80	12490
-------------------	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

30-JUN-07 CC H

Step 1 30.23
Step 2 31.82
Step 3 33.49
Step 4 35.26
Step 5 37.12

Police Cadet, PT PS161 PTS UG1.80.019 80 12603
30-JUN-07 CU H

Step 1 13.46
Step 2 13.76
Step 3 14.09
Step 4 14.50
Step 5 14.84

Police Communications Dispatcher PS162 FTE SC1.80.033 80 12490
30-JUN-07 CC H

Step 1 31.51
Step 2 32.30
Step 3 33.13
Step 4 33.98
Step 5 34.86

Police Communications Operator PS163 FTE SC1.80.049 80 12490
30-JUN-07 CC H

Step 1 29.17
Step 2 0.00
Step 3 0.00
Step 4 0.00
Step 5 0.00

Police Communications Supervisor PS164 FTE UH1.80.038 80 12490
30-JUN-07 CC M

Step 1 6302.23
Step 2 6634.82
Step 3 6984.10
Step 4 7351.59
Step 5 7738.85
Step 6 7751.18

Police Drug Abatement Prg Coord SC200 FTE TA1.75.009 75 12490
30-JUN-07 CC M

Step 1 5154.09
Step 2 5425.08
Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

Job Class Title, Code & Type	Grade	Normal	Ord
------------------------------	-------	--------	-----

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Effective Date	Status	Type	Hours	Num
30-JUN-07	CC	Police Evidence Technician PS165 FTE H	SC1.80.028	80 12490
Step 1		26.38		
Step 2		27.77		
Step 3		29.22		
Step 4		30.75		
Step 5		32.37		
30-JUN-07	CC	Police Identification Section Sup PS166 FTE M	UH1.80.011	80 12490
Step 1		5781.87		
Step 2		6086.97		
Step 3		6407.43		
Step 4		6744.58		
Step 5		7099.86		
Step 6		7111.18		
01-JUL-11	CC	Police Officer PS167 FTE M	PP1.80.002	80 83508
Step 1		6432.74		
Step 2		7426.39		
Step 3		7675.15		
Step 4		7946.53		
Step 5		8566.81		
01-JUL-11	CC	Police Officer PS189 FTE M	PP1.84.001	84 83508
Step 1		6754.38		
Step 2		7797.71		
Step 3		8058.92		
Step 4		8343.85		
Step 5		8995.16		
01-JUL-11	CC	Police Officer (PERS) PS168 FTE M	PP1.80.001	80 83508
Step 1		5837.10		
Step 2		6811.30		
Step 3		7072.11		
Step 4		7305.78		
Step 5		7566.61		
Step 6		8174.55		
01-JUL-11	CC	Police Officer (PERS) PS190 FTE M	PP1.84.002	84 83508
Step 1		6128.96		
Step 2		7151.86		
Step 3		7425.72		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 4 7671.08
Step 5 7944.82
Step 6 8583.28

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Police Officer Trainee PS169 FTE 01-JUL-11 CU M	PT1.80.001	80	83508

Step 1 4959.22

Police Personnel Oper Specialist AP284 FTE 30-JUN-07 CC M	UH1.75.012	75	12490
--	------------	----	-------

Step 1 5964.30
Step 2 6277.70
Step 3 6608.90
Step 4 6956.53
Step 5 7321.93

Police Pgrm & Performance Auditor AP291 FTE 18-OCT-11 CC M	UM2.75.017	75	13091
---	------------	----	-------

Step 1 7614.81
Step 2 8015.81
Step 3 8437.33
Step 4 8882.13
Step 5 9348.81

Police Property Specialist PS170 FTE 30-JUN-07 CC H	SC1.80.017	80	12490
--	------------	----	-------

Step 1 21.78
Step 2 22.92
Step 3 24.13
Step 4 25.39
Step 5 26.73

Police Property Supervisor PS182 FTE 30-JUN-07 cc M	UH1.80.008	80	12490
--	------------	----	-------

Step 1 4906.39
Step 2 5165.06
Step 3 5436.03
Step 4 5723.43
Step 5 6024.52

Police Records Specialist SS165 FTE 30-JUN-07 CC H	SD1.75.029	75	12490
---	------------	----	-------

Step 1 21.19
Step 2 22.32
Step 3 23.49
Step 4 24.73

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 5 26.03

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Police Records Supervisor PS171 FTE 30-JUN-07 CC M	UH1.75.022	75	12490

Step 1 5053.57
Step 2 5320.00
Step 3 5599.11
Step 4 5895.14
Step 5 6205.25

Police Services Manager I MA152 FTE 17-NOV-09 CU M	UM1.75.019	75	12982
---	------------	----	-------

Min 8394.91
Max 10308.19

Police Services Manager II MA151 FTE 17-NOV-09 CU M	UM1.75.023	75	12982
--	------------	----	-------

Min 10205.54
Max 12529.41

Police Services Technician I PS172 FTE 30-JUN-07 CC H	SC1.80.006	80	12490
--	------------	----	-------

Step 1 17.84
Step 2 18.77
Step 3 19.76
Step 4 20.80
Step 5 21.90

Police Services Technician II PS173 FTE 30-JUN-07 CC H	SC1.80.016	80	12490
---	------------	----	-------

Step 1 21.81
Step 2 22.97
Step 3 24.16
Step 4 25.44
Step 5 26.79

Police Technical Writer AP285 FTE 30-JUN-07 CC M	TW1.75.009	75	12490
---	------------	----	-------

Step 1 5154.09
Step 2 5425.08

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Policy Analyst AP400 FTE 30-JUN-07 CC M	UM2.75.017	75	12490

Step 1 7614.81
Step 2 8015.81
Step 3 8437.33
Step 4 8882.13
Step 5 9348.81

Pool Manager, PPT AP366 PPT 30-JUN-07 CC H	SC1.80.050	80	12490
---	------------	----	-------

Step 1 14.70
Step 2 15.48
Step 3 16.29
Step 4 17.15
Step 5 18.05

Pool Manager, PT AP286 PTS 30-JUN-07 CU H	SI1.80.009	80	12603
--	------------	----	-------

Step 1 14.70
Step 2 15.48
Step 3 16.29
Step 4 17.14
Step 5 18.05

Preparator AP287 FTE 30-JUN-07 CC H	SD1.75.040	75	12490
--	------------	----	-------

Step 1 23.32
Step 2 24.55
Step 3 25.84
Step 4 27.20
Step 5 28.63

Preparator, PPT AP288 PPT 30-JUN-07 CC H	SD1.75.040	75	12490
---	------------	----	-------

Step 1 23.32
Step 2 24.55
Step 3 25.84
Step 4 27.20
Step 5 28.63

Principal Inspection Supv IS122 FTE 30-JUN-07 CC M	UH1.75.016	75	12490
---	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 1 7249.40
Step 2 7631.24
Step 3 8032.23
Step 4 8455.13
Step 5 8899.91

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Process Coordinator II AP290 FTE 30-JUN-07 CC H	SD1.75.059	75	12490

Step 1 31.50
Step 2 33.17
Step 3 34.91
Step 4 36.74
Step 5 38.68

Process Coordinator III SC202 FTE 30-JUN-07 CC M	TW1.75.012	75	12490
---	------------	----	-------

Step 1 5965.67
Step 2 6280.45
Step 3 6610.27
Step 4 6959.26
Step 5 7324.68

Production Control Supervisor SC203 FTE 18-OCT-11 CC M	UM2.75.010	75	13091
---	------------	----	-------

Step 1 5411.40
Step 2 5696.05
Step 3 5995.78
Step 4 6311.92
Step 5 6644.50

Program Analyst I AP292 FTE 30-JUN-07 CC M	TW1.75.006	75	12490
---	------------	----	-------

Step 1 4452.01
Step 2 4686.04
Step 3 4932.39
Step 4 5192.42
Step 5 5466.14

Program Analyst I, PPT AP357 PPT 30-JUN-07 CC M	TW1.75.006	75	12490
--	------------	----	-------

Step 1 4452.01
Step 2 4686.04
Step 3 4932.39
Step 4 5192.42
Step 5 5466.14

Program Analyst I, PT AP361 PTS	UG1.75.009	75	12603
---------------------------------	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

30-JUN-07 CC H

Step 1 27.39
Step 2 28.84
Step 3 30.36
Step 4 31.96
Step 5 33.63

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Program Analyst II AP293 FTE	TW1.75.009	75	12490
Effective Date Status Type			
30-JUN-07 CC M			

Step 1 5154.09
Step 2 5425.08
Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

Program Analyst II, PPT AP358 PPT	TW1.75.009	75	12490
Effective Date Status Type			
30-JUN-07 CC M			

Step 1 5154.09
Step 2 5425.08
Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

Program Analyst II, PT AP362 PTS	UG1.75.012	75	12603
Effective Date Status Type			
30-JUN-07 CC H			

Step 1 31.71
Step 2 33.37
Step 3 35.14
Step 4 36.99
Step 5 38.94

Program Analyst III SC204 FTE	UM2.75.012	75	12490
Effective Date Status Type			
30-JUN-07 CC M			

Step 1 5965.67
Step 2 6280.44
Step 3 6610.27
Step 4 6959.26
Step 5 7324.67

Program Analyst III, PPT AP360 PPT	TW1.75.012	75	12490
Effective Date Status Type			
30-JUN-07 CC M			

Step 1 5965.67
Step 2 6280.45
Step 3 6610.27
Step 4 6959.26
Step 5 7324.68

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Program Coordinator, Associate AP294 FTE TW1.75.011 75 12490
30-JUN-07 CU M

Step 1 5682.37
Step 2 5980.73
Step 3 6295.49
Step 4 6628.07
Step 5 6977.06

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Programmer Analyst III, PPT AP297 PPT TW1.75.015 75 12490
30-JUN-07 CC M

Step 1 6907.25
Step 2 7269.93
Step 3 7653.13
Step 4 8055.50
Step 5 8479.76

Project Manager EM216 FTE UM2.75.019 75 12490
30-JUN-07 CU M

Min 8394.90
Max 10308.20

Project Manager (PPT) EM226 PPT UM2.75.019 75 12490
30-JUN-07 CU M

Min 8394.90
Max 10308.20

Project Manager II EM211 FTE UM1.75.022 75 12490
30-JUN-07 CC M

Min 9718.34
Max 11932.71

Project Manager II (PPT) EM227 PPT UM1.75.022 75 12490
30-JUN-07 M

Min 9718.34
Max 11932.71

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Project Manager III	EM212	FTE	UM1.75.025	75	12490
30-JUN-07	CU	M			

Min 11251.15
Max 13813.14

Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Project Manager III, PPT	EM213	PPT	UM1.75.025	75	12490
30-JUN-07	CU	M			

Min 11251.15
Max 13813.14

Project Manager III, PT	EM214	PTS	TL1.75.020	75	12603
30-JUN-07	CU	M			

Min 11251.15
Max 13813.14

Public Information Officer I	AP298	FTE	TW1.75.008	75	12490
30-JUN-07	CC	M			

Step 1 4907.75
Step 2 5166.42
Step 3 5438.76
Step 4 5724.79
Step 5 6025.88

Public Information Officer II	AP299	FTE	TW1.75.012	75	12490
30-JUN-07	CC	M			

Step 1 5965.67
Step 2 6280.45
Step 3 6610.27
Step 4 6959.26
Step 5 7324.68

Public Information Officer II, PPT	AP300	PPT	TW1.75.012	75	12490
30-JUN-07	CC	M			

Step 1 5965.67

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 2 6280.45
Step 3 6610.27
Step 4 6959.26
Step 5 7324.68

Public Information Officer II, PT AP301 PTS TL1.75.018 75 12603
30-JUN-07 CU M

Step 1 6205.72
Step 2 6528.82
Step 3 6876.11
Step 4 7237.63
Step 5 7619.08

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Public Information Officer III AP302 FTE TW1.75.015 75 12490
30-JUN-07 CC M

Step 1 6907.25
Step 2 7269.93
Step 3 7653.13
Step 4 8055.50
Step 5 8479.76

Public Service Emp 51, PPT (CONF) AP303 PPT TA1.75.036 75 12490
30-JUN-07 CU M

Min 3213.44
Max 6979.79

Public Service Employee 14 SS166 FTE TW1.75.035 75 12490
30-JUN-07 CU M

Min 1360.58
Max 6509.00

Public Service Employee 14, PT SS168 PTS TL1.75.003 75 12603
30-JUN-07 CU M

Min 1360.58
Max 6511.73

Public Service Employee 51 AP363 FTE TW1.75.037 75 12490
30-JUN-07 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Min 3213.44
Max 9811.40

Public Service Employee 51 (CONF) AP305 FTE TA1.75.036 75 12490
30-JUN-07 CU M

Min 3213.44
Max 6979.79

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Public Service Employee 51, PPT AP307 PPT	TW1.75.037	75	12490
Effective Date: 30-JUN-07	Status: CU	Type: M	

Min 3213.44
Max 9811.40

Public Service Employee 51, PT AP306 PTS TL1.75.004 75 12603
30-JUN-07 CU M

Min 3213.44
Max 9816.87

Public Service Rep, PPT SS196 PPT SD1.75.029 75 12490
30-JUN-07 CC H

Step 1 21.19
Step 2 22.32
Step 3 23.49
Step 4 24.73
Step 5 26.03

Public Service Rep, Sr PP155 FTE TW1.75.004 75 12490
30-JUN-07 CC M

Step 1 4038.69
Step 2 4250.83
Step 3 4473.91
Step 4 4709.31
Step 5 4958.39

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Public Service Representative SS169 FTE SD1.75.029 75 12490
30-JUN-07 CC H

Step 1 21.19
Step 2 22.32
Step 3 23.49
Step 4 24.73
Step 5 26.03

Public Service Representative, PT SS198 PTS UG1.75.017 75 12603
30-JUN-07 CU H

Step 1 20.58
Step 2 21.67
Step 3 22.80
Step 4 24.00
Step 5 25.26

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Public Works Maintenance Worker TR174 FTE SC1.80.011 80 12490
30-JUN-07 CC H

Step 1 20.10
Step 2 21.15
Step 3 22.27
Step 4 23.44
Step 5 24.68

Public Works Operations Manager MA137 FTE UM1.75.022 75 12490
30-JUN-07 CC M

Min 9718.34
Max 11932.71

Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 12490
30-JUN-07 CC M

Step 1 6577.43
Step 2 6923.69
Step 3 7289.10
Step 4 7672.30
Step 5 8076.03

Public Works Supervisor I SC206 FTE UH1.80.010 80 12490
30-JUN-07 CC M

Step 1 5410.02
Step 2 5694.69
Step 3 5994.41
Step 4 6309.19

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 5 6641.75

Public Works Supervisor II	SC207	FTE	UH1.80.013	80	12490
30-JUN-07	CC	M			

Step 1 6262.65
Step 2 6592.48
Step 3 6938.73
Step 4 7304.14
Step 5 7688.72

Public Works Utility Worker, PPT	TR200	PPT	SC1.80.053	80	12490
30-JUN-07	CC	H			

Step 1 20.73
Step 2 21.81
Step 3 22.96
Step 4 24.18
Step 5 25.42

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Purchasing Supervisor	AF053	FTE	UH1.75.014	75	12490
30-JUN-07	cc	M			

Step 1 6576.07
Step 2 6920.94
Step 3 7286.35
Step 4 7669.56
Step 5 8073.29

Ranger	PS174	FTE	RO1.80.001	80	12863
30-JUN-07	CC	H			

Step 1 28.62
Step 2 30.11
Step 3 31.70
Step 4 33.37
Step 5 35.13
Step 6 36.97

Real Estate Agent	AP308	FTE	TF1.75.011	75	12490
30-JUN-07	CC	M			

Step 1 6115.04
Step 2 6436.43
Step 3 6774.74
Step 4 7131.40
Step 5 7506.35

Real Estate Agent, Supervising	AP309	FTE	UM2.75.017	75	12490
30-JUN-07	CC	M			

Step 1 7614.81

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 2 8015.81
Step 3 8437.33
Step 4 8882.13
Step 5 9348.81

Real Estate Collections Officer AF034 FTE SD1.75.038 75 12490
30-JUN-07 CC H

Step 1 23.10
Step 2 24.32
Step 3 25.60
Step 4 26.95
Step 5 28.34

Real Estate Services Manager EM201 FTE UM2.75.022 75 13091
18-OCT-11 CU M

Min 9718.33
Max 11932.71

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Receptionist SS170 FTE	SD1.75.011	75	12490
30-JUN-07	CC	H	

Step 1 17.72
Step 2 18.66
Step 3 19.64
Step 4 20.68
Step 5 21.76

Receptionist to the City Attorney SS171 FTE	TW1.75.002	75	12490
30-JUN-07	BU	M	

Step 1 3662.34
Step 2 3855.31
Step 3 4057.86
Step 4 4271.36
Step 5 4497.18

Receptionist to the City Auditor SS197 FTE	TW1.75.002	75	12490
30-JUN-07	BU	M	

Step 1 3662.34
Step 2 3855.31
Step 3 4057.86
Step 4 4271.36
Step 5 4497.18

Receptionist to the City Auditor, PT SS205 PTS	TL1.75.024	75	12985
08-DEC-09	CU	M	

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 1 3662.34
Step 2 3855.31
Step 3 4057.86
Step 4 4271.36
Step 5 4497.18

Receptionist to the City Clerk SS172 FTE TW1.75.002 75 12490
30-JUN-07 CC M

Step 1 3662.34
Step 2 3855.31
Step 3 4057.86
Step 4 4271.36
Step 5 4497.18

Receptionist to the City Council SS173 FTE SD1.75.011 75 12490
30-JUN-07 CC H

Step 1 17.72
Step 2 18.66
Step 3 19.64
Step 4 20.68
Step 5 21.76

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Receptionist, PPT SS174 PPT	SD1.75.011	75	12490
Effective Date Status Type			
30-JUN-07 CC H			

Receptionist, PPT SS174 PPT SD1.75.011 75 12490
30-JUN-07 CC H

Step 1 17.72
Step 2 18.66
Step 3 19.64
Step 4 20.68
Step 5 21.76

Receptionist, PT SS175 PTS SI1.75.022 75 12603
30-JUN-07 CU H

Step 1 17.73
Step 2 18.66
Step 3 19.64
Step 4 20.68
Step 5 21.76

Recreation Aide, PT SS177 PTS SI1.80.001 80 12603
30-JUN-07 CU H

Step 1 8.37
Step 2 8.78
Step 3 9.24
Step 4 9.71
Step 5 10.21

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Recreation Attendant I, PT SS178 PTS SI1.80.002 80 12603
30-JUN-07 CU H

Step 1 10.80
Step 2 11.37
Step 3 11.97
Step 4 12.60
Step 5 13.26

Recreation Attendant II, PPT SS203 PPT SC1.80.058 80 12915
17-FEB-09 CC H

Step 1 12.47
Step 2 13.12
Step 3 13.81
Step 4 14.54
Step 5 15.31

Recreation Attendant II, PT SS179 PTS SI1.80.005 80 12603
30-JUN-07 CU H

Step 1 12.47
Step 2 13.12
Step 3 13.81
Step 4 14.54
Step 5 15.31

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Recreation Center Director PP131 FTE	SC1.80.043	80	12490
--------------------------------------	------------	----	-------

30-JUN-07 CC H

Step 1 24.96
Step 2 26.28
Step 3 27.66
Step 4 29.11
Step 5 30.64

Recreation General Supervisor MA139 FTE	UM2.75.012	75	13091
---	------------	----	-------

18-OCT-11 CC M

Step 1 5965.67
Step 2 6280.44
Step 3 6610.27
Step 4 6959.26
Step 5 7324.67

Recreation Leader I, PT PP132 PTS	SI1.80.003	80	12603
-----------------------------------	------------	----	-------

30-JUN-07 CU H

Step 1 12.02
Step 2 12.66
Step 3 13.32
Step 4 14.03

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 5 14.77

Recreation Leader II, PPT	PP133	PPT	SC1.80.002	80	12490
30-JUN-07	CC	H			

Step 1 14.80
Step 2 15.58
Step 3 16.40
Step 4 17.25
Step 5 18.16

Recreation Leader II, PT	PP134	PTS	SI1.80.010	80	12603
30-JUN-07	CU	H			

Step 1 14.80
Step 2 15.58
Step 3 16.40
Step 4 17.26
Step 5 18.16

Recreation Program Director	PP135	FTE	SC1.80.025	80	12490
30-JUN-07	CC	H			

Step 1 21.97
Step 2 23.12
Step 3 24.34
Step 4 25.62
Step 5 26.96

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Recreation Specialist I, PPT	PP136	PPT	SC1.80.004	80	12490
30-JUN-07	CC	H			

Step 1 15.86
Step 2 16.70
Step 3 17.58
Step 4 18.50
Step 5 19.48

Recreation Specialist I, PT	PP137	PTS	SI1.80.013	80	12603
30-JUN-07	CU	H			

Step 1 15.87
Step 2 16.70
Step 3 17.58
Step 4 18.50
Step 5 19.48

Recreation Specialist II, PPT	PP138	PPT	SC1.80.015	80	12490
30-JUN-07	CC	H			

Step 1 20.46
Step 2 21.54

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 3 22.68
Step 4 23.87
Step 5 25.13

Recreation Specialist II, PT PP139 PTS SI1.80.019 80 12603
30-JUN-07 CU H

Step 1 20.47
Step 2 21.55
Step 3 22.68
Step 4 23.87
Step 5 25.13

Recreation Specialist III, PPT PP161 PPT SC1.80.043 80 13113
15-MAY-12 CC H

Step 1 24.96
Step 2 26.28
Step 3 27.66
Step 4 29.11
Step 5 30.64

Recreation Specialist III, PT PP162 PTS SI1.80.058 80 13113
15-MAY-12 CU H

Step 1 24.96
Step 2 26.28
Step 3 27.66
Step 4 29.11
Step 5 30.64

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Recreation Supervisor SC209 FTE UH1.75.009 75 12490
30-JUN-07 CC M

Step 1 5151.36
Step 2 5423.70
Step 3 5708.37
Step 4 6009.46
Step 5 6325.61

Recreation Svcs Manager, Assistant to EM111 FTE UM2.75.015 75 13091
18-OCT-11 CU M

Step 1 6907.26
Step 2 7269.93
Step 3 7653.13
Step 4 8055.50
Step 5 8479.76

Recycling Specialist PP140 FTE TW1.75.009 75 12490
30-JUN-07 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 1 5154.09
Step 2 5425.08
Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

Recycling Specialist, Senior PP141 FTE UH1.75.012 75 12490
30-JUN-07 CC M

Step 1 5964.30
Step 2 6277.70
Step 3 6608.90
Step 4 6956.53
Step 5 7321.93

Recycling Supervisor SC210 FTE UM2.75.015 75 13091
18-OCT-11 CC M

Step 1 6907.26
Step 2 7269.93
Step 3 7653.13
Step 4 8055.50
Step 5 8479.76

Refuge Naturalist TR196 FTE SC1.80.008 80 12490
30-JUN-07 CC H

Step 1 19.05
Step 2 20.05
Step 3 21.10
Step 4 22.21
Step 5 23.38

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Registrar AP310 FTE	TF1.75.005	75	12490
30-JUN-07 CC M			

Step 1 4304.21
Step 2 4531.39
Step 3 4769.51
Step 4 5019.98
Step 5 5284.12

Registrar, PPT AP311 PPT	TF1.75.005	75	12490
30-JUN-07 CC M			

Step 1 4304.21
Step 2 4531.39
Step 3 4769.51
Step 4 5019.98
Step 5 5284.12

Rehabilitation Advisor I AP312 FTE	TW1.75.005	75	12490
------------------------------------	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

30-JUN-07 CC M

Step 1 4239.88
Step 2 4462.96
Step 3 4698.36
Step 4 4944.70
Step 5 5206.10

Rehabilitation Advisor II AP313 FTE TW1.75.007 75 12490
30-JUN-07 CC M

Step 1 4675.09
Step 2 4920.07
Step 3 5180.10
Step 4 5452.45
Step 5 5739.85

Rehabilitation Advisor III AP314 FTE TW1.75.010 75 12490
30-JUN-07 CC M

Step 1 5411.39
Step 2 5696.06
Step 3 5995.78
Step 4 6311.93
Step 5 6644.49

Rehabilitation Paint Technician AP315 FTE SC1.80.027 80 12490
30-JUN-07 CC H

Step 1 22.28
Step 2 23.46
Step 3 24.69
Step 4 25.99
Step 5 27.36

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Reproduction Assistant SS180 FTE SD1.75.013 75 12490
30-JUN-07 CC H

Step 1 17.86
Step 2 18.80
Step 3 19.79
Step 4 20.83
Step 5 21.92

Reproduction Offset Operator SS182 FTE SD1.75.018 75 12490
30-JUN-07 CC H

Step 1 18.94
Step 2 19.94
Step 3 21.00
Step 4 22.10
Step 5 23.27

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 12490
30-JUN-07 CC M

Step 1 4239.88
Step 2 4462.96
Step 3 4698.36
Step 4 4944.70
Step 5 5206.10

Reprograhpic Shop Supervisor SC212 FTE UH1.75.008 75 12490
30-JUN-07 CC M

Step 1 4906.39
Step 2 5165.06
Step 3 5436.03
Step 4 5723.43
Step 5 6024.52

Retirement Benefits Representative AP319 FTE TW1.75.003 75 12490
30-JUN-07 CC M

Step 1 3961.09
Step 2 4169.72
Step 3 4389.64
Step 4 4620.82
Step 5 4863.28

Retirement Systems Accountant AP384 FTE UM2.75.014 75 12490
30-JUN-07 CC M

Step 1 6577.43
Step 2 6923.69
Step 3 7289.10
Step 4 7672.30
Step 5 8076.03

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13092
18-OCT-11 CU M

Min 11813.69
Max 14504.36

Revenue Analyst AP320 FTE UM2.75.012 75 12490
30-JUN-07 CC M

Step 1 5965.67
Step 2 6280.44
Step 3 6610.27

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 4 6959.26
Step 5 7324.67

Revenue Assistant	AP321	FTE	SD1.75.043	75	12490
30-JUN-07	CC	H			

Step 1 23.65
Step 2 24.90
Step 3 26.21
Step 4 27.59
Step 5 29.04

Revenue Audit Supervisor	AF043	FTE	UH1.75.014	75	12490
30-JUN-07	CC	M			

Step 1 6576.07
Step 2 6920.94
Step 3 7286.35
Step 4 7669.56
Step 5 8073.29

Revenue Collections Supervisor	AF044	FTE	UH1.75.014	75	12490
30-JUN-07	CC	M			

Step 1 6576.07
Step 2 6920.94
Step 3 7286.35
Step 4 7669.56
Step 5 8073.29

Revenue Operations Supervisor	SC213	FTE	UH1.75.014	75	12490
30-JUN-07	CC	M			

Step 1 6576.07
Step 2 6920.94
Step 3 7286.35
Step 4 7669.56
Step 5 8073.29

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Safety & Loss Control Spec, Asst	AP323	FTE	TW1.75.006	75	12490
30-JUN-07	CC	M			

Step 1 4452.01
Step 2 4686.04
Step 3 4932.39
Step 4 5192.42
Step 5 5466.14

Safety & Loss Control Specialist	AP322	FTE	TW1.75.009	75	12490
30-JUN-07	CC	M			

Step 1 5154.09

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 2 5425.08
Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

Secretary, Administrative SS185 FTE UM1.75.038 75 12490
30-JUN-07 BU M

Step 1 4467.06
Step 2 4590.24
Step 3 4698.37
Step 4 4820.16
Step 5 4940.59

Senior Aide, PT PP142 PTS UJ1.75.001 75 11915
29-DEC-07 CU H

Min 8.00
Max 12.16

Senior Center Director PP143 FTE UH1.80.005 80 12490
30-JUN-07 CC M

Step 1 4238.51
Step 2 4461.59
Step 3 4695.62
Step 4 4943.34
Step 5 5203.36

Senior Center Director, PPT SC218 PPT UH1.75.005 75 12490
30-JUN-07 CC M

Step 1 4238.51
Step 2 4461.59
Step 3 4695.62
Step 4 4943.34
Step 5 5203.36

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Senior Center Director, PT PP156 PTS UG1.75.016 75 12603
30-JUN-07 CU H

Step 1 26.08
Step 2 27.48
Step 3 28.92
Step 4 30.43
Step 5 32.03

Senior Council Policy Analyst AP387 FTE TW1.75.014 75 12490
30-JUN-07 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 1 6577.43
Step 2 6923.68
Step 3 7289.09
Step 4 7672.30
Step 5 8076.03

Senior Council Policy Analyst, PPT AP388 PPT TW1.75.014 75 12490
30-JUN-07 CC M

Step 1 6577.43
Step 2 6923.68
Step 3 7289.09
Step 4 7672.30
Step 5 8076.03

Senior Council Policy Analyst, PT AP389 PTS UG1.75.018 75 12603
30-JUN-07 CC H

Step 1 40.48
Step 2 42.61
Step 3 44.86
Step 4 47.22
Step 5 49.70

Senior Employment Coordinator SC219 FTE TW1.75.009 75 12490
30-JUN-07 CC M

Step 1 5154.09
Step 2 5425.08
Step 3 5711.11
Step 4 6010.84
Step 5 6328.35

Senior Hearing Officer SC248 FTE UH1.75.019 75 12490
30-JUN-07 CC M

Min 8392.18
Max 10304.09

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Senior Services Admin PPT MA150 PPT	UM2.75.019	75	12490
30-JUN-07	CC	M	

Min 8394.90
Max 10308.20

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Senior Services Administrator MA141 FTE UM2.75.019 75 12490
30-JUN-07 CC M

Min 8394.90
Max 10308.20

Senior Services Prgm Assistant PP144 FTE TW1.75.004 75 12490
30-JUN-07 CC M

Step 1 4038.69
Step 2 4250.83
Step 3 4473.91
Step 4 4709.31
Step 5 4958.39

Senior Services Prgm Assistant, PPT PP145 PPT TW1.75.004 75 12490
30-JUN-07 CC M

Step 1 4038.69
Step 2 4250.83
Step 3 4473.91
Step 4 4709.31
Step 5 4958.39

Senior Services Supervisor SC220 FTE UH1.75.011 75 12490
30-JUN-07 CC M

Step 1 5781.87
Step 2 6086.98
Step 3 6407.43
Step 4 6744.58
Step 5 7099.86

Sergeant Of Police PS178 FTE PP1.80.004 80 10628
28-JUN-08 CC M

Step 1 9891.32

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Sergeant of Police PS191 FTE PP1.84.003 84 10628
28-JUN-08 CC M

Step 1 10385.88

Sergeant of Police (PERS) PS179 FTE PP1.80.003 80 10628
28-JUN-08 CC M

Step 1 9431.49

Sergeant of Police (PERS) PS192 FTE PP1.84.004 84 10628

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

28-JUN-08 CC M

Step 1 9903.07

Sewer Maintenance Leader	TR175	FTE	SC1.80.045	80	12490
30-JUN-07	CC	H			

Step 1 27.55
Step 2 29.00
Step 3 30.53
Step 4 32.14
Step 5 33.83

Sewer Maintenance Worker	TR176	FTE	SC1.80.021	80	12490
30-JUN-07	CC	H			

Step 1 21.21
Step 2 22.34
Step 3 23.51
Step 4 24.74
Step 5 26.04

Sign Maintenance Worker	TR177	FTE	SC1.80.026	80	12490
30-JUN-07	CC	H			

Step 1 22.08
Step 2 23.23
Step 3 24.46
Step 4 25.74
Step 5 27.10

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Solid Waste/Recycling Prog Sup	PP146	FTE	UM2.75.017	75	13091
18-OCT-11	CC	M			

Step 1 7614.81
Step 2 8015.81
Step 3 8437.33
Step 4 8882.13
Step 5 9348.81

Spatial Data Administrator	AP326	FTE	UM2.75.019	75	13091
18-OCT-11	CC	M			

Min 8394.90
Max 10308.20

Spatial Data Analyst III	AP327	FTE	TW1.75.016	75	12490
30-JUN-07	CC	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 1 7252.14
Step 2 7633.97
Step 3 8036.34
Step 4 8459.24
Step 5 8904.02

Spatial Database Analyst III AP325 FTE TW1.75.016 75 12490
30-JUN-07 CC M

Step 1 7252.14
Step 2 7633.97
Step 3 8036.34
Step 4 8459.24
Step 5 8904.02

Special Assistant to the Mayor EM215 FTE UM1.75.037 75 12490
30-JUN-07 CC M

Min 6268.13
Max 10212.39

Special Clerkship, PPT AP328 PPT TW1.75.036 75 12490
30-JUN-07 CC M

Step 1 3013.63
Step 2 3171.01
Step 3 3337.98
Step 4 3514.53
Step 5 3697.92

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Special Clerkship, PT AP329 PTS	UG1.75.002	75	12603
30-JUN-07 CU H			

Step 1 14.30
Step 2 15.69
Step 3 17.27
Step 4 18.99
Step 5 20.85

Special Counsel MA147 FTE U41.75.026 75 12804
30-JUN-07 CU M

Min 11813.69
Max 14504.11

Special Events Coordinator AP330 FTE TW1.75.012 75 12490

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

30-JUN-07 CC M

Step 1 5965.67
Step 2 6280.45
Step 3 6610.27
Step 4 6959.26
Step 5 7324.68

Specialty Combination Insp Tech IS121 FTE SD1.75.069 75 12490
30-JUN-07 CC H

Step 1 40.98

Specialty Combination Insp, Senior IS120 FTE SD1.75.068 75 12490
30-JUN-07 CC H

Step 1 38.53
Step 2 40.56
Step 3 42.68
Step 4 44.93
Step 5 47.30
Step 6 43.63

Specialty Combination Inspector IS119 FTE SD1.75.065 75 12490
30-JUN-07 CC H

Step 1 34.38
Step 2 36.18
Step 3 37.42
Step 4 40.09
Step 5 42.20

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Hours	Num

Sports Official, PT PP160 PTS	SI1.80.057	80	12603
30-JUN-07 CC H			

Step 1 18.06

Sports Program Coordinator SC236 FTE	TW1.75.007	75	12915
17-FEB-09 CC M			

Step 1 4675.09
Step 2 4920.07
Step 3 5180.10
Step 4 5452.45
Step 5 5739.85

Sr. Hearing Officer, PPT SC249 PPT	UH1.75.019	75	12490
30-JUN-07 CC M			

Min 8392.18
Max 10304.09

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Stagehand, PPT TC139 PPT	SB1.80.019	80	12490
30-JUN-07		H	

Step 1	20.45
Step 2	21.54
Step 3	22.68
Step 4	23.86
Step 5	25.13

Stagehand, PT TC138 PTS	SI1.80.019	80	12603
30-JUN-07	CU	H	

Step 1	20.47
Step 2	21.55
Step 3	22.68
Step 4	23.87
Step 5	25.13

Stationary Engineer TR178 FTE	SB1.80.012	80	12490
30-JUN-07	CC	H	

Step 1	28.32
Step 2	29.80
Step 3	31.38
Step 4	33.03
Step 5	34.77

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Stationary Engineer, Chief SC223 FTE	UH1.80.014	80	12490
30-JUN-07	CC	M	

Step 1	6576.07
Step 2	6920.94
Step 3	7286.35
Step 4	7669.56
Step 5	8073.29

Storekeeper SS186 FTE	SC1.80.056	80	12490
30-JUN-07	CC	H	

Step 1	20.36
Step 2	21.42
Step 3	22.53
Step 4	23.72
Step 5	24.94

Storekeeper II SS187 FTE	UH1.80.004	80	12490
30-JUN-07	CC	M	

Step 1	4035.96
--------	---------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 2 4249.46
Step 3 4472.54
Step 4 4707.93
Step 5 4955.65

Storekeeper III SS188 FTE UH1.80.007 80 12490
30-JUN-07 CC M

Step 1 4672.35
Step 2 4918.69
Step 3 5177.36
Step 4 5449.70
Step 5 5737.12

Street Maintenance Leader TR180 FTE SC1.80.035 80 12490
30-JUN-07 CC H

Step 1 25.53
Step 2 26.88
Step 3 28.31
Step 4 29.79
Step 5 31.36

Street Sweeper Operator TR181 FTE SC1.80.034 80 12490
30-JUN-07 CC H

Step 1 24.08
Step 2 25.34
Step 3 26.68
Step 4 28.08
Step 5 29.56

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Student Trainee, PT SS195 PTS	UG1.80.004	80	12603
30-JUN-07 CU H			

Min 8.37
Max 22.47

Subpoena Server AP331 FTE SC1.80.032 80 12490
30-JUN-07 CC H

Step 1 22.96
Step 2 24.17
Step 3 25.44
Step 4 26.78
Step 5 28.19

Support Services Administrator MA140 FTE UM2.75.024 75 13091
18-OCT-11 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Min 10714.66
Max 13156.22

Support Services Supervisor SC225 FTE UM2.75.016 75 12490
30-JUN-07 CC M

Step 1 7252.15
Step 2 7633.97
Step 3 8036.34
Step 4 8459.24
Step 5 8904.03

Surveying Technician, Sr (Field) ET133 FTE SC1.80.038 80 12490
30-JUN-07 CC H

Step 1 25.25
Step 2 26.57
Step 3 27.97
Step 4 29.44
Step 5 30.99

Systems Accountant III AF045 FTE TW1.75.015 75 12490
30-JUN-07 CC M

Step 1 6907.25
Step 2 7269.93
Step 3 7653.13
Step 4 8055.50
Step 5 8479.76

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Systems Analyst I AP332 FTE	TW1.75.007	75	12490
30-JUN-07 CC M			

Step 1 4675.09
Step 2 4920.07
Step 3 5180.10
Step 4 5452.45
Step 5 5739.85

Systems Analyst II AP333 FTE	TW1.75.011	75	12490
30-JUN-07 CC M			

Step 1 5682.37
Step 2 5980.73
Step 3 6295.49
Step 4 6628.07
Step 5 6977.06

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Systems Analyst II, PPT AP399 PPT TW1.75.011 75 12490
30-JUN-07 CC M

Step 1 5682.37
Step 2 5980.73
Step 3 6295.49
Step 4 6628.07
Step 5 6977.06

Systems Analyst III AP334 FTE TW1.75.015 75 12490
30-JUN-07 CC M

Step 1 6907.25
Step 2 7269.93
Step 3 7653.13
Step 4 8055.50
Step 5 8479.76

Systems Programmer II AP335 FTE TW1.75.012 75 12490
30-JUN-07 CC M

Step 1 5965.67
Step 2 6280.45
Step 3 6610.27
Step 4 6959.26
Step 5 7324.68

Systems Programmer III AP336 FTE TW1.75.016 75 12490
30-JUN-07 CC M

Step 1 7252.14
Step 2 7633.97
Step 3 8036.34
Step 4 8459.24
Step 5 8904.02

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Tax Auditor I AF004 FTE 30-JUN-07 CC H	SD1.75.052	75	12490
---	------------	----	-------

Step 1 26.81
Step 2 28.22
Step 3 29.71
Step 4 31.29
Step 5 32.93

Tax Auditor II AF022 FTE 30-JUN-07 CC H	SD1.75.058	75	12490
--	------------	----	-------

Step 1 30.83
Step 2 32.45
Step 3 34.15
Step 4 35.96

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 5 37.84

Tax Auditor III	AF051	FTE	UH1.75.011	75	12490
30-JUN-07	CC	M			

Step 1 5781.87
Step 2 6086.98
Step 3 6407.43
Step 4 6744.58
Step 5 7099.86

Tax Enforcement Officer III	AF052	FTE	UH1.75.011	75	12490
30-JUN-07	CC	M			

Step 1 5781.87
Step 2 6086.98
Step 3 6407.43
Step 4 6744.58
Step 5 7099.86

Tax Enforcement Officer II	AF050	FTE	SD1.75.058	75	12490
30-JUN-07	CC	H			

Step 1 30.83
Step 2 32.45
Step 3 34.15
Step 4 35.96
Step 5 37.84

Tax Representative I	AF005	FTE	SD1.75.020	75	12490
30-JUN-07	CC	H			

Step 1 19.24
Step 2 20.26
Step 3 21.32
Step 4 22.44
Step 5 23.62

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Tax Representative II	AF024	FTE	SD1.75.058	75	12490
30-JUN-07	CC	H			

Step 1 30.83
Step 2 32.45
Step 3 34.15
Step 4 35.96
Step 5 37.84

Technical Communications Specialist	AP338	FTE	TW1.75.012	75	12490
30-JUN-07	CC	M			

Step 1 5965.67
Step 2 6280.45

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 3 6610.27
Step 4 6959.26
Step 5 7324.68

Telecommunication Systems Engineer AP339 FTE TW1.75.015 75 12490
30-JUN-07 CC M

Step 1 6907.25
Step 2 7269.93
Step 3 7653.13
Step 4 8055.50
Step 5 8479.76

Telecommunications Electrician TR182 FTE IE1.75.001 75 12490
30-JUN-07 CC H

Step 1 34.51
Step 2 35.28
Step 3 36.21
Step 4 37.11
Step 5 38.08

Telecommunications Electrician, Sr TR183 FTE IE1.72.003 72 12490
30-JUN-07 CC H

Step 1 40.05
Step 2 41.02
Step 3 41.99
Step 4 43.05
Step 5 44.10

Telecommunications Supervisor SC227 FTE UH1.75.001 75 12490
30-JUN-07 CC M

Step 1 6262.65
Step 2 6592.48
Step 3 6938.73
Step 4 7304.14
Step 5 7688.72

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Telecommunications Technician TC140 FTE IE1.80.002 80 12490
30-JUN-07 CC H

Step 1 27.95
Step 2 29.41
Step 3 30.96
Step 4 32.59
Step 5 34.30

Telecommunications Technician, PT TC142 PTS IE1.80.002 80 12490
30-JUN-07 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 1 27.95
Step 2 29.41
Step 3 30.96
Step 4 32.59
Step 5 34.30

Telephone Services Specialist AP340 FTE IE1.75.002 75 12490
30-JUN-07 CC H

Step 1 38.50
Step 2 39.41
Step 3 40.36
Step 4 41.38
Step 5 42.38

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 30704
03-JUL-04 CU M

Min 1197.57
Max 18192.21

Temp Life Guard, PT AP342 PTS UG1.80.017 80 12603
30-JUN-07 CU H

Step 1 12.08
Step 2 12.40
Step 3 12.74
Step 4 13.04
Step 5 13.34

Temp Rec Aide, PT SS191 PTS UG1.80.002 80 12603
30-JUN-07 CU H

Step 1 8.37
Step 2 8.78
Step 3 9.24
Step 4 9.71
Step 5 10.21

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Temp Rec Spec II, Sr, PT PP150 PTS UG1.80.028 80 12603
30-JUN-07 CU H

Step 1 19.98
Step 2 20.45
Step 3 20.94
Step 4 21.53
Step 5 22.03

Temporary Recreation Leader I, PT PP147 PTS UG1.80.017 80 12603

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

30-JUN-07 CU H

Step 1 12.08
Step 2 12.40
Step 3 12.74
Step 4 13.04
Step 5 13.34

Temporary Recreation Leader II, PT PP148 PTS UG1.80.021 80 12603
30-JUN-07 CU H

Step 1 13.90
Step 2 14.30
Step 3 14.63
Step 4 14.96
Step 5 15.37

Temporary Recreation Spec I, Sr, PT PP149 PTS UG1.80.026 80 12603
30-JUN-07 CU H

Step 1 17.60
Step 2 18.01
Step 3 18.46
Step 4 18.90
Step 5 19.36

Temporary Recreation Specialist, PT PP151 PTS UG1.80.025 80 12603
30-JUN-07 CU H

Step 1 15.40
Step 2 15.88
Step 3 16.29
Step 4 16.66
Step 5 17.07

Traffic Engineering Tech, Senior (O) ET134 FTE SD1.75.062 75 12490
30-JUN-07 CC H

Step 1 31.87
Step 2 33.53
Step 3 35.30
Step 4 37.16
Step 5 39.11

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Traffic Painter TR185 FTE	SB1.80.012	80	12490
30-JUN-07	CC	H	

Step 1 28.32
Step 2 29.80
Step 3 31.38
Step 4 33.03
Step 5 34.77

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Traffic Sign Maker	TR186	FTE	SC1.80.019	80	12490
30-JUN-07	CC	H			

Step 1	23.65
Step 2	24.89
Step 3	26.20
Step 4	27.58
Step 5	29.03

Training & Public Svcs Admin	AP343	FTE	UM2.75.012	75	12490
30-JUN-07	CC	M			

Step 1	5965.67
Step 2	6280.44
Step 3	6610.27
Step 4	6959.26
Step 5	7324.67

Transportation Planner, Senior	TR187	FTE	UM2.75.018	75	12490
30-JUN-07	CC	M			

Step 1	7995.28
Step 2	8416.80
Step 3	8858.86
Step 4	9325.56
Step 5	9816.87

Transportation Planner, Senior, PPT	AP344	PPT	UM1.75.018	75	12490
30-JUN-07	CC	M			

Step 1	7995.28
Step 2	8416.80
Step 3	8858.86
Step 4	9325.54
Step 5	9816.87

Treasury Analyst I	AF057	FTE	TW1.75.006	75	13096
06-DEC-11	CC	M			

Step 1	4452.01
Step 2	4686.04
Step 3	4932.39
Step 4	5192.42
Step 5	5466.14

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Treasury Analyst II	AF058	FTE	TW1.75.009	75	13096
06-DEC-11	CC	M			

Step 1	5154.09
Step 2	5425.08
Step 3	5711.11

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 4 6010.84
Step 5 6328.35

Treasury Analyst III	AF035	FTE	UH1.75.013	75	13096
06-DEC-11	CC	M			

Step 1 6325.27
Step 2 6658.41
Step 3 7008.12
Step 4 7377.18
Step 5 7765.62

Treasury Manager	EM206	FTE	UK2.75.026	75	13092
18-OCT-11	CU	M			

Min 11813.69
Max 14504.36

Tree High Climber	TR188	FTE	SC1.80.037	80	12490
30-JUN-07	CC	H			

Step 1 27.20
Step 2 28.62
Step 3 30.12
Step 4 31.71
Step 5 33.37

Tree Supervisor I	SC229	FTE	UH1.80.010	80	12490
30-JUN-07	CC	M			

Step 1 5410.02
Step 2 5694.69
Step 3 5994.41
Step 4 6309.19
Step 5 6641.75

Tree Supervisor II	SC230	FTE	UH1.80.013	80	12490
30-JUN-07	CC	M			

Step 1 6262.65
Step 2 6592.48
Step 3 6938.73
Step 4 7304.14
Step 5 7688.72

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Tree Trimmer	TR189	FTE	SC1.80.031	80	12490
30-JUN-07	CC	H			

Step 1 25.29

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 2 26.63
Step 3 28.04
Step 4 29.50
Step 5 31.05

Tree Worker Driver TR190 FTE SC1.80.014 80 12490
30-JUN-07 CC H

Step 1 21.91
Step 2 23.01
Step 3 24.16
Step 4 25.38
Step 5 26.68

Truck Driver TR191 FTE SC1.80.030 80 12490
30-JUN-07 CC H

Step 1 22.72
Step 2 23.91
Step 3 25.17
Step 4 26.50
Step 5 27.89

Urban Economic Analyst I AP345 FTE TW1.75.005 75 12490
30-JUN-07 CC M

Step 1 4239.88
Step 2 4462.96
Step 3 4698.36
Step 4 4944.70
Step 5 5206.10

Urban Economic Analyst II AP346 FTE TW1.75.008 75 12490
30-JUN-07 CC M

Step 1 4907.75
Step 2 5166.42
Step 3 5438.76
Step 4 5724.79
Step 5 6025.88

Urban Economic Analyst II, PPT AP347 PPT TW1.75.008 75 12490
30-JUN-07 CC M

Step 1 4907.75
Step 2 5166.42
Step 3 5438.76
Step 4 5724.79
Step 5 6025.88

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Urban Economic Analyst III AP348 FTE TW1.75.011 75 12490
30-JUN-07 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Step 1 5682.37
Step 2 5980.73
Step 3 6295.49
Step 4 6628.07
Step 5 6977.06

Urban Economic Analyst III (PPT) AP368 PPT TW1.75.011 75 12490
30-JUN-07 CC M

Step 1 5682.37
Step 2 5980.73
Step 3 6295.49
Step 4 6628.07
Step 5 6977.06

Urban Economic Analyst IV, Bus Svcs AP349 FTE TW1.75.015 75 12490
30-JUN-07 CC M

Step 1 6907.25
Step 2 7269.93
Step 3 7653.13
Step 4 8055.50
Step 5 8479.76

Urban Economic Analyst IV, Projects AP350 FTE TW1.75.015 75 12490
30-JUN-07 CC M

Step 1 6907.25
Step 2 7269.93
Step 3 7653.13
Step 4 8055.50
Step 5 8479.76

Urban Economic Coordinator SC231 FTE UM2.75.017 75 12490
30-JUN-07 CC M

Step 1 7614.81
Step 2 8015.81
Step 3 8437.33
Step 4 8882.13
Step 5 9348.81

Van Driver, PT TR192 PTS SI1.80.008 80 12250
23-JUN-01 CU H

Step 1 13.97
Step 2 14.70
Step 3 15.46
Step 4 16.27
Step 5 17.13

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Vegetation Management Supervisor SC232 FTE UH1.75.012 75 12490
30-JUN-07 CC M

Step 1 5964.30
Step 2 6277.70
Step 3 6608.90
Step 4 6956.53
Step 5 7321.93

Veterinarian AP401 FTE UM2.75.014 75 12490
30-JUN-07 CC M

Step 1 6577.43
Step 2 6923.69
Step 3 7289.10
Step 4 7672.30
Step 5 8076.03

Veterinarian AP402 PPT UM2.75.014 75 12490
30-JUN-07 CC M

Step 1 6577.43
Step 2 6923.69
Step 3 7289.10
Step 4 7672.30
Step 5 8076.03

Veterinary Technician TC144 FTE SD1.80.005 80 12490
30-JUN-07 H

Step 1 17.38
Step 2 18.37
Step 3 19.35
Step 4 20.35
Step 5 21.33

Veterinary Technician TC145 PPT SD1.80.005 80 12490
30-JUN-07 CC H

Step 1 17.38
Step 2 18.37
Step 3 19.35
Step 4 20.35
Step 5 21.33

Veterinary Technician TC146 TPT SD1.80.005 80 12490
30-JUN-07 CC H

Step 1 17.38
Step 2 18.37
Step 3 19.35
Step 4 20.35
Step 5 21.33

Job Class Title, Code & Type	Grade	Normal	Ord
------------------------------	-------	--------	-----

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Effective Date	Status	Type	Hours	Num
<hr/>				
Volunteer Program Coor, Supervising	SC233	FTE	UM2.75.017	75 13091
18-OCT-11	CC	M		
Step 1	7614.81			
Step 2	8015.81			
Step 3	8437.33			
Step 4	8882.13			
Step 5	9348.81			
<hr/>				
Volunteer Program Specialist	AP351	FTE	TW1.75.005	75 12490
30-JUN-07	CC	M		
Step 1	4239.88			
Step 2	4462.96			
Step 3	4698.36			
Step 4	4944.70			
Step 5	5206.10			
<hr/>				
Volunteer Program Specialist I, PPT	AP352	PPT	TW1.75.005	75 12490
30-JUN-07	CC	M		
Step 1	4239.88			
Step 2	4462.96			
Step 3	4698.36			
Step 4	4944.70			
Step 5	5206.10			
<hr/>				
Volunteer Program Specialist II	AP353	FTE	TW1.75.009	75 12490
30-JUN-07	CC	M		
Step 1	5154.09			
Step 2	5425.08			
Step 3	5711.11			
Step 4	6010.84			
Step 5	6328.35			
<hr/>				
Water Safety Instructor, PT	AP354	PTS	SI1.80.006	80 12603
30-JUN-07	CU	H		
Step 1	13.41			
Step 2	14.11			
Step 3	14.85			
Step 4	15.63			
Step 5	16.45			
<hr/>				
Watershed Program Supervisor	SC243	FTE	UM2.75.015	75 12490
30-JUN-07	CC	M		
Step 1	6907.26			
Step 2	7269.93			
Step 3	7653.13			
Step 4	8055.50			
Step 5	8479.76			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2012
Revised Date: 03/28/2017

Job Class Title, Code & Type			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
<hr/>					
Web Master	AP364 FTE		TW1.75.015	75	12490
30-JUN-07	CC	M			
Step 1	6907.25				
Step 2	7269.93				
Step 3	7653.13				
Step 4	8055.50				
Step 5	8479.76				
<hr/>					
Web Specialist	AP398 FTE		TW1.75.006	75	12490
30-JUN-07	CC	M			
Step 1	4452.01				
Step 2	4686.04				
Step 3	4932.39				
Step 4	5192.42				
Step 5	5466.14				
<hr/>					
Zoo Keeper	TR193 FTE		SC1.80.008	80	12490
30-JUN-07	CC	H			
Step 1	19.05				
Step 2	20.05				
Step 3	21.10				
Step 4	22.21				
Step 5	23.38				
<hr/>					
Zoo Keeper III	TR194 FTE		UH1.80.003	80	12490
30-JUN-07	CC	M			
Step 1	3844.36				
Step 2	4046.91				
Step 3	4259.04				
Step 4	4483.49				
Step 5	4720.26				
<hr/>					

Section 2. The provisions of this ordinance are effective as of July 1, 2012.

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2017

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN, and PRESIDENT REID

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

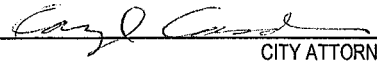
DATE OF ATTESTATION _____

AN ORDINANCE SETTING FORTH THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") EFFECTIVE JULY 1, 2012

Digest

An Ordinance Setting Forth The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") Effective July 1, 2012

INTRODUCED BY COUNCILMEMBER _____


 CITY ATTORNEY

OAKLAND CITY COUNCIL

ORDINANCE No. _____ C.M.S.

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") EFFECTIVE JULY 1, 2013

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and the City Administrator, or other appointing authority, authorizes individual positions in classifications in accordance with budgetary appropriations made by the City Council; and persons holding respective positions and offices in the classifications set forth in the salary schedule shall receive as salary in full for their respective services that amount set forth in the salary schedule specified for such office; and

WHEREAS, the California Code of Regulations (CCR) 570.5 as contained in the California Public Employees' Retirement Law (PERL) requires the City of Oakland, as a California Public Employment Retirement System (CalPERS) agency to make its Salary Schedule publicly available as amended from time to time; now therefore,

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Between July 1, 2012 and July 1, 2013, the Salary Schedule of the Salary Ordinance was amended by the following:

- 1.01 Ordinance No. 13130 C.M.S.
- 1.02 Ordinance No. 13143 C.M.S.
- 1.03 Ordinance No. 13144 C.M.S.
- 1.04 Ordinance No. 13154 C.M.S.
- 1.05 Ordinance No. 13155 C.M.S.

Section 2. As amended, the Salary Schedule of the Salary Ordinance is set forth below:

INTRODUCED BY COUNCIL MEMBER FILED
OFFICE OF THE CITY CLERK
OAKLAND

Tracy Christ
City Attorney

2012 JUN 30 PM 12:18
OAKLAND CITY COUNCIL
ORDINANCE NO. 13130 - C.M.S.

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 (THE SALARY ORDINANCE) TO ADD THE CLASSIFICATION OF SEWER MAINTENANCE PLANNER

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1 Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TF1.80.004 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps
<u>Sewer Maintenance Planner</u>	<u>TR205</u>	<u>1</u> <u>6264.03</u>
		<u>2</u> <u>6593.85</u>
		<u>3</u> <u>6941.47</u>
		<u>4</u> <u>7306.89</u>
		<u>5</u> <u>7691.46</u>

IN COUNCIL, OAKLAND, CALIFORNIA, JUL 3 2012

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, BRUNNER, DE LA FUENTE, KAPLAN, ~~KERNIGHAN~~, NADEL, SCHAAF, and PRESIDENT REID - 7

NOES- 0

ABSENT- 0

ABSTENTION- 0

Excused - Kernighan - 1

ATTEST LaTonda Simmons
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date JUN 19 2012

DATE OF ATTESTATION: 7-26-12

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE
NO. 12187 (THE SALARY ORDINANCE) TO ADD THE CLASSIFICATION
OF SEWER MAINTENANCE PLANNER**

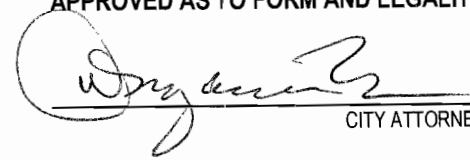
FILED
OFFICE OF THE CITY CLERK
OAKLAND

2012 MAY 30 PM 12:19

DIGEST

An Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classification of Sewer Maintenance Planner

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCIL MEMBER _____


CITY ATTORNEY

2012 NOV 28 PM 12:18

OAKLAND CITY COUNCIL

ORDINANCE No. 13143 C.M.S.

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CHANGE THE TITLE OF ADMINISTRATIVE ASSISTANT TO THE MAYOR TO SPECIAL ASSISTANT TO THE MAYOR I; AND TO CHANGE THE TITLE OF SPECIAL ASSISTANT TO THE MAYOR TO SPECIAL ASSISTANT TO THE MAYOR II; AND TO ADD PERMANENT PART TIME AND PART TIME DESIGNATIONS FOR THE CLASSIFICATIONS OF SPECIAL ASSISTANT TO THE MAYOR I AND SPECIAL ASSISTANT TO THE MAYOR II; AND TO ADD THE CLASSIFICATION OF SPECIAL ASSISTANT TO THE MAYOR III; AND TO REMOVE THE CLASSIFICATIONS OF MAYOR'S PUBLIC SERVICE EMPLOYEE 14 (CONF), MAYOR'S PUBLIC SERVICE EMPLOYEE 51, MAYOR'S PUBLIC SERVICE EMPLOYEE 51 PPT, MAYOR'S PUBLIC SERVICE EMPLOYEE 51 PT, PUBLIC SERVICE EMPLOYEE 14, PUBLIC SERVICE EMPLOYEE 14 PT, PUBLIC SERVICE EMPLOYEE 51, PUBLIC SERVICE EMPLOYEE 51 PPT, PUBLIC SERVICE EMPLOYEE 51 PT, PUBLIC SERVICE EMPLOYEE 51 (CONF), AND PUBLIC SERVICE EMPLOYEE 51 PPT (CONF)

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit ~~U31.75.036~~ TA1.75.038 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range
<u>Special Assistant to the Mayor I</u>	MA102	Min 5121.25
Administrative Assistant to the Mayor		Max 8868.45

Section 3. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TA1.75.038 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range
<u>Special Assistant to the Mayor I, PPT</u>	<u>MA154</u>	Min <u>5121.25</u>
		Max <u>8868.45</u>

Section 4. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.027 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
<u>Special Assistant to the Mayor I, PT</u>	<u>MA155</u>	Min	<u>5121.25</u>
		Max	<u>8868.45</u>

Section 5. Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit UM1.75.037 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
Special Assistant to the Mayor <u>II</u>	EM215	Min	6268.13
		Max	10212.39

Section 6. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit UM1.75.037 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
<u>Special Assistant to the Mayor II, PPT</u>	<u>EM251</u>	Min	<u>6268.13</u>
		Max	<u>10212.39</u>

Section 7. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.028 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
<u>Special Assistant to the Mayor II, PT</u>	<u>EM252</u>	Min	<u>6268.13</u>
		Max	<u>10212.39</u>

Section 8. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit UK2.75.029 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
<u>Special Assistant to the Mayor III</u>	<u>EM250</u>	Min	<u>8394.91</u>
		Max	<u>13813.14</u>

Section 9. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TA1.75.035 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
Mayor's Public Service Employee 14 (CONF)	SS444	Min	1360.58
		Max	6509.00

Section 10. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TA1.75.036 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
Mayor's Public Service Employee (PSE) 51	AP238	Min	3213.44
		Max	6979.79

Section 11. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TA1.75.036 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
Mayor's Public Service Employee (PSE) 51, PPT	AP240	Min	3213.44
		Max	6979.79

Section 12. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TL1.75.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
Mayor's Public Service Employee (PSE) 51, PT	AP239	Min	3216.18
		Max	7327.40

Section 13. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TW1.75.035 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
Public Service Employee 14	SS166	Min	1360.58
		Max	6509.00

Section 14. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TL1.75.003 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
Public Service Employee 14, PT	SS168	Min	1360.58
		Max	6511.73

Section 15. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TW1.75.037 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
Public Service Employee 51	AP363	Min	3213.44
		Max	9811.40

Section 16. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TW1.75.037 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
Public Service Employee 51, PPT	AP307	Min	3213.44
		Max	9811.40

Section 17. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TL1.75.004 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
Public Service Employee 51, PT	AP306	Min	3213.44
		Max	9816.87

Section 18. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TA1.75.036 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
Public Service Employee 51(CONF)	AP305	Min	3213.44
		Max	6979.79

Section 19. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TA1.75.036 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
Public Service Employee 51, PPT (CONF)	AP303	Min	3213.44
		Max	6979.79

IN COUNCIL, OAKLAND, CALIFORNIA, JAN 22 2013, 20_____

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, KALB, KAPLAN, GIBSON MCELHANEY, REID, SCHAAF AND PRESIDENT
KERNIGHAN - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST: 

LaTonda Simmons

City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date **DEC 18 2012**

DATE OF ATTESTATION 1/30/13

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. (“SALARY ORDINANCE”) TO CHANGE THE TITLE OF ADMINISTRATIVE ASSISTANT TO THE MAYOR TO SPECIAL ASSISTANT TO THE MAYOR I; AND TO CHANGE THE TITLE OF SPECIAL ASSISTANT TO THE MAYOR TO SPECIAL ASSISTANT TO THE MAYOR II; AND TO ADD PERMANENT PART TIME AND PART TIME DESIGNATIONS FOR THE CLASSIFICATIONS OF SPECIAL ASSISTANT TO THE MAYOR I AND SPECIAL ASSISTANT TO THE MAYOR II; AND TO ADD THE CLASSIFICATION OF SPECIAL ASSISTANT TO THE MAYOR III; AND TO REMOVE THE CLASSIFICATIONS OF MAYOR’S PUBLIC SERVICE EMPLOYEE 14 (CONF), MAYOR’S PUBLIC SERVICE EMPLOYEE 51, MAYOR’S PUBLIC SERVICE EMPLOYEE 51 PPT, MAYOR’S PUBLIC SERVICE EMPLOYEE 51 PT, PUBLIC SERVICE EMPLOYEE 14, PUBLIC SERVICE EMPLOYEE 14 PT, PUBLIC SERVICE EMPLOYEE 51, PUBLIC SERVICE EMPLOYEE 51 PPT, PUBLIC SERVICE EMPLOYEE 51 PT, PUBLIC SERVICE EMPLOYEE 51 (CONF), AND PUBLIC SERVICE EMPLOYEE 51 PPT (CONF)

DIGEST

An Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. (“Salary Ordinance”) to Change the Title of Administrative Assistant to the Mayor to Special Assistant to the Mayor I; And to Change the Title of Special Assistant to the Mayor to Special Assistant to the Mayor II; And to Add Permanent Part Time And Part Time Designations For the Classifications of Special Assistant to the Mayor I And Special Assistant to the Mayor II; And to Add the Classification of Special Assistant to the Mayor III; And to Remove the Classifications of Mayor’s Public Service Employee 14 (CONF), Mayor’s Public Service Employee 51, Mayor’s Public Service Employee 51 PPT, Mayor’s Public Service Employee 51 PT, Public Service Employee 14, Public Service Employee 14 PT, Public Service Employee 51, Public Service Employee 51 PPT, Public Service Employee 51 PT, Public Service Employee 51 (CONF), And Public Service Employee 51 PPT (CONF)

FILED
OFFICE OF THE CITY CLERK
OAKLAND

APPROVED AS TO FORM AND LEGALITY



CITY ATTORNEY

INTRODUCED BY COUNCILMEMBER 2012 NOV 29 AM 10:03

OAKLAND CITY COUNCIL
ORDINANCE NO. 13144 C.M.S.

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO MAKE CORRECTIONS TO ORDINANCE NO. 13125 C.M.S. AND ORDINANCE NO. 13130 C.M.S

WHEREAS, Ordinance No. 13125 C.M.S. amending the Salary Schedule of Ordinance No. 12187 C.M.S. (the Salary Ordinance) and adopted June 19, 2012 was found to contain an erroneous salary amount for the classification of Neighborhood Law Corps Attorney; and

WHEREAS, Ordinance No. 13130 C.M.S. amending the Salary Ordinance and adopted July 3, 2012 was found to contain typographical errors for the classification of Sewer Maintenance Planner; and

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~SC1.80.043~~ TM1.75.002 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps
<u>Neighborhood Law Corps Attorney</u>	AL011 <u>AL041</u>	1 3333.34 <u>3500.00</u>

Section 3. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~TF1.80.004~~ TW1.75.013 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Sewer Maintenance Planner</u>	<u>TR205</u> TR206	1	6264.03 <u>6264.02</u>
		2	6593.85
		3	6941.47
		4	7306.89 <u>7306.88</u>
		5	7691.46

IN COUNCIL, OAKLAND, CALIFORNIA, JAN 22 2013, 2012

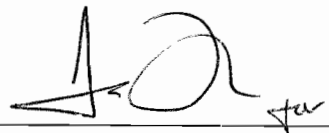
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, KALB, KAPLAN, GIBSON MCELHANEY, REID, SCHAAF AND PRESIDENT
KERNIGHAN - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST: 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION 1/30/13

Introduction Date **DEC 18 2012**

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO MAKE CORRECTIONS TO ORDINANCE NO. 13125 C.M.S. AND ORDINANCE NO. 13130 C.M.S.

DIGEST

Ordinance Amending the Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Make Corrections to Ordinance No. 13125 C.M.S. and Ordinance No. 13130 C.M.S.

FILED
 OFFICE OF THE CLERK
 INTRODUCED BY COUNCIL MEMBER _____
 OAKLAND


 CITY ATTORNEY

2013 FEB 14 AM 11:12

OAKLAND CITY COUNCIL
ORDINANCE No. 13154 C.M.S.

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF REVENUE ANALYST, PRINCIPAL; POOL TECHNICIAN; POOL TECHNICIAN, PPT; AND POOL TECHNICIAN, PT

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit UM2.75.019 Pay Grade Table shall read as follows:

Classification Title	Class No.	Pay Range	
<u>Revenue Analyst, Principal</u>	<u>AF059</u>	<u>Min</u>	<u>8394.90</u>
		<u>Max</u>	<u>10308.20</u>

Section 3. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit SC1.80.005 Pay Grade Table shall read as follows:

Classification Title	Class No.	Pay Steps	
<u>Pool Technician</u>	<u>TR207</u>	<u>1</u>	<u>16.70</u>
		<u>2</u>	<u>17.58</u>
		<u>3</u>	<u>18.50</u>
		<u>4</u>	<u>19.48</u>
		<u>5</u>	<u>20.50</u>
<u>Pool Technician, PPT</u>	<u>TR208</u>	<u>1</u>	<u>16.70</u>
		<u>2</u>	<u>17.58</u>
		<u>3</u>	<u>18.50</u>
		<u>4</u>	<u>19.48</u>
		<u>5</u>	<u>20.50</u>

Section 4. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit:

Classification Title	Class No.	Pay Steps	
<u>Pool Technician, PT</u>	<u>TR209</u>	<u>1</u>	<u>16.70</u>
		<u>2</u>	<u>17.58</u>
		<u>3</u>	<u>18.50</u>
		<u>4</u>	<u>19.48</u>
		<u>5</u>	<u>20.50</u>

MAR 19 2013

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2013

PASSED BY THE FOLLOWING VOTE:

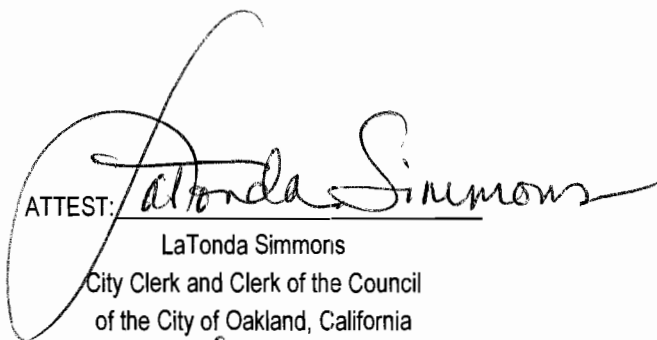
AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST:


LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION:

3/27/13

Introduction Date **MAR 5 2013**

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF REVENUE ANALYST, PRINCIPAL; POOL TECHNICIAN; POOL TECHNICIAN, PPT; AND POOL TECHNICIAN, PT

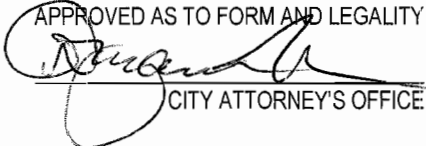
DIGEST

An Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classifications of Revenue Analyst, Principal; Pool Technician; Pool Technician, PPT; and Pool Technician, PT

REVISED

Clerical Errors and Typos Corrected

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCIL MEMBER _____
OAKLAND

APPROVED AS TO FORM AND LEGALITY

CITY ATTORNEY'S OFFICE

2013 FEB 27 PM 4: 39

OAKLAND CITY COUNCIL
ORDINANCE No. 13155 C.M.S.

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CHANGE THE BARGAINING UNIT DESIGNATION FROM UM1 TO UM2 FOR THE CLASSIFICATIONS OF ADMINISTRATIVE SERVICES MANAGER II; BUSINESS ANALYST IV; MANAGER, MARKETING PROGRAM; OPEN GOVERNMENT COORDINATOR; PROJECT MANAGER II; AND MANAGER, ZONING; AND TO ADD THE CLASSIFICATIONS OF MANAGER, SUSTAINABILITY PROGRAM; MANAGER, ORACLE OPERATIONS; MANAGER, TECHNOLOGY PROGRAM; MANAGER, RENT ADJUSTMENT PROGRAM; AND MANAGER, HUMAN SERVICES

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classifications in Ordinance No. 12187 C.M.S. are revised and moved from the UM1 Bargaining Unit to the UM2 Bargaining Unit; the Unit ~~UM1~~ UM2.75.019 Pay Grade Table shall read as follows:

Classification Title	Class No.	Pay Range	
Administrative Services Manager II	EM100	Min	8394.91 8394.90
		Max	10308.19 10308.20
<u>Business Analyst IV</u>	AP433	Min	8394.91 <u>8394.90</u>
Business Analyst Supervisor		Max	10308.19 <u>10308.20</u>
<u>Manager, Marketing Program</u>	EM190	Min	8815.06 8394.90
Manager, Marketing & Information Services		Max	10822.78 10308.20

Section 3. Effective upon passage, the following classification in Ordinance No. 12187 C.M.S. is moved from the UM1 Bargaining Unit to the UM2 Bargaining Unit; the Unit ~~UM1~~ UM2.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
Open Government Coordinator	SC246	1	5965.67
		2	6280.44
		3	6610.27
		4	6959.26
		5	7324.67

Section 4. Effective upon passage, the following classification in Ordinance No. 12187 C.M.S. is moved from the UM1 Bargaining Unit to the UM2 Bargaining Unit; the Unit ~~UM1~~-UM2.75.022 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range
Project Manager II	EM211	Min 9718.34 Max 11932.71

Section 5. Effective upon passage, the following classification in Ordinance No. 12187 C.M.S. is moved from the UM1 Bargaining Unit to the UM2 Bargaining Unit; the Unit ~~UM1~~-UM2.75.021 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range
Manager, Zoning	EM208	Min 9255.75 Max 11364.74

Section 6. Effective upon passage, the following classifications are added to Ordinance No. 12187 C.M.S. in the Unit UM2.75.019 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps
<u>Manager, Sustainability Program</u>	<u>EM253</u>	<u>Min 8394.90</u> <u>Max 10308.20</u>

Section 7. Effective upon passage, the following classifications are added to Ordinance No. 12187 C.M.S. in the Unit UM2.75.022 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range
<u>Manager, Oracle Operations</u>	<u>EM255</u>	<u>Min 9718.34</u> <u>Max 11932.71</u>
<u>Manager, Rent Adjustment Program</u>	<u>EM256</u>	<u>Min 9718.34</u> <u>Max 11932.71</u>
<u>Manager, Technology Program</u>	<u>EM257</u>	<u>Min 9718.34</u> <u>Max 11932.71</u>

Section 8. Effective upon passage, the following classifications are added to Ordinance No. 12187 C.M.S. in the Unit UM1.75.021 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Manager, Human Services</u>	<u>EM254</u>	<u>Min</u>	<u>9255.75</u>
		<u>Max</u>	<u>11364.74</u>

IN COUNCIL, OAKLAND, CALIFORNIA, MAR 19 2013, 2013

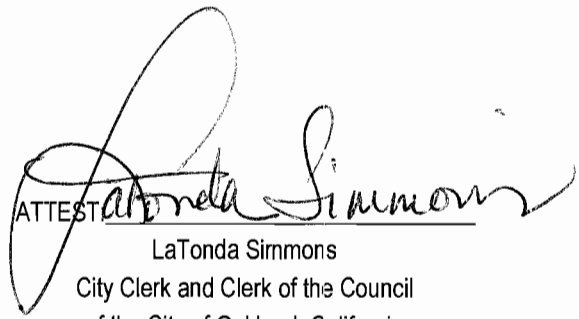
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN -8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: 3/27/13

Introduction Date **MAR 5 2013**

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CHANGE THE BARGAINING UNIT DESIGNATION FROM UM1 TO UM2 FOR THE CLASSIFICATIONS OF ADMINISTRATIVE SERVICES MANAGER II; MANAGER, MARKETING PROGRAM; OPEN GOVERNMENT COORDINATOR; PROJECT MANAGER II; AND MANAGER, ZONING; AND TO ADD THE CLASSIFICATIONS OF BUSINESS ANALYST IV; MANAGER, SUSTAINABILITY PROGRAM; MANAGER, ORACLE OPERATIONS; MANAGER, TECHNOLOGY PROGRAM; MANAGER, RENT ADJUSTMENT PROGRAM; AND MANAGER, HUMAN SERVICES

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Change the Bargaining Unit Designation from UM1 To UM2 For the Classifications of Administrative Services Manager II; Manager, Marketing Program; Open Government Coordinator; Project Manager II; and Manager, Zoning; and to Add the Classifications of Business Analyst IV; Manager, Sustainability Program; Manager, Oracle Operations; Manager, Technology Program; Manager, Rent Adjustment Program; and Manager, Human Services

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
ADA Projects Coordinator	AP382 FTE	TW1.75.016	75	13188
01-JUL-13	CC	M		
Step 1	7397.18			
Step 2	7786.65			
Step 3	8197.07			
Step 4	8628.42			
Step 5	9082.10			
Account Clerk I	AF001 FTE	SD1.75.005	75	13188
01-JUL-13	CC	H		
Step 1	17.06			
Step 2	17.97			
Step 3	18.91			
Step 4	19.91			
Step 5	20.95			
Account Clerk I, PPT	AF048 PPT	SD1.75.005	75	13188
01-JUL-13	CC	H		
Step 1	17.06			
Step 2	17.97			
Step 3	18.91			
Step 4	19.91			
Step 5	20.95			
Account Clerk II	AF020 FTE	SD1.75.022	75	13188
01-JUL-13	CC	H		
Step 1	20.03			
Step 2	21.08			
Step 3	22.19			
Step 4	23.36			
Step 5	24.58			
Account Clerk III	AF030 FTE	UH1.75.002	75	13188
01-JUL-13	CC	M		
Step 1	3920.90			
Step 2	4127.56			
Step 3	4344.51			
Step 4	4573.16			
Step 5	4813.55			
Accountant I	AF002 FTE	SD1.75.052	75	13188
01-JUL-13	CC	H		
Step 1	27.35			
Step 2	28.78			
Step 3	30.30			
Step 4	31.92			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 5 33.59

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Accountant II	AF021	FTE	SD1.75.058	75 13188
01-JUL-13	CC	H		

Step 1 31.45
Step 2 33.10
Step 3 34.83
Step 4 36.68
Step 5 38.60

Accountant III	AF031	FTE	UH1.75.021	75 13188
01-JUL-13	CC	M		

Step 1 5897.51
Step 2 6208.72
Step 3 6535.58
Step 4 6879.47
Step 5 7241.86

Accounting Supervisor	SC101	FTE	UH1.75.014	75 13188
01-JUL-13	CC	M		

Step 1 6707.59
Step 2 7059.36
Step 3 7432.08
Step 4 7822.95
Step 5 8234.76

Accounting Technician	AF049	FTE	SD1.75.050	75 13188
01-JUL-13	CC	H		

Step 1 26.62
Step 2 28.02
Step 3 29.50
Step 4 31.05
Step 5 32.68

Admin Analyst II, PPT	AP102	PPT	TW1.75.009	75 13188
01-JUL-13	CC	M		

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.06
Step 5 6454.92

Admin Analyst II, PPT (CONF)	AP107	PPT	TA1.75.009	75 13188
01-JUL-13	CC	M		

Step 1 5257.17
Step 2 5533.58

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 3 5825.33
Step 4 6131.06
Step 5 6454.92

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Admin Asst to City Administrator	SS176	FTE	TW1.75.002	75 13188
01-JUL-13	BU	M		

Step 1 3735.59
Step 2 3932.42
Step 3 4139.02
Step 4 4356.79
Step 5 4587.12

Administrative Assistant I, PT	SS100	PTS	SI1.75.011	75 13188
01-JUL-13	CU	H		

Step 1 21.60
Step 2 22.77
Step 3 23.95
Step 4 25.21
Step 5 26.54

Administrative Analyst I	AP103	FTE	TW1.75.006	75 13188
01-JUL-13	CC	M		

Step 1 4541.05
Step 2 4779.76
Step 3 5031.04
Step 4 5296.27
Step 5 5575.46

Administrative Analyst I, PPT	AP104	PPT	TW1.75.006	75 13188
01-JUL-13	CC	M		

Step 1 4541.05
Step 2 4779.76
Step 3 5031.04
Step 4 5296.27
Step 5 5575.46

Administrative Analyst I, PT	AP105	PTS	TL1.75.011	75 13188
01-JUL-13	CU	M		

Step 1 4541.22
Step 2 4782.21
Step 3 5031.93
Step 4 5296.16
Step 5 5577.81

Administrative Analyst II	AP106	FTE	TW1.75.009	75 13188
01-JUL-13	CC	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.06
Step 5 6454.92

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Administrative Assistant I	SS102 FTE	SD1.75.029	75	13188
Effective Date	Status	Type		
01-JUL-13	CC	H		

Step 1 21.61
Step 2 22.77
Step 3 23.96
Step 4 25.22
Step 5 26.55

Administrative Assistant I, PPT	SS103 PPT	SD1.75.028	75	13188
Effective Date	Status	Type		
01-JUL-13	CC	H		

Step 1 21.61
Step 2 22.77
Step 3 23.96
Step 4 25.22
Step 5 26.55

Administrative Assistant II	SS104 FTE	TW1.75.003	75	13188
Effective Date	Status	Type		
01-JUL-13	CC	M		

Step 1 4040.31
Step 2 4253.11
Step 3 4477.43
Step 4 4713.24
Step 5 4960.55

Administrative Assistant II (CONF)	SS106 FTE	TA1.75.014	75	13188
Effective Date	Status	Type		
01-JUL-13	CC	M		

Step 1 4079.54
Step 2 4294.41
Step 3 4520.90
Step 4 4758.99
Step 5 5008.70

Administrative Assistant II, PPT	SS105 PPT	TW1.75.003	75	13188
Effective Date	Status	Type		
01-JUL-13	CC	M		

Step 1 4040.31
Step 2 4253.11
Step 3 4477.43
Step 4 4713.24
Step 5 4960.55

Administrative Services Manager I	MA103 FTE	UM2.75.016	75	13188
-----------------------------------	-----------	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

01-JUL-13 CC M

Step 1 7397.19
Step 2 7786.65
Step 3 8197.07
Step 4 8628.42
Step 5 9082.11

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Administrative Services Manager II	EM100 FTE	UM2.75.019	75	13188
01-JUL-13	CC	M		

Min 8562.80
Max 10514.36

Affirmative Action Manager	EM170 FTE	UK2.75.022	75	13188
01-JUL-13	CU	M		

Min 9912.71
Max 12171.36

Afr Amer Museum Curat Specialist PPT	AP108 PPT	SD1.75.033	75	13188
01-JUL-13	CU	H		

Step 1 22.04
Step 2 23.19
Step 3 24.42
Step 4 25.70
Step 5 27.05

Agency Director, Admin Services	EM102 FTE	UK1.75.029	75	13188
01-JUL-13	CU	M		

Min 12158.17
Max 14926.09

Agency Director, Econ & Comm Dev	EM104 FTE	UK1.75.030	75	13188
01-JUL-13	CU	M		

Min 12765.29
Max 15673.12

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Agency Director, Finance & Mgmt EM103 FTE UK1.75.052 75 13188
01-JUL-13 CU M

Min 11743.42
Max 17615.17

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Agency Director, Fire Services EM105 FTE UR1.80.052 80 12590
16-NOV-04 CU M

Min 11743.42
Max 17615.17

Agency Director, Life Enrichment EM106 FTE UK1.75.030 75 13188
01-JUL-13 CU M

Min 12765.29
Max 15673.12

Agency Director, Police Services EM107 FTE UN1.80.052 80 12629
16-NOV-04 CU M

Min 11743.42
Max 17615.17

Agency Director, Public Works EM108 FTE UK1.75.052 75 13188
01-JUL-13 CU M

Min 11743.42
Max 17615.17

Animal Care Attendant TR203 FTE SC1.80.005 80 13188
01-JUL-13 CC H

Step 1 17.03
Step 2 17.93
Step 3 18.87

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 4 19.87
Step 5 20.91

Animal Care Attendant, PPT	TR202	PPT	SC1.80.005	80	13188
01-JUL-13	CC	H			

Step 1 17.03
Step 2 17.93
Step 3 18.87
Step 4 19.87
Step 5 20.91

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Animal Care Attendant, PT	TR201	PTS	SI1.80.014	80	13188
01-JUL-13	CU	H			

Step 1 17.03
Step 2 17.93
Step 3 18.87
Step 4 19.87
Step 5 20.91

Animal Control & Shelter Manager	SC102	FTE	UH1.75.013	75	13188
01-JUL-13	CC	M			

Step 1 6451.78
Step 2 6791.58
Step 3 7148.28
Step 4 7524.72
Step 5 7920.93

Animal Control Officer	PS100	FTE	SC1.80.012	80	13188
01-JUL-13	CC	H			

Step 1 21.73
Step 2 22.89
Step 3 24.08
Step 4 25.36
Step 5 26.68

Animal Control Officer, PPT	PS195	PPT	SC1.80.012	80	13188
01-JUL-13	CC	H			

Step 1 21.73
Step 2 22.89
Step 3 24.08
Step 4 25.36
Step 5 26.68

Animal Control Supervisor	SC103	FTE	UH1.80.022	80	13188
01-JUL-13	CC	M			

Step 1 4607.75

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 2 4849.64
Step 3 5105.09
Step 4 5374.30
Step 5 5656.26

Aquatics Program Coordinator SC104 FTE TW1.75.007 75 13188
01-JUL-13 CC M

Step 1 4768.59
Step 2 5018.47
Step 3 5283.70
Step 4 5561.50
Step 5 5854.65

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Arboricultural Inspector	AP100 FTE	UH1.80.024	80	13188
01-JUL-13	CC	M		

Step 1 5794.14
Step 2 6099.02
Step 3 6420.01
Step 4 6757.12
Step 5 7113.32

Architect	ET100 FTE	TF1.75.012	75	13188
01-JUL-13	CC	M		

Step 1 7032.79
Step 2 7403.66
Step 3 7793.01
Step 4 8202.37
Step 5 8634.79

Architectural Assistant (Field)	ET102 FTE	TF1.80.001	80	13188
01-JUL-13	CC	M		

Step 1 5207.65
Step 2 5481.57
Step 3 5769.35
Step 4 6072.53
Step 5 6392.60

Architectural Assistant (Office)	ET105 FTE	TF1.75.006	75	13188
01-JUL-13	CC	M		

Step 1 5207.65
Step 2 5481.57
Step 3 5769.35
Step 4 6072.53
Step 5 6392.60

Architectural Assistant, PPT	ET103 PPT	TF1.75.006	75	13188
01-JUL-13	CC	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 5207.65
Step 2 5481.57
Step 3 5769.35
Step 4 6072.53
Step 5 6392.60

Architectural Associate (Field) ET104 FTE TF1.75.016 75 13188
01-JUL-13 CC M

Step 1 6041.73
Step 2 6360.29
Step 3 6694.23
Step 4 7046.64
Step 5 7417.52

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Archivist SC256 FTE		TW1.75.009	75	13188
01-JUL-13	CC	M		

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.06
Step 5 6454.92

Assist Director, Parks & Rec	EM109 FTE	U31.75.024	75	13188
01-JUL-13	CU	M		

Min 10928.94
Max 13419.35

Assist Director, Pub Works Agency	EM110 FTE	U31.75.025	75	13188
01-JUL-13	CU	M		

Min 11476.18
Max 14089.40

Assist to the City Administrator	EM117 FTE	U31.75.019	75	13188
01-JUL-13	CU	M		

Min 8562.81
Max 10514.36

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Assistant Budget Analyst AF055 FTE TW1.75.006 75 13188
01-JUL-13 CC M

Step 1 4541.05
Step 2 4779.76
Step 3 5031.04
Step 4 5296.27
Step 5 5575.46

Assistant Chief of Fire Department EM113 FTE UU1.80.001 80 13083
01-JUL-11 CU M

Step 1 13806.43

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Assistant City Administrator EM128 FTE UK1.75.053 75 13188
01-JUL-13 CU M

Min 12037.00
Max 18055.58

Assistant Fire Marshal-Non Sworn MA148 FTE UM2.75.019 75 13188
01-JUL-13 CC M

Min 8562.80
Max 10514.36

Assistant to the Director EM118 FTE UM1.75.019 75 13188
01-JUL-13 CU M

Min 8562.81
Max 10514.35

Assistant to the Director, PPT EM119 PPT UM1.75.019 75 13188
01-JUL-13 CU M

Min 8562.81
Max 10514.35

Associate Director, Library Services EM241 FTE UM1.75.024 75 13188
01-JUL-13 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Min 10928.95
Max 13419.35

Auto Body Repair Supervisor	SC105	FTE	UH1.80.010	80	13188
01-JUL-13	CC	M			

Step 1 5518.22
Step 2 5808.58
Step 3 6114.30
Step 4 6435.37
Step 5 6774.59

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Auto Equipment Mechanic	TR100	FTE	SB1.80.009	80	13188
01-JUL-13	CC	H			

Step 1 27.83
Step 2 29.30
Step 3 30.83
Step 4 32.47
Step 5 34.17

Auto Equipment Painter	TR101	FTE	SB1.80.009	80	13188
01-JUL-13	CC	H			

Step 1 27.83
Step 2 29.30
Step 3 30.83
Step 4 32.47
Step 5 34.17

Auto Equipment Service Worker	TR102	FTE	SC1.80.010	80	13188
01-JUL-13	CC	H			

Step 1 21.23
Step 2 22.35
Step 3 23.51
Step 4 24.76
Step 5 26.06

Battalion Chief	PS102	FTE	FQ1.104.017	104	13118
09-JUN-12	CC	M			

Step 1 11619.82

Battalion Chief	PS180	FTE	FQ1.80.017	80	13083
01-JUL-11	CC	M			

Step 1 11619.82

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Benefits Analyst	AP111	FTE	TW1.75.009	75	13188
01-JUL-13	CC	M			

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.06
Step 5 6454.92

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Benefits Representative	AP112	FTE	TW1.75.006	75	13188
01-JUL-13	CC	M			

Step 1 4541.05
Step 2 4779.76
Step 3 5031.04
Step 4 5296.27
Step 5 5575.46

Benefits Representative, PPT	AP113	PPT	TW1.75.006	75	13188
01-JUL-13	CC	M			

Step 1 4541.05
Step 2 4779.76
Step 3 5031.04
Step 4 5296.27
Step 5 5575.46

Benefits Representative, PT	AP114	PTS	TL1.75.021	75	13188
01-JUL-13	CU	M			

Step 1 4722.69
Step 2 4970.95
Step 3 5232.27
Step 4 5508.12
Step 5 5798.48

Benefits Technician	AP115	FTE	TW1.75.002	75	13188
01-JUL-13	CC	M			

Step 1 3735.59
Step 2 3932.42
Step 3 4139.02
Step 4 4356.79
Step 5 4587.12

Blacksmith Welder	TR103	FTE	SB1.80.010	80	13188
01-JUL-13	CC	H			

Step 1 28.33
Step 2 29.81
Step 3 31.38

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 4 33.05
Step 5 34.77

Book Repair Technician	TC100	FTE	SD1.75.016	75	13188
01-JUL-13	CC	H			

Step 1 18.83
Step 2 19.82
Step 3 20.87
Step 4 21.97
Step 5 23.03

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Budget & Grants Administrator	AF040	FTE	TW1.75.014	75	13188
01-JUL-13	CU	M			

Step 1 6708.98
Step 2 7062.15
Step 3 7434.87
Step 4 7825.75
Step 5 8237.55

Budget & Grants Administrator, PPT	AF056	PPT	TW1.75.014	75	13188
01-JUL-13	BE	M			

Step 1 6708.98
Step 2 7062.15
Step 3 7434.87
Step 4 7825.75
Step 5 8237.55

Budget & Operations Analyst III	AF047	FTE	UM2.75.014	75	13188
01-JUL-13	CC	M			

Step 1 6708.98
Step 2 7062.16
Step 3 7434.88
Step 4 7825.75
Step 5 8237.55

Budget Director	EM172	FTE	UK2.75.026	75	13188
01-JUL-13	CU	M			

Min 12049.96
Max 14794.45

Business Analyst II	AP117	FTE	TW1.75.011	75	13188
01-JUL-13	CC	M			

Step 1 5796.02

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 2 6100.34
Step 3 6421.40
Step 4 6760.63
Step 5 7116.60

Business Analyst III	AP118	FTE	TW1.75.015	75	13188
01-JUL-13	CC	M			

Step 1 7045.40
Step 2 7415.33
Step 3 7806.19
Step 4 8216.61
Step 5 8649.36

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Business Analyst IV	AP433	FTE	UM2.75.019	75	13188
01-JUL-13	CC	M			

Min 8562.80
Max 10514.36

Buyer	SS193	FTE	TW1.75.009	75	13188
01-JUL-13	CC	M			

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.06
Step 5 6454.92

CD Cleanup Supervisor, PT	SC115	PTS	UG1.80.030	80	13188
01-JUL-13	CU	H			

Step 1 22.23
Step 2 0.00
Step 3 0.00
Step 4 0.00
Step 5 0.00

CPRB Executive Director	EM229	FTE	UK1.75.041	75	13188
01-JUL-13	CU	M			

Min 8950.25
Max 13425.33

Cable Operations Technician	TC101	FTE	TW1.75.012	75	13188
01-JUL-13	CC	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 6084.98
Step 2 6406.06
Step 3 6742.48
Step 4 7098.45
Step 5 7471.17

Cable TV Assistant Producer, PPT AP120 PPT TW1.75.004 75 13188
01-JUL-13 CC M

Step 1 4119.46
Step 2 4335.85
Step 3 4563.39
Step 4 4803.50
Step 5 5057.56

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Cable TV Assistant Producer, PT AP121 PTS TL1.75.009 75 13188
01-JUL-13 CC M

Step 1 4118.75
Step 2 4336.52
Step 3 4563.00
Step 4 4805.44
Step 5 5058.07

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13188
01-JUL-13 M

Step 1 6708.98
Step 2 7062.15
Step 3 7434.87
Step 4 7825.75
Step 5 8237.55

Cable TV Operations Coordinator TC136 FTE TW1.75.008 75 13188
01-JUL-13 CC M

Step 1 5005.91
Step 2 5269.75
Step 3 5547.54
Step 4 5839.29
Step 5 6146.40

Cable TV Producer TC102 FTE TW1.75.012 75 13188
01-JUL-13 CC M

Step 1 6084.98
Step 2 6406.06
Step 3 6742.48
Step 4 7098.45
Step 5 7471.17

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Cable TV Production Assistant TC103 FTE SC1.75.002 75 13188
01-JUL-13 CC H

Step 1 18.89
Step 2 19.88
Step 3 20.93
Step 4 22.04
Step 5 23.18

Cable TV Production Assistant, PPT AP122 PPT SC1.75.002 75 13188
01-JUL-13 CC H

Step 1 18.89
Step 2 19.88
Step 3 20.93
Step 4 22.04
Step 5 23.18

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Cable TV Production Assistant, PT AP123 PTS SI1.75.004 75 13188
01-JUL-13 CU H

Step 1 17.17
Step 2 18.08
Step 3 19.03
Step 4 20.04
Step 5 21.07

Cable TV Station Manager MA106 FTE UM1.75.022 75 13188
01-JUL-13 CU M

Min 9912.71
Max 12171.36

Camp Caretaker TR105 FTE SC1.80.042 80 13188
01-JUL-13 CC H

Step 1 25.32
Step 2 26.64
Step 3 28.05
Step 4 29.53
Step 5 31.07

Camp Clerk, PT TR107 PTS UG1.80.003 80 13188
01-JUL-13 CU H

Step 1 8.54
Step 2 8.98
Step 3 9.42
Step 4 9.90

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 5 10.41

Camp Cook, PT	TR108	PTS	UG1.80.009	80	13188
01-JUL-13	CU	H			

Step 1 8.96
Step 2 9.28
Step 3 9.66
Step 4 10.00
Step 5 10.32

Camp Counselor, Junior, PT	PP102	PTS	UG1.80.001	80	13188
01-JUL-13	CU	H			

Step 1 8.54

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Camp Counselor, PT	PP103	PTS	UG1.80.006	80	13188
01-JUL-13	CU	H			

Step 1 8.54
Step 2 8.96
Step 3 9.42
Step 4 9.90
Step 5 10.41

Camp Director, Asst, PT	PP104	PTS	UG1.80.014	80	13188
01-JUL-13	CU	H			

Step 1 11.42
Step 2 11.88
Step 3 12.35
Step 4 12.78
Step 5 13.26

Camp Director, PT	PP105	PTS	UG1.80.018	80	13188
01-JUL-13	CU	H			

Step 1 13.53
Step 2 14.05
Step 3 14.63
Step 4 15.16
Step 5 15.69

Camp Food Service Mgr, PT	SC109	PTS	UG1.80.020	80	13188
01-JUL-13	CU	H			

Step 1 13.85
Step 2 14.40
Step 3 14.94
Step 4 15.50
Step 5 16.02

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Camp Head Cook, PT TR109 PTS UG1.80.015 80 13188
01-JUL-13 CU H

Step 1 11.77
Step 2 12.22
Step 3 12.69
Step 4 13.16
Step 5 13.61

Camp Head Counselor, PT PP106 PTS UG1.80.007 80 13188
01-JUL-13 CU H

Step 1 8.70
Step 2 9.55
Step 3 10.41
Step 4 11.28
Step 5 12.15

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Camp Helper, PT SS107 PTS UG1.80.003 80 13188
01-JUL-13 CU H

Step 1 8.54
Step 2 8.98
Step 3 9.42
Step 4 9.90
Step 5 10.41

Camp Laborer, PT TR110 PTS UG1.80.016 80 13188
01-JUL-13 CU H

Step 1 11.97
Step 2 12.25
Step 3 12.62
Step 4 12.85
Step 5 13.21

Camp Manager Assistant, PT AP124 PTS UG1.80.018 80 13188
01-JUL-13 CU H

Step 1 13.53
Step 2 14.05
Step 3 14.63
Step 4 15.16
Step 5 15.69

Camp Manager, PT SC110 PTS UG1.80.027 80 13188
01-JUL-13 CU H

Step 1 18.04
Step 2 18.74
Step 3 19.52
Step 4 20.21

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 5 20.94

Camp Nurse, PT	AP125	PTS	UG1.80.010	80	13188
01-JUL-13	CU	H			

Step 1 10.09
Step 2 10.49
Step 3 10.87
Step 4 11.28
Step 5 11.66

Camp Receptionist, PT	SS108	PTS	UG1.80.003	80	13188
01-JUL-13	CU	H			

Step 1 8.54
Step 2 8.98
Step 3 9.42
Step 4 9.90
Step 5 10.41

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Camp Recreation Leader, PT	PP107	PTS	UG1.80.008	80	13188
01-JUL-13	CU	H			

Step 1 8.83
Step 2 9.37
Step 3 9.89
Step 4 10.43
Step 5 10.98

Camp Second Cook, PT	TR111	PTS	UG1.80.011	80	13188
01-JUL-13	CU	H			

Step 1 10.22
Step 2 10.64
Step 3 11.04
Step 4 11.42
Step 5 11.85

Camp Supervisor, PPT	SC111	PPT	UH1.80.010	80	13188
01-JUL-13	CC	M			

Step 1 5518.22
Step 2 5808.58
Step 3 6114.30
Step 4 6435.37
Step 5 6774.59

Capital Improvement Project Coor	SC112	FTE	UM2.75.017	75	13188
01-JUL-13	CC	M			

Step 1 7767.11
Step 2 8176.13

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 3 8606.08
Step 4 9059.77
Step 5 9535.79

Captain of Fire Department	PS103	FTE	FQ1.104.014	104	13118
09-JUN-12	CC	M			

Step 1 9660.80

Captain of Fire Department	PS104	FTE	FQ1.80.014	80	13083
01-JUL-11	CC	M			

Step 1 9660.80

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Captain of Police	PS106	FTE	UN2.80.009	80	10628
28-JUN-08	CC	M			

Step 1 13930.14

Captain of Police (PERS)	PS107	FTE	UN2.80.008	80	10628
28-JUN-08	CC	M			

Step 1 13292.20

Carpenter	TR112	FTE	SB1.80.017	80	13188
01-JUL-13	CC	H			

Step 1 28.89
Step 2 30.41
Step 3 32.01
Step 4 33.70
Step 5 35.48

Case Manager I	AP126	FTE	TW1.75.005	75	13188
01-JUL-13	CC	M			

Step 1 4324.68
Step 2 4552.22
Step 3 4792.33
Step 4 5043.59
Step 5 5310.22

Case Manager I, PPT	AP406	PPT	TW1.75.005	75	13188
01-JUL-13	CC	M			

Step 1 4324.68
Step 2 4552.22
Step 3 4792.33
Step 4 5043.59
Step 5 5310.22

Case Manager I, PT	AP413	PTS	TL1.75.023	75	13188
--------------------	-------	-----	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

01-JUL-13 CU M

Step 1 4324.68
Step 2 4552.22
Step 3 4792.33
Step 4 5043.59
Step 5 5310.22

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Case Manager II	AP127	FTE	TW1.75.008	75 13188
01-JUL-13	CC	M		

Step 1 5005.91
Step 2 5269.75
Step 3 5547.54
Step 4 5839.29
Step 5 6146.40

Case Manager II, PPT	AP411	PPT	TW1.75.008	75 13188
01-JUL-13	CC	M		

Step 1 5005.91
Step 2 5269.75
Step 3 5547.54
Step 4 5839.29
Step 5 6146.40

Case Manager II, PT	AP412	PTS	TL1.75.026	75 13188
01-JUL-13	CU	M		

Step 1 5005.91
Step 2 5218.75
Step 3 5547.54
Step 4 5839.29
Step 5 6146.40

Case Manager, Supervising	SC113	FTE	UH1.75.010	75 13188
01-JUL-13	CC	M		

Step 1 5518.22
Step 2 5808.58
Step 3 6114.30
Step 4 6435.37
Step 5 6774.59

Case Manager, Supervising, PPT	AP414	PPT	UH1.75.010	75 13188
01-JUL-13	CC	M		

Step 1 5518.22
Step 2 5808.58
Step 3 6114.30
Step 4 6435.37
Step 5 6774.59

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Case Manager, Supervising, PT AP415 PTS TL1.75.025 75 13188
01-JUL-13 CU M

Step 1 5518.42
Step 2 5808.58
Step 3 6114.30
Step 4 6435.37
Step 5 6774.59

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Cashier AF003	FTE	SD1.75.017	75	13188
01-JUL-13	CC	H		

Step 1 19.11
Step 2 20.11
Step 3 21.18
Step 4 22.30
Step 5 23.46

Chief Conservator EM235	FTE	UM2.75.019	75	13188
01-JUL-13	BE	M		

Min 8562.80
Max 10514.36

Chief of Party TR114	FTE	UH1.80.011	80	13188
01-JUL-13	CC	M		

Step 1 5897.51
Step 2 6208.71
Step 3 6535.58
Step 4 6879.47
Step 5 7241.86
Step 6 7253.40

Chief of Police EM122	FTE	UN1.80.002	80	12590
03-JUL-04	CU	M		

Min 15064.10
Max 18499.87

Chief of Police, Assistant EM237	FTE	UN1.80.001	80	12982
17-NOV-09	CU	M		

Min 14310.90

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Max 17574.85

Chief, Police Services Agency	EM219	FTE	UN1.80.030	80	13188
01-JUL-13	CU	M			

Min 12394.20
Max 15216.87

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Child Education Coordinator	PP108	FTE	UH1.75.005	75 13188
01-JUL-13	CC	M		

Step 1 4323.28
Step 2 4550.82
Step 3 4789.53
Step 4 5042.21
Step 5 5307.43

City Administrator	ET108	FTE	UK1.75.061	75	13188
01-JUL-13	CU	M			

Min 15166.67
Max 22750.00

City Administrator Analyst	MA109	FTE	U31.75.035	75	13188
01-JUL-13	CU	M			

Min 5139.92
Max 7709.88

City Architect, Assistant	ET107	FTE	UM2.75.029	75	13188
01-JUL-13	CC	M			

Step 1 8644.50
Step 2 9100.27
Step 3 9578.20
Step 4 10082.78
Step 5 10614.00

City Attorney	EM123	FTE	UX1.75.004	75	12590
18-NOV-08	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 4 17279.10

City Attorney, Assistant	EM124	FTE	UK2.75.028	75	13188
01-JUL-13	CU	M			

Min 13285.34
Max 16310.38

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

City Auditor	EM125	FTE	UX1.75.003	75	12590
18-NOV-08	CU	M			

Step 3 12095.04

City Auditor, Assistant	EM115	FTE	UM1.75.020	75	13188
01-JUL-13	CU	M			

Min 8991.36
Max 11039.24

City Clerk	EM126	FTE	UK1.75.038	75	13188
01-JUL-13	CU	M			

Min 8311.17
Max 12466.75

City Clerk, Assistant	EM127	FTE	UM1.75.016	75	13188
01-JUL-13	CU	M			

Step 1 7397.18
Step 2 7786.65
Step 3 8197.07
Step 4 8628.42
Step 5 9082.10

City Cncl Constituent Liaison	PPT AP132	PPT	TW1.75.006	75	13188
01-JUL-13	CU	M			

Step 1 4541.05
Step 2 4779.76
Step 3 5031.04
Step 4 5296.27
Step 5 5575.46

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

City Cncl Constituent Liaison PT AP133 PTS UG1.80.032 80 13188
01-JUL-13 CU H

Step 1 26.20
Step 2 27.58
Step 3 27.37
Step 4 30.56
Step 5 32.16

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Council Admin Assistant SS110 FTE TA1.75.003 75 13188
01-JUL-13 CU M

Step 1 3922.64
Step 2 4129.25
Step 3 4347.01
Step 4 4575.95
Step 5 4816.05

City Council Constituent Liaison AP131 FTE TW1.75.006 75 13188
01-JUL-13 CU M

Step 1 4541.05
Step 2 4779.76
Step 3 5031.04
Step 4 5296.27
Step 5 5575.46

City Council Intern AP134 FTE TW1.75.004 75 13188
01-JUL-13 CU M

Step 1 4119.46
Step 2 4335.85
Step 3 4563.39
Step 4 4803.50
Step 5 5057.56

City Council Intern, PPT AP135 PPT TW1.75.004 75 13188
01-JUL-13 CU M

Step 1 4119.46
Step 2 4335.85
Step 3 4563.39
Step 4 4803.50
Step 5 5057.56

City Council Intern, PT SS111 PTS UG1.80.031 80 13188
01-JUL-13 CU H

Step 1 23.77
Step 2 25.01
Step 3 26.32
Step 4 27.73

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 5 29.19

City Council Office Administrator	MA108	FTE	UM2.75.010	75	13188
01-JUL-13	CC	M			

Step 1 5519.63
Step 2 5809.97
Step 3 6115.70
Step 4 6438.16
Step 5 6777.39

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

City Council PSE 14	SS114	FTE	TA1.75.035	75	13188
01-JUL-13	CU	M			

Min 1387.79
Max 6639.18

City Council PSE 14, PPT	SS112	PPT	TA1.75.034	75	13188
01-JUL-13	CU	M			

Min 1387.79
Max 5773.69

City Council PSE 14, PT	SS113	PTS	TL1.75.001	75	13188
01-JUL-13	CU	M			

Min 1387.79
Max 5773.69

City Council PSE-51	AP138	FTE	TA1.75.037	75	13188
01-JUL-13	CU	M			

Min 3276.31
Max 7472.56

City Council Policy Analyst	AP130	FTE	TW1.75.012	75	13188
01-JUL-13	CU	M			

Step 1 6084.98
Step 2 6406.06

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 3 6742.48
Step 4 7098.45
Step 5 7471.17

City Council Policy Analyst, PPT AP136 PPT TW1.75.012 75 13188
01-JUL-13 CU M

Step 1 6084.98
Step 2 6406.06
Step 3 6742.48
Step 4 7098.45
Step 5 7471.17

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

City Council Policy Analyst, PT	AP137 PTS	UG1.80.033	80	13188
01-JUL-13	CU	H		

Step 1 35.09
Step 2 36.96
Step 3 38.92
Step 4 40.93
Step 5 43.11

City Councilmember's Assistant	AP139 FTE	TA1.75.012	75	13188
01-JUL-13	CU	M		

Step 1 6084.98
Step 2 6406.06
Step 3 6742.48
Step 4 7098.45
Step 5 7471.17

City Councilmember's Assistant, PPT	AP140 PPT	TA1.75.012	75	13188
01-JUL-13	CU	M		

Step 1 6084.98
Step 2 6406.06
Step 3 6742.48
Step 4 7098.45
Step 5 7471.17

City Councilmember's Assistant, PT	AP141 PTS	TL1.75.006	75	13188
01-JUL-13	CU	M		

Min 3360.07
Max 5803.00

City Land Surveyor	TR115 FTE	UM2.80.017	80	13188
01-JUL-13	CC	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 7767.11
Step 2 8176.13
Step 3 8606.08
Step 4 9059.77
Step 5 9535.79

Citywide Records Manager	SC239	FTE	UM1.75.014	75	13188
01-JUL-13	CC	M			

Step 1 6708.98
Step 2 7062.15
Step 3 7434.88
Step 4 7825.75
Step 5 8237.55

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Claims & Risk Manager	EM209	FTE	UK2.75.022	75	13188
01-JUL-13	CU	M			

Min 9912.71
Max 12171.36

Claims Investigator II	AL020	FTE	TW1.75.010	75	13188
01-JUL-13	CC	M			

Step 1 5519.62
Step 2 5809.98
Step 3 6115.70
Step 4 6438.17
Step 5 6777.38

Claims Investigator III	IS103	FTE	UH1.75.013	75	13188
01-JUL-13	CC	M			

Step 1 6451.78
Step 2 6791.58
Step 3 7148.28
Step 4 7524.72
Step 5 7920.93

Clean City Specialist, Senior	PP111	FTE	TW1.75.009	75	13188
01-JUL-13	CC	M			

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.06
Step 5 6454.92

Clean Community Specialist	PP112	FTE	TW1.75.005	75	13188
----------------------------	-------	-----	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

01-JUL-13 CC M

Step 1 4324.68
Step 2 4552.22
Step 3 4792.33
Step 4 5043.59
Step 5 5310.22

Clean Community Supervisor SC116 FTE UH1.75.012 75 13188
01-JUL-13 CC M

Step 1 6083.59
Step 2 6403.25
Step 3 6741.08
Step 4 7095.66
Step 5 7468.37

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Code Enforcement Inspector, Assist IS104 FTE SD1.75.050 75 13188
01-JUL-13 CC H

Step 1 26.62
Step 2 28.02
Step 3 29.50
Step 4 31.05
Step 5 32.68

Collections Officer AF032 FTE SD1.75.056 75 13188
01-JUL-13 CC H

Step 1 29.28
Step 2 30.92
Step 3 32.53
Step 4 34.24
Step 5 36.05

Comm Rest Emer Planning Coor SC118 FTE UM2.75.013 75 13188
01-JUL-13 CC M

Step 1 6389.30
Step 2 6725.74
Step 3 7080.30
Step 4 7453.01
Step 5 7845.30

Community Action Agency Manager MA145 FTE UM2.75.019 75 13188
01-JUL-13 CC M

Min 8562.80
Max 10514.36

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Community Dev District Coordinator SC119 FTE TW1.75.011 75 13188
01-JUL-13 CC M

Step 1 5796.02
Step 2 6100.34
Step 3 6421.40
Step 4 6760.63
Step 5 7116.60

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13188
01-JUL-13 CC M

Step 1 5254.39
Step 2 5532.17
Step 3 5822.54
Step 4 6129.65
Step 5 6452.12

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Community Dev Prgm Coordinator SC121 FTE TW1.75.014 75 13188
01-JUL-13 CC M

Step 1 6708.98
Step 2 7062.15
Step 3 7434.87
Step 4 7825.75
Step 5 8237.55

Community Housing Services Manager EM232 FTE UM2.75.019 75 13188
01-JUL-13 CC M

Min 8562.80
Max 10514.36

Community Liaison AP143 FTE TW1.75.012 75 13188
01-JUL-13 CC M

Step 1 6084.98
Step 2 6406.06
Step 3 6742.48
Step 4 7098.45
Step 5 7471.17

Complaint Investigator II AP146 FTE TW1.75.012 75 13188
01-JUL-13 CC M

Step 1 6084.98
Step 2 6406.06
Step 3 6742.48

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 4 7098.45
Step 5 7471.17

Complaint Investigator III	AP144	FTE	TW1.75.015	75	13188
01-JUL-13	CC	M			

Step 1 7045.40
Step 2 7415.33
Step 3 7806.19
Step 4 8216.61
Step 5 8649.36

Complaint Investigator III, PPT	AP145	PPT	TW1.75.015	75	13188
01-JUL-13	CC	M			

Step 1 7045.40
Step 2 7415.33
Step 3 7806.19
Step 4 8216.61
Step 5 8649.36

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Computer Operations Supervisor	SC123	FTE	UM2.75.013	75	13188
01-JUL-13	CC	M			

Step 1 6389.30
Step 2 6725.74
Step 3 7080.30
Step 4 7453.01
Step 5 7845.30

Computer Operator	SS115	FTE	SD1.75.027	75	13188
01-JUL-13	CC	H			

Step 1 20.94
Step 2 22.04
Step 3 23.19
Step 4 24.42
Step 5 25.70

Computer Operator, Senior	SS116	FTE	SD1.75.039	75	13188
01-JUL-13	CC	H			

Step 1 23.59
Step 2 24.84
Step 3 26.15
Step 4 27.53
Step 5 28.98

Concrete Finisher	TR116	FTE	SB1.80.009	80	13188
01-JUL-13	CC	H			

Step 1 27.83

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 2 29.30
Step 3 30.83
Step 4 32.47
Step 5 34.17

Conservator, Senior AP151 FTE TF1.75.010 75 13188
01-JUL-13 CC M

Step 1 5534.98
Step 2 5826.73
Step 3 6133.84
Step 4 6456.31
Step 5 6795.53

Construction & Maint Superintendent MA111 FTE UH1.80.018 80 13188
01-JUL-13 CC M

Step 1 8152.40
Step 2 8580.96
Step 3 9033.24
Step 4 9509.27
Step 5 10009.02

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Construction & Maint. Mech., PPT	TR205	PPT	SB1.80.017	80 13188
01-JUL-13	CC	H		

Step 1 28.89
Step 2 30.41
Step 3 32.01
Step 4 33.70
Step 5 35.48

Construction & Maintenance Leader	TR197	FTE	SC1.80.052	80 13188
01-JUL-13	CC	H		

Step 1 32.88
Step 2 34.58
Step 3 36.43
Step 4 38.37
Step 5 40.37

Construction & Maintenance Mechanic	TR118	FTE	SB1.80.017	80 13188
01-JUL-13	CC	H		

Step 1 28.89
Step 2 30.41
Step 3 32.01
Step 4 33.70
Step 5 35.48

Construction & Maintenance Supv I	SC124	FTE	UH1.80.013	80 13188
01-JUL-13	CC	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 6387.90
Step 2 6724.33
Step 3 7077.50
Step 4 7450.22
Step 5 7842.49

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13188
01-JUL-13 CC M

Step 1 7764.31
Step 2 8173.34
Step 3 8603.29
Step 4 9055.58
Step 5 9532.99

Construction Coordinator SC251 FTE TF1.80.002 80 13188
01-JUL-13 CC M

Step 1 6041.73
Step 2 6360.29
Step 3 6694.23
Step 4 7046.64
Step 5 7417.52

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13188
01-JUL-13 CC M

Construction Inspector (Field) IS106 FTE SC1.80.038 80 13188
01-JUL-13 CC H

Step 1 25.76
Step 2 27.10
Step 3 28.53
Step 4 30.03
Step 5 31.61

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13188
01-JUL-13 CC H

Step 1 27.46
Step 2 28.92
Step 3 30.43
Step 4 32.05
Step 5 33.71

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13188
01-JUL-13 CC M

Step 1 6451.78
Step 2 6791.58

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 3 7148.28
Step 4 7524.72
Step 5 7920.93

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13188
01-JUL-13 CC H

Step 1 31.30
Step 2 32.98
Step 3 34.71
Step 4 36.54
Step 5 38.39

Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13188
01-JUL-13 CC H

Step 1 33.45
Step 2 35.20
Step 3 37.06
Step 4 39.00
Step 5 41.07

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Construction Inspector, Sup II SC244 FTE UH1.80.017 80 13188
01-JUL-13 cc M

Step 1 7764.31
Step 2 8173.34
Step 3 8603.29
Step 4 9055.58
Step 5 9532.99

Contract Compliance Field Tech AP359 FTE SD1.75.036 75 13188
01-JUL-13 CC H

Step 1 22.87
Step 2 24.07
Step 3 25.34
Step 4 26.66
Step 5 28.07

Contract Compliance Office Asst AP152 FTE TW1.75.007 75 13188
01-JUL-13 CC M

Step 1 4768.59
Step 2 5018.47
Step 3 5283.70
Step 4 5561.50
Step 5 5854.65

Contract Compliance Officer AP153 FTE TW1.75.042 75 13188
01-JUL-13 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 5969.90
Step 2 6283.35
Step 3 6614.06
Step 4 6963.45
Step 5 7330.10

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13188
01-JUL-13 M

Step 1 5969.90
Step 2 6283.35
Step 3 6614.06
Step 4 6963.45
Step 5 7330.10

Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13188
01-JUL-13 M

Step 1 6708.98
Step 2 7062.15
Step 3 7434.87
Step 4 7825.75
Step 5 8237.55

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Contract Compliance Supervisor	SC128	FTE	UH1.75.015	75 13188
01-JUL-13	CC	M		

Step 1 7042.61
Step 2 7412.54
Step 3 7803.41
Step 4 8213.82
Step 5 8646.57

Controller	MA113	FTE	UK2.75.026	75 13188
01-JUL-13	CU	M		

Min 12049.96
Max 14794.45

Controller, Assistant	EM217	FTE	UM2.75.021	75 13188
01-JUL-13	CC	M		

Min 9440.87
Max 11592.03

Cook III	SC129	FTE	UH1.80.003	80 13188
----------	-------	-----	------------	----------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

01-JUL-13 CC M

Step 1 3921.25
Step 2 4127.85
Step 3 4344.22
Step 4 4573.16
Step 5 4814.67

Correctional Officer PS111 FTE SC1.80.036 80 13188
01-JUL-13 CC H

Step 1 26.87
Step 2 28.28
Step 3 29.78
Step 4 31.34
Step 5 32.99

Correctional Officer Supervisor PS148 FTE UH1.80.036 80 13188
01-JUL-13 CC M

Step 1 5555.00
Step 2 5847.87
Step 3 6154.67
Step 4 6480.07
Step 5 6820.97

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Council Member EO100 FTE UX1.75.001 75 60113
01-JUN-13 CU M

Step 1 6636.57

Criminalist I PS114 FTE SD1.75.064 75 13188
01-JUL-13 CC H

Step 1 33.26
Step 2 35.01
Step 3 36.85
Step 4 38.79
Step 5 40.83

Criminalist II PS112 FTE TW1.75.013 75 13188
01-JUL-13 CC M

Step 1 6389.30
Step 2 6725.73
Step 3 7080.30
Step 4 7453.02
Step 5 7845.29

Criminalist III PS113 FTE UH1.75.016 75 13188
01-JUL-13 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 7394.39
Step 2 7783.86
Step 3 8192.87
Step 4 8624.23
Step 5 9077.91

Crossing Guard, PPT PS115 PPT SC1.80.001 80 13188
01-JUL-13 CC H

Step 1 14.79
Step 2 15.58
Step 3 16.40
Step 4 17.25
Step 5 18.15

Crossing Guard, PT PS116 PTS SI1.80.007 80 13188
01-JUL-13 CU H

Step 1 14.79
Step 2 15.58
Step 3 16.40
Step 4 17.25
Step 5 18.15

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Cultural Arts Specialist AP154 FTE TW1.75.009 75 13188
01-JUL-13 CC M

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.06
Step 5 6454.92

Cultural Arts Specialist, PT AP155 PTS TL1.75.014 75 13188
01-JUL-13 CC M

Step 1 5463.11
Step 2 5752.02
Step 3 6054.00
Step 4 6373.38
Step 5 6708.75

Curator of Aquatic Biology, Assoc AP156 FTE TF1.75.005 75 13188
01-JUL-13 CC M

Step 1 4390.29
Step 2 4622.02
Step 3 4864.90
Step 4 5120.38
Step 5 5389.80

Curator of Art, Associate AP157 FTE TF1.75.005 75 13188

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

01-JUL-13 CC M

Step 1 4390.29
Step 2 4622.02
Step 3 4864.90
Step 4 5120.38
Step 5 5389.80

Curator of Art, Chief EM129 FTE UM1.75.019 75 13188
01-JUL-13 CU M

Min 8562.81
Max 10514.35

Curator of Art, Senior AP159 FTE TF1.75.008 75 13188
01-JUL-13 CC M

Step 1 5222.28
Step 2 5497.28
Step 3 5786.25
Step 4 6090.57
Step 5 6411.64

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Curator of Art, Senior, PPT AP160 PPT TF1.75.008 75 13188
01-JUL-13 CC M

Step 1 5222.28
Step 2 5497.28
Step 3 5786.25
Step 4 6090.57
Step 5 6411.64

Curator of Education, Chief EM130 FTE UM1.75.019 75 13188
01-JUL-13 CU M

Min 8562.81
Max 10514.35

Curator of History, Associate AP161 FTE TF1.75.005 75 13188
01-JUL-13 CC M

Step 1 4390.29
Step 2 4622.02
Step 3 4864.90
Step 4 5120.38
Step 5 5389.80

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Curator of History, Chief EM131 FTE UM1.75.019 75 13188
01-JUL-13 CU M

Min 8562.81
Max 10514.35

Curator of History, Senior AP162 FTE TF1.75.008 75 13188
01-JUL-13 CC M

Step 1 5222.28
Step 2 5497.28
Step 3 5786.25
Step 4 6090.57
Step 5 6411.64

Curator of Natural Science, Assoc AP163 FTE TF1.75.005 75 13188
01-JUL-13 CC M

Step 1 4390.29
Step 2 4622.02
Step 3 4864.90
Step 4 5120.38
Step 5 5389.80

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Curator of Natural Science, Chief EM132 FTE UM1.75.019 75 13188
01-JUL-13 CU M

Min 8562.81
Max 10514.35

Curator of Natural Science, Senior AP164 FTE TF1.75.008 75 13188
01-JUL-13 CC M

Step 1 5222.28
Step 2 5497.28
Step 3 5786.25
Step 4 6090.57
Step 5 6411.64

Curator of Photography, Associate AP166 FTE TF1.75.005 75 13188
01-JUL-13 CC M

Step 1 4390.29
Step 2 4622.02
Step 3 4864.90

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 4 5120.38
Step 5 5389.80

Curator of Special Projects AP394 FTE TF1.75.017 75 13188
01-JUL-13 CC M

Step 1 7045.41
Step 2 7415.33
Step 3 7806.20
Step 4 8216.61
Step 5 8649.36

Curator of Special Projects, PPT AP395 PPT TF1.75.017 75 13188
01-JUL-13 cc M

Step 1 7045.41
Step 2 7415.33
Step 3 7806.20
Step 4 8216.61
Step 5 8649.36

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13188
01-JUL-13 CC M

Step 1 4539.65
Step 2 4778.36
Step 3 5029.63
Step 4 5294.88
Step 5 5572.67

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13188
01-JUL-13 CC M

Step 1 5254.39
Step 2 5532.17
Step 3 5822.54
Step 4 6129.65
Step 5 6452.12

Custodian TR120 FTE SC1.80.005 80 13188
01-JUL-13 CC H

Step 1 17.03
Step 2 17.93
Step 3 18.87
Step 4 19.87
Step 5 20.91

Custodian Supervisor SC132 FTE UH1.80.002 80 13188
01-JUL-13 CC M

Step 1 3734.19

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 2 3931.02
Step 3 4137.62
Step 4 4355.39
Step 5 4584.32

Custodian, PPT	TR121	PPT		SC1.80.005	80	13188
01-JUL-13	CC		H			

Step 1 17.03
Step 2 17.93
Step 3 18.87
Step 4 19.87
Step 5 20.91

Custodian, PT	TR122	PTS		SI1.80.014	80	13188
01-JUL-13	CU		H			

Step 1 17.03
Step 2 17.93
Step 3 18.87
Step 4 19.87
Step 5 20.91

Data Analyst II	AP171	FTE		TW1.75.012	75	13188
01-JUL-13	CC		M			

Step 1 6084.98
Step 2 6406.06
Step 3 6742.48
Step 4 7098.45
Step 5 7471.17

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Data Analyst III	AP172	FTE		TW1.75.016	75	13188
01-JUL-13	CC		M			

Step 1 7397.18
Step 2 7786.65
Step 3 8197.07
Step 4 8628.42
Step 5 9082.10

Data Entry Operator	SS117	FTE		SD1.75.012	75	13188
01-JUL-13	CC		H			

Step 1 18.18
Step 2 19.13
Step 3 20.13
Step 4 21.20
Step 5 22.31

Data Entry Operator, Senior	SS118	FTE		SD1.75.025	75	13188
01-JUL-13	CC		H			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 20.15
Step 2 21.21
Step 3 22.32
Step 4 23.50
Step 5 24.74

Database Administrator AP174 FTE UM2.75.019 75 13188
01-JUL-13 CC M

Min 8562.80
Max 10514.36

Database Analyst II AP175 FTE TW1.75.012 75 13188
01-JUL-13 CC M

Step 1 6084.98
Step 2 6406.06
Step 3 6742.48
Step 4 7098.45
Step 5 7471.17

Database Analyst III AP176 FTE TW1.75.016 75 13188
01-JUL-13 CC M

Step 1 7397.18
Step 2 7786.65
Step 3 8197.07
Step 4 8628.42
Step 5 9082.10

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Deputy Chief of Fire Department	PS117 FTE	UU1.80.003	80	13083
01-JUL-11	CU	M		

Step 1 14642.62

Deputy Chief of Police	EM134 FTE	UN2.80.011	80	10628
28-JUN-08	CU	M		

Step 1 16361.90

Deputy Chief of Police (PERS)	EM135 FTE	UN2.80.010	80	10628
28-JUN-08	CU	M		

Step 1 15612.62

Deputy City Administrator	EM138 FTE	UK1.75.045	75	13188
01-JUL-13	CU	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Min 9879.33
Max 14819.00

Deputy City Attorney I	AL010	FTE	TM1.75.001	75	13188
01-JUL-13	CU	M			

Step 1 6389.30
Step 2 6725.73
Step 3 7080.30
Step 4 7453.02
Step 5 7845.29

Deputy City Attorney II	AL021	FTE	TM1.75.019	75	13188
01-JUL-13	CU	M			

Min 8562.81
Max 10514.35

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Deputy City Attorney II, PPT	AL022	PPT	TM1.75.019	75 13188
01-JUL-13	CU	M		

Min 8562.81
Max 10514.35

Deputy City Attorney III	AL030	FTE	TM1.75.021	75	13188
01-JUL-13	CU	M			

Min 9440.87
Max 11592.03

Deputy City Attorney III, PPT	AL031	PPT	TM1.75.021	75	13188
01-JUL-13	BU	M			

Min 9440.87
Max 11592.03

Deputy City Attorney IV	MA117	FTE	TM1.75.023	75	13188
-------------------------	-------	-----	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

01-JUL-13 CU M

Min 10409.65
Max 12780.00

Deputy City Attorney IV, PPT AL040 PPT TM1.75.023 75 13188
01-JUL-13 CU M

Min 10409.65
Max 12780.00

Deputy City Attorney V EM136 FTE U41.75.025 75 13188
01-JUL-13 CU M

Min 11476.18
Max 14089.40

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Deputy City Clerk MA118 FTE	UM2.75.012	75	13188
01-JUL-13 CC M			

Step 1 6084.98
Step 2 6406.05
Step 3 6742.48
Step 4 7098.45
Step 5 7471.16

Deputy Director, Comm & Econ Dev EM220 FTE	UK1.75.029	75	13188
01-JUL-13 CU M			

Min 12158.17
Max 14926.09

Deputy Director, Econ Dev & Employ EM139 FTE	UM1.75.022	75	13188
01-JUL-13 CU M			

Min 9912.71
Max 12171.36

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Deputy Director, Housing	EM140	FTE	UM1.75.024	75	13188
01-JUL-13	CU	M			

Min 10928.95
Max 13419.35

Deputy Director, Prg Planning & Dev	AP177	FTE	UM1.75.022	75	13188
01-JUL-13	CU	M			

Min 9912.71
Max 12171.36

Deputy Director/Building Official	EM143	FTE	UM1.75.024	75	13188
01-JUL-13	CU	M			

Min 10928.95
Max 13419.35

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Deputy Director/City Planner	EM144	FTE	UM1.75.024	75	13188
01-JUL-13	CU	M			

Min 10928.95
Max 13419.35

Development Project & Program Coord	SC241	FTE	TW1.75.015	75	13188
01-JUL-13	CC	M			

Step 1 7045.40
Step 2 7415.33
Step 3 7806.19
Step 4 8216.61
Step 5 8649.36

Development Specialist III	AP252	FTE	TW1.75.012	75	13188
01-JUL-13	CC	M			

Step 1 6084.98
Step 2 6406.06
Step 3 6742.48

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 4 7098.45
Step 5 7471.17

Development/Redevelopment Pgrm MGR	EM233	FTE	UM2.75.019	75	13188
01-JUL-13	CC		M		

Min 8562.80
Max 10514.36

Director of Animal Services	EM234	FTE	U31.75.019	75	13188
01-JUL-13	BE		M		

Min 8562.81
Max 10514.36

Director of Building	EM228	FTE	UK1.75.045	75	13188
01-JUL-13	CU		M		

Min 9879.33
Max 14819.00

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Director of Building & Planning	EM145	FTE	UK1.75.028	75 13188
01-JUL-13	CU		M	

Min 11579.03
Max 14215.55

Director of Contracts & Purchasing	EM239	FTE	UK1.75.046	75	13188
01-JUL-13	CU		M		

Min 10126.33
Max 15189.50

Director of Corporate Info Services	EM146	FTE	UK1.75.027	75	13188
01-JUL-13	CU		M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Min 9844.83
Max 12657.59

Director of Craft & Cultural Arts EM221 FTE UK1.75.026 75 13188
01-JUL-13 CU M

Min 10502.28
Max 12894.25

Director of Development EM230 FTE UK1.75.050 75 13188
01-JUL-13 CU M

Min 11177.58
Max 16766.42

Director of Finance EM149 FTE UK1.75.027 75 13188
01-JUL-13 CU M

Min 9844.83
Max 12657.59

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Director of Housing & Comm Dev	EM154 FTE	UK1.75.026	75	13188
01-JUL-13	CU	M		

Min 10502.28
Max 12894.25

Director of Human Resources Mgmt	EM159 FTE	UK1.75.046	75	13188
01-JUL-13	CU	M		

Min 10126.33
Max 15189.50

Director of Human Services	EM153 FTE	UK1.75.046	75	13188
01-JUL-13	CU	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Min 10126.33
Max 15189.50

Director of Info Technology	EM238	FTE	UK1.75.046	75	13188
01-JUL-13	CU	M			

Min 10126.33
Max 15189.50

Director of Library Services	EM155	FTE	UK1.75.046	75	13188
01-JUL-13	CU	M			

Min 10126.33
Max 15189.50

Director of Museum Services	EM157	FTE	UK1.75.046	75	13188
01-JUL-13	CU	M			

Min 10126.33
Max 15189.50

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Director of Police Services (P&F)	EM160	FTE	UN1.80.001	80	12590
16-NOV-04	CU	M			

Min 14310.90
Max 17574.85

Director of Police Services (PERS)	EM161	FTE	UN1.80.030	80	12590
16-NOV-04	CU	M			

Min 12394.20
Max 15216.87

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Director of Public Works EM163 FTE UK1.75.028 75 13188
01-JUL-13 CU M

Min 11579.03
Max 14215.55

Director of Re&Economic Development EM231 FTE UK1.75.050 75 13188
01-JUL-13 CU M

Min 11177.58
Max 16766.42

Director of Recreation Services EM158 FTE UK1.75.046 75 13188
01-JUL-13 CU M

Min 10126.33
Max 15189.50

Director of Retirement Services EM164 FTE UK1.75.025 75 13188
01-JUL-13 CU M

Min 4948.33
Max 7422.50

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Director, City Planning	EM165	FTE	UK1.75.026	75 13188
01-JUL-13	CU	M		

Min 10502.28
Max 12894.25

Disabilities Coordinator	SC221	FTE	TW1.75.005	75 13188
01-JUL-13	CC	M		

Step 1 4324.68
Step 2 4552.22
Step 3 4792.33
Step 4 5043.59

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 5 5310.22

Disability Benefits Coordinator	SC106	FTE	UM2.75.012	75	13188
01-JUL-13	CC	M			

Step 1 6084.98
Step 2 6406.05
Step 3 6742.48
Step 4 7098.45
Step 5 7471.16

Drafting Technician, Int (Office)	ET110	FTE	SD1.75.051	75	13188
01-JUL-13	CC	H			

Step 1 26.69
Step 2 28.10
Step 3 29.58
Step 4 31.14
Step 5 32.78

Drafting/Design Technician, Sr	ET109	FTE	SD1.75.062	75	13188
01-JUL-13	CC	H			

Step 1 32.51
Step 2 34.20
Step 3 36.01
Step 4 37.90
Step 5 39.89

Early Childhood Center Director	PP113	FTE	SD1.75.042	75	13188
01-JUL-13	CC	H			

Step 1 23.83
Step 2 25.09
Step 3 26.42
Step 4 27.81
Step 5 29.27

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Early Childhood Instructor	PP114	FTE	SD1.75.009	75	13188
01-JUL-13	CC	H			

Step 1 17.77
Step 2 18.71
Step 3 19.70
Step 4 20.73
Step 5 21.82

Early Childhood Instructor, PT	PP157	PTS	SD1.75.009	75	13188
01-JUL-13		H			

Step 1 17.77
Step 2 18.71

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 3 19.70
Step 4 20.73
Step 5 21.82

Electrical Const & Maint Planner TR124 FTE TF1.80.004 80 13188
01-JUL-13 CC M

Step 1 6389.31
Step 2 6725.73
Step 3 7080.30
Step 4 7453.03
Step 5 7845.29

Electrical Engineer II TR125 FTE TF1.75.014 75 13188
01-JUL-13 CC M

Step 1 7111.51
Step 2 7485.89
Step 3 7880.97
Step 4 8295.29
Step 5 8731.81

Electrical Engineer III TR126 FTE TF1.75.015 75 13188
01-JUL-13 CC M

Step 1 8233.14
Step 2 8666.70
Step 3 9122.45
Step 4 9603.36
Step 5 10107.93

Electrical Painter TR127 FTE SC1.80.044 80 13188
01-JUL-13 CC H

Step 1 28.89
Step 2 30.41
Step 3 32.01
Step 4 33.69
Step 5 35.47

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Electrical Supervisor	SC135 FTE	UH1.72.001	72	13188

Electrical Supervisor SC135 FTE UH1.72.001 72 13188
01-JUL-13 CC M

Step 1 6387.90
Step 2 6724.33
Step 3 7077.50
Step 4 7450.22
Step 5 7842.49

Electrician TR128 FTE IE1.72.001 72 13188
01-JUL-13 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 35.20
Step 2 35.99
Step 3 36.93
Step 4 37.85
Step 5 38.84

Electrician Helper TR129 FTE IE1.80.001 80 13188
01-JUL-13 CC H

Step 1 20.51
Step 2 21.58
Step 3 22.72
Step 4 23.91
Step 5 25.16

Electrician Leader TR130 FTE IE1.72.003 72 13188
01-JUL-13 CC H

Step 1 40.85
Step 2 41.84
Step 3 42.83
Step 4 43.91
Step 5 44.98

Electrician, PT TR131 PTS TV1.72.001 72 13188
01-JUL-13 CU H

Step 1 34.68
Step 2 35.46
Step 3 36.39
Step 4 37.31
Step 5 38.27

Electro-Mechanical Machinist TR132 FTE SB1.80.016 80 13188
01-JUL-13 CC H

Step 1 30.22
Step 2 31.81
Step 3 33.48
Step 4 35.23
Step 5 37.11

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Electronics Supervisor	SC136	FTE	UH1.80.038	80 13188
01-JUL-13	CC	M		

Step 1 6428.27
Step 2 6767.52
Step 3 7123.78
Step 4 7498.62
Step 5 7893.63
Step 6 7906.20

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Electronics Technician TC107 FTE SB1.80.014 80 13188
01-JUL-13 CC H

Step 1 31.07
Step 2 32.69
Step 3 34.43
Step 4 36.23
Step 5 38.14

Emer Medical Svcs Coordinator AP179 FTE UM2.75.016 75 13188
01-JUL-13 CC M

Step 1 7397.19
Step 2 7786.65
Step 3 8197.07
Step 4 8628.42
Step 5 9082.11

Emer Serv Manager, Assistant MA120 FTE UM2.75.016 75 13188
01-JUL-13 CC M

Step 1 7397.19
Step 2 7786.65
Step 3 8197.07
Step 4 8628.42
Step 5 9082.11

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13188
01-JUL-13 CC M

Step 1 6084.98
Step 2 6406.06
Step 3 6742.48
Step 4 7098.45
Step 5 7471.17

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13188
01-JUL-13 CC M

Step 1 6084.98
Step 2 6406.06
Step 3 6742.48
Step 4 7098.45
Step 5 7471.17

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Emergency Medical Svcs Instructor, PT AP386 PTS UG1.75.012 75 13188
01-JUL-13 CC H

Step 1 32.34
Step 2 34.04
Step 3 35.84
Step 4 37.73

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 5 39.72

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13188
01-JUL-13 CC M

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.06
Step 5 6454.92

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13188
01-JUL-13 CC M

Step 1 5519.62
Step 2 5809.98
Step 3 6115.70
Step 4 6438.17
Step 5 6777.38

Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13188
01-JUL-13 CC M

Step 1 5519.62
Step 2 5809.98
Step 3 6115.70
Step 4 6438.17
Step 5 6777.38

Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13188
01-JUL-13 CC M

Step 1 6389.30
Step 2 6725.73
Step 3 7080.30
Step 4 7453.02
Step 5 7845.29

Employee Assist Counselor AP181 FTE TW1.75.010 75 13188
01-JUL-13 CC M

Step 1 5519.62
Step 2 5809.98
Step 3 6115.70
Step 4 6438.17
Step 5 6777.38

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13188
01-JUL-13 CC M

Step 1 5519.62
Step 2 5809.98

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 3 6115.70
Step 4 6438.17
Step 5 6777.38

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13188
01-JUL-13 CC M

Step 1 7767.11
Step 2 8176.13
Step 3 8606.08
Step 4 9059.77
Step 5 9535.79

Employee Asst Prgm Counselor, PT AP183 PTS TL1.75.008 75 13188
01-JUL-13 CU M

Min 3977.93
Max 5879.77

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13188
01-JUL-13 M

Step 1 6708.98
Step 2 7062.16
Step 3 7434.88
Step 4 7825.75
Step 5 8237.55

Employment Services Representative PP117 FTE TW1.75.005 75 13188
01-JUL-13 CC M

Step 1 4324.68
Step 2 4552.22
Step 3 4792.33
Step 4 5043.59
Step 5 5310.22

Employment Services Supervisor PP118 FTE UH1.75.012 75 13188
01-JUL-13 CC M

Step 1 6083.59
Step 2 6403.25
Step 3 6741.08
Step 4 7095.66
Step 5 7468.37

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Energy Engineer III	TR133	FTE	TF1.75.013	75 13188
01-JUL-13	CC	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 8644.48
Step 2 9100.26
Step 3 9578.21
Step 4 10082.79
Step 5 10614.01

Engineer of Fire Department PS118 FTE FQ1.104.005 104 13118
09-JUN-12 CC M

Step 1 8352.44

Engineer of Fire Department PS119 FTE FQ1.80.005 80 13083
01-JUL-11 CC M

Step 1 8352.44

Engineer, Assistant I (Field) ET114 FTE TF1.75.006 75 13188
01-JUL-13 CC M

Step 1 5207.65
Step 2 5481.57
Step 3 5769.35
Step 4 6072.53
Step 5 6392.60

Engineer, Assistant I (Office) ET111 FTE TF1.75.006 75 13188
01-JUL-13 CC M

Step 1 5207.65
Step 2 5481.57
Step 3 5769.35
Step 4 6072.53
Step 5 6392.60

Engineer, Assistant II (Field) ET112 FTE TF1.75.016 75 13188
01-JUL-13 CC M

Step 1 6041.73
Step 2 6360.29
Step 3 6694.23
Step 4 7046.64
Step 5 7417.52

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer, Assistant II (Office) ET113 FTE TF1.75.016 75 13188
01-JUL-13 CC M

Step 1 6041.73
Step 2 6360.29
Step 3 6694.23
Step 4 7046.64
Step 5 7417.52

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13188
01-JUL-13 CC M

Step 1 7032.79
Step 2 7410.82
Step 3 7470.75
Step 4 8201.76
Step 5 8634.79

Engineer, Civil (Office) ET116 FTE TF1.75.012 75 13188
01-JUL-13 CC M

Step 1 7032.79
Step 2 7403.66
Step 3 7793.01
Step 4 8202.37
Step 5 8634.79

Engineer, Civil Principal ET117 FTE UM1.75.040 75 13188
01-JUL-13 CU M

Min 10613.80
Max 13033.24

Engineer, Civil Supervising (Field) ET118 FTE TM2.80.001 80 13188
01-JUL-13 CC M

Step 1 8644.50
Step 2 9100.26
Step 3 9578.20
Step 4 10082.78
Step 5 10614.01

Engineer, Civil Supv (Office) ET119 FTE TM2.75.001 75 13188
01-JUL-13 CC M

Step 1 8644.50
Step 2 9100.26
Step 3 9578.20
Step 4 10082.78
Step 5 10614.01

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer, Transportation ET122 FTE TF1.75.012 75 13188
01-JUL-13 CC M

Step 1 7032.79
Step 2 7403.66
Step 3 7793.01
Step 4 8202.37

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 5 8634.79

Engineer, Transportation Assistant	ET120	FTE	TF1.75.016	75	13188
01-JUL-13	CC				M

Step 1 6041.73
Step 2 6360.29
Step 3 6694.23
Step 4 7046.64
Step 5 7417.52

Engineer, Transportation Supv	ET121	FTE	TM2.75.001	75	13188
01-JUL-13	CC				M

Step 1 8644.50
Step 2 9100.26
Step 3 9578.20
Step 4 10082.78
Step 5 10614.01

Engineering Intern, PT	SS119	PTS	UG1.80.029	80	13188
01-JUL-13	CU				H

Step 1 21.02
Step 2 21.51
Step 3 22.09
Step 4 0.00
Step 5 0.00

Engineering Technician I (Field)	ET123	FTE	SC1.80.024	80	13188
01-JUL-13	CC				H

Step 1 22.39
Step 2 23.56
Step 3 24.81
Step 4 26.11
Step 5 27.49

Engineering Technician I (Office)	ET124	FTE	SC1.75.005	75	13188
01-JUL-13	CC				H

Step 1 23.90
Step 2 25.16
Step 3 26.47
Step 4 27.86
Step 5 29.33

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineering Technician II (Office)	ET125	FTE	SD1.75.071	75	13188
01-JUL-13	CC				H

Step 1 27.37
Step 2 28.80

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 3 30.31
Step 4 31.93
Step 5 33.60

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13188
01-JUL-13 CC H

Step 1 31.16
Step 2 32.81
Step 3 34.53
Step 4 36.37
Step 5 38.27

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13188
01-JUL-13 CC H

Step 1 33.31
Step 2 35.06
Step 3 36.90
Step 4 38.85
Step 5 40.89

Environmental Education Specialist SC143 FTE TW1.75.011 75 13188
01-JUL-13 CC M

Step 1 5796.02
Step 2 6100.34
Step 3 6421.40
Step 4 6760.63
Step 5 7116.60

Environmental Program Specialist PP122 FTE TF1.75.009 75 13188
01-JUL-13 CC M

Step 1 5699.75
Step 2 6000.27
Step 3 6315.31
Step 4 6647.77
Step 5 6997.66

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13188
01-JUL-13 CC M

Step 1 8155.19
Step 2 8585.14
Step 3 9036.04
Step 4 9512.07
Step 5 10013.21

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Environmental Services Intern PP121 FTE TW1.75.004 75 13188
01-JUL-13 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 4119.46
Step 2 4335.85
Step 3 4563.39
Step 4 4803.50
Step 5 5057.56

Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13188
01-JUL-13 CU M

Step 1 6084.98
Step 2 6406.05
Step 3 6742.48
Step 4 7098.45
Step 5 7471.16

Equipment Body Repair Worker TR134 FTE SB1.80.009 80 13188
01-JUL-13 CC H

Step 1 27.83
Step 2 29.30
Step 3 30.83
Step 4 32.47
Step 5 34.17

Equipment Parts Technician SS201 FTE SC1.80.054 80 13188
01-JUL-13 CC H

Step 1 23.75
Step 2 25.01
Step 3 26.33
Step 4 27.70
Step 5 29.16

Equipment Services Superintendent MA121 FTE UH1.80.016 80 13188
01-JUL-13 CC M

Step 1 7394.39
Step 2 7783.86
Step 3 8192.87
Step 4 8624.23
Step 5 9077.91

Equipment Supervisor SC146 FTE UH1.80.037 80 13188
01-JUL-13 CC M

Step 1 6070.05
Step 2 6389.43
Step 3 6725.73
Step 4 7079.33
Step 5 7452.05

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Equipment Technician TC109 FTE SB1.80.006 80 13188

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

01-JUL-13 CC H

Step 1 24.92
Step 2 26.23
Step 3 27.61
Step 4 29.07
Step 5 30.60

Exec Asst to Agency Director SS124 FTE UM1.75.008 75 13188
01-JUL-13 CU M

Step 1 5005.91
Step 2 5269.75
Step 3 5547.54
Step 4 5839.30
Step 5 6146.40

Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13188
01-JUL-13 CU M

Step 1 5257.17
Step 2 5533.58
Step 3 5825.34
Step 4 6131.05
Step 5 6454.92

Exec Asst to Asst City Attorney SS120 FTE UM1.75.009 75 13188
01-JUL-13 BU M

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.05
Step 5 6454.92

Exec Asst to City Administrator SS126 FTE U31.75.010 75 13188
01-JUL-13 CU M

Step 1 5519.62
Step 2 5809.97
Step 3 6115.71
Step 4 6438.16
Step 5 6777.39

Exec Asst to City Attorney SS122 FTE U31.75.010 75 13188
01-JUL-13 CU M

Step 1 5519.62
Step 2 5809.97
Step 3 6115.71
Step 4 6438.16
Step 5 6777.39

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Exec Asst to the City Auditor SS123 FTE U31.75.010 75 13188
01-JUL-13 CU M

Step 1 5519.62
Step 2 5809.97
Step 3 6115.71
Step 4 6438.16
Step 5 6777.39

Exec Asst to the City Council SS125 FTE U31.75.010 75 13188
01-JUL-13 CU M

Step 1 5519.62
Step 2 5809.97
Step 3 6115.71
Step 4 6438.16
Step 5 6777.39

Exec Dir to Public Ethics Comm AP365 FTE U31.75.018 75 13188
01-JUL-13 CC M

Step 1 8155.19
Step 2 8585.14
Step 3 9036.05
Step 4 9512.07
Step 5 10013.21

Executive Assistant SS127 FTE UM1.75.007 75 13188
01-JUL-13 CU M

Step 1 4768.60
Step 2 5018.47
Step 3 5283.69
Step 4 5561.50
Step 5 5854.65

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13188
01-JUL-13 CU M

Min 1185.95
Max 16449.27

Facilities Complex Manager MA110 FTE UM2.75.017 75 13188
01-JUL-13 CC M

Step 1 7767.11
Step 2 8176.13
Step 3 8606.08
Step 4 9059.77
Step 5 9535.79

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Facilities Complex Mgr, Asst	SC100	FTE	UH1.75.010	75 13188
01-JUL-13	CC	M		
Step 1	5518.22			
Step 2	5808.58			
Step 3	6114.30			
Step 4	6435.37			
Step 5	6774.59			
Facility Manager	MA142	FTE	UM2.75.012	75 13188
01-JUL-13	CC	M		
Step 1	6084.98			
Step 2	6406.05			
Step 3	6742.48			
Step 4	7098.45			
Step 5	7471.16			
Facility Security Assistant	PS120	FTE	SC1.80.013	80 13188
01-JUL-13	CC	H		
Step 1	20.72			
Step 2	21.81			
Step 3	22.95			
Step 4	24.16			
Step 5	25.44			
Facility Security Assistant, PPT	PS121	PPT	SC1.80.013	80 13188
01-JUL-13	CC	H		
Step 1	20.72			
Step 2	21.81			
Step 3	22.95			
Step 4	24.16			
Step 5	25.44			
Facility Security Assistant, PT	PS122	PTS	SI1.80.018	80 13188
01-JUL-13	CU	H		
Step 1	20.72			
Step 2	21.82			
Step 3	22.96			
Step 4	24.16			
Step 5	25.45			
Family Advocate	PP123	FTE	SD1.75.023	75 13188
01-JUL-13	CC	H		
Step 1	20.09			
Step 2	21.14			
Step 3	22.27			
Step 4	23.43			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 5 24.66

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Family Child Care Coordinator	SC147	FTE	TW1.75.009	75 13188
01-JUL-13	CC	M		

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.06
Step 5 6454.92

Film Coordinator	AP189	FTE	TW1.75.009	75 13188
01-JUL-13	CC	M		

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.06
Step 5 6454.92

Financial Analyst	AF033	FTE	UM2.75.016	75 13188
01-JUL-13	CC	M		

Step 1 7397.19
Step 2 7786.65
Step 3 8197.07
Step 4 8628.42
Step 5 9082.11

Financial Analyst, PPT	AF054	PPT	UM2.75.016	75 13188
01-JUL-13	CC	M		

Step 1 7397.19
Step 2 7786.65
Step 3 8197.07
Step 4 8628.42
Step 5 9082.11

Financial Analyst, Principal	AF041	FTE	UM2.75.019	75 13188
01-JUL-13	CC	M		

Min 8562.80
Max 10514.36

Fire Communications Dispatcher	PS123	FTE	SC1.80.039	80 13188
01-JUL-13	CC	H		

Step 1 31.44
Step 2 32.24

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 3 33.06
Step 4 33.89
Step 5 34.78

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Fire Communications Dispatcher, Sr	PS124	FTE	UH1.80.023	80 13188
01-JUL-13	CC	M		

Step 1 5675.12
Step 2 5974.31
Step 3 6287.75
Step 4 6620.19
Step 5 6968.45

Fire Communications Supervisor	SC148	FTE	UH1.80.021	80 13188
01-JUL-13	CC	M		

Step 1 6569.52
Step 2 6916.19
Step 3 7280.30
Step 4 7663.39
Step 5 8067.06
Step 6 8225.36

Fire Department Personnel Officer	MA122	FTE	U31.75.017	75 13188
01-JUL-13	CC	M		

Step 1 7767.12
Step 2 8176.13
Step 3 8606.08
Step 4 9059.77
Step 5 9535.80

Fire Division Manager	EM225	FTE	UM1.75.039	75 13188
01-JUL-13	CU	M		

Min 10013.80
Max 12295.51

Fire Divison Chief	EM224	FTE	UU1.80.004	80 13083
01-JUL-11	BE	M		

Step 1 12573.81

Fire Equipment Technician	TC143	FTE	SB1.80.006	80 13188
01-JUL-13		H		

Step 1 24.92
Step 2 26.23
Step 3 27.61

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 4 29.07
Step 5 30.60

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Fire Fighter PS125	FTE	FQ1.104.001	104	13118
Effective Date	Status	Type		
09-JUN-12	CC	M		

Step 1 5829.50
Step 2 6212.91
Step 3 6587.91
Step 4 6950.35
Step 5 7193.81
Step 6 7442.90
Step 7 7670.97
Step 8 9660.80

Fire Fighter PS126	FTE	FQ1.104.003	104	13118
Effective Date	Status	Type		
09-JUN-12	CC	M		

Step 1 6950.35
Step 2 7193.81
Step 3 7442.90
Step 4 7670.97

Fire Fighter PS127	FTE	FQ1.104.002	104	13118
Effective Date	Status	Type		
09-JUN-12	CC	M		

Step 1 6256.29
Step 2 6950.35
Step 3 7193.81
Step 4 7442.90
Step 5 7670.97

Fire Fighter PS128	FTE	FQ1.80.001	80	13083
Effective Date	Status	Type		
01-JUL-11	CC	M		

Step 1 5829.50
Step 2 6212.91
Step 3 6587.91
Step 4 6950.35
Step 5 7193.81
Step 6 7442.90
Step 7 7670.97
Step 8 9660.80

Fire Fighter PS129	FTE	FQ1.80.002	80	13083
Effective Date	Status	Type		
01-JUL-11	CC	M		

Step 1 6256.29
Step 2 6950.35
Step 3 7193.81
Step 4 7442.90
Step 5 7670.97

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Fire Fighter	PS130	FTE	FQ1.80.003	80	13083
01-JUL-11	CC	M			

Step 1 6950.35
Step 2 7193.81
Step 3 7442.90
Step 4 7670.97

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Fighter Paramedic	PS183	FTE	FQ1.80.022	80	13083
01-JUL-11		M			

Step 1 6981.68
Step 2 7355.93
Step 3 7718.66
Step 4 7961.37
Step 5 8211.79
Step 6 8437.45

Fire Fighter Paramedic	PS184	FTE	FQ1.104.022	104	13118
09-JUN-12		M			

Step 1 6981.68
Step 2 7355.93
Step 3 7718.66
Step 4 7961.37
Step 5 8211.79
Step 6 8437.45

Fire Fighter Trainee	PS131	FTE	US1.104.001	104	12347
01-JUL-06	CC	H			

Step 1 12.70

Fire Fighter Trainee	PS132	FTE	US1.80.001	80	12347
01-JUL-06	CU	H			

Step 1 13.21

Fire Fighter, Relief	PS133	FTE	FQ1.104.004	104	13118
09-JUN-12	CC	M			

Step 1 7670.97

Fire Fighter/Fire Boat Engineer	PS134	FTE	FQ1.104.008	104	13118
09-JUN-12	CC	M			

Step 1 8935.95

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Fire Fighter/Fire Boat Engineer PS135 FTE FQ1.80.008 80 13083
01-JUL-11 CC M

Step 1 8935.95

Fire Fighter/Fire Boat Operator PS136 FTE FQ1.104.008 104 13118
09-JUN-12 CC M

Step 1 8935.95

Fire Fighter/Fire Boat Operator PS137 FTE FQ1.80.008 80 13083
01-JUL-11 CC M

Step 1 8935.95

Fire Investigation Coordinator PS138 FTE FQ1.80.011 80 13083
01-JUL-11 CC M

Step 1 9338.96

Fire Investigator PS139 FTE FQ1.80.007 80 13083
01-JUL-11 CC M

Step 1 8798.81

Fire Investigator PS181 FTE FQ1.104.021 104 13118
09-JUN-12 CC M

Step 1 8798.81

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Marshall	EM168	FTE	FQ1.80.018	80 13083
01-JUL-11	CC	M		

Step 1 12414.63

Fire Marshall	EM169	FTE	FQ1.104.018	104 13118
09-JUN-12	CC	M		

Step 1 12414.63

Fire Marshall, Assistant	PS140	FTE	FQ1.80.016	80 13083
01-JUL-11	CC	M		

Step 1 10410.82

Fire Marshall, Assistant	SP141	FTE	FQ1.80.016	80 13083
01-JUL-11	CC	M		

Step 1 10410.82

Fire Personnel Operations Spec	SC245	FTE	UH1.75.012	75 13188
01-JUL-13		M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 6083.59
Step 2 6403.25
Step 3 6741.08
Step 4 7095.66
Step 5 7468.37

Fire Prevent Bureau Inspect, Civil PS142 FTE SC1.80.046 80 13188
01-JUL-13 CC H

Step 1 30.64
Step 2 32.27
Step 3 33.97
Step 4 35.75
Step 5 37.64

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Protection Engineer PS143 FTE TW1.80.013 80 13188
01-JUL-13 CC M

Step 1 6389.30
Step 2 6725.73
Step 3 7080.30
Step 4 7453.02
Step 5 7845.29

Fire Safety Education Coordinator PS144 FTE TW1.75.010 75 13188
01-JUL-13 CC M

Step 1 5519.62
Step 2 5809.98
Step 3 6115.70
Step 4 6438.17
Step 5 6777.38

Fire Suppression Dist Inspect PT IS124 TPT SI1.80.027 80 13188
01-JUL-13 CU H

Step 1 26.19
Step 2 27.57
Step 3 29.01
Step 4 30.54
Step 5 32.16

Fire Suppression District Inspector IS112 FTE SD1.80.001 80 13188
01-JUL-13 CC H

Step 1 26.19
Step 2 27.57
Step 3 29.02
Step 4 30.54
Step 5 32.16

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Fiscal Operations Supervisor SC149 FTE UH1.75.008 75 13188
01-JUL-13 CC M

Step 1 5004.52
Step 2 5268.36
Step 3 5544.75
Step 4 5837.90
Step 5 6145.01

Fleet Maintenance Supervisor SC150 FTE UH1.80.010 80 13188
01-JUL-13 CC M

Step 1 5518.22
Step 2 5808.58
Step 3 6114.30
Step 4 6435.37
Step 5 6774.59

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fleet Specialist	AP190 FTE	TW1.80.012	80	13188
01-JUL-13	CC	M		

Step 1 6084.98
Step 2 6406.06
Step 3 6742.48
Step 4 7098.45
Step 5 7471.17

Food Program Coordinator, PPT SC152 PPT SD1.80.004 80 13188
01-JUL-13 CC H

Step 1 22.41
Step 2 23.58
Step 3 24.83
Step 4 26.13
Step 5 27.52

Food Program Driver, PT TR136 PTS SI1.80.008 80 13188
01-JUL-13 CU H

Step 1 14.25
Step 2 14.99
Step 3 15.77
Step 4 16.60
Step 5 17.47

Food Program Monitor, PT PP124 PTS SI1.80.012 80 13188
01-JUL-13 CU H

Step 1 15.80
Step 2 16.64
Step 3 17.52
Step 4 18.45

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 5 19.41

Food Program Site Leader, PT	PP125	PTS	SI1.80.003	80	13188
01-JUL-13	CU	H			

Step 1 12.26
Step 2 12.91
Step 3 13.59
Step 4 14.31
Step 5 15.07

Food Service Worker	TR137	FTE	SD1.75.008	75	13188
01-JUL-13	CC	H			

Step 1 17.73
Step 2 18.66
Step 3 19.65
Step 4 20.68
Step 5 21.77

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Forensic Technician	PS196	FTE	SC1.80.028	80	13188
01-JUL-13	CC	H			

Step 1 26.91
Step 2 28.33
Step 3 29.80
Step 4 31.37
Step 5 33.02

Gardener Crew Leader	TR140	FTE	SC1.80.029	80	13188
01-JUL-13	CC	H			

Step 1 24.57
Step 2 25.88
Step 3 27.24
Step 4 28.68
Step 5 30.18

Gardener I	TR141	FTE	SC1.80.048	80	13188
01-JUL-13	CC	H			

Step 1 19.82

Gardener II	TR142	FTE	SC1.80.055	80	13188
01-JUL-13	CC	H			

Step 1 20.77
Step 2 21.85
Step 3 22.98
Step 4 24.19
Step 5 25.44

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Gardner I, PPT TR143 PPT SC1.80.048 80 13188
01-JUL-13 CC H

Step 1 19.82

Graffiti Abatement Supervisor SC157 FTE UH1.80.014 80 13188
01-JUL-13 CC M

Step 1 6707.59
Step 2 7059.36
Step 3 7432.08
Step 4 7822.95
Step 5 8234.76

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Graffiti Specialist PP127 FTE TW1.75.006 75 13188
01-JUL-13 CC M

Step 1 4541.05
Step 2 4779.76
Step 3 5031.04
Step 4 5296.27
Step 5 5575.46

Grants Coordinator AP405 FTE UM2.75.016 75 13188
01-JUL-13 CC M

Step 1 7397.19
Step 2 7786.65
Step 3 8197.07
Step 4 8628.42
Step 5 9082.11

Graphic Delineator TC110 FTE SD1.75.041 75 13188
01-JUL-13 CC H

Step 1 23.82
Step 2 25.07
Step 3 26.40
Step 4 27.77
Step 5 29.24

Graphic Design Specialist AP191 FTE TW1.75.008 75 13188
01-JUL-13 CC M

Step 1 5005.91
Step 2 5269.75
Step 3 5547.54
Step 4 5839.29
Step 5 6146.40

Graphics Design Coordinator AP192 FTE TW1.75.009 75 13188
01-JUL-13 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.06
Step 5 6454.92

Graphics Design Coordinator, PT AP193 PTS TL1.75.015 75 13188
01-JUL-13 CC M

Step 1 5467.47
Step 2 5754.92
Step 3 6058.34
Step 4 6376.30
Step 5 6713.11

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Graphics Design Coordinator, PPT AP194 PPT TW1.75.009 75 13188
01-JUL-13 CC M

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.06
Step 5 6454.92

Greenskeeper TR144 FTE SC1.80.018 80 13188
01-JUL-13 CC H

Step 1 21.34
Step 2 22.46
Step 3 23.64
Step 4 24.89
Step 5 26.20

Hazardous Materials Inspect, Senior IS113 FTE SD1.75.066 75 13188
01-JUL-13 CC H

Step 1 35.67
Step 2 37.55
Step 3 39.51
Step 4 41.60
Step 5 43.79
Step 6 41.61

Hazardous Materials Inspector II IS115 FTE SD1.75.060 75 13188
01-JUL-13 CC H

Step 1 33.73
Step 2 35.51
Step 3 37.36
Step 4 39.33
Step 5 41.39

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Hazardous Materials Prg Supervisor SC158 FTE UH1.75.014 75 13188
01-JUL-13 CC M

Step 1 6707.59
Step 2 7059.36
Step 3 7432.08
Step 4 7822.95
Step 5 8234.76

Head Start Driver Courier SS128 FTE SC1.75.004 75 13188
01-JUL-13 CC H

Step 1 20.74
Step 2 21.83
Step 3 22.98
Step 4 24.19
Step 5 25.46

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Head Start Facilities Coordinator SC250 FTE TW1.75.002 75 13188
01-JUL-13 M

Step 1 3735.59
Step 2 3932.42
Step 3 4139.02
Step 4 4356.79
Step 5 4587.12

Head Start Nutrition Coordinator SC159 FTE TW1.75.005 75 13188
01-JUL-13 CC M

Step 1 4324.68
Step 2 4552.22
Step 3 4792.33
Step 4 5043.59
Step 5 5310.22

Head Start Prgm Planner Monitor AP195 FTE TW1.75.012 75 13188
01-JUL-13 CC M

Step 1 6084.98
Step 2 6406.06
Step 3 6742.48
Step 4 7098.45
Step 5 7471.17

Head Start Supervisor SC160 FTE UH1.75.012 75 13188
01-JUL-13 CC M

Step 1 6083.59
Step 2 6403.25
Step 3 6741.08

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 4 7095.66
Step 5 7468.37

Headstart Program Coordinator PP128 FTE TW1.75.005 75 13188
01-JUL-13 CC M

Step 1 4324.68
Step 2 4552.22
Step 3 4792.33
Step 4 5043.59
Step 5 5310.22

Health & Human Svcs Prgm Planner AP196 FTE UM2.75.012 75 13188
01-JUL-13 CC M

Step 1 6084.98
Step 2 6406.05
Step 3 6742.48
Step 4 7098.45
Step 5 7471.16

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Hearing Officer	AP396	FTE	TW1.75.017	75 13188
01-JUL-13		M		

Step 1 7767.12
Step 2 8176.13
Step 3 8606.08
Step 4 9059.77
Step 5 9535.79

Hearing Officer, PPT	AP397	PPT	TW1.75.017	75 13188
01-JUL-13	CC	M		

Step 1 7767.12
Step 2 8176.13
Step 3 8606.08
Step 4 9059.77
Step 5 9535.79

Heavy Equipment Mechanic	TR148	FTE	SB1.80.013	80 13188
01-JUL-13	CC	H		

Step 1 29.51
Step 2 31.06
Step 3 32.69
Step 4 34.43
Step 5 36.24

Heavy Equipment Operator	TR146	FTE	SB1.80.011	80 13188
01-JUL-13	CC	H		

Step 1 27.21

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 2 28.64
Step 3 30.15
Step 4 31.74
Step 5 33.42

Heavy Equipment Service Worker TR147 FTE SC1.80.020 80 13188
01-JUL-13 CC H

Step 1 21.60
Step 2 22.75
Step 3 23.94
Step 4 25.19
Step 5 26.52

Heavy Equipment Supervisor SC162 FTE UH1.80.039 80 13188
01-JUL-13 CC M

Step 1 6691.94
Step 2 7043.59
Step 3 7415.20
Step 4 7805.21
Step 5 8215.21

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Home Management Counselor II AP197 FTE TW1.75.006 75 13188
01-JUL-13 CC M

Step 1 4541.05
Step 2 4779.76
Step 3 5031.04
Step 4 5296.27
Step 5 5575.46

Home Management Counselor III AP198 FTE TW1.75.010 75 13188
01-JUL-13 CC M

Step 1 5519.62
Step 2 5809.98
Step 3 6115.70
Step 4 6438.17
Step 5 6777.38

Homeless Program Supervisor SC165 FTE TW1.75.012 75 13188
01-JUL-13 CC M

Step 1 6084.98
Step 2 6406.06
Step 3 6742.48
Step 4 7098.45
Step 5 7471.17

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13188
01-JUL-13 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 5796.02
Step 2 6100.34
Step 3 6421.40
Step 4 6760.63
Step 5 7116.60

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13188
01-JUL-13 CC M

Step 1 7045.40
Step 2 7415.33
Step 3 7806.19
Step 4 8216.61
Step 5 8649.36

Human Res Analyst, PT AP201 PTS TL1.75.013 75 13188
01-JUL-13 CU M

Step 1 5256.96
Step 2 5534.25
Step 3 5824.60
Step 4 6133.84
Step 5 6454.69

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Res Analyst, Principal, PPT MA124 FTE U31.75.017 75 13188
01-JUL-13 S M

Step 1 7767.12
Step 2 8176.13
Step 3 8606.08
Step 4 9059.77
Step 5 9535.80

Human Res Analyst, Sr Supervising MA125 FTE U31.75.019 75 13188
01-JUL-13 CC M

Min 8562.81
Max 10514.36

Human Res Operations Tech, Senior TC114 FTE TW1.75.006 75 13188
01-JUL-13 CC M

Step 1 4541.05
Step 2 4779.76
Step 3 5031.04
Step 4 5296.27
Step 5 5575.46

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Human Res Operations Technician TC115 FTE TW1.75.019 75 13188
01-JUL-13 CC M

Step 1 3922.64
Step 2 4129.25
Step 3 4347.02
Step 4 4575.95
Step 5 4816.05

Human Res Systems Analyst, Senior AP202 FTE TA1.75.015 75 13188
01-JUL-13 CC M

Step 1 7045.41
Step 2 7415.33
Step 3 7806.19
Step 4 8216.62
Step 5 8649.36

Human Res Systems Analyst, Supv SC166 FTE U31.75.018 75 13188
01-JUL-13 CC M

Step 1 8155.19
Step 2 8585.14
Step 3 9036.05
Step 4 9512.07
Step 5 10013.21

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13188
01-JUL-13 CC M

Step 1 4541.05
Step 2 4779.76
Step 3 5031.04
Step 4 5296.27
Step 5 5575.46

Human Resource Analyst AP203 FTE TW1.75.009 75 13188
01-JUL-13 CC M

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.06
Step 5 6454.92

Human Resource Analyst (CONF) AP204 FTE TA1.75.009 75 13188
01-JUL-13 CC M

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.06

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 5 6454.92

Human Resource Analyst, Assistant	AP205	FTE	TW1.75.006	75	13188
01-JUL-13	CC	M			

Step 1 4541.05
Step 2 4779.76
Step 3 5031.04
Step 4 5296.27
Step 5 5575.46

Human Resource Analyst, PPT	AP367	PPT	TA1.75.009	75	13188
01-JUL-13	CC	M			

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.06
Step 5 6454.92

Human Resource Analyst, Principal	MA127	FTE	U31.75.017	75	13188
01-JUL-13	CC	M			

Step 1 7767.12
Step 2 8176.13
Step 3 8606.08
Step 4 9059.77
Step 5 9535.80

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resource Analyst, Senior	AP206	FTE	UM2.75.012	75	13188
01-JUL-13	CC	M			

Step 1 6084.98
Step 2 6406.05
Step 3 6742.48
Step 4 7098.45
Step 5 7471.16

Human Resource Clerk	SS129	FTE	TA1.75.001	75	13188
01-JUL-13	CC	M			

Step 1 3558.29
Step 2 3745.36
Step 3 3942.19
Step 4 4150.19
Step 5 4367.95

Human Resource Oper Supervisor	SC167	FTE	UH1.75.014	75	13188
01-JUL-13	CC	M			

Step 1 6707.59
Step 2 7059.36

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 3 7432.08
Step 4 7822.95
Step 5 8234.76

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13188
01-JUL-13 CC M

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.06
Step 5 6454.92

Human Resource Technician TC117 FTE TW1.75.019 75 13188
01-JUL-13 CC M

Step 1 3922.64
Step 2 4129.25
Step 3 4347.02
Step 4 4575.95
Step 5 4816.05

Human Resource Technician, PPT TC118 PPT TW1.75.019 75 13188
01-JUL-13 CC M

Step 1 3922.64
Step 2 4129.25
Step 3 4347.02
Step 4 4575.95
Step 5 4816.05

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resource Technician, Senior TC119 FTE TW1.75.006 75 13188
01-JUL-13 CC M

Step 1 4541.05
Step 2 4779.76
Step 3 5031.04
Step 4 5296.27
Step 5 5575.46

Human Resource Technician, Supv SC168 FTE UH1.75.009 75 13188
01-JUL-13 CC M

Step 1 5254.39
Step 2 5532.17
Step 3 5822.54
Step 4 6129.65
Step 5 6452.12

Human Resources Manager EM186 FTE UK2.75.023 75 13188
01-JUL-13 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Min 10410.06
Max 12780.47

Hunger & Homeless Program Supv	SC237	FTE	UH1.75.014	75	13188
01-JUL-13	CC	M			

Step 1 6707.59
Step 2 7059.36
Step 3 7432.08
Step 4 7822.95
Step 5 8234.76

Hydrant Repair Worker	TR149	FTE	SB1.80.006	80	13188
01-JUL-13	CC	H			

Step 1 24.92
Step 2 26.23
Step 3 27.61
Step 4 29.07
Step 5 30.60

Hydrant Repair Worker, Senior	TR150	FTE	SB1.80.015	80	13188
01-JUL-13	CC	H			

Step 1 28.64
Step 2 30.15
Step 3 31.74
Step 4 33.42
Step 5 35.18

Job Class Title, Code	job_class		Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	

Info & Referral Specialist, PPT	AP208	PPT	TW1.75.001	75	13188
01-JUL-13	CC	M			

Step 1 3558.29
Step 2 3745.36
Step 3 3942.19
Step 4 4150.19
Step 5 4367.95

Information Referral Specialist	AP404	FTE	TW1.75.001	75	13188
01-JUL-13	CC	M			

Step 1 3558.29
Step 2 3745.36
Step 3 3942.19
Step 4 4150.19
Step 5 4367.95

Information Representative	AP209	FTE	TW1.75.039	75	13188
----------------------------	-------	-----	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

01-JUL-13 CC M

Step 1 4465.67
Step 2 4578.74
Step 3 4694.61
Step 4 4807.69
Step 5 4933.31

Information System Administrator MA128 FTE UM2.75.019 75 13188
01-JUL-13 CC M

Min 8562.80
Max 10514.36

Information Systems Supervisor SC169 FTE UM2.75.018 75 13188
01-JUL-13 CC M

Step 1 8155.19
Step 2 8585.14
Step 3 9036.04
Step 4 9512.07
Step 5 10013.21

Inspection Services Manager EM188 FTE UM2.75.021 75 13188
01-JUL-13 CC M

Min 9440.87
Max 11592.03

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Inspector, Fire Prevention Bureau PS146 FTE FQ1.104.006 104 13083
01-JUL-11 CC M

Step 1 8544.15

Inspector, Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13083
01-JUL-11 CC M

Step 1 8544.15

Internal Auditor III AP210 FTE TW1.75.012 75 13188
01-JUL-13 CC M

Step 1 6084.98
Step 2 6406.06
Step 3 6742.48
Step 4 7098.45

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 5 7471.17

Investment Supervisor	AF042	FTE	UH1.75.015	75	13188
01-JUL-13	CC	M			

Step 1 7042.61
Step 2 7412.54
Step 3 7803.41
Step 4 8213.82
Step 5 8646.57

Irrigation Repair Specialist	TR151	FTE	SC1.80.057	80	13188
01-JUL-13	CC	H			

Step 1 26.44
Step 2 27.84
Step 3 29.30
Step 4 30.83
Step 5 32.47

Irrigation Repair Specialist, PPT	TR152	PPT	SC1.80.040	80	13188
01-JUL-13	CC	H			

Step 1 26.42
Step 2 27.82
Step 3 29.26
Step 4 30.80
Step 5 32.45

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Jail Cook	TR153	FTE	SB1.80.003	80	13188
01-JUL-13	CC	H			

Step 1 20.01
Step 2 21.06
Step 3 22.19
Step 4 23.35
Step 5 24.56

Jail Cook's Assistant	TR154	FTE	SB1.80.001	80	13188
01-JUL-13	CC	H			

Step 1 16.91
Step 2 17.81
Step 3 18.74
Step 4 19.72
Step 5 20.76

Jail Cook, PPT	TR198	PPT	SB1.80.003	80	13188
01-JUL-13	CC	H			

Step 1 20.01
Step 2 21.06

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 3 22.19
Step 4 23.35
Step 5 24.56

Jail Cook, PT TR199 PTS
01-JUL-13 H SI1.80.026 80 13188

Step 1 20.01
Step 2 21.06
Step 3 22.19
Step 4 23.35
Step 5 24.57

Jail Utility Worker TR155 FTE
01-JUL-13 CC H SB1.80.002 80 13188

Step 1 18.99
Step 2 19.99
Step 3 21.05
Step 4 22.15
Step 5 23.40

Job Developer AP211 FTE
01-JUL-13 CC M TW1.75.001 75 13188

Step 1 3558.29
Step 2 3745.36
Step 3 3942.19
Step 4 4150.19
Step 5 4367.95

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Junior Trainee, PT	SS130	PTS	UG1.80.001	80 13188
01-JUL-13	CU	H		

Step 1 8.54

Latent Print Examiner I PS186 FTE
01-JUL-13 CC H SD1.75.058 75 13188

Step 1 31.45
Step 2 33.10
Step 3 34.83
Step 4 36.68
Step 5 38.60

Latent Print Examiner II PS187 FTE
01-JUL-13 CC M TW1.75.012 75 13188

Step 1 6084.98
Step 2 6406.06
Step 3 6742.48
Step 4 7098.45

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 5 7471.17

Latent Print Examiner III	PS188	FTE	UH1.75.015	75	13188
01-JUL-13	CC	M			

Step 1 7042.61
Step 2 7412.54
Step 3 7803.41
Step 4 8213.82
Step 5 8646.57

Legal Admin Assistant, Supervising	SS137	FTE	UH1.75.023	75	13188
01-JUL-13	CC	M			

Step 1 5504.96
Step 2 5795.18
Step 3 6099.23
Step 4 6421.68
Step 5 6759.51

Legal Admin. Assistant (Conf)	SS135	FTE	TA1.75.005	75	13188
01-JUL-13	CC	M			

Step 1 4757.14
Step 2 5007.44
Step 3 5271.55
Step 4 5547.94
Step 5 5841.25

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Legal Administrative Assistant	SS133	FTE	TW1.75.041	75	13188
01-JUL-13	CC	M			

Step 1 4757.18
Step 2 5007.45
Step 3 5271.56
Step 4 5547.95
Step 5 5841.25

Legal Communications Officer	MA146	FTE	UM1.75.015	75	13188
01-JUL-13	CU	M			

Step 1 7045.41
Step 2 7415.33
Step 3 7806.19
Step 4 8216.61
Step 5 8649.36

Legal Support Supervisor	SC170	FTE	UH1.75.013	75	13188
01-JUL-13	CC	M			

Step 1 6451.78
Step 2 6791.58

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 3 7148.28
Step 4 7524.72
Step 5 7920.93

Legislative Recorder	AP213	FTE	TA1.75.006	75	13188
01-JUL-13	CC	M			

Step 1 4541.05
Step 2 4779.76
Step 3 5031.04
Step 4 5296.27
Step 5 5543.64

Librarian I	AP214	FTE	SD1.75.046	75	13188
01-JUL-13	CC	H			

Step 1 29.52
Step 2 31.07
Step 3 32.72
Step 4 34.44
Step 5 36.26

Librarian I, PPT	AP215	PPT	SD1.75.046	75	13188
01-JUL-13	CC	H			

Step 1 29.52
Step 2 31.07
Step 3 32.72
Step 4 34.44
Step 5 36.26

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Librarian I, PT	AP216	PTS	SI1.75.016	75	13188
01-JUL-13	CU	H			

Step 1 29.52
Step 2 31.07
Step 3 32.72
Step 4 34.44
Step 5 36.26

Librarian II	AP217	FTE	SD1.75.053	75	13188
01-JUL-13	CC	H			

Step 1 31.84
Step 2 33.52
Step 3 35.28
Step 4 37.15
Step 5 39.11

Librarian II, PPT	AP218	PPT	SD1.75.053	75	13188
01-JUL-13	CC	H			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 31.84
Step 2 33.52
Step 3 35.28
Step 4 37.15
Step 5 39.11

Librarian II, PT AP219 PTS SI1.75.019 75 13188
01-JUL-13 CU H

Step 1 31.84
Step 2 33.52
Step 3 35.28
Step 4 37.15
Step 5 39.10

Librarian, Administrative MA129 FTE UM2.75.021 75 13188
01-JUL-13 CC M

Min 9440.87
Max 11592.03

Librarian, Senior AP220 FTE SD1.75.057 75 13188
01-JUL-13 CC H

Step 1 36.25
Step 2 38.16
Step 3 40.18
Step 4 42.28
Step 5 44.51

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Librarian, Senior, PPT	AP228 PPT	SD1.75.057	75	13188
Effective Date	Status	Type		
01-JUL-13	CC	H		

Step 1 36.25
Step 2 38.16
Step 3 40.18
Step 4 42.28
Step 5 44.51

Librarian, Senior, PT AP229 PTS SI1.75.020 75 13188
01-JUL-13 CU H

Step 1 36.25
Step 2 38.16
Step 3 40.19
Step 4 42.27
Step 5 44.50

Librarian, Supervising SC172 FTE UH1.75.014 75 13188

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

01-JUL-13 CC M

Step 1 6707.59
Step 2 7059.36
Step 3 7432.08
Step 4 7822.95
Step 5 8234.76

Librarian, Supervising PPT SC173 PPT UH1.75.014 75 13188
01-JUL-13 CC M

Step 1 6707.59
Step 2 7059.36
Step 3 7432.08
Step 4 7822.95
Step 5 8234.76

Library Aide AP221 FTE SD1.75.002 75 13188
01-JUL-13 CC H

Step 1 15.37
Step 2 16.18
Step 3 17.03
Step 4 17.93
Step 5 18.87

Library Aide, PPT AP222 PPT SD1.75.001 75 13188
01-JUL-13 CC H

Step 1 15.37
Step 2 16.19
Step 3 17.04
Step 4 17.95
Step 5 18.88

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Library Aide, PT SS138 PTS S11.75.001 75 13188
01-JUL-13 CU H

Step 1 15.37
Step 2 16.19
Step 3 17.03
Step 4 17.93
Step 5 18.87

Library Assistant AP223 FTE SD1.75.031 75 13188
01-JUL-13 CC H

Step 1 24.76
Step 2 26.06
Step 3 27.42
Step 4 28.87
Step 5 30.39

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Library Assistant, PT SS139 PTS SI1.75.012 75 13188
01-JUL-13 CU H

Step 1 24.76
Step 2 26.05
Step 3 27.41
Step 4 28.87
Step 5 30.40

Library Assistant, Senior AP224 FTE SD1.75.049 75 13188
01-JUL-13 CC H

Step 1 30.10
Step 2 31.69
Step 3 33.36
Step 4 35.11
Step 5 36.95

Library Assistant, Senior, PPT AP225 PPT SD1.75.048 75 13188
01-JUL-13 CC H

Step 1 29.64
Step 2 31.20
Step 3 32.82
Step 4 34.56
Step 5 36.38

Library Assistant, Senior, PT AP226 PTS SI1.75.017 75 13188
01-JUL-13 CU H

Step 1 30.11
Step 2 31.68
Step 3 33.36
Step 4 35.10
Step 5 36.95

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Library Asst, PPT AP227 PPT SD1.75.030 75 13188
01-JUL-13 CC H

Step 1 24.76
Step 2 26.06
Step 3 27.42
Step 4 28.87
Step 5 30.39

Library Automation Supervisor SC174 FTE UM2.75.015 75 13188
01-JUL-13 CC M

Step 1 7045.41
Step 2 7415.33
Step 3 7806.19

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 4 8216.61
Step 5 8649.36

Library Program Leader, PT	PP159	PTS	SI1.80.056	80	13188
01-JUL-13	CC	H			

Step 1 22.40
Step 2 23.55
Step 3 24.83
Step 4 26.13
Step 5 27.50

Lieutenant of Fire Department	PS149	FTE	FQ1.80.008	80	13083
01-JUL-11	CC	M			

Step 1 8935.95

Lieutenant of Fire Department	PS150	FTE	FQ1.104.008	104	13118
09-JUN-12	CC	M			

Step 1 8935.95

Lieutenant of Police	PS151	FTE	PP1.80.007	80	10628
28-JUN-08	CC	M			

Step 1 11433.58

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Lieutenant of Police	PS193	FTE	PP1.84.005	84	10628
28-JUN-08	CC	M			

Step 1 12005.27

Lieutenant of Police (PERS)	PS152	FTE	PP1.80.006	80	10628
28-JUN-08	CC	M			

Step 1 10908.93

Lieutenant of Police (PERS)	PS194	FTE	PP1.84.006	84	10628
28-JUN-08	CC	M			

Step 1 11454.37

Lieutenant, Fire Prevention Bureau	PS153	FTE	FQ1.104.011	104	13118
09-JUN-12	CC	M			

Step 1 9338.96

Lieutenant, Fire Prevention Bureau	PS154	FTE	FQ1.80.011	80	13083
01-JUL-11	CC	M			

Step 1 9338.96

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Lifeguard, PT AP230 PTS SI1.80.004 80 13188
01-JUL-13 CU H

Step 1 12.35
Step 2 12.98
Step 3 13.68
Step 4 14.39
Step 5 15.15

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Literacy Assistant SS140 FTE SD1.75.031 75 13188
01-JUL-13 CC H

Step 1 24.76
Step 2 26.06
Step 3 27.42
Step 4 28.87
Step 5 30.39

Literacy Assistant, PPT AP231 PPT SD1.75.031 75 13188
01-JUL-13 CC H

Step 1 24.76
Step 2 26.06
Step 3 27.42
Step 4 28.87
Step 5 30.39

Literacy Assistant, PT AP232 PTS SI1.75.012 75 13188
01-JUL-13 CU H

Step 1 24.76
Step 2 26.05
Step 3 27.41
Step 4 28.87
Step 5 30.40

Literacy Assistant, Senior SS141 FTE SD1.75.049 75 13188
01-JUL-13 CC H

Step 1 30.10
Step 2 31.69
Step 3 33.36
Step 4 35.11
Step 5 36.95

Litter/Nuisance Enforcement Officer PP158 FTE SC1.80.051 80 13188
01-JUL-13 CC H

Step 1 26.19
Step 2 27.57
Step 3 29.02
Step 4 30.55

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 5 32.16

Loan Servicing Administrator	SC176	FTE	TW1.75.014	75	13188
01-JUL-13	CC	M			

Step 1 6708.98
Step 2 7062.15
Step 3 7434.87
Step 4 7825.75
Step 5 8237.55

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Loan Servicing Specialist	AP234	FTE	TW1.75.008	75	13188
01-JUL-13	CC	M			

Step 1 5005.91
Step 2 5269.75
Step 3 5547.54
Step 4 5839.29
Step 5 6146.40

Maintenance Mechanic	TR156	FTE	SB1.80.007	80	13188
01-JUL-13	CC	H			

Step 1 25.10
Step 2 26.43
Step 3 27.83
Step 4 29.28
Step 5 30.82

Maintenance Mechanic, PPT	TR204	PPT	SB1.80.007	80	13188
01-JUL-13	CC	H			

Step 1 25.10
Step 2 26.43
Step 3 27.83
Step 4 29.28
Step 5 30.82

Maintenance Mechanic, PT	TR157	PTS	SI1.80.021	80	13188
01-JUL-13	CU	H			

Step 1 25.10
Step 2 26.43
Step 3 27.83
Step 4 29.28
Step 5 30.82

Management Assistant	AP235	FTE	UM2.75.012	75	13188
01-JUL-13	CC	M			

Step 1 6084.98
Step 2 6406.05

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 3 6742.48
Step 4 7098.45
Step 5 7471.16

Management Assistant, PPT	MA130	PPT	UM2.75.012	75	13188
01-JUL-13	CC	M			

Step 1 6084.98
Step 2 6406.05
Step 3 6742.48
Step 4 7098.45
Step 5 7471.16

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Management Assistant, PT	MA131	PTS	UG1.75.010	75	13188
01-JUL-13	CC	H			

Min 29.42
Max 59.57

Management Intern	SS142	FTE	TA1.75.004	75	13188
01-JUL-13	CU	M			

Step 1 4119.46
Step 2 4335.85
Step 3 4563.39
Step 4 4803.50
Step 5 5057.56

Management Intern, PPT	MA132	PPT	TW1.75.004	75	13188
01-JUL-13	CU	M			

Step 1 4119.46
Step 2 4335.85
Step 3 4563.39
Step 4 4803.50
Step 5 5057.56

Management Intern, PT	MA133	PTS	UG1.75.001	75	13188
01-JUL-13	CU	H			

Min 13.45
Max 27.82

Manager, Agency Administrative	EM171	FTE	UM1.75.022	75	13188
01-JUL-13	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Min 9912.71
Max 12171.36

Manager, Building Services	EM173	FTE	UM1.75.022	75	13188
01-JUL-13	CU	M			

Min 9912.71
Max 12171.36

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		
Manager, Capital Improvement Pgrm	MA107	FTE	UM1.75.022	75 13188
01-JUL-13	CU	M		

Min 9912.71
Max 12171.36

Manager, Contact & Employ Svcs	EM177	FTE	UM1.75.022	75	13188
01-JUL-13	CU	M			

Min 9912.71
Max 12171.36

Manager, Crime Laboratory	EM178	FTE	UM1.75.021	75	13188
01-JUL-13	CU	M			

Min 9440.87
Max 11592.03

Manager, Electrical Services	EM180	FTE	UM1.75.023	75	13188
01-JUL-13	CU	M			

Min 10409.65
Max 12780.00

Manager, Emergency Services	EM181	FTE	UM1.75.023	75	13188
-----------------------------	-------	-----	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

01-JUL-13 CU M

Min 10409.65
Max 12780.00

Manager, Environmental Services	EM182	FTE	UM1.75.022	75	13188
01-JUL-13	CU	M			

Min 9912.71
Max 12171.36

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Manager, Equipment Services	EM183	FTE	UM1.75.022	75 13188
01-JUL-13	CU	M		

Min 9912.71
Max 12171.36

Manager, Human Services	EM254	FTE	UM1.75.021	75	13188
01-JUL-13	BE	M			

Min 9440.87
Max 11592.03

Manager, Information Systems	EM187	FTE	UM1.75.022	75	13188
01-JUL-13	CU	M			

Min 9912.71
Max 12171.36

Manager, Legal Admin Services	EM189	FTE	UM1.75.020	75	13188
01-JUL-13	CU	M			

Min 8991.36
Max 11039.24

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Manager, Marketing Pgm	EM190	FTE	UM2.75.019	75	13188
01-JUL-13	CC	M			

Min 8562.80
Max 10514.36

Manager, Museum Operations	EM193	FTE	UM1.75.020	75	13188
01-JUL-13	CU	M			

Min 8991.36
Max 11039.24

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Manager, Museum Services	EM194	FTE	UM1.75.019	75 13188
01-JUL-13	CU	M		

Min 8562.81
Max 10514.35

Manager, Oracle Operations	EM255	FTE	UM2.75.022	75	13188
01-JUL-13	CC	M			

Min 9912.70
Max 12171.36

Manager, Park Services	EM196	FTE	UM1.75.022	75	13188
01-JUL-13	CU	M			

Min 9912.71
Max 12171.36

Manager, Parks & Recreation Zone	EM197	FTE	UM1.75.022	75	13188
01-JUL-13	CU	M			

Min 9912.71
Max 12171.36

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Manager, Planning & Building Oper EM198 FTE UM1.75.021 75 13188
01-JUL-13 CU M

Min 9440.87
Max 11592.03

Manager, Recreation Services EM202 FTE UM1.75.021 75 13188
01-JUL-13 CU M

Min 9440.87
Max 11592.03

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Manager, Rent Adjustment Pgm	EM256	FTE	UM2.75.022	75 13188
01-JUL-13	CC	M		

Min 9912.70
Max 12171.36

Manager, Senior Services EM205 FTE UM1.75.019 75 13188
01-JUL-13 CU M

Min 8562.81
Max 10514.35

Manager, Sustainability Pgm EM253 FTE UM2.75.019 75 13188
01-JUL-13 CC M

Min 8562.80
Max 10514.36

Manager, Technology Pgm EM257 FTE UM2.75.022 75 13188
01-JUL-13 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Min 9912.70
Max 12171.36

Manager, Youth Services EM207 FTE UM1.75.021 75 13188
01-JUL-13 CU M

Min 9440.87
Max 11592.03

Manager, Zoning EM208 FTE UM2.75.021 75 13188
01-JUL-13 CC M

Min 9440.87
Max 11592.03

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Marine & Aquatics Pgrm Supervisor	SC247 FTE	UH1.75.012	75	13188
Effective Date	Status	Type		
01-JUL-13	CC	M		

Step 1 6083.59
Step 2 6403.25
Step 3 6741.08
Step 4 7095.66
Step 5 7468.37

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13188
01-JUL-13 CC M

Step 1 4768.59
Step 2 5018.47
Step 3 5283.70
Step 4 5561.50
Step 5 5854.65

Marketing Specialist AP237 FTE TW1.75.015 75 13188
01-JUL-13 CC M

Step 1 7045.40
Step 2 7415.33
Step 3 7806.19
Step 4 8216.61
Step 5 8649.36

Mayor EO200 FTE UX1.75.002 75 10407
30-JUN-07 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 15282.92

Mayor's PSE 14	SS143	FTE	TW1.75.035	75	13188
01-JUL-13	CU	M			

Min 1387.79
Max 6639.18

Mayor's PSE 14, PPT	SS194	PPT	TA1.75.034	75	13188
01-JUL-13	CU	M			

Min 1387.79
Max 5773.69

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Mayor's PSE 14, PT	SS145	PTS	TL1.75.001	75 13188
01-JUL-13	CU	M		

Min 1387.79
Max 5773.69

Mechanical Inspection Supervisor	SC178	FTE	UH1.75.013	75	13188
01-JUL-13	CC	M			

Step 1 6451.78
Step 2 6791.58
Step 3 7148.28
Step 4 7524.72
Step 5 7920.93

Mechanical Inspector	IS116	FTE	SD1.75.059	75	13188
01-JUL-13	CC	H			

Step 1 32.13
Step 2 33.83
Step 3 35.61
Step 4 37.47
Step 5 39.45

Microcomputer Systems Spec II	PPT AP390	PPT	TW1.75.011	75	13188
01-JUL-13	CC	M			

Step 1 5796.02

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 2 6100.34
Step 3 6421.40
Step 4 6760.63
Step 5 7116.60

Microcomputer Systems Spec III AP241 FTE TW1.75.015 75 13188
01-JUL-13 CC M

Step 1 7045.40
Step 2 7415.33
Step 3 7806.19
Step 4 8216.61
Step 5 8649.36

Microcomputer Systems Specialist I AP242 FTE TW1.75.007 75 13188
01-JUL-13 CC M

Step 1 4768.59
Step 2 5018.47
Step 3 5283.70
Step 4 5561.50
Step 5 5854.65

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Microcomputer Systems Specialist II AP243 FTE TW1.75.011 75 13188
01-JUL-13 CC M

Step 1 5796.02
Step 2 6100.34
Step 3 6421.40
Step 4 6760.63
Step 5 7116.60

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13188
01-JUL-13 CC M

Step 1 7397.19
Step 2 7786.65
Step 3 8197.07
Step 4 8628.42
Step 5 9082.11

Mortgage Advisor AP244 FTE TW1.75.007 75 13188
01-JUL-13 CC M

Step 1 4768.59
Step 2 5018.47
Step 3 5283.70
Step 4 5561.50
Step 5 5854.65

Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13188
01-JUL-13 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 6083.59
Step 2 6403.25
Step 3 6741.08
Step 4 7095.66
Step 5 7468.37

Museum Collections Coordinator SC181 FTE TW1.75.009 75 13188
01-JUL-13 CC M

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.06
Step 5 6454.92

Museum Curatorial Specialist AP245 FTE SD1.75.033 75 13188
01-JUL-13 CC H

Step 1 22.04
Step 2 23.19
Step 3 24.42
Step 4 25.70
Step 5 27.05

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Museum Curatorial Specialist, PPT AP246 PPT SD1.75.033 75 13188
01-JUL-13 CC H

Step 1 22.04
Step 2 23.19
Step 3 24.42
Step 4 25.70
Step 5 27.05

Museum Design & Prod Specialist TC120 FTE SB1.75.001 75 13188
01-JUL-13 CC H

Step 1 28.89
Step 2 30.41
Step 3 32.01
Step 4 33.70
Step 5 35.48

Museum Docent Coordinator SC182 FTE TW1.75.009 75 13188
01-JUL-13 CC M

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.06
Step 5 6454.92

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Museum Education Coordinator, PPT SC184 PPT TW1.75.012 75 13188
01-JUL-13 CC M

Step 1 6084.98
Step 2 6406.06
Step 3 6742.48
Step 4 7098.45
Step 5 7471.17

Museum Guard PS155 FTE SC1.80.007 80 13188
01-JUL-13 CC H

Step 1 18.46
Step 2 19.43
Step 3 20.45
Step 4 21.52
Step 5 22.65

Museum Guard, PPT PS157 PPT SC1.80.007 80 13188
01-JUL-13 CC H

Step 1 18.46
Step 2 19.43
Step 3 20.45
Step 4 21.52
Step 5 22.65

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Museum Guard, PT PS158 PTS SI1.80.015 80 13188
01-JUL-13 CU H

Step 1 18.46
Step 2 19.42
Step 3 20.45
Step 4 21.52
Step 5 22.65

Museum Interp Spec, Nat Sc AP258 FTE TW1.75.009 75 13188
01-JUL-13 CC M

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.06
Step 5 6454.92

Museum Interpretive Spec, History AP257 FTE TW1.75.009 75 13188
01-JUL-13 CC M

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.06

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 5 6454.92

Museum Interpretive Specialist, Art	AP256	FTE	TW1.75.009	75	13188
01-JUL-13	CC	M			

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.06
Step 5 6454.92

Museum Project Coordinator	SC186	FTE	TW1.75.009	75	13188
01-JUL-13	CC	M			

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.06
Step 5 6454.92

Museum Security Guard IV	PS160	FTE	UH1.80.008	80	13188
01-JUL-13	CC	M			

Step 1 5004.52
Step 2 5268.36
Step 3 5544.75
Step 4 5837.90
Step 5 6145.01

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Museum Tech Spec Exhibits, PPT	TC121	PPT	SD1.75.032	75	13188
01-JUL-13	CC	H			

Step 1 21.93
Step 2 23.09
Step 3 24.31
Step 4 25.58
Step 5 26.93

Museum Tech Spec, Exhibits	TC133	FTE	SD1.75.032	75	13188
01-JUL-13	CC	H			

Step 1 21.93
Step 2 23.09
Step 3 24.31
Step 4 25.58
Step 5 26.93

Museum Tech Spec, Nat Sci	ET129	FTE	SD1.75.032	75	13188
01-JUL-13	CC	H			

Step 1 21.93
Step 2 23.09

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 3 24.31
Step 4 25.58
Step 5 26.93

Museum Tech Specialist Conserv, PPT TC125 PPT SD1.75.032 75 13188
01-JUL-13 CC H

Step 1 21.93
Step 2 23.09
Step 3 24.31
Step 4 25.58
Step 5 26.93

Museum Tech Specialist Conserv, PT TC126 PTS SI1.75.013 75 13188
01-JUL-13 CU H

Step 1 21.94
Step 2 23.09
Step 3 24.31
Step 4 25.58
Step 5 26.94

Museum Tech Specialist EV/AV, PT TC122 PTS SI1.75.013 75 13188
01-JUL-13 CU H

Step 1 21.94
Step 2 23.09
Step 3 24.31
Step 4 25.58
Step 5 26.94

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Museum Tech Specialist Exhibits, PT TC127 PTS SI1.75.013 75 13188
01-JUL-13 CU H

Step 1 21.94
Step 2 23.09
Step 3 24.31
Step 4 25.58
Step 5 26.94

Museum Tech Specialist Nat Sc, PPT TC124 PPT SD1.75.032 75 13188
01-JUL-13 CC H

Step 1 21.93
Step 2 23.09
Step 3 24.31
Step 4 25.58
Step 5 26.93

Museum Tech Specialist Nat Sc, PT TC128 PTS SI1.75.013 75 13188
01-JUL-13 CU H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 21.94
Step 2 23.09
Step 3 24.31
Step 4 25.58
Step 5 26.94

Museum Technical Aide, PT TC131 PTS SI1.75.005 75 13188
01-JUL-13 CU H

Step 1 17.43
Step 2 18.36
Step 3 19.32
Step 4 20.35
Step 5 21.42

Museum Technical Specialist, EV/AV TC132 FTE SD1.75.032 75 13188
01-JUL-13 CC H

Step 1 21.93
Step 2 23.09
Step 3 24.31
Step 4 25.58
Step 5 26.93

Naturalist, Supervising SC189 FTE UH1.80.007 80 13188
01-JUL-13 CC M

Step 1 4765.80
Step 2 5017.06
Step 3 5280.91
Step 4 5558.69
Step 5 5851.86

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Neighborhood Law Corps Attorney AL041 FTE TM1.75.002 75 13188
01-JUL-13 BE M

Step 1 3570.00

Neighborhood Services Coordinator SC190 FTE TW1.75.006 75 13188
01-JUL-13 BU M

Step 1 4541.05
Step 2 4779.76
Step 3 5031.04
Step 4 5296.27
Step 5 5575.46

Network Architect AP383 FTE UM2.75.021 75 13188
01-JUL-13 CC M

Min 9440.87

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Max 11592.03

Nurse Case Manager	AP263	FTE	TW1.75.008	75	13188
01-JUL-13	CC	M			
Step 1	5005.91				
Step 2	5269.75				
Step 3	5547.54				
Step 4	5839.29				
Step 5	6146.40				

Nurse Case Manager, PPT	AP264	PPT	TW1.75.038	75	13188
01-JUL-13	CC	M			
Step 1	4447.52				
Step 2	4680.66				
Step 3	4927.73				
Step 4	5187.38				
Step 5	5459.60				

Office Assistant I	SS150	FTE	SD1.75.003	75	13188
01-JUL-13	CC	H			
Step 1	16.22				
Step 2	17.06				
Step 3	17.96				
Step 4	18.91				
Step 5	19.90				

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Office Assistant I, PPT	SS151	PPT	SD1.75.003	75 13188
01-JUL-13	CC	H		
Step 1	16.22			
Step 2	17.06			
Step 3	17.96			
Step 4	18.91			
Step 5	19.90			

Office Assistant I, PT	SS152	PTS	SI1.75.002	75	13188
01-JUL-13	CU	H			
Step 1	16.22				
Step 2	17.06				
Step 3	17.96				
Step 4	18.91				
Step 5	19.90				

Office Assistant II	SS153	FTE	SD1.75.070	75	13188
01-JUL-13	CC	H			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 18.63
Step 2 19.59
Step 3 20.62
Step 4 21.73
Step 5 22.86

Office Assistant II, PPT SS154 PPT SD1.75.070 75 13188
01-JUL-13 CC H

Step 1 18.63
Step 2 19.59
Step 3 20.62
Step 4 21.73
Step 5 22.86

Office Assistant II, PT SS155 PTS SI1.75.007 75 13188
01-JUL-13 CU H

Step 1 18.63
Step 2 19.59
Step 3 20.63
Step 4 21.73
Step 5 22.86

Office Manager SS156 FTE UM2.75.007 75 13188
01-JUL-13 CC M

Step 1 4768.60
Step 2 5018.47
Step 3 5283.69
Step 4 5561.50
Step 5 5854.65

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Open Government Coordinator	SC246 FTE	UM2.75.012	75	13188
Effective Date	Status Type	Hours		
01-JUL-13	CC M			

Step 1 6084.98
Step 2 6406.05
Step 3 6742.48
Step 4 7098.45
Step 5 7471.16

Operations Shift Supervisor	SC192 FTE	UH1.75.007	75	13188
Effective Date	Status Type	Hours		
01-JUL-13	CC M			

Step 1 4765.80
Step 2 5017.06
Step 3 5280.91
Step 4 5558.69
Step 5 5851.86

Operations Support Specialist	AP265 FTE	SD1.75.035	75	13188
-------------------------------	-----------	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

01-JUL-13 CC H

Step 1 23.26
Step 2 24.47
Step 3 25.76
Step 4 27.12
Step 5 28.54

Outreach Developer PP165 FTE TW1.75.008 75 13188
01-JUL-13 CC M

Step 1 5005.91
Step 2 5269.75
Step 3 5547.54
Step 4 5839.29
Step 5 6146.40

Outreach Developer, Ppt PP129 PPT TW1.75.008 75 13188
01-JUL-13 CC M

Step 1 5005.91
Step 2 5269.75
Step 3 5547.54
Step 4 5839.29
Step 5 6146.40

Outreach Worker, PT PP130 PTS UG1.75.003 75 13188
01-JUL-13 CU H

Step 1 15.33

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Painter TR159 FTE SB1.80.012 80 13188
01-JUL-13 CC H

Step 1 28.89
Step 2 30.40
Step 3 32.01
Step 4 33.69
Step 5 35.47

Paralegal AP212 FTE TW1.75.008 75 13188
01-JUL-13 CC M

Step 1 5005.91
Step 2 5269.75
Step 3 5547.54
Step 4 5839.29
Step 5 6146.40

Paralegal, PPT AL012 PPT TW1.75.005 75 13188
01-JUL-13 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 4324.68
Step 2 4552.22
Step 3 4792.33
Step 4 5043.59
Step 5 5310.22

Paralegal, PT AL013 PTS TL1.75.010 75 13188
01-JUL-13 CU M

Step 1 4326.36
Step 2 4555.73
Step 3 4790.93
Step 4 5043.53
Step 5 5307.77

Park Attendant SS202 FTE SC1.80.003 80 13188
01-JUL-13 CC H

Step 1 15.38
Step 2 16.20
Step 3 17.04
Step 4 17.94
Step 5 18.88

Park Attendant, PPT SS157 PPT SC1.80.003 80 13188
01-JUL-13 CC H

Step 1 15.38
Step 2 16.20
Step 3 17.04
Step 4 17.94
Step 5 18.88

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Park Attendant, PT TR161 PTS SI1.80.011 80 13188
01-JUL-13 CU H

Step 1 15.38
Step 2 16.20
Step 3 17.04
Step 4 17.94
Step 5 18.88

Park Equipment Operator TR162 FTE SC1.80.041 80 13188
01-JUL-13 CC H

Step 1 25.18
Step 2 26.51
Step 3 27.91
Step 4 29.38
Step 5 30.92

Park Supervisor I SC193 FTE UH1.80.010 80 13188

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

01-JUL-13 CC M

Step 1 5518.22
Step 2 5808.58
Step 3 6114.30
Step 4 6435.37
Step 5 6774.59

Park Supervisor II SC194 FTE UH1.80.013 80 13188
01-JUL-13 CC M

Step 1 6387.90
Step 2 6724.33
Step 3 7077.50
Step 4 7450.22
Step 5 7842.49

Parking Control Technician TR164 FTE SC1.80.009 80 13188
01-JUL-13 CC H

Step 1 20.13
Step 2 21.20
Step 3 22.31
Step 4 23.48
Step 5 24.70

Parking Control Technician, PPT TC134 PPT SC1.80.009 80 13188
01-JUL-13 CC H

Step 1 20.13
Step 2 21.20
Step 3 22.31
Step 4 23.48
Step 5 24.70

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Parking Control Technician, PT TC135 PTS SI1.80.017 80 13188
01-JUL-13 CU H

Step 1 20.13
Step 2 21.20
Step 3 22.31
Step 4 23.48
Step 5 24.71

Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13188
01-JUL-13 CC M

Step 1 4539.65
Step 2 4778.36
Step 3 5029.63
Step 4 5294.88
Step 5 5572.67

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13188
01-JUL-13 CC M

Step 1 6083.59
Step 2 6403.25
Step 3 6741.08
Step 4 7095.66
Step 5 7468.37

Parking Meter Collector AF025 FTE SD1.75.024 75 13188
01-JUL-13 CC H

Step 1 20.11
Step 2 21.18
Step 3 22.30
Step 4 23.46
Step 5 24.69

Parking Meter Collector Supervisor SC195 FTE UH1.75.009 75 13188
01-JUL-13 CC M

Step 1 5254.39
Step 2 5532.17
Step 3 5822.54
Step 4 6129.65
Step 5 6452.12

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 13188
01-JUL-13 CC H

Step 1 20.11
Step 2 21.18
Step 3 22.30
Step 4 23.46
Step 5 24.69

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13188
01-JUL-13 CC H

Step 1 22.62
Step 2 23.82
Step 3 25.07
Step 4 26.40
Step 5 27.80

Parking Supervisor SC196 FTE UM2.75.012 75 13188
01-JUL-13 CC M

Step 1 6084.98
Step 2 6406.05
Step 3 6742.48

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 4 7098.45
Step 5 7471.16

Parkland Resources Supervisor SC197 FTE UH1.80.010 80 13188
01-JUL-13 CC M

Step 1 5518.22
Step 2 5808.58
Step 3 6114.30
Step 4 6435.37
Step 5 6774.59

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13188
01-JUL-13 CC H

Step 1 21.79
Step 2 22.93
Step 3 24.13
Step 4 25.41
Step 5 26.74

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13188
01-JUL-13 CC M

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.06
Step 5 6454.92

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13188
01-JUL-13 CC M

Step 1 6083.59
Step 2 6403.25
Step 3 6741.08
Step 4 7095.66
Step 5 7468.37

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Payroll Control Specialist	SS158	FTE	UH1.75.024	75 13188
01-JUL-13	CC	M		

Step 1 5796.02
Step 2 6100.34
Step 3 6421.40
Step 4 6760.63
Step 5 7116.60

Payroll Personnel Clerk I	SS159	FTE	SD1.75.006	75 13188
01-JUL-13	CC	H		

Step 1 17.12

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 2 18.02
Step 3 18.97
Step 4 19.99
Step 5 21.02

Payroll Personnel Clerk I, PT SS160 PTS SI1.75.003 75 13188
01-JUL-13 CU H

Step 1 17.12
Step 2 18.02
Step 3 18.98
Step 4 19.95
Step 5 21.00

Payroll Personnel Clerk II SS161 FTE SD1.75.022 75 13188
01-JUL-13 CC H

Step 1 20.03
Step 2 21.08
Step 3 22.19
Step 4 23.36
Step 5 24.58

Payroll Personnel Clerk II, PT SS162 PTS SI1.75.009 75 13188
01-JUL-13 CU H

Step 1 20.04
Step 2 21.07
Step 3 22.19
Step 4 23.36
Step 5 24.58

Payroll Personnel Clerk III SS163 FTE UH1.75.002 75 13188
01-JUL-13 CC M

Step 1 3920.90
Step 2 4127.56
Step 3 4344.51
Step 4 4573.16
Step 5 4813.55

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Performance Audit Manager	AP393	FTE	UM1.75.017	75 13188
01-JUL-13	CC	M		

Step 1 7767.12
Step 2 8176.13
Step 3 8606.08
Step 4 9059.77
Step 5 9535.79

Performance Auditor	AP391	FTE	TW1.75.007	75 13188
01-JUL-13	CC	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 4768.59
Step 2 5018.47
Step 3 5283.70
Step 4 5561.50
Step 5 5854.65

Performance Auditor, Sr. AP392 FTE TW1.75.012 75 13188
01-JUL-13 CC M

Step 1 6084.98
Step 2 6406.06
Step 3 6742.48
Step 4 7098.45
Step 5 7471.17

Permit Technician I ET130 FTE SD1.75.045 75 13188
01-JUL-13 CC H

Step 1 25.00
Step 2 26.32
Step 3 27.69
Step 4 29.15
Step 5 30.68

Permit Technician II ET131 FTE SD1.75.051 75 13188
01-JUL-13 CC H

Step 1 26.69
Step 2 28.10
Step 3 29.58
Step 4 31.14
Step 5 32.78

Planner I AP269 FTE TW1.75.005 75 13188
01-JUL-13 CC M

Step 1 4324.68
Step 2 4552.22
Step 3 4792.33
Step 4 5043.59
Step 5 5310.22

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Planner II AP272 FTE TW1.75.008 75 13188
01-JUL-13 CC M

Step 1 5005.91
Step 2 5269.75
Step 3 5547.54
Step 4 5839.29
Step 5 6146.40

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Planner II, Design Review AP273 FTE TW1.75.008 75 13188
01-JUL-13 CC M

Step 1 5005.91
Step 2 5269.75
Step 3 5547.54
Step 4 5839.29
Step 5 6146.40

Planner III AP274 FTE TW1.75.011 75 13188
01-JUL-13 CC M

Step 1 5796.02
Step 2 6100.34
Step 3 6421.40
Step 4 6760.63
Step 5 7116.60

Planner III, Design Review AP275 FTE TW1.75.011 75 13188
01-JUL-13 CC M

Step 1 5796.02
Step 2 6100.34
Step 3 6421.40
Step 4 6760.63
Step 5 7116.60

Planner III, Historic Preservation AP380 FTE TW1.75.011 75 13188
01-JUL-13 CC M

Step 1 5796.02
Step 2 6100.34
Step 3 6421.40
Step 4 6760.63
Step 5 7116.60

Planner III, Historical Pres, PPT AP276 PPT TW1.75.011 75 13188
01-JUL-13 CC M

Step 1 5796.02
Step 2 6100.34
Step 3 6421.40
Step 4 6760.63
Step 5 7116.60

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Planner III, PPT AP370 PPT TW1.75.011 75 13188
01-JUL-13 CC M

Step 1 5796.02
Step 2 6100.34
Step 3 6421.40
Step 4 6760.63

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 5 7116.60

Planner IV AP277 FTE			TW1.75.015	75	13188
01-JUL-13	CC	M			

Step 1 7045.40
Step 2 7415.33
Step 3 7806.19
Step 4 8216.61
Step 5 8649.36

Planner IV AP403 PPT			TW1.75.015	75	13188
01-JUL-13	CC	M			

Step 1 7045.40
Step 2 7415.33
Step 3 7806.19
Step 4 8216.61
Step 5 8649.36

Planner IV, Design Review AP278 FTE			TW1.75.015	75	13188
01-JUL-13	CC	M			

Step 1 7045.40
Step 2 7415.33
Step 3 7806.19
Step 4 8216.61
Step 5 8649.36

Planner V AP279 FTE			TW1.75.018	75	13188
01-JUL-13	CC	M			

Step 1 8155.19
Step 2 8585.14
Step 3 9036.05
Step 4 9512.05
Step 5 10013.21

Planning Intern, PT SS164 PTS			UG1.75.004	75	13188
01-JUL-13	CU	H			

Step 1 16.60

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Planning Investigator AP282 FTE			SD1.75.063	75	13188
01-JUL-13	CC	H			

Step 1 33.25
Step 2 35.00
Step 3 36.84
Step 4 38.78
Step 5 40.82

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Plumber TR172 FTE SB1.80.018 80 13188
01-JUL-13 CC H

Step 1 30.83
Step 2 32.46
Step 3 34.16
Step 4 35.97
Step 5 37.86

Police Cadet, PT PS161 PTS UG1.80.019 80 13188
01-JUL-13 CU H

Step 1 13.73
Step 2 14.04
Step 3 14.37
Step 4 14.79
Step 5 15.14

Police Communications Dispatcher PS162 FTE SC1.80.033 80 13188
01-JUL-13 CC H

Step 1 32.14
Step 2 32.95
Step 3 33.79
Step 4 34.66
Step 5 35.56

Police Communications Operator PS163 FTE SC1.80.049 80 13188
01-JUL-13 CC H

Step 1 29.75

Police Communications Supervisor PS164 FTE UH1.80.038 80 13188
01-JUL-13 CC M

Step 1 6428.27
Step 2 6767.52
Step 3 7123.78
Step 4 7498.62
Step 5 7893.63
Step 6 7906.20

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Drug Abatement Prg Coord SC200 FTE TA1.75.009 75 13188
01-JUL-13 CC M

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.06
Step 5 6454.92

Police Evidence Technician PS165 FTE SC1.80.028 80 13188

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

01-JUL-13 CC H

Step 1 26.91
Step 2 28.33
Step 3 29.80
Step 4 31.37
Step 5 33.02

Police Identification Section Sup PS166 FTE UH1.80.011 80 13188
01-JUL-13 CC M

Step 1 5897.51
Step 2 6208.71
Step 3 6535.58
Step 4 6879.47
Step 5 7241.86
Step 6 7253.40

Police Officer PS167 FTE PP1.80.002 80 83508
01-JUL-11 CC M

Step 1 6432.74
Step 2 7426.39
Step 3 7675.15
Step 4 7946.53
Step 5 8566.81

Police Officer PS189 FTE PP1.84.001 84 83508
01-JUL-11 CC M

Step 1 6754.38
Step 2 7797.71
Step 3 8058.92
Step 4 8343.85
Step 5 8995.16

Police Officer (PERS) PS168 FTE PP1.80.001 80 83508
01-JUL-11 CC M

Step 1 5837.10
Step 2 6811.30
Step 3 7072.11
Step 4 7305.78
Step 5 7566.61
Step 6 8174.55

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Officer (PERS) PS190 FTE PP1.84.002 84 83508
01-JUL-11 CC M

Step 1 6128.96
Step 2 7151.86
Step 3 7425.72

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 4 7671.08
Step 5 7944.82
Step 6 8583.28

Police Officer Trainee PS169 FTE PT1.80.001 80 83508
01-JUL-11 CU M

Step 1 4959.22

Police Personnel Oper Specialist AP284 FTE UH1.75.012 75 13188
01-JUL-13 CC M

Step 1 6083.59
Step 2 6403.25
Step 3 6741.08
Step 4 7095.66
Step 5 7468.37

Police Pgrm & Performance Auditor AP291 FTE UM2.75.017 75 13188
01-JUL-13 CC M

Step 1 7767.11
Step 2 8176.13
Step 3 8606.08
Step 4 9059.77
Step 5 9535.79

Police Property Specialist PS170 FTE SC1.80.017 80 13188
01-JUL-13 CC H

Step 1 22.22
Step 2 23.38
Step 3 24.61
Step 4 25.90
Step 5 27.26

Police Property Supervisor PS182 FTE UH1.80.008 80 13188
01-JUL-13 cc M

Step 1 5004.52
Step 2 5268.36
Step 3 5544.75
Step 4 5837.90
Step 5 6145.01

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Records Specialist	SS165	FTE	SD1.75.029	75 13188
01-JUL-13	CC	H		

Step 1 21.61
Step 2 22.77
Step 3 23.96
Step 4 25.22

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 5 26.55

Police Records Specialist, PPT SS206 PPT SD1.75.029 75 13188
01-JUL-13 H

Step 1 21.61
Step 2 22.77
Step 3 23.96
Step 4 25.22
Step 5 26.55

Police Records Supervisor PS171 FTE UH1.75.022 75 13188
01-JUL-13 CC M

Step 1 5154.64
Step 2 5426.40
Step 3 5711.09
Step 4 6013.04
Step 5 6329.36

Police Services Manager I MA152 FTE UM1.75.019 75 13188
01-JUL-13 CU M

Min 8562.81
Max 10514.35

Police Services Manager II MA151 FTE UM1.75.023 75 13188
01-JUL-13 CU M

Min 10409.65
Max 12780.00

Police Services Technician I PS172 FTE SC1.80.006 80 13188
01-JUL-13 CC H

Step 1 18.20
Step 2 19.15
Step 3 20.16
Step 4 21.22
Step 5 22.34

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Services Technician II PS173 FTE SC1.80.016 80 13188
01-JUL-13 CC H

Step 1 22.25
Step 2 23.43

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 3 24.64
Step 4 25.95
Step 5 27.33

Police Technical Writer AP285 FTE TW1.75.009 75 13188
01-JUL-13 CC M

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.06
Step 5 6454.92

Policy Analyst AP400 FTE UM2.75.017 75 13188
01-JUL-13 CC M

Step 1 7767.11
Step 2 8176.13
Step 3 8606.08
Step 4 9059.77
Step 5 9535.79

Pool Manager, PPT AP366 PPT SC1.80.050 80 13188
01-JUL-13 CC H

Step 1 14.99
Step 2 15.79
Step 3 16.62
Step 4 17.49
Step 5 18.41

Pool Manager, PT AP286 PTS SI1.80.009 80 13188
01-JUL-13 CU H

Step 1 14.99
Step 2 15.79
Step 3 16.62
Step 4 17.48
Step 5 18.41

Pool Technician TR207 FTE SC1.80.005 80 13188
01-JUL-13 CC H

Step 1 17.03
Step 2 17.93
Step 3 18.87
Step 4 19.87
Step 5 20.91

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Pool Technician, PPT	TR208	PPT	SC1.80.005	80 13188
01-JUL-13	CC	H		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 17.03
Step 2 17.93
Step 3 18.87
Step 4 19.87
Step 5 20.91

Pool Technician, PT TR209 TPT
01-JUL-13 CC H SI1.80.014 80 13188

Step 1 17.03
Step 2 17.93
Step 3 18.87
Step 4 19.87
Step 5 20.91

Preparator AP287 FTE
01-JUL-13 CC H SD1.75.040 75 13188

Step 1 23.79
Step 2 25.04
Step 3 26.36
Step 4 27.74
Step 5 29.20

Preparator, PPT AP288 PPT
01-JUL-13 CC H SD1.75.040 75 13188

Step 1 23.79
Step 2 25.04
Step 3 26.36
Step 4 27.74
Step 5 29.20

Principal Inspection Supv IS122 FTE
01-JUL-13 CC M UH1.75.016 75 13188

Step 1 7394.39
Step 2 7783.86
Step 3 8192.87
Step 4 8624.23
Step 5 9077.91

Process Coordinator II AP290 FTE
01-JUL-13 CC H SD1.75.059 75 13188

Step 1 32.13
Step 2 33.83
Step 3 35.61
Step 4 37.47
Step 5 39.45

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Process Coordinator III SC202 FTE
TW1.75.012 75 13188

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

01-JUL-13 CC M

Step 1 6084.98
Step 2 6406.06
Step 3 6742.48
Step 4 7098.45
Step 5 7471.17

Production Control Supervisor SC203 FTE UM2.75.010 75 13188
01-JUL-13 CC M

Step 1 5519.63
Step 2 5809.97
Step 3 6115.70
Step 4 6438.16
Step 5 6777.39

Program Analyst I AP292 FTE TW1.75.006 75 13188
01-JUL-13 CC M

Step 1 4541.05
Step 2 4779.76
Step 3 5031.04
Step 4 5296.27
Step 5 5575.46

Program Analyst I, PPT AP357 PPT TW1.75.006 75 13188
01-JUL-13 CC M

Step 1 4541.05
Step 2 4779.76
Step 3 5031.04
Step 4 5296.27
Step 5 5575.46

Program Analyst I, PT AP361 PTS UG1.75.009 75 13188
01-JUL-13 CC H

Step 1 27.94
Step 2 29.42
Step 3 30.97
Step 4 32.60
Step 5 34.30

Program Analyst II AP293 FTE TW1.75.009 75 13188
01-JUL-13 CC M

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.06
Step 5 6454.92

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Program Analyst II, PPT	AP358	PPT	TW1.75.009	75	13188
01-JUL-13	CC	M			

Step 1	5257.17
Step 2	5533.58
Step 3	5825.33
Step 4	6131.06
Step 5	6454.92

Program Analyst II, PT	AP362	PTS	UG1.75.012	75	13188
01-JUL-13	CC	H			

Step 1	32.34
Step 2	34.04
Step 3	35.84
Step 4	37.73
Step 5	39.72

Program Analyst III	SC204	FTE	UM2.75.012	75	13188
01-JUL-13	CC	M			

Step 1	6084.98
Step 2	6406.05
Step 3	6742.48
Step 4	7098.45
Step 5	7471.16

Program Analyst III, PPT	AP360	PPT	TW1.75.012	75	13188
01-JUL-13	CC	M			

Step 1	6084.98
Step 2	6406.06
Step 3	6742.48
Step 4	7098.45
Step 5	7471.17

Programmer Analyst III, PPT	AP297	PPT	TW1.75.015	75	13188
01-JUL-13	CC	M			

Step 1	7045.40
Step 2	7415.33
Step 3	7806.19
Step 4	8216.61
Step 5	8649.36

Project Manager	EM216	FTE	UM2.75.019	75	13188
01-JUL-13	CC	M			

Min	8562.80
Max	10514.36

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Project Manager (PPT)	EM226	PPT	UM2.75.019	75 13188
01-JUL-13	CC	M		

Min 8562.80
Max 10514.36

Project Manager II	EM211	FTE	UM2.75.022	75 13188
01-JUL-13	CC	M		

Min 9912.70
Max 12171.36

Project Manager II (PPT)	EM227	PPT	UM1.75.022	75 13188
01-JUL-13	CC	M		

Min 9912.71
Max 12171.36

Project Manager III	EM212	FTE	UM1.75.025	75 13188
01-JUL-13	CU	M		

Min 11476.17
Max 14089.40

Project Manager III, PPT	EM213	PPT	UM1.75.025	75 13188
01-JUL-13	CU	M		

Min 11476.17
Max 14089.40

Project Manager III, PT	EM214	PTS	TL1.75.020	75 13188
01-JUL-13	CU	M		

Min 11476.17
Max 14089.40

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		
Public Information Officer I	AP298 FTE	TW1.75.008	75	13188
01-JUL-13	CC	M		
Step 1	5005.91			
Step 2	5269.75			
Step 3	5547.54			
Step 4	5839.29			
Step 5	6146.40			
Public Information Officer II	AP299 FTE	TW1.75.012	75	13188
01-JUL-13	CC	M		
Step 1	6084.98			
Step 2	6406.06			
Step 3	6742.48			
Step 4	7098.45			
Step 5	7471.17			
Public Information Officer II, PPT	AP300 PPT	TW1.75.012	75	13188
01-JUL-13	CC	M		
Step 1	6084.98			
Step 2	6406.06			
Step 3	6742.48			
Step 4	7098.45			
Step 5	7471.17			
Public Information Officer II, PT	AP301 PTS	TL1.75.018	75	13188
01-JUL-13	CU	M		
Step 1	6329.83			
Step 2	6659.40			
Step 3	7013.63			
Step 4	7382.38			
Step 5	7771.46			
Public Information Officer III	AP302 FTE	TW1.75.015	75	13188
01-JUL-13	CC	M		
Step 1	7045.40			
Step 2	7415.33			
Step 3	7806.19			
Step 4	8216.61			
Step 5	8649.36			
Public Service Rep, PPT	SS196 PPT	SD1.75.029	75	13188
01-JUL-13	CC	H		
Step 1	21.61			
Step 2	22.77			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 3 23.96
Step 4 25.22
Step 5 26.55

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Public Service Rep, Sr	PP155	FTE	TW1.75.004	75 13188
01-JUL-13	CC	M		

Step 1 4119.46
Step 2 4335.85
Step 3 4563.39
Step 4 4803.50
Step 5 5057.56

Public Service Representative	SS169	FTE	SD1.75.029	75 13188
01-JUL-13	CC	H		

Step 1 21.61
Step 2 22.77
Step 3 23.96
Step 4 25.22
Step 5 26.55

Public Service Representative, PT	SS198	PTS	UG1.75.017	75 13188
01-JUL-13	CU	H		

Step 1 20.99
Step 2 22.10
Step 3 23.26
Step 4 24.48
Step 5 25.77

Public Works Maintenance Worker	TR174	FTE	SC1.80.011	80 13188
01-JUL-13	CC	H		

Step 1 20.50
Step 2 21.57
Step 3 22.72
Step 4 23.91
Step 5 25.17

Public Works Operations Manager	MA137	FTE	UM1.75.022	75 13188
01-JUL-13	CU	M		

Min 9912.71
Max 12171.36

Public Works Personnel Coordinator	MA138	FTE	UM2.75.014	75 13188
01-JUL-13	CC	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 6708.98
Step 2 7062.16
Step 3 7434.88
Step 4 7825.75
Step 5 8237.55

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Public Works Supervisor I	SC206 FTE	UH1.80.010	80	13188
Effective Date	Status	Type		
01-JUL-13	CC	M		

Step 1 5518.22
Step 2 5808.58
Step 3 6114.30
Step 4 6435.37
Step 5 6774.59

Public Works Supervisor II	SC207 FTE	UH1.80.013	80	13188
Effective Date	Status	Type		
01-JUL-13	CC	M		

Step 1 6387.90
Step 2 6724.33
Step 3 7077.50
Step 4 7450.22
Step 5 7842.49

Public Works Utility Worker, PPT	TR200 PPT	SC1.80.053	80	13188
Effective Date	Status	Type		
01-JUL-13	CC	H		

Step 1 21.14
Step 2 22.25
Step 3 23.42
Step 4 24.66
Step 5 25.93

Purchasing Supervisor	AF053 FTE	UH1.75.014	75	13188
Effective Date	Status	Type		
01-JUL-13	cc	M		

Step 1 6707.59
Step 2 7059.36
Step 3 7432.08
Step 4 7822.95
Step 5 8234.76

Ranger	PS174 FTE	RO1.80.001	80	12863
Effective Date	Status	Type		
30-JUN-07	CC	H		

Step 1 28.62
Step 2 30.11
Step 3 31.70
Step 4 33.37
Step 5 35.13
Step 6 36.97

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Real Estate Agent AP308 FTE TF1.75.011 75 13188
01-JUL-13 CC M

Step 1 6237.34
Step 2 6565.16
Step 3 6910.23
Step 4 7274.03
Step 5 7656.48

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Real Estate Agent, Supervising AP309 FTE UM2.75.017 75 13188
01-JUL-13 CC M

Step 1 7767.11
Step 2 8176.13
Step 3 8606.08
Step 4 9059.77
Step 5 9535.79

Real Estate Collections Officer AF034 FTE SD1.75.038 75 13188
01-JUL-13 CC H

Step 1 23.56
Step 2 24.81
Step 3 26.11
Step 4 27.49
Step 5 28.91

Real Estate Services Manager EM201 FTE UM2.75.022 75 13188
01-JUL-13 CC M

Min 9912.70
Max 12171.36

Receptionist SS170 FTE SD1.75.011 75 13188
01-JUL-13 CC H

Step 1 18.07
Step 2 19.03
Step 3 20.03
Step 4 21.09
Step 5 22.20

Receptionist to the City Attorney SS171 FTE TW1.75.002 75 13188
01-JUL-13 BU M

Step 1 3735.59
Step 2 3932.42
Step 3 4139.02
Step 4 4356.79

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 5 4587.12

Receptionist to the City Auditor	SS197	FTE	TW1.75.002	75	13188
01-JUL-13	BU	M			

Step 1 3735.59
Step 2 3932.42
Step 3 4139.02
Step 4 4356.79
Step 5 4587.12

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Receptionist to the City Auditor, PPT	SS204	PPT	TW1.75.002	75	13188
01-JUL-13	CC	M			

Step 1 3735.59
Step 2 3932.42
Step 3 4139.02
Step 4 4356.79
Step 5 4587.12

Receptionist to the City Auditor, PT	SS205	PTS	TL1.75.024	75	13188
01-JUL-13	CU	M			

Step 1 3735.59
Step 2 3932.42
Step 3 4139.02
Step 4 4356.79
Step 5 4587.12

Receptionist to the City Clerk	SS172	FTE	TW1.75.002	75	13188
01-JUL-13	CC	M			

Step 1 3735.59
Step 2 3932.42
Step 3 4139.02
Step 4 4356.79
Step 5 4587.12

Receptionist to the City Council	SS173	FTE	SD1.75.011	75	13188
01-JUL-13	CC	H			

Step 1 18.07
Step 2 19.03
Step 3 20.03
Step 4 21.09
Step 5 22.20

Receptionist, PPT	SS174	PPT	SD1.75.011	75	13188
01-JUL-13	CC	H			

Step 1 18.07
Step 2 19.03

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 3 20.03
Step 4 21.09
Step 5 22.20

Receptionist, PT	SS175	PTS	SI1.75.022	75	13188
01-JUL-13	CU	H			

Step 1 18.08
Step 2 19.03
Step 3 20.03
Step 4 21.09
Step 5 22.20

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation Aide, PT	SS177	PTS	SI1.80.001	80	13188
01-JUL-13	CU	H			

Step 1 8.54
Step 2 8.96
Step 3 9.42
Step 4 9.90
Step 5 10.41

Recreation Attendant I, PT	SS178	PTS	SI1.80.002	80	13188
01-JUL-13	CU	H			

Step 1 11.02
Step 2 11.60
Step 3 12.21
Step 4 12.85
Step 5 13.53

Recreation Attendant II, PPT	SS203	PPT	SC1.80.058	80	13188
01-JUL-13	CC	H			

Step 1 12.72
Step 2 13.38
Step 3 14.09
Step 4 14.83
Step 5 15.62

Recreation Attendant II, PT	SS179	PTS	SI1.80.005	80	13188
01-JUL-13	CU	H			

Step 1 12.72
Step 2 13.38
Step 3 14.09
Step 4 14.83
Step 5 15.62

Recreation Center Director	PP131	FTE	SC1.80.043	80	13188
01-JUL-13	CC	H			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 25.46
Step 2 26.81
Step 3 28.21
Step 4 29.69
Step 5 31.25

Recreation General Supervisor MA139 FTE UM2.75.012 75 13188
01-JUL-13 CC M

Step 1 6084.98
Step 2 6406.05
Step 3 6742.48
Step 4 7098.45
Step 5 7471.16

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Recreation Leader I, PT	PP132 PTS	SI1.80.003	80	13188
01-JUL-13	CU H			

Step 1 12.26
Step 2 12.91
Step 3 13.59
Step 4 14.31
Step 5 15.07

Recreation Leader II, PPT	PP133 PPT	SC1.80.002	80	13188
01-JUL-13	CC H			

Step 1 15.10
Step 2 15.89
Step 3 16.73
Step 4 17.60
Step 5 18.52

Recreation Leader II, PT	PP134 PTS	SI1.80.010	80	13188
01-JUL-13	CU H			

Step 1 15.10
Step 2 15.89
Step 3 16.73
Step 4 17.61
Step 5 18.52

Recreation Program Director	PP135 FTE	SC1.80.025	80	13188
01-JUL-13	CC H			

Step 1 22.41
Step 2 23.58
Step 3 24.83
Step 4 26.13
Step 5 27.50

Recreation Specialist I, PPT	PP136 PPT	SC1.80.004	80	13188
------------------------------	-----------	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

01-JUL-13 CC H

Step 1 16.18
Step 2 17.03
Step 3 17.93
Step 4 18.87
Step 5 19.87

Recreation Specialist I, PT PP137 PTS SI1.80.013 80 13188
01-JUL-13 CU H

Step 1 16.19
Step 2 17.03
Step 3 17.93
Step 4 18.87
Step 5 19.87

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation Specialist II, PPT PP138 PPT SC1.80.015 80 13188
01-JUL-13 CC H

Step 1 20.87
Step 2 21.97
Step 3 23.13
Step 4 24.35
Step 5 25.63

Recreation Specialist II, PT PP139 PTS SI1.80.019 80 13188
01-JUL-13 CU H

Step 1 20.88
Step 2 21.98
Step 3 23.13
Step 4 24.35
Step 5 25.63

Recreation Specialist III, PPT PP161 PPT SC1.80.043 80 13188
01-JUL-13 CC H

Step 1 25.46
Step 2 26.81
Step 3 28.21
Step 4 29.69
Step 5 31.25

Recreation Specialist III, PT PP162 PTS SI1.80.058 80 13188
01-JUL-13 CU H

Step 1 25.46
Step 2 26.81
Step 3 28.21
Step 4 29.69
Step 5 31.25

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Recreation Supervisor	SC209	FTE	UH1.75.009	75	13188
01-JUL-13	CC	M			

Step 1 5254.39
Step 2 5532.17
Step 3 5822.54
Step 4 6129.65
Step 5 6452.12

Recreation Svcs Manager, Assistant to	EM111	FTE	UM2.75.015	75	13188
01-JUL-13	CC	M			

Step 1 7045.41
Step 2 7415.33
Step 3 7806.19
Step 4 8216.61
Step 5 8649.36

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recycling Specialist	PP140	FTE	TW1.75.009	75	13188
01-JUL-13	CC	M			

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.06
Step 5 6454.92

Recycling Specialist, Senior	PP141	FTE	UH1.75.012	75	13188
01-JUL-13	CC	M			

Step 1 6083.59
Step 2 6403.25
Step 3 6741.08
Step 4 7095.66
Step 5 7468.37

Recycling Supervisor	SC210	FTE	UM2.75.015	75	13188
01-JUL-13	CC	M			

Step 1 7045.41
Step 2 7415.33
Step 3 7806.19
Step 4 8216.61
Step 5 8649.36

Refuge Naturalist	TR196	FTE	SC1.80.008	80	13188
01-JUL-13	CC	H			

Step 1 19.43
Step 2 20.45
Step 3 21.52

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 4 22.65
Step 5 23.85

Registrar	AP310	FTE		TF1.75.005	75	13188
01-JUL-13	CC		M			

Step 1 4390.29
Step 2 4622.02
Step 3 4864.90
Step 4 5120.38
Step 5 5389.80

Registrar, PPT	AP311	PPT		TF1.75.005	75	13188
01-JUL-13	CC		M			

Step 1 4390.29
Step 2 4622.02
Step 3 4864.90
Step 4 5120.38
Step 5 5389.80

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Rehabilitation Advisor I	AP312	FTE		TW1.75.005	75	13188
01-JUL-13	CC		M			

Step 1 4324.68
Step 2 4552.22
Step 3 4792.33
Step 4 5043.59
Step 5 5310.22

Rehabilitation Advisor II	AP313	FTE		TW1.75.007	75	13188
01-JUL-13	CC		M			

Step 1 4768.59
Step 2 5018.47
Step 3 5283.70
Step 4 5561.50
Step 5 5854.65

Rehabilitation Advisor III	AP314	FTE		TW1.75.010	75	13188
01-JUL-13	CC		M			

Step 1 5519.62
Step 2 5809.98
Step 3 6115.70
Step 4 6438.17
Step 5 6777.38

Rehabilitation Paint Technician	AP315	FTE		SC1.80.027	80	13188
01-JUL-13	CC		H			

Step 1 22.73

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 2 23.93
Step 3 25.18
Step 4 26.51
Step 5 27.91

Reproduction Assistant SS180 FTE SD1.75.013 75 13188
01-JUL-13 CC H

Step 1 18.22
Step 2 19.18
Step 3 20.19
Step 4 21.25
Step 5 22.36

Reproduction Offset Operator SS182 FTE SD1.75.018 75 13188
01-JUL-13 CC H

Step 1 19.32
Step 2 20.34
Step 3 21.42
Step 4 22.54
Step 5 23.74

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 13188
01-JUL-13 CC M

Step 1 4324.68
Step 2 4552.22
Step 3 4792.33
Step 4 5043.59
Step 5 5310.22

Reprograhpic Shop Supervisor SC212 FTE UH1.75.008 75 13188
01-JUL-13 CC M

Step 1 5004.52
Step 2 5268.36
Step 3 5544.75
Step 4 5837.90
Step 5 6145.01

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13188
01-JUL-13 CC M

Step 1 4040.31
Step 2 4253.11
Step 3 4477.43
Step 4 4713.24
Step 5 4960.55

Retirement Systems Accountant AP384 FTE UM2.75.014 75 13188
01-JUL-13 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 6708.98
Step 2 7062.16
Step 3 7434.88
Step 4 7825.75
Step 5 8237.55

Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13188
01-JUL-13 CU M

Min 12049.96
Max 14794.45

Revenue Analyst AP320 FTE UM2.75.012 75 13188
01-JUL-13 CC M

Step 1 6084.98
Step 2 6406.05
Step 3 6742.48
Step 4 7098.45
Step 5 7471.16

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Revenue Analyst, Principal	AF059 FTE	UM2.75.019	75	13188
Effective Date	Status	Type		
01-JUL-13	CC	M		

Min 8562.80
Max 10514.36

Revenue Assistant AP321 FTE SD1.75.043 75 13188
01-JUL-13 CC H

Step 1 24.12
Step 2 25.40
Step 3 26.73
Step 4 28.14
Step 5 29.62

Revenue Audit Supervisor AF043 FTE UH1.75.014 75 13188
01-JUL-13 CC M

Step 1 6707.59
Step 2 7059.36
Step 3 7432.08
Step 4 7822.95
Step 5 8234.76

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Revenue Collections Supervisor AF044 FTE UH1.75.014 75 13188
01-JUL-13 CC M

Step 1 6707.59
Step 2 7059.36
Step 3 7432.08
Step 4 7822.95
Step 5 8234.76

Revenue Operations Supervisor SC213 FTE UH1.75.014 75 13188
01-JUL-13 CC M

Step 1 6707.59
Step 2 7059.36
Step 3 7432.08
Step 4 7822.95
Step 5 8234.76

Safety & Loss Control Spec, Asst AP323 FTE TW1.75.006 75 13188
01-JUL-13 CC M

Step 1 4541.05
Step 2 4779.76
Step 3 5031.04
Step 4 5296.27
Step 5 5575.46

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Safety & Loss Control Specialist AP322 FTE TW1.75.009 75 13188
01-JUL-13 CC M

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.06
Step 5 6454.92

Senior Aide, PT PP142 PTS UJ1.75.001 75 11915
29-DEC-07 CU H

Min 8.00
Max 12.16

Senior Center Director PP143 FTE UH1.80.005 80 13188
01-JUL-13 CC M

Step 1 4323.28
Step 2 4550.82
Step 3 4789.53
Step 4 5042.21

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 5 5307.43

Senior Center Director, PPT	SC218	PPT	UH1.75.005	75	13188
01-JUL-13	CC	M			

Step 1 4323.28
Step 2 4550.82
Step 3 4789.53
Step 4 5042.21
Step 5 5307.43

Senior Center Director, PT	PP156	PTS	UG1.75.016	75	13188
01-JUL-13	CU	H			

Step 1 26.60
Step 2 28.03
Step 3 29.50
Step 4 31.04
Step 5 32.67

Senior Council Policy Analyst	AP387	FTE	TW1.75.014	75	13188
01-JUL-13	CC	M			

Step 1 6708.98
Step 2 7062.15
Step 3 7434.87
Step 4 7825.75
Step 5 8237.55

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Senior Council Policy Analyst, PPT	AP388	PPT	TW1.75.014	75	13188
01-JUL-13	CC	M			

Step 1 6708.98
Step 2 7062.15
Step 3 7434.87
Step 4 7825.75
Step 5 8237.55

Senior Council Policy Analyst, PT	AP389	PTS	UG1.75.018	75	13188
01-JUL-13	CC	H			

Step 1 41.29
Step 2 43.46
Step 3 45.76
Step 4 48.16
Step 5 50.69

Senior Employment Coordinator	SC219	FTE	TW1.75.009	75	13188
01-JUL-13	CC	M			

Step 1 5257.17
Step 2 5533.58

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 3 5825.33
Step 4 6131.06
Step 5 6454.92

Senior Hearing Officer SC248 FTE UH1.75.019 75 13188
01-JUL-13 CC M

Min 8560.02
Max 10510.17

Senior Services Admin PPT MA150 PPT UM2.75.019 75 13188
01-JUL-13 CC M

Min 8562.80
Max 10514.36

Senior Services Administrator MA141 FTE UM2.75.019 75 13188
01-JUL-13 CC M

Min 8562.80
Max 10514.36

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Senior Services Prgm Assistant	PP144	FTE	TW1.75.004	75 13188
01-JUL-13	CC	M		

Step 1 4119.46
Step 2 4335.85
Step 3 4563.39
Step 4 4803.50
Step 5 5057.56

Senior Services Prgm Assistant, PPT	PP145	PPT	TW1.75.004	75 13188
01-JUL-13	CC	M		

Step 1 4119.46
Step 2 4335.85
Step 3 4563.39
Step 4 4803.50
Step 5 5057.56

Senior Services Supervisor	SC220	FTE	UH1.75.011	75 13188
01-JUL-13	CC	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 5897.51
Step 2 6208.72
Step 3 6535.58
Step 4 6879.47
Step 5 7241.86

Sergeant Of Police	PS178	FTE	PP1.80.004	80	10628
28-JUN-08	CC	M			

Step 1 9891.32

Sergeant of Police	PS191	FTE	PP1.84.003	84	10628
28-JUN-08	CC	M			

Step 1 10385.88

Sergeant of Police (PERS)	PS179	FTE	PP1.80.003	80	10628
28-JUN-08	CC	M			

Step 1 9431.49

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Sergeant of Police (PERS)	PS192	FTE	PP1.84.004	84	10628
28-JUN-08	CC	M			

Step 1 9903.07

Sewer Maintenance Leader	TR175	FTE	SC1.80.045	80	13188
01-JUL-13	CC	H			

Step 1 28.10
Step 2 29.58
Step 3 31.14
Step 4 32.78
Step 5 34.51

Sewer Maintenance Planner	TR206	FTE	TW1.75.013	75	13188
01-JUL-13	CC	M			

Step 1 6389.30
Step 2 6725.73
Step 3 7080.30
Step 4 7453.02
Step 5 7845.29

Sewer Maintenance Worker	TR176	FTE	SC1.80.021	80	13188
01-JUL-13	CC	H			

Step 1 21.63
Step 2 22.79
Step 3 23.98
Step 4 25.23
Step 5 26.56

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Sign Maintenance Worker	TR177	FTE	SC1.80.026	80	13188
01-JUL-13	CC	H			

Step 1	22.52
Step 2	23.69
Step 3	24.95
Step 4	26.25
Step 5	27.64

Solid Waste/Recycling Prog Sup	PP146	FTE	UM2.75.017	75	13188
01-JUL-13	CC	M			

Step 1	7767.11
Step 2	8176.13
Step 3	8606.08
Step 4	9059.77
Step 5	9535.79

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Spatial Data Administrator	AP326	FTE	UM2.75.019	75	13188
01-JUL-13	CC	M			

Min 8562.80
Max 10514.36

Spatial Data Analyst III	AP327	FTE	TW1.75.016	75	13188
01-JUL-13	CC	M			

Step 1	7397.18
Step 2	7786.65
Step 3	8197.07
Step 4	8628.42
Step 5	9082.10

Spatial Database Analyst III	AP325	FTE	TW1.75.016	75	13188
01-JUL-13	CC	M			

Step 1	7397.18
Step 2	7786.65
Step 3	8197.07
Step 4	8628.42
Step 5	9082.10

Special Assistant to the Mayor I	MA102	FTE	TA1.75.038	75	13188
01-JUL-13	CU	M			

Min 5223.68
Max 9045.82

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13188
01-JUL-13 CU M

Min 5223.68
Max 9045.82

Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13188
01-JUL-13 CU M

Min 5223.68
Max 9045.82

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Special Assistant to the Mayor II	EM215	FTE	UM1.75.037	75 13188
01-JUL-13	CU	M		

Min 6393.49
Max 10416.64

Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13188
01-JUL-13 CU M

Min 6393.49
Max 10416.64

Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13188
01-JUL-13 CU M

Min 6393.49
Max 10416.64

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13188
01-JUL-13 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Min 8562.81
Max 14089.40

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13188
01-JUL-13 CC M

Step 1 3073.90
Step 2 3234.43
Step 3 3404.74
Step 4 3584.82
Step 5 3771.88

Special Clerkship, PT AP329 PTS UG1.75.002 75 13188
01-JUL-13 CU H

Step 1 14.59
Step 2 16.00
Step 3 17.62
Step 4 19.37
Step 5 21.27

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Special Counsel MA147 FTE U41.75.026 75 13188
01-JUL-13 CU M

Min 12049.96
Max 14794.19

Special Events Coordinator AP330 FTE TW1.75.012 75 13188
01-JUL-13 CC M

Step 1 6084.98
Step 2 6406.06
Step 3 6742.48
Step 4 7098.45
Step 5 7471.17

Specialty Combination Insp Tech IS121 FTE SD1.75.069 75 13188
01-JUL-13 CC H

Step 1 41.80
Step 2 0.00
Step 3 0.00
Step 4 0.00
Step 5 0.00

Specialty Combination Insp, Senior IS120 FTE SD1.75.068 75 13188
01-JUL-13 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 39.30
Step 2 41.37
Step 3 43.53
Step 4 45.83
Step 5 48.25
Step 6 44.50

Specialty Combination Inspector IS119 FTE SD1.75.065 75 13188
01-JUL-13 CC H

Step 1 35.07
Step 2 36.90
Step 3 38.17
Step 4 40.89
Step 5 43.04

Sports Official, PT PP160 PTS SI1.80.057 80 13188
01-JUL-13 CC H

Step 1 18.42

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Sports Program Coordinator SC236 FTE TW1.75.007 75 13188
01-JUL-13 CC M

Step 1 4768.59
Step 2 5018.47
Step 3 5283.70
Step 4 5561.50
Step 5 5854.65

Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13188
01-JUL-13 CC M

Min 8560.02
Max 10510.17

Stagehand, PPT TC139 PPT SB1.80.019 80 13188
01-JUL-13 H

Step 1 20.86
Step 2 21.97
Step 3 23.13
Step 4 24.34
Step 5 25.63

Stagehand, PT TC138 PTS SI1.80.019 80 13188
01-JUL-13 CU H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 20.88
Step 2 21.98
Step 3 23.13
Step 4 24.35
Step 5 25.63

Stationary Engineer	TR178	FTE	SB1.80.012	80	13188
01-JUL-13	CC	H			

Step 1 28.89
Step 2 30.40
Step 3 32.01
Step 4 33.69
Step 5 35.47

Stationary Engineer, Chief	SC223	FTE	UH1.80.014	80	13188
01-JUL-13	CC	M			

Step 1 6707.59
Step 2 7059.36
Step 3 7432.08
Step 4 7822.95
Step 5 8234.76

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Storekeeper	SS186	FTE	SC1.80.056	80	13188
01-JUL-13	CC	H			

Step 1 20.77
Step 2 21.85
Step 3 22.98
Step 4 24.19
Step 5 25.44

Storekeeper II	SS187	FTE	UH1.80.004	80	13188
01-JUL-13	CC	M			

Step 1 4116.68
Step 2 4334.45
Step 3 4561.99
Step 4 4802.09
Step 5 5054.76

Storekeeper III	SS188	FTE	UH1.80.007	80	13188
01-JUL-13	CC	M			

Step 1 4765.80
Step 2 5017.06
Step 3 5280.91
Step 4 5558.69
Step 5 5851.86

Street Maintenance Leader	TR180	FTE	SC1.80.035	80	13188
---------------------------	-------	-----	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

01-JUL-13 CC H

Step 1 26.04
Step 2 27.42
Step 3 28.88
Step 4 30.39
Step 5 31.99

Street Sweeper Operator TR181 FTE SC1.80.034 80 13188
01-JUL-13 CC H

Step 1 24.56
Step 2 25.85
Step 3 27.21
Step 4 28.64
Step 5 30.15

Student Trainee, PT SS195 PTS UG1.80.004 80 13188
01-JUL-13 CU H

Min 8.54
Max 22.92

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Subpoena Server AP331 FTE SC1.80.032 80 13188
01-JUL-13 CC H

Step 1 23.42
Step 2 24.65
Step 3 25.95
Step 4 27.32
Step 5 28.75

Support Services Administrator MA140 FTE UM2.75.024 75 13188
01-JUL-13 CC M

Min 10928.95
Max 13419.34

Support Services Supervisor SC225 FTE UM2.75.016 75 13188
01-JUL-13 CC M

Step 1 7397.19
Step 2 7786.65
Step 3 8197.07
Step 4 8628.42
Step 5 9082.11

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Surveying Technician (Field) ET132 FTE SC1.80.024 80 13188
01-JUL-13 CC H

Step 1 22.39
Step 2 23.56
Step 3 24.81
Step 4 26.11
Step 5 27.49

Surveying Technician, Sr (Field) ET133 FTE SC1.80.038 80 13188
01-JUL-13 CC H

Step 1 25.76
Step 2 27.10
Step 3 28.53
Step 4 30.03
Step 5 31.61

Systems Accountant III AF045 FTE TW1.75.015 75 13188
01-JUL-13 CC M

Step 1 7045.40
Step 2 7415.33
Step 3 7806.19
Step 4 8216.61
Step 5 8649.36

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Systems Analyst I	AP332 FTE	TW1.75.007	75	13188
01-JUL-13	CC M			

Step 1 4768.59
Step 2 5018.47
Step 3 5283.70
Step 4 5561.50
Step 5 5854.65

Systems Analyst II	AP333 FTE	TW1.75.011	75	13188
01-JUL-13	CC M			

Step 1 5796.02
Step 2 6100.34
Step 3 6421.40
Step 4 6760.63
Step 5 7116.60

Systems Analyst II, PPT	AP399 PPT	TW1.75.011	75	13188
01-JUL-13	CC M			

Step 1 5796.02
Step 2 6100.34
Step 3 6421.40

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 4 6760.63
Step 5 7116.60

Systems Analyst III	AP334	FTE	TW1.75.015	75	13188
01-JUL-13	CC	M			

Step 1 7045.40
Step 2 7415.33
Step 3 7806.19
Step 4 8216.61
Step 5 8649.36

Systems Programmer II	AP335	FTE	TW1.75.012	75	13188
01-JUL-13	CC	M			

Step 1 6084.98
Step 2 6406.06
Step 3 6742.48
Step 4 7098.45
Step 5 7471.17

Systems Programmer III	AP336	FTE	TW1.75.016	75	13188
01-JUL-13	CC	M			

Step 1 7397.18
Step 2 7786.65
Step 3 8197.07
Step 4 8628.42
Step 5 9082.10

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Tax Auditor I	AF004	FTE	SD1.75.052	75	13188
01-JUL-13	CC	H			

Step 1 27.35
Step 2 28.78
Step 3 30.30
Step 4 31.92
Step 5 33.59

Tax Auditor II	AF022	FTE	SD1.75.058	75	13188
01-JUL-13	CC	H			

Step 1 31.45
Step 2 33.10
Step 3 34.83
Step 4 36.68
Step 5 38.60

Tax Auditor III	AF051	FTE	UH1.75.011	75	13188
01-JUL-13	CC	M			

Step 1 5897.51

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 2 6208.72
Step 3 6535.58
Step 4 6879.47
Step 5 7241.86

Tax Enforcement Officer III AF052 FTE UH1.75.011 75 13188
01-JUL-13 CC M

Step 1 5897.51
Step 2 6208.72
Step 3 6535.58
Step 4 6879.47
Step 5 7241.86

Tax Enforcement Officer II AF050 FTE SD1.75.058 75 13188
01-JUL-13 CC H

Step 1 31.45
Step 2 33.10
Step 3 34.83
Step 4 36.68
Step 5 38.60

Tax Representative I AF005 FTE SD1.75.020 75 13188
01-JUL-13 CC H

Step 1 19.62
Step 2 20.67
Step 3 21.75
Step 4 22.89
Step 5 24.09

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Tax Representative II AF024 FTE SD1.75.058 75 13188
01-JUL-13 CC H

Step 1 31.45
Step 2 33.10
Step 3 34.83
Step 4 36.68
Step 5 38.60

Technical Communications Specialist AP338 FTE TW1.75.012 75 13188
01-JUL-13 CC M

Step 1 6084.98
Step 2 6406.06
Step 3 6742.48
Step 4 7098.45
Step 5 7471.17

Telecommunication Systems Engineer AP339 FTE TW1.75.015 75 13188
01-JUL-13 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 7045.40
Step 2 7415.33
Step 3 7806.19
Step 4 8216.61
Step 5 8649.36

Telecommunications Electrician TR182 FTE IE1.75.001 75 13188
01-JUL-13 CC H

Step 1 35.20
Step 2 35.99
Step 3 36.93
Step 4 37.85
Step 5 38.84

Telecommunications Electrician, Sr TR183 FTE IE1.72.003 72 13188
01-JUL-13 CC H

Step 1 40.85
Step 2 41.84
Step 3 42.83
Step 4 43.91
Step 5 44.98

Telecommunications Supervisor SC227 FTE UH1.75.001 75 13188
01-JUL-13 CC M

Step 1 6387.90
Step 2 6724.33
Step 3 7077.50
Step 4 7450.22
Step 5 7842.49

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Telecommunications Technician TC140 FTE IE1.80.002 80 13188
01-JUL-13 CC H

Step 1 28.51
Step 2 30.00
Step 3 31.58
Step 4 33.24
Step 5 34.99

Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13188
01-JUL-13 CC H

Step 1 28.51
Step 2 30.00
Step 3 31.58
Step 4 33.24
Step 5 34.99

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Telephone Services Specialist AP340 FTE IE1.75.002 75 13188
01-JUL-13 CC H

Step 1 39.27
Step 2 40.20
Step 3 41.17
Step 4 42.21
Step 5 43.23

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 30704
03-JUL-04 CU M

Min 1197.57
Max 18192.21

Temp Life Guard, PT AP342 PTS UG1.80.017 80 13188
01-JUL-13 CU H

Step 1 12.32
Step 2 12.65
Step 3 12.99
Step 4 13.30
Step 5 13.61

Temp Rec Aide, PT SS191 PTS UG1.80.002 80 13188
01-JUL-13 CU H

Step 1 8.54
Step 2 8.96
Step 3 9.42
Step 4 9.90
Step 5 10.41

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Temp Rec Spec II, Sr, PT PP150 PTS UG1.80.028 80 13188
01-JUL-13 CU H

Step 1 20.38
Step 2 20.86
Step 3 21.36
Step 4 21.96
Step 5 22.47

Temporary Recreation Leader I, PT PP147 PTS UG1.80.017 80 13188
01-JUL-13 CU H

Step 1 12.32
Step 2 12.65
Step 3 12.99
Step 4 13.30

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 5 13.61

Temporary Recreation Leader II, PT PP148 PTS UG1.80.021 80 13188
01-JUL-13 CU H

Step 1 14.18
Step 2 14.59
Step 3 14.92
Step 4 15.26
Step 5 15.68

Temporary Recreation Spec I, Sr, PT PP149 PTS UG1.80.026 80 13188
01-JUL-13 CU H

Step 1 17.95
Step 2 18.37
Step 3 18.83
Step 4 19.28
Step 5 19.75

Temporary Recreation Specialist, PT PP151 PTS UG1.80.025 80 13188
01-JUL-13 CU H

Step 1 15.71
Step 2 16.20
Step 3 16.62
Step 4 16.99
Step 5 17.41

Traffic Engineering Tech, Senior (O) ET134 FTE SD1.75.062 75 13188
01-JUL-13 CC H

Step 1 32.51
Step 2 34.20
Step 3 36.01
Step 4 37.90
Step 5 39.89

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Traffic Painter	TR185	FTE	SB1.80.012	80 13188
01-JUL-13	CC	H		

Step 1 28.89
Step 2 30.40
Step 3 32.01
Step 4 33.69
Step 5 35.47

Traffic Sign Maker	TR186	FTE	SC1.80.019	80 13188
01-JUL-13	CC	H		

Step 1 24.12
Step 2 25.39

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 3 26.72
Step 4 28.13
Step 5 29.61

Training & Public Svcs Admin AP343 FTE UM2.75.012 75 13188
01-JUL-13 CC M

Step 1 6084.98
Step 2 6406.05
Step 3 6742.48
Step 4 7098.45
Step 5 7471.16

Transportation Planner, Senior TR187 FTE UM2.75.018 75 13188
01-JUL-13 CC M

Step 1 8155.19
Step 2 8585.14
Step 3 9036.04
Step 4 9512.07
Step 5 10013.21

Transportation Planner, Senior, PPT AP344 PPT UM1.75.018 75 13188
01-JUL-13 CC M

Step 1 8155.19
Step 2 8585.14
Step 3 9036.04
Step 4 9512.05
Step 5 10013.21

Treasury Analyst I AF057 FTE TW1.75.006 75 13188
01-JUL-13 CC M

Step 1 4541.05
Step 2 4779.76
Step 3 5031.04
Step 4 5296.27
Step 5 5575.46

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Treasury Analyst II	AF058	FTE	TW1.75.009	75 13188
01-JUL-13	CC	M		

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.06
Step 5 6454.92

Treasury Analyst III	AF035	FTE	UH1.75.013	75 13188
01-JUL-13	CC	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 6451.78
Step 2 6791.58
Step 3 7148.28
Step 4 7524.72
Step 5 7920.93

Treasury Manager	EM206	FTE	UK2.75.026	75	13188
01-JUL-13	CU	M			

Min 12049.96
Max 14794.45

Tree High Climber	TR188	FTE	SC1.80.037	80	13188
01-JUL-13	CC	H			

Step 1 27.74
Step 2 29.19
Step 3 30.72
Step 4 32.34
Step 5 34.04

Tree Supervisor I	SC229	FTE	UH1.80.010	80	13188
01-JUL-13	CC	M			

Step 1 5518.22
Step 2 5808.58
Step 3 6114.30
Step 4 6435.37
Step 5 6774.59

Tree Supervisor II	SC230	FTE	UH1.80.013	80	13188
01-JUL-13	CC	M			

Step 1 6387.90
Step 2 6724.33
Step 3 7077.50
Step 4 7450.22
Step 5 7842.49

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Tree Trimmer	TR189	FTE	SC1.80.031	80	13188
01-JUL-13	CC	H			

Step 1 25.80
Step 2 27.16
Step 3 28.60
Step 4 30.09
Step 5 31.67

Tree Worker Driver	TR190	FTE	SC1.80.014	80	13188
--------------------	-------	-----	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

01-JUL-13 CC H

Step 1 22.35
Step 2 23.47
Step 3 24.64
Step 4 25.89
Step 5 27.21

Truck Driver TR191 FTE SC1.80.030 80 13188
01-JUL-13 CC H

Step 1 23.17
Step 2 24.39
Step 3 25.67
Step 4 27.03
Step 5 28.45

Urban Economic Analyst I AP345 FTE TW1.75.005 75 13188
01-JUL-13 CC M

Step 1 4324.68
Step 2 4552.22
Step 3 4792.33
Step 4 5043.59
Step 5 5310.22

Urban Economic Analyst II AP346 FTE TW1.75.008 75 13188
01-JUL-13 CC M

Step 1 5005.91
Step 2 5269.75
Step 3 5547.54
Step 4 5839.29
Step 5 6146.40

Urban Economic Analyst II, PPT AP347 PPT TW1.75.008 75 13188
01-JUL-13 CC M

Step 1 5005.91
Step 2 5269.75
Step 3 5547.54
Step 4 5839.29
Step 5 6146.40

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Urban Economic Analyst III AP348 FTE TW1.75.011 75 13188
01-JUL-13 CC M

Step 1 5796.02
Step 2 6100.34
Step 3 6421.40
Step 4 6760.63
Step 5 7116.60

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Urban Economic Analyst III (PPT) AP368 PPT TW1.75.011 75 13188
01-JUL-13 CC M

Step 1 5796.02
Step 2 6100.34
Step 3 6421.40
Step 4 6760.63
Step 5 7116.60

Urban Economic Analyst IV, Bus Svcs AP349 FTE TW1.75.015 75 13188
01-JUL-13 CC M

Step 1 7045.40
Step 2 7415.33
Step 3 7806.19
Step 4 8216.61
Step 5 8649.36

Urban Economic Analyst IV, Projects AP350 FTE TW1.75.015 75 13188
01-JUL-13 CC M

Step 1 7045.40
Step 2 7415.33
Step 3 7806.19
Step 4 8216.61
Step 5 8649.36

Urban Economic Coordinator SC231 FTE UM2.75.017 75 13188
01-JUL-13 CC M

Step 1 7767.11
Step 2 8176.13
Step 3 8606.08
Step 4 9059.77
Step 5 9535.79

Van Driver, PT TR192 PTS S11.80.008 80 13188
01-JUL-13 CU H

Step 1 14.25
Step 2 14.99
Step 3 15.77
Step 4 16.60
Step 5 17.47

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Vegetation Management Supervisor SC232 FTE UH1.75.012 75 13188
01-JUL-13 CC M

Step 1 6083.59
Step 2 6403.25
Step 3 6741.08

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 4 7095.66
Step 5 7468.37

Veterinarian AP401 FTE UM2.75.014 75 13188
01-JUL-13 CC M

Step 1 6708.98
Step 2 7062.16
Step 3 7434.88
Step 4 7825.75
Step 5 8237.55

Veterinarian AP402 PPT UM2.75.014 75 13188
01-JUL-13 CC M

Step 1 6708.98
Step 2 7062.16
Step 3 7434.88
Step 4 7825.75
Step 5 8237.55

Veterinary Technician TC144 FTE SD1.80.005 80 13188
01-JUL-13 H

Step 1 17.73
Step 2 18.74
Step 3 19.74
Step 4 20.76
Step 5 21.76

Veterinary Technician TC145 PPT SD1.80.005 80 13188
01-JUL-13 CC H

Step 1 17.73
Step 2 18.74
Step 3 19.74
Step 4 20.76
Step 5 21.76

Veterinary Technician TC146 TPT SD1.80.005 80 13188
01-JUL-13 CC H

Step 1 17.73
Step 2 18.74
Step 3 19.74
Step 4 20.76
Step 5 21.76

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Volunteer Program Coord, Supervising SC233 FTE UM2.75.017 75 13188
01-JUL-13 CC M

Step 1 7767.11

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 2 8176.13
Step 3 8606.08
Step 4 9059.77
Step 5 9535.79

Volunteer Program Specialist AP351 FTE TW1.75.005 75 13188
01-JUL-13 CC M

Step 1 4324.68
Step 2 4552.22
Step 3 4792.33
Step 4 5043.59
Step 5 5310.22

Volunteer Program Specialist I, PPT AP352 PPT TW1.75.005 75 13188
01-JUL-13 CC M

Step 1 4324.68
Step 2 4552.22
Step 3 4792.33
Step 4 5043.59
Step 5 5310.22

Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13188
01-JUL-13 CC M

Step 1 5257.17
Step 2 5533.58
Step 3 5825.33
Step 4 6131.06
Step 5 6454.92

Water Safety Instructor, PT AP354 PTS S11.80.006 80 13188
01-JUL-13 CU H

Step 1 13.68
Step 2 14.39
Step 3 15.15
Step 4 15.94
Step 5 16.78

Watershed Program Supervisor SC243 FTE UM2.75.015 75 13188
01-JUL-13 CC M

Step 1 7045.41
Step 2 7415.33
Step 3 7806.19
Step 4 8216.61
Step 5 8649.36

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Web Master	AP364	FTE	TW1.75.015	75 13188
01-JUL-13	CC	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2013
Revised Date: 03/28/2017

Step 1 7045.40
Step 2 7415.33
Step 3 7806.19
Step 4 8216.61
Step 5 8649.36

Web Specialist AP398 FTE TW1.75.006 75 13188
01-JUL-13 CC M

Step 1 4541.05
Step 2 4779.76
Step 3 5031.04
Step 4 5296.27
Step 5 5575.46

Zoo Keeper TR193 FTE SC1.80.008 80 13188
01-JUL-13 CC H

Step 1 19.43
Step 2 20.45
Step 3 21.52
Step 4 22.65
Step 5 23.85

Zoo Keeper III TR194 FTE UH1.80.003 80 13188
01-JUL-13 CC M

Step 1 3921.25
Step 2 4127.85
Step 3 4344.22
Step 4 4573.16
Step 5 4814.67

Section 3. The provisions of this ordinance are effective as of July 1, 2013.

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2017

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN, and PRESIDENT REID

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

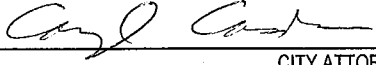
DATE OF ATTESTATION _____

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S.
("SALARY ORDINANCE") EFFECTIVE JULY 1, 2013**

Digest

An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") Effective July 1, 2013

INTRODUCED BY COUNCILMEMBER _____


 CITY ATTORNEY

OAKLAND CITY COUNCIL

ORDINANCE NO. _____ C.M.S.

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") EFFECTIVE JULY 1, 2014

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and the City Administrator, or other appointing authority, authorizes individual positions in classifications in accordance with budgetary appropriations made by the City Council; and persons holding respective positions and offices in the classifications set forth in the salary schedule shall receive as salary in full for their respective services that amount set forth in the salary schedule specified for such office; and

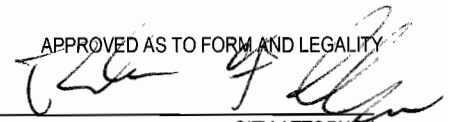
WHEREAS, the California Code of Regulations (CCR) 570.5 as contained in the California Public Employees' Retirement Law (PERL) requires the City of Oakland, as a California Public Employment Retirement System (CalPERS) agency to make its Salary Schedule publicly available as amended from time to time; now therefore,

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Between July 1, 2013 and July 1, 2014, the Salary Schedule of the Salary Ordinance was amended by the following:

- 1.01 Ordinance No. 13188 C.M.S.
- 1.02 Ordinance No. 13191 C.M.S.
- 1.03 Ordinance No. 13194 C.M.S.
- 1.04 Resolution No. 84763 C.M.S.
- 1.05 Ordinance No. 13212 C.M.S.
- 1.06 Ordinance No. 13219 C.M.S.
- 1.07 Ordinance No. 13227 C.M.S.
- 1.08 Ordinance No. 13228 C.M.S.
- 1.09 Ordinance No. 13229 C.M.S.

Section 2. As amended, the Salary Schedule of the Salary Ordinance is set forth below:



CITY ATTORNEY

2013 JUL 22 PM 1:48

OAKLAND CITY COUNCIL

ORDINANCE No. 13188 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE A 2% COST OF LIVING ADJUSTMENT INCREASE TO MISCELLANEOUS EMPLOYEES' SALARIES FOR FISCAL YEAR 2013-2014 AND TO PROVIDE A 1% COST OF LIVING ADJUSTMENT INCREASE TO MISCELLANEOUS EMPLOYEES' SALARIES FOR FISCAL YEAR 2014-2015 PURSUANT TO THE MEMORANDA OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS, LOCAL 21, INCLUDING THE DEPUTY CITY ATTORNEY I-IV UNIT; THE SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1021 INCLUDING THE PART-TIME UNIT; THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 1245; THE CONFIDENTIAL MANAGEMENT EMPLOYEES ASSOCIATION; THE DEPUTY CITY ATTORNEY V AND SPECIAL COUNSEL ASSOCIATION; AND PROVIDING THE SAME 2% COST OF LIVING ADJUSTMENT INCREASE TO EMPLOYEES' SALARIES FOR FISCAL YEAR 2013-2014 AND A 1% COST OF LIVING ADJUSTMENT INCREASE TO EMPLOYEES' SALARIES FOR FISCAL YEAR 2014-2015 FOR UNREPRESENTED EMPLOYEES

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21, Deputy City Attorney I-IV Unit has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021, Part-Time Unit, has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Deputy City Attorney V and Special Counsel Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and include increases to salaries of 2% for Fiscal Year 2013-2014 and 1% for Fiscal Year 2014-2015 for employees represented by the International Federation of Professional and Technical Engineers, Local 21 (Local 21); the Local 21 Deputy City Attorney I-IV Unit; the Service Employees International Union, Local 1021 (SEIU); the SEIU Local 1021 Part Time Unit; the International Brotherhood of Electrical Workers, Local 1245; the Confidential Management Employees Association; and the Deputy City Attorney V and Special Counsel Association; and

WHEREAS, Oakland City Charter Section 202 allows the City Council to set the salaries for all employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2013, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 2%.

Section 2. Effective July 1, 2013, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 Deputy City Attorney I-IV Unit are increased by 2%.

Section 3. Effective July 1, 2013, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 2%.

Section 4. Effective July 1, 2013, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021, Part-Time Unit, are increased by 2%.

Section 5. Effective July 1, 2013, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 2%.

Section 6. Effective July 1, 2013, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 2%.

Section 7. Effective July 1, 2013, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Deputy City Attorney V and Special Counsel Association, are increased by 2%.

Section 8. Effective July 1, 2013, the classifications and associated salaries of unrepresented miscellaneous employees are increased by 2%.

Section 9. Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 1%.

Section 10. Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 Deputy City Attorney I-IV Unit are increased by 1%.

Section 11. Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 1%.

Section 12. Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021, Part-Time Unit, are increased by 1%.

Section 13. Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 1%.

Section 14. Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 1%.

Section 15. Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Deputy City Attorney V and Special Counsel Association, are increased by 1%.

Section 16. Effective July 1, 2014, the classifications and associated salaries of unrepresented miscellaneous employees are increased by 1%.

Section 17. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses or phrases may be declared invalid or unconstitutional.

Section 18. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, AUG 2 2013, 2013

PASSED BY THE FOLLOWING VOTE:

AYES- ~~BRUNO~~, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, ~~REID~~, ~~SCHAAF~~ and PRESIDENT KERNIGHAN - 5

NOES- 0

ABSENT- 0

ABSTENTION- *Schaaf - 1*

Excused - Brooks, Reid - 2

ATTEST:

LaTonda Simmons
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: *August 2, 2013*

Introduction Date **JUL 25 2013**

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE A 2% COST OF LIVING ADJUSTMENT INCREASE TO MISCELLANEOUS EMPLOYEES' SALARIES FOR FISCAL YEAR 2013-2014 AND TO PROVIDE A 1% COST OF LIVING ADJUSTMENT INCREASE TO MISCELLANEOUS EMPLOYEES' SALARIES FOR FISCAL YEAR 2014-2015 PURSUANT TO THE MEMORANDA OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS, LOCAL 21, INCLUDING THE DEPUTY CITY ATTORNEY I-IV UNIT; THE SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1021; THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 1245; THE CONFIDENTIAL MANAGEMENT EMPLOYEES ASSOCIATION; THE DEPUTY CITY ATTORNEY V AND SPECIAL COUNSEL ASSOCIATION; AND PROVIDING THE SAME 2% COST OF LIVING ADJUSTMENT INCREASE TO EMPLOYEES' SALARIES FOR FISCAL YEAR 2013-2014 AND A 1% COST OF LIVING ADJUSTMENT INCREASE TO EMPLOYEES' SALARIES FOR FISCAL YEAR 2014-2015 FOR UNREPRESENTED EMPLOYEES

THIS ORDINANCE WOULD PROVIDE FOR SALARY INCREASES OF 2% IN FISCAL YEAR 2013-2014 AND 1% ON FISCAL YEAR 2014-2015 FOR THE LISTED REPRESENTED AND UNREPRESENTED EMPLOYEES

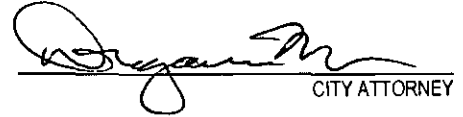
DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Provide a 2% Cost of Living Adjustment Increase to Miscellaneous Employees' Salaries for Fiscal Year 2013-2014 and to Provide a 1% Cost of Living Adjustment Increase to Miscellaneous Employees' Salaries for Fiscal Year 2014-2015 Pursuant to the Memoranda of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21, Including the Deputy City Attorney I-IV Unit; the Service Employees International Union, Local 1021; the International Brotherhood of Electrical Workers, Local 1245; the Confidential Management Employees Association; the Deputy City Attorney V and Special Counsel Association; and Providing the Same 2% Cost of Living Adjustment Increase to Employees' Salaries for Fiscal Year 2013-2014 and a 1% Cost of Living Adjustment Increase to Employees' Salaries for Fiscal Year 2014-2015 for Unrepresented Employees

REVISED

APPROVED AS TO FORM AND LEGALITY

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCIL MEMBER


CITY ATTORNEY

2013 SEP 20 AM 8:38

OAKLAND CITY COUNCIL
ORDINANCE NO. 12187 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CHANGE THE TITLE FOR THE CLASSIFICATION OF INVESTMENT SUPERVISOR TO INVESTMENT OFFICER AND INCREASE THE SALARY RANGE FOR THE CLASSIFICATION

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit UH1-75.015 UM2.75.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
Investment Supervisor <u>Officer</u>	AF042	Step 1	6904.52 <u>7767.11</u>
		Step 2	7267.20 <u>8176.13</u>
		Step 3	7650.40 <u>8606.08</u>
		Step 4	8052.76 <u>9059.77</u>
		Step 5	8477.03 <u>9535.79</u>

Section 3. The salary steps set forth herein shall be adjusted by the 2% Cost of Living Adjustment to salaries authorized by Council approval of Ordinance No. 13188 C.M.S., adopted August 2, 2013.

OCT - 1 2013

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2013

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, ~~REID~~, SCHAAF and PRESIDENT KERNIGHAN -7

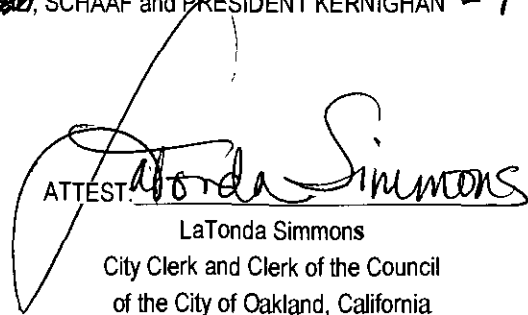
NOES-

ABSENT-

ABSTENTION-

Excused - Reid - 1

ATTEST:


LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date **SEP 17 2013**

DATE OF ATTESTATION:

10/3/13

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CHANGE THE TITLE FOR THE CLASSIFICATION OF INVESTMENT SUPERVISOR TO INVESTMENT OFFICER AND INCREASE THE SALARY RANGE FOR THE CLASSIFICATION

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Change the Title for the Classification of Investment Supervisor to Investment Officer And Increase the Salary Range for the Classification

FILED
OFFICE OF THE CITY CLERK
INTRODUCED AND
COUNCILMEMBER


CITY ATTORNEY

2013 AUG 29 PM 3:32

OAKLAND CITY COUNCIL

ORDINANCE NO. 13194 C.M.S.

**ORDINANCE AMENDING THE SALARY SCHEDULE OF
ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO
ADD THE CLASSIFICATION OF INTAKE TECHNICIAN**

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by strike-through type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Intake Technician</u>	<u>AP434</u>	<u>Step 1</u>	<u>4541.05</u>
		<u>Step 2</u>	<u>4779.76</u>
		<u>Step 3</u>	<u>5031.04</u>
		<u>Step 4</u>	<u>5296.27</u>
		<u>Step 5</u>	<u>5575.46</u>

OCT - 1 2013

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2013

PASSED BY THE FOLLOWING VOTE:

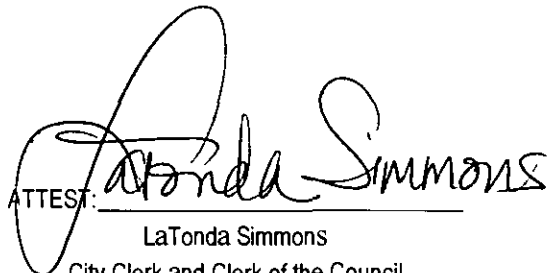
AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAH, ~~WILLIAMS~~, SCHAAF and PRESIDENT KERNIGHAN -7

NOES-

ABSENT-

ABSTENTION-

Excused- Reid-1

ATTEST: 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date **SEP 17 2013**

DATE OF ATTESTATION: 10/3/13

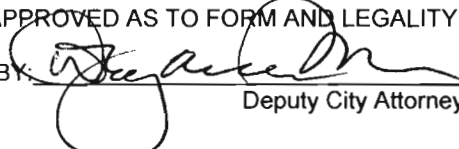
ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF INTAKE TECHNICIAN

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classifications of Intake Technician

FILED
OFFICE OF THE CITY CLERK
OAKLAND

APPROVED AS TO FORM AND LEGALITY:

BY: 
Deputy City Attorney

DEC 19 PM 1:51

OAKLAND CITY COUNCIL

RESOLUTION No. 84763 C.M.S.

A RESOLUTION CONFIRMING THE SALARY AND SALARY RANGE FOR THE MAYOR OF THE CITY OF OAKLAND PURSUANT TO THE OAKLAND CITY CHARTER, ARTICLE III, SECTION 300

WHEREAS, Article III, Section 300, of the Oakland City Charter mandates that the City Council conduct a salary review to determine the Mayor's salary in odd numbered years and maybe adjusted by the Council as provided for the Charter; and

WHEREAS, the City Charter states that

"The salary shall be set by the Council, which shall be not less than 70% nor more than 90% of the average salaries of City Managers/Chief Executive Officers of California cities within the three immediate higher and the three immediate lower cities in population to Oakland. The Mayor's salary shall be reviewed by the City Council in odd-numbered years and may be adjusted by the Council as provided for herein"

WHEREAS, the salary survey has been conducted by the City Auditor's Office for City Council's review and consideration; now, therefore be it

RESOLVED: That the City Council does hereby confirm that the salary range for the Office of Mayor, pursuant to City Charter Section 300 is between \$178,288 and \$229,228.05; and be it

FURTHER RESOLVED: That the salary of the Mayor shall be \$203,000; and be it

FURTHER RESOLVED: That the City Administrator is authorized to take any other action necessary consistent with this Resolution and its basic purposes.

BY COUNCIL, OAKLAND, CALIFORNIA, DEC 10 2013, 2013

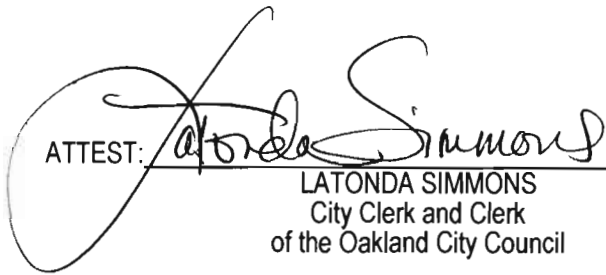
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, ~~GAFFNEY~~, GIBSON McELHANEY, KALB, KAPLAN, ~~REID, SIMMONS~~ AND PRESIDENT KERNIGHAN - 5

NOES- 0

ABSENT- Reid-1

ABSTENTION- Gallo, Schaaf-2

ATTEST: 
LATONDA SIMMONS
City Clerk and Clerk
of the Oakland City Council

INTRODUCED BY COUNCIL MEMBER
2014 JAN 16 AM 11:26


CITY ATTORNEY

OAKLAND CITY COUNCIL
ORDINANCE NO. 13212 C.M.S.

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE
NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE
CLASSIFICATION OF EMPLOYEE RELATIONS DIRECTOR**

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit UK1.75.046 Pay Grade Table to read as follows:

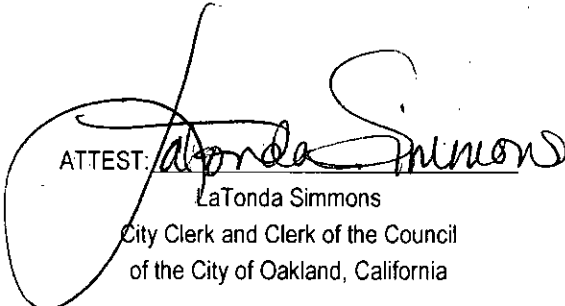
Classification Title	Class No.	Pay Range	
<u>Employee Relations Director</u>	<u>EM258</u>	Min	<u>10328.86</u>
		Max	<u>15493.29</u>

IN COUNCIL, OAKLAND, CALIFORNIA,
PASSED BY THE FOLLOWING VOTE:

FEB - 4 2014

AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN -8

NOES-
ABSENT-
ABSTENTION-

ATTEST: 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date
JAN 21 2014

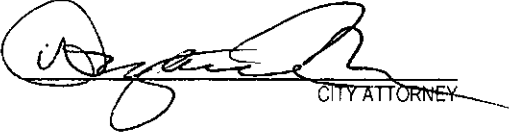
DATE OF ATTESTATION: 2/5/2014

NOTICE AND DIGEST

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF EMPLOYEE RELATIONS DIRECTOR

This ordinance will Amend Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to add the classification of Employee Relations Director

INTRODUCED BY COUNCILMEMBER

FILED
OFFICE OF THE CITY CLERK
OAKLAND


CITY ATTORNEY

2014 FEB 13 PM 1:30
OAKLAND CITY COUNCIL
ORDINANCE NO. 13219 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO MAKE CHANGES, ADDITIONS, AND DELETIONS TO THE SALARY SCHEDULE TO: (1) CHANGE CLASSIFICATION TITLES OF DIRECTORS FOR THE DEPARTMENTS OF FIRE, FINANCE, PUBLIC WORKS, PARKS & RECREATION, PLANNING & BUILDING, ECONOMIC AND WORKFORCE DEVELOPMENT; (2) INCREASE THE SALARY RANGE FOR DIRECTORS OF HOUSING & COMMUNITY DEVELOPMENT, DIRECTOR OF PLANNING & BUILDING, AND BUDGET; (3) ADD THE CLASSIFICATION OF EQUAL EMPLOYMENT OPPORTUNITY OFFICER; AND (4) DELETE OBSOLETE OR DUPLICATIVE DEPARTMENT DIRECTOR CLASSIFICATIONS

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classifications are revised in Ordinance No. 12187 C.M.S. in the Unit UR1.75.052 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range
<u>Chief of Fire</u> Agency Director, Fire Services	EM105	Min. 11978.29 Max. 17967.47
<u>Director of Finance</u> Agency Director, Finance & Management	EM103	Min. 11978.29 Max. 17967.47
<u>Director of Public Works</u> Agency Director, Public Works	EM108	Min. 11978.29 Max. 17967.47

Section 3. Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit UK1.75.046 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range
<u>Director of Parks & Recreation</u> Director of Recreation Services	EM158	Min. 10328.86 Max. 15493.29

Section 4. Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit ~~UK1.75.029~~ UK1.75.046 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
<u>Director of Planning & Building</u>	EM220	Min. 12401.33	<u>10328.86</u>
Deputy Director, Community & Economic Development		Max. 15224.61	<u>15493.29</u>

Section 5. Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit ~~UK1.75.026~~ UK1.75.046 Pay Grade Table:

Classification Title	Class No.	Pay Range	
Director of Housing & Community Development	EM154	Min. 10712.33	<u>10328.86</u>
		Max. 13152.14	<u>15493.29</u>

Section 6. Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit ~~UK1.75.050~~ UK1.75.046 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
<u>Director of Economic & Workforce Development</u>	EM230	Min. 11401.13	<u>10328.86</u>
Director of Development		Max. 17101.75	<u>15493.29</u>

Section 7. Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit ~~UK2.75.026~~ UK1.75.029 Pay Grade Table:

Classification Title	Class No.	Pay Range	
Budget Director	EM172	Min. 12049.96	<u>12401.33</u>
		Max. 14794.45	<u>15224.61</u>

Section 8. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit UK2.75.019 Pay Grade Table:

Classification Title	Class No.	Pay Range	
<u>Equal Employment Opportunities Officer</u>	<u>EM164</u>	<u>Min.</u>	<u>8562.80</u>
		<u>Max.</u>	<u>10514.36</u>

Section 9. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UK1.75.025 Pay Grade Table:

Classification Title	Class No.	Pay Range	
Director of Retirement Services	EM164	Min. 5047.30	
		Max. 7570.95	

Section 10. Effective upon passage, the following classifications are deleted from Ordinance No. 12187 C.M.S. in the Unit UK1.75.026 Pay Grade Table:

Classification Title	Class No.	Pay Range	
Director of Crafts & Cultural Arts	EM221	Min:	10712.33
		Max:	13152.14
Director, City Planning	EM165	Min:	10712.33
		Max:	13152.14

Section 11. Effective upon passage, the following classifications are deleted from Ordinance No. 12187 C.M.S. in the Unit UK1.75.027 Pay Grade Table:

Classification Title	Class No.	Pay Range	
Director of Corporate Information Systems	EM146	Min:	10041.73
		Max:	12910.74
Director of Finance	EM149	Min:	10041.73
		Max:	12910.74

Section 12. Effective upon passage, the following classifications are deleted from Ordinance No. 12187 C.M.S. in the Unit UK1.75.028 Pay Grade Table:

Classification Title	Class No.	Pay Range	
Director of Building & Planning	EM145	Min:	11810.61
		Max:	14499.87
Director of Public Works	EM163	Min:	11810.61
		Max:	14499.87

Section 13. Effective upon passage, the salary of the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UK1.75.045 Pay Grade Table:

Classification Title	Class No.	Pay Range	
Director of Building	EM228	Min:	10076.92
		Max:	15115.38

Section 14. Effective upon passage, the salary of the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UK1.75.046 Pay Grade Table:

Classification Title	Class No.	Pay Range	
Director of Museum Services	EM157	Min:	10328.86
		Max:	15493.29

Section 15. Effective upon passage, the salary of the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UK1.75.050 Pay Grade Table:

Classification Title	Class No.	Pay Range
Director of Redevelopment & Economic Development	EM231	Min: 11401.13 Max: 17101.75

Section 16. Effective upon passage, the salary of the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UN1.80.001 Pay Grade Table:

Classification Title	Class No.	Pay Range
Director of Police Services (P&F)	EM160	Min: 14597.12 Max: 17926.35

Section 17. Effective upon passage, the salary of the following classifications are deleted from Ordinance No. 12187 C.M.S. in the Unit UN1.80.030 Pay Grade Table:

Classification Title	Class No.	Pay Range
Chief, Police Services Agency	EM219	Min: 12642.09 Max: 15521.21
Director of Police Services (PERS)	EM161	Min: 12642.09 Max: 15521.21

Section 18. Effective upon passage, the salary of the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UN1.80.052 Pay Grade Table:

Classification Title	Class No.	Pay Range
Agency Director, Police Services	EM107	Min: 11978.29 Max: 17967.47

IN COUNCIL, OAKLAND, CALIFORNIA, MAR 18 2014

PASSED BY THE FOLLOWING VOTE

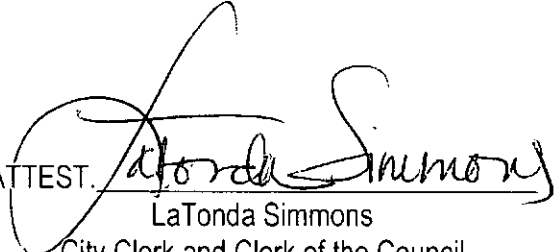
AYES- ~~5~~, GALLO, GIBSON-MC ELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN -7

NOES- 0

ABSENT- 0

ABSTENTION- 0

Excused- Brooks-1

ATTEST. 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date
MAR 04 2014

DATE OF ATTESTATION 3/19/14

2014 FEB 13 PM 1:30

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO MAKE CHANGES, ADDITIONS, AND DELETIONS TO THE SALARY SCHEDULE TO: (1) CHANGE CLASSIFICATION TITLES OF DIRECTORS FOR THE DEPARTMENTS OF FIRE, FINANCE, PUBLIC WORKS, PARKS & RECREATION, PLANNING & BUILDING, ECONOMIC AND WORKFORCE DEVELOPMENT; (2) INCREASE THE SALARY RANGE FOR DIRECTORS OF HOUSING & COMMUNITY DEVELOPMENT AND BUDGET; (3) ADD THE CLASSIFICATION OF EQUAL EMPLOYMENT OPPORTUNITY OFFICER; AND (4) DELETE OBSOLETE OR DUPLICATIVE DEPARTMENT DIRECTOR CLASSIFICATIONS

DIGEST

An Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Make Changes, Additions, and Deletions to the Salary Schedule As Part of the Implementation of Changes to Oakland Municipal Code Section 2.29 Describing the Organizational Structure of the City; the Salary Schedule of Ordinance 12187 C.M.S. Is Amended to: (1) Modify Titles of Existing Classifications; And (2) Increase the Salary Range For Director of Housing & Community Development; and Budget Director; And (3) Add the Classification of Equal Employment Opportunities Officer; and (4) Delete Obsolete or Duplicative Classifications

FILED
OFFICE OF THE CITY CLERK
OAKLAND

OAKLAND CITY COUNCIL

2014 APR 16 AM 11:50 ORDINANCE No. 13227 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO COMBINE THE CLASSIFICATIONS OF EXECUTIVE ASSISTANT TO THE AGENCY DIRECTOR AND EXECUTIVE ASSISTANT INTO ONE CLASSIFICATION ENTITLED EXECUTIVE ASSISTANT TO THE DIRECTOR

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit UM1.75.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
Executive Assistant to the Agency Director	SS124	Step 1	5005.91
		Step 2	5269.75
		Step 3	5547.54
		Step 4	5839.30
		Step 5	6146.40

Section 3. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UM1.75.007 Pay Grade Table:

Classification Title	Class No.	Pay Steps	
Executive Assistant	SS127	Step 1	4768.60
		Step 2	5018.47
		Step 3	5283.69
		Step 4	5561.50
		Step 5	5854.65

MAY 20 2014

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2014

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GIBSON-MCELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN — 8

NOES- *[initials]*
ABSENT- *[initials]*
ABSTENTION- *[initials]*

ATTEST: *[Signature]*
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION 5-27-14

INTRODUCED BY COUNCILMEMBER _____


CITY ATTORNEY

OAKLAND CITY COUNCIL
ORDINANCE NO. 13228 - C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF FIRE MARSHAL (NON-SWORN)

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit UM1.75.039 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
<u>Fire Marshal (Non-Sworn)</u>	MA156	Min	<u>10013.80</u>
		Max	<u>12295.51</u>

IN COUNCIL, OAKLAND, CALIFORNIA, MAY 20 2014, 2014

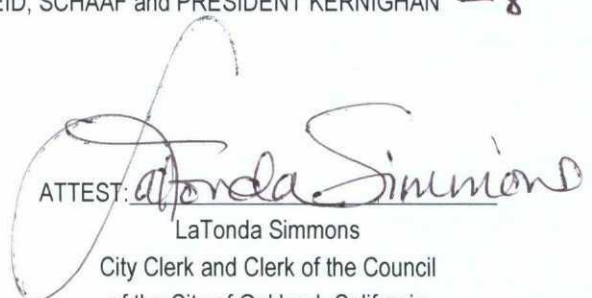
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN -8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST: 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: 5-27-14

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S.
("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF FIRE MARSHAL (NON-SWORN)**

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Create The Classification Of Fire Marshal (Non-Sworn)

INTRODUCED BY COUNCILMEMBER LAND
OFFICE OF THE CITY CLERK

[Signature]
CITY ATTORNEY

2014 APR 16 AM 11:19

OAKLAND CITY COUNCIL
ORDINANCE NO. 13229 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF TRAINING COORDINATOR

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UM2.75.012 Pay Grade Table to read as follows:

<u>Classification Title</u>	<u>Class No.</u>	<u>Salary Step</u>
<u>Training Coordinator</u>	AP434	Step 1 6084.98
		Step 2 6406.05
		Step 3 6742.48
		Step 4 7098.45
		Step 5 7471.16

IN COUNCIL, OAKLAND, CALIFORNIA, MAY 20 2014, 2014

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN - 8

NOES-

ABSENT-

ABSTENTION-

ATTEST: *[Signature]*
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: 5-27-14

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S.
("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF TRAINING COORDINATOR**

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Create The Classification Of Training Coordinator

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
ADA Projects Coordinator	AP382 FTE	TW1.75.016	75	13188
01-JUL-14	CC	M		
Step 1	7471.15			
Step 2	7864.52			
Step 3	8279.04			
Step 4	8714.71			
Step 5	9172.92			
Account Clerk I	AF001 FTE	SD1.75.005	75	13188
01-JUL-14	CC	H		
Step 1	17.24			
Step 2	18.15			
Step 3	19.10			
Step 4	20.11			
Step 5	21.16			
Account Clerk I, PPT	AF048 PPT	SD1.75.005	75	13188
01-JUL-14	CC	H		
Step 1	17.24			
Step 2	18.15			
Step 3	19.10			
Step 4	20.11			
Step 5	21.16			
Account Clerk II	AF020 FTE	SD1.75.022	75	13188
01-JUL-14	CC	H		
Step 1	20.23			
Step 2	21.29			
Step 3	22.41			
Step 4	23.59			
Step 5	24.83			
Account Clerk III	AF030 FTE	UH1.75.002	75	13188
01-JUL-14	CC	M		
Step 1	3960.11			
Step 2	4168.84			
Step 3	4387.95			
Step 4	4618.89			
Step 5	4861.69			
Accountant I	AF002 FTE	SD1.75.052	75	13188
01-JUL-14	CC	H		
Step 1	27.62			
Step 2	29.07			
Step 3	30.61			
Step 4	32.23			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 5 33.92

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Accountant II	AF021	FTE	SD1.75.058	75 13188
01-JUL-14	CC	H		

Step 1 31.76
Step 2 33.43
Step 3 35.18
Step 4 37.05
Step 5 38.98

Accountant III	AF031	FTE	UH1.75.021	75 13188
01-JUL-14	CC	M		

Step 1 5956.48
Step 2 6270.81
Step 3 6600.93
Step 4 6948.27
Step 5 7314.28

Accounting Supervisor	SC101	FTE	UH1.75.014	75 13188
01-JUL-14	CC	M		

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Accounting Technician	AF049	FTE	SD1.75.050	75 13188
01-JUL-14	CC	H		

Step 1 26.89
Step 2 28.30
Step 3 29.79
Step 4 31.36
Step 5 33.01

Admin Analyst II, PPT	AP102	PPT	TW1.75.009	75 13188
01-JUL-14	CC	M		

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Admin Analyst II, PPT (CONF)	AP107	PPT	TA1.75.009	75 13188
01-JUL-14	CC	M		

Step 1 5309.74
Step 2 5588.92

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Admin Asst to City Administrator	SS176	FTE	TW1.75.002	75 13188
01-JUL-14	BU	M		

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Administrative Assistant I, PT	SS100	PTS	SI1.75.011	75 13188
01-JUL-14	CU	H		

Step 1 21.82
Step 2 22.99
Step 3 24.19
Step 4 25.47
Step 5 26.81

Administrative Analyst I	AP103	FTE	TW1.75.006	75 13188
01-JUL-14	CC	M		

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Administrative Analyst I, PPT	AP104	PPT	TW1.75.006	75 13188
01-JUL-14	CC	M		

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Administrative Analyst I, PT	AP105	PTS	TL1.75.011	75 13188
01-JUL-14	CU	M		

Step 1 4586.64
Step 2 4830.03
Step 3 5082.24
Step 4 5349.12
Step 5 5633.59

Administrative Analyst II	AP106	FTE	TW1.75.009	75 13188
01-JUL-14	CC	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Administrative Assistant I	SS102 FTE	SD1.75.029	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	H		

Step 1 21.83
Step 2 22.99
Step 3 24.20
Step 4 25.48
Step 5 26.82

Administrative Assistant I, PPT	SS103 PPT	SD1.75.028	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	H		

Step 1 21.83
Step 2 22.99
Step 3 24.20
Step 4 25.48
Step 5 26.82

Administrative Assistant II	SS104 FTE	TW1.75.003	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 4080.71
Step 2 4295.65
Step 3 4522.21
Step 4 4760.37
Step 5 5010.15

Administrative Assistant II (CONF)	SS106 FTE	TA1.75.014	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 4120.34
Step 2 4337.36
Step 3 4566.10
Step 4 4806.58
Step 5 5058.79

Administrative Assistant II, PPT	SS105 PPT	TW1.75.003	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 4080.71
Step 2 4295.65
Step 3 4522.21
Step 4 4760.37
Step 5 5010.15

Administrative Services Manager I	MA103 FTE	UM2.75.016	75	13188
-----------------------------------	-----------	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

01-JUL-14 CC M

Step 1 7471.16
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Administrative Services Manager II	EM100 FTE	UM2.75.019	75	13188
01-JUL-14	CC	M		

Min 8648.43
Max 10619.51

Affirmative Action Manager	EM170 FTE	UK2.75.022	75	13188
01-JUL-14	CU	M		

Min 10011.83
Max 12293.08

Afr Amer Museum Curat Specialist PPT	AP108 PPT	SD1.75.033	75	13188
01-JUL-14	CU	H		

Step 1 22.26
Step 2 23.43
Step 3 24.66
Step 4 25.96
Step 5 27.32

Agency Director, Admin Services	EM102 FTE	UK1.75.029	75	13188
01-JUL-14	CU	M		

Min 12525.34
Max 15376.86

Agency Director, Econ & Comm Dev	EM104 FTE	UK1.75.030	75	13188
01-JUL-14	CU	M		

Min 13150.80
Max 16146.45

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Director of Finance	EM103	FTE	UK1.75.052	75	13188
01-JUL-14	CU	M			

Min 12098.07
Max 18147.15

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Agency Director, Life Enrichment	EM106	FTE	UK1.75.030	75 13188
01-JUL-14	CU	M		

Min 13150.80
Max 16146.45

Director of Public Works	EM108	FTE	UK1.75.052	75	13188
01-JUL-14	CU	M			

Min 12098.07
Max 18147.15

Animal Care Attendant	TR203	FTE	SC1.80.005	80	13188
01-JUL-14	CC	H			

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Animal Care Attendant, PPT	TR202	PPT	SC1.80.005	80	13188
01-JUL-14	CC	H			

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Animal Care Attendant, PT	TR201	PTS	SI1.80.014	80	13188
01-JUL-14	CU	H			

Step 1 17.20
Step 2 18.11
Step 3 19.06

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 4 20.07
Step 5 21.12

Animal Control & Shelter Manager SC102 FTE UH1.75.013 75 13188
01-JUL-14 CC M

Step 1 6516.29
Step 2 6859.49
Step 3 7219.77
Step 4 7599.97
Step 5 8000.14

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Animal Control Officer	PS100 FTE	SC1.80.012	80	13188
01-JUL-14	CC	H		

Step 1 21.94
Step 2 23.12
Step 3 24.32
Step 4 25.61
Step 5 26.95

Animal Control Officer, PPT	PS195 PPT	SC1.80.012	80	13188
01-JUL-14	CC	H		

Step 1 21.94
Step 2 23.12
Step 3 24.32
Step 4 25.61
Step 5 26.95

Animal Control Supervisor	SC103 FTE	UH1.80.022	80	13188
01-JUL-14	CC	M		

Step 1 4653.83
Step 2 4898.14
Step 3 5156.14
Step 4 5428.04
Step 5 5712.82

Aquatics Program Coordinator	SC104 FTE	TW1.75.007	75	13188
01-JUL-14	CC	M		

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Arboricultural Inspector	AP100 FTE	UH1.80.024	80	13188
01-JUL-14	CC	M		

Step 1 5852.08

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 2 6160.01
Step 3 6484.21
Step 4 6824.69
Step 5 7184.45

Architect	ET100	FTE		TF1.75.012	75	13188
01-JUL-14	CC		M			

Step 1 7103.12
Step 2 7477.70
Step 3 7870.94
Step 4 8284.39
Step 5 8721.14

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Architectural Assistant (Field)	ET102	FTE		TF1.80.001	80	13188
01-JUL-14	CC		M			

Step 1 5259.73
Step 2 5536.39
Step 3 5827.05
Step 4 6133.25
Step 5 6456.52

Architectural Assistant (Office)	ET105	FTE		TF1.75.006	75	13188
01-JUL-14	CC		M			

Step 1 5259.73
Step 2 5536.39
Step 3 5827.05
Step 4 6133.25
Step 5 6456.52

Architectural Assistant, PPT	ET103	PPT		TF1.75.006	75	13188
01-JUL-14	CC		M			

Step 1 5259.73
Step 2 5536.39
Step 3 5827.05
Step 4 6133.25
Step 5 6456.52

Architectural Associate (Field)	ET104	FTE		TF1.75.016	75	13188
01-JUL-14	CC		M			

Step 1 6102.14
Step 2 6423.89
Step 3 6761.17
Step 4 7117.11
Step 5 7491.70

Archivist	SC256	FTE		TW1.75.009	75	13188
01-JUL-14	CC		M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Assist Director, Parks & Rec	EM109	FTE	U31.75.024	75	13188
01-JUL-14	CU	M			

Min 11038.23
Max 13553.55

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Assist Director, Pub Works Agency	EM110	FTE	U31.75.025	75 13188
01-JUL-14	CU	M		

Min 11590.95
Max 14230.30

Assist to the City Administrator	EM117	FTE	U31.75.019	75	13188
01-JUL-14	CU	M			

Min 8648.44
Max 10619.51

Assistant Budget Analyst	AF055	FTE	TW1.75.006	75	13188
01-JUL-14	CC	M			

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Assistant Chief of Fire Department	EM113	FTE	UU1.80.001	80	13243
01-JUL-14	CU	M			

Step 1 15601.34

Assistant City Administrator	EM128	FTE	UK1.75.053	75	13188
01-JUL-14	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Min 12400.52
Max 18600.86

Assistant Fire Marshal-Non Sworn	MA148	FTE	UM2.75.019	75	13188
01-JUL-14	CC	M			

Min 8648.43
Max 10619.51

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Assistant to the Director	EM118	FTE	UM1.75.019	75 13188
01-JUL-14	CU	M		

Min 8648.44
Max 10619.50

Assistant to the Director, PPT	EM119	PPT	UM1.75.019	75	13188
01-JUL-14	CU	M			

Min 8648.44
Max 10619.50

Associate Director, Library Services	EM241	FTE	UM1.75.024	75	13188
01-JUL-14	CU	M			

Min 11038.24
Max 13553.55

Auto Body Repair Supervisor	SC105	FTE	UH1.80.010	80	13188
01-JUL-14	CC	M			

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Auto Equipment Mechanic	TR100	FTE	SB1.80.009	80	13188
01-JUL-14	CC	H			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 28.10
Step 2 29.60
Step 3 31.14
Step 4 32.79
Step 5 34.51

Auto Equipment Painter	TR101	FTE	SB1.80.009	80	13188
01-JUL-14	CC	H			

Step 1 28.10
Step 2 29.60
Step 3 31.14
Step 4 32.79
Step 5 34.51

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Auto Equipment Service Worker	TR102	FTE	SC1.80.010	80	13188
01-JUL-14	CC	H			

Step 1 21.44
Step 2 22.57
Step 3 23.75
Step 4 25.00
Step 5 26.32

Battalion Chief	PS102	FTE	FQ1.104.017	104	13243
01-JUL-14	CC	M			

Step 1 13130.46

Battalion Chief	PS180	FTE	FQ1.80.017	80	13243
01-JUL-14	CC	M			

Step 1 13130.46

Benefits Analyst	AP111	FTE	TW1.75.009	75	13188
01-JUL-14	CC	M			

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Benefits Representative	AP112	FTE	TW1.75.006	75	13188
01-JUL-14	CC	M			

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Benefits Representative, PPT	AP113	PPT	TW1.75.006	75	13188
01-JUL-14	CC	M			

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Benefits Representative, PT	AP114	PTS	TL1.75.021	75	13188
01-JUL-14	CU	M			

Step 1 4769.92
Step 2 5020.66
Step 3 5284.60
Step 4 5563.20
Step 5 5856.46

Benefits Technician	AP115	FTE	TW1.75.002	75	13188
01-JUL-14	CC	M			

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Blacksmith Welder	TR103	FTE	SB1.80.010	80	13188
01-JUL-14	CC	H			

Step 1 28.61
Step 2 30.11
Step 3 31.69
Step 4 33.38
Step 5 35.12

Book Repair Technician	TC100	FTE	SD1.75.016	75	13188
01-JUL-14	CC	H			

Step 1 19.02
Step 2 20.02
Step 3 21.08
Step 4 22.19
Step 5 23.26

Budget & Grants Administrator	AF040	FTE	TW1.75.014	75	13188
01-JUL-14	CU	M			

Step 1 6776.07
Step 2 7132.78
Step 3 7509.22

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 4 7904.00
Step 5 8319.93

Budget & Grants Administrator, PPT AF056 PPT TW1.75.014 75 13188
01-JUL-14 BE M

Step 1 6776.07
Step 2 7132.78
Step 3 7509.22
Step 4 7904.00
Step 5 8319.93

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Budget & Operations Analyst III	AF047 FTE	UM2.75.014	75	13188
01-JUL-14	CC	M		

Step 1 6776.07
Step 2 7132.79
Step 3 7509.23
Step 4 7904.00
Step 5 8319.93

Budget Director	EM172 FTE	UK1.75.029	75	13188
01-JUL-14	CU	M		

Min 12525.34
Max 15376.86

Business Analyst I	AP116 FTE	TW1.75.007	75	13188
01-JUL-14	CC	M		

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Business Analyst II	AP117 FTE	TW1.75.011	75	13188
01-JUL-14	CC	M		

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Business Analyst III	AP118 FTE	TW1.75.015	75	13188
01-JUL-14	CC	M		

Step 1 7115.85

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Business Analyst IV	AP433	FTE	UM2.75.019	75	13188
01-JUL-14	CC	M			

Min 8648.43
Max 10619.51

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Buyer	SS193	FTE	TW1.75.009	75	13188
01-JUL-14	CC	M			

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

CD Cleanup Supervisor, PT	SC115	PTS	UG1.80.030	80	13188
01-JUL-14	CU	H			

Step 1 22.45
Step 2 0.00
Step 3 0.00
Step 4 0.00
Step 5 0.00

CPRB Executive Director	EM229	FTE	UK1.75.041	75	13188
01-JUL-14	CU	M			

Min 9220.55
Max 13830.77

Cable Operations Technician	TC101	FTE	TW1.75.012	75	13188
01-JUL-14	CC	M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Cable TV Assistant Producer, PPT	AP120	PPT	TW1.75.004	75	13188
01-JUL-14	CC	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Cable TV Assistant Producer, PT AP121 PTS TL1.75.009 75 13188
01-JUL-14 CC M

Step 1 4159.94
Step 2 4379.88
Step 3 4608.63
Step 4 4853.50
Step 5 5108.65

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13188
01-JUL-14 M

Step 1 6776.07
Step 2 7132.78
Step 3 7509.22
Step 4 7904.00
Step 5 8319.93

Cable TV Operations Coordinator TC136 FTE TW1.75.008 75 13188
01-JUL-14 CC M

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Cable TV Producer TC102 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Cable TV Production Assistant TC103 FTE SC1.75.002 75 13188
01-JUL-14 CC H

Step 1 19.08
Step 2 20.08
Step 3 21.14
Step 4 22.26
Step 5 23.42

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Cable TV Production Assistant, PPT AP122 PPT SC1.75.002 75 13188
01-JUL-14 CC H

Step 1 19.08
Step 2 20.08
Step 3 21.14
Step 4 22.26
Step 5 23.42

Cable TV Production Assistant, PT AP123 PTS S11.75.004 75 13188
01-JUL-14 CU H

Step 1 17.34
Step 2 18.27
Step 3 19.22
Step 4 20.24
Step 5 21.28

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Cable TV Station Manager	MA106	FTE	UM1.75.022	75 13188
01-JUL-14	CU	M		

Min 10011.83
Max 12293.08

Camp Caretaker TR105 FTE SC1.80.042 80 13188
01-JUL-14 CC H

Step 1 25.57
Step 2 26.91
Step 3 28.33
Step 4 29.82
Step 5 31.38

Camp Director, Asst, PT PP104 PTS UG1.80.014 80 13188
01-JUL-14 CU H

Step 1 11.54
Step 2 12.00
Step 3 12.48
Step 4 12.91
Step 5 13.39

Camp Director, PT PP105 PTS UG1.80.018 80 13188
01-JUL-14 CU H

Step 1 13.66
Step 2 14.19
Step 3 14.77
Step 4 15.31

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 5 15.84

Camp Food Service Mgr, PT	SC109	PTS	UG1.80.020	80	13188
01-JUL-14	CU	H			

Step 1 13.99
Step 2 14.55
Step 3 15.09
Step 4 15.66
Step 5 16.18

Camp Head Cook, PT	TR109	PTS	UG1.80.015	80	13188
01-JUL-14	CU	H			

Step 1 11.89
Step 2 12.34
Step 3 12.82
Step 4 13.29
Step 5 13.74

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Camp Laborer, PT	TR110	PTS	UG1.80.016	80	13188
01-JUL-14	CU	H			

Step 1 12.09
Step 2 12.37
Step 3 12.74
Step 4 12.98
Step 5 13.34

Camp Manager Assistant, PT	AP124	PTS	UG1.80.018	80	13188
01-JUL-14	CU	H			

Step 1 13.66
Step 2 14.19
Step 3 14.77
Step 4 15.31
Step 5 15.84

Camp Manager, PT	SC110	PTS	UG1.80.027	80	13188
01-JUL-14	CU	H			

Step 1 18.22
Step 2 18.92
Step 3 19.72
Step 4 20.41
Step 5 21.15

Camp Nurse, PT	AP125	PTS	UG1.80.010	80	13188
01-JUL-14	CU	H			

Step 1 10.19
Step 2 10.59

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 3 10.98
Step 4 11.39
Step 5 11.78

Camp Second Cook, PT	TR111	PTS	UG1.80.011	80	13188
01-JUL-14	CU	H			

Step 1 10.32
Step 2 10.74
Step 3 11.15
Step 4 11.54
Step 5 11.97

Camp Supervisor, PPT	SC111	PPT	UH1.80.010	80	13188
01-JUL-14	CC	M			

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Capital Improvement Project Coor	SC112	FTE	UM2.75.017	75	13188
01-JUL-14	CC	M			

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Captain of Fire Department	PS103	FTE	FQ1.104.014	104	13243
01-JUL-14	CC	M			

Step 1 10916.76

Captain of Fire Department	PS104	FTE	FQ1.80.014	80	13243
01-JUL-14	CC	M			

Step 1 10916.76

Captain of Police	PS106	FTE	UN2.80.009	80	13188
01-JUL-14	CC	M			

Step 1 14208.74

Captain of Police (PERS)	PS107	FTE	UN2.80.008	80	13188
01-JUL-14	CC	M			

Step 1 13558.04

Carpenter	TR112	FTE	SB1.80.017	80	13188
-----------	-------	-----	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

01-JUL-14 CC H

Step 1 29.18
Step 2 30.71
Step 3 32.33
Step 4 34.04
Step 5 35.83

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Case Manager I	AP126	FTE	TW1.75.005	75 13188
01-JUL-14	CC	M		

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Case Manager I, PPT	AP406	PPT	TW1.75.005	75 13188
01-JUL-14	CC	M		

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Case Manager I, PT	AP413	PTS	TL1.75.023	75 13188
01-JUL-14	CU	M		

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Case Manager II	AP127	FTE	TW1.75.008	75 13188
01-JUL-14	CC	M		

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Case Manager II, PPT	AP411	PPT	TW1.75.008	75 13188
01-JUL-14	CC	M		

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Case Manager II, PT	AP412	PTS	TL1.75.026	75	13188
01-JUL-14	CU	M			

Step 1 5055.96
Step 2 5270.94
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Case Manager, Supervising	SC113	FTE	UH1.75.010	75	13188
01-JUL-14	CC	M			

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Case Manager, Supervising, PPT	AP414	PPT	UH1.75.010	75	13188
01-JUL-14	CC	M			

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Case Manager, Supervising, PT	AP415	PTS	TL1.75.025	75	13188
01-JUL-14	CU	M			

Step 1 5573.61
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Cashier	AF003	FTE	SD1.75.017	75	13188
01-JUL-14	CC	H			

Step 1 19.31
Step 2 20.32
Step 3 21.39
Step 4 22.52
Step 5 23.69

Chief Conservator	EM235	FTE	UM2.75.019	75	13188
01-JUL-14	BE	M			

Min 8648.43
Max 10619.51

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Chief of Fire	EM105	FTE	UR1.80.052	80	13188
01-JUL-14	CU	M			

Min 12098.07
Max 18147.15

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Chief of Party	TR114	FTE	UH1.80.011	80	13188
01-JUL-14	CC	M			

Step 1 5956.48
Step 2 6270.80
Step 3 6600.93
Step 4 6948.27
Step 5 7314.28
Step 6 7325.94

Chief of Police	EM122	FTE	UN1.80.002	80	13188
01-JUL-14	CU	M			

Min 15519.03
Max 19058.57

Chief of Police, Assistant	EM237	FTE	UN1.80.001	80	13188
01-JUL-14	CU	M			

Min 14743.09
Max 18105.61

Child Education Coordinator	PP108	FTE	UH1.75.005	75	13188
01-JUL-14	CC	M			

Step 1 4366.51
Step 2 4596.33
Step 3 4837.43
Step 4 5092.63
Step 5 5360.50

City Administrator	ET108	FTE	UK1.75.061	75	13188
01-JUL-14	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Min 15624.70
Max 23437.05

City Administrator Analyst	MA109	FTE	U31.75.035	75	13188
01-JUL-14	CU	M			

Min 5191.32
Max 7786.98

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
City Architect, Assistant	ET107	FTE	UM2.75.029	75 13188
01-JUL-14	CC	M		

Step 1 8730.95
Step 2 9191.27
Step 3 9673.98
Step 4 10183.61
Step 5 10720.14

City Attorney	EM123	FTE	UX1.75.004	75	12590
18-NOV-08	CU	M			

Step 4 17279.10

City Attorney, Assistant	EM124	FTE	UK2.75.028	75	13188
01-JUL-14	CU	M			

Min 13418.19
Max 16473.49

City Auditor	EM125	FTE	UX1.75.003	75	12590
18-NOV-08	CU	M			

Step 3 12095.04

City Auditor, Assistant	EM115	FTE	UM1.75.020	75	13188
01-JUL-14	CU	M			

Min 9081.27
Max 11149.63

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

City Clerk EM126 FTE UK1.75.038 75 13188
01-JUL-14 CU M

Min 8562.17
Max 12843.25

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

City Clerk, Assistant	EM127 FTE	UM1.75.016	75	13188
01-JUL-14	CU	M		

Step 1 7471.15
Step 2 7864.52
Step 3 8279.04
Step 4 8714.70
Step 5 9172.92

City Cncl Constituent Liaison	PPT AP132 PPT	TW1.75.006	75	13188
01-JUL-14	CU	M		

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

City Cncl Constituent Liaison	PT AP133 PTS	UG1.80.032	80	13188
01-JUL-14	CU	H		

Step 1 26.47
Step 2 27.86
Step 3 27.64
Step 4 30.86
Step 5 32.48

City Council Admin Assistant	SS110 FTE	TA1.75.003	75	13188
01-JUL-14	CU	M		

Step 1 3961.87
Step 2 4170.54
Step 3 4390.48
Step 4 4621.71
Step 5 4864.21

City Council Constituent Liaison	AP131 FTE	TW1.75.006	75	13188
01-JUL-14	CU	M		

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 5 5631.22

City Council Intern	AP134	FTE	TW1.75.004	75	13188
01-JUL-14	CU	M			

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Council Intern, PPT	AP135	PPT	TW1.75.004	75	13188
01-JUL-14	CU	M			

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

City Council Intern, PT	SS111	PTS	UG1.80.031	80	13188
01-JUL-14	CU	H			

Step 1 24.00
Step 2 25.26
Step 3 26.58
Step 4 28.01
Step 5 29.48

City Council Office Administrator	MA108	FTE	UM2.75.010	75	13188
01-JUL-14	CC	M			

Step 1 5574.82
Step 2 5868.07
Step 3 6176.85
Step 4 6502.54
Step 5 6845.16

City Council PSE 14	SS114	FTE	TA1.75.035	75	13188
01-JUL-14	CU	M			

Min 1401.53
Max 6704.90

City Council PSE 14, PPT	SS112	PPT	TA1.75.034	75	13188
01-JUL-14	CU	M			

Min 1401.53

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Max 5830.84

City Council PSE 14, PT	SS113	PTS	TL1.75.001	75	13188
01-JUL-14	CU	M			

Min 1401.67
Max 5831.43

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
City Council PSE-51	AP138	FTE	TA1.75.037	75 13188
01-JUL-14	CU	M		

Min 3308.74
Max 7546.53

City Council Policy Analyst	AP130	FTE	TW1.75.012	75	13188
01-JUL-14	CU	M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

City Council Policy Analyst, PPT	AP136	PPT	TW1.75.012	75	13188
01-JUL-14	CU	M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

City Council Policy Analyst, PT	AP137	PTS	UG1.80.033	80	13188
01-JUL-14	CU	H			

Step 1 35.44
Step 2 37.33
Step 3 39.31
Step 4 41.34
Step 5 43.54

City Councilmember's Assistant	AP139	FTE	TA1.75.012	75	13188
01-JUL-14	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 13188
01-JUL-14 CU M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
City Councilmember's Assistant, PT	AP141 PTS	TL1.75.006	75	13188
Effective Date	Status	Type		
01-JUL-14	CU	M		

Min 3393.67
Max 5861.03

City Land Surveyor TR115 FTE UM2.80.017 80 13188
01-JUL-14 CC M

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Citywide Records Manager SC239 FTE UM1.75.014 75 13188
01-JUL-14 CC M

Step 1 6776.07
Step 2 7132.77
Step 3 7509.23
Step 4 7904.01
Step 5 8319.93

Claims & Risk Manager EM209 FTE UK2.75.022 75 13188
01-JUL-14 CU M

Min 10011.83
Max 12293.08

Claims Investigator II AL020 FTE TW1.75.010 75 13188

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

01-JUL-14 CC M

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

Claims Investigator III IS103 FTE UH1.75.013 75 13188
01-JUL-14 CC M

Step 1 6516.29
Step 2 6859.49
Step 3 7219.77
Step 4 7599.97
Step 5 8000.14

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Clean City Specialist, Senior PP111 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Clean Community Specialist PP112 FTE TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Clean Community Supervisor SC116 FTE UH1.75.012 75 13188
01-JUL-14 CC M

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Code Enforcement Inspector, Assist IS104 FTE SD1.75.050 75 13188
01-JUL-14 CC H

Step 1 26.89
Step 2 28.30
Step 3 29.79
Step 4 31.36
Step 5 33.01

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Collections Officer	AF032	FTE	SD1.75.056	75	13188
01-JUL-14	CC	H			

Step 1 29.58
Step 2 31.23
Step 3 32.85
Step 4 34.58
Step 5 36.41

Comm Rest Emer Planning Coor	SC118	FTE	UM2.75.013	75	13188
01-JUL-14	CC	M			

Step 1 6453.19
Step 2 6792.99
Step 3 7151.10
Step 4 7527.54
Step 5 7923.75

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Community Action Agency Manager	MA145	FTE	UM2.75.019	75	13188
01-JUL-14	CC	M			

Min 8648.43
Max 10619.51

Community Dev District Coordinator	SC119	FTE	TW1.75.011	75	13188
01-JUL-14	CC	M			

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Community Dev Prg Supervisor	SC120	FTE	UH1.75.009	75	13188
01-JUL-14	CC	M			

Step 1 5306.93
Step 2 5587.50
Step 3 5880.76
Step 4 6190.95
Step 5 6516.64

Community Dev Prgm Coordinator	SC121	FTE	TW1.75.014	75	13188
01-JUL-14	CC	M			

Step 1 6776.07
Step 2 7132.78
Step 3 7509.22

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 4 7904.00
Step 5 8319.93

Community Housing Services Manager EM232 FTE UM2.75.019 75 13188
01-JUL-14 CC M

Min 8648.43
Max 10619.51

Community Liaison AP143 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Complaint Investigator II AP146 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Complaint Investigator III AP144 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Complaint Investigator III, PPT AP145 PPT TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Computer Operations Supervisor SC123 FTE UM2.75.013 75 13188
01-JUL-14 CC M

Step 1 6453.19

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 2 6792.99
Step 3 7151.10
Step 4 7527.54
Step 5 7923.75

Computer Operator SS115 FTE SD1.75.027 75 13188
01-JUL-14 CC H

Step 1 21.15
Step 2 22.26
Step 3 23.43
Step 4 24.66
Step 5 25.96

Computer Operator, Senior SS116 FTE SD1.75.039 75 13188
01-JUL-14 CC H

Step 1 23.83
Step 2 25.09
Step 3 26.41
Step 4 27.81
Step 5 29.27

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Concrete Finisher TR116 FTE SB1.80.009 80 13188
01-JUL-14 CC H

Step 1 28.10
Step 2 29.60
Step 3 31.14
Step 4 32.79
Step 5 34.51

Conservator, Senior AP151 FTE TF1.75.010 75 13188
01-JUL-14 CC M

Step 1 5590.33
Step 2 5885.00
Step 3 6195.18
Step 4 6520.88
Step 5 6863.48

Construction & Maint Superintendent MA111 FTE UH1.80.018 80 13188
01-JUL-14 CC M

Step 1 8233.93
Step 2 8666.77
Step 3 9123.57
Step 4 9604.36
Step 5 10109.11

Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13188
01-JUL-14 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 29.18
Step 2 30.71
Step 3 32.33
Step 4 34.04
Step 5 35.83

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13188
01-JUL-14 CC H

Step 1 33.21
Step 2 34.92
Step 3 36.80
Step 4 38.76
Step 5 40.78

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13188
01-JUL-14 CC H

Step 1 29.18
Step 2 30.71
Step 3 32.33
Step 4 34.04
Step 5 35.83

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13188
01-JUL-14 CC M

Step 1 6451.78
Step 2 6791.57
Step 3 7148.28
Step 4 7524.73
Step 5 7920.92

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13188
01-JUL-14 CC M

Step 1 7841.95
Step 2 8255.08
Step 3 8689.32
Step 4 9146.14
Step 5 9628.32

Construction Coordinator SC251 FTE TF1.80.002 80 13188
01-JUL-14 CC M

Step 1 6102.14
Step 2 6423.89
Step 3 6761.17
Step 4 7117.11
Step 5 7491.70

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13188
01-JUL-14 CC M

Construction Inspector (Field) IS106 FTE SC1.80.038 80 13188
01-JUL-14 CC H

Step 1 26.01
Step 2 27.37
Step 3 28.81
Step 4 30.33
Step 5 31.93

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13188
01-JUL-14 CC H

Step 1 27.73
Step 2 29.21
Step 3 30.73
Step 4 32.37
Step 5 34.05

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13188
01-JUL-14 CC M

Step 1 6516.29
Step 2 6859.49
Step 3 7219.77
Step 4 7599.97
Step 5 8000.14

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13188
01-JUL-14 CC H

Step 1 31.62
Step 2 33.31
Step 3 35.06
Step 4 36.90
Step 5 38.78

Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13188
01-JUL-14 CC H

Step 1 33.78
Step 2 35.55
Step 3 37.43
Step 4 39.39
Step 5 41.48

Construction Inspector, Sup II SC244 FTE UH1.80.017 80 13188
01-JUL-14 cc M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 7841.95
Step 2 8255.08
Step 3 8689.32
Step 4 9146.14
Step 5 9628.32

Contract Compliance Field Tech AP359 FTE SD1.75.036 75 13188
01-JUL-14 CC H

Step 1 23.10
Step 2 24.31
Step 3 25.59
Step 4 26.93
Step 5 28.35

Contract Compliance Office Asst AP152 FTE TW1.75.007 75 13188
01-JUL-14 CC M

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Contract Compliance Officer AP153 FTE TW1.75.042 75 13188
01-JUL-14 CC M

Step 1 6029.60
Step 2 6346.19
Step 3 6680.20
Step 4 7033.08
Step 5 7403.40

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13188
01-JUL-14 M

Step 1 6029.60
Step 2 6346.19
Step 3 6680.20
Step 4 7033.08
Step 5 7403.40

Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13188
01-JUL-14 M

Step 1 6776.07
Step 2 7132.78
Step 3 7509.22
Step 4 7904.00
Step 5 8319.93

Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13188

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

01-JUL-14 CC M

Step 1 7113.04
Step 2 7486.67
Step 3 7881.44
Step 4 8295.95
Step 5 8733.04

Controller MA113 FTE UK2.75.026 75 13188
01-JUL-14 CU M

Min 12170.46
Max 14942.39

Controller, Assistant EM217 FTE UM2.75.021 75 13188
01-JUL-14 CC M

Min 9535.27
Max 11707.96

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Cook III SC129	FTE	UH1.80.003	80	13188
01-JUL-14	CC	M		

Step 1 3960.46
Step 2 4169.13
Step 3 4387.66
Step 4 4618.89
Step 5 4862.81

Correctional Officer PS111	FTE	SC1.80.036	80	13188
01-JUL-14	CC	H		

Step 1 27.14
Step 2 28.57
Step 3 30.08
Step 4 31.66
Step 5 33.32

Correctional Officer Supervisor PS148	FTE	UH1.80.036	80	13188
01-JUL-14	CC	M		

Step 1 5610.55
Step 2 5906.35
Step 3 6216.22
Step 4 6544.87
Step 5 6889.18

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Council Member	EO100	FTE	UX1.75.001	75	60113
01-JUN-13	CU	M			

Step 1 6795.85

Criminalist I	PS114	FTE	SD1.75.064	75	13188
01-JUL-14	CC	H			

Step 1 33.59
Step 2 35.36
Step 3 37.22
Step 4 39.18
Step 5 41.24

Criminalist II	PS112	FTE	TW1.75.013	75	13188
01-JUL-14	CC	M			

Step 1 6453.19
Step 2 6792.98
Step 3 7151.10
Step 4 7527.55
Step 5 7923.74

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Criminalist III	PS113	FTE	UH1.75.016	75	13188
01-JUL-14	CC	M			

Step 1 7468.33
Step 2 7861.70
Step 3 8274.80
Step 4 8710.47
Step 5 9168.69

Crossing Guard, PPT	PS115	PPT	SC1.80.001	80	13188
01-JUL-14	CC	H			

Step 1 14.94
Step 2 15.73
Step 3 16.57
Step 4 17.42
Step 5 18.33

Crossing Guard, PT	PS116	PTS	SI1.80.007	80	13188
01-JUL-14	CU	H			

Step 1 14.94
Step 2 15.73
Step 3 16.57
Step 4 17.42
Step 5 18.33

Cultural Arts Specialist	AP154	FTE	TW1.75.009	75	13188
--------------------------	-------	-----	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Cultural Arts Specialist, PT AP155 PTS TL1.75.014 75 13188
01-JUL-14 CC M

Step 1 5517.74
Step 2 5809.55
Step 3 6114.54
Step 4 6437.11
Step 5 6775.84

Curator of Aquatic Biology, Assoc AP156 FTE TF1.75.005 75 13188
01-JUL-14 CC M

Step 1 4434.20
Step 2 4668.24
Step 3 4913.55
Step 4 5171.58
Step 5 5443.70

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Curator of Art, Associate	AP157	FTE	TF1.75.005	75 13188
01-JUL-14	CC	M		

Step 1 4434.20
Step 2 4668.24
Step 3 4913.55
Step 4 5171.58
Step 5 5443.70

Curator of Art, Chief	EM129	FTE	UM1.75.019	75 13188
01-JUL-14	CU	M		

Min 8648.44
Max 10619.50

Curator of Art, Senior	AP159	FTE	TF1.75.008	75 13188
01-JUL-14	CC	M		

Step 1 5274.50
Step 2 5552.25
Step 3 5844.11
Step 4 6151.48
Step 5 6475.75

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Curator of Art, Senior, PPT	AP160	PPT	TF1.75.008	75	13188
01-JUL-14	CC	M			

Step 1 5274.50
Step 2 5552.25
Step 3 5844.11
Step 4 6151.48
Step 5 6475.75

Curator of Education, Chief	EM130	FTE	UM1.75.019	75	13188
01-JUL-14	CU	M			

Min 8648.44
Max 10619.50

Curator of History, Associate	AP161	FTE	TF1.75.005	75	13188
01-JUL-14	CC	M			

Step 1 4434.20
Step 2 4668.24
Step 3 4913.55
Step 4 5171.58
Step 5 5443.70

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Curator of History, Chief	EM131	FTE	UM1.75.019	75	13188
01-JUL-14	CU	M			

Min 8648.44
Max 10619.50

Curator of History, Senior	AP162	FTE	TF1.75.008	75	13188
01-JUL-14	CC	M			

Step 1 5274.50
Step 2 5552.25
Step 3 5844.11
Step 4 6151.48
Step 5 6475.75

Curator of Natural Science, Assoc	AP163	FTE	TF1.75.005	75	13188
01-JUL-14	CC	M			

Step 1 4434.20
Step 2 4668.24
Step 3 4913.55

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 4 5171.58
Step 5 5443.70

Curator of Natural Science, Chief EM132 FTE UM1.75.019 75 13188
01-JUL-14 CU M

Min 8648.44
Max 10619.50

Curator of Natural Science, Senior AP164 FTE TF1.75.008 75 13188
01-JUL-14 CC M

Step 1 5274.50
Step 2 5552.25
Step 3 5844.11
Step 4 6151.48
Step 5 6475.75

Curator of Photography, Associate AP166 FTE TF1.75.005 75 13188
01-JUL-14 CC M

Step 1 4434.20
Step 2 4668.24
Step 3 4913.55
Step 4 5171.58
Step 5 5443.70

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Curator of Special Projects AP394 FTE TF1.75.017 75 13188
01-JUL-14 CC M

Step 1 7115.86
Step 2 7489.48
Step 3 7884.26
Step 4 8298.78
Step 5 8735.85

Curator of Special Projects, PPT AP395 PPT TF1.75.017 75 13188
01-JUL-14 cc M

Step 1 7115.86
Step 2 7489.48
Step 3 7884.26
Step 4 8298.78
Step 5 8735.85

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13188
01-JUL-14 CC M

Step 1 4585.05

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 2 4826.15
Step 3 5079.93
Step 4 5347.83
Step 5 5628.39

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13188
01-JUL-14 CC M

Step 1 5306.93
Step 2 5587.50
Step 3 5880.76
Step 4 6190.95
Step 5 6516.64

Custodian TR120 FTE SC1.80.005 80 13188
01-JUL-14 CC H

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Custodian Supervisor SC132 FTE UH1.80.002 80 13188
01-JUL-14 CC M

Step 1 3771.53
Step 2 3970.33
Step 3 4179.00
Step 4 4398.94
Step 5 4630.16

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Custodian, PPT	TR121	PPT	SC1.80.005	80 13188
01-JUL-14	CC	H		

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Custodian, PT	TR122	PTS	SI1.80.014	80 13188
01-JUL-14	CU	H		

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Data Analyst II	AP171	FTE	TW1.75.012	75 13188
01-JUL-14	CC	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Data Analyst III	AP172	FTE	TW1.75.016	75	13188
01-JUL-14	CC	M			

Step 1 7471.15
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.92

Data Entry Operator	SS117	FTE	SD1.75.012	75	13188
01-JUL-14	CC	H			

Step 1 18.36
Step 2 19.32
Step 3 20.34
Step 4 21.41
Step 5 22.53

Data Entry Operator, Senior	SS118	FTE	SD1.75.025	75	13188
01-JUL-14	CC	H			

Step 1 20.35
Step 2 21.42
Step 3 22.54
Step 4 23.74
Step 5 24.98

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Database Administrator	AP174	FTE	UM2.75.019	75	13188
01-JUL-14	CC	M			

Min 8648.43
Max 10619.51

Database Analyst II	AP175	FTE	TW1.75.012	75	13188
01-JUL-14	CC	M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Database Analyst III AP176 FTE TW1.75.016 75 13188
01-JUL-14 CC M

Step 1 7471.15
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.92

Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13243
01-JUL-14 CU M

Step 1 16546.24

Deputy Chief of Police EM134 FTE UN2.80.011 80 13188
01-JUL-14 CU M

Step 1 16689.14

Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13188
01-JUL-14 CU M

Step 1 15924.87

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Deputy City Administrator EM138 FTE UK1.75.045 75 13188
01-JUL-14 CU M

Min 10177.69
Max 15266.53

Deputy City Attorney I AL010 FTE TM1.75.001 75 13188
01-JUL-14 CU M

Step 1 6453.19
Step 2 6792.98
Step 3 7151.10
Step 4 7527.55
Step 5 7923.74

Deputy City Attorney II AL021 FTE TM1.75.019 75 13188
01-JUL-14 CU M

Min 8648.44
Max 10619.50

Deputy City Attorney II, PPT AL022 PPT TM1.75.019 75 13188

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

01-JUL-14 CU M

Min 8648.44
Max 10619.50

Deputy City Attorney III AL030 FTE TM1.75.021 75 13188
01-JUL-14 CU M

Min 9535.27
Max 11707.96

Deputy City Attorney III, PPT AL031 PPT TM1.75.021 75 13188
01-JUL-14 BU M

Min 9535.27
Max 11707.96

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Deputy City Attorney IV	MA117	FTE	TM1.75.023	75 13188
01-JUL-14	CU	M		

Min 10513.75
Max 12907.80

Deputy City Attorney IV, PPT	AL040	PPT	TM1.75.023	75 13188
01-JUL-14	CU	M		

Min 10513.75
Max 12907.80

Deputy City Attorney V	EM136	FTE	U41.75.025	75 13188
01-JUL-14	CU	M		

Min 11590.95
Max 14230.30

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Deputy City Clerk MA118 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Deputy Director, Econ Dev & Employ EM139 FTE UM1.75.022 75 13188
01-JUL-14 CU M

Min 10011.83
Max 12293.08

Deputy Director, Housing EM140 FTE UM1.75.024 75 13188
01-JUL-14 CU M

Min 11038.24
Max 13553.55

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Deputy Director, Prg Planning & Dev AP177 FTE UM1.75.022 75 13188
01-JUL-14 CU M

Min 10011.83
Max 12293.08

Deputy Director/Building Official EM143 FTE UM1.75.024 75 13188
01-JUL-14 CU M

Min 11038.24
Max 13553.55

Deputy Director/City Planner EM144 FTE UM1.75.024 75 13188
01-JUL-14 CU M

Min 11038.24
Max 13553.55

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Development Project & Program Coord SC241 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Development Specialist III AP252 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Development/Redevelopment Pgrm MGR EM233 FTE UM2.75.019 75 13188
01-JUL-14 CC M

Min 8648.43
Max 10619.51

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Director of Animal Services	EM234	FTE	U31.75.019	75 13188
01-JUL-14	BE	M		

Min 8648.44
Max 10619.51

Director of Contracts & Purchasing EM239 FTE UK1.75.046 75 13188
01-JUL-14 CU M

Min 10432.15
Max 15648.22

Director of Econ & Workfrce Dev EM230 FTE UK1.75.046 75 13188
01-JUL-14 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Min 10432.15
Max 15648.22

Director of Housing & Comm Dev	EM154	FTE	UK1.75.046	75	13188
01-JUL-14	CU	M			

Min 10432.15
Max 15648.22

Director of Human Resources Mgmt	EM159	FTE	UK1.75.046	75	13188
01-JUL-14	CU	M			

Min 10432.15
Max 15648.22

Director of Human Services	EM153	FTE	UK1.75.046	75	13188
01-JUL-14	CU	M			

Min 10432.15
Max 15648.22

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Director of Info Technology	EM238	FTE	UK1.75.046	75 13188
01-JUL-14	CU	M		

Min 10432.15
Max 15648.22

Director of Library Services	EM155	FTE	UK1.75.046	75	13188
01-JUL-14	CU	M			

Min 10432.15
Max 15648.22

Director of Parks & Recreation	EM158	FTE	UK1.75.046	75	13188
01-JUL-14	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Min 10432.15
Max 15648.22

Director of Planning & Building EM220 FTE UK1.75.046 75 13188
01-JUL-14 CU M

Min 10432.15
Max 15648.22

Disabilities Coordinator SC221 FTE TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Disability Benefits Coordinator SC106 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Drafting Technician, Int (Office) ET110 FTE SD1.75.051 75 13188
01-JUL-14 CC H

Step 1 26.96
Step 2 28.38
Step 3 29.88
Step 4 31.45
Step 5 33.11

Drafting/Design Technician, Sr ET109 FTE SD1.75.062 75 13188
01-JUL-14 CC H

Step 1 32.83
Step 2 34.54
Step 3 36.37
Step 4 38.28
Step 5 40.29

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Early Childhood Center Director PP113 FTE SD1.75.042 75 13188
01-JUL-14 CC H

Step 1 24.07
Step 2 25.34
Step 3 26.68
Step 4 28.08
Step 5 29.57

Early Childhood Instructor PP114 FTE SD1.75.009 75 13188
01-JUL-14 CC H

Step 1 17.95
Step 2 18.89
Step 3 19.89
Step 4 20.93
Step 5 22.04

Early Childhood Instructor, PT PP157 PTS SD1.75.009 75 13188
01-JUL-14 H

Step 1 17.95
Step 2 18.89
Step 3 19.89
Step 4 20.93
Step 5 22.04

Electrical Const & Maint Planner TR124 FTE TF1.80.004 80 13188
01-JUL-14 CC M

Step 1 6453.20
Step 2 6792.98
Step 3 7151.10
Step 4 7527.56
Step 5 7923.74

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Electrical Engineer II TR125 FTE TF1.75.014 75 13188
01-JUL-14 CC M

Step 1 7182.63
Step 2 7560.75
Step 3 7959.78
Step 4 8378.25
Step 5 8819.13

Electrical Engineer III TR126 FTE TF1.75.015 75 13188
01-JUL-14 CC M

Step 1 8315.48
Step 2 8753.36
Step 3 9213.68
Step 4 9699.39

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 5 10209.01

Electrical Painter	TR127	FTE	SC1.80.044	80	13188
01-JUL-14	CC	H			

Step 1 29.18
Step 2 30.71
Step 3 32.33
Step 4 34.03
Step 5 35.82

Electrical Supervisor	SC135	FTE	UH1.72.001	72	13188
01-JUL-14	CC	M			

Step 1 6451.78
Step 2 6791.57
Step 3 7148.28
Step 4 7524.73
Step 5 7920.92

Electrician	TR128	FTE	IE1.72.001	72	13188
01-JUL-14	CC	H			

Step 1 35.55
Step 2 36.35
Step 3 37.30
Step 4 38.23
Step 5 39.23

Electrician Helper	TR129	FTE	IE1.80.001	80	13188
01-JUL-14	CC	H			

Step 1 20.72
Step 2 21.80
Step 3 22.94
Step 4 24.15
Step 5 25.42

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Electrician Leader	TR130	FTE	IE1.72.003	72	13188
01-JUL-14	CC	H			

Step 1 41.26
Step 2 42.26
Step 3 43.26
Step 4 44.35
Step 5 45.43

Electrician, PT	TR131	PTS	TV1.72.001	72	13188
01-JUL-14	CU	H			

Step 1 35.03
Step 2 35.81

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 3 36.76
Step 4 37.68
Step 5 38.65

Electro-Mechanical Machinist TR132 FTE SB1.80.016 80 13188
01-JUL-14 CC H

Step 1 30.52
Step 2 32.13
Step 3 33.81
Step 4 35.58
Step 5 37.48

Electronics Supervisor SC136 FTE UH1.80.038 80 13188
01-JUL-14 CC M

Step 1 6492.56
Step 2 6835.19
Step 3 7195.02
Step 4 7573.61
Step 5 7972.56
Step 6 7985.27

Electronics Technician TC107 FTE SB1.80.014 80 13188
01-JUL-14 CC H

Step 1 31.38
Step 2 33.02
Step 3 34.77
Step 4 36.59
Step 5 38.52

Emer Medical Srvcs Coordinator AP179 FTE UM2.75.016 75 13188
01-JUL-14 CC M

Step 1 7471.16
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Emer Serv Manager, Assistant	MA120	FTE	UM2.75.016	75 13188
01-JUL-14	CC	M		

Step 1 7471.16
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

Emergency Food Program Coordinator	SC137	FTE	TW1.75.012	75 13188
01-JUL-14	CC	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Emergency Medical Svcs Instructor, PT AP386 PTS UG1.75.012 75 13188
01-JUL-14 CC H

Step 1 32.67
Step 2 34.38
Step 3 36.20
Step 4 38.11
Step 5 40.12

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13188
01-JUL-14 CC M

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13188
01-JUL-14 CC M

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13188
01-JUL-14 CC M

Step 1 6453.19
Step 2 6792.98
Step 3 7151.10
Step 4 7527.55
Step 5 7923.74

Employee Assist Counselor AP181 FTE TW1.75.010 75 13188
01-JUL-14 CC M

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13188
01-JUL-14 CC M

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Employee Asst Prgm Counselor, PT AP183 PTS TL1.75.008 75 13188
01-JUL-14 CU M

Min 4017.71
Max 5938.57

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13188
01-JUL-14 M

Step 1 6776.07
Step 2 7132.79
Step 3 7509.23
Step 4 7904.00

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 5 8319.93

Employee Relations Analyst Prin MA156 FTE UK2.75.017 75 13188
01-JUL-14 BE M

Step 1 7844.79
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.16

Employee Relations Director EM259 FTE UK1.75.046 75 13188
01-JUL-14 M

Min 10432.15
Max 15648.22

Employment Services Representative PP117 FTE TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Employment Services Supervisor PP118 FTE UH1.75.012 75 13188
01-JUL-14 CC M

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Energy Engineer III TR133 FTE TF1.75.013 75 13188
01-JUL-14 CC M

Step 1 8730.92
Step 2 9191.26
Step 3 9673.99
Step 4 10183.62
Step 5 10720.15

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer of Fire Department	PS118	FTE	FQ1.104.005	104 13243
01-JUL-14	CC	M		

Step 1 9438.30

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Engineer of Fire Department PS119 FTE FQ1.80.005 80 13243
01-JUL-14 CC M

Step 1 9438.30

Engineer, Assistant I (Field) ET114 FTE TF1.75.006 75 13188
01-JUL-14 CC M

Step 1 5259.73
Step 2 5536.39
Step 3 5827.05
Step 4 6133.25
Step 5 6456.52

Engineer, Assistant I (Office) ET111 FTE TF1.75.006 75 13188
01-JUL-14 CC M

Step 1 5259.73
Step 2 5536.39
Step 3 5827.05
Step 4 6133.25
Step 5 6456.52

Engineer, Assistant II (Field) ET112 FTE TF1.75.016 75 13188
01-JUL-14 CC M

Step 1 6102.14
Step 2 6423.89
Step 3 6761.17
Step 4 7117.11
Step 5 7491.70

Engineer, Assistant II (Office) ET113 FTE TF1.75.016 75 13188
01-JUL-14 CC M

Step 1 6102.14
Step 2 6423.89
Step 3 6761.17
Step 4 7117.11
Step 5 7491.70

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13188
01-JUL-14 CC M

Step 1 7103.12
Step 2 7484.93
Step 3 7545.45
Step 4 8283.78
Step 5 8721.14

Engineer, Civil (Office) ET116 FTE TF1.75.012 75 13188
01-JUL-14 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 7103.12
Step 2 7477.70
Step 3 7870.94
Step 4 8284.39
Step 5 8721.14

Engineer, Civil Principal ET117 FTE UM1.75.040 75 13188
01-JUL-14 CU M

Min 10719.94
Max 13163.58

Engineer, Civil Supervising (Field) ET118 FTE TM2.80.001 80 13188
01-JUL-14 CC M

Step 1 8730.95
Step 2 9191.26
Step 3 9673.98
Step 4 10183.61
Step 5 10720.15

Engineer, Civil Supv (Office) ET119 FTE TM2.75.001 75 13188
01-JUL-14 CC M

Step 1 8730.95
Step 2 9191.26
Step 3 9673.98
Step 4 10183.61
Step 5 10720.15

Engineer, Transportation ET122 FTE TF1.75.012 75 13188
01-JUL-14 CC M

Step 1 7103.12
Step 2 7477.70
Step 3 7870.94
Step 4 8284.39
Step 5 8721.14

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer, Transportation Assistant ET120 FTE TF1.75.016 75 13188
01-JUL-14 CC M

Step 1 6102.14
Step 2 6423.89
Step 3 6761.17
Step 4 7117.11
Step 5 7491.70

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Engineer, Transportation Supv ET121 FTE TM2.75.001 75 13188
01-JUL-14 CC M

Step 1 8730.95
Step 2 9191.26
Step 3 9673.98
Step 4 10183.61
Step 5 10720.15

Engineering Intern, PT SS119 PTS UG1.80.029 80 13188
01-JUL-14 CU H

Step 1 21.23
Step 2 21.73
Step 3 22.31
Step 4 0.00
Step 5 0.00

Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13188
01-JUL-14 CC H

Step 1 22.61
Step 2 23.80
Step 3 25.05
Step 4 26.37
Step 5 27.76

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13188
01-JUL-14 CC H

Step 1 24.14
Step 2 25.42
Step 3 26.73
Step 4 28.13
Step 5 29.62

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13188
01-JUL-14 CC H

Step 1 27.64
Step 2 29.09
Step 3 30.62
Step 4 32.25
Step 5 33.93

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13188
01-JUL-14 CC H

Step 1 31.47
Step 2 33.14
Step 3 34.87
Step 4 36.74

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 5 38.65

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13188
01-JUL-14 CC H

Step 1 33.65
Step 2 35.41
Step 3 37.27
Step 4 39.24
Step 5 41.30

Environmental Education Specialist SC143 FTE TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Environmental Program Specialist PP122 FTE TF1.75.009 75 13188
01-JUL-14 CC M

Step 1 5756.75
Step 2 6060.28
Step 3 6378.46
Step 4 6714.25
Step 5 7067.64

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13188
01-JUL-14 CC M

Step 1 8236.74
Step 2 8670.99
Step 3 9126.40
Step 4 9607.19
Step 5 10113.34

Environmental Services Intern PP121 FTE TW1.75.004 75 13188
01-JUL-14 CU M

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Equal Emp Opportunities Officer EM258 FTE UK2.75.019 75 13188
01-JUL-14 CU M

Min 8648.43

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Max 10619.50

Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13188
01-JUL-14 CU M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Equipment Body Repair Worker TR134 FTE SB1.80.009 80 13188
01-JUL-14 CC H

Step 1 28.10
Step 2 29.60
Step 3 31.14
Step 4 32.79
Step 5 34.51

Equipment Parts Technician SS201 FTE SC1.80.054 80 13188
01-JUL-14 CC H

Step 1 23.98
Step 2 25.26
Step 3 26.59
Step 4 27.98
Step 5 29.45

Equipment Services Superintendent MA121 FTE UH1.80.016 80 13188
01-JUL-14 CC M

Step 1 7468.33
Step 2 7861.70
Step 3 8274.80
Step 4 8710.47
Step 5 9168.69

Equipment Supervisor SC146 FTE UH1.80.037 80 13188
01-JUL-14 CC M

Step 1 6130.75
Step 2 6453.33
Step 3 6792.98
Step 4 7150.12
Step 5 7526.57

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Equipment Technician TC109 FTE SB1.80.006 80 13188
01-JUL-14 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 25.17
Step 2 26.50
Step 3 27.89
Step 4 29.36
Step 5 30.91

Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13188
01-JUL-14 CU M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.60
Step 4 6192.36
Step 5 6519.47

Exec Asst to Asst City Attorney SS120 FTE UM1.75.009 75 13188
01-JUL-14 BU M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.58
Step 4 6192.36
Step 5 6519.47

Exec Asst to City Administrator SS126 FTE U31.75.010 75 13188
01-JUL-14 CU M

Step 1 5574.81
Step 2 5868.07
Step 3 6176.86
Step 4 6502.54
Step 5 6845.16

Exec Asst to City Attorney SS122 FTE U31.75.010 75 13188
01-JUL-14 CU M

Step 1 5574.81
Step 2 5868.07
Step 3 6176.86
Step 4 6502.54
Step 5 6845.16

Exec Asst to the City Auditor SS123 FTE U31.75.010 75 13188
01-JUL-14 CU M

Step 1 5574.81
Step 2 5868.07
Step 3 6176.86
Step 4 6502.54
Step 5 6845.16

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Exec Asst to the City Council SS125 FTE U31.75.010 75 13188

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

01-JUL-14 CU M

Step 1 5574.81
Step 2 5868.07
Step 3 6176.86
Step 4 6502.54
Step 5 6845.16

Exec Asst to the Director SS124 FTE UM1.75.008 75 13188
01-JUL-14 CU M

Step 1 5055.97
Step 2 5322.45
Step 3 5603.02
Step 4 5897.69
Step 5 6207.86

Exec Dir to Public Ethics Comm AP365 FTE U31.75.018 75 13188
01-JUL-14 CC M

Step 1 8236.74
Step 2 8670.99
Step 3 9126.41
Step 4 9607.19
Step 5 10113.34

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13188
01-JUL-14 CU M

Min 1197.81
Max 16613.76

Facilities Complex Manager MA110 FTE UM2.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Facilities Complex Mgr, Asst SC100 FTE UH1.75.010 75 13188
01-JUL-14 CC M

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Facility Manager	MA142	FTE	UM2.75.012	75	13188
01-JUL-14	CC	M			

Step 1	6145.83
Step 2	6470.11
Step 3	6809.90
Step 4	7169.43
Step 5	7545.88

Facility Security Assistant	PS120	FTE	SC1.80.013	80	13188
01-JUL-14	CC	H			

Step 1	20.92
Step 2	22.03
Step 3	23.18
Step 4	24.41
Step 5	25.69

Facility Security Assistant, PPT	PS121	PPT	SC1.80.013	80	13188
01-JUL-14	CC	H			

Step 1	20.92
Step 2	22.03
Step 3	23.18
Step 4	24.41
Step 5	25.69

Facility Security Assistant, PT	PS122	PTS	SI1.80.018	80	13188
01-JUL-14	CU	H			

Step 1	20.92
Step 2	22.04
Step 3	23.19
Step 4	24.41
Step 5	25.70

Family Advocate	PP123	FTE	SD1.75.023	75	13188
01-JUL-14	CC	H			

Step 1	20.29
Step 2	21.36
Step 3	22.49
Step 4	23.66
Step 5	24.91

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Family Child Care Coordinator	SC147	FTE	TW1.75.009	75	13188
01-JUL-14	CC	M			

Step 1	5309.74
Step 2	5588.92
Step 3	5883.59

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 4 6192.37
Step 5 6519.47

Film Coordinator	AP189	FTE	TW1.75.009	75	13188
01-JUL-14	CC	M			

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Financial Analyst	AF033	FTE	UM2.75.016	75	13188
01-JUL-14	CC	M			

Step 1 7471.16
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

Financial Analyst, PPT	AF054	PPT	UM2.75.016	75	13188
01-JUL-14	CC	M			

Step 1 7471.16
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

Financial Analyst, Principal	AF041	FTE	UM2.75.019	75	13188
01-JUL-14	CC	M			

Min 8648.43
Max 10619.51

Fire Communications Dispatcher	PS123	FTE	SC1.80.039	80	13188
01-JUL-14	CC	H			

Step 1 31.75
Step 2 32.56
Step 3 33.39
Step 4 34.23
Step 5 35.13

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Communications Dispatcher, Sr	PS124	FTE	UH1.80.023	80	13188
01-JUL-14	CC	M			

Step 1 5731.87

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 2 6034.06
Step 3 6350.63
Step 4 6686.39
Step 5 7038.13

Fire Communications Supervisor SC148 FTE UH1.80.021 80 13188
01-JUL-14 CC M

Step 1 6635.22
Step 2 6985.35
Step 3 7353.10
Step 4 7740.03
Step 5 8147.73
Step 6 8307.62

Fire Department Personnel Officer MA122 FTE U31.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.79
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.15

Fire Division Manager EM225 FTE UM1.75.039 75 13188
01-JUL-14 CU M

Min 10113.94
Max 12418.46

Fire Divison Chief EM224 FTE UU1.80.004 80 13243
01-JUL-14 BE M

Step 1 14208.47

Fire Equipment Technician TC143 FTE SB1.80.006 80 13188
01-JUL-14 H

Step 1 25.17
Step 2 26.50
Step 3 27.89
Step 4 29.36
Step 5 30.91

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Fighter	PS125	FTE	FQ1.104.001	104 13243
01-JUL-14	CC	M		

Step 1 6587.37
Step 2 7020.62

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 3 7444.37
Step 4 7853.93
Step 5 8129.04
Step 6 8410.52
Step 7 8668.24

Fire Fighter PS126 FTE FQ1.104.003 104 13243
01-JUL-14 CC M

Step 1 7853.93
Step 2 8129.04
Step 3 8410.52
Step 4 8668.24

Fire Fighter PS127 FTE FQ1.104.002 104 13243
01-JUL-14 CC M

Step 1 7069.64
Step 2 7853.93
Step 3 8129.04
Step 4 8410.52
Step 5 8668.24

Fire Fighter PS128 FTE FQ1.80.001 80 13243
01-JUL-14 CC M

Step 1 6587.37
Step 2 7020.62
Step 3 7444.37
Step 4 7853.93
Step 5 8129.04
Step 6 8410.52
Step 7 8668.24

Fire Fighter PS129 FTE FQ1.80.002 80 13243
01-JUL-14 CC M

Step 1 7069.64
Step 2 7853.93
Step 3 8129.04
Step 4 8410.52
Step 5 8668.24

Fire Fighter PS130 FTE FQ1.80.003 80 13243
01-JUL-14 CC M

Step 1 7853.93
Step 2 8129.04
Step 3 8410.52
Step 4 8668.24

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Fire Fighter Paramedic PS183 FTE FQ1.80.022 80 13243
01-JUL-14 M

Step 1 7889.34
Step 2 8312.24
Step 3 8722.13
Step 4 8996.39
Step 5 9279.37
Step 6 9534.36

Fire Fighter Paramedic PS184 FTE FQ1.104.022 104 13243
01-JUL-14 M

Step 1 7889.34
Step 2 8312.24
Step 3 8722.13
Step 4 8996.39
Step 5 9279.37
Step 6 9534.36

Fire Fighter Trainee PS131 FTE US1.104.001 104 12347
01-JUL-06 CC H

Step 1 12.70

Fire Fighter Trainee PS132 FTE US1.80.001 80 12347
01-JUL-06 CU H

Step 1 13.21

Fire Fighter, Relief PS133 FTE FQ1.104.004 104 13243
01-JUL-14 CC M

Step 1 8668.24

Fire Fighter/Fire Boat Engineer PS134 FTE FQ1.104.008 104 13243
01-JUL-14 CC M

Step 1 10097.67

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Fighter/Fire Boat Engineer PS135 FTE FQ1.80.008 80 13243
01-JUL-14 CC M

Step 1 10097.67

Fire Fighter/Fire Boat Operator PS136 FTE FQ1.104.008 104 13243
01-JUL-14 CC M

Step 1 10097.67

Fire Fighter/Fire Boat Operator PS137 FTE FQ1.80.008 80 13243

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

01-JUL-14 CC M

Step 1 10097.67

Fire Investigation Coordinator PS138 FTE FQ1.80.011 80 13243
01-JUL-14 CC M

Step 1 10553.08

Fire Investigator PS139 FTE FQ1.80.007 80 13243
01-JUL-14 CC M

Step 1 9942.70

Fire Investigator PS181 FTE FQ1.104.021 104 13243
01-JUL-14 CC M

Step 1 9942.70

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Fire Marshal (Non-Sworn)	MA157	FTE	UM1.75.039	75 13188
01-JUL-14		M		

Min 10113.94
Max 12418.46

Fire Marshall EM168 FTE UU1.80.005 80 13243
01-JUL-14 CC M

Step 1 14028.60

Fire Marshall EM169 FTE UU1.104.005 104 13243
01-JUL-14 CC M

Step 1 14028.60

Fire Marshall, Assistant PS140 FTE FQ1.80.016 80 13243
01-JUL-14 CC M

Step 1 11764.28

Fire Marshall, Assistant SP141 FTE FQ1.80.016 80 13243
01-JUL-14 CC M

Step 1 11764.28

Fire Personnel Operations Spec SC245 FTE UH1.75.012 75 13188
01-JUL-14 M

Step 1 6144.42

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Fire Prevent Bureau Inspect, Civil	PS142 FTE	SC1.80.046	80	13188
Effective Date	Status	Type		
01-JUL-14	CC	H		

Step 1 30.95
Step 2 32.60
Step 3 34.31
Step 4 36.11
Step 5 38.01

Fire Protection Engineer	PS143 FTE	TW1.80.013	80	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 6453.19
Step 2 6792.98
Step 3 7151.10
Step 4 7527.55
Step 5 7923.74

Fire Safety Education Coordinator	PS144 FTE	TW1.75.010	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

Fire Suppression Dist Inspect	PT IS124 PTS	SI1.80.027	80	13188
Effective Date	Status	Type		
01-JUL-14	CU	H		

Step 1 26.46
Step 2 27.85
Step 3 29.30
Step 4 30.84
Step 5 32.48

Fire Suppression District Inspector	IS112 FTE	SD1.80.001	80	13188
Effective Date	Status	Type		
01-JUL-14	CC	H		

Step 1 26.46
Step 2 27.85
Step 3 29.31
Step 4 30.84
Step 5 32.48

Fiscal Operations Supervisor	SC149 FTE	UH1.75.008	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 5054.56
Step 2 5321.04
Step 3 5600.20
Step 4 5896.28
Step 5 6206.46

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Fleet Maintenance Supervisor	SC150 FTE	UH1.80.010	80	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Fleet Specialist	AP190 FTE	TW1.80.012	80	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Food Program Coordinator, PPT	SC152 PPT	SD1.80.004	80	13188
Effective Date	Status	Type		
01-JUL-14	CC	H		

Step 1 22.63
Step 2 23.82
Step 3 25.08
Step 4 26.39
Step 5 27.79

Food Program Driver, PT	TR136 PTS	SI1.80.008	80	13188
Effective Date	Status	Type		
01-JUL-14	CU	H		

Step 1 14.39
Step 2 15.14
Step 3 15.93
Step 4 16.76
Step 5 17.65

Food Program Monitor, PT	PP124 PTS	SI1.80.012	80	13188
Effective Date	Status	Type		
01-JUL-14	CU	H		

Step 1 15.96
Step 2 16.80
Step 3 17.70
Step 4 18.64
Step 5 19.60

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Food Program Site Leader, PT PP125 PTS S11.80.003 80 13188
01-JUL-14 CU H

Step 1 12.38
Step 2 13.04
Step 3 13.72
Step 4 14.45
Step 5 15.22

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Food Service Worker TR137 FTE SD1.75.008 75 13188
01-JUL-14 CC H

Step 1 17.90
Step 2 18.84
Step 3 19.84
Step 4 20.88
Step 5 21.98

Forensic Technician PS196 FTE SC1.80.028 80 13188
01-JUL-14 CC H

Step 1 27.18
Step 2 28.61
Step 3 30.10
Step 4 31.68
Step 5 33.35

Gardener Crew Leader TR140 FTE SC1.80.029 80 13188
01-JUL-14 CC H

Step 1 24.82
Step 2 26.14
Step 3 27.52
Step 4 28.97
Step 5 30.48

Gardener I TR141 FTE SC1.80.048 80 13188
01-JUL-14 CC H

Step 1 20.02

Gardener II TR142 FTE SC1.80.055 80 13188
01-JUL-14 CC H

Step 1 20.97
Step 2 22.07
Step 3 23.21
Step 4 24.44
Step 5 25.69

Gardner I, PPT TR143 PPT SC1.80.048 80 13188
01-JUL-14 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 20.02

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Graffiti Abatement Supervisor	SC157 FTE	UH1.80.014	80	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Graffiti Specialist	PP127 FTE	TW1.75.006	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Grants Coordinator	AP405 FTE	UM2.75.016	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 7471.16
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

Graphic Delineator	TC110 FTE	SD1.75.041	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	H		

Step 1 24.06
Step 2 25.32
Step 3 26.66
Step 4 28.05
Step 5 29.54

Graphic Design Specialist	AP191 FTE	TW1.75.008	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Graphics Design Coordinator	AP192 FTE	TW1.75.009	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 5309.74

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Graphics Design Coordinator, PT	AP193	PTS	TL1.75.015	75 13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 5522.14
Step 2 5812.47
Step 3 6118.92
Step 4 6440.06
Step 5 6780.24

Graphics Design Coordinator, PPT	AP194	PPT	TW1.75.009	75 13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Greenskeeper	TR144	FTE	SC1.80.018	80 13188
Effective Date	Status	Type		
01-JUL-14	CC	H		

Step 1 21.55
Step 2 22.69
Step 3 23.88
Step 4 25.14
Step 5 26.47

Hazardous Materials Inspect, Senior	IS113	FTE	SD1.75.066	75 13188
Effective Date	Status	Type		
01-JUL-14	CC	H		

Step 1 36.03
Step 2 37.92
Step 3 39.91
Step 4 42.01
Step 5 44.23
Step 6 42.02

Hazardous Materials Inspector II	IS115	FTE	SD1.75.060	75 13188
Effective Date	Status	Type		
01-JUL-14	CC	H		

Step 1 34.07
Step 2 35.86
Step 3 37.74
Step 4 39.72
Step 5 41.81

Hazardous Materials Prg Supervisor	SC158	FTE	UH1.75.014	75 13188
------------------------------------	-------	-----	------------	----------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

01-JUL-14 CC M

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Head Start Driver Courier	SS128	FTE	SC1.75.004	75 13188
01-JUL-14	CC	H		

Step 1 20.94
Step 2 22.05
Step 3 23.21
Step 4 24.44
Step 5 25.71

Head Start Facilities Coordinator	SC250	FTE	TW1.75.002	75 13188
01-JUL-14		M		

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Head Start Nutrition Coordinator	SC159	FTE	TW1.75.005	75 13188
01-JUL-14	CC	M		

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Head Start Prgm Planner Monitor	AP195	FTE	TW1.75.012	75 13188
01-JUL-14	CC	M		

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Head Start Supervisor	SC160	FTE	UH1.75.012	75 13188
01-JUL-14	CC	M		

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Headstart Program Coordinator PP128 FTE TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Health & Human Svcs Prgm Planner AP196 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Hearing Officer AP396 FTE TW1.75.017 75 13188
01-JUL-14 M

Step 1 7844.79
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Hearing Officer, PPT AP397 PPT TW1.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.79
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Heavy Equipment Mechanic TR148 FTE SB1.80.013 80 13188
01-JUL-14 CC H

Step 1 29.80
Step 2 31.37
Step 3 33.02
Step 4 34.77
Step 5 36.60

Heavy Equipment Operator TR146 FTE SB1.80.011 80 13188
01-JUL-14 CC H

Step 1 27.49
Step 2 28.93
Step 3 30.45

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 4 32.06
Step 5 33.75

Heavy Equipment Service Worker	TR147	FTE	SC1.80.020	80	13188
01-JUL-14	CC	H			

Step 1 21.82
Step 2 22.97
Step 3 24.18
Step 4 25.45
Step 5 26.79

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Heavy Equipment Supervisor	SC162	FTE	UH1.80.039	80	13188
01-JUL-14	CC	M			

Step 1 6758.86
Step 2 7114.03
Step 3 7489.35
Step 4 7883.27
Step 5 8297.36

Home Management Counselor II	AP197	FTE	TW1.75.006	75	13188
01-JUL-14	CC	M			

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Home Management Counselor III	AP198	FTE	TW1.75.010	75	13188
01-JUL-14	CC	M			

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

Homeless Program Supervisor	SC165	FTE	TW1.75.012	75	13188
01-JUL-14	CC	M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Housing Development Coordinator III	AP199	FTE	TW1.75.011	75	13188
01-JUL-14	CC	M			

Step 1 5853.98

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Human Res Analyst, PT	AP201 PTS	TL1.75.013	75	13188
01-JUL-14	CU	M		

Step 1 5309.53
Step 2 5589.60
Step 3 5882.84
Step 4 6195.18
Step 5 6519.24

Human Res Analyst, Principal, PPT	MA124 FTE	U31.75.017	75	13188
01-JUL-14	S	M		

Step 1 7844.79
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.15

Human Res Analyst, Sr Supervising	MA125 FTE	U31.75.019	75	13188
01-JUL-14	CC	M		

Min 8648.44
Max 10619.51

Human Res Operations Tech, Senior	TC114 FTE	TW1.75.006	75	13188
01-JUL-14	CC	M		

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Human Res Operations Technician	TC115 FTE	TW1.75.019	75	13188
01-JUL-14	CC	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 3961.87
Step 2 4170.54
Step 3 4390.49
Step 4 4621.71
Step 5 4864.21

Human Res Systems Analyst, Senior AP202 FTE TA1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.86
Step 2 7489.48
Step 3 7884.25
Step 4 8298.79
Step 5 8735.85

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Res Systems Analyst, Supv SC166 FTE U31.75.018 75 13188
01-JUL-14 CC M

Step 1 8236.74
Step 2 8670.99
Step 3 9126.41
Step 4 9607.19
Step 5 10113.34

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Human Resource Analyst AP203 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Human Resource Analyst (CONF) AP204 FTE TA1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Human Resource Analyst, Assistant AP205 FTE TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Human Resource Analyst, PPT AP367 PPT TA1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resource Analyst, Principal MA127 FTE U31.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.79
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.15

Human Resource Analyst, Senior AP206 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Human Resource Clerk SS129 FTE TA1.75.001 75 13188
01-JUL-14 CC M

Step 1 3593.87
Step 2 3782.81
Step 3 3981.61
Step 4 4191.69
Step 5 4411.63

Human Resource Oper Supervisor SC167 FTE UH1.75.014 75 13188
01-JUL-14 CC M

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 5 8317.10

Human Resource Systems Analyst	AP207	FTE	TA1.75.009	75	13188
01-JUL-14	CC	M			

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Human Resource Technician	TC117	FTE	TW1.75.019	75	13188
01-JUL-14	CC	M			

Step 1 3961.87
Step 2 4170.54
Step 3 4390.49
Step 4 4621.71
Step 5 4864.21

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resource Technician, PPT	TC118	PPT	TW1.75.019	75	13188
01-JUL-14	CC	M			

Step 1 3961.87
Step 2 4170.54
Step 3 4390.49
Step 4 4621.71
Step 5 4864.21

Human Resource Technician, Senior	TC119	FTE	TW1.75.006	75	13188
01-JUL-14	CC	M			

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Human Resource Technician, Supv	SC168	FTE	UH1.75.009	75	13188
01-JUL-14	CC	M			

Step 1 5306.93
Step 2 5587.50
Step 3 5880.76
Step 4 6190.95
Step 5 6516.64

Human Resources Manager	EM186	FTE	UK2.75.023	75	13188
01-JUL-14	CU	M			

Min 10514.16

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Max 12908.27

Hunger & Homeless Program Supv	SC237	FTE	UH1.75.014	75	13188
01-JUL-14	CC	M			

Step 1	6774.67
Step 2	7129.95
Step 3	7506.40
Step 4	7901.18
Step 5	8317.10

Hydrant Repair Worker	TR149	FTE	SB1.80.006	80	13188
01-JUL-14	CC	H			

Step 1	25.17
Step 2	26.50
Step 3	27.89
Step 4	29.36
Step 5	30.91

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Hydrant Repair Worker, Senior	TR150	FTE	SB1.80.015	80	13188
01-JUL-14	CC	H			

Step 1	28.93
Step 2	30.45
Step 3	32.06
Step 4	33.75
Step 5	35.53

Info & Referral Specialist, PPT	AP208	PPT	TW1.75.001	75	13188
01-JUL-14	CC	M			

Step 1	3593.87
Step 2	3782.81
Step 3	3981.61
Step 4	4191.69
Step 5	4411.63

Information Referral Specialist	AP404	FTE	TW1.75.001	75	13188
01-JUL-14	CC	M			

Step 1	3593.87
Step 2	3782.81
Step 3	3981.61
Step 4	4191.69
Step 5	4411.63

Information Representative	AP209	FTE	TW1.75.039	75	13188
01-JUL-14	CC	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 4510.33
Step 2 4624.53
Step 3 4741.56
Step 4 4855.77
Step 5 4982.64

Information System Administrator MA128 FTE UM2.75.019 75 13188
01-JUL-14 CC M

Min 8648.43
Max 10619.51

Information Systems Supervisor SC169 FTE UM2.75.018 75 13188
01-JUL-14 CC M

Step 1 8236.74
Step 2 8670.99
Step 3 9126.40
Step 4 9607.19
Step 5 10113.34

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Inspection Services Manager EM188 FTE UM2.75.021 75 13188
01-JUL-14 CC M

Min 9535.27
Max 11707.96

Inspector, Fire Prevention Bureau PS146 FTE FQ1.104.006 104 13243
01-JUL-14 CC M

Step 1 9654.94

Inspector, Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13243
01-JUL-14 CC M

Step 1 9654.94

Intake Technician AP434 FTE TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Internal Auditor III AP210 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Investment Officer AF042 FTE UM2.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Irrigation Repair Specialist TR151 FTE SC1.80.057 80 13188
01-JUL-14 CC H

Step 1 26.70
Step 2 28.11
Step 3 29.60
Step 4 31.14
Step 5 32.79

Irrigation Repair Specialist, PPT TR152 PPT SC1.80.040 80 13188
01-JUL-14 CC H

Step 1 26.68
Step 2 28.09
Step 3 29.56
Step 4 31.11
Step 5 32.77

Jail Cook TR153 FTE SB1.80.003 80 13188
01-JUL-14 CC H

Step 1 20.21
Step 2 21.27
Step 3 22.41
Step 4 23.58
Step 5 24.81

Jail Cook's Assistant TR154 FTE SB1.80.001 80 13188
01-JUL-14 CC H

Step 1 17.08
Step 2 17.99
Step 3 18.92
Step 4 19.91

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 5 20.96

Jail Cook, PPT	TR198	PPT		SB1.80.003	80	13188
01-JUL-14	CC		H			

Step 1 20.21
Step 2 21.27
Step 3 22.41
Step 4 23.58
Step 5 24.81

Jail Cook, PT	TR199	PTS		SI1.80.026	80	13188
01-JUL-14			H			

Step 1 20.21
Step 2 21.27
Step 3 22.41
Step 4 23.58
Step 5 24.82

Job Class Title, Code	job_class			Grade	Normal	Ord
Effective Date	Status	Type		Hours	Num	

Jail Utility Worker	TR155	FTE		SB1.80.002	80	13188
01-JUL-14	CC		H			

Step 1 19.18
Step 2 20.19
Step 3 21.26
Step 4 22.38
Step 5 23.63

Job Developer	AP211	FTE		TW1.75.001	75	13188
01-JUL-14	CC		M			

Step 1 3593.87
Step 2 3782.81
Step 3 3981.61
Step 4 4191.69
Step 5 4411.63

Latent Print Examiner I	PS186	FTE		SD1.75.058	75	13188
01-JUL-14	CC		H			

Step 1 31.76
Step 2 33.43
Step 3 35.18
Step 4 37.05
Step 5 38.98

Latent Print Examiner II	PS187	FTE		TW1.75.012	75	13188
01-JUL-14	CC		M			

Step 1 6145.83
Step 2 6470.12

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Latent Print Examiner III PS188 FTE UH1.75.015 75 13188
01-JUL-14 CC M

Step 1 7113.04
Step 2 7486.67
Step 3 7881.44
Step 4 8295.95
Step 5 8733.04

Legal Admin Assistant, Supervising SS137 FTE UH1.75.023 75 13188
01-JUL-14 CC M

Step 1 5560.01
Step 2 5853.13
Step 3 6160.23
Step 4 6485.89
Step 5 6827.10

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Legal Admin. Assistant (Conf)	SS135	FTE	TA1.75.005	75 13188
01-JUL-14	CC	M		

Step 1 4804.71
Step 2 5057.51
Step 3 5324.27
Step 4 5603.42
Step 5 5899.67

Legal Administrative Assistant	SS133	FTE	TW1.75.041	75 13188
01-JUL-14	CC	M		

Step 1 4804.75
Step 2 5057.52
Step 3 5324.28
Step 4 5603.43
Step 5 5899.67

Legal Communications Officer	MA146	FTE	UM1.75.015	75 13188
01-JUL-14	CU	M		

Step 1 7115.86
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Legal Support Supervisor	SC170	FTE	UH1.75.013	75 13188
01-JUL-14	CC	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 6516.29
Step 2 6859.49
Step 3 7219.77
Step 4 7599.97
Step 5 8000.14

Legislative Recorder	AP213	FTE	TA1.75.006	75	13188
01-JUL-14	CC	M			

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5599.08

Librarian I	AP214	FTE	SD1.75.046	75	13188
01-JUL-14	CC	H			

Step 1 29.81
Step 2 31.38
Step 3 33.05
Step 4 34.78
Step 5 36.62

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Librarian I, PPT	AP215	PPT	SD1.75.046	75	13188
01-JUL-14	CC	H			

Step 1 29.81
Step 2 31.38
Step 3 33.05
Step 4 34.78
Step 5 36.62

Librarian I, PT	AP216	PTS	SI1.75.016	75	13188
01-JUL-14	CU	H			

Step 1 29.81
Step 2 31.38
Step 3 33.05
Step 4 34.78
Step 5 36.62

Librarian II	AP217	FTE	SD1.75.053	75	13188
01-JUL-14	CC	H			

Step 1 32.16
Step 2 33.85
Step 3 35.63
Step 4 37.52
Step 5 39.50

Librarian II, PPT	AP218	PPT	SD1.75.053	75	13188
-------------------	-------	-----	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

01-JUL-14 CC H

Step 1 32.16
Step 2 33.85
Step 3 35.63
Step 4 37.52
Step 5 39.50

Librarian II, PT AP219 PTS SI1.75.019 75 13188
01-JUL-14 CU H

Step 1 32.16
Step 2 33.85
Step 3 35.63
Step 4 37.52
Step 5 39.49

Librarian, Administrative MA129 FTE UM2.75.021 75 13188
01-JUL-14 CC M

Min 9535.27
Max 11707.96

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Librarian, Senior AP220 FTE SD1.75.057 75 13188
01-JUL-14 CC H

Step 1 36.61
Step 2 38.54
Step 3 40.58
Step 4 42.70
Step 5 44.96

Librarian, Senior, PPT AP228 PPT SD1.75.057 75 13188
01-JUL-14 CC H

Step 1 36.61
Step 2 38.54
Step 3 40.58
Step 4 42.70
Step 5 44.96

Librarian, Senior, PT AP229 PTS SI1.75.020 75 13188
01-JUL-14 CU H

Step 1 36.61
Step 2 38.54
Step 3 40.59
Step 4 42.69
Step 5 44.95

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Librarian, Supervising SC172 FTE UH1.75.014 75 13188
01-JUL-14 CC M

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Librarian, Supervising PPT SC173 PPT UH1.75.014 75 13188
01-JUL-14 CC M

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Library Aide AP221 FTE SD1.75.002 75 13188
01-JUL-14 CC H

Step 1 15.53
Step 2 16.34
Step 3 17.20
Step 4 18.11
Step 5 19.06

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Library Aide, PPT AP222 PPT SD1.75.001 75 13188
01-JUL-14 CC H

Step 1 15.53
Step 2 16.35
Step 3 17.21
Step 4 18.13
Step 5 19.07

Library Aide, PT SS138 PTS SI1.75.001 75 13188
01-JUL-14 CU H

Step 1 15.53
Step 2 16.35
Step 3 17.20
Step 4 18.11
Step 5 19.06

Library Assistant AP223 FTE SD1.75.031 75 13188
01-JUL-14 CC H

Step 1 25.00
Step 2 26.32
Step 3 27.69

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 4 29.15
Step 5 30.69

Library Assistant, PT SS139 PTS SI1.75.012 75 13188
01-JUL-14 CU H

Step 1 25.00
Step 2 26.31
Step 3 27.68
Step 4 29.15
Step 5 30.70

Library Assistant, Senior AP224 FTE SD1.75.049 75 13188
01-JUL-14 CC H

Step 1 30.40
Step 2 32.01
Step 3 33.70
Step 4 35.46
Step 5 37.32

Library Assistant, Senior, PPT AP225 PPT SD1.75.048 75 13188
01-JUL-14 CC H

Step 1 29.94
Step 2 31.51
Step 3 33.15
Step 4 34.90
Step 5 36.75

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Library Assistant, Senior, PT AP226 PTS SI1.75.017 75 13188
01-JUL-14 CU H

Step 1 30.41
Step 2 32.00
Step 3 33.70
Step 4 35.45
Step 5 37.32

Library Asst, PPT AP227 PPT SD1.75.030 75 13188
01-JUL-14 CC H

Step 1 25.00
Step 2 26.32
Step 3 27.69
Step 4 29.15
Step 5 30.69

Library Automation Supervisor SC174 FTE UM2.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.86

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Library Program Leader, PT PP159 PTS SI1.80.056 80 13188
01-JUL-14 CC H

Step 1 22.62
Step 2 23.79
Step 3 25.08
Step 4 26.39
Step 5 27.77

Lieutenant of Fire Department PS149 FTE FQ1.80.008 80 13243
01-JUL-14 CC M

Step 1 10097.67

Lieutenant of Fire Department PS150 FTE FQ1.104.008 104 13243
01-JUL-14 CC M

Step 1 10097.67

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Lieutenant of Police PS151 FTE PP1.80.007 80 70114
01-JUL-14 CC M

Step 1 11662.25

Lieutenant of Police PS193 FTE PP1.84.005 84 70114
01-JUL-14 CC M

Step 1 12245.38

Lieutenant of Police (PERS) PS152 FTE PP1.80.006 80 70114
01-JUL-14 CC M

Step 1 11127.11

Lieutenant of Police (PERS) PS194 FTE PP1.84.006 84 70114
01-JUL-14 CC M

Step 1 11683.46

Lieutenant, Fire Prevention Bureau PS153 FTE FQ1.104.011 104 13243
01-JUL-14 CC M

Step 1 10553.08

Lieutenant, Fire Prevention Bureau PS154 FTE FQ1.80.011 80 13243
01-JUL-14 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 10553.08

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Lifeguard, PT	AP230	PTS	SI1.80.004	80 13188
01-JUL-14	CU	H		

Step 1 12.48
Step 2 13.11
Step 3 13.81
Step 4 14.54
Step 5 15.30

Literacy Assistant	SS140	FTE	SD1.75.031	75 13188
01-JUL-14	CC	H		

Step 1 25.00
Step 2 26.32
Step 3 27.69
Step 4 29.15
Step 5 30.69

Literacy Assistant, PPT	AP231	PPT	SD1.75.031	75 13188
01-JUL-14	CC	H		

Step 1 25.00
Step 2 26.32
Step 3 27.69
Step 4 29.15
Step 5 30.69

Literacy Assistant, PT	AP232	PTS	SI1.75.012	75 13188
01-JUL-14	CU	H		

Step 1 25.00
Step 2 26.31
Step 3 27.68
Step 4 29.15
Step 5 30.70

Literacy Assistant, Senior	SS141	FTE	SD1.75.049	75 13188
01-JUL-14	CC	H		

Step 1 30.40
Step 2 32.01
Step 3 33.70
Step 4 35.46
Step 5 37.32

Litter/Nuisance Enforcement Officer	PP158	FTE	SC1.80.051	80 13188
01-JUL-14	CC	H		

Step 1 26.46
Step 2 27.85

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 3 29.31
Step 4 30.85
Step 5 32.48

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Loan Servicing Administrator	SC176	FTE	TW1.75.014	75 13188
01-JUL-14	CC	M		

Step 1 6776.07
Step 2 7132.78
Step 3 7509.22
Step 4 7904.00
Step 5 8319.93

Loan Servicing Specialist	AP234	FTE	TW1.75.008	75 13188
01-JUL-14	CC	M		

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Maintenance Mechanic	TR156	FTE	SB1.80.007	80 13188
01-JUL-14	CC	H		

Step 1 25.35
Step 2 26.69
Step 3 28.10
Step 4 29.58
Step 5 31.13

Maintenance Mechanic, PPT	TR204	PPT	SB1.80.007	80 13188
01-JUL-14	CC	H		

Step 1 25.35
Step 2 26.69
Step 3 28.10
Step 4 29.58
Step 5 31.13

Maintenance Mechanic, PT	TR157	PTS	SI1.80.021	80 13188
01-JUL-14	CU	H		

Step 1 25.35
Step 2 26.69
Step 3 28.10
Step 4 29.58
Step 5 31.13

Management Assistant	AP235	FTE	UM2.75.012	75 13188
01-JUL-14	CC	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Management Assistant, PPT	MA130 PPT	UM2.75.012	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Management Assistant, PT	MA131 PTS	UG1.75.010	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	H		

Min 29.71
Max 60.16

Management Intern	SS142 FTE	TA1.75.004	75	13188
Effective Date	Status	Type		
01-JUL-14	CU	M		

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Management Intern, PPT	MA132 PPT	TW1.75.004	75	13188
Effective Date	Status	Type		
01-JUL-14	CU	M		

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Management Intern, PT	MA133 PTS	UG1.75.001	75	13188
Effective Date	Status	Type		
01-JUL-14	CU	H		

Min 13.59
Max 28.09

Manager, Agency Administrative	EM171 FTE	UM1.75.022	75	13188
--------------------------------	-----------	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

01-JUL-14 CU M

Min 10011.83
Max 12293.08

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Manager, Building Services	EM173	FTE	UM1.75.022	75 13188
01-JUL-14	CU	M		

Min 10011.83
Max 12293.08

Manager, Capital Improvement Pgrm	MA107	FTE	UM1.75.022	75 13188
01-JUL-14	CU	M		

Min 10011.83
Max 12293.08

Manager, Contact & Employ Svcs	EM177	FTE	UM1.75.022	75 13188
01-JUL-14	CU	M		

Min 10011.83
Max 12293.08

Manager, Crime Laboratory	EM178	FTE	UM1.75.021	75 13188
01-JUL-14	CU	M		

Min 9535.27
Max 11707.96

Manager, Electrical Services	EM180	FTE	UM1.75.023	75 13188
01-JUL-14	CU	M		

Min 10513.75
Max 12907.80

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Manager, Emergency Services	EM181	FTE	UM1.75.023	75	13188
01-JUL-14	CU	M			

Min 10513.75
Max 12907.80

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager, Environmental Services	EM182	FTE	UM1.75.022	75	13188
01-JUL-14	CU	M			

Min 10011.83
Max 12293.08

Manager, Equipment Services	EM183	FTE	UM1.75.022	75	13188
01-JUL-14	CU	M			

Min 10011.83
Max 12293.08

Manager, Human Services	EM254	FTE	UM1.75.021	75	13188
01-JUL-14	BE	M			

Min 9535.27
Max 11707.96

Manager, Information Systems	EM187	FTE	UM1.75.022	75	13188
01-JUL-14	CU	M			

Min 10011.83
Max 12293.08

Manager, Legal Admin Services	EM189	FTE	UM1.75.020	75	13188
01-JUL-14	CU	M			

Min 9081.27
Max 11149.63

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Manager, Marketing Pgm	EM190	FTE	UM2.75.019	75	13188
01-JUL-14	CC	M			

Min 8648.43
Max 10619.51

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Manager, Museum Operations	EM193	FTE	UM1.75.020	75 13188
01-JUL-14	CU	M		

Min 9081.27
Max 11149.63

Manager, Museum Services	EM194	FTE	UM1.75.019	75	13188
01-JUL-14	CU	M			

Min 8648.44
Max 10619.50

Manager, Oracle Operations	EM255	FTE	UM2.75.022	75	13188
01-JUL-14	CC	M			

Min 10011.82
Max 12293.08

Manager, Park Services	EM196	FTE	UM1.75.022	75	13188
01-JUL-14	CU	M			

Min 10011.83
Max 12293.08

Manager, Parks & Recreation Zone	EM197	FTE	UM1.75.022	75	13188
01-JUL-14	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Min 10011.83
Max 12293.08

Manager, Planning & Building Oper	EM198	FTE	UM1.75.021	75	13188
01-JUL-14	CU	M			

Min 9535.27
Max 11707.96

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Manager, Recreation Services	EM202	FTE	UM1.75.021	75 13188
01-JUL-14	CU	M		

Min 9535.27
Max 11707.96

Manager, Rent Adjustment Pgm	EM256	FTE	UM2.75.022	75	13188
01-JUL-14	CC	M			

Min 10011.82
Max 12293.08

Manager, Senior Services	EM205	FTE	UM1.75.019	75	13188
01-JUL-14	CU	M			

Min 8648.44
Max 10619.50

Manager, Support Services	MA140	FTE	UM1.75.019	75	13188
01-JUL-14	BE	M			

Min 8648.44
Max 10619.50

Manager, Sustainability Pgm	EM253	FTE	UM2.75.019	75	13188
01-JUL-14	CC	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Min 8648.43
Max 10619.51

Manager, Technology Pgm	EM257	FTE	UM2.75.022	75	13188
01-JUL-14	CC	M			

Min 10011.82
Max 12293.08

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Manager, Youth Services	EM207	FTE	UM1.75.021	75 13188
01-JUL-14	CU	M		

Min 9535.27
Max 11707.96

Manager, Zoning	EM208	FTE	UM2.75.021	75	13188
01-JUL-14	CC	M			

Min 9535.27
Max 11707.96

Marine & Aquatics Pgrm Supervisor	SC247	FTE	UH1.75.012	75	13188
01-JUL-14	CC	M			

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Marine Sports Program Coordinator	SC177	FTE	TW1.75.007	75	13188
01-JUL-14	CC	M			

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Marketing Specialist AP237 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Mayor EO200 FTE UX1.75.002 75 84763
10-DEC-13 CU M

Step 1 16916.67

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Mayor's PSE 14 SS143 FTE TW1.75.035 75 13188
01-JUL-14 CU M

Min 1401.67
Max 6705.57

Mayor's PSE 14, PPT SS194 PPT TA1.75.034 75 13188
01-JUL-14 CU M

Min 1401.53
Max 5830.84

Mayor's PSE 14, PT SS145 PTS TL1.75.001 75 13188
01-JUL-14 CU M

Min 1401.67
Max 5831.43

Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13188
01-JUL-14 CC M

Step 1 6516.29
Step 2 6859.49
Step 3 7219.77
Step 4 7599.97
Step 5 8000.14

Mechanical Inspector IS116 FTE SD1.75.059 75 13188
01-JUL-14 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 32.45
Step 2 34.17
Step 3 35.96
Step 4 37.85
Step 5 39.85

Microcomputer Systems Spec II PPT AP390 PPT TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Microcomputer Systems Spec III AP241 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Microcomputer Systems Specialist I AP242 FTE TW1.75.007 75 13188
01-JUL-14 CC M

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Microcomputer Systems Specialist II AP243 FTE TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13188
01-JUL-14 CC M

Step 1 7471.16
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Mortgage Advisor AP244 FTE TW1.75.007 75 13188
01-JUL-14 CC M

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13188
01-JUL-14 CC M

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Museum Collections Coordinator SC181 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Museum Curatorial Specialist AP245 FTE SD1.75.033 75 13188
01-JUL-14 CC H

Step 1 22.26
Step 2 23.43
Step 3 24.66
Step 4 25.96
Step 5 27.32

Museum Curatorial Specialist, PPT AP246 PPT SD1.75.033 75 13188
01-JUL-14 CC H

Step 1 22.26
Step 2 23.43
Step 3 24.66
Step 4 25.96
Step 5 27.32

Museum Design & Prod Specialist TC120 FTE SB1.75.001 75 13188
01-JUL-14 CC H

Step 1 29.18
Step 2 30.71
Step 3 32.33
Step 4 34.04

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 5 35.83

Museum Docent Coordinator	SC182	FTE	TW1.75.009	75	13188
01-JUL-14	CC	M			

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Museum Education Coordinator, PPT	SC184	PPT	TW1.75.012	75	13188
01-JUL-14	CC	M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Museum Guard	PS155	FTE	SC1.80.007	80	13188
01-JUL-14	CC	H			

Step 1 18.65
Step 2 19.63
Step 3 20.66
Step 4 21.74
Step 5 22.88

Museum Guard, PPT	PS157	PPT	SC1.80.007	80	13188
01-JUL-14	CC	H			

Step 1 18.65
Step 2 19.63
Step 3 20.66
Step 4 21.74
Step 5 22.88

Museum Guard, PT	PS158	PTS	SI1.80.015	80	13188
01-JUL-14	CU	H			

Step 1 18.65
Step 2 19.62
Step 3 20.66
Step 4 21.74
Step 5 22.88

Museum Interp Spec, Nat Sc	AP258	FTE	TW1.75.009	75	13188
01-JUL-14	CC	M			

Step 1 5309.74
Step 2 5588.92

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Museum Interpretive Spec, History AP257 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Museum Interpretive Specialist, Art AP256 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Museum Project Coordinator SC186 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Museum Security Guard IV PS160 FTE UH1.80.008 80 13188
01-JUL-14 CC M

Step 1 5054.56
Step 2 5321.04
Step 3 5600.20
Step 4 5896.28
Step 5 6206.46

Museum Tech Spec Exhibits, PPT TC121 PPT SD1.75.032 75 13188
01-JUL-14 CC H

Step 1 22.15
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.20

Museum Tech Spec, Exhibits TC133 FTE SD1.75.032 75 13188
01-JUL-14 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 22.15
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.20

Museum Tech Spec, Nat Sci ET129 FTE SD1.75.032 75 13188
01-JUL-14 CC H

Step 1 22.15
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.20

Museum Tech Specialist Conserv, PPT TC125 PPT SD1.75.032 75 13188
01-JUL-14 CC H

Step 1 22.15
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.20

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Museum Tech Specialist Conserv, PT TC126 PTS SI1.75.013 75 13188
01-JUL-14 CU H

Step 1 22.16
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.21

Museum Tech Specialist EV/AV, PT TC122 PTS SI1.75.013 75 13188
01-JUL-14 CU H

Step 1 22.16
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.21

Museum Tech Specialist Exhibits, PT TC127 PTS SI1.75.013 75 13188
01-JUL-14 CU H

Step 1 22.16
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.21

Museum Tech Specialist Nat Sc, PPT TC124 PPT SD1.75.032 75 13188

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

01-JUL-14 CC H

Step 1 22.15
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.20

Museum Tech Specialist Nat Sc, PT TC128 PTS SI1.75.013 75 13188
01-JUL-14 CU H

Step 1 22.16
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.21

Museum Technical Aide, PT TC131 PTS SI1.75.005 75 13188
01-JUL-14 CU H

Step 1 17.61
Step 2 18.54
Step 3 19.51
Step 4 20.55
Step 5 21.63

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Museum Technical Specialist, EV/AV TC132 FTE SD1.75.032 75 13188
01-JUL-14 CC H

Step 1 22.15
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.20

Naturalist, Supervising SC189 FTE UH1.80.007 80 13188
01-JUL-14 CC M

Step 1 4813.45
Step 2 5067.23
Step 3 5333.72
Step 4 5614.28
Step 5 5910.38

Neighborhood Law Corps Attorney AL041 FTE TM1.75.002 75 13188
01-JUL-14 BE M

Step 1 3605.70

Neighborhood Services Coordinator SC190 FTE TW1.75.006 75 13188
01-JUL-14 BU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Network Architect	AP383	FTE	UM2.75.021	75	13188
01-JUL-14	CC	M			

Min 9535.27
Max 11707.96

Nurse Case Manager	AP263	FTE	TW1.75.008	75	13188
01-JUL-14	CC	M			

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Nurse Case Manager, PPT	AP264	PPT	TW1.75.038	75 13188
01-JUL-14	CC	M		

Step 1 4491.99
Step 2 4727.46
Step 3 4977.01
Step 4 5239.26
Step 5 5514.20

Office Assistant I	SS150	FTE	SD1.75.003	75	13188
01-JUL-14	CC	H			

Step 1 16.38
Step 2 17.24
Step 3 18.14
Step 4 19.10
Step 5 20.10

Office Assistant I, PPT	SS151	PPT	SD1.75.003	75	13188
01-JUL-14	CC	H			

Step 1 16.38
Step 2 17.24
Step 3 18.14
Step 4 19.10
Step 5 20.10

Office Assistant I, PT	SS152	PTS	SI1.75.002	75	13188
------------------------	-------	-----	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

01-JUL-14 CU H

Step 1 16.38
Step 2 17.24
Step 3 18.14
Step 4 19.10
Step 5 20.10

Office Assistant II SS153 FTE SD1.75.070 75 13188
01-JUL-14 CC H

Step 1 18.81
Step 2 19.79
Step 3 20.83
Step 4 21.94
Step 5 23.09

Office Assistant II, PPT SS154 PPT SD1.75.070 75 13188
01-JUL-14 CC H

Step 1 18.81
Step 2 19.79
Step 3 20.83
Step 4 21.94
Step 5 23.09

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Hours	Num	
	Type			

Office Assistant II, PT SS155 PTS S11.75.007 75 13188
01-JUL-14 CU H

Step 1 18.81
Step 2 19.79
Step 3 20.84
Step 4 21.94
Step 5 23.09

Office Manager SS156 FTE UM2.75.007 75 13188
01-JUL-14 CC M

Step 1 4816.29
Step 2 5068.66
Step 3 5336.53
Step 4 5617.11
Step 5 5913.19

Open Government Coordinator SC246 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Operations Shift Supervisor SC192 FTE UH1.75.007 75 13188
01-JUL-14 CC M

Step 1 4813.45
Step 2 5067.23
Step 3 5333.72
Step 4 5614.28
Step 5 5910.38

Operations Support Specialist AP265 FTE SD1.75.035 75 13188
01-JUL-14 CC H

Step 1 23.49
Step 2 24.71
Step 3 26.01
Step 4 27.39
Step 5 28.82

Outreach Developer PP165 FTE TW1.75.008 75 13188
01-JUL-14 CC M

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Outreach Developer, Ppt PP129 PPT TW1.75.008 75 13188
01-JUL-14 CC M

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Outreach Worker, PT PP130 PTS UG1.75.003 75 13188
01-JUL-14 CU H

Step 1 15.48

Painter TR159 FTE SB1.80.012 80 13188
01-JUL-14 CC H

Step 1 29.18
Step 2 30.70
Step 3 32.33
Step 4 34.03
Step 5 35.82

Paralegal AP212 FTE TW1.75.008 75 13188

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

01-JUL-14 CC M

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Paralegal, PPT AL012 PPT TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Paralegal, PT AL013 PTS TL1.75.010 75 13188
01-JUL-14 CU M

Step 1 4369.62
Step 2 4601.29
Step 3 4838.84
Step 4 5093.97
Step 5 5360.85

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Park Attendant	SS202	FTE	SC1.80.003	80 13188
01-JUL-14	CC	H		

Step 1 15.54
Step 2 16.36
Step 3 17.21
Step 4 18.12
Step 5 19.07

Park Attendant, PPT	SS157	PPT	SC1.80.003	80 13188
01-JUL-14	CC	H		

Step 1 15.54
Step 2 16.36
Step 3 17.21
Step 4 18.12
Step 5 19.07

Park Attendant, PT	TR161	PTS	SI1.80.011	80 13188
01-JUL-14	CU	H		

Step 1 15.54
Step 2 16.36
Step 3 17.21
Step 4 18.12
Step 5 19.07

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Park Equipment Operator	TR162	FTE	SC1.80.041	80	13188
01-JUL-14	CC	H			

Step 1	25.44
Step 2	26.77
Step 3	28.19
Step 4	29.67
Step 5	31.23

Park Supervisor I	SC193	FTE	UH1.80.010	80	13188
01-JUL-14	CC	M			

Step 1	5573.40
Step 2	5866.67
Step 3	6175.44
Step 4	6499.73
Step 5	6842.33

Park Supervisor II	SC194	FTE	UH1.80.013	80	13188
01-JUL-14	CC	M			

Step 1	6451.78
Step 2	6791.57
Step 3	7148.28
Step 4	7524.73
Step 5	7920.92

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Parking Control Technician	TR164	FTE	SC1.80.009	80	13188
01-JUL-14	CC	H			

Step 1	20.34
Step 2	21.41
Step 3	22.53
Step 4	23.72
Step 5	24.95

Parking Control Technician, PPT	TC134	PPT	SC1.80.009	80	13188
01-JUL-14	CC	H			

Step 1	20.34
Step 2	21.41
Step 3	22.53
Step 4	23.72
Step 5	24.95

Parking Control Technician, PT	TC135	PTS	SI1.80.017	80	13188
01-JUL-14	CU	H			

Step 1	20.34
Step 2	21.41
Step 3	22.53

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 4 23.72
Step 5 24.96

Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13188
01-JUL-14 CC M

Step 1 4585.05
Step 2 4826.15
Step 3 5079.93
Step 4 5347.83
Step 5 5628.39

Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13188
01-JUL-14 CC M

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Parking Meter Collector AF025 FTE SD1.75.024 75 13188
01-JUL-14 CC H

Step 1 20.32
Step 2 21.39
Step 3 22.52
Step 4 23.69
Step 5 24.94

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Parking Meter Collector Supervisor SC195 FTE UH1.75.009 75 13188
01-JUL-14 CC M

Step 1 5306.93
Step 2 5587.50
Step 3 5880.76
Step 4 6190.95
Step 5 6516.64

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 13188
01-JUL-14 CC H

Step 1 20.32
Step 2 21.39
Step 3 22.52
Step 4 23.69
Step 5 24.94

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13188
01-JUL-14 CC H

Step 1 22.85

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 2 24.06
Step 3 25.32
Step 4 26.66
Step 5 28.07

Parking Supervisor SC196 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Parkland Resources Supervisor SC197 FTE UH1.80.010 80 13188
01-JUL-14 CC M

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13188
01-JUL-14 CC H

Step 1 22.01
Step 2 23.16
Step 3 24.37
Step 4 25.66
Step 5 27.01

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13188
01-JUL-14 CC M

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Payroll Control Specialist SS158 FTE UH1.75.024 75 13188
01-JUL-14 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Payroll Personnel Clerk I	SS159	FTE	SD1.75.006	75	13188
01-JUL-14	CC	H			

Step 1 17.29
Step 2 18.20
Step 3 19.16
Step 4 20.19
Step 5 21.23

Payroll Personnel Clerk I, PT	SS160	PTS	SI1.75.003	75	13188
01-JUL-14	CU	H			

Step 1 17.29
Step 2 18.20
Step 3 19.17
Step 4 20.15
Step 5 21.21

Payroll Personnel Clerk II	SS161	FTE	SD1.75.022	75	13188
01-JUL-14	CC	H			

Step 1 20.23
Step 2 21.29
Step 3 22.41
Step 4 23.59
Step 5 24.83

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Payroll Personnel Clerk II, PT	SS162	PTS	SI1.75.009	75	13188
01-JUL-14	CU	H			

Step 1 20.24
Step 2 21.28
Step 3 22.41
Step 4 23.59
Step 5 24.83

Payroll Personnel Clerk III	SS163	FTE	UH1.75.002	75	13188
01-JUL-14	CC	M			

Step 1 3960.11
Step 2 4168.84
Step 3 4387.95
Step 4 4618.89
Step 5 4861.69

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Performance Audit Manager AP393 FTE UM1.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.79
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.15

Performance Auditor AP391 FTE TW1.75.007 75 13188
01-JUL-14 CC M

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Performance Auditor, Sr. AP392 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Permit Technician I ET130 FTE SD1.75.045 75 13188
01-JUL-14 CC H

Step 1 25.25
Step 2 26.58
Step 3 27.97
Step 4 29.44
Step 5 30.99

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Permit Technician II ET131 FTE SD1.75.051 75 13188
01-JUL-14 CC H

Step 1 26.96
Step 2 28.38
Step 3 29.88
Step 4 31.45
Step 5 33.11

Planner I AP269 FTE TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 5 5363.32

Planner II AP272 FTE			TW1.75.008	75	13188
01-JUL-14	CC	M			

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Planner II, Design Review AP273 FTE			TW1.75.008	75	13188
01-JUL-14	CC	M			

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Planner III AP274 FTE			TW1.75.011	75	13188
01-JUL-14	CC	M			

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Planner III, Design Review AP275 FTE			TW1.75.011	75	13188
01-JUL-14	CC	M			

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Job Class Title, Code	job_class		Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	

Planner III, Historic Preservation AP380 FTE			TW1.75.011	75	13188
01-JUL-14	CC	M			

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Planner III, Historical Pres, PPT AP276 PPT			TW1.75.011	75	13188
01-JUL-14	CC	M			

Step 1 5853.98
Step 2 6161.35

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Planner III, PPT	AP370	PPT		TW1.75.011	75	13188
01-JUL-14	CC		M			

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Planner IV	AP277	FTE		TW1.75.015	75	13188
01-JUL-14	CC		M			

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Planner IV	AP403	PPT		TW1.75.015	75	13188
01-JUL-14	CC		M			

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Planner IV, Design Review	AP278	FTE		TW1.75.015	75	13188
01-JUL-14	CC		M			

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Planner V	AP279	FTE		TW1.75.018	75	13188
01-JUL-14	CC		M			

Step 1 8236.74
Step 2 8670.99
Step 3 9126.41
Step 4 9607.17
Step 5 10113.34

Planning Intern, PT	SS164	PTS		UG1.75.004	75	13188
01-JUL-14	CU		H			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 16.76

Planning Investigator	AP282	FTE	SD1.75.063	75	13188
01-JUL-14	CC	H			

Step 1 33.58
Step 2 35.35
Step 3 37.21
Step 4 39.17
Step 5 41.23

Plumber	TR172	FTE	SB1.80.018	80	13188
01-JUL-14	CC	H			

Step 1 31.14
Step 2 32.78
Step 3 34.50
Step 4 36.32
Step 5 38.24

Police Cadet, PT	PS161	PTS	UG1.80.019	80	13188
01-JUL-14	CU	H			

Step 1 13.87
Step 2 14.18
Step 3 14.52
Step 4 14.94
Step 5 15.29

Police Communications Dispatcher	PS162	FTE	SC1.80.033	80	13188
01-JUL-14	CC	H			

Step 1 32.46
Step 2 33.28
Step 3 34.13
Step 4 35.01
Step 5 35.91

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Communications Operator	PS163	FTE	SC1.80.049	80	13188
01-JUL-14	CC	H			

Step 1 30.05

Police Communications Supervisor	PS164	FTE	UH1.80.038	80	13188
01-JUL-14	CC	M			

Step 1 6492.56
Step 2 6835.19
Step 3 7195.02
Step 4 7573.61
Step 5 7972.56
Step 6 7985.27

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Police Drug Abatement Prg Coord SC200 FTE TA1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Police Evidence Technician PS165 FTE SC1.80.028 80 13188
01-JUL-14 CC H

Step 1 27.18
Step 2 28.61
Step 3 30.10
Step 4 31.68
Step 5 33.35

Police Identification Section Sup PS166 FTE UH1.80.011 80 13188
01-JUL-14 CC M

Step 1 5956.48
Step 2 6270.80
Step 3 6600.93
Step 4 6948.27
Step 5 7314.28
Step 6 7325.94

Police Officer PS167 FTE PP1.80.002 80 70114
01-JUL-14 CC M

Step 1 6561.39
Step 2 7574.92
Step 3 7828.65
Step 4 8105.46
Step 5 8738.15

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Officer PS189 FTE PP1.84.001 84 70114
01-JUL-14 CC M

Step 1 6889.47
Step 2 7953.66
Step 3 8220.10
Step 4 8510.73
Step 5 9175.06

Police Officer (PERS) PS168 FTE PP1.80.001 80 70114
01-JUL-14 CC M

Step 1 5953.84
Step 2 6947.53

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 3 7213.55
Step 4 7451.90
Step 5 7717.94
Step 6 8338.04

Police Officer (PERS) PS190 FTE PP1.84.002 84 70114
01-JUL-14 CC M

Step 1 6251.54
Step 2 7294.90
Step 3 7574.23
Step 4 7824.50
Step 5 8103.72
Step 6 8754.95

Police Officer Trainee PS169 FTE PT1.80.001 80 70114
01-JUL-14 CU M

Step 1 5058.40

Police Personnel Oper Specialist AP284 FTE UH1.75.012 75 13188
01-JUL-14 CC M

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Police Pgrm & Performance Auditor AP291 FTE UM2.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Property Specialist PS170 FTE SC1.80.017 80 13188
01-JUL-14 CC H

Step 1 22.44
Step 2 23.61
Step 3 24.86
Step 4 26.16
Step 5 27.54

Police Property Supervisor PS182 FTE UH1.80.008 80 13188
01-JUL-14 cc M

Step 1 5054.56
Step 2 5321.04

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 3 5600.20
Step 4 5896.28
Step 5 6206.46

Police Records Specialist SS165 FTE SD1.75.029 75 13188
01-JUL-14 CC H

Step 1 21.83
Step 2 22.99
Step 3 24.20
Step 4 25.48
Step 5 26.82

Police Records Specialist, PPT SS206 PPT SD1.75.029 75 13188
01-JUL-14 H

Step 1 21.83
Step 2 22.99
Step 3 24.20
Step 4 25.48
Step 5 26.82

Police Records Supervisor PS171 FTE UH1.75.022 75 13188
01-JUL-14 CC M

Step 1 5206.19
Step 2 5480.66
Step 3 5768.20
Step 4 6073.17
Step 5 6392.65

Police Services Manager I MA152 FTE UM1.75.019 75 13188
01-JUL-14 CU M

Min 8648.44
Max 10619.50

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Police Services Manager II	MA151 FTE	UM1.75.023	75	13188
01-JUL-14	CU	M		

Min 10513.75
Max 12907.80

Police Services Technician I	PS172 FTE	SC1.80.006	80	13188
01-JUL-14	CC	H		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 18.38
Step 2 19.34
Step 3 20.36
Step 4 21.43
Step 5 22.56

Police Services Technician II PS173 FTE SC1.80.016 80 13188
01-JUL-14 CC H

Step 1 22.47
Step 2 23.66
Step 3 24.89
Step 4 26.21
Step 5 27.60

Police Technical Writer AP285 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Policy Analyst AP400 FTE UM2.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Pool Manager, PPT AP366 PPT SC1.80.050 80 13188
01-JUL-14 CC H

Step 1 15.14
Step 2 15.95
Step 3 16.78
Step 4 17.67
Step 5 18.60

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Pool Manager, PT	AP286	PTS	SI1.80.009	80 13188
01-JUL-14	CU	H		

Step 1 15.14
Step 2 15.95
Step 3 16.78
Step 4 17.66
Step 5 18.60

Pool Technician TR207 FTE SC1.80.005 80 13188

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

01-JUL-14 CC H

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Pool Technician, PPT TR208 PPT SC1.80.005 80 13188
01-JUL-14 CC H

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Pool Technician, PT TR209 TPT SI1.80.014 80 13188
01-JUL-14 CC H

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Preparator AP287 FTE SD1.75.040 75 13188
01-JUL-14 CC H

Step 1 24.02
Step 2 25.29
Step 3 26.62
Step 4 28.02
Step 5 29.49

Preparator, PPT AP288 PPT SD1.75.040 75 13188
01-JUL-14 CC H

Step 1 24.02
Step 2 25.29
Step 3 26.62
Step 4 28.02
Step 5 29.49

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Principal Inspection Supv	IS122	FTE	UH1.75.016	75 13188
01-JUL-14	CC	M		

Step 1 7468.33
Step 2 7861.70
Step 3 8274.80
Step 4 8710.47
Step 5 9168.69

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Process Coordinator II AP290 FTE SD1.75.059 75 13188
01-JUL-14 CC H

Step 1 32.45
Step 2 34.17
Step 3 35.96
Step 4 37.85
Step 5 39.85

Process Coordinator III SC202 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Production Control Supervisor SC203 FTE UM2.75.010 75 13188
01-JUL-14 CC M

Step 1 5574.82
Step 2 5868.07
Step 3 6176.85
Step 4 6502.54
Step 5 6845.16

Program Analyst I AP292 FTE TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Program Analyst I, PPT AP357 PPT TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Program Analyst I, PT AP361 PTS UG1.75.009 75 13188
01-JUL-14 CC H

Step 1 28.22
Step 2 29.71
Step 3 31.28

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 4 32.93
Step 5 34.65

Program Analyst II AP293 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Program Analyst II, PPT AP358 PPT TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Program Analyst II, PT AP362 PTS UG1.75.012 75 13188
01-JUL-14 CC H

Step 1 32.67
Step 2 34.38
Step 3 36.20
Step 4 38.11
Step 5 40.12

Program Analyst III SC204 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Program Analyst III, PPT AP360 PPT TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Programmer Analyst III, PPT AP297 PPT TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Project Manager	EM216	FTE	UM2.75.019	75	13188
01-JUL-14	CC	M			

Min 8648.43
Max 10619.51

Project Manager (PPT)	EM226	PPT	UM2.75.019	75	13188
01-JUL-14	CC	M			

Min 8648.43
Max 10619.51

Project Manager II	EM211	FTE	UM2.75.022	75	13188
01-JUL-14	CC	M			

Min 10011.82
Max 12293.08

Project Manager II (PPT)	EM227	PPT	UM1.75.022	75	13188
01-JUL-14	CC	M			

Min 10011.83
Max 12293.08

Project Manager III	EM212	FTE	UM1.75.025	75	13188
01-JUL-14	CU	M			

Min 11590.93
Max 14230.30

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Project Manager III, PPT	EM213	PPT	UM1.75.025	75	13188
01-JUL-14	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Min 11590.93
Max 14230.30

Project Manager III, PT	EM214	PTS	TL1.75.020	75	13188
01-JUL-14	CU	M			

Min 11590.93
Max 14230.30

Public Information Officer I	AP298	FTE	TW1.75.008	75	13188
01-JUL-14	CC	M			

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Public Information Officer II	AP299	FTE	TW1.75.012	75	13188
01-JUL-14	CC	M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Public Information Officer II, PPT	AP300	PPT	TW1.75.012	75	13188
01-JUL-14	CC	M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Public Information Officer II, PT	AP301	PTS	TL1.75.018	75	13188
01-JUL-14	CU	M			

Step 1 6393.13
Step 2 6725.99
Step 3 7083.77
Step 4 7456.21
Step 5 7849.18

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Public Information Officer III AP302 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Public Service Rep, PPT SS196 PPT SD1.75.029 75 13188
01-JUL-14 CC H

Step 1 21.83
Step 2 22.99
Step 3 24.20
Step 4 25.48
Step 5 26.82

Public Service Rep, Sr PP155 FTE TW1.75.004 75 13188
01-JUL-14 CC M

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Public Service Representative SS169 FTE SD1.75.029 75 13188
01-JUL-14 CC H

Step 1 21.83
Step 2 22.99
Step 3 24.20
Step 4 25.48
Step 5 26.82

Public Service Representative, PT SS198 PTS S11.75.011 75 13188
01-JUL-14 CU H

Step 1 21.82
Step 2 22.99
Step 3 24.19
Step 4 25.47
Step 5 26.81

Public Works Maintenance Worker TR174 FTE SC1.80.011 80 13188
01-JUL-14 CC H

Step 1 20.71
Step 2 21.79
Step 3 22.94
Step 4 24.15
Step 5 25.43

Job Class Title, Code	job_class	Grade	Normal	Ord
-----------------------	-----------	-------	--------	-----

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Effective Date	Status	Type	Hours	Num
<hr/>				
01-JUL-14	CU	MA137 FTE M	UM1.75.022	75 13188
Public Works Operations Manager				
Min 10011.83				
Max 12293.08				
<hr/>				
01-JUL-14	CC	MA138 FTE M	UM2.75.014	75 13188
Public Works Personnel Coordinator				
Step 1	6776.07			
Step 2	7132.79			
Step 3	7509.23			
Step 4	7904.00			
Step 5	8319.93			
<hr/>				
01-JUL-14	CC	SC206 FTE M	UH1.80.010	80 13188
Public Works Supervisor I				
Step 1	5573.40			
Step 2	5866.67			
Step 3	6175.44			
Step 4	6499.73			
Step 5	6842.33			
<hr/>				
01-JUL-14	CC	SC207 FTE M	UH1.80.013	80 13188
Public Works Supervisor II				
Step 1	6451.78			
Step 2	6791.57			
Step 3	7148.28			
Step 4	7524.73			
Step 5	7920.92			
<hr/>				
01-JUL-14	CC	TR200 PPT H	SC1.80.053	80 13188
Public Works Utility Worker, PPT				
Step 1	21.36			
Step 2	22.47			
Step 3	23.65			
Step 4	24.91			
Step 5	26.19			
<hr/>				
01-JUL-14	cc	AF053 FTE M	UH1.75.014	75 13188
Purchasing Supervisor				
Step 1	6774.67			
Step 2	7129.95			
Step 3	7506.40			
Step 4	7901.18			
Step 5	8317.10			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		
Ranger	PS174 FTE	RO1.80.001	80	12863
30-JUN-07	CC	H		
Step 1	28.62			
Step 2	30.11			
Step 3	31.70			
Step 4	33.37			
Step 5	35.13			
Step 6	36.97			
Real Estate Agent	AP308 FTE	TF1.75.011	75	13188
01-JUL-14	CC	M		
Step 1	6299.71			
Step 2	6630.81			
Step 3	6979.34			
Step 4	7346.77			
Step 5	7733.04			
Real Estate Agent, Supervising	AP309 FTE	UM2.75.017	75	13188
01-JUL-14	CC	M		
Step 1	7844.78			
Step 2	8257.89			
Step 3	8692.14			
Step 4	9150.37			
Step 5	9631.14			
Real Estate Collections Officer	AF034 FTE	SD1.75.038	75	13188
01-JUL-14	CC	H		
Step 1	23.80			
Step 2	25.05			
Step 3	26.37			
Step 4	27.76			
Step 5	29.20			
Real Estate Services Manager	EM201 FTE	UM2.75.022	75	13188
01-JUL-14	CC	M		
Min	10011.82			
Max	12293.08			
Receptionist	SS170 FTE	SD1.75.011	75	13188
01-JUL-14	CC	H		
Step 1	18.26			
Step 2	19.22			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 3 20.23
Step 4 21.30
Step 5 22.42

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Receptionist to the City Attorney	SS171	FTE	TW1.75.002	75 13188
01-JUL-14	BU	M		

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Receptionist to the City Auditor	SS197	FTE	TW1.75.002	75 13188
01-JUL-14	BU	M		

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Receptionist to the City Auditor, PPT	SS204	PPT	TW1.75.002	75 13188
01-JUL-14	CC	M		

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Receptionist to the City Auditor, PT	SS205	PTS	TL1.75.024	75 13188
01-JUL-14	CU	M		

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Receptionist to the City Clerk	SS172	FTE	TW1.75.002	75 13188
01-JUL-14	CC	M		

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Receptionist to the City Council	SS173	FTE	SD1.75.011	75 13188
01-JUL-14	CC	H		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 18.26
Step 2 19.22
Step 3 20.23
Step 4 21.30
Step 5 22.42

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Receptionist, PPT	SS174	PPT	SD1.75.011	75 13188
01-JUL-14	CC	H		

Step 1 18.26
Step 2 19.22
Step 3 20.23
Step 4 21.30
Step 5 22.42

Receptionist, PT	SS175	PTS	SI1.75.022	75 13188
01-JUL-14	CU	H		

Step 1 18.27
Step 2 19.22
Step 3 20.23
Step 4 21.30
Step 5 22.42

Recreation Aide, PT	SS177	PTS	SI1.80.001	80 13188
01-JUL-14	CU	H		

Step 1 9.00
Step 2 9.45
Step 3 9.92
Step 4 10.42
Step 5 10.94

Recreation Attendant I, PT	SS178	PTS	SI1.80.002	80 13188
01-JUL-14	CU	H		

Step 1 11.13
Step 2 11.71
Step 3 12.33
Step 4 12.98
Step 5 13.66

Recreation Attendant II, PPT	SS203	PPT	SC1.80.058	80 13188
01-JUL-14	CC	H		

Step 1 12.85
Step 2 13.52
Step 3 14.23
Step 4 14.98
Step 5 15.77

Recreation Attendant II, PT	SS179	PTS	SI1.80.005	80 13188
-----------------------------	-------	-----	------------	----------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

01-JUL-14 CU H

Step 1 12.85
Step 2 13.52
Step 3 14.23
Step 4 14.98
Step 5 15.77

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Recreation Center Director	PP131	FTE	SC1.80.043	80 13188
01-JUL-14	CC	H		

Step 1 25.71
Step 2 27.07
Step 3 28.50
Step 4 29.99
Step 5 31.57

Recreation General Supervisor	MA139	FTE	UM2.75.012	75 13188
01-JUL-14	CC	M		

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Recreation Leader I, PT	PP132	PTS	SI1.80.003	80 13188
01-JUL-14	CU	H		

Step 1 12.38
Step 2 13.04
Step 3 13.72
Step 4 14.45
Step 5 15.22

Recreation Leader II, PPT	PP133	PPT	SC1.80.002	80 13188
01-JUL-14	CC	H		

Step 1 15.25
Step 2 16.05
Step 3 16.90
Step 4 17.77
Step 5 18.71

Recreation Leader II, PT	PP134	PTS	SI1.80.010	80 13188
01-JUL-14	CU	H		

Step 1 15.25
Step 2 16.05
Step 3 16.90
Step 4 17.78
Step 5 18.71

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Recreation Program Director PP135 FTE SC1.80.025 80 13188
01-JUL-14 CC H

Step 1 22.63
Step 2 23.82
Step 3 25.08
Step 4 26.39
Step 5 27.77

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation Specialist I, PPT PP136 PPT SC1.80.004 80 13188
01-JUL-14 CC H

Step 1 16.34
Step 2 17.20
Step 3 18.11
Step 4 19.06
Step 5 20.07

Recreation Specialist I, PT PP137 PTS SI1.80.013 80 13188
01-JUL-14 CU H

Step 1 16.35
Step 2 17.20
Step 3 18.11
Step 4 19.06
Step 5 20.07

Recreation Specialist II, PPT PP138 PPT SC1.80.015 80 13188
01-JUL-14 CC H

Step 1 21.08
Step 2 22.19
Step 3 23.36
Step 4 24.59
Step 5 25.89

Recreation Specialist II, PT PP139 PTS SI1.80.019 80 13188
01-JUL-14 CU H

Step 1 21.09
Step 2 22.20
Step 3 23.36
Step 4 24.59
Step 5 25.89

Recreation Specialist III, PPT PP161 PPT SC1.80.043 80 13188
01-JUL-14 CC H

Step 1 25.71
Step 2 27.07
Step 3 28.50

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 4 29.99
Step 5 31.57

Recreation Specialist III, PT	PP162	PTS	SI1.80.058	80	13188
01-JUL-14	CU	H			

Step 1 25.71
Step 2 27.07
Step 3 28.50
Step 4 29.99
Step 5 31.57

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation Supervisor	SC209	FTE	UH1.75.009	75	13188
01-JUL-14	CC	M			

Step 1 5306.93
Step 2 5587.50
Step 3 5880.76
Step 4 6190.95
Step 5 6516.64

Recreation Svcs Manager, Assistant to	EM111	FTE	UM2.75.015	75	13188
01-JUL-14	CC	M			

Step 1 7115.86
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Recycling Specialist	PP140	FTE	TW1.75.009	75	13188
01-JUL-14	CC	M			

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Recycling Specialist, Senior	PP141	FTE	UH1.75.012	75	13188
01-JUL-14	CC	M			

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Recycling Supervisor	SC210	FTE	UM2.75.015	75	13188
01-JUL-14	CC	M			

Step 1 7115.86

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Refuge Naturalist	TR196	FTE	SC1.80.008	80	13188
01-JUL-14	CC	H			

Step 1 19.63
Step 2 20.66
Step 3 21.74
Step 4 22.88
Step 5 24.09

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Registrar	AP310	FTE	TF1.75.005	75	13188
01-JUL-14	CC	M			

Step 1 4434.20
Step 2 4668.24
Step 3 4913.55
Step 4 5171.58
Step 5 5443.70

Registrar, PPT	AP311	PPT	TF1.75.005	75	13188
01-JUL-14	CC	M			

Step 1 4434.20
Step 2 4668.24
Step 3 4913.55
Step 4 5171.58
Step 5 5443.70

Rehabilitation Advisor I	AP312	FTE	TW1.75.005	75	13188
01-JUL-14	CC	M			

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Rehabilitation Advisor II	AP313	FTE	TW1.75.007	75	13188
01-JUL-14	CC	M			

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Rehabilitation Advisor III	AP314	FTE	TW1.75.010	75	13188
01-JUL-14	CC	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

Rehabilitation Paint Technician AP315 FTE SC1.80.027 80 13188
01-JUL-14 CC H

Step 1 22.95
Step 2 24.17
Step 3 25.44
Step 4 26.77
Step 5 28.19

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Rehabilitation Supervisor I	SC211 FTE	UH1.75.013	75	13188
01-JUL-14	CC	M		

Step 1 6516.29
Step 2 6859.49
Step 3 7219.77
Step 4 7599.97
Step 5 8000.14

Rehabilitation Supervisor II	AP316 FTE	UH1.75.016	75	13188
01-JUL-14	CC	M		

Step 1 7468.33
Step 2 7861.70
Step 3 8274.80
Step 4 8710.47
Step 5 9168.69

Reproduction Assistant	SS180 FTE	SD1.75.013	75	13188
01-JUL-14	CC	H		

Step 1 18.40
Step 2 19.37
Step 3 20.39
Step 4 21.46
Step 5 22.58

Reproduction Offset Operator	SS182 FTE	SD1.75.018	75	13188
01-JUL-14	CC	H		

Step 1 19.51
Step 2 20.54
Step 3 21.63
Step 4 22.77
Step 5 23.97

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Reprographic Shop Supervisor SC212 FTE UH1.75.008 75 13188
01-JUL-14 CC M

Step 1 5054.56
Step 2 5321.04
Step 3 5600.20
Step 4 5896.28
Step 5 6206.46

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13188
01-JUL-14 CC M

Step 1 4080.71
Step 2 4295.65
Step 3 4522.21
Step 4 4760.37
Step 5 5010.15

Retirement Systems Accountant AP384 FTE UM2.75.014 75 13188
01-JUL-14 CC M

Step 1 6776.07
Step 2 7132.79
Step 3 7509.23
Step 4 7904.00
Step 5 8319.93

Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13188
01-JUL-14 CU M

Min 12170.46
Max 14942.39

Revenue Analyst AP320 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 5 7545.88

Revenue Analyst, Principal	AF059	FTE	UM2.75.019	75	13188
01-JUL-14	CC	M			

Min 8648.43
Max 10619.51

Revenue Assistant	AP321	FTE	SD1.75.043	75	13188
01-JUL-14	CC	H			

Step 1 24.36
Step 2 25.65
Step 3 27.00
Step 4 28.42
Step 5 29.92

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Revenue Audit Supervisor	AF043	FTE	UH1.75.014	75	13188
01-JUL-14	CC	M			

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Revenue Collections Supervisor	AF044	FTE	UH1.75.014	75	13188
01-JUL-14	CC	M			

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Revenue Operations Supervisor	SC213	FTE	UH1.75.014	75	13188
01-JUL-14	CC	M			

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Safety & Loss Control Spec, Asst	AP323	FTE	TW1.75.006	75	13188
01-JUL-14	CC	M			

Step 1 4586.46
Step 2 4827.56

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Safety & Loss Control Specialist AP322 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Senior Aide, PT PP142 PTS UJ1.75.001 75 13240
01-JUL-14 CU H

Min 9.00
Max 12.16

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Senior Center Director	PP143	FTE	UH1.80.005	80 13188
01-JUL-14	CC	M		

Step 1 4366.51
Step 2 4596.33
Step 3 4837.43
Step 4 5092.63
Step 5 5360.50

Senior Center Director, PPT SC218 PPT UH1.75.005 75 13188
01-JUL-14 CC M

Step 1 4366.51
Step 2 4596.33
Step 3 4837.43
Step 4 5092.63
Step 5 5360.50

Senior Center Director, PT PP156 PTS UG1.75.016 75 13188
01-JUL-14 CU H

Step 1 26.87
Step 2 28.31
Step 3 29.79
Step 4 31.35
Step 5 33.00

Senior Council Policy Analyst AP387 FTE TW1.75.014 75 13188
01-JUL-14 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 6776.07
Step 2 7132.78
Step 3 7509.22
Step 4 7904.00
Step 5 8319.93

Senior Council Policy Analyst, PPT AP388 PPT TW1.75.014 75 13188
01-JUL-14 CC M

Step 1 6776.07
Step 2 7132.78
Step 3 7509.22
Step 4 7904.00
Step 5 8319.93

Senior Council Policy Analyst, PT AP389 PTS UG1.75.018 75 13188
01-JUL-14 CC H

Step 1 41.70
Step 2 43.90
Step 3 46.21
Step 4 48.65
Step 5 51.20

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Senior Employment Coordinator SC219 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Senior Hearing Officer SC248 FTE UH1.75.019 75 13188
01-JUL-14 CC M

Min 8645.62
Max 10615.27

Senior Services Admin PPT MA150 PPT UM2.75.019 75 13188
01-JUL-14 CC M

Min 8648.43
Max 10619.51

Senior Services Administrator MA141 FTE UM2.75.019 75 13188

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

01-JUL-14 CC M

Min 8648.43
Max 10619.51

Senior Services Prgm Assistant PP144 FTE TW1.75.004 75 13188
01-JUL-14 CC M

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Senior Services Prgm Assistant, PPT PP145 PPT TW1.75.004 75 13188
01-JUL-14 CC M

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Senior Services Supervisor SC220 FTE UH1.75.011 75 13188
01-JUL-14 CC M

Step 1 5956.48
Step 2 6270.81
Step 3 6600.93
Step 4 6948.27
Step 5 7314.28

Sergeant Of Police PS178 FTE PP1.80.004 80 70114
01-JUL-14 CC M

Step 1 10089.15

Sergeant of Police PS191 FTE PP1.84.003 84 70114
01-JUL-14 CC M

Step 1 10593.60

Sergeant of Police (PERS) PS179 FTE PP1.80.003 80 70114
01-JUL-14 CC M

Step 1 9620.12

Sergeant of Police (PERS) PS192 FTE PP1.84.004 84 70114
01-JUL-14 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 10101.13

Sewer Maintenance Leader	TR175	FTE	SC1.80.045	80	13188
01-JUL-14	CC	H			

Step 1 28.38
Step 2 29.88
Step 3 31.45
Step 4 33.11
Step 5 34.85

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Sewer Maintenance Planner	TR206	FTE	TW1.75.013	75	13188
01-JUL-14	CC	M			

Step 1 6453.19
Step 2 6792.98
Step 3 7151.10
Step 4 7527.55
Step 5 7923.74

Sewer Maintenance Worker	TR176	FTE	SC1.80.021	80	13188
01-JUL-14	CC	H			

Step 1 21.85
Step 2 23.01
Step 3 24.22
Step 4 25.49
Step 5 26.83

Sign Maintenance Worker	TR177	FTE	SC1.80.026	80	13188
01-JUL-14	CC	H			

Step 1 22.75
Step 2 23.93
Step 3 25.20
Step 4 26.52
Step 5 27.92

Solid Waste/Recycling Prog Sup	PP146	FTE	UM2.75.017	75	13188
01-JUL-14	CC	M			

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Spatial Data Administrator	AP326	FTE	UM2.75.019	75	13188
01-JUL-14	CC	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Min 8648.43
Max 10619.51

Spatial Data Analyst III AP327 FTE TW1.75.016 75 13188
01-JUL-14 CC M

Step 1 7471.15
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.92

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Spatial Database Analyst III AP325 FTE TW1.75.016 75 13188
01-JUL-14 CC M

Step 1 7471.15
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.92

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13188
01-JUL-14 CU M

Min 5275.38
Max 9135.36

Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13188
01-JUL-14 CU M

Min 5275.38
Max 9135.36

Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13188
01-JUL-14 CU M

Min 5275.91
Max 9136.28

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13188
01-JUL-14 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Min 6457.43
Max 10520.80

Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13188
01-JUL-14 CU M

Min 6457.43
Max 10520.80

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Special Assistant to the Mayor II, PT	EM252	PTS TL1.75.028	75	13188
01-JUL-14	CU	M		

Min 6457.43
Max 10520.80

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13188
01-JUL-14 CU M

Min 8648.44
Max 14230.30

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13188
01-JUL-14 CC M

Step 1 3104.64
Step 2 3266.77
Step 3 3438.79
Step 4 3620.67
Step 5 3809.60

Special Clerkship, PT AP329 PTS UG1.75.002 75 13188
01-JUL-14 CU H

Step 1 14.73
Step 2 16.16
Step 3 17.79
Step 4 19.56
Step 5 21.48

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Special Counsel MA147 FTE U41.75.026 75 13188
01-JUL-14 CU M

Min 12170.46
Max 14942.13

Special Events Coordinator AP330 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Specialty Combination Insp Tech IS121 FTE SD1.75.069 75 13188
01-JUL-14 CC H

Step 1 42.22
Step 2 0.00
Step 3 0.00
Step 4 0.00
Step 5 0.00

Specialty Combination Insp, Senior IS120 FTE SD1.75.068 75 13188
01-JUL-14 CC H

Step 1 39.69
Step 2 41.78
Step 3 43.97
Step 4 46.29
Step 5 48.73
Step 6 44.95

Specialty Combination Inspector IS119 FTE SD1.75.065 75 13188
01-JUL-14 CC H

Step 1 35.42
Step 2 37.27
Step 3 38.55
Step 4 41.30
Step 5 43.47

Sports Official, PT PP160 PTS SI1.80.057 80 13188
01-JUL-14 CC H

Step 1 18.61

Sports Program Coordinator SC236 FTE TW1.75.007 75 13188

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

01-JUL-14 CC M

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13188
01-JUL-14 CC M

Min 8645.62
Max 10615.27

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Stagehand, PPT	TC139	PPT	SB1.80.019	80 13188
01-JUL-14		H		

Step 1 21.07
Step 2 22.19
Step 3 23.36
Step 4 24.58
Step 5 25.89

Stagehand, PT	TC138	PTS	SI1.80.019	80 13188
01-JUL-14	CU	H		

Step 1 21.09
Step 2 22.20
Step 3 23.36
Step 4 24.59
Step 5 25.89

Stationary Engineer	TR178	FTE	SB1.80.012	80 13188
01-JUL-14	CC	H		

Step 1 29.18
Step 2 30.70
Step 3 32.33
Step 4 34.03
Step 5 35.82

Stationary Engineer, Chief	SC223	FTE	UH1.80.014	80 13188
01-JUL-14	CC	M		

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Storekeeper SS186 FTE SC1.80.056 80 13188
01-JUL-14 CC H

Step 1 20.97
Step 2 22.07
Step 3 23.21
Step 4 24.44
Step 5 25.69

Storekeeper II SS187 FTE UH1.80.004 80 13188
01-JUL-14 CC M

Step 1 4157.85
Step 2 4377.79
Step 3 4607.61
Step 4 4850.11
Step 5 5105.31

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Storekeeper III SS188 FTE UH1.80.007 80 13188
01-JUL-14 CC M

Step 1 4813.45
Step 2 5067.23
Step 3 5333.72
Step 4 5614.28
Step 5 5910.38

Street Maintenance Leader TR180 FTE SC1.80.035 80 13188
01-JUL-14 CC H

Step 1 26.30
Step 2 27.69
Step 3 29.16
Step 4 30.69
Step 5 32.31

Street Sweeper Operator TR181 FTE SC1.80.034 80 13188
01-JUL-14 CC H

Step 1 24.81
Step 2 26.11
Step 3 27.49
Step 4 28.93
Step 5 30.45

Student Trainee, PT SS195 PTS UG1.80.004 80 13188
01-JUL-14 CU H

Min 9.00
Max 23.15

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Subpoena Server	AP331	FTE	SC1.80.032	80	13188
01-JUL-14	CC	H			

Step 1	23.65
Step 2	24.90
Step 3	26.21
Step 4	27.59
Step 5	29.04

Support Services Administrator	MA140	FTE	UM2.75.024	75	13188
01-JUL-14	CC	M			

Min 11038.24
Max 13553.54

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Support Services Supervisor	SC225	FTE	UM2.75.016	75 13188
01-JUL-14	CC	M		

Step 1	7471.16
Step 2	7864.52
Step 3	8279.04
Step 4	8714.71
Step 5	9172.93

Surveying Technician (Field)	ET132	FTE	SC1.80.024	80	13188
01-JUL-14	CC	H			

Step 1	22.61
Step 2	23.80
Step 3	25.05
Step 4	26.37
Step 5	27.76

Surveying Technician, Sr (Field)	ET133	FTE	SC1.80.038	80	13188
01-JUL-14	CC	H			

Step 1	26.01
Step 2	27.37
Step 3	28.81
Step 4	30.33
Step 5	31.93

Systems Accountant III	AF045	FTE	TW1.75.015	75	13188
01-JUL-14	CC	M			

Step 1	7115.85
--------	---------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Systems Analyst I	AP332	FTE	TW1.75.007	75	13188
01-JUL-14	CC	M			

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Systems Analyst II	AP333	FTE	TW1.75.011	75	13188
01-JUL-14	CC	M			

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Systems Analyst II, PPT	AP399	PPT	TW1.75.011	75	13188
01-JUL-14	CC	M			

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Systems Analyst III	AP334	FTE	TW1.75.015	75	13188
01-JUL-14	CC	M			

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Systems Programmer II	AP335	FTE	TW1.75.012	75	13188
01-JUL-14	CC	M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Systems Programmer III	AP336	FTE	TW1.75.016	75	13188
01-JUL-14	CC	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 7471.15
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.92

Tax Auditor I	AF004	FTE	SD1.75.052	75	13188
01-JUL-14	CC	H			

Step 1 27.62
Step 2 29.07
Step 3 30.61
Step 4 32.23
Step 5 33.92

Tax Auditor II	AF022	FTE	SD1.75.058	75	13188
01-JUL-14	CC	H			

Step 1 31.76
Step 2 33.43
Step 3 35.18
Step 4 37.05
Step 5 38.98

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Tax Auditor III	AF051	FTE	UH1.75.011	75	13188
01-JUL-14	CC	M			

Step 1 5956.48
Step 2 6270.81
Step 3 6600.93
Step 4 6948.27
Step 5 7314.28

Tax Enforcement Officer III	AF052	FTE	UH1.75.011	75	13188
01-JUL-14	CC	M			

Step 1 5956.48
Step 2 6270.81
Step 3 6600.93
Step 4 6948.27
Step 5 7314.28

Tax Enforcement Officer II	AF050	FTE	SD1.75.058	75	13188
01-JUL-14	CC	H			

Step 1 31.76
Step 2 33.43
Step 3 35.18
Step 4 37.05
Step 5 38.98

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Tax Representative I AF005 FTE SD1.75.020 75 13188
01-JUL-14 CC H

Step 1 19.82
Step 2 20.87
Step 3 21.96
Step 4 23.12
Step 5 24.33

Tax Representative II AF024 FTE SD1.75.058 75 13188
01-JUL-14 CC H

Step 1 31.76
Step 2 33.43
Step 3 35.18
Step 4 37.05
Step 5 38.98

Technical Communications Specialist AP338 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Telecommunication Systems Engineer AP339 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Telecommunications Electrician TR182 FTE IE1.75.001 75 13188
01-JUL-14 CC H

Step 1 35.55
Step 2 36.35
Step 3 37.30
Step 4 38.23
Step 5 39.23

Telecommunications Electrician, Sr TR183 FTE IE1.72.003 72 13188
01-JUL-14 CC H

Step 1 41.26
Step 2 42.26
Step 3 43.26
Step 4 44.35

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 5 45.43

Telecommunications Supervisor	SC227	FTE	UH1.75.001	75	13188
01-JUL-14	CC	M			

Step 1 6451.78
Step 2 6791.57
Step 3 7148.28
Step 4 7524.73
Step 5 7920.92

Telecommunications Technician	TC140	FTE	IE1.80.002	80	13188
01-JUL-14	CC	H			

Step 1 28.79
Step 2 30.30
Step 3 31.89
Step 4 33.57
Step 5 35.34

Telecommunications Technician, PT	TC142	PTS	IE1.80.002	80	13188
01-JUL-14	CC	H			

Step 1 28.79
Step 2 30.30
Step 3 31.89
Step 4 33.57
Step 5 35.34

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Telephone Services Specialist	AP340	FTE	IE1.75.002	75	13188
01-JUL-14	CC	H			

Step 1 39.66
Step 2 40.60
Step 3 41.58
Step 4 42.63
Step 5 43.66

Temp Contract Svcs Employee, PT	AP341	PTS	CON.75.001	75	30704
03-JUL-04	CU	M			

Min 1197.57
Max 18192.21

Temp Life Guard, PT	AP342	PTS	UG1.80.017	80	13188
01-JUL-14	CU	H			

Step 1 12.44
Step 2 12.77

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 3 13.12
Step 4 13.43
Step 5 13.74

Temp Rec Spec II, Sr, PT PP150 PTS UG1.80.028 80 13188
01-JUL-14 CU H

Step 1 20.58
Step 2 21.07
Step 3 21.57
Step 4 22.18
Step 5 22.70

Temporary Recreation Leader I, PT PP147 PTS UG1.80.017 80 13188
01-JUL-14 CU H

Step 1 12.44
Step 2 12.77
Step 3 13.12
Step 4 13.43
Step 5 13.74

Temporary Recreation Leader II, PT PP148 PTS UG1.80.021 80 13188
01-JUL-14 CU H

Step 1 14.32
Step 2 14.73
Step 3 15.07
Step 4 15.41
Step 5 15.83

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Temporary Recreation Spec I, Sr, PT PP149 PTS UG1.80.026 80 13188
01-JUL-14 CU H

Step 1 18.13
Step 2 18.55
Step 3 19.02
Step 4 19.47
Step 5 19.94

Temporary Recreation Specialist, PT PP151 PTS UG1.80.025 80 13188
01-JUL-14 CU H

Step 1 15.87
Step 2 16.36
Step 3 16.78
Step 4 17.16
Step 5 17.59

Traffic Engineering Tech, Senior (O) ET134 FTE SD1.75.062 75 13188
01-JUL-14 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 32.83
Step 2 34.54
Step 3 36.37
Step 4 38.28
Step 5 40.29

Traffic Painter TR185 FTE SB1.80.012 80 13188
01-JUL-14 CC H

Step 1 29.18
Step 2 30.70
Step 3 32.33
Step 4 34.03
Step 5 35.82

Traffic Sign Maker TR186 FTE SC1.80.019 80 13188
01-JUL-14 CC H

Step 1 24.36
Step 2 25.64
Step 3 26.99
Step 4 28.41
Step 5 29.91

Training & Public Svcs Admin AP343 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Training Coordinator	AP435	FTE	UM2.75.012	75 13188
01-JUL-14		M		

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Transportation Planner, Senior	TR187	FTE	UM2.75.018	75 13188
01-JUL-14	CC	M		

Step 1 8236.74
Step 2 8670.99
Step 3 9126.40
Step 4 9607.19
Step 5 10113.34

Transportation Planner, Senior, PPT	AP344	PPT	UM1.75.018	75 13188
-------------------------------------	-------	-----	------------	----------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

01-JUL-14 CC M

Step 1 8236.74
Step 2 8670.99
Step 3 9126.40
Step 4 9607.17
Step 5 10113.34

Treasury Analyst I AF057 FTE TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Treasury Analyst II AF058 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Treasury Analyst III AF035 FTE UH1.75.013 75 13188
01-JUL-14 CC M

Step 1 6516.29
Step 2 6859.49
Step 3 7219.77
Step 4 7599.97
Step 5 8000.14

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Treasury Manager	EM206	FTE	UK2.75.026	75 13188
01-JUL-14	CU	M		

Min 12170.46
Max 14942.39

Tree High Climber	TR188	FTE	SC1.80.037	80 13188
01-JUL-14	CC	H		

Step 1 28.02
Step 2 29.48
Step 3 31.03
Step 4 32.67
Step 5 34.38

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Tree Supervisor I SC229 FTE UH1.80.010 80 13188
01-JUL-14 CC M

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Tree Supervisor II SC230 FTE UH1.80.013 80 13188
01-JUL-14 CC M

Step 1 6451.78
Step 2 6791.57
Step 3 7148.28
Step 4 7524.73
Step 5 7920.92

Tree Trimmer TR189 FTE SC1.80.031 80 13188
01-JUL-14 CC H

Step 1 26.05
Step 2 27.43
Step 3 28.89
Step 4 30.39
Step 5 31.99

Tree Worker Driver TR190 FTE SC1.80.014 80 13188
01-JUL-14 CC H

Step 1 22.57
Step 2 23.70
Step 3 24.89
Step 4 26.15
Step 5 27.49

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Truck Driver TR191 FTE SC1.80.030 80 13188
01-JUL-14 CC H

Step 1 23.41
Step 2 24.63
Step 3 25.93
Step 4 27.30
Step 5 28.73

Urban Economic Analyst I AP345 FTE TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 4 5094.03
Step 5 5363.32

Urban Economic Analyst II AP346 FTE TW1.75.008 75 13188
01-JUL-14 CC M

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Urban Economic Analyst II, PPT AP347 PPT TW1.75.008 75 13188
01-JUL-14 CC M

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Urban Economic Analyst III AP348 FTE TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Urban Economic Analyst III (PPT) AP368 PPT TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Urban Economic Analyst IV, Bus Svcs AP349 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Urban Economic Analyst IV, Projects AP350 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Urban Economic Coordinator SC231 FTE UM2.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Van Driver, PT TR192 PTS SI1.80.008 80 13188
01-JUL-14 CU H

Step 1 14.39
Step 2 15.14
Step 3 15.93
Step 4 16.76
Step 5 17.65

Vegetation Management Supervisor SC232 FTE UH1.75.012 75 13188
01-JUL-14 CC M

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Veterinarian AP401 FTE UM2.75.014 75 13188
01-JUL-14 CC M

Step 1 6776.07
Step 2 7132.79
Step 3 7509.23
Step 4 7904.00
Step 5 8319.93

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Veterinarian	AP402	PPT	UM2.75.014	75 13188
01-JUL-14	CC	M		

Step 1 6776.07
Step 2 7132.79
Step 3 7509.23
Step 4 7904.00
Step 5 8319.93

Veterinary Technician TC144 FTE SD1.80.005 80 13188
01-JUL-14 H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 1 17.90
Step 2 18.92
Step 3 19.93
Step 4 20.96
Step 5 21.97

Veterinary Technician TC145 PPT SD1.80.005 80 13188
01-JUL-14 CC H

Step 1 17.90
Step 2 18.92
Step 3 19.93
Step 4 20.96
Step 5 21.97

Veterinary Technician TC146 TPT SD1.80.005 80 13188
01-JUL-14 CC H

Step 1 17.90
Step 2 18.92
Step 3 19.93
Step 4 20.96
Step 5 21.97

Volunteer Program Coor, Supervising SC233 FTE UM2.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Volunteer Program Specialist AP351 FTE TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Volunteer Program Specialist I, PPT AP352 PPT TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Water Safety Instructor, PT AP354 PTS S11.80.006 80 13188
01-JUL-14 CU H

Step 1 13.81
Step 2 14.54
Step 3 15.30
Step 4 16.10
Step 5 16.95

Watershed Program Supervisor SC243 FTE UM2.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.86
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Web Master AP364 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Web Specialist AP398 FTE TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Zoo Keeper TR193 FTE SC1.80.008 80 13188
01-JUL-14 CC H

Step 1 19.63
Step 2 20.66
Step 3 21.74
Step 4 22.88

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2014
Revised Date: 03/28/2017

Step 5 24.09

Zoo Keeper III	TR194	FTE	UH1.80.003	80	13188
01-JUL-14	CC	M			

Step 1	3960.46
Step 2	4169.13
Step 3	4387.66
Step 4	4618.89
Step 5	4862.81

Section 3. The provisions of this ordinance are effective as of July 1, 2014.

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2017

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN, and PRESIDENT REID

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

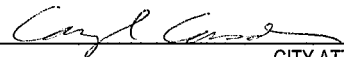
DATE OF ATTESTATION _____

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S.
("SALARY ORDINANCE") EFFECTIVE JULY 1, 2014**

Digest

An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") Effective July 1, 2014

INTRODUCED BY COUNCILMEMBER _____


CITY ATTORNEY

OAKLAND CITY COUNCIL
ORDINANCE No. _____ C.M.S.

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF
ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE")
EFFECTIVE JULY 1, 2015**

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and the City Administrator, or other appointing authority, authorizes individual positions in classifications in accordance with budgetary appropriations made by the City Council; and persons holding respective positions and offices in the classifications set forth in the salary schedule shall receive as salary in full for their respective services that amount set forth in the salary schedule specified for such office; and

WHEREAS, the California Code of Regulations (CCR) 570.5 as contained in the California Public Employees' Retirement Law (PERL) requires the City of Oakland, as a California Public Employment Retirement System (CalPERS) agency to make its Salary Schedule publicly available as amended from time to time; now therefore,

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

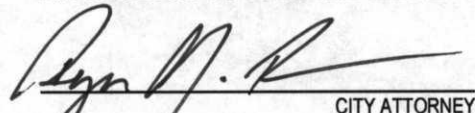
Section 1. Between July 1, 2014 and July 1, 2015, the Salary Schedule of the Salary Ordinance was amended by the following:

- 1.01 Ordinance No. 13243 C.M.S.
- 1.02 Ordinance No. 13257 C.M.S.
- 1.03 Ordinance No. 13266 C.M.S.
- 1.04 Ordinance No. 13267 C.M.S.
- 1.05 Resolution No. 85322 C.M.S.
- 1.06 Ordinance No. 13281 C.M.S.
- 1.07 Ordinance No. 13291 C.M.S.
- 1.08 Ordinance No. 13296 C.M.S.
- 1.09 Ordinance No. 13298 C.M.S.
- 1.10 Ordinance No. 13299 C.M.S.
- 1.11 Ordinance No. 13306 C.M.S.
- 1.12 Ordinance No. 13307 C.M.S.
- 1.13 Ordinance No. 13329 C.M.S.
- 1.14 Ordinance No. 13330 C.M.S.

- 1.15 Ordinance No. 13321 C.M.S.
- 1.16 Ordinance No. 13333 C.M.S.
- 1.17 Ordinance No. 13338 C.M.S.
- 1.18 Ordinance No. 13340 C.M.S.
- 1.19 Ordinance No. 13341 C.M.S.

Section 2. As amended, the Salary Schedule of the Salary Ordinance is set forth below:

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCILMEMBER _____


CITY ATTORNEY

2014 JUN 19 PM 3:51

OAKLAND CITY COUNCIL
ORDINANCE NO. 13243 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES OF EMPLOYEES IN THE JOB CLASSIFICATIONS REPRESENTED BY THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 55 AND PROVIDING THE SAME SALARY ADJUSTMENTS FOR UNREPRESENTED SWORN CLASSIFICATIONS

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Battalion Chief	PS102	Step 1	13130.46	July 1, 2014
		Step 1	13261.76	July 1, 2015
		Step 1	13393.07	Nov. 1, 2015
		Step 1	13524.37	March 1, 2016
		Step 1	13794.86	July 1, 2016

Section 3. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Battalion Chief	PS180	Step 1	13130.46	July 1, 2014
		Step 1	13261.76	July 1, 2015
		Step 1	13393.07	Nov. 1, 2015
		Step 1	13524.37	March 1, 2016
		Step 1	13794.86	July 1, 2016

Section 4. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Captain of Fire Department	PS103	Step 1	10916.76	July 1, 2014
		Step 1	11025.92	July 1, 2015
		Step 1	11135.09	Nov. 1, 2015
		Step 1	11244.26	March 1, 2016
		Step 1	11469.14	July 1, 2016

Section 5. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Captain of Fire Department	PS104	Step 1	10916.76	July 1, 2014
		Step 1	11025.92	July 1, 2015
		Step 1	11135.09	Nov. 1, 2015
		Step 1	11244.26	March 1, 2016
		Step 1	11469.14	July 1, 2016

Section 6. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Engineer of Fire Department	PS118	Step 1	9438.30	July 1, 2014
		Step 1	9532.69	July 1, 2015
		Step 1	9627.07	Nov. 1, 2015
		Step 1	9721.45	March 1, 2016
		Step 1	9915.88	July 1, 2016

Section 7. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Engineer of Fire Department	PS119	Step 1	9438.30	July 1, 2014
		Step 1	9532.69	July 1, 2015
		Step 1	9627.07	Nov. 1, 2015
		Step 1	9721.45	March 1, 2016
		Step 1	9915.88	July 1, 2016

Section 8. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.001 Pay Grade Table to read as follows:

Classification Title
Fire Fighter

Class No.
PS125

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Effective Dates
6587.37	7020.62	7444.37	7853.93	8129.04	8410.52	8668.24	July 1, 2014
6653.24	7090.83	7518.82	7932.47	8210.34	8494.62	8754.92	July 1, 2015
6719.11	7161.03	7593.26	8011.01	8291.63	8578.73	8841.60	Nov. 1, 2015
6784.99	7231.24	7667.71	8089.55	8372.92	8662.83	8928.29	March 1, 2016
6920.69	7375.87	7821.06	8251.34	8540.37	8836.09	9106.85	July 1, 2016

Section 9. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.001 Pay Grade Table to read as follows:

Classification Title
Fire Fighter

Class No.
PS128

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Effective Dates
6587.37	7020.62	7444.37	7853.93	8129.04	8410.52	8668.24	July 1, 2014
6653.24	7090.83	7518.82	7932.47	8210.34	8494.62	8754.92	July 1, 2015
6719.11	7161.03	7593.26	8011.01	8291.63	8578.73	8841.60	Nov. 1, 2015
6784.99	7231.24	7667.71	8089.55	8372.92	8662.83	8928.29	March 1, 2016
6920.69	7375.87	7821.06	8251.34	8540.37	8836.09	9106.85	July 1, 2016

Section 10. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.004 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter, Relief	PS133	Step 1	8668.24	July 1, 2014
		Step 1	8754.92	July 1, 2015
		Step 1	8841.60	Nov. 1, 2015
		Step 1	8928.29	March 1, 2016
		Step 1	9106.85	July 1, 2016

Section 11. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter/Fire Boat Engineer	PS134	Step 1	10097.67	July 1, 2014
		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 12. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter/Fire	PS135	Step 1	10097.67	July 1, 2014
Boat Engineer		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 13. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Investigation	PS138	Step 1	10553.08	July 1, 2014
Coordinator		Step 1	10658.61	July 1, 2015
		Step 1	10764.14	Nov. 1, 2015
		Step 1	10869.67	March 1, 2016
		Step 1	11087.06	July 1, 2016

Section 14. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.007 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Investigator	PS139	Step 1	9942.70	July 1, 2014
		Step 1	10042.13	July 1, 2015
		Step 1	10141.56	Nov. 1, 2015
		Step 1	10240.98	March 1, 2016
		Step 1	10445.80	July 1, 2016

Section 15. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.021 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Investigator	PS181	Step 1	9942.70	July 1, 2014
		Step 1	10042.13	July 1, 2015
		Step 1	10141.56	Nov. 1, 2015
		Step 1	10240.98	March 1, 2016
		Step 1	10445.80	July 1, 2016

Section 16. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Marshall, Assistant	PS140	Step 1	11764.28	July 1, 2014
		Step 1	11881.93	July 1, 2015
		Step 1	11999.57	Nov. 1, 2015
		Step 1	12117.21	March 1, 2016
		Step 1	12359.56	July 1, 2016

Section 17. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Inspector, Fire Prevention Bureau	PS146	Step 1	9654.94	July 1, 2014
		Step 1	9751.49	July 1, 2015
		Step 1	9848.04	Nov. 1, 2015
		Step 1	9944.58	March 1, 2016
		Step 1	10143.48	July 1, 2016

Section 18. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Inspector, Fire Prevention Bureau	PS147	Step 1	9654.94	July 1, 2014
		Step 1	9751.49	July 1, 2015
		Step 1	9848.04	Nov. 1, 2015
		Step 1	9944.58	March 1, 2016
		Step 1	10143.48	July 1, 2016

Section 19. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant of Fire Department	PS149	Step 1	10097.67	July 1, 2014
		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 20. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant of Fire Department	PS150	Step 1	10097.67	July 1, 2014
		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 21. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant, Fire Prevention Bureau	PS153	Step 1	10553.08	July 1, 2014
		Step 1	10658.61	July 1, 2015
		Step 1	10764.14	Nov. 1, 2015
		Step 1	10869.67	March 1, 2016
		Step 1	11087.06	July 1, 2016

Section 22. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant, Fire Prevention Bureau	PS154	Step 1	10553.08	July 1, 2014
		Step 1	10658.61	July 1, 2015
		Step 1	10764.14	Nov. 1, 2015
		Step 1	10869.67	March 1, 2016
		Step 1	11087.06	July 1, 2016

Section 23. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.022 Pay Grade Table to read as follows:

Classification Title
Firefighter Paramedic

Class No.
PS183

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Effective Dates
7889.34	8312.24	8722.13	8996.39	9279.37	9534.36	July 1, 2014
7968.23	8395.36	8809.35	9086.36	9372.16	9629.71	July 1, 2015
8047.12	8478.49	8896.57	9176.32	9464.96	9725.05	Nov. 1, 2015
8126.02	8561.61	8983.79	9266.28	9557.75	9820.40	March 1, 2016
8288.54	8732.84	9163.47	9451.61	9748.90	10016.80	July 1, 2016

Section 24. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.022 Pay Grade Table to read as follows:

Classification Title
Firefighter Paramedic

Class No.
PS184

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Effective Dates
7889.34	8312.24	8722.13	8996.39	9279.37	9534.36	July 1, 2014
7968.23	8395.36	8809.35	9086.36	9372.16	9629.71	July 1, 2015
8047.12	8478.49	8896.57	9176.32	9464.96	9725.05	Nov. 1, 2015
8126.02	8561.61	8983.79	9266.28	9557.75	9820.40	March 1, 2016
8288.54	8732.84	9163.47	9451.61	9748.90	10016.80	July 1, 2016

Section 25. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter/Fire	PS136	Step 1	10097.67	July 1, 2014
Boat Operator		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 26. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter/Fire	PS137	Step 1	10097.67	July 1, 2014
Boat Operator		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 27. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.005~~FQ1.80.018~~ Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Marshall	EM168	Step 1	14028.60	July 1, 2014
		Step 1	14168.89	July 1, 2015
		Step 1	14309.17	Nov. 1, 2015
		Step 1	14449.46	March 1, 2016
		Step 1	14738.45	July 1, 2016

Section 28. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit ~~UU1.104.005~~^{FQ1.104.018} Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Marshall	EM169	Step 1	14028.60	July 1, 2014
		Step 1	14168.89	July 1, 2015
		Step 1	14309.17	Nov. 1, 2015
		Step 1	14449.46	March 1, 2016
		Step 1	14738.45	July 1, 2016

Section 29. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Assistant Chief of Fire Department	EM113	Step 1	15601.34	July 1, 2014
		Step 1	15757.35	July 1, 2015
		Step 1	15913.37	Nov. 1, 2015
		Step 1	16069.38	March 1, 2016
		Step 1	16390.77	July 1, 2016

Section 30. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.003 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Deputy Chief of Fire Department	PS117	Step 1	16546.24	July 1, 2014
		Step 1	16711.71	July 1, 2015
		Step 1	16877.17	Nov. 1, 2015
		Step 1	17042.63	March 1, 2016
		Step 1	17383.48	July 1, 2016

Section 31. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.004 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Division Chief	EM224	Step 1	14208.48	July 1, 2014
		Step 1	14350.56	July 1, 2015
		Step 1	14492.65	Nov. 1, 2015
		Step 1	14634.73	March 1, 2016
		Step 1	14927.43	July 1, 2016

JUL 15 2014

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2014
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN - 8

NOES- Ø
ABSENT- Ø
ABSTENTION- Ø

ATTEST: _____ *for*

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

JUL 1 2014

DATE OF ATTESTATION: _____ *[Signature]*

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES OF EMPLOYEES IN THE JOB CLASSIFICATIONS REPRESENTED BY THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 55 AND PROVIDING THE SAME SALARY ADJUSTMENTS FOR UNREPRESENTED SWORN FIRE CLASSIFICATIONS

FILED
OFFICE OF THE CITY CLERK
OAKLAND

2014 JUN 19 PM 3:51

DIGEST

Ordinance Amending the Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to adjust the salaries of employees in the job classifications represented by the International Association of Firefighters, Local 55 and providing the same salary adjustments for unrepresented sworn Fire classifications

INTRODUCED BY COUNCILMEMBER _____


CITY ATTORNEY

OAKLAND CITY COUNCIL
ORDINANCE No. 13257 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO INCREASE THE SALARY FOR THE CLASSIFICATION OF COUNCIL MEMBER

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is hereby amended in Ordinance No. 12187 C.M.S. in the Unit UX1.75.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Salary Step	Salary Effective Date
Council Member	EO100	Step 1 6636.57 <u>6795.84</u>	July 1, 2014

IN COUNCIL, OAKLAND, CALIFORNIA, SEP 23 2014, 2014

PASSED BY THE FOLLOWING VOTE:

AYES- ~~Brooks~~, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, ~~Reid~~, SCHAAF and PRESIDENT KERNIGHAN - 6

NOES- 0

ABSENT- Brooks, Reid - 2

ABSTENTION- 0

Introduction Date **JUL 29 2014**

ATTEST: 

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: January 29, 2015

FILED
OFFICE OF THE CITY CLERK
OAKLAND
2015 JAN 15 PM 4:26

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO INCREASE THE SALARY FOR THE CLASSIFICATION OF COUNCIL MEMBER

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Increase The Salary For The Classification of Council Member

OFFICE OF THE CITY CLERK
OAKLAND
OFFICE INTRODUCED BY COUNCILMEMBER _____

[Signature]
CITY ATTORNEY

2014 OCT -2 PM 3:23

OAKLAND CITY COUNCIL

ORDINANCE NO. 13266 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF FLEET COMPLIANCE COORDINATOR.

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UM2.75.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Salary Step
Fleet Compliance Coordinator	SC257	Step 1 6776.07
		Step 2 7132.79
		Step 3 7509.23
		Step 4 7904.00
		Step 5 8319.93

IN COUNCIL, OAKLAND, CALIFORNIA, NOV 18, 2014

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, ~~GIBSON, McETHANEY~~, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN -7

NOES-

ABSENT- Gibson McEthaney -1

ABSTENTION-

ATTEST: *[Signature]*
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date
OCT 21 2014

DATE OF ATTESTATION: 11/19/14

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF FLEET COMPLIANCE COORDINATOR

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Create The Classification Of Fleet Compliance Coordinator

FILED
INTRODUCED BY COUNCIL MEMBER _____
THE CITY CLERK

[Signature]
CITY ATTORNEY

2014 OCT -2 PM 3: 23

OAKLAND CITY COUNCIL
ORDINANCE NO. 13267 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF FIRE FIGHTER PARAMEDIC TRAINEE

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit US1.80.002 Pay Grade Table to read as follows:

Classification Title	Class No.	Salary Step
Fire Fighter Paramedic Trainee	PS <u> </u>	Step 1 15.85

NOV 18

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2014
PASSED BY THE FOLLOWING VOTE.

AYES- BROOKS, GALLO, ~~GIBSON, McELHANEY~~, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN -7

NOES- \emptyset

ABSENT- Gibson McElhaney -1

ABSTENTION- \emptyset

ATTEST: *[Signature]*
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

OCT 21 2014

DATE OF ATTESTATION: 11/19/14

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF FIRE FIGHTER PARAMEDIC TRAINEE

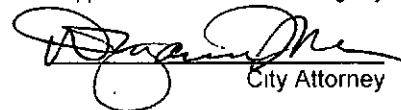
DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Create The Classification Of Fire Fighter Paramedic Trainee

FILED
OFFICE OF THE CITY CLERK
OAKLAND

2014 NOV 25 AM 10:57

Approved as to Form and Legality


City Attorney

OAKLAND CITY COUNCIL

RESOLUTION NO. 85322 C.M.S.

RESOLUTION SETTING THE SALARY FOR THE NEWLY ELECTED CITY AUDITOR OF THE CITY OF OAKLAND PURSUANT TO THE OAKLAND CITY CHARTER, ARTICLE IV, SECTION 403, EFFECTIVE 2015

WHEREAS, Article IV, Section 403, of the Oakland City Charter provides that the salary of the elected City Auditor shall be set by the City Council; and

WHEREAS, the salary may not be reduced during the City Auditor's term of office, except as part of a general reduction of salaries of all officers and employees in the same amount or proportion; and

WHEREAS, the current term of office for the City Auditor shall end on January 4, 2015;

WHEREAS, the City Charter provides that the salary shall be not less than 70% and no more than 90% of the average salaries of City Auditor of California Cities with the three immediate higher and the three immediate lower cities in population to Oakland; and

WHEREAS, the City Council has conducted a salary review and determined the salary range according to this formula is \$141,082.20 and \$181,391.40; and

THEREFORE RESOLVED, that effective January 5, 2015, the salary of the newly elected City Auditor shall be \$ _____.

DEC 09 2014

IN COUNCIL, OAKLAND, CALIFORNIA _____

PASSED BY THE FOLLOWING VOTE.

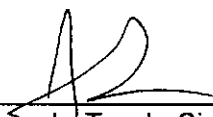
AYES - BROOKS, KALB, KAPLAN, GALLO, GIBSON-MCELHANEY, REID, SCHAAF, and
PRESIDENT KERNIGHAN — 8

NOES - 0

ABSENT - 0

ABSTENTIONS - 0

ATTEST:


LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

FILED
OFFICE OF THE CITY CLERK
OAKLAND
INTRODUCED BY COUNCIL MEMBER _____

[Signature]
CITY ATTORNEY

2014 OCT 30 PM 2:29

OAKLAND CITY COUNCIL
ORDINANCE NO. 13281 - C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO INCREASE THE SALARY OF THE DIRECTOR OF ANIMAL SERVICES CLASSIFICATION

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. The following classification is revised in Ordinance No. 12187 C.M.S. in the Unit UK1.75.046 Pay Grade Table as follows:

Classification Title	Class No.	Pay Range
<u>Director of Animal Services</u>	EM234	Min. <u>8648.44</u> <u>10432.15</u> Max. 10619.51 <u>15648.22</u>

Section 3. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, DEC 16 2014, 2014

PASSED BY THE FOLLOWING VOTE

AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN - 8

NOES-

ABSENT-

ABSTENTION-

ATTEST *[Signature]*
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

DEC 9 2014

DATE OF ATTESTATION

10/16/14



ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO INCREASE THE SALARY OF THE DIRECTOR OF ANIMAL SERVICES CLASSIFICATION

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No 12187 C M.S ("Salary Ordinance") to Increase the Salary of the Director of Animal Services Classification

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCIL MEMBER BERKLAND

Allyson Cook
CITY ATTORNEY

2015 JAN 15 AM 10:27

OAKLAND CITY COUNCIL

ORDINANCE No. 13291 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARY RATES FOR ALL CLASSIFICATIONS FOR WHICH THE LOWEST STEP WOULD BE BELOW THE CITY OF OAKLAND MINIMUM WAGE OF TWELVE DOLLARS AND TWENTY-FIVE CENTS (\$12.25) PER HOUR, EFFECTIVE MARCH 2, 2015; AND RAISING THE SALARY RANGES FOR RELATED CLASSIFICATIONS IN THE CLASSIFICATION SERIES TO PREVENT SALARY COMPACTION; AND AUTHORIZING, WITHOUT RETURN TO COUNCIL, A SIMILAR AMENDMENT TO THE SALARY SCHEDULE ANNUALLY BASED ON THE CONSUMER PRICE INDEX AS REQUIRED IN THE CITY OF OAKLAND MUNICIPAL CODE SECTION 5.92

WHEREAS, pursuant to section 5.92 of the City of Oakland Municipal Code (OMC), the Minimum Wage in Oakland is raised to twelve dollars and twenty-five cents (\$12.25) per hour effective March 2, 2015; and

WHEREAS, there are salary rates in the City of Oakland Salary Schedule with starting rates below twelve dollars and twenty-five cents (\$12.25) per hour; and

WHEREAS, increasing the salary rates for the lowest paying classifications in the City of Oakland classification system may create compaction between related classifications in a series; and

WHEREAS, the Charter of the City of Oakland requires that the Council shall fix the compensation of all City employees, officers and officials; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187-C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit S11.80.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
Recreation Aide, PT	SS177	Step 1	<u>9.00</u> <u>12.25</u>
		Step 2	<u>9.45</u> <u>12.86</u>
		Step 3	<u>9.92</u> <u>13.51</u>
		Step 4	10.42 <u>14.18</u>
		Step 5	10.94 <u>14.89</u>

Section 3. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit SI1.80.002 Pay Grade Table to read as follows:

Classification Title	Class No.		Pay Range	
Recreation Attendant I, PT	SS178	Step 1	11.13	<u>12.55</u>
		Step 2	11.71	<u>13.18</u>
		Step 3	12.33	<u>13.84</u>
		Step 4	12.98	<u>14.53</u>
		Step 5	13.66	<u>15.25</u>

Section 4. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit SC1.80.058 Pay Grade Table to read as follows:

Classification Title	Class No.		Pay Range	
Recreation Attendant II, PPT	SS203	Step 1	12.85	<u>14.44</u>
		Step 2	13.52	<u>15.16</u>
		Step 3	14.23	<u>15.92</u>
		Step 4	14.98	<u>16.72</u>
		Step 5	15.77	<u>17.55</u>

Section 5. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit SC1.80.005 Pay Grade Table to read as follows:

Classification Title	Class No.		Pay Steps	
Recreation Attendant II, PT	SS179	Step 1	12.85	<u>14.44</u>
		Step 2	13.52	<u>15.16</u>
		Step 3	14.23	<u>15.92</u>
		Step 4	14.98	<u>16.72</u>
		Step 5	15.77	<u>17.55</u>

Section 6. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit SI1.80.003 Pay Grade Table to read as follows:

Classification Title	Class No.		Pay Steps	
Recreation Leader I, PT	PP132	Step 1	12.38	13.95
		Step 2	13.04	14.65
		Step 3	13.72	15.38
		Step 4	14.45	16.15
		Step 5	15.22	16.96

Section 7. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit SC1.80.002 Pay Grade Table to read as follows:

Classification Title	Class No.		Pay Steps	
Recreation Leader II, PPT	PP133	Step 1	15.25	16.04
		Step 2	16.05	16.84
		Step 3	16.90	17.68
		Step 4	17.77	18.57
		Step 5	18.71	19.50

Section 8. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit SC1.80.010 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps		
Recreation Leader II, PT	PP134	Step 1	15.25	16.04
		Step 2	16.05	16.84
		Step 3	16.90	17.68
		Step 4	17.77	18.57
		Step 5	18.71	19.50

Section 9. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit UJ1.75.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps		
Senior Aide, PT	PP142	Min.	9.00	12.25
		Max.	12.16	12.86

Section 10. Effective March 2, 2015, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit UG1.80.004 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps		
Student Trainee, PT	SS195	Min.	9.00	12.25
		Max.	23.15	23.15

Section 11. Future Minimum Wage Adjustments

Pursuant to OMC section 5.92.020, beginning on the first of January 2016, and then each year thereafter on the first of January, the Minimum Wage shall increase by an amount corresponding to the prior calendar year’s increase, if any, in the Consumer Price Index (“CPI”) for urban wage earners and clerical workers for the San Francisco-Oakland-San Jose, CA metropolitan statistical area (or if such index is discontinued, then in the most similar successor index). If the CPI data is not available on January 1st, the adjustment to account for any increase in minimum wage shall be paid retroactively to January 1st. For the classifications listed above, such adjustment shall be made each year without returning to Council. If additional classifications are impacted directly or due to compaction in subsequent years, a Salary Ordinance Amendment shall be prepared and submitted for Oakland City Council approval.

Section 12. Severability

If any section, subsection, sentence, clause, or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Ordinance. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause, or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses, or phrases may be declared invalid or unconstitutional.

Section 13. Effective Date

This Ordinance shall become effective on March 2, 2015.

IN COUNCIL, OAKLAND, CALIFORNIA, ~~_____ FEB 17 2015~~ 2015

PASSED BY THE FOLLOWING VOTE:

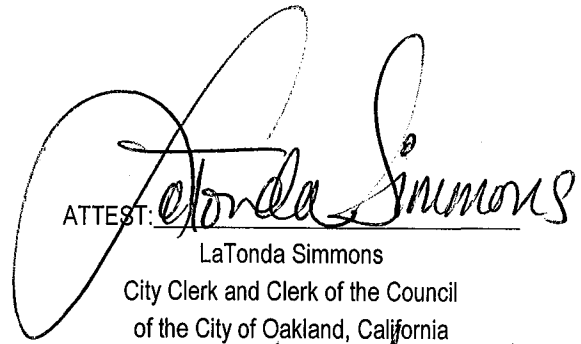
BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID,
AND COUNCIL PRESIDENT GIBSON MCELHANEY - 8

AYES-

NOES-

ABSENT-

ABSTENTION-

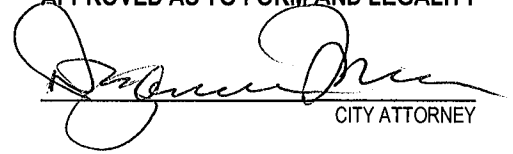
ATTEST: 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

= FEB 03 2015

DATE OF ATTESTATION: 2/19/15

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCIL MEMBER _____


CITY ATTORNEY

2015 JAN 29 PM 12: 51

OAKLAND CITY COUNCIL

ORDINANCE NO. ~~13296~~ 13296 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF BENEFITS COORDINATOR

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UM2.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Benefits Coordinator</u>	<u>SC257</u>	<u>Step 1</u>	<u>6145.83</u>
		<u>Step 2</u>	<u>6470.11</u>
		<u>Step 3</u>	<u>6809.90</u>
		<u>Step 4</u>	<u>7169.43</u>
		<u>Step 5</u>	<u>7545.88</u>

Section 3. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Book Repair Technician	TC100	Step 1	19.02
		Step 2	20.02
		Step 3	21.08
		Step 4	22.19
		Step 5	23.26

IN COUNCIL, OAKLAND, CALIFORNIA, MAR 03 2015

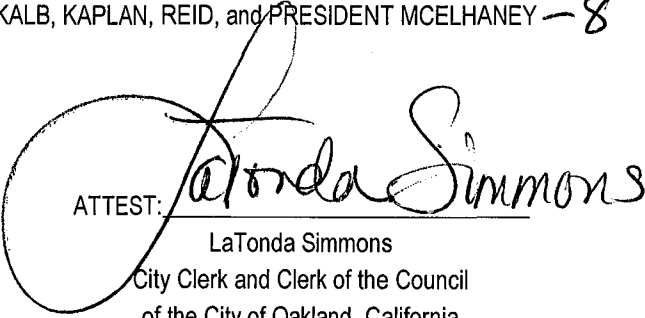
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GUILLEN, CAMPBELL WASHINGTON, KALB, KAPLAN, REID, and PRESIDENT MCELHANEY - 8

NOES- 0

ABSENT- 0

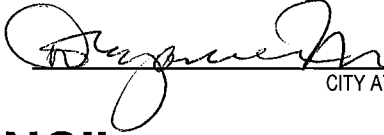
ABSTENTION- 0

ATTEST: 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date
FEB 17 2015

DATE OF ATTESTATION: March 10, 2015

INTRODUCED BY COUNCIL MEMBER _____
OFFICE OF THE CITY CLERK
OAKLAND


CITY ATTORNEY

2015 JAN 29 PM 12:52

OAKLAND CITY COUNCIL
ORDINANCE No. 13298 **C.M.S.**

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF EMPLOYEE AND LABOR RELATIONS ANALYST, SENIOR

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UP1.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Salary Step
<u>Emp & Labor Relations Analyst, Senior</u>	MA158	Step 1 6145.83
		Step 2 6470.11
		Step 3 6809.90
		Step 4 7169.43
		Step 5 7545.88

IN COUNCIL, OAKLAND, CALIFORNIA, MAR 31 2015, 2014

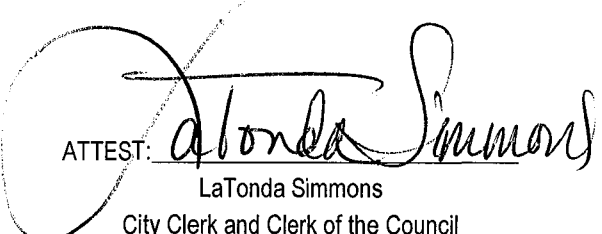
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GUILLEN, CAMPBELL WASHINGTON, KALB, KAPLAN, REID, and PRESIDENT MCELHANEY 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST: 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date
MAR 17 2015

DATE OF ATTESTATION: April 9, 2015

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF EMPLOYEE AND LABOR RELATIONS ANALYST, SENIOR

FILED
OFFICE OF THE CITY CLERK
OAKLAND

2015 JAN 29 PM 12:52

NOTICE AND DIGEST

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CREATE THE CLASSIFICATION OF EMPLOYEE AND LABOR RELATIONS ANALYST, SENIOR

Ordinance Amending The Salary Schedule Of Ordinance No 12187 C M S ("Salary Ordinance") To Create The Classification Of Employee and Labor Relations Analyst, Senior

Notice of Publication

This Ordinance was introduced at the City Council meeting, Tuesday evening **March 17, 2015**, and passed to print **7 Ayes, 1 Excused - Gallo**. Final adoption has been scheduled for the City Council meeting Tuesday evening **March 31, 2015, 5:30 p.m.** at One Frank H. Ogawa Plaza, Council Chambers, 3rd floor, Oakland, California.

Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California

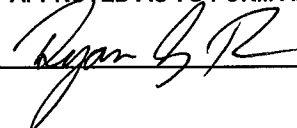
LATONDA SIMMONS, City Clerk
OT 5441282 Mar. 28, 2015

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Create The Classification Of Employee and Labor Relations Analyst, Senior

FILED
INTRODUCED BY COUNCILMEMBER _____
OFFICE OF THE CITY CLERK
OAKLAND

APPROVED AS TO FORM AND LEGALITY



City Attorney

2015 FEB 25 PM 12:15

OAKLAND CITY COUNCIL
ORDINANCE NO. 13299 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE 12187 C.M.S. (THE SALARY ORDINANCE) TO INCREASE SALARIES FOR CLASSIFICATIONS REPRESENTED BY THE OAKLAND POLICE OFFICERS' ASSOCIATION (OPOA) AND OAKLAND POLICE MANAGEMENT ASSOCIATION (OPMA) IN THE AMOUNTS SET FORTH IN THE ADOPTED JULY 1, 2006 THROUGH JUNE 30, 2015 MEMORANDA OF UNDERSTANDING (MOUS)

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Oakland Police Officers' Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and include increases to salaries of 2% in July 1, 2014 and 2% in January 1, 2015; and

WHEREAS, Oakland City Charter Section 202 allows the City Council to set the salaries for all employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City and the Oakland Police Officers' Association are increased by two percent (2%).

Section 2. Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City and the Oakland Police Management Association are increased by two percent (2%).

Section 3. Effective January 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City and the Oakland Police Officers' Association are increased by two percent (2%) effective.

Section 4. Effective January 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City and the Oakland Police Management Association are increased by two percent (2%) effective.

Section 5. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses or phrases may be declared invalid or unconstitutional.

Section 6. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

MAR 31 2015

IN COUNCIL, OAKLAND, CALIFORNIA, _____

PASSED BY THE FOLLOWING VOTE:

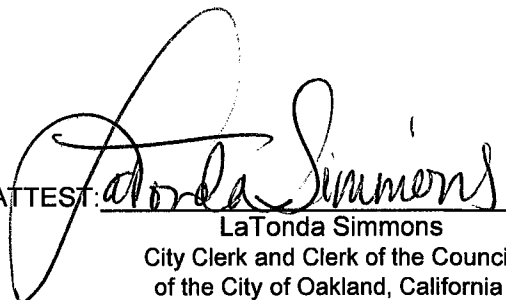
AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, REID, SCHAAF, and PRESIDENT KERNIGHAN - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST:



LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION:

April 9, 2015

Introduction Date

MAR 17 2015

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE 12187 C.M.S. (THE SALARY ORDINANCE) TO INCREASE SALARIES FOR CLASSIFICATIONS REPRESENTED BY THE OAKLAND POLICE OFFICERS' ASSOCIATION (OPOA) AND OAKLAND POLICE MANAGEMENT ASSOCIATION (OPMA) IN THE AMOUNTS SET FORTH IN THE ADOPTED JULY 1, 2006 THROUGH JUNE 30, 2015 MEMORANDA OF UNDERSTANDING (MOUS)

NOTICE AND DIGEST

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE 12187 C.M.S. (THE SALARY ORDINANCE) TO INCREASE SALARIES FOR CLASSIFICATIONS REPRESENTED BY THE OAKLAND POLICE OFFICERS' ASSOCIATION (OPOA) AND OAKLAND POLICE MANAGEMENT ASSOCIATION (OPMA) IN THE AMOUNTS SET FORTH IN THE ADOPTED JULY 1, 2006 THROUGH JUNE 30, 2015 MEMORANDA OF UNDERSTANDING (MOUS).

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Provide a 2% Cost of Living Adjustment Increase to Sworn Employees' Salaries for July 1, 2014 and to Provide a 2% Cost of Living Adjustment Increase to Sworn Employees' Salaries for January 1, 2015 Pursuant to the Memoranda of Understanding between the City of Oakland and the Oakland Police Officers' Association; and the Oakland Police Management Association

Notice of Publication

This Ordinance was introduced at the City Council meeting, Tuesday evening March 17, 2015, and passed to print 7 Ayes, 1 Excused - Gallo. Final adoption has been scheduled for the City Council meeting Tuesday evening March 31, 2015, 5:30 p.m., at One Frank H. Ogawa Plaza, Council Chambers, 3rd floor, Oakland, California.

Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California.

LATONDA SIMMONS, City Clerk
OT 5441293 Mar. 28, 2015

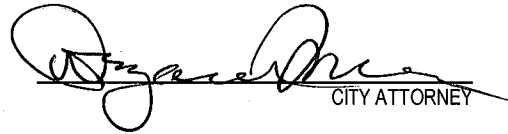
FILED
OFFICE OF THE CITY CLERK
OAKLAND
2015 FEB 25 PM 12:15

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Provide a 2% Cost of Living Adjustment Increase to Sworn Employees' Salaries for July 1, 2014 and to Provide a 2% Cost of Living Adjustment Increase to Sworn Employees' Salaries for January 1, 2015 Pursuant to the Memoranda of Understanding between the City of Oakland and the Oakland Police Officers' Association; and the Oakland Police Management Association

FILED
OFFICE OF THE CITY CLERK
OAKLAND

2015 FEB 25 PM 12:15



CITY ATTORNEY

INTRODUCED BY COUNCIL MEMBER _____
 OFFICE OF THE CITY CLERK
 OAKLAND

2015 APR -1 AM 2:00

OAKLAND CITY COUNCIL
ORDINANCE NO. 13306 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE PART TIME CLASSIFICATIONS OF CABLE TV STAGE MANAGER, PT; HEARING OFFICER PT; LANGUAGE INTERPRETER, PT; AND TO MODIFY EXISTING FULL TIME CLASSIFICATIONS BY ADDING THE PART TIME EQUIVALENTS OF THE CLASSIFICATIONS OF EMERGENCY PLANNING COORDINATOR, PT; EMERGENCY PLANNING COORDINATOR, SENIOR, PT; HEAD START PROGRAM COORDINATOR, PT; SENIOR SERVICES PROGRAM ASSISTANT, PT; SPECIAL EVENTS COORDINATOR, PT; VETERINARIAN, PT; AND TO CORRECT INCONSISTENCIES IN THE PUBLISHED SALARY RATES FOR THE PART TIME EQUIVALENT CLASSIFICATIONS OF EMERGENCY MEDICAL SERVICES INSTRUCTOR, PT; MANAGEMENT INTERN, PT; MANAGEMENT ASSISTANT, PT; AND PROGRAM ANALYST I, PT TO ALIGN WITH THE SALARY RATE FOR THE FULL TIME RATE FOR THOSE CLASSIFICATIONS; AND TO DELETE THE CLASSIFICATIONS OF CASE MANAGER, SUPERVISING, PT; CD CLEANUP SUPERVISOR, PT; EMPLOYEE ASSISTANCE PROGRAM COUNSELOR, PT; AND SENIOR CENTER DIRECTOR, PT

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range
<u>Cable TV Stage Manager, PT</u>	<u>AP439</u>	Step 1 <u>5517.74</u> Step 2 <u>5809.55</u> Step 3 <u>6114.54</u> Step 4 <u>6437.11</u> Step 5 <u>6775.84</u>

Section 3. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps
<u>Hearing Officer, PT</u>	<u>AP440</u>	Step 1 <u>7844.79</u> Step 2 <u>8257.89</u> Step 3 <u>8692.14</u> Step 4 <u>9150.37</u> Step 5 <u>9631.14</u>

Section 4. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Language Interpreter, PT</u>	<u>AP441</u>	<u>Step 1</u>	<u>4159.94</u>
		<u>Step 2</u>	<u>4379.88</u>
		<u>Step 3</u>	<u>4608.63</u>
		<u>Step 4</u>	<u>4853.50</u>
		<u>Step 5</u>	<u>5108.65</u>

Section 5. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
<u>Emergency Planning Coordinator, PT</u>	<u>SC260</u>	<u>Step 1</u>	<u>5574.81</u>
		<u>Step 2</u>	<u>5868.08</u>
		<u>Step 3</u>	<u>6176.85</u>
		<u>Step 4</u>	<u>6502.55</u>
		<u>Step 5</u>	<u>6845.15</u>

Section 6. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
<u>Emergency Planning Coordinator, Sr PT</u>	<u>SC261</u>	<u>Step 1</u>	<u>6453.19</u>
		<u>Step 2</u>	<u>6792.98</u>
		<u>Step 3</u>	<u>7151.10</u>
		<u>Step 4</u>	<u>7527.55</u>
		<u>Step 5</u>	<u>7923.74</u>

Section 7. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.023 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Head Start Program Coordinator, PT</u>	<u>PP172</u>	<u>Step 1</u>	<u>4367.92</u>
		<u>Step 2</u>	<u>4597.74</u>
		<u>Step 3</u>	<u>4840.25</u>
		<u>Step 4</u>	<u>5094.03</u>
		<u>Step 5</u>	<u>5363.32</u>

Section 8. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Senior Services Program Assistant, PT</u>	<u>PP173</u>	<u>Step 1</u>	<u>4160.66</u>
		<u>Step 2</u>	<u>4379.21</u>
		<u>Step 3</u>	<u>4609.02</u>
		<u>Step 4</u>	<u>4851.53</u>
		<u>Step 5</u>	<u>5108.13</u>

Section 9. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Special Events Coordinator, PT</u>	<u>AP442</u>	<u>Step 1</u>	<u>6145.83</u>
		<u>Step 2</u>	<u>6470.12</u>
		<u>Step 3</u>	<u>6809.90</u>
		<u>Step 4</u>	<u>7169.43</u>
		<u>Step 5</u>	<u>7545.89</u>

Section 10. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Veterinarian, PT</u>	<u>AP443</u>	<u>Step 1</u>	<u>6776.07</u>
		<u>Step 2</u>	<u>7132.79</u>
		<u>Step 3</u>	<u>7509.23</u>
		<u>Step 4</u>	<u>7904.00</u>
		<u>Step 5</u>	<u>8319.93</u>

Section 11. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~UG1~~ TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Emergency Medical Services Instructor, PT</u>	<u>AP386</u>	Step 1	32.67 <u>5309.74</u>
		Step 2	34.38 <u>5588.92</u>
		Step 3	36.20 <u>5883.59</u>
		Step 4	38.11 <u>6192.37</u>
		Step 5	40.12 <u>6519.47</u>

Section 12. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~UG1~~ TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Management Assistant, PT</u>	<u>MA131</u>	Min	29.71 <u>6145.83</u>
		Max	60.16 <u>6470.11</u>
			<u>6809.90</u>
			<u>7169.43</u>
			<u>7545.88</u>

Section 13. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~UG1~~ TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Management Intern, PT</u>	<u>MA133</u>	Min	13.59 <u>4160.66</u>
		Max	28.09 <u>4379.21</u>
			<u>4609.02</u>
			<u>4851.53</u>
			<u>5108.13</u>

Section 14. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~UG1~~ TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
Program Analyst I, PT	AP361	Step 1	28.22 <u>4586.46</u>
		Step 2	29.71 <u>4827.56</u>
		Step 3	31.28 <u>5081.35</u>
		Step 4	32.93 <u>5349.23</u>
		Step 5	34.65 <u>5631.22</u>

Section 15. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TL1.75.025 Pay Grade Table:

Classification Title	Class No.	Pay Steps	
Case Manager, Supervising, PT	AP415	Step 1	5573.61
		Step 2	5866.67
		Step 3	6175.44
		Step 4	6499.73
		Step 5	6842.33

Section 16. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UG1.80.030 Pay Grade Table:

Classification Title	Class No.	Pay Rate	
CD Cleanup Supervisor, PT	SC115	Step 1	22.45

Section 17. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TL1.75.008 Pay Grade Table:

Classification Title	Class No.	Pay Range	
Employee Assistance Program Counselor, PT	AP183	Min	3899.93
		Max	5764.48

Section 18. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UG1.75.016 Pay Grade Table:

Classification Title	Class No.	Pay Steps	
Senior Center Director, PT	PP156	Step 1	26.08
		Step 2	27.48
		Step 3	28.92
		Step 4	30.43
		Step 5	32.03

IN COUNCIL, OAKLAND, CALIFORNIA, MAY 19 2015, 2015

PASSED BY THE FOLLOWING VOTE:

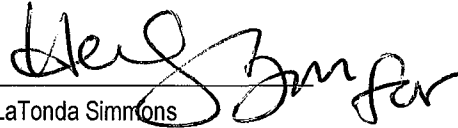
AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, ~~REED~~ and PRESIDENT GIBSON-
MCELHANEY - 7

NOES- 0

ABSENT- 0

ABSTENTION- 0

Excused - Reed - 1

ATTEST: 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

APR 21 2015

DATE OF ATTESTATION 3-22-2015

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE PART TIME CLASSIFICATIONS OF CABLE TV STAGE MANAGER, PT; HEARING OFFICER PT; LANGUAGE INTERPRETER, PT; AND TO MODIFY EXISTING FULL TIME CLASSIFICATIONS BY ADDING THE PART TIME EQUIVALENTS OF THE CLASSIFICATIONS OF EMERGENCY PLANNING COORDINATOR, PT; EMERGENCY PLANNING COORDINATOR, SENIOR, PT; HEAD START PROGRAM COORDINATOR, PT; SENIOR SERVICES PROGRAM ASSISTANT, PT; SPECIAL EVENTS COORDINATOR, PT; VETERINARIAN, PT; AND TO CORRECT INCONSISTENCIES IN THE PUBLISHED SALARY RATES FOR THE PART TIME EQUIVALENT CLASSIFICATIONS OF EMERGENCY MEDICAL SERVICES INSTRUCTOR, PT; MANAGEMENT INTERN, PT; MANAGEMENT ASSISTANT, PT; AND PROGRAM ANALYST I, PT TO ALIGN WITH THE SALARY RATE FOR THE FULL TIME RATE FOR THOSE CLASSIFICATIONS; AND TO DELETE THE CLASSIFICATIONS OF CASE MANAGER, SUPERVISING, PT; CD CLEANUP SUPERVISOR, PT; EMPLOYEE ASSISTANCE PROGRAM COUNSELOR, PT; AND SENIOR CENTER DIRECTOR, PT

FILED
OFFICE OF THE CITY CLERK
OAKLAND

2015 APR -1 AM 2:02

<p>NOTICE AND DIGEST</p> <p>ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE PART TIME CLASSIFICATIONS OF CABLE TV STAGE MANAGER, PT; HEARING OFFICER PT; LANGUAGE INTERPRETER, PT; AND TO MODIFY EXISTING FULL TIME CLASSIFICATIONS BY ADDING THE PART TIME EQUIVALENTS OF THE CLASSIFICATIONS OF EMERGENCY PLANNING COORDINATOR, PT; EMERGENCY PLANNING COORDINATOR, SENIOR, PT; HEAD START PROGRAM COORDINATOR, PT; SENIOR SERVICES PROGRAM ASSISTANT, PT; SPECIAL EVENTS COORDINATOR, PT; VETERINARIAN, PT; AND TO CORRECT INCONSISTENCIES IN THE PUBLISHED SALARY RATES FOR THE PART TIME EQUIVALENT CLASSIFICATIONS OF EMERGENCY MEDICAL SERVICES INSTRUCTOR, PT; MANAGEMENT INTERN, PT; MANAGEMENT ASSISTANT, PT; AND PROGRAM ANALYST I, PT TO ALIGN WITH THE SALARY RATE FOR THE FULL TIME RATE FOR THOSE CLASSIFICATIONS; AND TO DELETE THE CLASSIFICATIONS OF CASE MANAGER, SUPERVISING, PT; CD CLEANUP SUPERVISOR, PT; EMPLOYEE ASSISTANCE PROGRAM COUNSELOR, PT; AND SENIOR CENTER DIRECTOR, PT</p>	<p>This Ordinance amends the Salary Schedule Of Ordinance No. 12187, C.M.S. ("Salary Ordinance") to add several part-time classification titles, amend the salary rates for existing classifications to correct inconsistencies in the Salary Schedules, and to delete four obsolete part-time classifications.</p> <p>Notice of Publication</p> <p>This Ordinance was introduced at the City Council meeting, Tuesday, evening, April 21, 2015, and passed to print 7 Aves. J. Edmond Reid. Final adoption has been scheduled for the City Council meeting Tuesday, evening, May 19, 2015, 5:30 p.m., at One Frank H. Ogawa Plaza, Council Chambers, 3rd floor, Oakland, California.</p> <p>Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California.</p> <p style="text-align: right;">LATONDA SIMMONS, City Clerk OT #5462333; May 16, 2015</p>
---	--

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to add several new part time classification titles, amend the salary rates for existing classifications to correct inconsistencies in the Salary Schedule; and to delete four obsolete part time classifications.

INTRODUCED BY COUNCIL MEMBER _____
 OFFICE OF THE CITY CLERK
 OAKLAND


 CITY ATTORNEY

2015 APR -1 AM 2:00

OAKLAND CITY COUNCIL
ORDINANCE NO. 13307 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES AND TITLES OF VARIOUS CLASSIFICATIONS AND DELETE THE CLASSIFICATIONS OF REVENUE COLLECTIONS SUPERVISOR, REVENUE AUDIT SUPERVISOR, AND POLICE SERVICES TECHNICIAN I AND VARIOUS PART-TIME CAMP CLASSIFICATIONS

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UK1.75.052 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range
<u>Director of Finance</u> Agency Director, Finance & Mgmt	EM103	Min. 12098.07 Max. 18147.15
<u>Director of Public Works</u> Agency Director, Public Works	EM108	Min. 12098.07 Max. 18147.15

Section 3. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UM2.75.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>CPRB Policy Analyst</u> Policy Analyst	AP400	Step 1	7844.78
		Step 2	8257.89
		Step 3	8692.14
		Step 4	9150.37
		Step 5	9631.14

Section 4. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit SD1.75.035 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Help Desk Specialist</u> Operations Support Specialist	AP265	Step 1	23.49
		Step 2	24.71
		Step 3	26.01
		Step 4	27.39
		Step 5	28.82

Section 5. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit TL1.75.026 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Case Manager II, PT	AP412	Step 1	5055.96
		Step 2	5270.94
		Step 3	5603.01
		Step 4	5897.68
		Step 5	6207.86

5322.45

Section 6. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit ~~TW1.75.038~~ TW1.75.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Nurse Case Manager, PPT	AP264	Step 1	4491.99
		Step 2	4727.46
		Step 3	4977.01
		Step 4	5239.26
		Step 5	5514.20

5055.96
5322.45
5603.01
5897.68
6207.86

Section 7. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TA1.75.035 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range
City Council PSE 14	SS114	Min. 1401.53 Max. 6704.90

1990.63

Section 8. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.035 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
Mayor's PSE 14	SS143	Min. 1401.67 Max. 6705.57	1990.63

Section 9. Effective as set forth below, the following classifications are amended in Ordinance No. 12187 C.M.S. in the Unit TA1.75.034 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
City Council PSE 14, PPT	SS112	Min. 1401.53 Max. 5830.84	1990.63

Classification Title	Class No.	Pay Range	
Mayor's PSE 14, PPT	SS194	Min. 1401.53 Max. 5830.84	1990.63

Section 10. Effective as set forth below, the following classifications are amended in Ordinance No. 12187 C.M.S. in the Unit TL1.75.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
City Council PSE 14, PT	SS113	Min. 1401.67 Max. 5831.43	1990.63

Classification Title	Class No.	Pay Range	
Mayor's PSE 14, PT	SS145	Min. 1401.67 Max. 5831.43	1990.63

Section 11. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit U51.75.034 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
Exempt Limited Duration Employee	AP188	Min. 1197.81 Max. 16613.76	1990.63

Section 12. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit CON.75.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
Temp Contract Svcs Employee, PT	AP341	Min. 1197.57	1990.63
		Max. 18192.21	

Section 13. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SII.80.003016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Food Program Site Leader, PT	PP125	Step 1	12.38
		Step 2	13.04
		Step 3	13.72
		Step 4	14.45
		Step 5	15.22

Section 14. Effective as set forth below, the following classifications are to be deleted in Ordinance No. 12187 C.M.S. in the Unit UH1.75.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Revenue Collections Supervisor	AF044	Step 1	6774.67
		Step 2	7129.95
		Step 3	7506.40
		Step 4	7901.18
		Step 5	8317.10

Classification Title	Class No.	Step	Salary
Revenue Audit Supervisor	AF043	Step 1	6774.67
		Step 2	7129.95
		Step 3	7506.40
		Step 4	7901.18
		Step 5	8317.10

Section 15. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SC1.80.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Police Services Technician-I	PS172	Step 1	18.38
		Step 2	19.34
		Step 3	20.36
		Step 4	21.43
		Step 5	22.56

Section 16. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Camp Director, Asst, PT	PP104	Step 1	11.54
		Step 2	12.00
		Step 3	12.48
		Step 4	12.91
		Step 5	13.39

Section 17. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.015 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Camp Head Cook, PT	TR109	Step 1	11.89
		Step 2	12.34
		Step 3	12.82
		Step 4	13.29
		Step 5	13.74

Section 18. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Camp Laborer, PT	TR110	Step 1	12.09
		Step 2	12.37
		Step 3	12.74
		Step 4	12.98
		Step 5	13.34

Section 19. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.010 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Camp Nurse, PT	AP125	Step 1	10.19
		Step 2	10.59
		Step 3	10.98
		Step 4	11.39
		Step 5	11.78

Section 20. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UG1.80.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Camp Second Cook, PT	TR111	Step 1	10.32
		Step 2	10.74
		Step 3	11.15
		Step 4	11.54
		Step 5	11.97

IN COUNCIL, OAKLAND, CALIFORNIA, MAY 19 2015, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, ~~REID~~ and PRESIDENT GIBSON-
MCELHANEY - 7

NOES- \emptyset

ABSENT- \emptyset

ABSTENTION- \emptyset

Excused- Reid - 1

ATTEST: *LaTonda Simmons*
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

APR 21 2015

DATE OF ATTESTATION 5/22/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES AND TITLES OF VARIOUS CLASSIFICATIONS AND DELETE THE CLASSIFICATIONS OF REVENUE COLLECTIONS SUPERVISOR, REVENUE AUDIT SUPERVISOR, AND POLICE SERVICES TECHNICIAN I AND VARIOUS PART-TIME CAMP CLASSIFICATIONS

FILED
OFFICE OF THE CITY CLERK
OAKLAND
2015 APR - 1 AM 2:02

NOTICE AND DIGEST

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES AND TITLES OF VARIOUS CLASSIFICATIONS AND DELETE THE CLASSIFICATIONS OF REVENUE COLLECTIONS SUPERVISOR, REVENUE AUDIT SUPERVISOR, AND POLICE SERVICES TECHNICIAN I AND VARIOUS PART-TIME CAMP CLASSIFICATIONS

This Ordinance amends the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to adjust the salaries and titles of various classifications and delete the classifications of Revenue Collections Supervisor, Revenue Audit Supervisor, and Police Services Technician I and Various Part-Time Camp Classifications.

Notice of Publication

This Ordinance was introduced at the City Council meeting, Tuesday evening April 21, 2015, and passed to print 7 Ayes, 1 Excused-Reid. Final adoption has been scheduled for the City Council meeting Tuesday evening May 19, 2015, 5:30 p.m., at One Frank H. Ogawa Plaza, Council Chambers, 3rd floor, Oakland, California.

Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California.

LATONDA SIMMONS, City Clerk
OT #5482810; May 16, 2015

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to adjust the salaries and titles of various classifications and delete the classifications of Revenue Collections Supervisor, Revenue Audit Supervisor, and Police Services Technician I and Various Part-Time Camp Classifications

INTRODUCED BY COUNCIL MEMBER
OFFICE OF THE CITY CLERK
OAKLAND

FILED
2015 SEP 17 PM 1:01


CITY ATTORNEY

OAKLAND CITY COUNCIL
ORDINANCE NO. 13329 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 1245; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 1% for October 1, 2016 and 3% for April 1, 2017 for employees represented by International Brotherhood of Electrical Workers, Local 1245; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 4%.

Section 2. Effective October 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 1%.

Section 3. Effective April 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 3%.

Section 4. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 3. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, OCT 06 2015, 2015

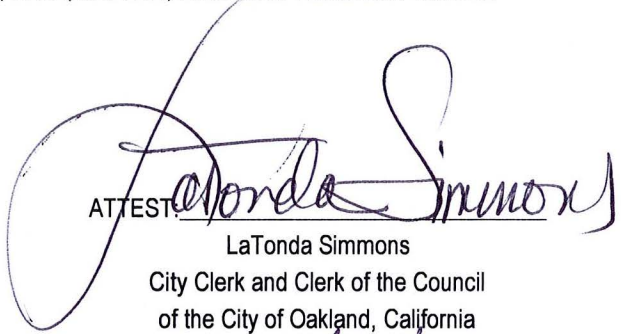
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and. PRESIDENT GIBSON
MCELHANEY - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST: 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

SEP 21 2015

DATE OF ATTESTATION: 10/7/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 1245; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

FILED
OFFICE OF THE CITY CLERK
OAKLAND
2015 SEP 28 PM 12:30

[Faint, illegible text, likely bleed-through from the reverse side of the page]

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the International Brotherhood of Electrical Workers; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 1% Increase Effective October 1, 2016; and 3% Increase Effective April 1, 2017.

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCIL MEMBER


CITY ATTORNEY

2015 SEP 18 PM 12:17

OAKLAND CITY COUNCIL
ORDINANCE NO. 13330 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

WHEREAS, the Memorandum of Understanding between the City of Oakland and Service Employees International Union, Local 1021 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 1% for October 1, 2016 and 3% for April 1, 2017 for employees represented by Service Employees International Union, Local 1021; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 4%.

Section 2. Effective October 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 1%.

Section 3. Effective April 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 3%.

Section 4. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 3. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, OCT 06 2015, 2015

PASSED BY THE FOLLOWING VOTE:

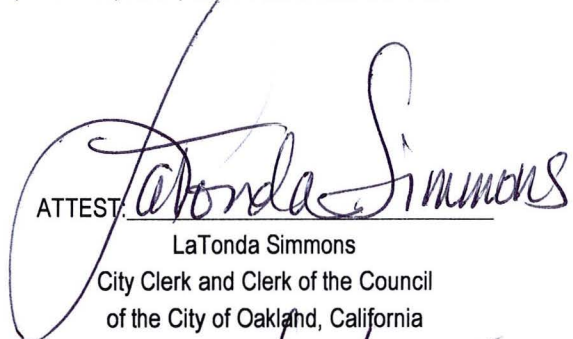
AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID, and PRESIDENT GIBSON
MCELHANEY -8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST:


LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

SEP 21 2015

DATE OF ATTESTATION: 10/7/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

FILED
OFFICE OF THE CITY CLERK
OAKLAND
2015 SEP 28 PM 12:38

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Service Employees International Union; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 1% Increase Effective October 1, 2016; and 3% Increase Effective April 1, 2017.

[Signature] 6/2/2015
CITY ATTORNEY

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCIL MEMBER

2015 JUN 10 PM 4:00

OAKLAND CITY COUNCIL
ORDINANCE NO. 13821 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE CLASSIFICATION, SALARY AND REPRESENTATION UNIT OF EXECUTIVE DIRECTOR, PUBLIC ETHICS COMMISSION AND CREATE THE CLASSIFICATIONS OF DEPUTY DIRECTOR, PUBLIC ETHICS COMMISSION; ETHICS INVESTIGATOR; ETHICS ANALYST I; AND ETHICS ANALYST II.

WHEREAS, on November 5, 2014 the voters approved Measure CC which created Oakland City Charter Section 603 to provide the Public Ethics Commission with greater independence, enforcement authority, responsibility and staffing; and

WHEREAS, the newly approved Charter amendment provided for specific staffing positions and requirements; and

WHEREAS, pursuant to Oakland City Charter Section 603, the Executive Director, Public Ethics Commission is excepted from the civil service and serves at the pleasure of the Public Ethics Commission, and the Deputy Director, Public Ethics Commission is excepted from the civil service and serves at the pleasure of the Executive Director, Public Ethics Commission; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the UK1.75.041 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
		Min	Max
<u>Executive Director, Public Ethics Commission</u>	<u>EM261</u>	<u>9220.55</u>	<u>13830.77</u>

Section 3. Effective upon passage, the following classification is deleted in Ordinance No. 12187 C.M.S. in the Unit U31.75.018 Pay Grade Table:

Classification Title	Class No.	Pay Steps	
Executive Director to the Public Ethics Commission	AP365	Step 1	8236.74
		Step 2	8670.99
		Step 3	9126.41
		Step 4	9607.19
		Step 5	10113.34

Section 4. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit U31.75.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Deputy Director, Public Ethics Commission</u>	<u>EM262</u>	<u>Step 1</u>	<u>7471.15</u>
		<u>Step 2</u>	<u>7864.52</u>
		<u>Step 3</u>	<u>8279.04</u>
		<u>Step 4</u>	<u>8714.70</u>
		<u>Step 5</u>	<u>9172.92</u>

Section 5. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UM2.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Ethics Investigator</u>	<u>MA159</u>	<u>Step 1</u>	<u>6145.83</u>
		<u>Step 2</u>	<u>6470.12</u>
		<u>Step 3</u>	<u>6809.90</u>
		<u>Step 4</u>	<u>7169.43</u>
		<u>Step 5</u>	<u>7545.89</u>

Section 6. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Ethics Analyst I</u>	<u>AP444</u>	<u>Step 1</u>	<u>4586.46</u>
		<u>Step 2</u>	<u>4827.56</u>
		<u>Step 3</u>	<u>5081.35</u>
		<u>Step 4</u>	<u>5349.23</u>
		<u>Step 5</u>	<u>5631.22</u>

Section 7. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Ethics Analyst II</u>	<u>AP445</u>	<u>Step 1</u>	<u>5309.74</u>
		<u>Step 2</u>	<u>5588.92</u>
		<u>Step 3</u>	<u>5883.59</u>
		<u>Step 4</u>	<u>6192.37</u>
		<u>Step 5</u>	<u>6519.47</u>

IN COUNCIL, OAKLAND, CALIFORNIA, JUL 21 2015, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- ~~BROOKS~~, GALLO, GUILLEN, CAMPBELL WASHINGTON, KALB, KAPLAN, REID, and PRESIDENT MCELHANEY -7

NOES- ~~0~~

ABSENT- ~~0~~

ABSTENTION- ~~0~~

Excused- Brooks-1

ATTEST: _____

LaTonda Simmons

City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: _____

July 24, 2015

Introduction Date

JUL 07 2015

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE CLASSIFICATION, SALARY AND REP UNIT OF EXECUTIVE DIRECTOR, PUBLIC ETHICS COMMISSION AND CREATE THE CLASSIFICATIONS OF DEPUTY DIRECTOR, ETHICS COMMISSION, ETHICS INVESTIGATOR, ETHICS ANALYST I, AND ETHICS ANALYST II.

NOTICE AND DIGEST

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE CLASSIFICATION, SALARY AND REP UNIT OF EXECUTIVE DIRECTOR, PUBLIC ETHICS COMMISSION AND CREATE THE CLASSIFICATIONS OF DEPUTY DIRECTOR, ETHICS COMMISSION, ETHICS INVESTIGATOR, ETHICS ANALYST I, AND ETHICS ANALYST II

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Amend The Classification, Salary And Rep Unit Of Executive Director, Public Ethics Commission And Create The Classifications Of Deputy Director, Public Ethics Commission, Ethics Investigator, Ethics Analyst I, And Ethics Analyst II

Notice of Publication

This Ordinance was introduced at the City Council meeting, Tuesday evening **July 7, 2015**, and passed to print **7 Ayes, 1 Excused - Reid**. Final adoption has been scheduled for the City Council meeting Tuesday evening **July 21, 2015, 5:30 p.m.**, at One Frank H. Ogawa Plaza, Council Chambers, 3rd floor, Oakland, California.

Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California.

LATONDA SIMMONS, City Clerk
OT #5527529; Jul. 18, 2015

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Amend The Classification, Salary And Rep Unit Of Executive Director, Public Ethics Commission And Create The Classifications Of Deputy Director, Public Ethics Commission, Ethics Investigator, Ethics Analyst I, And Ethics Analyst II.

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCILMEMBER
2015 SEP 25 AM 9:00

ATTACHMENT 2

APPROVED AS TO FORM AND LEGALITY


CITY ATTORNEY

OAKLAND CITY COUNCIL
ORDINANCE NO. ~~13333~~ 13333 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE CONFIDENTIAL MANAGEMENT EMPLOYEES ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 2% EFFECTIVE NOVEMBER 1, 2016; AND INCREASE OF 2% EFFECTIVE MAY 1, 2017

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 2% for November 1, 2016 and 2% for May 1, 2017 for employees represented by Confidential Management Employees Association; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 4%.

Section 2. Effective November 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 2%.

Section 3. Effective May 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 2%.

Section 4. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 3. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, OCT 20 2015, 2015

PASSED BY THE FOLLOWING VOTE:

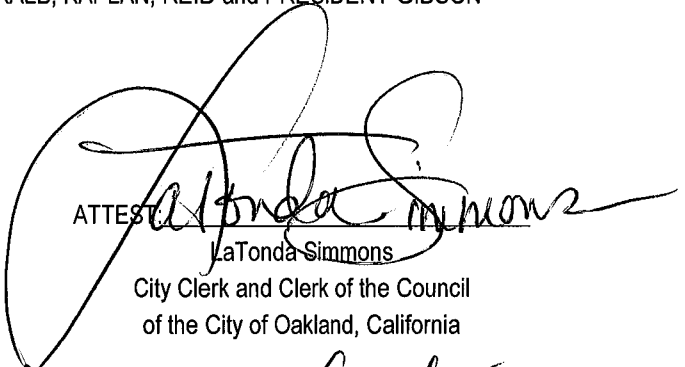
AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON
MCELHANEY 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST



LaTonda Simmons

City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

OCT 06 2015

DATE OF ATTESTATION:

10/22/15

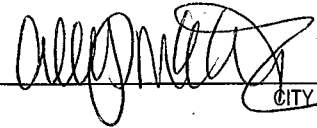
ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE CONFIDENTIAL MANAGEMENT EMPLOYEES ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 2% EFFECTIVE NOVEMBER 1, 2016; AND INCREASE OF 2% EFFECTIVE MAY 1, 2017

FILED
OFFICE OF THE CITY CLERK
OAKLAND
2015 OCT 14 PM 3:42

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Confidential Management Employee Association; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 2% Increase Effective November 1, 2016; and 2% Increase Effective May 1, 2017.

INTRODUCED BY COUNCILMEMBER _____

OFFICE OF THE CLERK
OAKLAND


CITY ATTORNEY

2015 OCT 28 AM 9:05

OAKLAND CITY COUNCIL

ORDINANCE NO. 13336 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; ADJUST THE TITLE OF INTERNAL AUDITOR III TO POLICE PERFORMANCE AUDITOR; AND DELETE ALL THE CORRECTIONAL OFFICER AND JAIL CLASSIFICATIONS

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as set forth below, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Environmental Services Analyst, Assistant</u>	AP447	Step 1	4586.46
		Step 2	4827.56
		Step 3	5081.35
		Step 4	5349.23
		Step 5	5631.22

Section 3. Effective as set forth below, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Capital Improvement Project Coordinator, Assistant</u>	AP448	Step 1	6145.83
		Step 2	6470.12
		Step 3	6809.90
		Step 4	7169.43
		Step 5	7545.59

Section 4. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Police Performance Auditor</u>	AP210	Step 1	6145.83
		Step 2	6470.12
Internal Auditor III		Step 3	6809.90
		Step 4	7169.43
		Step 5	7545.59

Section 5. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SC1.80.036 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Correctional Officer	PS111	Step 1	27.14
		Step 2	28.57
		Step 3	30.08
		Step 4	31.66
		Step 5	33.32

Section 6. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UH1.80.036 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Correctional Officer Supervisor	PS148	Step 1	5610.55
		Step 2	5906.35
		Step 3	6216.22
		Step 4	6544.87
		Step 5	6889.18

Section 7. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.002 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Jail Utility Worker	TR155	Step 1	19.18
		Step 2	20.19
		Step 3	21.26
		Step 4	22.38
		Step 5	23.63

Section 8. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.003 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Jail Cook	TR153	Step 1	20.21
		Step 2	21.27
		Step 3	22.41
		Step 4	23.58
		Step 5	24.81

Section 9. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.003 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Jail Cook, PPT	TR198	Step 1	20.21
		Step 2	21.27
		Step 3	22.41
		Step 4	23.58
		Step 5	24.81

Section 10. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SI1.80.026 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Jail Cook, PT	TR199	Step 1	20.21
		Step 2	21.27
		Step 3	22.41
		Step 4	23.58
		Step 5	24.82

Section 11. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Jail Cook's Assistant	TR154	Step 1	17.08
		Step 2	17.99
		Step 3	18.92
		Step 4	19.91
		Step 5	20.96

Section 12. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, NOV 03 2015 2015

PASSED BY THE FOLLOWING VOTE:

AYES- ~~BROOKS~~, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-
MCELHANEY - 7

NOES- 0

ABSENT- Brooks - 1

ABSTENTION- 0

ATTEST: LaTonda Simmons for

LaTonda Simmons

City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

OCT 20 2015

DATE OF ATTESTATION 11/4/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; ADJUST THE TITLE OF INTERNAL AUDITOR III TO POLICE PERFORMANCE AUDITOR; AND DELETE ALL THE CORRECTIONAL OFFICER AND JAIL CLASSIFICATIONS

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classifications of Environmental Services Analyst, Assistant, and Capital Improvement Project Coordinator, Assistant; Adjust the Title of Internal Auditor III to Police Performance Auditor; and Delete all the Correctional Officer and Jail Classifications

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCIL MEMBER

Barbara J. Parker

CITY ATTORNEY

2015 OCT -8 PM 4:11

OAKLAND CITY COUNCIL
ORDINANCE NO. 13338 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS LOCAL 21; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; AND INCREASE OF 4% EFFECTIVE JANUARY 14, 2017

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015 and 4% for January 14, 2017 for employees represented by International Federation of Professional and Technical Engineers Local 21; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 4%.

Section 2. Effective January 14, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 4%.

Section 3. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 4. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, NOV 03 2015, 2015

PASSED BY THE FOLLOWING VOTE:

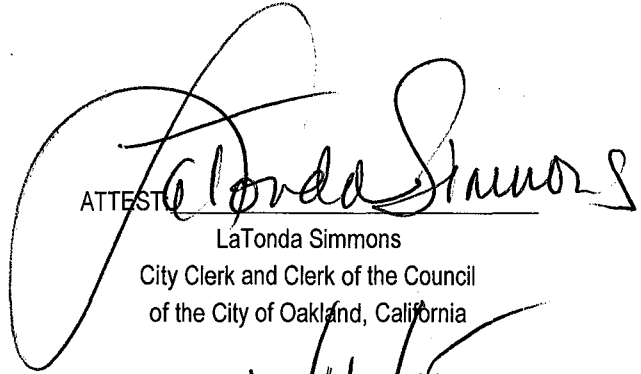
AYES- ~~BROOKS~~, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON
MCELHANEY - 7

NOES- 0

ABSENT- Brooks - 1

ABSTENTION- 0

ATTEST



LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date
OCT 20 2015

DATE OF ATTESTATION:

11/4/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; AND INCREASE OF 4% EFFECTIVE JANUARY 14, 2017

FILED
OFFICE OF THE CITY CLERK
OAKLAND
2015 OCT 14 PM 1:16

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the International Federation of Professional and Technical Engineers; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 4% Increase Effective January 14, 2017.

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCIL MEMBER _____

2015 NOV -5 PM 4:30


CITY ATTORNEY

OAKLAND CITY COUNCIL
ORDINANCE No. 13340 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN SWORN EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE MANAGEMENT ASSOCIATION AND THE UNREPRESENTED ASSISTANT CHIEF OF POLICE, AND THE UNREPRESENTED SALARY RANGE OF THE CLASSIFICATION CHIEF OF POLICE; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 4% EFFECTIVE MAY 1, 2017, INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2018, AND INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2019 INCLUDING EQUITY ADJUSTMENTS OF 2.5% EFFECTIVE JANUARY 1, 2016, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2017, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2018, AND EQUITY ADJUSTMENTS OF 2.0% EFFECTIVE JULY 1, 2018

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreement is approved and includes increases to salaries of 4 percent on July 1, 2015, 4% on May 1, 2017, 2.5% on January 1, 2018 and 2.5% on January 1, 2019 and equity adjustments of 2.5% on January 1, 2016, 1.0% on January 1, 2017, 1.0% on January 1, 2018 and 2.0% on July 1, 2018 for employees represented by Oakland Police Management Association and the unrepresented Assistant Chief of Police, and the salary range of the unrepresented classification of Chief of Police; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police are increased by 4%;

Section 2. Effective January 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police

Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are receiving an equity adjustment salary increase of 2.5%;

Section 3. Effective January 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are receiving an equity adjustment salary increase of 1.0%.

Section 4. Effective May 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are increased by 4%.

Section 5. Effective January 1, 2018, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are increased by 2.5%, and an equity adjustment salary increase of 1.0%.

Section 6. Effective July 1, 2018, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are receiving an equity adjustment salary increase of 2.0%.

Section 7. Effective January 1, 2019, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are increased by 2.5%.

Section 8. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 9. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, DEC - 8 2015, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON
MCELHANEY - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST: 

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: 12/11/15

Introduction Date

NOV 17 2015

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN SWORN EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE MANAGEMENT ASSOCIATION AND ASSISTANT CHIEF OF POLICE; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE 4% EFFECTIVE MAY 1, 2017; INCREASE 2.5% EFFECTIVE JANUARY 1, 2018; AND INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2019 INCLUDING EQUITY ADJUSTMENTS OF 2.5% EFFECTIVE JANUARY 1, 2016, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2017, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2018, AND EQUITY ADJUSTMENTS OF 2.0% EFFECTIVE JULY 1, 2018


DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Oakland Police Management Association and Assistant Chief of Police; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 4% Increase Effective May 1, 2017; 2.5% Increase Effective January 1, 2018; and 2.5% Increase Effective January 1, 2019 Including Equity Adjustments Of 2.5% Effective January 1, 2016, Equity Adjustments Of 1.0% Effective January 1, 2017, Equity Adjustments Of 1.0% Effective January 1, 2018, And Equity Adjustments Of 2.0% Effective July 1, 2018.

FILED
OFFICE OF THE CITY CLERK
OAKLAND
INTRODUCED BY COUNCIL MEMBER
2015 NOV -5 PM 4:33

ATTACHMENT 2

APPROVED AS TO FORM AND LEGALITY


CITY ATTORNEY

OAKLAND CITY COUNCIL
ORDINANCE No. 13341 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN SWORN EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE OFFICERS ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 4% EFFECTIVE MAY 1, 2017, INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2018, AND INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2019 INCLUDING EQUITY ADJUSTMENTS OF 2.5% EFFECTIVE JANUARY 1, 2016, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2017, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2018, AND EQUITY ADJUSTMENTS OF 2.0% EFFECTIVE JULY 1, 2018

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreement is approved and includes increases to salaries of 4 percent on July 1, 2015, 4% on May 1, 2017, 2.5% on January 1, 2018 and 2.5% on January 1, 2019 and equity adjustments of 2.5% on January 1, 2016, 1.0% on January 1, 2017, 1.0% on January 1, 2018 and 2.0% on July 1, 2018 for employees represented by Oakland Police Officers Association; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are increased by 4%.

Section 2. Effective January 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are receiving an equity adjustment salary increase of 2.5%.

Section 3. Effective January 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are receiving an equity adjustment salary increase of 1.0%.

Section 4. Effective May 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are increased by 4%.

Section 5. Effective January 1, 2018, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are increased by 2.5%, and an equity adjustment salary increase of 1.0%.

Section 6. Effective July 1, 2018, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are receiving an equity adjustment salary increase of 2.0%.

Section 7. Effective January 1, 2019, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are increased by 2.5%.

Section 8. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 9. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

DEC - 8 2015

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON
MCELHANEY - 8

NOES- 0
ABSENT- 0
ABSTENTION- 0

ATTEST:



LaTonda Simmons

City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date
NOV 17 2015

DATE OF ATTESTATION:

12/11/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN SWORN EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE OFFICERS' ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE 4% EFFECTIVE MAY 1, 2017; INCREASE 2.5% EFFECTIVE JANUARY 1, 2018; AND INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2019 INCLUDING EQUITY ADJUSTMENTS OF 2.5% EFFECTIVE JANUARY 1, 2016, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2017, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2018, AND EQUITY ADJUSTMENTS OF 2.0% EFFECTIVE JULY 1, 2018

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Oakland Police Officers' Association; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 4% Increase Effective May 1, 2017; 2.5% Increase Effective January 1, 2018; and 2.5% Increase Effective January 1, 2019 Including Equity Adjustments Of 2.5% Effective January 1, 2016, Equity Adjustments Of 1.0% Effective January 1, 2017, Equity Adjustments Of 1.0% Effective January 1, 2018, And Equity Adjustments Of 2.0% Effective July 1, 2018.

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
ADA Projects Coordinator	AP382 FTE	TW1.75.016	75	13188
01-JUL-14	CC	M		
Step 1	7471.15			
Step 2	7864.52			
Step 3	8279.04			
Step 4	8714.71			
Step 5	9172.92			
Account Clerk I	AF001 FTE	SD1.75.005	75	13188
01-JUL-14	CC	H		
Step 1	17.24			
Step 2	18.15			
Step 3	19.10			
Step 4	20.11			
Step 5	21.16			
Account Clerk I, PPT	AF048 PPT	SD1.75.005	75	13188
01-JUL-14	CC	H		
Step 1	17.24			
Step 2	18.15			
Step 3	19.10			
Step 4	20.11			
Step 5	21.16			
Account Clerk II	AF020 FTE	SD1.75.022	75	13188
01-JUL-14	CC	H		
Step 1	20.23			
Step 2	21.29			
Step 3	22.41			
Step 4	23.59			
Step 5	24.83			
Account Clerk III	AF030 FTE	UH1.75.002	75	13188
01-JUL-14	CC	M		
Step 1	3960.11			
Step 2	4168.84			
Step 3	4387.95			
Step 4	4618.89			
Step 5	4861.69			
Accountant I	AF002 FTE	SD1.75.052	75	13188
01-JUL-14	CC	H		
Step 1	27.62			
Step 2	29.07			
Step 3	30.61			
Step 4	32.23			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 5 33.92

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Accountant II	AF021	FTE	SD1.75.058	75 13188
01-JUL-14	CC	H		

Step 1 31.76
Step 2 33.43
Step 3 35.18
Step 4 37.05
Step 5 38.98

Accountant III	AF031	FTE	UH1.75.021	75 13188
01-JUL-14	CC	M		

Step 1 5956.48
Step 2 6270.81
Step 3 6600.93
Step 4 6948.27
Step 5 7314.28

Accounting Supervisor	SC101	FTE	UH1.75.014	75 13188
01-JUL-14	CC	M		

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Accounting Technician	AF049	FTE	SD1.75.050	75 13188
01-JUL-14	CC	H		

Step 1 26.89
Step 2 28.30
Step 3 29.79
Step 4 31.36
Step 5 33.01

Admin Analyst II, PPT	AP102	PPT	TW1.75.009	75 13188
01-JUL-14	CC	M		

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Admin Analyst II, PPT (CONF)	AP107	PPT	TA1.75.009	75 13188
01-JUL-14	CC	M		

Step 1 5309.74
Step 2 5588.92

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Admin Asst to City Administrator	SS176	FTE	TW1.75.002	75 13188
01-JUL-14	BU	M		

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Administrative Assistant I, PT	SS100	PTS	SI1.75.011	75 13188
01-JUL-14	CU	H		

Step 1 21.82
Step 2 22.99
Step 3 24.19
Step 4 25.47
Step 5 26.81

Administrative Analyst I	AP103	FTE	TW1.75.006	75 13188
01-JUL-14	CC	M		

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Administrative Analyst I, PPT	AP104	PPT	TW1.75.006	75 13188
01-JUL-14	CC	M		

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Administrative Analyst I, PT	AP105	PTS	TL1.75.011	75 13188
01-JUL-14	CU	M		

Step 1 4586.64
Step 2 4830.03
Step 3 5082.24
Step 4 5349.12
Step 5 5633.59

Administrative Analyst II	AP106	FTE	TW1.75.009	75 13188
01-JUL-14	CC	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Administrative Assistant I	SS102 FTE	SD1.75.029	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	H		

Step 1 21.83
Step 2 22.99
Step 3 24.20
Step 4 25.48
Step 5 26.82

Administrative Assistant I, PPT	SS103 PPT	SD1.75.028	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	H		

Step 1 21.83
Step 2 22.99
Step 3 24.20
Step 4 25.48
Step 5 26.82

Administrative Assistant II	SS104 FTE	TW1.75.003	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 4080.71
Step 2 4295.65
Step 3 4522.21
Step 4 4760.37
Step 5 5010.15

Administrative Assistant II (CONF)	SS106 FTE	TA1.75.014	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 4120.34
Step 2 4337.36
Step 3 4566.10
Step 4 4806.58
Step 5 5058.79

Administrative Assistant II, PPT	SS105 PPT	TW1.75.003	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 4080.71
Step 2 4295.65
Step 3 4522.21
Step 4 4760.37
Step 5 5010.15

Administrative Services Manager I	MA103 FTE	UM2.75.016	75	13188
-----------------------------------	-----------	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

01-JUL-14 CC M

Step 1 7471.16
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Administrative Services Manager II	EM100	FTE	UM2.75.019	75 13188
01-JUL-14	CC	M		

Min 8648.43
Max 10619.51

Affirmative Action Manager	EM170	FTE	UK2.75.022	75 13188
01-JUL-14	CU	M		

Min 10011.83
Max 12293.08

Afr Amer Museum Curat Specialist PPT	AP108	PPT	SD1.75.033	75 13188
01-JUL-14	CU	H		

Step 1 22.26
Step 2 23.43
Step 3 24.66
Step 4 25.96
Step 5 27.32

Agency Director, Admin Services	EM102	FTE	UK1.75.029	75 13188
01-JUL-14	CU	M		

Min 12525.34
Max 15376.86

Agency Director, Econ & Comm Dev	EM104	FTE	UK1.75.030	75 13188
01-JUL-14	CU	M		

Min 13150.80
Max 16146.45

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Agency Director, Life Enrichment EM106 FTE UK1.75.030 75 13188
01-JUL-14 CU M

Min 13150.80
Max 16146.45

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Animal Care Attendant	TR203 FTE	SC1.80.005	80	13188
01-JUL-14	CC H			

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Animal Care Attendant, PPT	TR202 PPT	SC1.80.005	80	13188
01-JUL-14	CC H			

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Animal Care Attendant, PT	TR201 PTS	SI1.80.014	80	13188
01-JUL-14	CU H			

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Animal Control & Shelter Manager	SC102 FTE	UH1.75.013	75	13188
01-JUL-14	CC M			

Step 1 6516.29
Step 2 6859.49
Step 3 7219.77
Step 4 7599.97
Step 5 8000.14

Animal Control Officer	PS100 FTE	SC1.80.012	80	13188
01-JUL-14	CC H			

Step 1 21.94
Step 2 23.12
Step 3 24.32

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 4 25.61
Step 5 26.95

Animal Control Officer, PPT PS195 PPT SC1.80.012 80 13188
01-JUL-14 CC H

Step 1 21.94
Step 2 23.12
Step 3 24.32
Step 4 25.61
Step 5 26.95

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Animal Control Supervisor	SC103 FTE	UH1.80.022	80	13188
01-JUL-14	CC M			

Step 1 4653.83
Step 2 4898.14
Step 3 5156.14
Step 4 5428.04
Step 5 5712.82

Aquatics Program Coordinator	SC104 FTE	TW1.75.007	75	13188
01-JUL-14	CC M			

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Arboricultural Inspector	AP100 FTE	UH1.80.024	80	13188
01-JUL-14	CC M			

Step 1 5852.08
Step 2 6160.01
Step 3 6484.21
Step 4 6824.69
Step 5 7184.45

Architect	ET100 FTE	TF1.75.012	75	13188
01-JUL-14	CC M			

Step 1 7103.12
Step 2 7477.70
Step 3 7870.94
Step 4 8284.39
Step 5 8721.14

Architectural Assistant (Field)	ET102 FTE	TF1.80.001	80	13188
01-JUL-14	CC M			

Step 1 5259.73

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 2 5536.39
Step 3 5827.05
Step 4 6133.25
Step 5 6456.52

Architectural Assistant (Office) ET105 FTE TF1.75.006 75 13188
01-JUL-14 CC M

Step 1 5259.73
Step 2 5536.39
Step 3 5827.05
Step 4 6133.25
Step 5 6456.52

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Architectural Assistant, PPT	ET103 PPT	TF1.75.006	75	13188
01-JUL-14	CC	M		

Step 1 5259.73
Step 2 5536.39
Step 3 5827.05
Step 4 6133.25
Step 5 6456.52

Architectural Associate (Field) ET104 FTE TF1.75.016 75 13188
01-JUL-14 CC M

Step 1 6102.14
Step 2 6423.89
Step 3 6761.17
Step 4 7117.11
Step 5 7491.70

Archivist SC256 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Assist Director, Parks & Rec EM109 FTE U31.75.024 75 13188
01-JUL-14 CU M

Min 11038.23
Max 13553.55

Assist Director, Pub Works Agency EM110 FTE U31.75.025 75 13188
01-JUL-14 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Min 11590.95
Max 14230.30

Assist to the City Administrator	EM117	FTE	U31.75.019	75	13188
01-JUL-14	CU	M			

Min 8648.44
Max 10619.51

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Assistant Budget Analyst	AF055	FTE	TW1.75.006	75 13188
01-JUL-14	CC	M		

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Assistant Chief of Fire Department	EM113	FTE	UU1.80.001	80	13243
03-JUL-15	CU	M			

Step 1 15757.35

Assistant City Administrator	EM128	FTE	UK1.75.053	75	13188
01-JUL-14	CU	M			

Min 12400.52
Max 18600.86

Assistant Fire Marshal-Non Sworn	MA148	FTE	UM2.75.019	75	13188
01-JUL-14	CC	M			

Min 8648.43
Max 10619.51

Assistant to the Director	EM118	FTE	UM1.75.019	75	13188
01-JUL-14	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Min 8648.44
Max 10619.50

Assistant to the Director, PPT EM119 PPT UM1.75.019 75 13188
01-JUL-14 CU M

Min 8648.44
Max 10619.50

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Associate Director, Library Services	EM241 FTE	UM1.75.024	75	13188
Effective Date	Status	Type		
01-JUL-14	CU	M		

Min 11038.24
Max 13553.55

Auto Body Repair Supervisor SC105 FTE UH1.80.010 80 13188
01-JUL-14 CC M

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Auto Equipment Mechanic TR100 FTE SB1.80.009 80 13188
01-JUL-14 CC H

Step 1 28.10
Step 2 29.60
Step 3 31.14
Step 4 32.79
Step 5 34.51

Auto Equipment Painter TR101 FTE SB1.80.009 80 13188
01-JUL-14 CC H

Step 1 28.10
Step 2 29.60
Step 3 31.14
Step 4 32.79
Step 5 34.51

Auto Equipment Service Worker TR102 FTE SC1.80.010 80 13188
01-JUL-14 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 21.44
Step 2 22.57
Step 3 23.75
Step 4 25.00
Step 5 26.32

Battalion Chief	PS102	FTE	FQ1.104.017	104	13243
03-JUL-15	CC	M			

Step 1 13261.76

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Battalion Chief	PS180	FTE	FQ1.80.017	80	13243
03-JUL-15	CC	M			

Step 1 13261.76

Benefits Analyst	AP111	FTE	TW1.75.009	75	13188
01-JUL-14	CC	M			

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Benefits Coordinator	SC258	FTE	UM2.75.012	75	13296
03-MAR-15	CC	M			

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Benefits Representative	AP112	FTE	TW1.75.006	75	13188
01-JUL-14	CC	M			

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Benefits Representative, PPT	AP113	PPT	TW1.75.006	75	13188
01-JUL-14	CC	M			

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Benefits Representative, PT AP114 PTS TL1.75.021 75 13188
01-JUL-14 CU M

Step 1 4769.92
Step 2 5020.66
Step 3 5284.60
Step 4 5563.20
Step 5 5856.46

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Benefits Technician AP115 FTE TW1.75.002 75 13188
01-JUL-14 CC M

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Blacksmith Welder TR103 FTE SB1.80.010 80 13188
01-JUL-14 CC H

Step 1 28.61
Step 2 30.11
Step 3 31.69
Step 4 33.38
Step 5 35.12

Budget & Grants Administrator AF040 FTE TW1.75.014 75 13188
01-JUL-14 CU M

Step 1 6776.07
Step 2 7132.78
Step 3 7509.22
Step 4 7904.00
Step 5 8319.93

Budget & Grants Administrator, PPT AF056 PPT TW1.75.014 75 13188
01-JUL-14 BE M

Step 1 6776.07
Step 2 7132.78
Step 3 7509.22
Step 4 7904.00
Step 5 8319.93

Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13188
01-JUL-14 CC M

Step 1 6776.07
Step 2 7132.79
Step 3 7509.23

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 4 7904.00
Step 5 8319.93

Budget Director	EM172	FTE	UK1.75.029	75	13188
01-JUL-14	CU	M			

Min 12525.34
Max 15376.86

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Business Analyst I	AP116	FTE	TW1.75.007	75	13188
01-JUL-14	CC	M			

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Business Analyst II	AP117	FTE	TW1.75.011	75	13188
01-JUL-14	CC	M			

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Business Analyst III	AP118	FTE	TW1.75.015	75	13188
01-JUL-14	CC	M			

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Business Analyst IV	AP433	FTE	UM2.75.019	75	13188
01-JUL-14	CC	M			

Min 8648.43
Max 10619.51

Buyer	SS193	FTE	TW1.75.009	75	13188
01-JUL-14	CC	M			

Step 1 5309.74

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

CPRB Executive Director EM229 FTE UK1.75.041 75 13188
01-JUL-14 CU M

Min 9220.55
Max 13830.77

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

CPRB Policy Analyst	AP400 FTE	UM2.75.017	75	13307
Effective Date	Status	Type		
19-MAY-15	CC	M		

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Cable Operations Technician	TC101 FTE	TW1.75.012	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Cable TV Assistant Producer, PPT	AP120 PPT	TW1.75.004	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Cable TV Assistant Producer, PT	AP121 PTS	TL1.75.009	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 4159.94
Step 2 4379.88
Step 3 4608.63
Step 4 4853.50
Step 5 5108.65

Cable TV Operations Chief Engineer	TC137 FTE	TW1.75.014	75	13188
Effective Date	Status	Type		
01-JUL-14		M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 6776.07
Step 2 7132.78
Step 3 7509.22
Step 4 7904.00
Step 5 8319.93

Cable TV Operations Coordinator	TC136	FTE	TW1.75.008	75	13188
01-JUL-14	CC	M			

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Cable TV Producer	TC102	FTE	TW1.75.012	75	13188
01-JUL-14	CC	M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Cable TV Production Assistant	TC103	FTE	SC1.75.002	75	13188
01-JUL-14	CC	H			

Step 1 19.08
Step 2 20.08
Step 3 21.14
Step 4 22.26
Step 5 23.42

Cable TV Production Assistant, PPT	AP122	PPT	SC1.75.002	75	13188
01-JUL-14	CC	H			

Step 1 19.08
Step 2 20.08
Step 3 21.14
Step 4 22.26
Step 5 23.42

Cable TV Production Assistant, PT	AP123	PTS	SI1.75.004	75	13188
01-JUL-14	CU	H			

Step 1 17.34
Step 2 18.27
Step 3 19.22
Step 4 20.24
Step 5 21.28

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Cable TV Stage Manager, PT AP439 TPT TL1.75.014 75 13306
19-MAY-15 CU M

Step 1 5517.74
Step 2 5809.55
Step 3 6114.54
Step 4 6437.11
Step 5 6775.84

Cable TV Station Manager MA106 FTE UM1.75.022 75 13188
01-JUL-14 CU M

Min 10011.83
Max 12293.08

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Camp Caretaker	TR105 FTE	SC1.80.042	80	13188
01-JUL-14	CC	H		

Step 1 25.57
Step 2 26.91
Step 3 28.33
Step 4 29.82
Step 5 31.38

Camp Director, PT	PP105 PTS	UG1.80.018	80	13188
01-JUL-14	CU	H		

Step 1 13.66
Step 2 14.19
Step 3 14.77
Step 4 15.31
Step 5 15.84

Camp Food Service Mgr, PT	SC109 PTS	UG1.80.020	80	13188
01-JUL-14	CU	H		

Step 1 13.99
Step 2 14.55
Step 3 15.09
Step 4 15.66
Step 5 16.18

Camp Manager Assistant, PT	AP124 PTS	UG1.80.018	80	13188
01-JUL-14	CU	H		

Step 1 13.66
Step 2 14.19
Step 3 14.77
Step 4 15.31

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 5 15.84

Camp Manager, PT	SC110	PTS		UG1.80.027	80	13188
01-JUL-14	CU	H				

Step 1 18.22
Step 2 18.92
Step 3 19.72
Step 4 20.41
Step 5 21.15

Camp Supervisor, PPT	SC111	PPT		UH1.80.010	80	13188
01-JUL-14	CC	M				

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Job Class Title, Code	job_class		Grade	Normal	Ord	
Effective Date	Status	Type	Hours	Num		
Capital Improvement Project	Coor	SC112	FTE	UM2.75.017	75	13188
01-JUL-14	CC	M				

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Captain of Fire Department	PS103	FTE		FQ1.104.014	104	13243
03-JUL-15	CC	M				

Step 1 11025.92

Captain of Fire Department	PS104	FTE		FQ1.80.014	80	13243
03-JUL-15	CC	M				

Step 1 11025.92

Captain of Police	PS106	FTE		UN2.80.009	80	10115
01-JAN-15	CC	M				

Step 1 14492.91

Captain of Police (PERS)	PS107	FTE		UN2.80.008	80	10115
01-JAN-15	CC	M				

Step 1 13829.20

Carpenter	TR112	FTE		SB1.80.017	80	13188
01-JUL-14	CC	H				

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 29.18
Step 2 30.71
Step 3 32.33
Step 4 34.04
Step 5 35.83

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Case Manager I	AP126 FTE	TW1.75.005	75	13188
01-JUL-14	CC	M		

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Case Manager I, PPT	AP406 PPT	TW1.75.005	75	13188
01-JUL-14	CC	M		

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Case Manager I, PT	AP413 PTS	TL1.75.023	75	13188
01-JUL-14	CU	M		

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Case Manager II	AP127 FTE	TW1.75.008	75	13188
01-JUL-14	CC	M		

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Case Manager II, PPT	AP411 PPT	TW1.75.008	75	13188
01-JUL-14	CC	M		

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Case Manager II, PT	AP412 PTS	TL1.75.026	75	13188
---------------------	-----------	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

01-JUL-14 CU M

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Case Manager, Supervising	SC113 FTE	UH1.75.010	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Case Manager, Supervising, PPT	AP414 PPT	UH1.75.010	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Cashier	AF003 FTE	SD1.75.017	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	H		

Step 1 19.31
Step 2 20.32
Step 3 21.39
Step 4 22.52
Step 5 23.69

Chief Conservator	EM235 FTE	UM2.75.019	75	13188
Effective Date	Status	Type		
01-JUL-14	BE	M		

Min 8648.43
Max 10619.51

Chief of Fire	EM105 FTE	UR1.80.052	80	13188
Effective Date	Status	Type		
01-JUL-14	CU	M		

Min 12098.07
Max 18147.15

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Chief of Party	TR114	FTE		UH1.80.011	80	13188
01-JUL-14	CC		M			

Step 1 5956.48
Step 2 6270.80
Step 3 6600.93
Step 4 6948.27
Step 5 7314.28
Step 6 7325.94

Job Class Title, Code	job_class			Grade	Normal	Ord
Effective Date	Status	Type		Hours	Num	

Chief of Police	EM122	FTE		UN1.80.002	80	10115
01-JAN-15	CU		M			

Min 15986.14
Max 19632.21

Chief of Police, Assistant	EM237	FTE		UN1.80.001	80	13188
01-JUL-14	CU		M			

Min 14743.09
Max 18105.61

Child Education Coordinator	PP108	FTE		UH1.75.005	75	13188
01-JUL-14	CC		M			

Step 1 4366.51
Step 2 4596.33
Step 3 4837.43
Step 4 5092.63
Step 5 5360.50

City Administrator	ET108	FTE		UK1.75.061	75	13188
01-JUL-14	CU		M			

Min 15624.70
Max 23437.05

City Administrator Analyst	MA109	FTE		U31.75.035	75	13188
01-JUL-14	CU		M			

Min 5191.32

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Max 7786.98

City Architect, Assistant	ET107	FTE	UM2.75.029	75	13188
01-JUL-14	CC	M			

Step 1 8730.95
Step 2 9191.27
Step 3 9673.98
Step 4 10183.61
Step 5 10720.14

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Attorney	EM123	FTE	UX1.75.004	75	84763
10-DEC-13	CU	M			

Step 4 17279.10

City Attorney, Assistant	EM124	FTE	UK2.75.028	75	13188
01-JUL-14	CU	M			

Min 13418.19
Max 16473.49

City Auditor	EM125	FTE	UX1.75.003	75	84763
10-DEC-13	CU	M			

Step 3 12095.04

City Auditor, Assistant	EM115	FTE	UM1.75.020	75	13188
01-JUL-14	CU	M			

Min 9081.27
Max 11149.63

City Clerk	EM126	FTE	UK1.75.038	75	13188
01-JUL-14	CU	M			

Min 8562.17
Max 12843.25

City Clerk, Assistant	EM127	FTE	UM1.75.016	75	13188
01-JUL-14	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 7471.15
Step 2 7864.52
Step 3 8279.04
Step 4 8714.70
Step 5 9172.92

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
City Cncl Constituent Liaison	PPT	AP132	PPT	TW1.75.006 75 13188
01-JUL-14	CU	M		

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

City Cncl Constituent Liaison	PT	AP133	PTS	UG1.80.032 80 13188
01-JUL-14	CU	H		

Step 1 26.47
Step 2 27.86
Step 3 27.64
Step 4 30.86
Step 5 32.48

City Council Admin Assistant	SS110	FTE	TA1.75.003	75 13188
01-JUL-14	CU	M		

Step 1 3961.87
Step 2 4170.54
Step 3 4390.48
Step 4 4621.71
Step 5 4864.21

City Council Constituent Liaison	AP131	FTE	TW1.75.006	75 13188
01-JUL-14	CU	M		

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

City Council Intern	AP134	FTE	TW1.75.004	75 13188
01-JUL-14	CU	M		

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

City Council Intern, PPT AP135 PPT TW1.75.004 75 13188
01-JUL-14 CU M

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

City Council Intern, PT	SS111 PTS	UG1.80.031	80	13188
01-JUL-14	CU			H

Step 1 24.00
Step 2 25.26
Step 3 26.58
Step 4 28.01
Step 5 29.48

City Council Office Administrator	MA108 FTE	UM2.75.010	75	13188
01-JUL-14	CC			M

Step 1 5574.82
Step 2 5868.07
Step 3 6176.85
Step 4 6502.54
Step 5 6845.16

City Council PSE 14	SS114 FTE	TA1.75.035	75	13307
19-MAY-15	CU			M

Min 1990.63
Max 6704.90

City Council PSE 14, PPT	SS112 PPT	TA1.75.034	75	13307
19-MAY-15	CU			M

Min 1990.63
Max 5830.84

City Council PSE 14, PT	SS113 PTS	TL1.75.001	75	13307
19-MAY-15	CU			M

Min 1990.63
Max 5831.43

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

City Council PSE-51 AP138 FTE	TA1.75.037	75	13188
01-JUL-14 CU M			

Min 3308.74
Max 7546.53

Job Class Title, Code job_class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

City Council Policy Analyst AP130 FTE	TW1.75.012	75	13188
01-JUL-14 CU M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

City Council Policy Analyst, PPT AP136 PPT	TW1.75.012	75	13188
01-JUL-14 CU M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

City Council Policy Analyst, PT AP137 PTS	UG1.80.033	80	13188
01-JUL-14 CU H			

Step 1 35.44
Step 2 37.33
Step 3 39.31
Step 4 41.34
Step 5 43.54

City Councilmember's Assistant AP139 FTE	TA1.75.012	75	13188
01-JUL-14 CU M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

City Councilmember's Assistant, PPT AP140 PPT	TA1.75.012	75	13188
01-JUL-14 CU M			

Step 1 6145.83
Step 2 6470.12

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13188
01-JUL-14 CU M

Min 3393.67
Max 5861.03

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
City Land Surveyor	TR115 FTE	UM2.80.017	80	13188
Effective Date	Status Type			
01-JUL-14	CC M			

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Citywide Records Manager SC239 FTE UM1.75.014 75 13188
01-JUL-14 CC M

Step 1 6776.07
Step 2 7132.77
Step 3 7509.23
Step 4 7904.01
Step 5 8319.93

Claims & Risk Manager EM209 FTE UK2.75.022 75 13188
01-JUL-14 CU M

Min 10011.83
Max 12293.08

Claims Investigator II AL020 FTE TW1.75.010 75 13188
01-JUL-14 CC M

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

Claims Investigator III IS103 FTE UH1.75.013 75 13188
01-JUL-14 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 6516.29
Step 2 6859.49
Step 3 7219.77
Step 4 7599.97
Step 5 8000.14

Clean City Specialist, Senior PP111 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Clean Community Specialist PP112 FTE TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Clean Community Supervisor SC116 FTE UH1.75.012 75 13188
01-JUL-14 CC M

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Code Enforcement Inspector, Assist IS104 FTE SD1.75.050 75 13188
01-JUL-14 CC H

Step 1 26.89
Step 2 28.30
Step 3 29.79
Step 4 31.36
Step 5 33.01

Collections Officer AF032 FTE SD1.75.056 75 13188
01-JUL-14 CC H

Step 1 29.58
Step 2 31.23
Step 3 32.85
Step 4 34.58
Step 5 36.41

Comm Rest Emer Planning Coor SC118 FTE UM2.75.013 75 13188

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

01-JUL-14 CC M

Step 1 6453.19
Step 2 6792.99
Step 3 7151.10
Step 4 7527.54
Step 5 7923.75

Community Action Agency Manager MA145 FTE UM2.75.019 75 13188
01-JUL-14 CC M

Min 8648.43
Max 10619.51

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Community Dev District Coordinator SC119 FTE TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13188
01-JUL-14 CC M

Step 1 5306.93
Step 2 5587.50
Step 3 5880.76
Step 4 6190.95
Step 5 6516.64

Community Dev Prgm Coordinator SC121 FTE TW1.75.014 75 13188
01-JUL-14 CC M

Step 1 6776.07
Step 2 7132.78
Step 3 7509.22
Step 4 7904.00
Step 5 8319.93

Community Housing Services Manager EM232 FTE UM2.75.019 75 13188
01-JUL-14 CC M

Min 8648.43
Max 10619.51

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Community Liaison	AP143	FTE	TW1.75.012	75	13188
01-JUL-14	CC	M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Complaint Investigator II	AP146	FTE	TW1.75.012	75	13188
01-JUL-14	CC	M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Complaint Investigator III	AP144	FTE	TW1.75.015	75	13188
01-JUL-14	CC	M			

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Complaint Investigator III, PPT	AP145	PPT	TW1.75.015	75	13188
01-JUL-14	CC	M			

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Computer Operations Supervisor	SC123	FTE	UM2.75.013	75	13188
01-JUL-14	CC	M			

Step 1 6453.19
Step 2 6792.99
Step 3 7151.10
Step 4 7527.54
Step 5 7923.75

Computer Operator	SS115	FTE	SD1.75.027	75	13188
01-JUL-14	CC	H			

Step 1 21.15
Step 2 22.26
Step 3 23.43

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 4 24.66
Step 5 25.96

Computer Operator, Senior SS116 FTE SD1.75.039 75 13188
01-JUL-14 CC H

Step 1 23.83
Step 2 25.09
Step 3 26.41
Step 4 27.81
Step 5 29.27

Concrete Finisher TR116 FTE SB1.80.009 80 13188
01-JUL-14 CC H

Step 1 28.10
Step 2 29.60
Step 3 31.14
Step 4 32.79
Step 5 34.51

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Conservator, Senior AP151 FTE TF1.75.010 75 13188
01-JUL-14 CC M

Step 1 5590.33
Step 2 5885.00
Step 3 6195.18
Step 4 6520.88
Step 5 6863.48

Construction & Maint Superintendent MA111 FTE UH1.80.018 80 13188
01-JUL-14 CC M

Step 1 8233.93
Step 2 8666.77
Step 3 9123.57
Step 4 9604.36
Step 5 10109.11

Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13188
01-JUL-14 CC H

Step 1 29.18
Step 2 30.71
Step 3 32.33
Step 4 34.04
Step 5 35.83

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13188
01-JUL-14 CC H

Step 1 33.21

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 2 34.92
Step 3 36.80
Step 4 38.76
Step 5 40.78

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13188
01-JUL-14 CC H

Step 1 29.18
Step 2 30.71
Step 3 32.33
Step 4 34.04
Step 5 35.83

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13188
01-JUL-14 CC M

Step 1 6451.78
Step 2 6791.57
Step 3 7148.28
Step 4 7524.73
Step 5 7920.92

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13188
01-JUL-14 CC M

Step 1 7841.95
Step 2 8255.08
Step 3 8689.32
Step 4 9146.14
Step 5 9628.32

Construction Coordinator SC251 FTE TF1.80.002 80 13188
01-JUL-14 CC M

Step 1 6102.14
Step 2 6423.89
Step 3 6761.17
Step 4 7117.11
Step 5 7491.70

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13188
01-JUL-14 CC M

Construction Inspector (Field) IS106 FTE SC1.80.038 80 13188
01-JUL-14 CC H

Step 1 26.01
Step 2 27.37
Step 3 28.81
Step 4 30.33

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 5 31.93

Construction Inspector (Office)	IS123	FTE	SC1.75.007	75	13188
01-JUL-14	CC	H			

Step 1 27.73
Step 2 29.21
Step 3 30.73
Step 4 32.37
Step 5 34.05

Construction Inspector Sup (Field)	SC125	FTE	UH1.80.019	80	13188
01-JUL-14	CC	M			

Step 1 6516.29
Step 2 6859.49
Step 3 7219.77
Step 4 7599.97
Step 5 8000.14

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Construction Inspector, Sr (Field)	IS107	FTE	SC1.80.047	80	13188
01-JUL-14	CC	H			

Step 1 31.62
Step 2 33.31
Step 3 35.06
Step 4 36.90
Step 5 38.78

Construction Inspector, Sr (Office)	IS108	FTE	SD1.75.061	75	13188
01-JUL-14	CC	H			

Step 1 33.78
Step 2 35.55
Step 3 37.43
Step 4 39.39
Step 5 41.48

Construction Inspector, Sup II	SC244	FTE	UH1.80.017	80	13188
01-JUL-14	cc	M			

Step 1 7841.95
Step 2 8255.08
Step 3 8689.32
Step 4 9146.14
Step 5 9628.32

Contract Compliance Field Tech	AP359	FTE	SD1.75.036	75	13188
01-JUL-14	CC	H			

Step 1 23.10
Step 2 24.31

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 3 25.59
Step 4 26.93
Step 5 28.35

Contract Compliance Office Asst AP152 FTE TW1.75.007 75 13188
01-JUL-14 CC M

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Contract Compliance Officer AP153 FTE TW1.75.042 75 13188
01-JUL-14 CC M

Step 1 6029.60
Step 2 6346.19
Step 3 6680.20
Step 4 7033.08
Step 5 7403.40

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13188
01-JUL-14 M

Step 1 6029.60
Step 2 6346.19
Step 3 6680.20
Step 4 7033.08
Step 5 7403.40

Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13188
01-JUL-14 M

Step 1 6776.07
Step 2 7132.78
Step 3 7509.22
Step 4 7904.00
Step 5 8319.93

Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13188
01-JUL-14 CC M

Step 1 7113.04
Step 2 7486.67
Step 3 7881.44
Step 4 8295.95
Step 5 8733.04

Controller MA113 FTE UK2.75.026 75 13188
01-JUL-14 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Min 12170.46
Max 14942.39

Controller, Assistant	EM217	FTE	UM2.75.021	75	13188
01-JUL-14	CC	M			

Min 9535.27
Max 11707.96

Cook III	SC129	FTE	UH1.80.003	80	13188
01-JUL-14	CC	M			

Step 1 3960.46
Step 2 4169.13
Step 3 4387.66
Step 4 4618.89
Step 5 4862.81

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Correctional Officer	PS111	FTE	SC1.80.036	80	13188
01-JUL-14	CC	H			

Step 1 27.14
Step 2 28.57
Step 3 30.08
Step 4 31.66
Step 5 33.32

Correctional Officer Supervisor	PS148	FTE	UH1.80.036	80	13188
01-JUL-14	CC	M			

Step 1 5610.55
Step 2 5906.35
Step 3 6216.22
Step 4 6544.87
Step 5 6889.18

Council Member	EO100	FTE	UX1.75.001	75	84763
10-DEC-13	CU	M			

Step 1 6795.85

Criminalist I	PS114	FTE	SD1.75.064	75	13188
01-JUL-14	CC	H			

Step 1 33.59
Step 2 35.36

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 3 37.22
Step 4 39.18
Step 5 41.24

Criminalist II	PS112	FTE		TW1.75.013	75	13188
01-JUL-14	CC		M			

Step 1 6453.19
Step 2 6792.98
Step 3 7151.10
Step 4 7527.55
Step 5 7923.74

Criminalist III	PS113	FTE		UH1.75.016	75	13188
01-JUL-14	CC		M			

Step 1 7468.33
Step 2 7861.70
Step 3 8274.80
Step 4 8710.47
Step 5 9168.69

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Crossing Guard, PPT	PS115	PPT		SC1.80.001	80	13188
01-JUL-14	CC		H			

Step 1 14.94
Step 2 15.73
Step 3 16.57
Step 4 17.42
Step 5 18.33

Crossing Guard, PT	PS116	PTS		SI1.80.007	80	13188
01-JUL-14	CU		H			

Step 1 14.94
Step 2 15.73
Step 3 16.57
Step 4 17.42
Step 5 18.33

Cultural Arts Specialist	AP154	FTE		TW1.75.009	75	13188
01-JUL-14	CC		M			

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Cultural Arts Specialist, PT	AP155	PTS		TL1.75.014	75	13188
01-JUL-14	CC		M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 5517.74
Step 2 5809.55
Step 3 6114.54
Step 4 6437.11
Step 5 6775.84

Curator of Aquatic Biology, Assoc AP156 FTE TF1.75.005 75 13188
01-JUL-14 CC M

Step 1 4434.20
Step 2 4668.24
Step 3 4913.55
Step 4 5171.58
Step 5 5443.70

Curator of Art, Associate AP157 FTE TF1.75.005 75 13188
01-JUL-14 CC M

Step 1 4434.20
Step 2 4668.24
Step 3 4913.55
Step 4 5171.58
Step 5 5443.70

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Curator of Art, Chief	EM129	FTE	UM1.75.019	75 13188
01-JUL-14	CU	M		

Min 8648.44
Max 10619.50

Curator of Art, Senior	AP159	FTE	TF1.75.008	75 13188
01-JUL-14	CC	M		

Step 1 5274.50
Step 2 5552.25
Step 3 5844.11
Step 4 6151.48
Step 5 6475.75

Curator of Art, Senior, PPT	AP160	PPT	TF1.75.008	75 13188
01-JUL-14	CC	M		

Step 1 5274.50
Step 2 5552.25
Step 3 5844.11
Step 4 6151.48
Step 5 6475.75

Curator of Education, Chief	EM130	FTE	UM1.75.019	75 13188
-----------------------------	-------	-----	------------	----------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

01-JUL-14 CU M

Min 8648.44
Max 10619.50

Curator of History, Associate AP161 FTE TF1.75.005 75 13188
01-JUL-14 CC M

Step 1 4434.20
Step 2 4668.24
Step 3 4913.55
Step 4 5171.58
Step 5 5443.70

Curator of History, Chief EM131 FTE UM1.75.019 75 13188
01-JUL-14 CU M

Min 8648.44
Max 10619.50

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Curator of History, Senior AP162 FTE TF1.75.008 75 13188
01-JUL-14 CC M

Step 1 5274.50
Step 2 5552.25
Step 3 5844.11
Step 4 6151.48
Step 5 6475.75

Curator of Natural Science, Assoc AP163 FTE TF1.75.005 75 13188
01-JUL-14 CC M

Step 1 4434.20
Step 2 4668.24
Step 3 4913.55
Step 4 5171.58
Step 5 5443.70

Curator of Natural Science, Chief EM132 FTE UM1.75.019 75 13188
01-JUL-14 CU M

Min 8648.44
Max 10619.50

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Curator of Natural Science, Senior AP164 FTE TF1.75.008 75 13188
01-JUL-14 CC M

Step 1 5274.50
Step 2 5552.25
Step 3 5844.11
Step 4 6151.48
Step 5 6475.75

Curator of Photography, Associate AP166 FTE TF1.75.005 75 13188
01-JUL-14 CC M

Step 1 4434.20
Step 2 4668.24
Step 3 4913.55
Step 4 5171.58
Step 5 5443.70

Curator of Special Projects AP394 FTE TF1.75.017 75 13188
01-JUL-14 CC M

Step 1 7115.86
Step 2 7489.48
Step 3 7884.26
Step 4 8298.78
Step 5 8735.85

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Curator of Special Projects, PPT AP395 PPT TF1.75.017 75 13188
01-JUL-14 cc M

Step 1 7115.86
Step 2 7489.48
Step 3 7884.26
Step 4 8298.78
Step 5 8735.85

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13188
01-JUL-14 CC M

Step 1 4585.05
Step 2 4826.15
Step 3 5079.93
Step 4 5347.83
Step 5 5628.39

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13188
01-JUL-14 CC M

Step 1 5306.93
Step 2 5587.50
Step 3 5880.76

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 4 6190.95
Step 5 6516.64

Custodian TR120 FTE	SC1.80.005	80	13188
01-JUL-14 CC H			

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Custodian Supervisor SC132 FTE	UH1.80.002	80	13188
01-JUL-14 CC M			

Step 1 3771.53
Step 2 3970.33
Step 3 4179.00
Step 4 4398.94
Step 5 4630.16

Custodian, PPT TR121 PPT	SC1.80.005	80	13188
01-JUL-14 CC H			

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Job Class Title, Code job_class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Custodian, PT TR122 PTS	SI1.80.014	80	13188
01-JUL-14 CU H			

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Data Analyst II AP171 FTE	TW1.75.012	75	13188
01-JUL-14 CC M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Data Analyst III AP172 FTE	TW1.75.016	75	13188
01-JUL-14 CC M			

Step 1 7471.15

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.92

Data Entry Operator SS117 FTE SD1.75.012 75 13188
01-JUL-14 CC H

Step 1 18.36
Step 2 19.32
Step 3 20.34
Step 4 21.41
Step 5 22.53

Data Entry Operator, Senior SS118 FTE SD1.75.025 75 13188
01-JUL-14 CC H

Step 1 20.35
Step 2 21.42
Step 3 22.54
Step 4 23.74
Step 5 24.98

Database Administrator AP174 FTE UM2.75.019 75 13188
01-JUL-14 CC M

Min 8648.43
Max 10619.51

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Database Analyst II AP175 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Database Analyst III AP176 FTE TW1.75.016 75 13188
01-JUL-14 CC M

Step 1 7471.15
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.92

Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13243
03-JUL-15 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 16711.70

Deputy Chief of Police	EM134	FTE	UN2.80.011	80	10115
01-JAN-15	CU	M			

Step 1 17022.92

Deputy Chief of Police (PERS)	EM135	FTE	UN2.80.010	80	10115
01-JAN-15	CU	M			

Step 1 16243.37

Deputy City Administrator	EM138	FTE	UK1.75.045	75	13188
01-JUL-14	CU	M			

Min 10177.69

Max 15266.53

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Deputy City Attorney I	AL010	FTE	TM1.75.001	75 13188
01-JUL-14	CU	M		

Step 1 6453.19

Step 2 6792.98

Step 3 7151.10

Step 4 7527.55

Step 5 7923.74

Deputy City Attorney II	AL021	FTE	TM1.75.019	75	13188
01-JUL-14	CU	M			

Min 8648.44

Max 10619.50

Deputy City Attorney II, PPT	AL022	PPT	TM1.75.019	75	13188
01-JUL-14	CU	M			

Min 8648.44

Max 10619.50

Deputy City Attorney III	AL030	FTE	TM1.75.021	75	13188
01-JUL-14	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Min 9535.27
Max 11707.96

Deputy City Attorney III, PPT	AL031	PPT	TM1.75.021	75	13188
01-JUL-14	BU	M			

Min 9535.27
Max 11707.96

Deputy City Attorney IV	MA117	FTE	TM1.75.023	75	13188
01-JUL-14	CU	M			

Min 10513.75
Max 12907.80

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Deputy City Attorney IV, PPT	AL040	PPT	TM1.75.023	75 13188
01-JUL-14	CU	M		

Min 10513.75
Max 12907.80

Deputy City Attorney V	EM136	FTE	U41.75.025	75	13188
01-JUL-14	CU	M			

Min 11590.95
Max 14230.30

Deputy City Clerk	MA118	FTE	UM2.75.012	75	13188
01-JUL-14	CC	M			

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Deputy Dir, Public Ethics Comm	EM262	FTE	U31.75.016	75	13321
--------------------------------	-------	-----	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

21-JUL-15 CU

Step 1 7471.15
Step 2 7864.52
Step 3 8279.04
Step 4 8714.70
Step 5 9172.92

Deputy Director, Econ Dev & Employ EM139 FTE UM1.75.022 75 13188
01-JUL-14 CU M

Min 10011.83
Max 12293.08

Deputy Director, Housing EM140 FTE UM1.75.024 75 13188
01-JUL-14 CU M

Min 11038.24
Max 13553.55

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Deputy Director, Prg Planning & Dev AP177 FTE UM1.75.022 75 13188
01-JUL-14 CU M

Min 10011.83
Max 12293.08

Deputy Director/Building Official EM143 FTE UM1.75.024 75 13188
01-JUL-14 CU M

Min 11038.24
Max 13553.55

Deputy Director/City Planner EM144 FTE UM1.75.024 75 13188
01-JUL-14 CU M

Min 11038.24
Max 13553.55

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Development Project & Program Coord SC241 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Development Specialist III AP252 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Development/Redevelopment Pgrm MGR EM233 FTE UM2.75.019 75 13188
01-JUL-14 CC M

Min 8648.43
Max 10619.51

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Director of Animal Services	EM234	FTE	UK1.75.046	75 13281
16-DEC-14	CU	M		

Min 10432.15
Max 15648.22

Director of Contracts & Purchasing	EM239	FTE	UK1.75.046	75 13188
01-JUL-14	CU	M		

Min 10432.15
Max 15648.22

Director of Econ & Workfrce Dev	EM230	FTE	UK1.75.046	75 13188
01-JUL-14	CU	M		

Min 10432.15
Max 15648.22

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Director of Finance	EM103	FTE	UK1.75.052	75	13307
19-MAY-15	CU	M			

Min 12098.07
Max 18147.15

Director of Housing & Comm Dev	EM154	FTE	UK1.75.046	75	13188
01-JUL-14	CU	M			

Min 10432.15
Max 15648.22

Director of Human Resources Mgmt	EM159	FTE	UK1.75.046	75	13188
01-JUL-14	CU	M			

Min 10432.15
Max 15648.22

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Director of Human Services	EM153	FTE	UK1.75.046	75 13188
01-JUL-14	CU	M		

Min 10432.15
Max 15648.22

Director of Info Technology	EM238	FTE	UK1.75.046	75	13188
01-JUL-14	CU	M			

Min 10432.15
Max 15648.22

Director of Library Services	EM155	FTE	UK1.75.046	75	13188
01-JUL-14	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Min 10432.15
Max 15648.22

Director of Parks & Recreation EM158 FTE UK1.75.046 75 13188
01-JUL-14 CU M

Min 10432.15
Max 15648.22

Director of Planning & Building EM220 FTE UK1.75.046 75 13188
01-JUL-14 CU M

Min 10432.15
Max 15648.22

Director of Public Works EM108 FTE UK1.75.052 75 13307
19-MAY-15 CU M

Min 12098.07
Max 18147.15

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Disabilities Coordinator	SC221 FTE	TW1.75.005	75	13188
Effective Date	Status Type			
01-JUL-14	CC M			

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Disability Benefits Coordinator SC106 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Drafting Technician, Int (Office) ET110 FTE SD1.75.051 75 13188
01-JUL-14 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 26.96
Step 2 28.38
Step 3 29.88
Step 4 31.45
Step 5 33.11

Drafting/Design Technician, Sr ET109 FTE SD1.75.062 75 13188
01-JUL-14 CC H

Step 1 32.83
Step 2 34.54
Step 3 36.37
Step 4 38.28
Step 5 40.29

Early Childhood Center Director PP113 FTE SD1.75.042 75 13188
01-JUL-14 CC H

Step 1 24.07
Step 2 25.34
Step 3 26.68
Step 4 28.08
Step 5 29.57

Early Childhood Instructor PP114 FTE SD1.75.009 75 13188
01-JUL-14 CC H

Step 1 17.95
Step 2 18.89
Step 3 19.89
Step 4 20.93
Step 5 22.04

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Early Childhood Instructor, PT PP157 PTS SD1.75.009 75 13188
01-JUL-14 H

Step 1 17.95
Step 2 18.89
Step 3 19.89
Step 4 20.93
Step 5 22.04

Electrical Const & Maint Planner TR124 FTE TF1.80.004 80 13188
01-JUL-14 CC M

Step 1 6453.20
Step 2 6792.98
Step 3 7151.10
Step 4 7527.56
Step 5 7923.74

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Electrical Engineer II TR125 FTE TF1.75.014 75 13188
01-JUL-14 CC M

Step 1 7182.63
Step 2 7560.75
Step 3 7959.78
Step 4 8378.25
Step 5 8819.13

Electrical Engineer III TR126 FTE TF1.75.015 75 13188
01-JUL-14 CC M

Step 1 8315.48
Step 2 8753.36
Step 3 9213.68
Step 4 9699.39
Step 5 10209.01

Electrical Painter TR127 FTE SC1.80.044 80 13188
01-JUL-14 CC H

Step 1 29.18
Step 2 30.71
Step 3 32.33
Step 4 34.03
Step 5 35.82

Electrical Supervisor SC135 FTE UH1.72.001 72 13188
01-JUL-14 CC M

Step 1 6451.78
Step 2 6791.57
Step 3 7148.28
Step 4 7524.73
Step 5 7920.92

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Electrician TR128 FTE IE1.72.001 72 13188
01-JUL-14 CC H

Step 1 35.55
Step 2 36.35
Step 3 37.30
Step 4 38.23
Step 5 39.23

Electrician Helper TR129 FTE IE1.80.001 80 13188
01-JUL-14 CC H

Step 1 20.72
Step 2 21.80
Step 3 22.94
Step 4 24.15

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 5 25.42

Electrician Leader	TR130	FTE	IE1.72.003	72	13188
01-JUL-14	CC	H			

Step 1 41.26
Step 2 42.26
Step 3 43.26
Step 4 44.35
Step 5 45.43

Electrician, PT	TR131	PTS	TV1.72.001	72	13188
01-JUL-14	CU	H			

Step 1 35.03
Step 2 35.81
Step 3 36.76
Step 4 37.68
Step 5 38.65

Electro-Mechanical Machinist	TR132	FTE	SB1.80.016	80	13188
01-JUL-14	CC	H			

Step 1 30.52
Step 2 32.13
Step 3 33.81
Step 4 35.58
Step 5 37.48

Electronics Supervisor	SC136	FTE	UH1.80.038	80	13188
01-JUL-14	CC	M			

Step 1 6492.56
Step 2 6835.19
Step 3 7195.02
Step 4 7573.61
Step 5 7972.56
Step 6 7985.27

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Electronics Technician	TC107	FTE	SB1.80.014	80	13188
01-JUL-14	CC	H			

Step 1 31.38
Step 2 33.02
Step 3 34.77
Step 4 36.59
Step 5 38.52

Emer Medical Srvcs Coordinator	AP179	FTE	UM2.75.016	75	13188
01-JUL-14	CC	M			

Step 1 7471.16

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

Emer Serv Manager, Assistant MA120 FTE UM2.75.016 75 13188
01-JUL-14 CC M

Step 1 7471.16
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13306
19-MAY-15 CC

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13188
01-JUL-14 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

Emergency Planning Coordinator Sr, PT SC261 TPT TL1.75.033 75 13306
19-MAY-15 CU

Step 1 6453.19
Step 2 6792.98
Step 3 7151.10
Step 4 7527.55
Step 5 7923.74

Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13188
01-JUL-14 CC M

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

Emergency Planning Coordinator, PT SC260 TPT TL1.75.031 75 13306
19-MAY-15 CU

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13188
01-JUL-14 CC M

Step 1 6453.19
Step 2 6792.98
Step 3 7151.10
Step 4 7527.55
Step 5 7923.74

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Emp & Labor Relations Analyst, Senior MA158 FTE UP1.75.012 75 13298
31-MAR-15 M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Employee Assist Counselor AP181 FTE TW1.75.010 75 13188
01-JUL-14 CC M

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13188
01-JUL-14 CC M

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Employee Asst Prgm Counselor, PT AP183 PTS TL1.75.008 75 13188
01-JUL-14 CU M

Min 4017.71
Max 5938.57

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13188
01-JUL-14 M

Step 1 6776.07
Step 2 7132.79
Step 3 7509.23
Step 4 7904.00
Step 5 8319.93

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Employee Relations Analyst Prin MA156 FTE UK2.75.017 75 13188
01-JUL-14 BE M

Step 1 7844.79
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 5 9631.16

Employee Relations Director	EM259	FTE	UK1.75.046	75	13188
01-JUL-14		M			

Min 10432.15
Max 15648.22

Employment Services Representative	PP117	FTE	TW1.75.005	75	13188
01-JUL-14	CC	M			

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Employment Services Supervisor	PP118	FTE	UH1.75.012	75	13188
01-JUL-14	CC	M			

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Energy Engineer III	TR133	FTE	TF1.75.013	75	13188
01-JUL-14	CC	M			

Step 1 8730.92
Step 2 9191.26
Step 3 9673.99
Step 4 10183.62
Step 5 10720.15

Engineer of Fire Department	PS118	FTE	FQ1.104.005	104	13243
03-JUL-15	CC	M			

Step 1 9532.69

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer of Fire Department	PS119	FTE	FQ1.80.005	80	13243
03-JUL-15	CC	M			

Step 1 9532.69

Engineer, Assistant I (Field)	ET114	FTE	TF1.75.006	75	13188
01-JUL-14	CC	M			

Step 1 5259.73

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 2 5536.39
Step 3 5827.05
Step 4 6133.25
Step 5 6456.52

Engineer, Assistant I (Office) ET111 FTE TF1.75.006 75 13188
01-JUL-14 CC M

Step 1 5259.73
Step 2 5536.39
Step 3 5827.05
Step 4 6133.25
Step 5 6456.52

Engineer, Assistant II (Field) ET112 FTE TF1.75.016 75 13188
01-JUL-14 CC M

Step 1 6102.14
Step 2 6423.89
Step 3 6761.17
Step 4 7117.11
Step 5 7491.70

Engineer, Assistant II (Office) ET113 FTE TF1.75.016 75 13188
01-JUL-14 CC M

Step 1 6102.14
Step 2 6423.89
Step 3 6761.17
Step 4 7117.11
Step 5 7491.70

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13188
01-JUL-14 CC M

Step 1 7103.12
Step 2 7484.93
Step 3 7545.45
Step 4 8283.78
Step 5 8721.14

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Engineer, Civil (Office) ET116 FTE TF1.75.012 75 13188
01-JUL-14 CC M

Step 1 7103.12
Step 2 7477.70
Step 3 7870.94
Step 4 8284.39
Step 5 8721.14

Engineer, Civil Principal ET117 FTE UM1.75.040 75 13188
01-JUL-14 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Min 10719.94
Max 13163.58

Engineer, Civil Supervising (Field) ET118 FTE TM2.80.001 80 13188
01-JUL-14 CC M

Step 1 8730.95
Step 2 9191.26
Step 3 9673.98
Step 4 10183.61
Step 5 10720.15

Engineer, Civil Supv (Office) ET119 FTE TM2.75.001 75 13188
01-JUL-14 CC M

Step 1 8730.95
Step 2 9191.26
Step 3 9673.98
Step 4 10183.61
Step 5 10720.15

Engineer, Transportation ET122 FTE TF1.75.012 75 13188
01-JUL-14 CC M

Step 1 7103.12
Step 2 7477.70
Step 3 7870.94
Step 4 8284.39
Step 5 8721.14

Engineer, Transportation Assistant ET120 FTE TF1.75.016 75 13188
01-JUL-14 CC M

Step 1 6102.14
Step 2 6423.89
Step 3 6761.17
Step 4 7117.11
Step 5 7491.70

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer, Transportation Supv ET121 FTE TM2.75.001 75 13188
01-JUL-14 CC M

Step 1 8730.95
Step 2 9191.26
Step 3 9673.98
Step 4 10183.61
Step 5 10720.15

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Engineering Intern, PT SS119 PTS UG1.80.029 80 13188
01-JUL-14 CU H

Step 1 21.23
Step 2 21.73
Step 3 22.31

Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13188
01-JUL-14 CC H

Step 1 22.61
Step 2 23.80
Step 3 25.05
Step 4 26.37
Step 5 27.76

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13188
01-JUL-14 CC H

Step 1 24.14
Step 2 25.42
Step 3 26.73
Step 4 28.13
Step 5 29.62

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13188
01-JUL-14 CC H

Step 1 27.64
Step 2 29.09
Step 3 30.62
Step 4 32.25
Step 5 33.93

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13188
01-JUL-14 CC H

Step 1 31.47
Step 2 33.14
Step 3 34.87
Step 4 36.74
Step 5 38.65

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13188
01-JUL-14 CC H

Step 1 33.65
Step 2 35.41
Step 3 37.27
Step 4 39.24
Step 5 41.30

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Environmental Education Specialist SC143 FTE TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Environmental Program Specialist PP122 FTE TF1.75.009 75 13188
01-JUL-14 CC M

Step 1 5756.75
Step 2 6060.28
Step 3 6378.46
Step 4 6714.25
Step 5 7067.64

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13188
01-JUL-14 CC M

Step 1 8236.74
Step 2 8670.99
Step 3 9126.40
Step 4 9607.19
Step 5 10113.34

Environmental Services Intern PP121 FTE TW1.75.004 75 13188
01-JUL-14 CU M

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Equal Emp Opportunities Officer EM258 FTE UK2.75.019 75 13188
01-JUL-14 CU M

Min 8648.43
Max 10619.50

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13188
01-JUL-14 CU M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 5 7545.88

Equipment Body Repair Worker	TR134	FTE	SB1.80.009	80	13188
01-JUL-14	CC	H			

Step 1 28.10
Step 2 29.60
Step 3 31.14
Step 4 32.79
Step 5 34.51

Equipment Parts Technician	SS201	FTE	SC1.80.054	80	13188
01-JUL-14	CC	H			

Step 1 23.98
Step 2 25.26
Step 3 26.59
Step 4 27.98
Step 5 29.45

Equipment Services Superintendent	MA121	FTE	UH1.80.016	80	13188
01-JUL-14	CC	M			

Step 1 7468.33
Step 2 7861.70
Step 3 8274.80
Step 4 8710.47
Step 5 9168.69

Equipment Supervisor	SC146	FTE	UH1.80.037	80	13188
01-JUL-14	CC	M			

Step 1 6130.75
Step 2 6453.33
Step 3 6792.98
Step 4 7150.12
Step 5 7526.57

Equipment Technician	TC109	FTE	SB1.80.006	80	13188
01-JUL-14	CC	H			

Step 1 25.17
Step 2 26.50
Step 3 27.89
Step 4 29.36
Step 5 30.91

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Ethics Analyst I	AP444	FTE	TW1.75.006	75	13321
21-JUL-15	CC	M			

Step 1 4586.46
Step 2 4827.56

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Ethics Analyst II AP445 FTE TW1.75.009 75 13321
21-JUL-15 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Ethics Investigator MA159 FTE UM2.75.012 75 13321
21-JUL-15 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13188
01-JUL-14 CU M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.60
Step 4 6192.36
Step 5 6519.47

Exec Asst to Asst City Attorney SS120 FTE UM1.75.009 75 13188
01-JUL-14 BU M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.58
Step 4 6192.36
Step 5 6519.47

Exec Asst to City Administrator SS126 FTE U31.75.010 75 13188
01-JUL-14 CU M

Step 1 5574.81
Step 2 5868.07
Step 3 6176.86
Step 4 6502.54
Step 5 6845.16

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Exec Asst to City Attorney	SS122	FTE	U31.75.010	75 13188
01-JUL-14	CU	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 5574.81
Step 2 5868.07
Step 3 6176.86
Step 4 6502.54
Step 5 6845.16

Exec Asst to the City Auditor SS123 FTE U31.75.010 75 13188
01-JUL-14 CU M

Step 1 5574.81
Step 2 5868.07
Step 3 6176.86
Step 4 6502.54
Step 5 6845.16

Exec Asst to the City Council SS125 FTE U31.75.010 75 13188
01-JUL-14 CU M

Step 1 5574.81
Step 2 5868.07
Step 3 6176.86
Step 4 6502.54
Step 5 6845.16

Exec Asst to the Director SS124 FTE UM1.75.008 75 13188
01-JUL-14 CU M

Step 1 5055.97
Step 2 5322.45
Step 3 5603.02
Step 4 5897.69
Step 5 6207.86

Exec Dir, Public Ethics Comm EM261 FTE UK1.75.041 75 13321
21-JUL-15 CU M

Min 9220.55
Max 13830.77

Executive Assistant SS127 FTE UM1.75.007 75 13188
01-JUL-14 CU M

Step 1 4816.29
Step 2 5068.65
Step 3 5336.53
Step 4 5617.12
Step 5 5913.20

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13307

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

19-MAY-15 CU M

Min 1990.63
Max 16613.76

Facilities Complex Manager MA110 FTE UM2.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Facilities Complex Mgr, Asst SC100 FTE UH1.75.010 75 13188
01-JUL-14 CC M

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Facility Manager MA142 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Facility Security Assistant PS120 FTE SC1.80.013 80 13188
01-JUL-14 CC H

Step 1 20.92
Step 2 22.03
Step 3 23.18
Step 4 24.41
Step 5 25.69

Facility Security Assistant, PPT PS121 PPT SC1.80.013 80 13188
01-JUL-14 CC H

Step 1 20.92
Step 2 22.03
Step 3 23.18
Step 4 24.41
Step 5 25.69

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Facility Security Assistant, PT PS122 PTS SI1.80.018 80 13188
01-JUL-14 CU H

Step 1 20.92
Step 2 22.04
Step 3 23.19
Step 4 24.41
Step 5 25.70

Family Advocate PP123 FTE SD1.75.023 75 13188
01-JUL-14 CC H

Step 1 20.29
Step 2 21.36
Step 3 22.49
Step 4 23.66
Step 5 24.91

Family Child Care Coordinator SC147 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Film Coordinator AP189 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Financial Analyst AF033 FTE UM2.75.016 75 13188
01-JUL-14 CC M

Step 1 7471.16
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

Financial Analyst, PPT AF054 PPT UM2.75.016 75 13188
01-JUL-14 CC M

Step 1 7471.16
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Financial Analyst, Principal	AF041	FTE	UM2.75.019	75 13188
01-JUL-14	CC	M		

Min 8648.43
Max 10619.51

Fire Communications Dispatcher	PS123	FTE	SC1.80.039	80 13188
01-JUL-14	CC	H		

Step 1 31.75
Step 2 32.56
Step 3 33.39
Step 4 34.23
Step 5 35.13

Fire Communications Dispatcher, Sr	PS124	FTE	UH1.80.023	80 13188
01-JUL-14	CC	M		

Step 1 5731.87
Step 2 6034.06
Step 3 6350.63
Step 4 6686.39
Step 5 7038.13

Fire Communications Supervisor	SC148	FTE	UH1.80.021	80 13188
01-JUL-14	CC	M		

Step 1 6635.22
Step 2 6985.35
Step 3 7353.10
Step 4 7740.03
Step 5 8147.73
Step 6 8307.62

Fire Department Personnel Officer	MA122	FTE	U31.75.017	75 13188
01-JUL-14	CC	M		

Step 1 7844.79
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.15

Fire Division Manager	EM225	FTE	UM1.75.039	75 13188
01-JUL-14	CU	M		

Min 10113.94
Max 12418.46

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		
Fire Divison Chief	EM224 FTE	UU1.80.004	80	13243
03-JUL-15	BE	M		
Step 1	14350.56			
Fire Equipment Technician	TC143 FTE	SB1.80.006	80	13188
01-JUL-14		H		
Step 1	25.17			
Step 2	26.50			
Step 3	27.89			
Step 4	29.36			
Step 5	30.91			
Fire Fighter	PS125 FTE	FQ1.104.001	104	13243
03-JUL-15	CC	M		
Step 1	6653.24			
Step 2	7090.83			
Step 3	7518.82			
Step 4	7932.47			
Step 5	8210.34			
Step 6	8494.62			
Step 7	8754.92			
Step 8	0.00			
Fire Fighter	PS126 FTE	FQ1.104.003	104	13243
03-JUL-15	CC	M		
Step 1	7932.47			
Step 2	8210.34			
Step 3	8494.62			
Step 4	8754.92			
Fire Fighter	PS127 FTE	FQ1.104.002	104	13243
03-JUL-15	CC	M		
Step 1	7140.34			
Step 2	7932.47			
Step 3	8210.34			
Step 4	8494.62			
Step 5	8754.92			
Fire Fighter	PS128 FTE	FQ1.80.001	80	13243
03-JUL-15	CC	M		
Step 1	6653.24			
Step 2	7090.83			
Step 3	7518.82			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 4 7932.47
Step 5 8210.34
Step 6 8494.62
Step 7 8754.92
Step 8 0.00

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Fire Fighter PS129	FTE	FQ1.80.002	80	13243
Effective Date	Status	Type		
03-JUL-15	CC	M		

Step 1 7140.34
Step 2 7932.47
Step 3 8210.34
Step 4 8494.62
Step 5 8754.92

Fire Fighter PS130	FTE	FQ1.80.003	80	13243
Effective Date	Status	Type		
03-JUL-15	CC	M		

Step 1 7932.47
Step 2 8210.34
Step 3 8494.62
Step 4 8754.92

Fire Fighter Paramedic PS183	FTE	FQ1.80.022	80	13243
Effective Date	Status	Type		
03-JUL-15		M		

Step 1 7968.23
Step 2 8395.36
Step 3 8809.35
Step 4 9086.36
Step 5 9372.16
Step 6 9629.71

Fire Fighter Paramedic PS184	FTE	FQ1.104.022	104	13243
Effective Date	Status	Type		
03-JUL-15		M		

Step 1 7968.23
Step 2 8395.36
Step 3 8809.35
Step 4 9086.36
Step 5 9372.16
Step 6 9629.71

Fire Fighter Paramedic Trainee PS199	TPT	US1.80.002	80	13267
Effective Date	Status	Type		
18-NOV-14	CU	H		

Step 1 15.85

Fire Fighter Trainee PS131	FTE	US1.104.001	104	12347
Effective Date	Status	Type		
01-JUL-06	CC	H		

Step 1 12.70

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Fire Fighter Trainee	PS132 FTE	US1.80.001	80	12347
01-JUL-06	CU	H		
Step 1	13.21			
Fire Fighter, Relief	PS133 FTE	FQ1.104.004	104	13243
03-JUL-15	CC	M		
Step 1	8754.92			
Fire Fighter/Fire Boat Engineer	PS134 FTE	FQ1.104.008	104	13243
03-JUL-15	CC	M		
Step 1	10198.65			
Fire Fighter/Fire Boat Engineer	PS135 FTE	FQ1.80.008	80	13243
03-JUL-15	CC	M		
Step 1	10198.65			
Fire Fighter/Fire Boat Operator	PS136 FTE	FQ1.104.008	104	13243
03-JUL-15	CC	M		
Step 1	10198.65			
Fire Fighter/Fire Boat Operator	PS137 FTE	FQ1.80.008	80	13243
03-JUL-15	CC	M		
Step 1	10198.65			
Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Fire Investigation Coordinator	PS138 FTE	FQ1.80.011	80	13243
03-JUL-15	CC	M		
Step 1	10658.61			
Fire Investigator	PS139 FTE	FQ1.80.007	80	13243
03-JUL-15	CC	M		
Step 1	10042.13			
Fire Investigator	PS181 FTE	FQ1.104.021	104	13243
03-JUL-15	CC	M		
Step 1	10042.13			
Fire Marshal (Non-Sworn)	MA157 FTE	UM1.75.039	75	13188
01-JUL-14		M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Min 10113.94
Max 12418.46

Fire Marshall	EM168	FTE	UU1.80.005	80	13243
03-JUL-15	CC	M			

Step 1 14168.89

Fire Marshall	EM169	FTE	UU1.104.005	104	13243
03-JUL-15	CC	M			

Step 1 14168.89

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Marshall, Assistant	PS140	FTE	FQ1.80.016	80	13243
03-JUL-15	CC	M			

Step 1 11881.93

Fire Marshall, Assistant	SP141	FTE	FQ1.80.016	80	13243
03-JUL-15	CC	M			

Step 1 11881.93

Fire Personnel Operations Spec	SC245	FTE	UH1.75.012	75	13188
01-JUL-14		M			

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Fire Prevent Bureau Inspect, Civil	PS142	FTE	SC1.80.046	80	13188
01-JUL-14	CC	H			

Step 1 30.95
Step 2 32.60
Step 3 34.31
Step 4 36.11
Step 5 38.01

Fire Protection Engineer	PS143	FTE	TW1.80.013	80	13188
01-JUL-14	CC	M			

Step 1 6453.19
Step 2 6792.98
Step 3 7151.10
Step 4 7527.55
Step 5 7923.74

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Fire Safety Education Coordinator	PS144	FTE	TW1.75.010	75	13188
01-JUL-14	CC	M			

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Suppression Dist Inspect PT	IS124	PTS	SI1.80.027	80	13188
01-JUL-14	CU	H			

Step 1 26.46
Step 2 27.85
Step 3 29.30
Step 4 30.84
Step 5 32.48

Fire Suppression District Inspector	IS112	FTE	SD1.80.001	80	13188
01-JUL-14	CC	H			

Step 1 26.46
Step 2 27.85
Step 3 29.31
Step 4 30.84
Step 5 32.48

Fiscal Operations Supervisor	SC149	FTE	UH1.75.008	75	13188
01-JUL-14	CC	M			

Step 1 5054.56
Step 2 5321.04
Step 3 5600.20
Step 4 5896.28
Step 5 6206.46

Fleet Compliance Coordinator	SC257	FTE	UM2.75.014	75	13266
18-NOV-14	CC	M			

Step 1 6776.07
Step 2 7132.79
Step 3 7509.23
Step 4 7904.00
Step 5 8319.93

Fleet Maintenance Supervisor	SC150	FTE	UH1.80.010	80	13188
01-JUL-14	CC	M			

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 4 6499.73
Step 5 6842.33

Fleet Specialist	AP190	FTE		TW1.80.012	80	13188
01-JUL-14	CC		M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Food Program Coordinator, PPT	SC152	PPT	SD1.80.004	80 13188
01-JUL-14	CC	H		

Step 1 22.63
Step 2 23.82
Step 3 25.08
Step 4 26.39
Step 5 27.79

Food Program Driver, PT	TR136	PTS	SI1.80.008	80 13188
01-JUL-14	CU	H		

Step 1 14.39
Step 2 15.14
Step 3 15.93
Step 4 16.76
Step 5 17.65

Food Program Monitor, PT	PP124	PTS	SI1.80.012	80 13188
01-JUL-14	CU	H		

Step 1 15.96
Step 2 16.80
Step 3 17.70
Step 4 18.64
Step 5 19.60

Food Program Site Leader, PT	PP125	PTS	SI1.80.016	80 13307
19-MAY-15	CU	H		

Step 1 12.38
Step 2 13.04
Step 3 13.72
Step 4 14.45
Step 5 15.22

Food Service Worker	TR137	FTE	SD1.75.008	75 13188
01-JUL-14	CC	H		

Step 1 17.90

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 2 18.84
Step 3 19.84
Step 4 20.88
Step 5 21.98

Forensic Technician	PS196	FTE	SC1.80.028	80	13188
01-JUL-14	CC	H			

Step 1 27.18
Step 2 28.61
Step 3 30.10
Step 4 31.68
Step 5 33.35

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Gardener Crew Leader	TR140	FTE	SC1.80.029	80	13188
01-JUL-14	CC	H			

Step 1 24.82
Step 2 26.14
Step 3 27.52
Step 4 28.97
Step 5 30.48

Gardener I	TR141	FTE	SC1.80.048	80	13188
01-JUL-14	CC	H			

Step 1 20.02

Gardener II	TR142	FTE	SC1.80.055	80	13188
01-JUL-14	CC	H			

Step 1 20.97
Step 2 22.07
Step 3 23.21
Step 4 24.44
Step 5 25.69

Gardner I, PPT	TR143	PPT	SC1.80.048	80	13188
01-JUL-14	CC	H			

Step 1 20.02

Graffiti Abatement Supervisor	SC157	FTE	UH1.80.014	80	13188
01-JUL-14	CC	M			

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Graffiti Specialist	PP127	FTE	TW1.75.006	75	13188
---------------------	-------	-----	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Grants Coordinator	AP405 FTE	UM2.75.016	75	13188
01-JUL-14	CC M			

Step 1 7471.16
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

Graphic Delineator	TC110 FTE	SD1.75.041	75	13188
01-JUL-14	CC H			

Step 1 24.06
Step 2 25.32
Step 3 26.66
Step 4 28.05
Step 5 29.54

Graphic Design Specialist	AP191 FTE	TW1.75.008	75	13188
01-JUL-14	CC M			

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Graphics Design Coordinator	AP192 FTE	TW1.75.009	75	13188
01-JUL-14	CC M			

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Graphics Design Coordinator, PT	AP193 PTS	TL1.75.015	75	13188
01-JUL-14	CC M			

Step 1 5522.14
Step 2 5812.47
Step 3 6118.92
Step 4 6440.06
Step 5 6780.24

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Graphics Design Coordinator, PPT AP194 PPT TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Greenskeeper TR144 FTE		SC1.80.018	80	13188
01-JUL-14	CC	H		

Step 1 21.55
Step 2 22.69
Step 3 23.88
Step 4 25.14
Step 5 26.47

Hazardous Materials Inspect, Senior IS113 FTE SD1.75.066 75 13188
01-JUL-14 CC H

Step 1 36.03
Step 2 37.92
Step 3 39.91
Step 4 42.01
Step 5 44.23
Step 6 42.02

Hazardous Materials Inspector II IS115 FTE SD1.75.060 75 13188
01-JUL-14 CC H

Step 1 34.07
Step 2 35.86
Step 3 37.74
Step 4 39.72
Step 5 41.81

Hazardous Materials Prg Supervisor SC158 FTE UH1.75.014 75 13188
01-JUL-14 CC M

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Head Start Driver Courier SS128 FTE SC1.75.004 75 13188
01-JUL-14 CC H

Step 1 20.94
Step 2 22.05

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 3 23.21
Step 4 24.44
Step 5 25.71

Head Start Facilities Coordinator SC250 FTE TW1.75.002 75 13188
01-JUL-14 M

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Head Start Nutrition Coordinator	SC159 FTE	TW1.75.005	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Head Start Prgm Planner Monitor	AP195 FTE	TW1.75.012	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Head Start Program Coordinator, PT	PP172 TPT	TL1.75.023	75	13306
Effective Date	Status	Type		
19-MAY-15	CU	M		

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Head Start Supervisor	SC160 FTE	UH1.75.012	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Headstart Program Coordinator	PP128 FTE	TW1.75.005	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Health & Human Svcs Prgm Planner AP196 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Hearing Officer	AP396 FTE	TW1.75.017	75	13188
01-JUL-14	M			

Step 1 7844.79
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Hearing Officer, PPT	AP397 PPT	TW1.75.017	75	13188
01-JUL-14	CC M			

Step 1 7844.79
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Hearing Officer, PT	AP440 TPT	TL1.75.035	75	13306
19-MAY-15	CU			

Step 1 7844.79
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Heavy Equipment Mechanic	TR148 FTE	SB1.80.013	80	13188
01-JUL-14	CC H			

Step 1 29.80
Step 2 31.37
Step 3 33.02
Step 4 34.77
Step 5 36.60

Heavy Equipment Operator	TR146 FTE	SB1.80.011	80	13188
--------------------------	-----------	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

01-JUL-14 CC H

Step 1 27.49
Step 2 28.93
Step 3 30.45
Step 4 32.06
Step 5 33.75

Heavy Equipment Service Worker TR147 FTE SC1.80.020 80 13188
01-JUL-14 CC H

Step 1 21.82
Step 2 22.97
Step 3 24.18
Step 4 25.45
Step 5 26.79

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Heavy Equipment Supervisor SC162 FTE UH1.80.039 80 13188
01-JUL-14 CC M

Step 1 6758.86
Step 2 7114.03
Step 3 7489.35
Step 4 7883.27
Step 5 8297.36

Help Desk Specialist AP265 FTE SD1.75.035 75 13307
19-MAY-15 CC H

Step 1 23.49
Step 2 24.71
Step 3 26.01
Step 4 27.39
Step 5 28.82

Home Management Counselor II AP197 FTE TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Home Management Counselor III AP198 FTE TW1.75.010 75 13188
01-JUL-14 CC M

Step 1 5574.81
Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Homeless Program Supervisor SC165 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Human Res Analyst, PT AP201 PTS TL1.75.013 75 13188
01-JUL-14 CU M

Step 1 5309.53
Step 2 5589.60
Step 3 5882.84
Step 4 6195.18
Step 5 6519.24

Human Res Analyst, Principal, PPT MA124 FTE U31.75.017 75 13188
01-JUL-14 S M

Step 1 7844.79
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.15

Human Res Analyst, Sr Supervising MA125 FTE U31.75.019 75 13188
01-JUL-14 CC M

Min 8648.44
Max 10619.51

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Human Res Operations Tech, Senior TC114 FTE TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Human Res Operations Technician TC115 FTE TW1.75.019 75 13188
01-JUL-14 CC M

Step 1 3961.87
Step 2 4170.54
Step 3 4390.49
Step 4 4621.71
Step 5 4864.21

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Res Systems Analyst, Senior AP202 FTE TA1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.86
Step 2 7489.48
Step 3 7884.25
Step 4 8298.79
Step 5 8735.85

Human Res Systems Analyst, Supv SC166 FTE U31.75.018 75 13188
01-JUL-14 CC M

Step 1 8236.74
Step 2 8670.99
Step 3 9126.41
Step 4 9607.19
Step 5 10113.34

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Human Resource Analyst AP203 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Human Resource Analyst (CONF) AP204 FTE TA1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Human Resource Analyst, Assistant AP205 FTE TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resource Analyst, PPT AP367 PPT TA1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Human Resource Analyst, Principal MA127 FTE U31.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.79
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.15

Human Resource Analyst, Senior AP206 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Human Resource Clerk SS129 FTE TA1.75.001 75 13188
01-JUL-14 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 3593.87
Step 2 3782.81
Step 3 3981.61
Step 4 4191.69
Step 5 4411.63

Human Resource Oper Supervisor SC167 FTE UH1.75.014 75 13188
01-JUL-14 CC M

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resource Technician TC117 FTE TW1.75.019 75 13188
01-JUL-14 CC M

Step 1 3961.87
Step 2 4170.54
Step 3 4390.49
Step 4 4621.71
Step 5 4864.21

Human Resource Technician, PPT TC118 PPT TW1.75.019 75 13188
01-JUL-14 CC M

Step 1 3961.87
Step 2 4170.54
Step 3 4390.49
Step 4 4621.71
Step 5 4864.21

Human Resource Technician, Senior TC119 FTE TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Human Resource Technician, Supv SC168 FTE UH1.75.009 75 13188
01-JUL-14 CC M

Step 1 5306.93
Step 2 5587.50
Step 3 5880.76
Step 4 6190.95
Step 5 6516.64

Human Resources Manager EM186 FTE UK2.75.023 75 13188
01-JUL-14 CU M

Min 10514.16
Max 12908.27

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13188
01-JUL-14 CC M

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Hydrant Repair Worker	TR149	FTE	SB1.80.006	80 13188
01-JUL-14	CC	H		

Step 1 25.17
Step 2 26.50
Step 3 27.89
Step 4 29.36
Step 5 30.91

Hydrant Repair Worker, Senior	TR150	FTE	SB1.80.015	80 13188
01-JUL-14	CC	H		

Step 1 28.93
Step 2 30.45
Step 3 32.06
Step 4 33.75
Step 5 35.53

Info & Referral Specialist, PPT	AP208	PPT	TW1.75.001	75 13188
01-JUL-14	CC	M		

Step 1 3593.87
Step 2 3782.81
Step 3 3981.61
Step 4 4191.69

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 5 4411.63

Information Referral Specialist	AP404	FTE	TW1.75.001	75	13188
01-JUL-14	CC	M			

Step 1 3593.87
Step 2 3782.81
Step 3 3981.61
Step 4 4191.69
Step 5 4411.63

Information Representative	AP209	FTE	TW1.75.039	75	13188
01-JUL-14	CC	M			

Step 1 4510.33
Step 2 4624.53
Step 3 4741.56
Step 4 4855.77
Step 5 4982.64

Information System Administrator	MA128	FTE	UM2.75.019	75	13188
01-JUL-14	CC	M			

Min 8648.43
Max 10619.51

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Information Systems Supervisor	SC169	FTE	UM2.75.018	75	13188
01-JUL-14	CC	M			

Step 1 8236.74
Step 2 8670.99
Step 3 9126.40
Step 4 9607.19
Step 5 10113.34

Inspection Services Manager	EM188	FTE	UM2.75.021	75	13188
01-JUL-14	CC	M			

Min 9535.27
Max 11707.96

Inspector, Fire Prevention Bureau	PS146	FTE	FQ1.104.006	104	13243
03-JUL-15	CC	M			

Step 1 9751.49

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Inspector, Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13243
03-JUL-15 CC M

Step 1 9751.49

Intake Technician AP434 FTE TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Internal Auditor III AP210 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Investment Officer	AF042	FTE	UM2.75.017	75 13188
01-JUL-14	CC	M		

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Irrigation Repair Specialist TR151 FTE SC1.80.057 80 13188
01-JUL-14 CC H

Step 1 26.70
Step 2 28.11
Step 3 29.60
Step 4 31.14
Step 5 32.79

Irrigation Repair Specialist, PPT TR152 PPT SC1.80.040 80 13188
01-JUL-14 CC H

Step 1 26.68
Step 2 28.09
Step 3 29.56
Step 4 31.11
Step 5 32.77

Jail Cook TR153 FTE SB1.80.003 80 13188
01-JUL-14 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 20.21
Step 2 21.27
Step 3 22.41
Step 4 23.58
Step 5 24.81

Jail Cook's Assistant	TR154	FTE	SB1.80.001	80	13188
01-JUL-14	CC	H			

Step 1 17.08
Step 2 17.99
Step 3 18.92
Step 4 19.91
Step 5 20.96

Jail Cook, PPT	TR198	PPT	SB1.80.003	80	13188
01-JUL-14	CC	H			

Step 1 20.21
Step 2 21.27
Step 3 22.41
Step 4 23.58
Step 5 24.81

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Jail Cook, PT	TR199	PTS	SI1.80.026	80	13188
01-JUL-14		H			

Step 1 20.21
Step 2 21.27
Step 3 22.41
Step 4 23.58
Step 5 24.82

Jail Utility Worker	TR155	FTE	SB1.80.002	80	13188
01-JUL-14	CC	H			

Step 1 19.18
Step 2 20.19
Step 3 21.26
Step 4 22.38
Step 5 23.63

Job Developer	AP211	FTE	TW1.75.001	75	13188
01-JUL-14	CC	M			

Step 1 3593.87
Step 2 3782.81
Step 3 3981.61
Step 4 4191.69
Step 5 4411.63

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Language Interpreter, PT AP441 TPT TL1.75.009 75 13306
19-MAY-15 CU M

Step 1 4159.94
Step 2 4379.88
Step 3 4608.63
Step 4 4853.50
Step 5 5108.65

Latent Print Examiner I PS186 FTE SD1.75.058 75 13188
01-JUL-14 CC H

Step 1 31.76
Step 2 33.43
Step 3 35.18
Step 4 37.05
Step 5 38.98

Latent Print Examiner II PS187 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Latent Print Examiner III PS188 FTE UH1.75.015 75 13188
01-JUL-14 CC M

Step 1 7113.04
Step 2 7486.67
Step 3 7881.44
Step 4 8295.95
Step 5 8733.04

Legal Admin Assistant, Supervising SS137 FTE UH1.75.023 75 13188
01-JUL-14 CC M

Step 1 5560.01
Step 2 5853.13
Step 3 6160.23
Step 4 6485.89
Step 5 6827.10

Legal Admin. Assistant (Conf) SS135 FTE TA1.75.005 75 13188
01-JUL-14 CC M

Step 1 4804.71
Step 2 5057.51
Step 3 5324.27
Step 4 5603.42

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 5 5899.67

Legal Administrative Assistant	SS133	FTE	TW1.75.041	75	13188
01-JUL-14	CC	M			

Step 1 4804.75
Step 2 5057.52
Step 3 5324.28
Step 4 5603.43
Step 5 5899.67

Legal Communications Officer	MA146	FTE	UM1.75.015	75	13188
01-JUL-14	CU	M			

Step 1 7115.86
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Legal Support Supervisor	SC170	FTE	UH1.75.013	75	13188
01-JUL-14	CC	M			

Step 1 6516.29
Step 2 6859.49
Step 3 7219.77
Step 4 7599.97
Step 5 8000.14

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Legislative Recorder	AP213	FTE	TA1.75.006	75	13188
01-JUL-14	CC	M			

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5599.08

Librarian I	AP214	FTE	SD1.75.046	75	13188
01-JUL-14	CC	H			

Step 1 29.81
Step 2 31.38
Step 3 33.05
Step 4 34.78
Step 5 36.62

Librarian I, PPT	AP215	PPT	SD1.75.046	75	13188
01-JUL-14	CC	H			

Step 1 29.81
Step 2 31.38

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 3 33.05
Step 4 34.78
Step 5 36.62

Librarian I, PT AP216 PTS SI1.75.016 75 13188
01-JUL-14 CU H

Step 1 29.81
Step 2 31.38
Step 3 33.05
Step 4 34.78
Step 5 36.62

Librarian II AP217 FTE SD1.75.053 75 13188
01-JUL-14 CC H

Step 1 32.16
Step 2 33.85
Step 3 35.63
Step 4 37.52
Step 5 39.50

Librarian II, PPT AP218 PPT SD1.75.053 75 13188
01-JUL-14 CC H

Step 1 32.16
Step 2 33.85
Step 3 35.63
Step 4 37.52
Step 5 39.50

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Librarian II, PT AP219 PTS SI1.75.019 75 13188
01-JUL-14 CU H

Step 1 32.16
Step 2 33.85
Step 3 35.63
Step 4 37.52
Step 5 39.49

Librarian, Administrative MA129 FTE UM2.75.021 75 13188
01-JUL-14 CC M

Min 9535.27
Max 11707.96

Librarian, Senior AP220 FTE SD1.75.057 75 13188
01-JUL-14 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 36.61
Step 2 38.54
Step 3 40.58
Step 4 42.70
Step 5 44.96

Librarian, Senior, PPT AP228 PPT SD1.75.057 75 13188
01-JUL-14 CC H

Step 1 36.61
Step 2 38.54
Step 3 40.58
Step 4 42.70
Step 5 44.96

Librarian, Senior, PT AP229 PTS SI1.75.020 75 13188
01-JUL-14 CU H

Step 1 36.61
Step 2 38.54
Step 3 40.59
Step 4 42.69
Step 5 44.95

Librarian, Supervising SC172 FTE UH1.75.014 75 13188
01-JUL-14 CC M

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Librarian, Supervising PPT SC173 PPT UH1.75.014 75 13188
01-JUL-14 CC M

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Library Aide AP221 FTE SD1.75.002 75 13188
01-JUL-14 CC H

Step 1 15.53
Step 2 16.34
Step 3 17.20
Step 4 18.11
Step 5 19.06

Library Aide, PPT AP222 PPT SD1.75.001 75 13188

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

01-JUL-14 CC H

Step 1 15.53
Step 2 16.35
Step 3 17.21
Step 4 18.13
Step 5 19.07

Library Aide, PT SS138 PTS SD1.75.001 75 13188
01-JUL-14 CU H

Step 1 15.53
Step 2 16.35
Step 3 17.20
Step 4 18.11
Step 5 19.06

Library Assistant AP223 FTE SD1.75.031 75 13188
01-JUL-14 CC H

Step 1 25.00
Step 2 26.32
Step 3 27.69
Step 4 29.15
Step 5 30.69

Library Assistant, PT SS139 PTS SD1.75.012 75 13188
01-JUL-14 CU H

Step 1 25.00
Step 2 26.31
Step 3 27.68
Step 4 29.15
Step 5 30.70

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Library Assistant, Senior AP224 FTE SD1.75.049 75 13188
01-JUL-14 CC H

Step 1 30.40
Step 2 32.01
Step 3 33.70
Step 4 35.46
Step 5 37.32

Library Assistant, Senior, PPT AP225 PPT SD1.75.048 75 13188
01-JUL-14 CC H

Step 1 29.94
Step 2 31.51
Step 3 33.15
Step 4 34.90
Step 5 36.75

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Library Assistant, Senior, PT AP226 PTS SI1.75.017 75 13188
01-JUL-14 CU H

Step 1 30.41
Step 2 32.00
Step 3 33.70
Step 4 35.45
Step 5 37.32

Library Asst, PPT AP227 PPT SD1.75.030 75 13188
01-JUL-14 CC H

Step 1 25.00
Step 2 26.32
Step 3 27.69
Step 4 29.15
Step 5 30.69

Library Automation Supervisor SC174 FTE UM2.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.86
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Library Program Leader, PT PP159 PTS SI1.80.056 80 13188
01-JUL-14 CC H

Step 1 22.62
Step 2 23.79
Step 3 25.08
Step 4 26.39
Step 5 27.77

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Lieutenant of Fire Department PS149 FTE FQ1.80.008 80 13243
03-JUL-15 CC M

Step 1 10198.65

Lieutenant of Fire Department PS150 FTE FQ1.104.008 104 13243
03-JUL-15 CC M

Step 1 10198.65

Lieutenant of Police PS151 FTE PP1.80.007 80 10115
01-JAN-15 CC M

Step 1 11895.50

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Lieutenant of Police PS193 FTE PP1.84.005 84 10115
01-JAN-15 CC M

Step 1 12490.28

Lieutenant of Police (PERS) PS152 FTE PP1.80.006 80 10115
01-JAN-15 CC M

Step 1 11349.65

Lieutenant of Police (PERS) PS194 FTE PP1.84.006 84 10115
01-JAN-15 CC M

Step 1 11917.13

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Lieutenant, Fire Prevention Bureau PS153 FTE FQ1.104.011 104 13243
03-JUL-15 CC M

Step 1 10658.61

Lieutenant, Fire Prevention Bureau PS154 FTE FQ1.80.011 80 13243
03-JUL-15 CC M

Step 1 10658.61

Lifeguard, PT AP230 PTS SI1.80.004 80 13188
01-JUL-14 CU H

Step 1 12.48
Step 2 13.11
Step 3 13.81
Step 4 14.54
Step 5 15.30

Literacy Assistant SS140 FTE SD1.75.031 75 13188
01-JUL-14 CC H

Step 1 25.00
Step 2 26.32
Step 3 27.69
Step 4 29.15
Step 5 30.69

Literacy Assistant, PPT AP231 PPT SD1.75.031 75 13188
01-JUL-14 CC H

Step 1 25.00
Step 2 26.32
Step 3 27.69
Step 4 29.15
Step 5 30.69

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Literacy Assistant, PT AP232 PTS SI1.75.012 75 13188
01-JUL-14 CU H

Step 1 25.00
Step 2 26.31
Step 3 27.68
Step 4 29.15
Step 5 30.70

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Literacy Assistant, Senior SS141 FTE SD1.75.049 75 13188
01-JUL-14 CC H

Step 1 30.40
Step 2 32.01
Step 3 33.70
Step 4 35.46
Step 5 37.32

Litter/Nuisance Enforcement Officer PP158 FTE SC1.80.051 80 13188
01-JUL-14 CC H

Step 1 26.46
Step 2 27.85
Step 3 29.31
Step 4 30.85
Step 5 32.48

Loan Servicing Administrator SC176 FTE TW1.75.014 75 13188
01-JUL-14 CC M

Step 1 6776.07
Step 2 7132.78
Step 3 7509.22
Step 4 7904.00
Step 5 8319.93

Loan Servicing Specialist AP234 FTE TW1.75.008 75 13188
01-JUL-14 CC M

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Maintenance Mechanic TR156 FTE SB1.80.007 80 13188
01-JUL-14 CC H

Step 1 25.35
Step 2 26.69
Step 3 28.10
Step 4 29.58

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 5 31.13

Maintenance Mechanic, PPT TR204 PPT	SB1.80.007	80	13188
01-JUL-14 CC H			

Step 1 25.35
Step 2 26.69
Step 3 28.10
Step 4 29.58
Step 5 31.13

Job Class Title, Code job_class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Maintenance Mechanic, PT TR157 PTS	SI1.80.021	80	13188
01-JUL-14 CU H			

Step 1 25.35
Step 2 26.69
Step 3 28.10
Step 4 29.58
Step 5 31.13

Management Assistant AP235 FTE	UM2.75.012	75	13188
01-JUL-14 CC M			

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Management Assistant, PPT MA130 PPT	UM2.75.012	75	13188
01-JUL-14 CC M			

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Management Assistant, PT MA131 PTS	TL1.75.032	75	13306
19-MAY-15 CC			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Management Intern SS142 FTE	TA1.75.004	75	13188
01-JUL-14 CU M			

Step 1 4160.66
Step 2 4379.21

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Management Intern, PPT	MA132	PPT	TW1.75.004	75	13188
01-JUL-14	CU	M			

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Management Intern, PT	MA133	PTS	UG1.75.019	75	13306
19-MAY-15	CU				

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Manager, Agency Administrative	EM171	FTE	UM1.75.022	75	13188
01-JUL-14	CU	M			

Min 10011.83
Max 12293.08

Manager, Building Services	EM173	FTE	UM1.75.022	75	13188
01-JUL-14	CU	M			

Min 10011.83
Max 12293.08

Manager, Capital Improvement Pgrm	MA107	FTE	UM1.75.022	75	13188
01-JUL-14	CU	M			

Min 10011.83
Max 12293.08

Manager, Contact & Employ Svcs	EM177	FTE	UM1.75.022	75	13188
01-JUL-14	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Min 10011.83
Max 12293.08

Manager, Crime Laboratory	EM178	FTE	UM1.75.021	75	13188
01-JUL-14	CU	M			

Min 9535.27
Max 11707.96

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		
Manager, Electrical Services	EM180	FTE	UM1.75.023	75 13188
01-JUL-14	CU	M		

Min 10513.75
Max 12907.80

Manager, Emergency Services	EM181	FTE	UM1.75.023	75	13188
01-JUL-14	CU	M			

Min 10513.75
Max 12907.80

Manager, Environmental Services	EM182	FTE	UM1.75.022	75	13188
01-JUL-14	CU	M			

Min 10011.83
Max 12293.08

Manager, Equipment Services	EM183	FTE	UM1.75.022	75	13188
01-JUL-14	CU	M			

Min 10011.83
Max 12293.08

Manager, Human Services	EM254	FTE	UM1.75.021	75	13188
-------------------------	-------	-----	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

01-JUL-14 BE M

Min 9535.27
Max 11707.96

Manager, Information Systems	EM187	FTE	UM1.75.022	75	13188
01-JUL-14	CU	M			

Min 10011.83
Max 12293.08

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Manager, Legal Admin Services	EM189	FTE	UM1.75.020	75 13188
01-JUL-14	CU	M		

Min 9081.27
Max 11149.63

Manager, Marketing Pgm	EM190	FTE	UM2.75.019	75	13188
01-JUL-14	CC	M			

Min 8648.43
Max 10619.51

Manager, Museum Operations	EM193	FTE	UM1.75.020	75	13188
01-JUL-14	CU	M			

Min 9081.27
Max 11149.63

Manager, Museum Services	EM194	FTE	UM1.75.019	75	13188
01-JUL-14	CU	M			

Min 8648.44
Max 10619.50

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Manager, Oracle Operations	EM255	FTE	UM2.75.022	75	13188
01-JUL-14	CC	M			

Min 10011.82
Max 12293.08

Manager, Park Services	EM196	FTE	UM1.75.022	75	13188
01-JUL-14	CU	M			

Min 10011.83
Max 12293.08

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Manager, Parks & Recreation Zone	EM197	FTE	UM1.75.022	75 13188
01-JUL-14	CU	M		

Min 10011.83
Max 12293.08

Manager, Planning & Building Oper	EM198	FTE	UM1.75.021	75	13188
01-JUL-14	CU	M			

Min 9535.27
Max 11707.96

Manager, Recreation Services	EM202	FTE	UM1.75.021	75	13188
01-JUL-14	CU	M			

Min 9535.27
Max 11707.96

Manager, Rent Adjustment Pgm	EM256	FTE	UM2.75.022	75	13188
01-JUL-14	CC	M			

Min 10011.82
Max 12293.08

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Manager, Senior Services	EM205	FTE	UM1.75.019	75	13188
01-JUL-14	CU	M			

Min 8648.44
Max 10619.50

Manager, Support Services	MA140	FTE	UM1.75.019	75	13188
01-JUL-14	BE	M			

Min 8648.44
Max 10619.50

Job Class Title, Code	job_class		Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Manager, Sustainability Pgm	EM253	FTE	UM2.75.019	75	13188
01-JUL-14	CC	M			

Min 8648.43
Max 10619.51

Manager, Technology Pgm	EM257	FTE	UM2.75.022	75	13188
01-JUL-14	CC	M			

Min 10011.82
Max 12293.08

Manager, Youth Services	EM207	FTE	UM1.75.021	75	13188
01-JUL-14	CU	M			

Min 9535.27
Max 11707.96

Manager, Zoning	EM208	FTE	UM2.75.021	75	13188
01-JUL-14	CC	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Min 9535.27
Max 11707.96

Marine & Aquatics Pgrm Supervisor SC247 FTE UH1.75.012 75 13188
01-JUL-14 CC M

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13188
01-JUL-14 CC M

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Marketing Specialist	AP237	FTE	TW1.75.015	75 13188
01-JUL-14	CC	M		

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Mayor	EO200	FTE	UX1.75.002	75 84763
10-DEC-13	CU	M		

Step 1 16916.66

Mayor's PSE 14	SS143	FTE	TW1.75.035	75 13307
19-MAY-15	CU	M		

Min 1990.63
Max 6705.57

Mayor's PSE 14, PPT	SS194	PPT	TA1.75.034	75 13307
19-MAY-15	CU	M		

Min 1990.63
Max 5830.84

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Mayor's PSE 14, PT SS145 PTS TL1.75.001 75 13307
19-MAY-15 CU M

Min 1990.63
Max 5831.43

Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13188
01-JUL-14 CC M

Step 1 6516.29
Step 2 6859.49
Step 3 7219.77
Step 4 7599.97
Step 5 8000.14

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Mechanical Inspector	IS116 FTE	SD1.75.059	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	H		

Step 1 32.45
Step 2 34.17
Step 3 35.96
Step 4 37.85
Step 5 39.85

Microcomputer Systems Spec II PPT AP390 PPT TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Microcomputer Systems Spec III AP241 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Microcomputer Systems Specialist I AP242 FTE TW1.75.007 75 13188
01-JUL-14 CC M

Step 1 4816.28

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Microcomputer Systems Specialist II AP243 FTE TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13188
01-JUL-14 CC M

Step 1 7471.16
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Mortgage Advisor	AP244	FTE	TW1.75.007	75 13188
01-JUL-14	CC	M		

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Mortgage Loan Supervisor	SC180	FTE	UH1.75.012	75 13188
01-JUL-14	CC	M		

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Museum Collections Coordinator	SC181	FTE	TW1.75.009	75 13188
01-JUL-14	CC	M		

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Museum Curatorial Specialist	AP245	FTE	SD1.75.033	75 13188
01-JUL-14	CC	H		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 22.26
Step 2 23.43
Step 3 24.66
Step 4 25.96
Step 5 27.32

Museum Curatorial Specialist, PPT AP246 PPT SD1.75.033 75 13188
01-JUL-14 CC H

Step 1 22.26
Step 2 23.43
Step 3 24.66
Step 4 25.96
Step 5 27.32

Museum Design & Prod Specialist TC120 FTE SB1.75.001 75 13188
01-JUL-14 CC H

Step 1 29.18
Step 2 30.71
Step 3 32.33
Step 4 34.04
Step 5 35.83

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Museum Docent Coordinator SC182 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Museum Education Coordinator, PPT SC184 PPT TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Museum Guard PS155 FTE SC1.80.007 80 13188
01-JUL-14 CC H

Step 1 18.65
Step 2 19.63
Step 3 20.66
Step 4 21.74
Step 5 22.88

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Museum Guard, PPT PS157 PPT SC1.80.007 80 13188
01-JUL-14 CC H

Step 1 18.65
Step 2 19.63
Step 3 20.66
Step 4 21.74
Step 5 22.88

Museum Guard, PT PS158 PTS SI1.80.015 80 13188
01-JUL-14 CU H

Step 1 18.65
Step 2 19.62
Step 3 20.66
Step 4 21.74
Step 5 22.88

Museum Interp Spec, Nat Sc AP258 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Museum Interpretive Spec, History AP257 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Museum Interpretive Specialist, Art AP256 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Museum Project Coordinator SC186 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 5 6519.47

Museum Security Guard IV	PS160	FTE	UH1.80.008	80	13188
01-JUL-14	CC	M			

Step 1 5054.56
Step 2 5321.04
Step 3 5600.20
Step 4 5896.28
Step 5 6206.46

Museum Tech Spec Exhibits, PPT	TC121	PPT	SD1.75.032	75	13188
01-JUL-14	CC	H			

Step 1 22.15
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.20

Museum Tech Spec, Exhibits	TC133	FTE	SD1.75.032	75	13188
01-JUL-14	CC	H			

Step 1 22.15
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.20

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Museum Tech Spec, Nat Sci	ET129	FTE	SD1.75.032	75	13188
01-JUL-14	CC	H			

Step 1 22.15
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.20

Museum Tech Specialist Conserv, PPT	TC125	PPT	SD1.75.032	75	13188
01-JUL-14	CC	H			

Step 1 22.15
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.20

Museum Tech Specialist Conserv, PT	TC126	PTS	SI1.75.013	75	13188
01-JUL-14	CU	H			

Step 1 22.16
Step 2 23.32

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 3 24.55
Step 4 25.84
Step 5 27.21

Museum Tech Specialist EV/AV, PT TC122 PTS SI1.75.013 75 13188
01-JUL-14 CU H

Step 1 22.16
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.21

Museum Tech Specialist Exhibits, PT TC127 PTS SI1.75.013 75 13188
01-JUL-14 CU H

Step 1 22.16
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.21

Museum Tech Specialist Nat Sc, PPT TC124 PPT SD1.75.032 75 13188
01-JUL-14 CC H

Step 1 22.15
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.20

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Museum Tech Specialist Nat Sc, PT TC128 PTS SI1.75.013 75 13188
01-JUL-14 CU H

Step 1 22.16
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.21

Museum Technical Aide, PT TC131 PTS SI1.75.005 75 13188
01-JUL-14 CU H

Step 1 17.61
Step 2 18.54
Step 3 19.51
Step 4 20.55
Step 5 21.63

Museum Technical Specialist, EV/AV TC132 FTE SD1.75.032 75 13188
01-JUL-14 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 22.15
Step 2 23.32
Step 3 24.55
Step 4 25.84
Step 5 27.20

Naturalist, Supervising SC189 FTE UH1.80.007 80 13188
01-JUL-14 CC M

Step 1 4813.45
Step 2 5067.23
Step 3 5333.72
Step 4 5614.28
Step 5 5910.38

Neighborhood Law Corps Attorney AL041 FTE TM1.75.002 75 13188
01-JUL-14 BE M

Step 1 3605.70

Neighborhood Services Coordinator SC190 FTE TW1.75.006 75 13188
01-JUL-14 BU M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Network Architect AP383 FTE UM2.75.021 75 13188
01-JUL-14 CC M

Min 9535.27
Max 11707.96

Nurse Case Manager AP263 FTE TW1.75.008 75 13188
01-JUL-14 CC M

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Nurse Case Manager, PPT AP264 PPT TW1.75.008 75 13307
19-MAY-15 CC M

Step 1 5055.96
Step 2 5322.45

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Office Assistant I	SS150	FTE	SD1.75.003	75	13188
01-JUL-14	CC	H			

Step 1 16.38
Step 2 17.24
Step 3 18.14
Step 4 19.10
Step 5 20.10

Office Assistant I, PPT	SS151	PPT	SD1.75.003	75	13188
01-JUL-14	CC	H			

Step 1 16.38
Step 2 17.24
Step 3 18.14
Step 4 19.10
Step 5 20.10

Office Assistant I, PT	SS152	PTS	SI1.75.002	75	13188
01-JUL-14	CU	H			

Step 1 16.38
Step 2 17.24
Step 3 18.14
Step 4 19.10
Step 5 20.10

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Office Assistant II	SS153	FTE	SD1.75.070	75	13188
01-JUL-14	CC	H			

Step 1 18.81
Step 2 19.79
Step 3 20.83
Step 4 21.94
Step 5 23.09

Office Assistant II, PPT	SS154	PPT	SD1.75.070	75	13188
01-JUL-14	CC	H			

Step 1 18.81
Step 2 19.79
Step 3 20.83
Step 4 21.94
Step 5 23.09

Office Assistant II, PT	SS155	PTS	SI1.75.007	75	13188
01-JUL-14	CU	H			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 18.81
Step 2 19.79
Step 3 20.84
Step 4 21.94
Step 5 23.09

Office Manager SS156 FTE UM2.75.007 75 13188
01-JUL-14 CC M

Step 1 4816.29
Step 2 5068.66
Step 3 5336.53
Step 4 5617.11
Step 5 5913.19

Open Government Coordinator SC246 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Operations Shift Supervisor SC192 FTE UH1.75.007 75 13188
01-JUL-14 CC M

Step 1 4813.45
Step 2 5067.23
Step 3 5333.72
Step 4 5614.28
Step 5 5910.38

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Outreach Developer	PP165 FTE	TW1.75.008	75	13188
Effective Date	Status Type			
01-JUL-14	CC M			

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Outreach Developer, Ppt	PP129 PPT	TW1.75.008	75	13188
Effective Date	Status Type			
01-JUL-14	CC M			

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Outreach Worker, PT	PP130 PTS	UG1.75.003	75	13188
---------------------	-----------	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

01-JUL-14 CU H

Step 1 15.48

Painter TR159 FTE SB1.80.012 80 13188
01-JUL-14 CC H

Step 1 29.18
Step 2 30.70
Step 3 32.33
Step 4 34.03
Step 5 35.82

Paralegal AP212 FTE TW1.75.008 75 13188
01-JUL-14 CC M

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Paralegal, PPT AL012 PPT TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Paralegal, PT AL013 PTS TL1.75.010 75 13188
01-JUL-14 CU M

Step 1 4369.62
Step 2 4601.29
Step 3 4838.84
Step 4 5093.97
Step 5 5360.85

Park Attendant SS202 FTE SC1.80.003 80 13188
01-JUL-14 CC H

Step 1 15.54
Step 2 16.36
Step 3 17.21
Step 4 18.12
Step 5 19.07

Park Attendant, PPT SS157 PPT SC1.80.003 80 13188
01-JUL-14 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 15.54
Step 2 16.36
Step 3 17.21
Step 4 18.12
Step 5 19.07

Park Attendant, PT TR161 PTS
01-JUL-14 CU H SI1.80.011 80 13188

Step 1 15.54
Step 2 16.36
Step 3 17.21
Step 4 18.12
Step 5 19.07

Park Equipment Operator TR162 FTE
01-JUL-14 CC H SC1.80.041 80 13188

Step 1 25.44
Step 2 26.77
Step 3 28.19
Step 4 29.67
Step 5 31.23

Park Supervisor I SC193 FTE
01-JUL-14 CC M UH1.80.010 80 13188

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Park Supervisor II SC194 FTE
01-JUL-14 CC M UH1.80.013 80 13188

Step 1 6451.78
Step 2 6791.57
Step 3 7148.28
Step 4 7524.73
Step 5 7920.92

Parking Control Technician TR164 FTE
01-JUL-14 CC H SC1.80.009 80 13188

Step 1 20.34
Step 2 21.41
Step 3 22.53
Step 4 23.72
Step 5 24.95

Parking Control Technician, PPT TC134 PPT SC1.80.009 80 13188

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

01-JUL-14 CC H

Step 1 20.34
Step 2 21.41
Step 3 22.53
Step 4 23.72
Step 5 24.95

Parking Control Technician, PT TC135 PTS S11.80.017 80 13188
01-JUL-14 CU H

Step 1 20.34
Step 2 21.41
Step 3 22.53
Step 4 23.72
Step 5 24.96

Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13188
01-JUL-14 CC M

Step 1 4585.05
Step 2 4826.15
Step 3 5079.93
Step 4 5347.83
Step 5 5628.39

Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13188
01-JUL-14 CC M

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Parking Meter Collector	AF025 FTE	SD1.75.024	75	13188
-------------------------	-----------	------------	----	-------

01-JUL-14 CC H

Step 1 20.32
Step 2 21.39
Step 3 22.52
Step 4 23.69
Step 5 24.94

Parking Meter Collector Supervisor	SC195 FTE	UH1.75.009	75	13188
------------------------------------	-----------	------------	----	-------

01-JUL-14 CC M

Step 1 5306.93
Step 2 5587.50
Step 3 5880.76
Step 4 6190.95
Step 5 6516.64

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 13188
01-JUL-14 CC H

Step 1 20.32
Step 2 21.39
Step 3 22.52
Step 4 23.69
Step 5 24.94

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13188
01-JUL-14 CC H

Step 1 22.85
Step 2 24.06
Step 3 25.32
Step 4 26.66
Step 5 28.07

Parking Supervisor SC196 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Parkland Resources Supervisor SC197 FTE UH1.80.010 80 13188
01-JUL-14 CC M

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13188
01-JUL-14 CC H

Step 1 22.01
Step 2 23.16
Step 3 24.37
Step 4 25.66
Step 5 27.01

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 4 6192.37
Step 5 6519.47

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13188
01-JUL-14 CC M

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Payroll Control Specialist SS158 FTE UH1.75.024 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Payroll Personnel Clerk I SS159 FTE SD1.75.006 75 13188
01-JUL-14 CC H

Step 1 17.29
Step 2 18.20
Step 3 19.16
Step 4 20.19
Step 5 21.23

Payroll Personnel Clerk I, PT SS160 PTS SI1.75.003 75 13188
01-JUL-14 CU H

Step 1 17.29
Step 2 18.20
Step 3 19.17
Step 4 20.15
Step 5 21.21

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Payroll Personnel Clerk II SS161 FTE SD1.75.022 75 13188
01-JUL-14 CC H

Step 1 20.23
Step 2 21.29
Step 3 22.41
Step 4 23.59
Step 5 24.83

Payroll Personnel Clerk II, PT SS162 PTS SI1.75.009 75 13188
01-JUL-14 CU H

Step 1 20.24

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 2 21.28
Step 3 22.41
Step 4 23.59
Step 5 24.83

Payroll Personnel Clerk III SS163 FTE UH1.75.002 75 13188
01-JUL-14 CC M

Step 1 3960.11
Step 2 4168.84
Step 3 4387.95
Step 4 4618.89
Step 5 4861.69

Performance Audit Manager AP393 FTE UM1.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.79
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.15

Performance Auditor AP391 FTE TW1.75.007 75 13188
01-JUL-14 CC M

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Performance Auditor, Sr. AP392 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Permit Technician I	ET130	FTE	SD1.75.045	75 13188
01-JUL-14	CC	H		

Step 1 25.25
Step 2 26.58
Step 3 27.97
Step 4 29.44
Step 5 30.99

Permit Technician II	ET131	FTE	SD1.75.051	75 13188
01-JUL-14	CC	H		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 26.96
Step 2 28.38
Step 3 29.88
Step 4 31.45
Step 5 33.11

Planner I AP269 FTE TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Planner II AP272 FTE TW1.75.008 75 13188
01-JUL-14 CC M

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Planner II, Design Review AP273 FTE TW1.75.008 75 13188
01-JUL-14 CC M

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Planner III AP274 FTE TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Planner III, Design Review AP275 FTE TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Planner III, Historic Preservation AP380 FTE TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Planner III, Historical Pres, PPT AP276 PPT TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Planner III, PPT AP370 PPT TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Planner IV AP277 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Planner IV AP403 PPT TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Planner IV, Design Review AP278 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 5 8735.85

Planner V	AP279	FTE		TW1.75.018	75	13188
01-JUL-14	CC		M			

Step 1 8236.74
Step 2 8670.99
Step 3 9126.41
Step 4 9607.17
Step 5 10113.34

Planning Intern, PT	SS164	PTS		UG1.75.004	75	13188
01-JUL-14	CU		H			

Step 1 16.76

Planning Investigator	AP282	FTE		SD1.75.063	75	13188
01-JUL-14	CC		H			

Step 1 33.58
Step 2 35.35
Step 3 37.21
Step 4 39.17
Step 5 41.23

Plumber	TR172	FTE		SB1.80.018	80	13188
01-JUL-14	CC		H			

Step 1 31.14
Step 2 32.78
Step 3 34.50
Step 4 36.32
Step 5 38.24

Police Cadet, PT	PS161	PTS		UG1.80.019	80	13188
01-JUL-14	CU		H			

Step 1 13.87
Step 2 14.18
Step 3 14.52
Step 4 14.94
Step 5 15.29

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Communications Dispatcher	PS162	FTE		SC1.80.033	80	13188
01-JUL-14	CC		H			

Step 1 32.46
Step 2 33.28
Step 3 34.13
Step 4 35.01
Step 5 35.91

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Police Communications Operator PS163 FTE SC1.80.049 80 13188
01-JUL-14 CC H

Step 1 30.05
Step 2 0.00
Step 3 0.00

Police Communications Supervisor PS164 FTE UH1.80.038 80 13188
01-JUL-14 CC M

Step 1 6492.56
Step 2 6835.19
Step 3 7195.02
Step 4 7573.61
Step 5 7972.56
Step 6 7985.27

Police Drug Abatement Prg Coord SC200 FTE TA1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Police Evidence Technician PS165 FTE SC1.80.028 80 13188
01-JUL-14 CC H

Step 1 27.18
Step 2 28.61
Step 3 30.10
Step 4 31.68
Step 5 33.35

Police Identification Section Sup PS166 FTE UH1.80.011 80 13188
01-JUL-14 CC M

Step 1 5956.48
Step 2 6270.80
Step 3 6600.93
Step 4 6948.27
Step 5 7314.28
Step 6 7325.94

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Officer PS167 FTE PP1.80.002 80 10115
01-JAN-15 CC M

Step 1 6692.62
Step 2 7726.42
Step 3 7985.23
Step 4 8267.57

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 5 8912.91

Police Officer	PS189	FTE	PP1.84.001	84	10115
01-JAN-15	CC	M			

Step 1 7027.26
Step 2 8112.74
Step 3 8384.50
Step 4 8680.94
Step 5 9358.56

Police Officer (PERS)	PS168	FTE	PP1.80.001	80	10115
01-JAN-15	CC	M			

Step 1 6072.92
Step 2 7086.48
Step 3 7357.82
Step 4 7600.93
Step 5 7872.30
Step 6 8504.80

Police Officer (PERS)	PS190	FTE	PP1.84.002	84	10115
01-JAN-15	CC	M			

Step 1 6376.57
Step 2 7440.80
Step 3 7725.72
Step 4 7980.99
Step 5 8265.79
Step 6 8930.04

Police Officer Trainee	PS169	FTE	PT1.80.001	80	10115
01-JAN-15	CU	M			

Step 1 5159.57

Police Personnel Oper Specialist	AP284	FTE	UH1.75.012	75	13188
01-JUL-14	CC	M			

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Pgrm & Performance Auditor	AP291	FTE	UM2.75.017	75	13188
01-JUL-14	CC	M			

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 5 9631.14

Police Property Specialist	PS170	FTE	SC1.80.017	80	13188
01-JUL-14	CC	H			

Step 1 22.44
Step 2 23.61
Step 3 24.86
Step 4 26.16
Step 5 27.54

Police Property Supervisor	PS182	FTE	UH1.80.008	80	13188
01-JUL-14	cc	M			

Step 1 5054.56
Step 2 5321.04
Step 3 5600.20
Step 4 5896.28
Step 5 6206.46

Police Records Specialist	SS165	FTE	SD1.75.029	75	13188
01-JUL-14	CC	H			

Step 1 21.83
Step 2 22.99
Step 3 24.20
Step 4 25.48
Step 5 26.82

Police Records Specialist, PPT	SS206	PPT	SD1.75.029	75	13188
01-JUL-14		H			

Step 1 21.83
Step 2 22.99
Step 3 24.20
Step 4 25.48
Step 5 26.82

Police Records Supervisor	PS171	FTE	UH1.75.022	75	13188
01-JUL-14	CC	M			

Step 1 5206.19
Step 2 5480.66
Step 3 5768.20
Step 4 6073.17
Step 5 6392.65

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Services Manager I	MA152	FTE	UM1.75.019	75	13188
01-JUL-14	CU	M			

Min 8648.44

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Max 10619.50

Police Services Manager II MA151 FTE UM1.75.023 75 13188
01-JUL-14 CU M

Min 10513.75
Max 12907.80

Police Services Technician II PS173 FTE SC1.80.016 80 13188
01-JUL-14 CC H

Step 1 22.47
Step 2 23.66
Step 3 24.89
Step 4 26.21
Step 5 27.60

Police Technical Writer AP285 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Pool Manager, PPT AP366 PPT SC1.80.050 80 13188
01-JUL-14 CC H

Step 1 15.14
Step 2 15.95
Step 3 16.78
Step 4 17.67
Step 5 18.60

Pool Manager, PT AP286 PTS SI1.80.009 80 13188
01-JUL-14 CU H

Step 1 15.14
Step 2 15.95
Step 3 16.78
Step 4 17.66
Step 5 18.60

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Pool Technician	TR207	FTE	SC1.80.005	80 13188
01-JUL-14	CC	H		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Pool Technician, PPT TR208 PPT SC1.80.005 80 13188
01-JUL-14 CC H

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Pool Technician, PT TR209 TPT SI1.80.014 80 13188
01-JUL-14 CC H

Step 1 17.20
Step 2 18.11
Step 3 19.06
Step 4 20.07
Step 5 21.12

Preparator AP287 FTE SD1.75.040 75 13188
01-JUL-14 CC H

Step 1 24.02
Step 2 25.29
Step 3 26.62
Step 4 28.02
Step 5 29.49

Preparator, PPT AP288 PPT SD1.75.040 75 13188
01-JUL-14 CC H

Step 1 24.02
Step 2 25.29
Step 3 26.62
Step 4 28.02
Step 5 29.49

Principal Inspection Supv IS122 FTE UH1.75.016 75 13188
01-JUL-14 CC M

Step 1 7468.33
Step 2 7861.70
Step 3 8274.80
Step 4 8710.47
Step 5 9168.69

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Process Coordinator II AP290 FTE SD1.75.059 75 13188

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

01-JUL-14 CC H

Step 1 32.45
Step 2 34.17
Step 3 35.96
Step 4 37.85
Step 5 39.85

Process Coordinator III SC202 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Production Control Supervisor SC203 FTE UM2.75.010 75 13188
01-JUL-14 CC M

Step 1 5574.82
Step 2 5868.07
Step 3 6176.85
Step 4 6502.54
Step 5 6845.16

Program Analyst I AP292 FTE TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Program Analyst I, PPT AP357 PPT TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Program Analyst I, PT AP361 PTS TL1.75.030 75 13306
19-MAY-15 CC

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Program Analyst II	AP293	FTE	TW1.75.009	75	13188
01-JUL-14	CC	M			

Step 1	5309.74
Step 2	5588.92
Step 3	5883.59
Step 4	6192.37
Step 5	6519.47

Program Analyst II, PPT	AP358	PPT	TW1.75.009	75	13188
01-JUL-14	CC	M			

Step 1	5309.74
Step 2	5588.92
Step 3	5883.59
Step 4	6192.37
Step 5	6519.47

Program Analyst II, PT	AP362	PTS	UG1.75.012	75	13188
01-JUL-14	CC	H			

Step 1	32.67
Step 2	34.38
Step 3	36.20
Step 4	38.11
Step 5	40.12

Program Analyst III	SC204	FTE	UM2.75.012	75	13188
01-JUL-14	CC	M			

Step 1	6145.83
Step 2	6470.11
Step 3	6809.90
Step 4	7169.43
Step 5	7545.88

Program Analyst III, PPT	AP360	PPT	TW1.75.012	75	13188
01-JUL-14	CC	M			

Step 1	6145.83
Step 2	6470.12
Step 3	6809.90
Step 4	7169.43
Step 5	7545.89

Programmer Analyst III, PPT	AP297	PPT	TW1.75.015	75	13188
01-JUL-14	CC	M			

Step 1	7115.85
Step 2	7489.48
Step 3	7884.25
Step 4	8298.78
Step 5	8735.85

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Project Manager	EM216 FTE	UM2.75.019	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Min 8648.43
Max 10619.51

Project Manager (PPT)	EM226 PPT	UM2.75.019	75	13188
01-JUL-14	CC	M		

Min 8648.43
Max 10619.51

Project Manager II	EM211 FTE	UM2.75.022	75	13188
01-JUL-14	CC	M		

Min 10011.82
Max 12293.08

Project Manager II (PPT)	EM227 PPT	UM1.75.022	75	13188
01-JUL-14	CC	M		

Min 10011.83
Max 12293.08

Project Manager III	EM212 FTE	UM1.75.025	75	13188
01-JUL-14	CU	M		

Min 11590.93
Max 14230.30

Project Manager III, PPT	EM213 PPT	UM1.75.025	75	13188
01-JUL-14	CU	M		

Min 11590.93
Max 14230.30

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Project Manager III, PT	EM214	PTS	TL1.75.020	75 13188
01-JUL-14	CU	M		

Min 11590.93
Max 14230.30

Public Information Officer I	AP298	FTE	TW1.75.008	75 13188
01-JUL-14	CC	M		

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Public Information Officer II	AP299	FTE	TW1.75.012	75 13188
01-JUL-14	CC	M		

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Public Information Officer II, PPT	AP300	PPT	TW1.75.012	75 13188
01-JUL-14	CC	M		

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Public Information Officer II, PT	AP301	PTS	TL1.75.018	75 13188
01-JUL-14	CU	M		

Step 1 6393.13
Step 2 6725.99
Step 3 7083.77
Step 4 7456.21
Step 5 7849.18

Public Information Officer III	AP302	FTE	TW1.75.015	75 13188
01-JUL-14	CC	M		

Step 1 7115.85
Step 2 7489.48

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Public Service Rep, PPT	SS196	PPT	SD1.75.029	75 13188
01-JUL-14	CC	H		

Step 1 21.83
Step 2 22.99
Step 3 24.20
Step 4 25.48
Step 5 26.82

Public Service Rep, Sr	PP155	FTE	TW1.75.004	75 13188
01-JUL-14	CC	M		

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Public Service Representative	SS169	FTE	SD1.75.029	75 13188
01-JUL-14	CC	H		

Step 1 21.83
Step 2 22.99
Step 3 24.20
Step 4 25.48
Step 5 26.82

Public Service Representative, PT	SS198	PTS	SI1.75.011	75 13188
01-JUL-14	CU	H		

Step 1 21.82
Step 2 22.99
Step 3 24.19
Step 4 25.47
Step 5 26.81

Public Works Maintenance Worker	TR174	FTE	SC1.80.011	80 13188
01-JUL-14	CC	H		

Step 1 20.71
Step 2 21.79
Step 3 22.94
Step 4 24.15
Step 5 25.43

Public Works Operations Manager	MA137	FTE	UM1.75.022	75 13188
01-JUL-14	CU	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Min 10011.83
Max 12293.08

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Public Works Personnel Coordinator	MA138 FTE	UM2.75.014	75	13188
01-JUL-14	CC	M		
Step 1	6776.07			
Step 2	7132.79			
Step 3	7509.23			
Step 4	7904.00			
Step 5	8319.93			
Public Works Supervisor I	SC206 FTE	UH1.80.010	80	13188
01-JUL-14	CC	M		
Step 1	5573.40			
Step 2	5866.67			
Step 3	6175.44			
Step 4	6499.73			
Step 5	6842.33			
Public Works Supervisor II	SC207 FTE	UH1.80.013	80	13188
01-JUL-14	CC	M		
Step 1	6451.78			
Step 2	6791.57			
Step 3	7148.28			
Step 4	7524.73			
Step 5	7920.92			
Public Works Utility Worker, PPT	TR200 PPT	SC1.80.053	80	13188
01-JUL-14	CC	H		
Step 1	21.36			
Step 2	22.47			
Step 3	23.65			
Step 4	24.91			
Step 5	26.19			
Purchasing Supervisor	AF053 FTE	UH1.75.014	75	13188
01-JUL-14	cc	M		
Step 1	6774.67			
Step 2	7129.95			
Step 3	7506.40			
Step 4	7901.18			
Step 5	8317.10			
Ranger	PS174 FTE	RO1.80.001	80	12863

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

30-JUN-07 CC H

Step 1 28.62
Step 2 30.11
Step 3 31.70
Step 4 33.37
Step 5 35.13
Step 6 36.97

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Real Estate Agent	AP308	FTE	TF1.75.011	75 13188
01-JUL-14	CC	M		

Step 1 6299.71
Step 2 6630.81
Step 3 6979.34
Step 4 7346.77
Step 5 7733.04

Real Estate Agent, Supervising	AP309	FTE	UM2.75.017	75 13188
01-JUL-14	CC	M		

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Real Estate Collections Officer	AF034	FTE	SD1.75.038	75 13188
01-JUL-14	CC	H		

Step 1 23.80
Step 2 25.05
Step 3 26.37
Step 4 27.76
Step 5 29.20

Real Estate Services Manager	EM201	FTE	UM2.75.022	75 13188
01-JUL-14	CC	M		

Min 10011.82
Max 12293.08

Receptionist	SS170	FTE	SD1.75.011	75 13188
01-JUL-14	CC	H		

Step 1 18.26
Step 2 19.22
Step 3 20.23
Step 4 21.30

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 5 22.42

Receptionist to the City Attorney	SS171	FTE	TW1.75.002	75	13188
01-JUL-14	BU	M			

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Receptionist to the City Auditor	SS197	FTE	TW1.75.002	75	13188
01-JUL-14	BU	M			

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Receptionist to the City Auditor, PPT	SS204	PPT	TW1.75.002	75	13188
01-JUL-14	CC	M			

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Receptionist to the City Auditor, PT	SS205	PTS	TL1.75.024	75	13188
01-JUL-14	CU	M			

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Receptionist to the City Clerk	SS172	FTE	TW1.75.002	75	13188
01-JUL-14	CC	M			

Step 1 3772.94
Step 2 3971.74
Step 3 4180.41
Step 4 4400.36
Step 5 4632.99

Receptionist to the City Council	SS173	FTE	SD1.75.011	75	13188
01-JUL-14	CC	H			

Step 1 18.26
Step 2 19.22

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 3 20.23
Step 4 21.30
Step 5 22.42

Receptionist, PPT	SS174	PPT	SD1.75.011	75	13188
01-JUL-14	CC	H			

Step 1 18.26
Step 2 19.22
Step 3 20.23
Step 4 21.30
Step 5 22.42

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Receptionist, PT	SS175	PTS	SI1.75.022	75	13188
01-JUL-14	CU	H			

Step 1 18.27
Step 2 19.22
Step 3 20.23
Step 4 21.30
Step 5 22.42

Recreation Aide, PT	SS177	PTS	SI1.80.001	80	13291
02-MAR-15	CU	H			

Step 1 12.25
Step 2 12.86
Step 3 13.51
Step 4 14.18
Step 5 14.89

Recreation Attendant I, PT	SS178	PTS	SI1.80.002	80	13291
02-MAR-15	CU	H			

Step 1 12.55
Step 2 13.18
Step 3 13.84
Step 4 14.53
Step 5 15.25

Recreation Attendant II, PPT	SS203	PPT	SC1.80.058	80	13291
02-MAR-15	CC	H			

Step 1 14.44
Step 2 15.16
Step 3 15.92
Step 4 16.72
Step 5 17.55

Recreation Attendant II, PT	SS179	PTS	SI1.80.005	80	13291
02-MAR-15	CU	H			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 14.44
Step 2 15.16
Step 3 15.92
Step 4 16.72
Step 5 17.55

Recreation Center Director PP131 FTE SC1.80.043 80 13188
01-JUL-14 CC H

Step 1 25.71
Step 2 27.07
Step 3 28.50
Step 4 29.99
Step 5 31.57

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Recreation General Supervisor MA139 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Recreation Leader I, PT PP132 PTS SI1.80.003 80 13291
02-MAR-15 CU H

Step 1 13.95
Step 2 14.65
Step 3 15.38
Step 4 16.15
Step 5 16.96

Recreation Leader II, PPT PP133 PPT SC1.80.002 80 13291
02-MAR-15 CC H

Step 1 16.04
Step 2 16.84
Step 3 17.68
Step 4 18.57
Step 5 19.50

Recreation Leader II, PT PP134 PTS SI1.80.010 80 13291
02-MAR-15 CU H

Step 1 16.04
Step 2 16.84
Step 3 17.68
Step 4 18.57
Step 5 19.50

Recreation Program Director PP135 FTE SC1.80.025 80 13188

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

01-JUL-14 CC H

Step 1 22.63
Step 2 23.82
Step 3 25.08
Step 4 26.39
Step 5 27.77

Recreation Specialist I, PPT PP136 PPT SC1.80.004 80 13188
01-JUL-14 CC H

Step 1 16.34
Step 2 17.20
Step 3 18.11
Step 4 19.06
Step 5 20.07

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation Specialist I, PT PP137 PTS SI1.80.013 80 13188
01-JUL-14 CU H

Step 1 16.35
Step 2 17.20
Step 3 18.11
Step 4 19.06
Step 5 20.07

Recreation Specialist II, PPT PP138 PPT SC1.80.015 80 13188
01-JUL-14 CC H

Step 1 21.08
Step 2 22.19
Step 3 23.36
Step 4 24.59
Step 5 25.89

Recreation Specialist II, PT PP139 PTS SI1.80.019 80 13188
01-JUL-14 CU H

Step 1 21.09
Step 2 22.20
Step 3 23.36
Step 4 24.59
Step 5 25.89

Recreation Specialist III, PPT PP161 PPT SC1.80.043 80 13188
01-JUL-14 CC H

Step 1 25.71
Step 2 27.07
Step 3 28.50
Step 4 29.99
Step 5 31.57

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Recreation Specialist III, PT	PP162	PTS	SI1.80.058	80	13188
01-JUL-14	CU	H			

Step 1	25.71
Step 2	27.07
Step 3	28.50
Step 4	29.99
Step 5	31.57

Recreation Supervisor	SC209	FTE	UH1.75.009	75	13188
01-JUL-14	CC	M			

Step 1	5306.93
Step 2	5587.50
Step 3	5880.76
Step 4	6190.95
Step 5	6516.64

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation Svcs Manager, Assistant to	EM111	FTE	UM2.75.015	75	13188
01-JUL-14	CC	M			

Step 1	7115.86
Step 2	7489.48
Step 3	7884.25
Step 4	8298.78
Step 5	8735.85

Recycling Specialist	PP140	FTE	TW1.75.009	75	13188
01-JUL-14	CC	M			

Step 1	5309.74
Step 2	5588.92
Step 3	5883.59
Step 4	6192.37
Step 5	6519.47

Recycling Specialist, Senior	PP141	FTE	UH1.75.012	75	13188
01-JUL-14	CC	M			

Step 1	6144.42
Step 2	6467.29
Step 3	6808.49
Step 4	7166.62
Step 5	7543.05

Recycling Supervisor	SC210	FTE	UM2.75.015	75	13188
01-JUL-14	CC	M			

Step 1	7115.86
Step 2	7489.48
Step 3	7884.25

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 4 8298.78
Step 5 8735.85

Refuge Naturalist	TR196	FTE	SC1.80.008	80	13188
01-JUL-14	CC	H			

Step 1 19.63
Step 2 20.66
Step 3 21.74
Step 4 22.88
Step 5 24.09

Registrar	AP310	FTE	TF1.75.005	75	13188
01-JUL-14	CC	M			

Step 1 4434.20
Step 2 4668.24
Step 3 4913.55
Step 4 5171.58
Step 5 5443.70

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Registrar, PPT	AP311	PPT	TF1.75.005	75	13188
01-JUL-14	CC	M			

Step 1 4434.20
Step 2 4668.24
Step 3 4913.55
Step 4 5171.58
Step 5 5443.70

Rehabilitation Advisor I	AP312	FTE	TW1.75.005	75	13188
01-JUL-14	CC	M			

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Rehabilitation Advisor II	AP313	FTE	TW1.75.007	75	13188
01-JUL-14	CC	M			

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Rehabilitation Advisor III	AP314	FTE	TW1.75.010	75	13188
01-JUL-14	CC	M			

Step 1 5574.81

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 2 5868.08
Step 3 6176.85
Step 4 6502.55
Step 5 6845.15

Rehabilitation Paint Technician AP315 FTE SC1.80.027 80 13188
01-JUL-14 CC H

Step 1 22.95
Step 2 24.17
Step 3 25.44
Step 4 26.77
Step 5 28.19

Rehabilitation Supervisor I SC211 FTE UH1.75.013 75 13188
01-JUL-14 CC M

Step 1 6516.29
Step 2 6859.49
Step 3 7219.77
Step 4 7599.97
Step 5 8000.14

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Rehabilitation Supervisor II AP316 FTE UH1.75.016 75 13188
01-JUL-14 CC M

Step 1 7468.33
Step 2 7861.70
Step 3 8274.80
Step 4 8710.47
Step 5 9168.69

Reproduction Assistant SS180 FTE SD1.75.013 75 13188
01-JUL-14 CC H

Step 1 18.40
Step 2 19.37
Step 3 20.39
Step 4 21.46
Step 5 22.58

Reproduction Offset Operator SS182 FTE SD1.75.018 75 13188
01-JUL-14 CC H

Step 1 19.51
Step 2 20.54
Step 3 21.63
Step 4 22.77
Step 5 23.97

Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 13188
01-JUL-14 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Reprograhpic Shop Supervisor SC212 FTE UH1.75.008 75 13188
01-JUL-14 CC M

Step 1 5054.56
Step 2 5321.04
Step 3 5600.20
Step 4 5896.28
Step 5 6206.46

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13188
01-JUL-14 CC M

Step 1 4080.71
Step 2 4295.65
Step 3 4522.21
Step 4 4760.37
Step 5 5010.15

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Retirement Systems Accountant AP384 FTE UM2.75.014 75 13188
01-JUL-14 CC M

Step 1 6776.07
Step 2 7132.79
Step 3 7509.23
Step 4 7904.00
Step 5 8319.93

Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13188
01-JUL-14 CU M

Min 12170.46
Max 14942.39

Revenue Analyst AP320 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Revenue Analyst, Principal AF059 FTE UM2.75.019 75 13188
01-JUL-14 CC M

Min 8648.43
Max 10619.51

Revenue Assistant AP321 FTE SD1.75.043 75 13188
01-JUL-14 CC H

Step 1 24.36
Step 2 25.65
Step 3 27.00
Step 4 28.42
Step 5 29.92

Revenue Operations Supervisor SC213 FTE UH1.75.014 75 13188
01-JUL-14 CC M

Step 1 6774.67
Step 2 7129.95
Step 3 7506.40
Step 4 7901.18
Step 5 8317.10

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Safety & Loss Control Spec, Asst AP323 FTE TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Safety & Loss Control Specialist AP322 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Senior Aide, PT PP142 PTS UJ1.75.001 75 13291
02-MAR-15 CU H

Min 12.25
Max 12.86

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Senior Center Director PP143 FTE UH1.80.005 80 13188
01-JUL-14 CC M

Step 1 4366.51
Step 2 4596.33
Step 3 4837.43
Step 4 5092.63
Step 5 5360.50

Senior Center Director, PPT SC218 PPT UH1.75.005 75 13188
01-JUL-14 CC M

Step 1 4366.51
Step 2 4596.33
Step 3 4837.43
Step 4 5092.63
Step 5 5360.50

Senior Council Policy Analyst AP387 FTE TW1.75.014 75 13188
01-JUL-14 CC M

Step 1 6776.07
Step 2 7132.78
Step 3 7509.22
Step 4 7904.00
Step 5 8319.93

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Senior Council Policy Analyst, PPT AP388 PPT TW1.75.014 75 13188
01-JUL-14 CC M

Step 1 6776.07
Step 2 7132.78
Step 3 7509.22
Step 4 7904.00
Step 5 8319.93

Senior Council Policy Analyst, PT AP389 PTS UG1.75.018 75 13188
01-JUL-14 CC H

Step 1 41.70
Step 2 43.90
Step 3 46.21
Step 4 48.65
Step 5 51.20

Senior Employment Coordinator SC219 FTE TW1.75.009 75 13188
01-JUL-14 CC M

Step 1 5309.74
Step 2 5588.92

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Senior Hearing Officer SC248 FTE UH1.75.019 75 13188
01-JUL-14 CC M

Min 8645.62
Max 10615.27

Senior Services Admin PPT MA150 PPT UM2.75.019 75 13188
01-JUL-14 CC M

Min 8648.43
Max 10619.51

Senior Services Administrator MA141 FTE UM2.75.019 75 13188
01-JUL-14 CC M

Min 8648.43
Max 10619.51

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Senior Services Prgm Assistant PP144 FTE TW1.75.004 75 13188
01-JUL-14 CC M

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Senior Services Prgm Assistant, PPT PP145 PPT TW1.75.004 75 13188
01-JUL-14 CC M

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Senior Services Program Assistant, PT PP173 TPT TL1.75.029 75 13306
19-MAY-15 CU

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 4160.66
Step 2 4379.21
Step 3 4609.02
Step 4 4851.53
Step 5 5108.13

Senior Services Supervisor SC220 FTE UH1.75.011 75 13188
01-JUL-14 CC M

Step 1 5956.48
Step 2 6270.81
Step 3 6600.93
Step 4 6948.27
Step 5 7314.28

Sergeant Of Police PS178 FTE PP1.80.004 80 10115
01-JAN-15 CC M

Step 1 10290.93

Sergeant of Police PS191 FTE PP1.84.003 84 10115
01-JAN-15 CC M

Step 1 10805.47

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Sergeant of Police (PERS) PS179 FTE PP1.80.003 80 10115
01-JAN-15 CC M

Step 1 9812.52

Sergeant of Police (PERS) PS192 FTE PP1.84.004 84 10115
01-JAN-15 CC M

Step 1 10303.15

Sewer Maintenance Leader TR175 FTE SC1.80.045 80 13188
01-JUL-14 CC H

Step 1 28.38
Step 2 29.88
Step 3 31.45
Step 4 33.11
Step 5 34.85

Sewer Maintenance Planner TR206 FTE TW1.75.013 75 13188
01-JUL-14 CC M

Step 1 6453.19
Step 2 6792.98
Step 3 7151.10
Step 4 7527.55
Step 5 7923.74

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Sewer Maintenance Worker TR176 FTE SC1.80.021 80 13188
01-JUL-14 CC H

Step 1 21.85
Step 2 23.01
Step 3 24.22
Step 4 25.49
Step 5 26.83

Sign Maintenance Worker TR177 FTE SC1.80.026 80 13188
01-JUL-14 CC H

Step 1 22.75
Step 2 23.93
Step 3 25.20
Step 4 26.52
Step 5 27.92

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Solid Waste/Recycling Prog Sup PP146 FTE UM2.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Spatial Data Administrator AP326 FTE UM2.75.019 75 13188
01-JUL-14 CC M

Min 8648.43
Max 10619.51

Spatial Data Analyst III AP327 FTE TW1.75.016 75 13188
01-JUL-14 CC M

Step 1 7471.15
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.92

Spatial Database Analyst III AP325 FTE TW1.75.016 75 13188
01-JUL-14 CC M

Step 1 7471.15
Step 2 7864.52
Step 3 8279.04

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 4 8714.71
Step 5 9172.92

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13188
01-JUL-14 CU M

Min 5275.38
Max 9135.36

Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13188
01-JUL-14 CU M

Min 5275.38
Max 9135.36

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Special Assistant to the Mayor I, PT	MA155	PTS	TL1.75.027	75 13188
01-JUL-14	CU	M		

Min 5275.91
Max 9136.28

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13188
01-JUL-14 CU M

Min 6457.43
Max 10520.80

Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13188
01-JUL-14 CU M

Min 6457.43
Max 10520.80

Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13188
01-JUL-14 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Min 6457.43
Max 10520.80

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13188
01-JUL-14 CU M

Min 8648.44
Max 14230.30

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13188
01-JUL-14 CC M

Step 1 3104.64
Step 2 3266.77
Step 3 3438.79
Step 4 3620.67
Step 5 3809.60

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Special Clerkship, PT AP329 PTS UG1.75.002 75 13188
01-JUL-14 CU H

Step 1 14.73
Step 2 16.16
Step 3 17.79
Step 4 19.56
Step 5 21.48

Special Counsel MA147 FTE U41.75.026 75 13188
01-JUL-14 CU M

Min 12170.46
Max 14942.13

Special Events Coordinator AP330 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Special Events Coordinator, PT AP442 TPT TL1.75.032 75 13306
19-MAY-15 CU

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Specialty Combination Insp Tech IS121 FTE SD1.75.069 75 13188
01-JUL-14 CC H

Step 1 42.22
Step 2 0.00
Step 3 0.00
Step 4 0.00
Step 5 0.00

Specialty Combination Insp, Senior IS120 FTE SD1.75.068 75 13188
01-JUL-14 CC H

Step 1 39.69
Step 2 41.78
Step 3 43.97
Step 4 46.29
Step 5 48.73
Step 6 44.95

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Specialty Combination Inspector IS119 FTE SD1.75.065 75 13188
01-JUL-14 CC H

Step 1 35.42
Step 2 37.27
Step 3 38.55
Step 4 41.30
Step 5 43.47

Sports Official, PT PP160 PTS SI1.80.057 80 13188
01-JUL-14 CC H

Step 1 18.61

Sports Program Coordinator SC236 FTE TW1.75.007 75 13188
01-JUL-14 CC M

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54
Step 4 5617.11
Step 5 5913.19

Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13188
01-JUL-14 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Min 8645.62
Max 10615.27

Stagehand, PPT	TC139	PPT		SB1.80.019	80	13188
01-JUL-14		H				
Step 1	21.07					
Step 2	22.19					
Step 3	23.36					
Step 4	24.58					
Step 5	25.89					

Stagehand, PT	TC138	PTS		SI1.80.019	80	13188
01-JUL-14	CU	H				
Step 1	21.09					
Step 2	22.20					
Step 3	23.36					
Step 4	24.59					
Step 5	25.89					

Job Class Title, Code	job_class	Grade	Normal	Ord		
Effective Date	Status	Type	Hours	Num		
Stationary Engineer	TR178	FTE		SB1.80.012	80	13188
01-JUL-14	CC	H				
Step 1	29.18					
Step 2	30.70					
Step 3	32.33					
Step 4	34.03					
Step 5	35.82					

Stationary Engineer, Chief	SC223	FTE		UH1.80.014	80	13188
01-JUL-14	CC	M				
Step 1	6774.67					
Step 2	7129.95					
Step 3	7506.40					
Step 4	7901.18					
Step 5	8317.10					

Storekeeper	SS186	FTE		SC1.80.056	80	13188
01-JUL-14	CC	H				
Step 1	20.97					
Step 2	22.07					
Step 3	23.21					
Step 4	24.44					
Step 5	25.69					

Storekeeper II	SS187	FTE		UH1.80.004	80	13188
----------------	-------	-----	--	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

01-JUL-14 CC M

Step 1 4157.85
Step 2 4377.79
Step 3 4607.61
Step 4 4850.11
Step 5 5105.31

Storekeeper III SS188 FTE UH1.80.007 80 13188
01-JUL-14 CC M

Step 1 4813.45
Step 2 5067.23
Step 3 5333.72
Step 4 5614.28
Step 5 5910.38

Street Maintenance Leader TR180 FTE SC1.80.035 80 13188
01-JUL-14 CC H

Step 1 26.30
Step 2 27.69
Step 3 29.16
Step 4 30.69
Step 5 32.31

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Street Sweeper Operator TR181 FTE SC1.80.034 80 13188
01-JUL-14 CC H

Step 1 24.81
Step 2 26.11
Step 3 27.49
Step 4 28.93
Step 5 30.45

Student Trainee, PT SS195 PTS UG1.80.004 80 13291
02-MAR-15 CU H

Min 12.25
Max 23.15

Subpoena Server AP331 FTE SC1.80.032 80 13188
01-JUL-14 CC H

Step 1 23.65
Step 2 24.90
Step 3 26.21
Step 4 27.59
Step 5 29.04

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Support Services Administrator MA140 FTE UM2.75.024 75 13188
01-JUL-14 CC M

Min 11038.24
Max 13553.54

Support Services Supervisor SC225 FTE UM2.75.016 75 13188
01-JUL-14 CC M

Step 1 7471.16
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.93

Surveying Technician (Field) ET132 FTE SC1.80.024 80 13188
01-JUL-14 CC H

Step 1 22.61
Step 2 23.80
Step 3 25.05
Step 4 26.37
Step 5 27.76

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Surveying Technician, Sr (Field)	ET133 FTE	SC1.80.038	80	13188
Effective Date	Status	Type		

Step 1 26.01
Step 2 27.37
Step 3 28.81
Step 4 30.33
Step 5 31.93

Systems Accountant III AF045 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Systems Analyst I AP332 FTE TW1.75.007 75 13188
01-JUL-14 CC M

Step 1 4816.28
Step 2 5068.66
Step 3 5336.54

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 4 5617.11
Step 5 5913.19

Systems Analyst II	AP333	FTE	TW1.75.011	75	13188
01-JUL-14	CC	M			

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Systems Analyst II, PPT	AP399	PPT	TW1.75.011	75	13188
01-JUL-14	CC	M			

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Systems Analyst III	AP334	FTE	TW1.75.015	75	13188
01-JUL-14	CC	M			

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Systems Programmer II	AP335	FTE	TW1.75.012	75	13188
01-JUL-14	CC	M			

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Systems Programmer III	AP336	FTE	TW1.75.016	75	13188
01-JUL-14	CC	M			

Step 1 7471.15
Step 2 7864.52
Step 3 8279.04
Step 4 8714.71
Step 5 9172.92

Tax Auditor I	AF004	FTE	SD1.75.052	75	13188
01-JUL-14	CC	H			

Step 1 27.62

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 2 29.07
Step 3 30.61
Step 4 32.23
Step 5 33.92

Tax Auditor II AF022 FTE SD1.75.058 75 13188
01-JUL-14 CC H

Step 1 31.76
Step 2 33.43
Step 3 35.18
Step 4 37.05
Step 5 38.98

Tax Auditor III AF051 FTE UH1.75.011 75 13188
01-JUL-14 CC M

Step 1 5956.48
Step 2 6270.81
Step 3 6600.93
Step 4 6948.27
Step 5 7314.28

Tax Enforcement Officer II AF050 FTE SD1.75.058 75 13188
01-JUL-14 CC H

Step 1 31.76
Step 2 33.43
Step 3 35.18
Step 4 37.05
Step 5 38.98

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Tax Enforcement Officer III AF052 FTE UH1.75.011 75 13188
01-JUL-14 CC M

Step 1 5956.48
Step 2 6270.81
Step 3 6600.93
Step 4 6948.27
Step 5 7314.28

Tax Representative I AF005 FTE SD1.75.020 75 13188
01-JUL-14 CC H

Step 1 19.82
Step 2 20.87
Step 3 21.96
Step 4 23.12
Step 5 24.33

Tax Representative II AF024 FTE SD1.75.058 75 13188
01-JUL-14 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 31.76
Step 2 33.43
Step 3 35.18
Step 4 37.05
Step 5 38.98

Technical Communications Specialist AP338 FTE TW1.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.12
Step 3 6809.90
Step 4 7169.43
Step 5 7545.89

Telecommunication Systems Engineer AP339 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Telecommunications Electrician TR182 FTE IE1.75.001 75 13188
01-JUL-14 CC H

Step 1 35.55
Step 2 36.35
Step 3 37.30
Step 4 38.23
Step 5 39.23

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Telecommunications Electrician, Sr TR183 FTE IE1.72.003 72 13188
01-JUL-14 CC H

Step 1 41.26
Step 2 42.26
Step 3 43.26
Step 4 44.35
Step 5 45.43

Telecommunications Supervisor SC227 FTE UH1.75.001 75 13188
01-JUL-14 CC M

Step 1 6451.78
Step 2 6791.57
Step 3 7148.28
Step 4 7524.73
Step 5 7920.92

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Telecommunications Technician TC140 FTE IE1.80.002 80 13188
01-JUL-14 CC H

Step 1 28.79
Step 2 30.30
Step 3 31.89
Step 4 33.57
Step 5 35.34

Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13188
01-JUL-14 CC H

Step 1 28.79
Step 2 30.30
Step 3 31.89
Step 4 33.57
Step 5 35.34

Telephone Services Specialist AP340 FTE IE1.75.002 75 13188
01-JUL-14 CC H

Step 1 39.66
Step 2 40.60
Step 3 41.58
Step 4 42.63
Step 5 43.66

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 13307
19-MAY-15 CU M

Min 1990.63
Max 18192.21

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Temp Life Guard, PT AP342 PTS UG1.80.017 80 13188
01-JUL-14 CU H

Step 1 12.44
Step 2 12.77
Step 3 13.12
Step 4 13.43
Step 5 13.74

Temp Rec Spec II, Sr, PT PP150 PTS UG1.80.028 80 13188
01-JUL-14 CU H

Step 1 20.58
Step 2 21.07
Step 3 21.57
Step 4 22.18

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 5 22.70

Temporary Recreation Leader I, PT PP147 PTS UG1.80.017 80 13188
01-JUL-14 CU H

Step 1 12.44
Step 2 12.77
Step 3 13.12
Step 4 13.43
Step 5 13.74

Temporary Recreation Leader II, PT PP148 PTS UG1.80.021 80 13188
01-JUL-14 CU H

Step 1 14.32
Step 2 14.73
Step 3 15.07
Step 4 15.41
Step 5 15.83

Temporary Recreation Spec I, Sr, PT PP149 PTS UG1.80.026 80 13188
01-JUL-14 CU H

Step 1 18.13
Step 2 18.55
Step 3 19.02
Step 4 19.47
Step 5 19.94

Temporary Recreation Specialist, PT PP151 PTS UG1.80.025 80 13188
01-JUL-14 CU H

Step 1 15.87
Step 2 16.36
Step 3 16.78
Step 4 17.16
Step 5 17.59

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Traffic Engineering Tech, Senior (O) ET134 FTE SD1.75.062 75 13188
01-JUL-14 CC H

Step 1 32.83
Step 2 34.54
Step 3 36.37
Step 4 38.28
Step 5 40.29

Traffic Painter TR185 FTE SB1.80.012 80 13188
01-JUL-14 CC H

Step 1 29.18
Step 2 30.70

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 3 32.33
Step 4 34.03
Step 5 35.82

Traffic Sign Maker TR186 FTE SC1.80.019 80 13188
01-JUL-14 CC H

Step 1 24.36
Step 2 25.64
Step 3 26.99
Step 4 28.41
Step 5 29.91

Training & Public Svcs Admin AP343 FTE UM2.75.012 75 13188
01-JUL-14 CC M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Training Coordinator AP435 FTE UM2.75.012 75 13188
01-JUL-14 M

Step 1 6145.83
Step 2 6470.11
Step 3 6809.90
Step 4 7169.43
Step 5 7545.88

Transportation Planner, Senior TR187 FTE UM2.75.018 75 13188
01-JUL-14 CC M

Step 1 8236.74
Step 2 8670.99
Step 3 9126.40
Step 4 9607.19
Step 5 10113.34

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Transportation Planner, Senior, PPT	AP344 PPT	UM1.75.018	75	13188
Effective Date	Status	Type		
01-JUL-14	CC	M		

Step 1 8236.74
Step 2 8670.99
Step 3 9126.40
Step 4 9607.17
Step 5 10113.34

Treasury Analyst I AF057 FTE TW1.75.006 75 13188
01-JUL-14 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Treasury Analyst II	AF058	FTE	TW1.75.009	75	13188
01-JUL-14	CC	M			

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Treasury Analyst III	AF035	FTE	UH1.75.013	75	13188
01-JUL-14	CC	M			

Step 1 6516.29
Step 2 6859.49
Step 3 7219.77
Step 4 7599.97
Step 5 8000.14

Treasury Manager	EM206	FTE	UK2.75.026	75	13188
01-JUL-14	CU	M			

Min 12170.46
Max 14942.39

Tree High Climber	TR188	FTE	SC1.80.037	80	13188
01-JUL-14	CC	H			

Step 1 28.02
Step 2 29.48
Step 3 31.03
Step 4 32.67
Step 5 34.38

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Tree Supervisor I	SC229	FTE	UH1.80.010	80	13188
01-JUL-14	CC	M			

Step 1 5573.40
Step 2 5866.67
Step 3 6175.44
Step 4 6499.73
Step 5 6842.33

Tree Supervisor II	SC230	FTE	UH1.80.013	80	13188
--------------------	-------	-----	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

01-JUL-14 CC M

Step 1 6451.78
Step 2 6791.57
Step 3 7148.28
Step 4 7524.73
Step 5 7920.92

Tree Trimmer TR189 FTE SC1.80.031 80 13188
01-JUL-14 CC H

Step 1 26.05
Step 2 27.43
Step 3 28.89
Step 4 30.39
Step 5 31.99

Tree Worker Driver TR190 FTE SC1.80.014 80 13188
01-JUL-14 CC H

Step 1 22.57
Step 2 23.70
Step 3 24.89
Step 4 26.15
Step 5 27.49

Truck Driver TR191 FTE SC1.80.030 80 13188
01-JUL-14 CC H

Step 1 23.41
Step 2 24.63
Step 3 25.93
Step 4 27.30
Step 5 28.73

Urban Economic Analyst I AP345 FTE TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Urban Economic Analyst II	AP346	FTE	TW1.75.008	75 13188
01-JUL-14	CC	M		

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Urban Economic Analyst II, PPT AP347 PPT TW1.75.008 75 13188
01-JUL-14 CC M

Step 1 5055.96
Step 2 5322.45
Step 3 5603.01
Step 4 5897.68
Step 5 6207.86

Urban Economic Analyst III AP348 FTE TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Urban Economic Analyst III (PPT) AP368 PPT TW1.75.011 75 13188
01-JUL-14 CC M

Step 1 5853.98
Step 2 6161.35
Step 3 6485.61
Step 4 6828.24
Step 5 7187.77

Urban Economic Analyst IV, Bus Svcs AP349 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Urban Economic Analyst IV, Projects AP350 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Urban Economic Coordinator SC231 FTE UM2.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 4 9150.37
Step 5 9631.14

Van Driver, PT TR192 PTS S11.80.008 80 13188
01-JUL-14 CU H

Step 1 14.39
Step 2 15.14
Step 3 15.93
Step 4 16.76
Step 5 17.65

Vegetation Management Supervisor SC232 FTE UH1.75.012 75 13188
01-JUL-14 CC M

Step 1 6144.42
Step 2 6467.29
Step 3 6808.49
Step 4 7166.62
Step 5 7543.05

Veterinarian AP401 FTE UM2.75.014 75 13188
01-JUL-14 CC M

Step 1 6776.07
Step 2 7132.79
Step 3 7509.23
Step 4 7904.00
Step 5 8319.93

Veterinarian AP402 PPT UM2.75.014 75 13188
01-JUL-14 CC M

Step 1 6776.07
Step 2 7132.79
Step 3 7509.23
Step 4 7904.00
Step 5 8319.93

Veterinarian, PT AP443 TPT TL1.75.034 75 13306
19-MAY-15 CU

Step 1 6776.07
Step 2 7132.79
Step 3 7509.23
Step 4 7904.00
Step 5 8319.93

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Veterinary Technician TC144 FTE SD1.80.005 80 13188
01-JUL-14 H

Step 1 17.90

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 2 18.92
Step 3 19.93
Step 4 20.96
Step 5 21.97

Veterinary Technician TC145 PPT SD1.80.005 80 13188
01-JUL-14 CC H

Step 1 17.90
Step 2 18.92
Step 3 19.93
Step 4 20.96
Step 5 21.97

Veterinary Technician TC146 TPT SD1.80.005 80 13188
01-JUL-14 CC H

Step 1 17.90
Step 2 18.92
Step 3 19.93
Step 4 20.96
Step 5 21.97

Volunteer Program Coor, Supervising SC233 FTE UM2.75.017 75 13188
01-JUL-14 CC M

Step 1 7844.78
Step 2 8257.89
Step 3 8692.14
Step 4 9150.37
Step 5 9631.14

Volunteer Program Specialist AP351 FTE TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Volunteer Program Specialist I, PPT AP352 PPT TW1.75.005 75 13188
01-JUL-14 CC M

Step 1 4367.92
Step 2 4597.74
Step 3 4840.25
Step 4 5094.03
Step 5 5363.32

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13188
01-JUL-14 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Step 1 5309.74
Step 2 5588.92
Step 3 5883.59
Step 4 6192.37
Step 5 6519.47

Water Safety Instructor, PT AP354 PTS S11.80.006 80 13188
01-JUL-14 CU H

Step 1 13.81
Step 2 14.54
Step 3 15.30
Step 4 16.10
Step 5 16.95

Watershed Program Supervisor SC243 FTE UM2.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.86
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Web Master AP364 FTE TW1.75.015 75 13188
01-JUL-14 CC M

Step 1 7115.85
Step 2 7489.48
Step 3 7884.25
Step 4 8298.78
Step 5 8735.85

Web Specialist AP398 FTE TW1.75.006 75 13188
01-JUL-14 CC M

Step 1 4586.46
Step 2 4827.56
Step 3 5081.35
Step 4 5349.23
Step 5 5631.22

Zoo Keeper TR193 FTE SC1.80.008 80 13188
01-JUL-14 CC H

Step 1 19.63
Step 2 20.66
Step 3 21.74
Step 4 22.88
Step 5 24.09

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2015
Revised Date: 03/28/2017

Zoo Keeper III TR194 FTE UH1.80.003 80 13188
01-JUL-14 CC M

Step 1 3960.46
Step 2 4169.13
Step 3 4387.66
Step 4 4618.89
Step 5 4862.81

Section 3. The provisions of this ordinance are effective as of July 1, 2015.

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2017

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN, and PRESIDENT REID

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

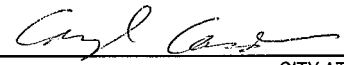
DATE OF ATTESTATION _____

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S.
("SALARY ORDINANCE") EFFECTIVE JULY 1, 2015**

Digest

An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") Effective July 1, 2015

INTRODUCED BY COUNCILMEMBER _____


CITY ATTORNEY

OAKLAND CITY COUNCIL
ORDINANCE NO. _____ C.M.S.

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF
ORDINANCE NO. 12187 C.M.S. (“SALARY ORDINANCE”)
EFFECTIVE JULY 1, 2016**

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the “Salary Ordinance,” sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and the City Administrator, or other appointing authority, authorizes individual positions in classifications in accordance with budgetary appropriations made by the City Council; and persons holding respective positions and offices in the classifications set forth in the salary schedule shall receive as salary in full for their respective services that amount set forth in the salary schedule specified for such office; and

WHEREAS, the California Code of Regulations (CCR) 570.5 as contained in the California Public Employees’ Retirement Law (PERL) requires the City of Oakland, as a California Public Employment Retirement System (CalPERS) agency to make its Salary Schedule publicly available as amended from time to time; now therefore,

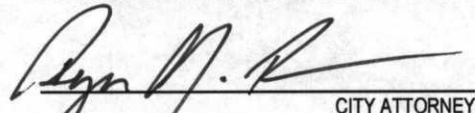
THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Between July 1, 2015 and July 1, 2016, the Salary Schedule of the Salary Ordinance was amended by the following:

- 1.01 Ordinance No. 13243 C.M.S.
- 1.02 Ordinance No. 13321 C.M.S.
- 1.03 Ordinance No. 13329 C.M.S.
- 1.04 Ordinance No. 13330 C.M.S.
- 1.05 Ordinance No. 13333 C.M.S.
- 1.06 Ordinance No. 13336 C.M.S.
- 1.07 Ordinance No. 13338 C.M.S.
- 1.08 Ordinance No. 13342 C.M.S.
- 1.09 Ordinance No. 13343 C.M.S.
- 1.10 Ordinance No. 13344 C.M.S.
- 1.11 Ordinance No. 13347 C.M.S.
- 1.12 Ordinance No. 13356 C.M.S.
- ~~1.13 Ordinance No. 13359 C.M.S.~~
- ~~1.14 Ordinance No. 13361 C.M.S.~~

Section 2. As amended, the Salary Schedule of the Salary Ordinance is set forth below:

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCILMEMBER _____


CITY ATTORNEY

2014 JUN 19 PM 3:51

OAKLAND CITY COUNCIL
ORDINANCE NO. 13243 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES OF EMPLOYEES IN THE JOB CLASSIFICATIONS REPRESENTED BY THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 55 AND PROVIDING THE SAME SALARY ADJUSTMENTS FOR UNREPRESENTED SWORN CLASSIFICATIONS

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Battalion Chief	PS102	Step 1	13130.46	July 1, 2014
		Step 1	13261.76	July 1, 2015
		Step 1	13393.07	Nov. 1, 2015
		Step 1	13524.37	March 1, 2016
		Step 1	13794.86	July 1, 2016

Section 3. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Battalion Chief	PS180	Step 1	13130.46	July 1, 2014
		Step 1	13261.76	July 1, 2015
		Step 1	13393.07	Nov. 1, 2015
		Step 1	13524.37	March 1, 2016
		Step 1	13794.86	July 1, 2016

Section 4. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Captain of Fire Department	PS103	Step 1	10916.76	July 1, 2014
		Step 1	11025.92	July 1, 2015
		Step 1	11135.09	Nov. 1, 2015
		Step 1	11244.26	March 1, 2016
		Step 1	11469.14	July 1, 2016

Section 5. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Captain of Fire Department	PS104	Step 1	10916.76	July 1, 2014
		Step 1	11025.92	July 1, 2015
		Step 1	11135.09	Nov. 1, 2015
		Step 1	11244.26	March 1, 2016
		Step 1	11469.14	July 1, 2016

Section 6. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Engineer of Fire Department	PS118	Step 1	9438.30	July 1, 2014
		Step 1	9532.69	July 1, 2015
		Step 1	9627.07	Nov. 1, 2015
		Step 1	9721.45	March 1, 2016
		Step 1	9915.88	July 1, 2016

Section 7. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Engineer of Fire Department	PS119	Step 1	9438.30	July 1, 2014
		Step 1	9532.69	July 1, 2015
		Step 1	9627.07	Nov. 1, 2015
		Step 1	9721.45	March 1, 2016
		Step 1	9915.88	July 1, 2016

Section 8. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.001 Pay Grade Table to read as follows:

Classification Title
Fire Fighter

Class No.
PS125

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Effective Dates
6587.37	7020.62	7444.37	7853.93	8129.04	8410.52	8668.24	July 1, 2014
6653.24	7090.83	7518.82	7932.47	8210.34	8494.62	8754.92	July 1, 2015
6719.11	7161.03	7593.26	8011.01	8291.63	8578.73	8841.60	Nov. 1, 2015
6784.99	7231.24	7667.71	8089.55	8372.92	8662.83	8928.29	March 1, 2016
6920.69	7375.87	7821.06	8251.34	8540.37	8836.09	9106.85	July 1, 2016

Section 9. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.001 Pay Grade Table to read as follows:

Classification Title
Fire Fighter

Class No.
PS128

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Effective Dates
6587.37	7020.62	7444.37	7853.93	8129.04	8410.52	8668.24	July 1, 2014
6653.24	7090.83	7518.82	7932.47	8210.34	8494.62	8754.92	July 1, 2015
6719.11	7161.03	7593.26	8011.01	8291.63	8578.73	8841.60	Nov. 1, 2015
6784.99	7231.24	7667.71	8089.55	8372.92	8662.83	8928.29	March 1, 2016
6920.69	7375.87	7821.06	8251.34	8540.37	8836.09	9106.85	July 1, 2016

Section 10. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.004 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter, Relief	PS133	Step 1	8668.24	July 1, 2014
		Step 1	8754.92	July 1, 2015
		Step 1	8841.60	Nov. 1, 2015
		Step 1	8928.29	March 1, 2016
		Step 1	9106.85	July 1, 2016

Section 11. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter/Fire Boat Engineer	PS134	Step 1	10097.67	July 1, 2014
		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 12. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter/Fire Boat Engineer	PS135	Step 1	10097.67	July 1, 2014
		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 13. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Investigation Coordinator	PS138	Step 1	10553.08	July 1, 2014
		Step 1	10658.61	July 1, 2015
		Step 1	10764.14	Nov. 1, 2015
		Step 1	10869.67	March 1, 2016
		Step 1	11087.06	July 1, 2016

Section 14. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.007 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Investigator	PS139	Step 1	9942.70	July 1, 2014
		Step 1	10042.13	July 1, 2015
		Step 1	10141.56	Nov. 1, 2015
		Step 1	10240.98	March 1, 2016
		Step 1	10445.80	July 1, 2016

Section 15. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.021 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Investigator	PS181	Step 1	9942.70	July 1, 2014
		Step 1	10042.13	July 1, 2015
		Step 1	10141.56	Nov. 1, 2015
		Step 1	10240.98	March 1, 2016
		Step 1	10445.80	July 1, 2016

Section 16. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Marshall, Assistant	PS140	Step 1	11764.28	July 1, 2014
		Step 1	11881.93	July 1, 2015
		Step 1	11999.57	Nov. 1, 2015
		Step 1	12117.21	March 1, 2016
		Step 1	12359.56	July 1, 2016

Section 17. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Inspector, Fire Prevention Bureau	PS146	Step 1	9654.94	July 1, 2014
		Step 1	9751.49	July 1, 2015
		Step 1	9848.04	Nov. 1, 2015
		Step 1	9944.58	March 1, 2016
		Step 1	10143.48	July 1, 2016

Section 18. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Inspector, Fire Prevention Bureau	PS147	Step 1	9654.94	July 1, 2014
		Step 1	9751.49	July 1, 2015
		Step 1	9848.04	Nov. 1, 2015
		Step 1	9944.58	March 1, 2016
		Step 1	10143.48	July 1, 2016

Section 19. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant of Fire Department	PS149	Step 1	10097.67	July 1, 2014
		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 20. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant of Fire Department	PS150	Step 1	10097.67	July 1, 2014
		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 21. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant, Fire Prevention Bureau	PS153	Step 1	10553.08	July 1, 2014
		Step 1	10658.61	July 1, 2015
		Step 1	10764.14	Nov. 1, 2015
		Step 1	10869.67	March 1, 2016
		Step 1	11087.06	July 1, 2016

Section 22. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant, Fire Prevention Bureau	PS154	Step 1	10553.08	July 1, 2014
		Step 1	10658.61	July 1, 2015
		Step 1	10764.14	Nov. 1, 2015
		Step 1	10869.67	March 1, 2016
		Step 1	11087.06	July 1, 2016

Section 23. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.022 Pay Grade Table to read as follows:

Classification Title
Firefighter Paramedic

Class No.
PS183

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Effective Dates
7889.34	8312.24	8722.13	8996.39	9279.37	9534.36	July 1, 2014
7968.23	8395.36	8809.35	9086.36	9372.16	9629.71	July 1, 2015
8047.12	8478.49	8896.57	9176.32	9464.96	9725.05	Nov. 1, 2015
8126.02	8561.61	8983.79	9266.28	9557.75	9820.40	March 1, 2016
8288.54	8732.84	9163.47	9451.61	9748.90	10016.80	July 1, 2016

Section 28. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit ~~UU1.104.005~~^{FQ1.104.018} Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Marshall	EM169	Step 1	14028.60	July 1, 2014
		Step 1	14168.89	July 1, 2015
		Step 1	14309.17	Nov. 1, 2015
		Step 1	14449.46	March 1, 2016
		Step 1	14738.45	July 1, 2016

Section 29. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Assistant Chief of Fire Department	EM113	Step 1	15601.34	July 1, 2014
		Step 1	15757.35	July 1, 2015
		Step 1	15913.37	Nov. 1, 2015
		Step 1	16069.38	March 1, 2016
		Step 1	16390.77	July 1, 2016

Section 30. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.003 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Deputy Chief of Fire Department	PS117	Step 1	16546.24	July 1, 2014
		Step 1	16711.71	July 1, 2015
		Step 1	16877.17	Nov. 1, 2015
		Step 1	17042.63	March 1, 2016
		Step 1	17383.48	July 1, 2016

Section 31. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.004 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Division Chief	EM224	Step 1	14208.48	July 1, 2014
		Step 1	14350.56	July 1, 2015
		Step 1	14492.65	Nov. 1, 2015
		Step 1	14634.73	March 1, 2016
		Step 1	14927.43	July 1, 2016

JUL 15 2014

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2014
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN - 8

NOES- Ø
ABSENT- Ø
ABSTENTION- Ø

ATTEST: _____ *for*

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

JUL 1 2014

DATE OF ATTESTATION: _____ *[Signature]*

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES OF EMPLOYEES IN THE JOB CLASSIFICATIONS REPRESENTED BY THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 55 AND PROVIDING THE SAME SALARY ADJUSTMENTS FOR UNREPRESENTED SWORN FIRE CLASSIFICATIONS

FILED
OFFICE OF THE CITY CLERK
OAKLAND

2014 JUN 19 PM 3:51

DIGEST

Ordinance Amending the Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to adjust the salaries of employees in the job classifications represented by the International Association of Firefighters, Local 55 and providing the same salary adjustments for unrepresented sworn Fire classifications

[Signature] 6/2/2015
CITY ATTORNEY

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCIL MEMBER

2015 JUN 10 PM 4:00

OAKLAND CITY COUNCIL
ORDINANCE NO. 13821 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE CLASSIFICATION, SALARY AND REPRESENTATION UNIT OF EXECUTIVE DIRECTOR, PUBLIC ETHICS COMMISSION AND CREATE THE CLASSIFICATIONS OF DEPUTY DIRECTOR, PUBLIC ETHICS COMMISSION; ETHICS INVESTIGATOR; ETHICS ANALYST I; AND ETHICS ANALYST II.

WHEREAS, on November 5, 2014 the voters approved Measure CC which created Oakland City Charter Section 603 to provide the Public Ethics Commission with greater independence, enforcement authority, responsibility and staffing; and

WHEREAS, the newly approved Charter amendment provided for specific staffing positions and requirements; and

WHEREAS, pursuant to Oakland City Charter Section 603, the Executive Director, Public Ethics Commission is excepted from the civil service and serves at the pleasure of the Public Ethics Commission, and the Deputy Director, Public Ethics Commission is excepted from the civil service and serves at the pleasure of the Executive Director, Public Ethics Commission; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the UK1.75.041 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
		Min	Max
<u>Executive Director, Public Ethics Commission</u>	<u>EM261</u>	<u>9220.55</u>	<u>13830.77</u>

Section 3. Effective upon passage, the following classification is deleted in Ordinance No. 12187 C.M.S. in the Unit U31.75.018 Pay Grade Table:

Classification Title	Class No.	Pay Steps	
Executive Director to the Public Ethics Commission	AP365	Step 1	8236.74
		Step 2	8670.99
		Step 3	9126.41
		Step 4	9607.19
		Step 5	10113.34

Section 4. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit U31.75.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Deputy Director, Public Ethics Commission</u>	<u>EM262</u>	<u>Step 1</u>	<u>7471.15</u>
		<u>Step 2</u>	<u>7864.52</u>
		<u>Step 3</u>	<u>8279.04</u>
		<u>Step 4</u>	<u>8714.70</u>
		<u>Step 5</u>	<u>9172.92</u>

Section 5. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UM2.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Ethics Investigator</u>	<u>MA159</u>	<u>Step 1</u>	<u>6145.83</u>
		<u>Step 2</u>	<u>6470.12</u>
		<u>Step 3</u>	<u>6809.90</u>
		<u>Step 4</u>	<u>7169.43</u>
		<u>Step 5</u>	<u>7545.89</u>

Section 6. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Ethics Analyst I</u>	<u>AP444</u>	<u>Step 1</u>	<u>4586.46</u>
		<u>Step 2</u>	<u>4827.56</u>
		<u>Step 3</u>	<u>5081.35</u>
		<u>Step 4</u>	<u>5349.23</u>
		<u>Step 5</u>	<u>5631.22</u>

Section 7. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Ethics Analyst II</u>	<u>AP445</u>	<u>Step 1</u>	<u>5309.74</u>
		<u>Step 2</u>	<u>5588.92</u>
		<u>Step 3</u>	<u>5883.59</u>
		<u>Step 4</u>	<u>6192.37</u>
		<u>Step 5</u>	<u>6519.47</u>

IN COUNCIL, OAKLAND, CALIFORNIA, JUL 21 2015, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- ~~BROOKS~~, GALLO, GUILLEN, CAMPBELL WASHINGTON, KALB, KAPLAN, REID, and PRESIDENT MCELHANEY -7

NOES- ~~0~~

ABSENT- ~~0~~

ABSTENTION- ~~0~~

Excused- Brooks-1

ATTEST: _____

LaTonda Simmons

City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: _____

July 24, 2015

Introduction Date

JUL 07 2015

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE CLASSIFICATION, SALARY AND REP UNIT OF EXECUTIVE DIRECTOR, PUBLIC ETHICS COMMISSION AND CREATE THE CLASSIFICATIONS OF DEPUTY DIRECTOR, ETHICS COMMISSION, ETHICS INVESTIGATOR, ETHICS ANALYST I, AND ETHICS ANALYST II.

NOTICE AND DIGEST

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE CLASSIFICATION, SALARY AND REP UNIT OF EXECUTIVE DIRECTOR, PUBLIC ETHICS COMMISSION AND CREATE THE CLASSIFICATIONS OF DEPUTY DIRECTOR, ETHICS COMMISSION, ETHICS INVESTIGATOR, ETHICS ANALYST I, AND ETHICS ANALYST II

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Amend The Classification, Salary And Rep Unit Of Executive Director, Public Ethics Commission And Create The Classifications Of Deputy Director, Public Ethics Commission, Ethics Investigator, Ethics Analyst I, And Ethics Analyst II

Notice of Publication

This Ordinance was introduced at the City Council meeting, Tuesday evening **July 7, 2015**, and passed to print **7 Ayes, 1 Excused - Reid**. Final adoption has been scheduled for the City Council meeting Tuesday evening **July 21, 2015, 5:30 p.m.**, at One Frank H. Ogawa Plaza, Council Chambers, 3rd floor, Oakland, California.

Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California.

LATONDA SIMMONS, City Clerk
OT #5527529; Jul. 18, 2015

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Amend The Classification, Salary And Rep Unit Of Executive Director, Public Ethics Commission And Create The Classifications Of Deputy Director, Public Ethics Commission, Ethics Investigator, Ethics Analyst I, And Ethics Analyst II.

INTRODUCED BY COUNCIL MEMBER
 OFFICE OF THE CITY CLERK
 OAKLAND


 CITY ATTORNEY

FILED
 2015 SEP 17 PM 1:01

OAKLAND CITY COUNCIL
ORDINANCE NO. 13329 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 1245; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 1% for October 1, 2016 and 3% for April 1, 2017 for employees represented by International Brotherhood of Electrical Workers, Local 1245; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 4%.

Section 2. Effective October 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 1%.

Section 3. Effective April 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 3%.

Section 4. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 3. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, OCT 06 2015, 2015

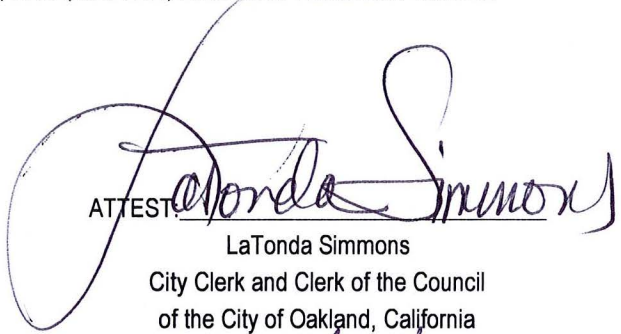
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and. PRESIDENT GIBSON
MCELHANEY - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST: 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

SEP 21 2015

DATE OF ATTESTATION: 10/7/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 1245; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

FILED
OFFICE OF THE CITY CLERK
OAKLAND
2015 SEP 28 PM 12:30

[Faint, illegible text, likely bleed-through from the reverse side of the page]

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the International Brotherhood of Electrical Workers; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 1% Increase Effective October 1, 2016; and 3% Increase Effective April 1, 2017.

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCIL MEMBER


CITY ATTORNEY

2015 SEP 18 PM 12:17

OAKLAND CITY COUNCIL
ORDINANCE NO. 13330 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

WHEREAS, the Memorandum of Understanding between the City of Oakland and Service Employees International Union, Local 1021 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 1% for October 1, 2016 and 3% for April 1, 2017 for employees represented by Service Employees International Union, Local 1021; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 4%.

Section 2. Effective October 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 1%.

Section 3. Effective April 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 3%.

Section 4. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 3. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, OCT 06 2015, 2015

PASSED BY THE FOLLOWING VOTE:

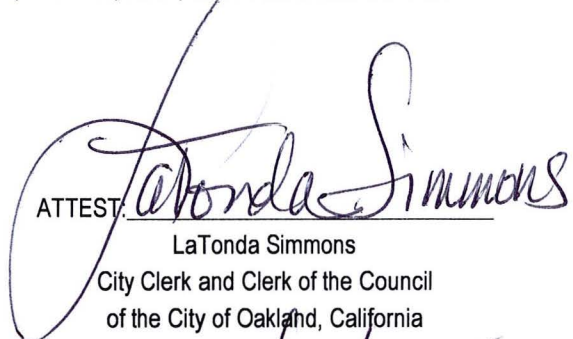
AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID, and PRESIDENT GIBSON
MCELHANEY -8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST:


LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

SEP 21 2015

DATE OF ATTESTATION:

10/7/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

FILED
OFFICE OF THE CITY CLERK
OAKLAND
2015 SEP 28 PM 12:38

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Service Employees International Union; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 1% Increase Effective October 1, 2016; and 3% Increase Effective April 1, 2017.

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCILMEMBER
2015 SEP 25 AM 9:00

ATTACHMENT 2

APPROVED AS TO FORM AND LEGALITY


CITY ATTORNEY

OAKLAND CITY COUNCIL

ORDINANCE NO. ~~13333~~ 13333 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE CONFIDENTIAL MANAGEMENT EMPLOYEES ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 2% EFFECTIVE NOVEMBER 1, 2016; AND INCREASE OF 2% EFFECTIVE MAY 1, 2017

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 2% for November 1, 2016 and 2% for May 1, 2017 for employees represented by Confidential Management Employees Association; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 4%.

Section 2. Effective November 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 2%.

Section 3. Effective May 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 2%.

Section 4. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

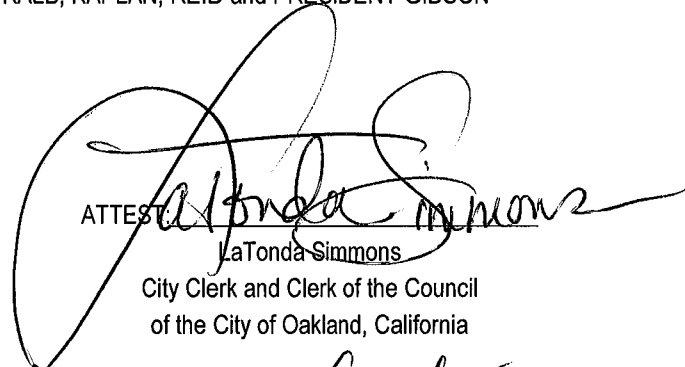
Section 3. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, OCT 20 2015 , 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON
MCELHANEY 8

NOES- 0
ABSENT- 0
ABSTENTION- 0

ATTEST: 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date
OCT 06 2015

DATE OF ATTESTATION: 10/22/15


ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE CONFIDENTIAL MANAGEMENT EMPLOYEES ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 2% EFFECTIVE NOVEMBER 1, 2016; AND INCREASE OF 2% EFFECTIVE MAY 1, 2017

FILED
OFFICE OF THE CITY CLERK
OAKLAND
2015 OCT 14 PM 3:42

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Confidential Management Employee Association; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 2% Increase Effective November 1, 2016; and 2% Increase Effective May 1, 2017.

INTRODUCED BY COUNCILMEMBER _____

OFFICE OF THE CLERK
OAKLAND


CITY ATTORNEY

2015 OCT 28 AM 9:05

OAKLAND CITY COUNCIL

ORDINANCE NO. 13336 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; ADJUST THE TITLE OF INTERNAL AUDITOR III TO POLICE PERFORMANCE AUDITOR; AND DELETE ALL THE CORRECTIONAL OFFICER AND JAIL CLASSIFICATIONS

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as set forth below, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Environmental Services Analyst, Assistant</u>	AP447	Step 1	4586.46
		Step 2	4827.56
		Step 3	5081.35
		Step 4	5349.23
		Step 5	5631.22

Section 3. Effective as set forth below, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Capital Improvement Project Coordinator, Assistant</u>	AP448	Step 1	6145.83
		Step 2	6470.12
		Step 3	6809.90
		Step 4	7169.43
		Step 5	7545.59

Section 4. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Police Performance Auditor</u>	AP210	Step 1	6145.83
		Step 2	6470.12
Internal Auditor III		Step 3	6809.90
		Step 4	7169.43
		Step 5	7545.59

Section 5. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SC1.80.036 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Correctional Officer	PS111	Step 1	27.14
		Step 2	28.57
		Step 3	30.08
		Step 4	31.66
		Step 5	33.32

Section 6. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UH1.80.036 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Correctional Officer Supervisor	PS148	Step 1	5610.55
		Step 2	5906.35
		Step 3	6216.22
		Step 4	6544.87
		Step 5	6889.18

Section 7. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.002 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Jail Utility Worker	TR155	Step 1	19.18
		Step 2	20.19
		Step 3	21.26
		Step 4	22.38
		Step 5	23.63

Section 8. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.003 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Jail Cook	TR153	Step 1	20.21
		Step 2	21.27
		Step 3	22.41
		Step 4	23.58
		Step 5	24.81

Section 9. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.003 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Jail Cook, PPT	TR198	Step 1	20.21
		Step 2	21.27
		Step 3	22.41
		Step 4	23.58
		Step 5	24.81

Section 10. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SI1.80.026 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Jail Cook, PT	TR199	Step 1	20.21
		Step 2	21.27
		Step 3	22.41
		Step 4	23.58
		Step 5	24.82

Section 11. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Jail Cook's Assistant	TR154	Step 1	17.08
		Step 2	17.99
		Step 3	18.92
		Step 4	19.91
		Step 5	20.96

Section 12. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, NOV 03 2015 2015

PASSED BY THE FOLLOWING VOTE:

AYES- ~~BROOKS~~, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-
MCELHANEY - 7

NOES- 0

ABSENT- Brooks - 1

ABSTENTION- 0

ATTEST: LaTonda Simmons for

LaTonda Simmons

City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

OCT 20 2015

DATE OF ATTESTATION 11/4/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; ADJUST THE TITLE OF INTERNAL AUDITOR III TO POLICE PERFORMANCE AUDITOR; AND DELETE ALL THE CORRECTIONAL OFFICER AND JAIL CLASSIFICATIONS

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classifications of Environmental Services Analyst, Assistant, and Capital Improvement Project Coordinator, Assistant; Adjust the Title of Internal Auditor III to Police Performance Auditor; and Delete all the Correctional Officer and Jail Classifications

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCIL MEMBER

Barbara J. Parker

CITY ATTORNEY

2015 OCT -8 PM 4:11

OAKLAND CITY COUNCIL
ORDINANCE NO. 13338 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS LOCAL 21; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; AND INCREASE OF 4% EFFECTIVE JANUARY 14, 2017

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015 and 4% for January 14, 2017 for employees represented by International Federation of Professional and Technical Engineers Local 21; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 4%.

Section 2. Effective January 14, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 4%.

Section 3. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 4. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, NOV 03 2015, 2015

PASSED BY THE FOLLOWING VOTE:

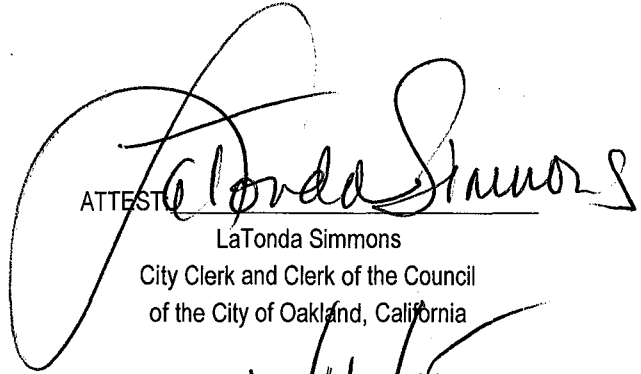
AYES- ~~BROOKS~~, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON
MCELHANEY - 7

NOES- 0

ABSENT- Brooks - 1

ABSTENTION- 0

ATTEST



LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date
OCT 20 2015

DATE OF ATTESTATION:

11/4/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; AND INCREASE OF 4% EFFECTIVE JANUARY 14, 2017

FILED
OFFICE OF THE CITY CLERK
OAKLAND
2015 OCT 14 PM 1:16

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the International Federation of Professional and Technical Engineers; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 4% Increase Effective January 14, 2017.

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCIL MEMBER _____

2015 NOV -5 PM 4:30


CITY ATTORNEY

OAKLAND CITY COUNCIL
ORDINANCE No. 13340 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN SWORN EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE MANAGEMENT ASSOCIATION AND THE UNREPRESENTED ASSISTANT CHIEF OF POLICE, AND THE UNREPRESENTED SALARY RANGE OF THE CLASSIFICATION CHIEF OF POLICE; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 4% EFFECTIVE MAY 1, 2017, INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2018, AND INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2019 INCLUDING EQUITY ADJUSTMENTS OF 2.5% EFFECTIVE JANUARY 1, 2016, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2017, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2018, AND EQUITY ADJUSTMENTS OF 2.0% EFFECTIVE JULY 1, 2018

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreement is approved and includes increases to salaries of 4 percent on July 1, 2015, 4% on May 1, 2017, 2.5% on January 1, 2018 and 2.5% on January 1, 2019 and equity adjustments of 2.5% on January 1, 2016, 1.0% on January 1, 2017, 1.0% on January 1, 2018 and 2.0% on July 1, 2018 for employees represented by Oakland Police Management Association and the unrepresented Assistant Chief of Police, and the salary range of the unrepresented classification of Chief of Police; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police are increased by 4%;

Section 2. Effective January 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police

Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are receiving an equity adjustment salary increase of 2.5%;

Section 3. Effective January 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are receiving an equity adjustment salary increase of 1.0%.

Section 4. Effective May 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are increased by 4%.

Section 5. Effective January 1, 2018, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are increased by 2.5%, and an equity adjustment salary increase of 1.0%.

Section 6. Effective July 1, 2018, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are receiving an equity adjustment salary increase of 2.0%.

Section 7. Effective January 1, 2019, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are increased by 2.5%.

Section 8. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 9. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, DEC - 8 2015, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON
MCELHANEY - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST: *LaTonda Simmons*

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: 12/11/15

Introduction Date

NOV 17 2015

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN SWORN EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE MANAGEMENT ASSOCIATION AND ASSISTANT CHIEF OF POLICE; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE 4% EFFECTIVE MAY 1, 2017; INCREASE 2.5% EFFECTIVE JANUARY 1, 2018; AND INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2019 INCLUDING EQUITY ADJUSTMENTS OF 2.5% EFFECTIVE JANUARY 1, 2016, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2017, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2018, AND EQUITY ADJUSTMENTS OF 2.0% EFFECTIVE JULY 1, 2018

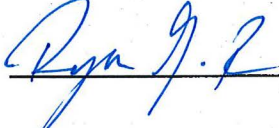
DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Oakland Police Management Association and Assistant Chief of Police; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 4% Increase Effective May 1, 2017; 2.5% Increase Effective January 1, 2018; and 2.5% Increase Effective January 1, 2019 Including Equity Adjustments Of 2.5% Effective January 1, 2016, Equity Adjustments Of 1.0% Effective January 1, 2017, Equity Adjustments Of 1.0% Effective January 1, 2018, And Equity Adjustments Of 2.0% Effective July 1, 2018.

FILED
OFFICE OF THE CITY CLERK
OAKLAND
INTRODUCED BY COUNCIL MEMBER
2015 NOV -5 PM 4:33

ATTACHMENT 2

APPROVED AS TO FORM AND LEGALITY


CITY ATTORNEY

OAKLAND CITY COUNCIL
ORDINANCE No. 13341 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN SWORN EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE OFFICERS ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 4% EFFECTIVE MAY 1, 2017, INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2018, AND INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2019 INCLUDING EQUITY ADJUSTMENTS OF 2.5% EFFECTIVE JANUARY 1, 2016, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2017, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2018, AND EQUITY ADJUSTMENTS OF 2.0% EFFECTIVE JULY 1, 2018

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreement is approved and includes increases to salaries of 4 percent on July 1, 2015, 4% on May 1, 2017, 2.5% on January 1, 2018 and 2.5% on January 1, 2019 and equity adjustments of 2.5% on January 1, 2016, 1.0% on January 1, 2017, 1.0% on January 1, 2018 and 2.0% on July 1, 2018 for employees represented by Oakland Police Officers Association; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are increased by 4%.

Section 2. Effective January 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are receiving an equity adjustment salary increase of 2.5%.

Section 3. Effective January 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are receiving an equity adjustment salary increase of 1.0%.

Section 4. Effective May 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are increased by 4%.

Section 5. Effective January 1, 2018, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are increased by 2.5%, and an equity adjustment salary increase of 1.0%.

Section 6. Effective July 1, 2018, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are receiving an equity adjustment salary increase of 2.0%.

Section 7. Effective January 1, 2019, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are increased by 2.5%.

Section 8. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 9. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

DEC - 8 2015

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON
MCELHANEY - 8

NOES- 0
ABSENT- 0
ABSTENTION- 0

ATTEST:



LaTonda Simmons

City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date
NOV 17 2015

DATE OF ATTESTATION: _____

12/11/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN SWORN EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE OFFICERS' ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE 4% EFFECTIVE MAY 1, 2017; INCREASE 2.5% EFFECTIVE JANUARY 1, 2018; AND INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2019 INCLUDING EQUITY ADJUSTMENTS OF 2.5% EFFECTIVE JANUARY 1, 2016, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2017, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2018, AND EQUITY ADJUSTMENTS OF 2.0% EFFECTIVE JULY 1, 2018

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Oakland Police Officers' Association; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 4% Increase Effective May 1, 2017; 2.5% Increase Effective January 1, 2018; and 2.5% Increase Effective January 1, 2019 Including Equity Adjustments Of 2.5% Effective January 1, 2016, Equity Adjustments Of 1.0% Effective January 1, 2017, Equity Adjustments Of 1.0% Effective January 1, 2018, And Equity Adjustments Of 2.0% Effective July 1, 2018.

INTRODUCED BY FILED MEMBER
OFFICE OF THE CITY CLERK
OAKLAND


CITY ATTORNEY

2015 NOV -5 PM 4:32

OAKLAND CITY COUNCIL
ORDINANCE NO. ~~13342~~ 13342 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE SALARY RATES OF THE CLASSIFICATIONS OF POLICE COMMUNICATIONS OPERATOR; POLICE COMMUNICATIONS DISPATCHER; FIRE COMMUNICATIONS DISPATCHER; POLICE COMMUNICATIONS SUPERVISOR; FIRE COMMUNICATIONS DISPATCHER, SENIOR; AND FIRE COMMUNICATIONS SUPERVISOR; AND TO ADD THE CLASSIFICATION OF POLICE COMMUNICATIONS MANAGER

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective September 26, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SC1.80.049 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Police Communications Operator	PS163	Step 1	<u>32.50</u>

Section 3. Effective September 26, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SC1.80.033 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Police Communications Dispatcher	PS162	Step 1	<u>35.11</u>
		Step 2	<u>35.99</u>
		Step 3	<u>36.92</u>
		Step 4	<u>37.87</u>
		Step 5	<u>38.84</u>

Section 4. Effective September 26, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SC1.80.039 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Fire Communications Dispatcher	PS123	Step 1	<u>34.34</u>
		Step 2	<u>35.22</u>
		Step 3	<u>36.11</u>
		Step 4	<u>37.02</u>
		Step 5	<u>38.00</u>

Section 5. Effective October 24, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UH1.80.038 Pay Grade Table to read as follows:

Classification Title	Class No.	Step		Salary
Police Communications Supervisor	PS164	Step 1	6752.26	<u>7022.35</u>
		Step 2	7108.60	<u>7392.94</u>
		Step 3	7482.82	<u>7782.13</u>
		Step 4	7876.55	<u>8191.62</u>
		Step 5	8291.46	<u>8623.12</u>
		*Step 6	8304.68	

**Note: Step 6 for this classification existed only for the purpose of Y-Rating an incumbent due to other personnel actions and is no longer applicable since the salary steps are now inclusive of the Y-Rated step.*

Section 7. Effective October 24, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UH1.80.023 Pay Grade Table to read as follows:

Classification Title	Class No.	Step		Salary
Fire Communications Dispatcher, Senior	PS124	Step 1	5961.14	<u>6199.59</u>
		Step 2	6275.42	<u>6526.44</u>
		Step 3	6604.66	<u>6868.84</u>
		Step 4	6953.85	<u>7232.00</u>
		Step 5	7319.66	<u>7612.44</u>

Section 8. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UH1.80.021 Pay Grade Table to read as follows:

Classification Title	Class No.	Step		Salary
Fire Communications Supervisor	SC148	Step 1	6900.63	<u>7176.65</u>
		Step 2	7264.76	<u>7555.35</u>
		Step 3	7647.22	<u>7953.11</u>
		Step 4	8049.63	<u>8371.62</u>
		Step 5	8473.64	<u>8812.58</u>
		*Step 6	8639.92	

**Note: Step 6 for this classification existed only for the purpose of Y-Rating an incumbent due to other personnel actions and is no longer applicable since the salary steps are now inclusive of the Y-Rated step.*

Section 2. Effective October 24, 2015, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit UM1.075.027 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Police Communications Manager</u>	<u>MAXXX</u>	<u>Min</u>	<u>9084.32</u>
		<u>Max</u>	<u>11154.72</u>

Section 9. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, DEC - 8 2015, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLÉN, KALB, KAPLAN, REID and PRESIDENT GIBSON-MCELHANEY

NOES-

ABSENT-

ABSTENTION-

ATTEST:



LaTonda Simmons

City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION

12/11/15

Introduction Date

NOV 17 2015

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE SALARY RATES OF THE CLASSIFICATIONS OF POLICE COMMUNICATIONS OPERATOR; POLICE COMMUNICATIONS DISPATCHER; FIRE COMMUNICATIONS DISPATCHER; POLICE COMMUNICATIONS SUPERVISOR; FIRE COMMUNICATIONS DISPATCHER, SENIOR; AND FIRE COMMUNICATIONS SUPERVISOR; AND TO ADD THE CLASSIFICATION OF POLICE COMMUNICATIONS MANAGER

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Amend The Salary Rates Of The Classifications Of Police Communications Operator; Police Communications Dispatcher; Fire Communications Dispatcher; Police Communications Supervisor; Fire Communications Dispatcher, Senior; And Fire Communications Supervisor; And To Add The Classification Of Police Communications Manager

FILED
OFFICE OF THE CITY CLERK
OAKLAND

2015 NOV -6 AM 8:48


CITY ATTORNEY

OAKLAND CITY COUNCIL
ORDINANCE No. 13343 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN UNREPRESENTED EMPLOYEES IN UNITS UK1, UK2, UP1, U51, TL1, UG1, AND US1 AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 2% EFFECTIVE NOVEMBER 1, 2016, AND INCREASE OF 2.0% EFFECTIVE MAY 1, 2017

WHEREAS, Pursuant to City Ordinance No. 12903, the City Administrator may grant unrepresented employees the same or lesser compensation and other terms and conditions of employment as provided to represented employees; and

WHEREAS, The City Administrator intends to grant effective July 1, 2015, all unrepresented employees in classifications in Units UK1, UK2, and UP1 the same salary increases, benefits, and other terms and conditions of employment that are provided to represented employees in the Confidential Management Employees Association (CMEA) as presented and approved by City Council on October 6, 2015 and October 20, 2015; and the same salary increases as CMEA to all unrepresented employees in classifications in Units U51, TL1, UG1, and US1; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries in Units UK1, UK2, UP1, U51, TL1, UG1, and US1 shall be increased by 4%.

Section 2. Effective November 1, 2016, the classifications and associated salaries in Units UK1, UK2, UP1, U51, TL1, UG1, and US1 shall be increased by 2%.

Section 3. Effective May 1, 2017, the classifications and associated salaries in Units UK1, UK2, UP1, U51, TL1, UG1, and US1 shall be increased by 2%.

Section 4. Units UK1, UK2, and UP1 shall receive the benefits that are provided to represented employees in CMEA.

Section 5. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section,

subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 6. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, DEC - 8 2015, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON
MCELHANEY - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST: *LaTonda Simmons*
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: 12/11/15

Introduction Date

NOV 17 2015

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN UNREPRESENTED EMPLOYEES IN UNITS UK1, UK2, UP1, U51, TL1, UG1, AND US1 AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 2% EFFECTIVE NOVEMBER 1, 2016, AND INCREASE OF 2.0% EFFECTIVE MAY 1, 2017

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Provide Cost Of Living Adjustments To The Salaries Of Certain Unrepresented Employees In Units UK1, UK2, UP1, U51, TL1, UG1, and US1 As Follows: Increase Of 4% Effective July 1, 2015; Increase Of 2% Effective November 1, 2016, And Increase Of 2.0% Effective May 1, 2017.

[Signature]
CITY ATTORNEY

INTRODUCED BY FOUEN MEMBER
OFFICE OF THE CITY CLERK
OAKLAND

2015 OCT 29 PM 2:08

OAKLAND CITY COUNCIL
ORDINANCE No. 13344 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF CRIME ANALYST

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as set forth below, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary *
<u>Crime Analyst</u>	AP446	Step 1	5522.13
		Step 2	5812.48
		Step 3	6118.93
		Step 4	6440.06
		Step 5	6780.25

*Salary rates reflect the 4% cost of living increase that will be adopted in November 2015 (retroactive to July 1, 2015, for Local 21 classifications).

Section 3. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

DEC - 8 2015

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-

MCELHANEY -8

NOES- Ø

ABSENT- Ø

ABSTENTION- Ø

ATTEST: *[Signature]*
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date
NOV 17 2015

DATE OF ATTESTATION 12/11/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF CRIME ANALYST

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classification of Crime Analyst

[Signature]
CITY ATTORNEY

INTRODUCED BY COUNCIL MEMBER _____
FILED
OFFICE OF THE CITY CLERK
OAKLAND
2015 OCT 29 PM 2:08

OAKLAND CITY COUNCIL
ORDINANCE No. 13347 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF DIRECTOR OF RACE AND EQUITY

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as set forth below, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit UK1.75.041 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Director of Race and Equity</u>	EMXXX	Min	9220.55
		Max	13830.77

Section 4. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, DEC - 8 2015, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-MCELHANEY - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST: *[Signature]*
LaTonda Simmons

City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date
NOV 17 2015

DATE OF ATTESTATION 12/11/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF DIRECTOR OF RACE AND EQUITY

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classification of Director of Race and Equity

[Signature]
City Attorney

OAKLAND CITY COUNCIL

ORDINANCE No. 13356 C.M.S.

FILED
OFFICE OF THE CITY CLERK
OAKLAND
2016 JAN 28 PM 5:09

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF DIRECTOR OF TRANSPORTATION AND INFRASTRUCTURE

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. is here by amended as set forth below. Additional are indicated by underscoring and deletions are indicated by strikethrough type; portions of ordinances not cited or not shown in underscoring or strikethrough type are not changed.

Section 2. Effective as set forth below, the following classifications are added in Ordinance No. 12187 C.M.S. in Unit UK1. Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Director of Transportation</u> <u>And Infrastructure</u>	EM <u>264159</u>		10,849.43 Min 16,274.15 Max

Section 3. Pursuant to the City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

FEB 16 2016

IN COUNCIL, OAKLAND, CALIFORNIA, _____

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID, AND PRESIDENT GIBSON MCELHANEY -8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST: *[Signature]*
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

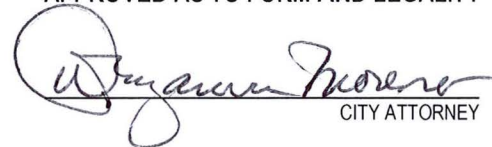
FEB 02 2016

DATE OF ATTESTATION: _____

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE
NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE
CLASSIFICATION OF DIRECTOR OF TRANSPORTATION AND
INFRASTRUCTURE**

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance) to Add
the Classification of Director of Transportation and Infrastructure



CITY ATTORNEY

 INTRODUCED BY COUNCIL MEMBER
 OFFICE OF THE CITY CLERK
 OAKLAND

2016 FEB 10 PM 12:14

OAKLAND CITY COUNCIL
ORDINANCE NO. 13359 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF HOUSING DEVELOPMENT COORDINATOR I, HOUSING DEVELOPMENT COORDINATOR II, AND HOME MANAGEMENT SPECIALIST I; ADJUST THE TITLE OF HOME MANAGEMENT COUNSELOR II AND III TO HOME MANAGEMENT SPECIALIST II AND III, ADJUST THE TITLE OF MANAGER, CULTURAL ARTS, TO MANAGER, CULTURAL AFFAIRS, AND MODIFY VARIOUS INFORMATION TECHNOLOGY CLASSIFICATION TITLES; ADJUST THE TITLE AND SALARY RATE OF CABLE TELEVISION OPERATIONS COORDINATOR TO CABLE TELEVISION PRODUCTION AND OPERATIONS MANAGER; CORRECT THE EFFECTIVE DATE OF ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; AND DELETE ALL THE MUSEUM CLASSIFICATIONS

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended upon passage unless otherwise specified in individual sections. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Housing Development Coordinator I</u>	AP449	Step 1	4542.64
		Step 2	4781.65
		Step 3	5033.86
		Step 4	5297.79
		Step 5	5577.86

Section 3. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Housing Development Coordinator II</u>	AP450	Step 1	5258.20
		Step 2	5535.34
		Step 3	5827.13
		Step 4	6133.59
		Step 5	6456.18

Section 4. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.002 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Home Management Specialist I</u>	AP447	Step 1	3923.86
		Step 2	4130.61
		Step 3	4347.62
		Step 4	4576.37
		Step 5	4818.31

Section 5. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Home Management Specialist II</u>	AP197	Step 1	4769.92
Home Management Counselor II		Step 2	5020.66
		Step 3	5284.60
		Step 4	5563.20
		Step 5	5856.47

Section 6. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.010 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Home Management Specialist III</u>	AP198	Step 1	5797.81
Home Management Counselor III		Step 2	6102.80
		Step 3	6423.93
		Step 4	6762.65
		Step 5	7118.96

Section 7. Effective upon passage, the following classification is to be amended in Ordinance No. 12187 C.M.S. in the Unit ~~UM1.75.019~~ UM2.75.019 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
<u>Manager, Cultural Affairs</u>	EM179	Min	8994.36
Manager, Cultural Arts		Max	11044.29

Section 8. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.007 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Information Systems Specialist I</u>	AP242	Step 1	5008.93
Microcomputer Systems Specialist I		Step 2	5271.40
		Step 3	5550.00
		Step 4	5841.80
		Step 5	6149.72

Section 9. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Information Systems Specialist II</u>	AP243	Step 1	6088.14
Microcomputer Systems Specialist II		Step 2	6407.80
		Step 3	6745.04
		Step 4	7101.37
		Step 5	7475.28

Section 10. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Information Systems Specialist II, PPT</u>	AP390	Step 1	6088.14
Microcomputer Systems Specialist II,		Step 2	6407.80
PPT		Step 3	6745.04
		Step 4	7101.37
		Step 5	7475.28

Section 11. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.015 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Information Systems Specialist III</u>	AP241	Step 1	7400.48
Microcomputer Systems Specialist III		Step 2	7789.06
		Step 3	8199.62
		Step 4	8630.73
		Step 5	9085.28

Section 12. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Application Developer II</u>	AP335	Step 1	6391.67
Systems Programmer II		Step 2	6728.92
		Step 3	7082.30
		Step 4	7456.21
		Step 5	7847.72

Section 13. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Application Developer III</u>	AP336	Step 1	7770.00
<u>Systems Programmer III</u>		Step 2	8179.10
		Step 3	8610.20
		Step 4	9063.30
		Step 5	9539.84

Section 14. Effective as of March 31, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~TW1.75.008~~ TW1.75.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Cable TV Production & Operations</u>	TC136	Step 1	5258.20 7770.00
<u>Manager</u> <u>Cable TV Operations Coordinator</u>		Step 2	5535.34 8179.10
		Step 3	5827.13 8610.20
		Step 4	6133.59 9063.30
		Step 5	6456.18 9539.84

Section 15. Effective as of April 25, 2015, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Environmental Services</u>	AP447	Step 1	4769.92
<u>Analyst, Assistant</u>		Step 2	5020.66
		Step 3	5284.60
		Step 4	5563.20
		Step 5	5856.47

Section 16. Effective as of April 25, 2015, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Capital Improvement Project</u>	AP448	Step 1	6391.67
<u>Coordinator, Assistant</u>		Step 2	6728.92
		Step 3	7082.30
		Step 4	7456.21
		Step 5	7847.72

Section 17. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UM2.75.019 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
<u>Chief Conservator</u>	EM235	Min	8994.36
		Max	11044.29

Section 18. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.010 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
Conservator, Senior	AP151	Min	5813.94
		Max	6120.40
		Step 3	6442.99
		Step 4	6781.71
		Step 5	7138.02

Section 19. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Curator of Aquatic Biology, Assoc	AP156	Step 1	4611.57
		Step 2	4854.97
		Step 3	5110.09
		Step 4	5378.45
		Step 5	5661.45

Section 20. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Curator of Art, Associate	AP157	Step 1	4611.57
		Step 2	4854.97
		Step 3	5110.09
		Step 4	5378.45
		Step 5	5661.45

Section 21. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UM1.75.019 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
Curator of Art, Chief	EM129	Min	8994.37
		Max	11044.28

Section 22. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Curator of Art, Senior	AP159	Step 1	5485.48
		Step 2	5774.34
		Step 3	6077.87
		Step 4	6397.54
		Step 5	6734.78

Section 23. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Curator of Art, Senior, PPT	AP160	Step 1	5485.48
		Step 2	5774.34
		Step 3	6077.87
		Step 4	6397.54
		Step 5	6734.78

Section 24. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UM1.75.019 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
Curator of Education, Chief	EM130	Min	8994.37
		Max	11044.28

Section 25. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Curator of History, Associate	AP161	Step 1	4611.57
		Step 2	4854.97
		Step 3	5110.09
		Step 4	5378.45
		Step 5	5661.45

Section 26. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UM1.75.019 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
Curator of History, Chief	EM131	Min	8994.37
		Max	11044.28

Section 27. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Curator of History, Senior	AP162	Step 1	5485.48
		Step 2	5774.34
		Step 3	6077.87
		Step 4	6397.54
		Step 5	6734.78

Section 28. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Curator of Natural Sci, Assoe	AP163	Step 1	4611.57
		Step 2	4854.97
		Step 3	5110.09
		Step 4	5378.45
		Step 5	5661.45

Section 29. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UM1.75.019 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
Curator of Natural Science, Chief	EM132	Min	8994.37
		Max	11044.28

Section 30. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Curator of Natural Science, Senior	AP164	Step 1	5485.48
		Step 2	5774.34
		Step 3	6077.87
		Step 4	6397.54
		Step 5	6734.78

Section 31. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Curator of Photography, Associate	AP166	Step 1	4611.57
		Step 2	4854.97
		Step 3	5110.09
		Step 4	5378.45
		Step 5	5661.45

Section 32. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Curator of Special Projects	AP394	Step 1	7400.49
		Step 2	7789.06
		Step 3	8199.64
		Step 4	8630.73
		Step 5	9085.28

Section 33. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Curator of Special Projects, PPT	AP395	Step 1	7400.49
		Step 2	7789.06
		Step 3	8199.64
		Step 4	8630.73
		Step 5	9085.28

Section 34. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UM1.75.020 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
Manager Museum Operations	EM193	Min	9444.53
		Max	11595.61

Section 35. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UM1.75.019 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
Manager, Museum Services	EM194	Min	8994.37
		Max	11044.28

Section 36. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Collections Coordinator	SC181	Step 1	5522.13
		Step 2	5812.47
		Step 3	6118.93
		Step 4	6440.06
		Step 5	6780.24

Section 37. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.033 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Curatorial Specialist	AP245	Step 1	23.15
		Step 2	24.36
		Step 3	25.65
		Step 4	27.00
		Step 5	28.41

Section 38. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.033 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Curatorial Specialist, PPT	AP246	Step 1	23.15
		Step 2	24.36
		Step 3	25.65
		Step 4	27.00
		Step 5	28.41

Section 39. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.75.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Design & Prod Specialist	TC120	Step 1	30.34
		Step 2	31.94
		Step 3	33.62
		Step 4	35.40
		Step 5	37.26

Section 40. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Docent Coordinator	SC182	Step 1	5522.13
		Step 2	5812.47
		Step 3	6118.93
		Step 4	6440.06
		Step 5	6780.24

Section 41. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Education Coordinator, PPT	SC184	Step 1	6391.67
		Step 2	6728.92
		Step 3	7082.30
		Step 4	7456.21
		Step 5	7847.72

Section 42. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Interp Spec, Nat Se	AP258	Step 1	5522.13
		Step 2	5812.47
		Step 3	6118.93
		Step 4	6440.06
		Step 5	6780.24

Section 43. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Interpretive Spec, History	AP257	Step 1	5522.13
		Step 2	5812.47
		Step 3	6118.93
		Step 4	6440.06
		Step 5	6780.24

Section 44. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Interpretive Specialist, Art	AP256	Step 1	5522.13
		Step 2	5812.47
		Step 3	6118.93
		Step 4	6440.06
		Step 5	6780.24

Section 45. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.032 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Tech Spec Exhibits, PPT	TC121	Step 1	23.04
		Step 2	24.26
		Step 3	25.53
		Step 4	26.87
		Step 5	28.29

Section 46. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.032 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Tech Spec Exhibits	TC133	Step 1	23.04
		Step 2	24.26
		Step 3	25.53
		Step 4	26.87
		Step 5	28.29

Section 47. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.032 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Tech Spec, Nat Sei	ET129	Step 1	23.04
		Step 2	24.26
		Step 3	25.53
		Step 4	26.87
		Step 5	28.29

Section 48. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.032 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Tech Specialist Conserv, PPT	TC125	Step 1	23.04
		Step 2	24.26
		Step 3	25.53
		Step 4	26.87
		Step 5	28.29

Section 49. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SI1.75.013 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Tech Specialist Conserv, PT	TC126	Step 1	23.05
		Step 2	24.26
		Step 3	25.53
		Step 4	26.87
		Step 5	28.30

Section 50. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SI1.75.013 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Tech	TC122	Step 1	23.05
Specialist EV/AV, PT		Step 2	24.26
		Step 3	25.53
		Step 4	26.87
		Step 5	28.30

Section 51. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SI1.75.013 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Tech	TC127	Step 1	23.05
Specialist Exhibits, PT		Step 2	24.26
		Step 3	25.53
		Step 4	26.87
		Step 5	28.30

Section 52. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.032 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Tech	TC124	Step 1	23.04
Specialist Nat Se, PPT		Step 2	24.26
		Step 3	25.53
		Step 4	26.87
		Step 5	28.29

Section 53. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SI1.75.013 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Tech	TC128	Step 1	23.05
Specialist Nat Se, PT		Step 2	24.26
		Step 3	25.53
		Step 4	26.87
		Step 5	28.30

Section 54. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SI1.75.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Technical Aide, PT	TC131	Step 1	18.31
		Step 2	19.29
		Step 3	20.29
		Step 4	21.37
		Step 5	22.50

Section 55. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.032 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Museum Technical Specialist, EV/AV	TC132	Step 1	23.04
		Step 2	24.26
		Step 3	25.53
		Step 4	26.87
		Step 5	28.29

Section 56. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.040 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Preparator	AP287	Step 1	24.99
		Step 2	26.30
		Step 3	27.69
		Step 4	29.14
		Step 5	30.67

Section 57. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SD1.75.040 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Preparator, PPT	AP288	Step 1	24.99
		Step 2	26.30
		Step 3	27.69
		Step 4	29.14
		Step 5	30.67

Section 58. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Registrar	AP310	Step 1	4611.57
		Step 2	4854.97
		Step 3	5110.09
		Step 4	5378.45
		Step 5	5661.45

Section 59. Effective upon passage, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit TF1.75.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Registrar, PPT	AP311	Step 1	4611.57
		Step 2	4854.97
		Step 3	5110.09
		Step 4	5378.45
		Step 5	5661.45

Section 60. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, MAR 15 2016 2016

PASSED BY THE FOLLOWING VOTE:

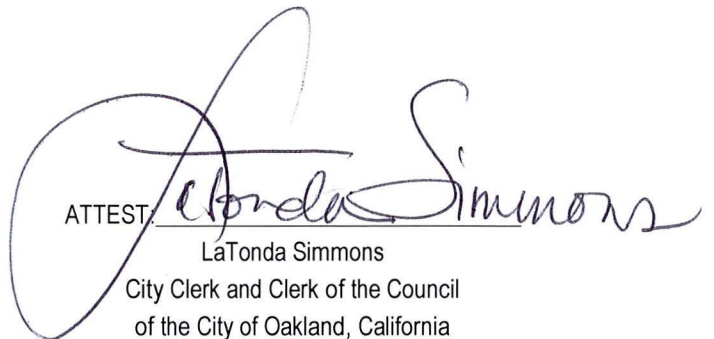
AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-
MCELHANEY - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST


LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION

March 16, 2016

MAR 1 2016
Introduction Date

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF HOUSING DEVELOPMENT COORDINATOR I, HOUSING DEVELOPMENT COORDINATOR II, AND HOME MANAGEMENT SPECIALIST I; ADJUST THE TITLE OF HOME MANAGEMENT COUNSELOR II AND III TO HOME MANAGEMENT SPECIALIST II AND III. ADJUST THE TITLE OF MANAGER, CULTURAL ARTS TO MANAGER, CULTURAL AFFAIRS, AND MODIFY VARIOUS INFORMATION TECHNOLOGY CLASSIFICATION TITLES; ADJUST THE TITLE AND SALARY RATE OF CABLE TELEVISION OPERATIONS COORDINATOR TO CABLE TELEVISION PRODUCTION AND OPERATIONS MANAGER; CORRECT THE EFFECTIVE DATE OF ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; AND DELETE ALL THE MUSEUM CLASSIFICATIONS

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to add the Classifications of Housing Development Coordinator I, Housing Development Coordinator II, and Home Management Specialist I; Adjust The Title Of Home Management Counselor II And III to Home Management Specialist II And III, Adjust the Title of Manager, Cultural Arts to Manager, Cultural Affairs, And Modify Various Information Technology Classification Titles; Adjust The Title And Salary Rate Of Cable Television Operations Coordinator to Cable Television Production and Operations Manager; Correct The Effective Date of Environmental Services Analyst, Assistant, and Capital Improvement Project Coordinator, Assistant; And Delete All The Museum Classifications

INTRODUCED BY COUNCILMEMBER

FILED
OFFICE OF THE CITY CLERK
OAKLAND



CITY ATTORNEY

OAKLAND CITY COUNCIL
2016 MAR 10 PM 6:01
ORDINANCE NO. 13361 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF EARLY HEAD START INSTRUCTOR; ADD THE FULL-TIME, PERMANENT PART-TIME, AND PART-TIME EQUIVALENTS OF THE NEW HEAD START/EARLY HEAD START SUBSTITUTE ASSOCIATE INSTRUCTOR CLASSIFICATION; ADD THE PART-TIME EQUIVALENT FOOD SERVICE WORKER, PT CLASSIFICATION; AND ADJUST THE TITLE OF EARLY CHILDHOOD INSTRUCTOR TO HEAD START INSTRUCTOR

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended upon passage unless otherwise specified in individual sections. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SD1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Early Head Start Instructor</u>	PP174	Step 1	18.66
		Step 2	19.65
		Step 3	20.69
		Step 4	21.77
		Step 5	22.92

Section 3. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SD1.75.XXX Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Head Start/Early Head Start Substitute Associate Instructor</u>	PP175	Step 1	14.97
		Step 2	15.75
		Step 3	16.56
		Step 4	17.43
		Step 5	18.35

Section 4. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SD1.75.XXX Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Head Start/Early Head Start Substitute Associate Instructor, PPT</u>	PP176	Step 1	14.97
		Step 2	15.75
		Step 3	16.56
		Step 4	17.43
		Step 5	18.35

Section 5. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SI1.75.XXX Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Head Start/Early Head Start Substitute Associate Instructor, PT</u>	PP177	Step 1	14.97
		Step 2	15.75
		Step 3	16.56
		Step 4	17.43
		Step 5	18.35

Section 6. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SI1.75.XXX Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Food Service Worker, PT</u>	TR210	Step 1	18.62
		Step 2	19.60
		Step 3	20.64
		Step 4	21.72
		Step 5	22.86

Section 7. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SD1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Head Start Instructor</u> Early Childhood Instructor	PP114	Step 1	18.66
		Step 2	19.65
		Step 3	20.69
		Step 4	21.77
		Step 5	22.92

Section 8 Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~SII.75.XXX SD1.75.009~~ Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Head Start Instructor, PT</u>	PP157	Step 1	18.66
Early Childhood Instructor, PT		Step 2	19.65
		Step 3	20.69
		Step 4	21.77
		Step 5	22.92

Section 9. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, APR 19 2016, 2016

PASSED BY THE FOLLOWING VOTE:

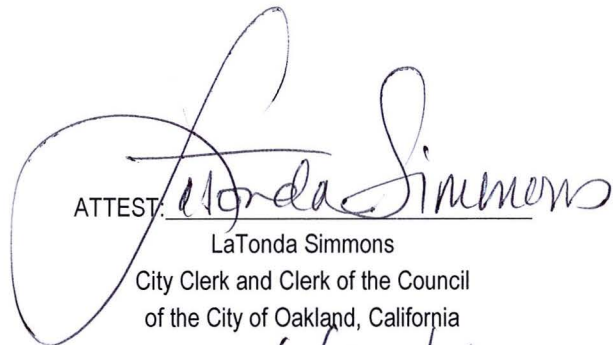
AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-
MCELHANEY - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST:



LaTonda Simmons

City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION

4/20/16

Introduction Date
APR 05 2016

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF EARLY HEAD START INSTRUCTOR; ADD THE FULL-TIME, PERMANENT PART-TIME, AND PART-TIME EQUIVALENTS OF THE NEW HEAD START/EARLY HEAD START SUBSTITUTE ASSOCIATE INSTRUCTOR CLASSIFICATION; ADD THE PART-TIME EQUIVALENT FOOD SERVICE WORKER, PT CLASSIFICATION; AND ADJUST THE TITLE OF EARLY CHILDHOOD INSTRUCTOR TO HEAD START INSTRUCTOR

FILED
OFFICE OF THE CITY CLERK
OAKLAND

2016 MAR 10 PM 6:01

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classification of Early Head Start Instructor; Add the Full-time, Permanent Part-time, and Part-time Equivalents of the New Head Start/Early Head Start Substitute Associate Instructor Classification; Add the Part-time Equivalent Food Service Worker, PT Classification; and Adjust the Title of Early Childhood Instructor to Head Start Instructor

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
ADA Projects Coordinator	AP382 FTE	TW1.75.016	75	13338
01-JUL-15	CC	M		
Step 1	7770.00			
Step 2	8179.10			
Step 3	8610.20			
Step 4	9063.30			
Step 5	9539.84			
Account Clerk I	AF001 FTE	SD1.75.005	75	13330
01-JUL-15	CC	H		
Step 1	17.92			
Step 2	18.88			
Step 3	19.86			
Step 4	20.91			
Step 5	22.01			
Account Clerk I, PPT	AF048 PPT	SD1.75.005	75	13330
01-JUL-15	CC	H		
Step 1	17.92			
Step 2	18.88			
Step 3	19.86			
Step 4	20.91			
Step 5	22.01			
Account Clerk II	AF020 FTE	SD1.75.022	75	13330
01-JUL-15	CC	H		
Step 1	21.04			
Step 2	22.15			
Step 3	23.30			
Step 4	24.54			
Step 5	25.82			
Account Clerk III	AF030 FTE	UH1.75.002	75	13338
01-JUL-15	CC	M		
Step 1	4118.51			
Step 2	4335.59			
Step 3	4563.47			
Step 4	4803.65			
Step 5	5056.16			
Accountant I	AF002 FTE	SD1.75.052	75	13330
01-JUL-15	CC	H		
Step 1	28.72			
Step 2	30.24			
Step 3	31.83			
Step 4	33.52			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 5 35.28

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Accountant II	AF021	FTE	SD1.75.058	75 13330
01-JUL-15	CC	H		

Step 1 33.03
Step 2 34.77
Step 3 36.59
Step 4 38.53
Step 5 40.54

Accountant III	AF031	FTE	UH1.75.021	75 13338
01-JUL-15	CC	M		

Step 1 6194.74
Step 2 6521.64
Step 3 6864.97
Step 4 7226.20
Step 5 7606.85

Accounting Supervisor	SC101	FTE	UH1.75.014	75 13338
01-JUL-15	CC	M		

Step 1 7045.65
Step 2 7415.15
Step 3 7806.65
Step 4 8217.23
Step 5 8649.79

Accounting Technician	AF049	FTE	SD1.75.050	75 13330
01-JUL-15	CC	H		

Step 1 27.96
Step 2 29.43
Step 3 30.99
Step 4 32.61
Step 5 34.33

Admin Analyst II, PPT	AP102	PPT	TW1.75.009	75 13338
01-JUL-15	CC	M		

Step 1 5522.13
Step 2 5812.47
Step 3 6118.93
Step 4 6440.06
Step 5 6780.24

Admin Analyst II, PPT (CONF)	AP107	PPT	TA1.75.009	75 13338
01-JUL-15	CC	M		

Step 1 5522.13
Step 2 5812.47

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 3 6118.93
Step 4 6440.06
Step 5 6780.24

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Admin Asst to City Administrator	SS176	FTE	TW1.75.002	75 13338
01-JUL-15	BU	M		

Step 1 3923.86
Step 2 4130.61
Step 3 4347.62
Step 4 4576.37
Step 5 4818.31

Administrative Assistant I, PT	SS100	PTS	SI1.75.011	75 13330
01-JUL-15	CU	H		

Step 1 22.69
Step 2 23.91
Step 3 25.16
Step 4 26.49
Step 5 27.88

Administrative Analyst I	AP103	FTE	TW1.75.006	75 13338
01-JUL-15	CC	M		

Step 1 4769.92
Step 2 5020.66
Step 3 5284.60
Step 4 5563.20
Step 5 5856.47

Administrative Analyst I, PPT	AP104	PPT	TW1.75.006	75 13338
01-JUL-15	CC	M		

Step 1 4769.92
Step 2 5020.66
Step 3 5284.60
Step 4 5563.20
Step 5 5856.47

Administrative Analyst I, PT	AP105	PTS	TL1.75.011	75 13343
01-JUL-15	CU	M		

Step 1 4770.10
Step 2 5023.23
Step 3 5285.53
Step 4 5563.08
Step 5 5858.93

Administrative Analyst II	AP106	FTE	TW1.75.009	75 13338
01-JUL-15	CC	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 5522.13
Step 2 5812.47
Step 3 6118.93
Step 4 6440.06
Step 5 6780.24

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Administrative Assistant I	SS102 FTE	SD1.75.029	75	13330
Effective Date	Status	Type		
01-JUL-15	CC	H		

Step 1 22.70
Step 2 23.91
Step 3 25.17
Step 4 26.50
Step 5 27.89

Administrative Assistant I, PPT	SS103 PPT	SD1.75.028	75	13330
Effective Date	Status	Type		
01-JUL-15	CC	H		

Step 1 22.70
Step 2 23.91
Step 3 25.17
Step 4 26.50
Step 5 27.89

Administrative Assistant II	SS104 FTE	TW1.75.003	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 4243.94
Step 2 4467.47
Step 3 4703.10
Step 4 4950.78
Step 5 5210.56

Administrative Assistant II (CONF)	SS106 FTE	TA1.75.014	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 4285.15
Step 2 4510.85
Step 3 4748.75
Step 4 4998.85
Step 5 5261.14

Administrative Assistant II, PPT	SS105 PPT	TW1.75.003	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 4243.94
Step 2 4467.47
Step 3 4703.10
Step 4 4950.78
Step 5 5210.56

Administrative Services Manager I	MA103 FTE	UM2.75.016	75	13338
-----------------------------------	-----------	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

01-JUL-15 CC M

Step 1 7770.01
Step 2 8179.10
Step 3 8610.20
Step 4 9063.30
Step 5 9539.85

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Administrative Services Manager II	EM100	FTE UM2.75.019	75	13338
01-JUL-15	CC	M		

Min 8994.36
Max 11044.29

Affirmative Action Manager	EM170	FTE UK2.75.022	75	13343
01-JUL-15	CU	M		

Min 10412.31
Max 12784.80

Afr Amer Museum Curat Specialist PPT	AP108	PPT SD1.75.033	75	13330
01-JUL-15	CU	H		

Step 1 23.15
Step 2 24.36
Step 3 25.65
Step 4 27.00
Step 5 28.41

Agency Director, Admin Services	EM102	FTE UK1.75.029	75	13343
01-JUL-15	CU	M		

Min 13026.36
Max 15991.93

Agency Director, Econ & Comm Dev	EM104	FTE UK1.75.030	75	13343
01-JUL-15	CU	M		

Min 13676.83
Max 16792.31

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Agency Director, Life Enrichment EM106 FTE UK1.75.030 75 13343
01-JUL-15 CU M

Min 13676.83
Max 16792.31

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Animal Care Attendant	TR203 FTE	SC1.80.005	80	13330
01-JUL-15	CC H			

Step 1 17.89
Step 2 18.84
Step 3 19.82
Step 4 20.87
Step 5 21.96

Animal Care Attendant, PPT	TR202 PPT	SC1.80.005	80	13330
01-JUL-15	CC H			

Step 1 17.89
Step 2 18.84
Step 3 19.82
Step 4 20.87
Step 5 21.96

Animal Care Attendant, PT	TR201 PTS	SI1.80.014	80	13330
01-JUL-15	CU H			

Step 1 17.89
Step 2 18.84
Step 3 19.82
Step 4 20.87
Step 5 21.96

Animal Control & Shelter Manager	SC102 FTE	UH1.75.013	75	13338
01-JUL-15	CC M			

Step 1 6776.94
Step 2 7133.87
Step 3 7508.56
Step 4 7903.97
Step 5 8320.15

Animal Control Officer	PS100 FTE	SC1.80.012	80	13330
01-JUL-15	CC H			

Step 1 22.82
Step 2 24.04
Step 3 25.30

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 4 26.64
Step 5 28.03

Animal Control Officer, PPT	PS195	PPT	SC1.80.012	80	13330
01-JUL-15	CC	H			

Step 1 22.82
Step 2 24.04
Step 3 25.30
Step 4 26.64
Step 5 28.03

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Animal Control Supervisor	SC103	FTE	UH1.80.022	80	13338
01-JUL-15	CC	M			

Step 1 4839.98
Step 2 5094.06
Step 3 5362.39
Step 4 5645.16
Step 5 5941.33

Application Developer II	AP335	FTE	TW1.75.012	75	13359
15-MAR-16	CC	M			

Step 1 6391.67
Step 2 6728.92
Step 3 7082.30
Step 4 7456.21
Step 5 7847.72

Application Developer III	AP336	FTE	TW1.75.016	75	13359
15-MAR-16	CC	M			

Step 1 7770.00
Step 2 8179.10
Step 3 8610.20
Step 4 9063.30
Step 5 9539.84

Aquatics Program Coordinator	SC104	FTE	TW1.75.007	75	13338
01-JUL-15	CC	M			

Step 1 5008.93
Step 2 5271.40
Step 3 5550.00
Step 4 5841.80
Step 5 6149.72

Arboricultural Inspector	AP100	FTE	UH1.80.024	80	13338
01-JUL-15	CC	M			

Step 1 6086.17

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 2 6406.41
Step 3 6743.58
Step 4 7097.68
Step 5 7471.83

Architect	ET100	FTE		TF1.75.012	75	13338
01-JUL-15	CC		M			

Step 1 7387.24
Step 2 7776.80
Step 3 8185.78
Step 4 8615.77
Step 5 9069.98

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Architectural Assistant (Field)	ET102	FTE		TF1.80.001	80	13338
01-JUL-15	CC		M			

Step 1 5470.12
Step 2 5757.84
Step 3 6060.13
Step 4 6378.58
Step 5 6714.78

Architectural Assistant (Office)	ET105	FTE		TF1.75.006	75	13338
01-JUL-15	CC		M			

Step 1 5470.12
Step 2 5757.84
Step 3 6060.13
Step 4 6378.58
Step 5 6714.78

Architectural Assistant, PPT	ET103	PPT		TF1.75.006	75	13338
01-JUL-15	CC		M			

Step 1 5470.12
Step 2 5757.84
Step 3 6060.13
Step 4 6378.58
Step 5 6714.78

Architectural Associate (Field)	ET104	FTE		TF1.75.016	75	13338
01-JUL-15	CC		M			

Step 1 6346.23
Step 2 6680.85
Step 3 7031.62
Step 4 7401.79
Step 5 7791.36

Archivist	SC256	FTE		TW1.75.009	75	13338
01-JUL-15	CC		M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 5522.13
Step 2 5812.47
Step 3 6118.93
Step 4 6440.06
Step 5 6780.24

Assist Director, Parks & Rec	EM109	FTE	U31.75.024	75	13333
01-JUL-15	CU	M			

Min 11479.76
Max 14095.69

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Assist Director, Pub Works Agency	EM110	FTE	U31.75.025	75 13333
01-JUL-15	CU	M		

Min 12054.58
Max 14799.51

Assist to the City Administrator	EM117	FTE	U31.75.019	75	13333
01-JUL-15	CU	M			

Min 8994.37
Max 11044.29

Assistant Budget Analyst	AF055	FTE	TW1.75.006	75	13338
01-JUL-15	CC	M			

Step 1 4769.92
Step 2 5020.66
Step 3 5284.60
Step 4 5563.20
Step 5 5856.47

Assistant Chief of Fire Department	EM113	FTE	UU1.80.001	80	13243
01-JUL-16	CU	M			

Step 1 16390.77

Assistant City Administrator	EM128	FTE	UK1.75.053	75	13343
01-JUL-15	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Min 12896.54
Max 19344.89

Assistant Fire Marshal-Non Sworn	MA148	FTE	UM2.75.019	75	13338
01-JUL-15	CC	M			

Min 8994.36
Max 11044.29

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Assistant to the Director	EM118	FTE	UM1.75.019	75 13338
01-JUL-15	CU	M		

Min 8994.37
Max 11044.28

Assistant to the Director, PPT	EM119	PPT	UM1.75.019	75	13338
01-JUL-15	CU	M			

Min 8994.37
Max 11044.28

Associate Director, Library Services	EM241	FTE	UM1.75.024	75	13338
01-JUL-15	CU	M			

Min 11479.77
Max 14095.69

Auto Body Repair Supervisor	SC105	FTE	UH1.80.010	80	13338
01-JUL-15	CC	M			

Step 1 5796.34
Step 2 6101.34
Step 3 6422.46
Step 4 6759.72
Step 5 7116.02

Auto Equipment Mechanic	TR100	FTE	SB1.80.009	80	13330
01-JUL-15	CC	H			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 29.23
Step 2 30.78
Step 3 32.39
Step 4 34.10
Step 5 35.89

Auto Equipment Painter	TR101	FTE	SB1.80.009	80	13330
01-JUL-15	CC	H			

Step 1 29.23
Step 2 30.78
Step 3 32.39
Step 4 34.10
Step 5 35.89

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Auto Equipment Service Worker	TR102	FTE	SC1.80.010	80	13330
01-JUL-15	CC	H			

Step 1 22.30
Step 2 23.47
Step 3 24.70
Step 4 26.00
Step 5 27.37

Battalion Chief	PS102	FTE	FQ1.104.017	104	13243
01-JUL-16	CC	M			

Step 1 13794.86

Battalion Chief	PS180	FTE	FQ1.80.017	80	13243
01-JUL-16	CC	M			

Step 1 13794.86

Benefits Analyst	AP111	FTE	TW1.75.009	75	13338
01-JUL-15	CC	M			

Step 1 5522.13
Step 2 5812.47
Step 3 6118.93
Step 4 6440.06
Step 5 6780.24

Benefits Coordinator	SC258	FTE	UM2.75.012	75	13338
01-JUL-15	CC	M			

Step 1 6391.67
Step 2 6728.91
Step 3 7082.30
Step 4 7456.21
Step 5 7847.71

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Benefits Representative	AP112	FTE	TW1.75.006	75	13338
01-JUL-15	CC	M			

Step 1 4769.92
Step 2 5020.66
Step 3 5284.60
Step 4 5563.20
Step 5 5856.47

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Benefits Representative, PPT	AP113	PPT	TW1.75.006	75	13338
01-JUL-15	CC	M			

Step 1 4769.92
Step 2 5020.66
Step 3 5284.60
Step 4 5563.20
Step 5 5856.47

Benefits Representative, PT	AP114	PTS	TL1.75.021	75	13343
01-JUL-15	CU	M			

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.72

Benefits Technician	AP115	FTE	TW1.75.002	75	13338
01-JUL-15	CC	M			

Step 1 3923.86
Step 2 4130.61
Step 3 4347.62
Step 4 4576.37
Step 5 4818.31

Blacksmith Welder	TR103	FTE	SB1.80.010	80	13330
01-JUL-15	CC	H			

Step 1 29.75
Step 2 31.32
Step 3 32.96
Step 4 34.71
Step 5 36.52

Budget & Grants Administrator	AF040	FTE	TW1.75.014	75	13338
01-JUL-15	CU	M			

Step 1 7047.11
Step 2 7418.09
Step 3 7809.59

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 4 8220.16
Step 5 8652.72

Budget & Grants Administrator, PPT AF056 PPT TW1.75.014 75 13338
01-JUL-15 BE M

Step 1 7047.11
Step 2 7418.09
Step 3 7809.59
Step 4 8220.16
Step 5 8652.72

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Budget & Operations Analyst III	AF047 FTE	UM2.75.014	75	13338
01-JUL-15	CC	M		

Step 1 7047.11
Step 2 7418.10
Step 3 7809.60
Step 4 8220.16
Step 5 8652.72

Budget Director	EM172 FTE	UK1.75.029	75	13343
01-JUL-15	CU	M		

Min 13026.36
Max 15991.93

Business Analyst I	AP116 FTE	TW1.75.007	75	13338
01-JUL-15	CC	M		

Step 1 5008.93
Step 2 5271.40
Step 3 5550.00
Step 4 5841.80
Step 5 6149.72

Business Analyst II	AP117 FTE	TW1.75.011	75	13338
01-JUL-15	CC	M		

Step 1 6088.14
Step 2 6407.80
Step 3 6745.04
Step 4 7101.37
Step 5 7475.28

Business Analyst III	AP118 FTE	TW1.75.015	75	13338
01-JUL-15	CC	M		

Step 1 7400.48

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 2 7789.06
Step 3 8199.62
Step 4 8630.73
Step 5 9085.28

Business Analyst IV	AP433	FTE	UM2.75.019	75	13338
01-JUL-15	CC	M			

Min 8994.36
Max 11044.29

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Buyer	SS193	FTE	TW1.75.009	75	13338
01-JUL-15	CC	M			

Step 1 5522.13
Step 2 5812.47
Step 3 6118.93
Step 4 6440.06
Step 5 6780.24

CPRB Executive Director	EM229	FTE	UK1.75.041	75	13343
01-JUL-15	CU	M			

Min 9589.37
Max 14384.01

CPRB Policy Analyst	AP400	FTE	UM2.75.017	75	13338
01-JUL-15	CC	M			

Step 1 8158.57
Step 2 8588.20
Step 3 9039.82
Step 4 9516.39
Step 5 10016.39

Cable Operations Technician	TC101	FTE	TW1.75.012	75	13338
01-JUL-15	CC	M			

Step 1 6391.67
Step 2 6728.92
Step 3 7082.30
Step 4 7456.21
Step 5 7847.72

Cable TV Assistant Producer, PPT	AP120	PPT	TW1.75.004	75	13338
01-JUL-15	CC	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 4327.08
Step 2 4554.37
Step 3 4793.38
Step 4 5045.59
Step 5 5312.46

Cable TV Assistant Producer, PT AP121 PTS TL1.75.009 75 13343
01-JUL-15 CC M

Step 1 4326.33
Step 2 4555.08
Step 3 4792.98
Step 4 5047.64
Step 5 5312.99

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13338
01-JUL-15 M

Step 1 7047.11
Step 2 7418.09
Step 3 7809.59
Step 4 8220.16
Step 5 8652.72

Cable TV Prod & Ops Manager TC136 FTE TW1.75.016 75 13338
01-JUL-15 CC M

Step 1 7770.00
Step 2 8179.10
Step 3 8610.20
Step 4 9063.30
Step 5 9539.84

Cable TV Producer TC102 FTE TW1.75.012 75 13338
01-JUL-15 CC M

Step 1 6391.67
Step 2 6728.92
Step 3 7082.30
Step 4 7456.21
Step 5 7847.72

Cable TV Production Assistant TC103 FTE SC1.75.002 75 13330
01-JUL-15 CC H

Step 1 19.84
Step 2 20.88
Step 3 21.99
Step 4 23.15
Step 5 24.35

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Cable TV Production Assistant, PPT AP122 PPT SC1.75.002 75 13330
01-JUL-15 CC H

Step 1 19.84
Step 2 20.88
Step 3 21.99
Step 4 23.15
Step 5 24.35

Cable TV Production Assistant, PT AP123 PTS S11.75.004 75 13330
01-JUL-15 CU H

Step 1 18.03
Step 2 19.00
Step 3 19.99
Step 4 21.05
Step 5 22.14

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Cable TV Stage Manager, PT AP439 TPT TL1.75.014 75 13343
01-JUL-15 CU M

Step 1 5738.45
Step 2 6041.93
Step 3 6359.12
Step 4 6694.60
Step 5 7046.88

Cable TV Station Manager MA106 FTE UM1.75.022 75 13338
01-JUL-15 CU M

Min 10412.31
Max 12784.80

Camp Caretaker TR105 FTE SC1.80.042 80 13330
01-JUL-15 CC H

Step 1 26.59
Step 2 27.99
Step 3 29.46
Step 4 31.02
Step 5 32.64

Camp Director, PT PP105 PTS UG1.80.018 80 13343
01-JUL-15 CU H

Step 1 14.21
Step 2 14.75
Step 3 15.36
Step 4 15.92

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 5 16.48

Camp Food Service Mgr, PT	SC109	PTS	UG1.80.020	80	13343
01-JUL-15	CU	H			

Step 1 14.55
Step 2 15.13
Step 3 15.70
Step 4 16.29
Step 5 16.83

Camp Manager Assistant, PT	AP124	PTS	UG1.80.018	80	13343
01-JUL-15	CU	H			

Step 1 14.21
Step 2 14.75
Step 3 15.36
Step 4 15.92
Step 5 16.48

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Camp Manager, PT	SC110	PTS	UG1.80.027	80	13343
01-JUL-15	CU	H			

Step 1 18.95
Step 2 19.68
Step 3 20.51
Step 4 21.22
Step 5 22.00

Camp Supervisor, PPT	SC111	PPT	UH1.80.010	80	13338
01-JUL-15	CC	M			

Step 1 5796.34
Step 2 6101.34
Step 3 6422.46
Step 4 6759.72
Step 5 7116.02

Capital Imp Proj Coord, Asst	AP448	FTE	TW1.75.012	75	13336
01-JUL-15	CC	M			

Step 1 6391.67
Step 2 6728.92
Step 3 7082.30
Step 4 7456.21
Step 5 7847.72

Capital Improvement Project Coor	SC112	FTE	UM2.75.017	75	13338
01-JUL-15	CC	M			

Step 1 8158.57
Step 2 8588.20

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 3 9039.82
Step 4 9516.39
Step 5 10016.39

Captain of Fire Department PS103 FTE FQ1.104.014 104 13243
01-JUL-16 CC M

Step 1 11469.15

Captain of Fire Department PS104 FTE FQ1.80.014 80 13243
01-JUL-16 CC M

Step 1 11469.15

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Captain of Police PS106 FTE UN2.80.009 80 13341
01-JAN-16 CC M

Step 1 15449.45

Captain of Police (PERS) PS107 FTE UN2.80.008 80 13341
01-JAN-16 CC M

Step 1 14741.93

Carpenter TR112 FTE SB1.80.017 80 13330
01-JUL-15 CC H

Step 1 30.34
Step 2 31.94
Step 3 33.62
Step 4 35.40
Step 5 37.26

Case Manager I AP126 FTE TW1.75.005 75 13338
01-JUL-15 CC M

Step 1 4542.64
Step 2 4781.65
Step 3 5033.86
Step 4 5297.79
Step 5 5577.86

Case Manager I, PPT AP406 PPT TW1.75.005 75 13338
01-JUL-15 CC M

Step 1 4542.64
Step 2 4781.65
Step 3 5033.86
Step 4 5297.79
Step 5 5577.86

Case Manager I, PT AP413 PTS TL1.75.023 75 13343

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

01-JUL-15 CU M

Step 1 4542.64
Step 2 4781.65
Step 3 5033.86
Step 4 5297.79
Step 5 5577.86

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Case Manager II	AP127	FTE	TW1.75.008	75 13338
01-JUL-15	CC	M		

Step 1 5258.20
Step 2 5535.34
Step 3 5827.13
Step 4 6133.59
Step 5 6456.18

Case Manager II, PPT	AP411	PPT	TW1.75.008	75 13338
01-JUL-15	CC	M		

Step 1 5258.20
Step 2 5535.34
Step 3 5827.13
Step 4 6133.59
Step 5 6456.18

Case Manager II, PT	AP412	PTS	TL1.75.026	75 13343
01-JUL-15	CU	M		

Step 1 5258.20
Step 2 5535.35
Step 3 5827.13
Step 4 6133.59
Step 5 6456.18

Case Manager, Supervising	SC113	FTE	UH1.75.010	75 13338
01-JUL-15	CC	M		

Step 1 5796.34
Step 2 6101.34
Step 3 6422.46
Step 4 6759.72
Step 5 7116.02

Case Manager, Supervising, PPT	AP414	PPT	UH1.75.010	75 13338
01-JUL-15	CC	M		

Step 1 5796.34
Step 2 6101.34
Step 3 6422.46
Step 4 6759.72
Step 5 7116.02

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Cashier AF003 FTE	SD1.75.017	75	13330
01-JUL-15 CC H			

Step 1 20.08
Step 2 21.13
Step 3 22.24
Step 4 23.42
Step 5 24.64

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Chief Conservator EM235 FTE	UM2.75.019	75	13338
01-JUL-15 BE M			

Min 8994.36
Max 11044.29

Chief of Fire EM105 FTE	UR1.80.052	80	13243
01-JUL-16 CU M			

Min 12959.42
Max 19439.16

Chief of Party TR114 FTE	UH1.80.011	80	13338
01-JUL-15 CC M			

Step 1 6194.74
Step 2 6521.63
Step 3 6864.97
Step 4 7226.20
Step 5 7606.85
Step 6 7618.98

Chief of Police EM122 FTE	UN1.80.002	80	13341
01-JAN-16 CU M			

Min 17041.23
Max 20927.94

Chief of Police, Assistant EM237 FTE	UN1.80.001	80	13341
01-JAN-16 CU M			

Min 15716.13

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Max 19300.58

Child Education Coordinator	PP108	FTE	UH1.75.005	75	13338
01-JUL-15	CC	M			

Step 1 4541.17
Step 2 4780.18
Step 3 5030.92
Step 4 5296.33
Step 5 5574.92

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Administrator	ET108	FTE	UK1.75.061	75	13343
01-JUL-15	CU	M			

Min 16249.69
Max 24374.53

City Administrator Analyst	MA109	FTE	U31.75.035	75	13333
01-JUL-15	CU	M			

Min 5398.97
Max 8098.46

City Architect, Assistant	ET107	FTE	UM2.75.029	75	13338
01-JUL-15	CC	M			

Step 1 9080.18
Step 2 9558.92
Step 3 10060.94
Step 4 10590.95
Step 5 11148.94

City Attorney	EM123	FTE	UX1.75.004	75	84763
10-DEC-13	CU	M			

Step 4 17279.10

City Attorney, Assistant	EM124	FTE	UK2.75.028	75	13343
01-JUL-15	CU	M			

Min 13954.92
Max 17132.42

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

City Auditor	EM125	FTE		UX1.75.003	75	84763
10-DEC-13	CU		M			

Step 3 12095.04

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Auditor, Assistant	EM115	FTE		UM1.75.020	75	13338
01-JUL-15	CU		M			

Min 9444.53
Max 11595.61

City Clerk	EM126	FTE		UK1.75.038	75	13343
01-JUL-15	CU		M			

Min 8904.65
Max 13356.98

City Clerk, Assistant	EM127	FTE		UM1.75.016	75	13338
01-JUL-15	CU		M			

Step 1 7770.00
Step 2 8179.10
Step 3 8610.20
Step 4 9063.29
Step 5 9539.84

City Cncl Constituent Liaison	PPT	AP132	PPT	TW1.75.006	75	13338
01-JUL-15	CU		M			

Step 1 4769.92
Step 2 5020.66
Step 3 5284.60
Step 4 5563.20
Step 5 5856.47

City Cncl Constituent Liaison	PT	AP133	PTS	UG1.80.032	80	13343
01-JUL-15	CU		H			

Step 1 27.52
Step 2 28.97
Step 3 28.75
Step 4 32.10
Step 5 33.78

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

City Council Admin Assistant SS110 FTE TA1.75.003 75 13338
01-JUL-15 CU M

Step 1 4120.35
Step 2 4337.36
Step 3 4566.09
Step 4 4806.58
Step 5 5058.78

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

City Council Constituent Liaison AP131 FTE TW1.75.006 75 13338
01-JUL-15 CU M

Step 1 4769.92
Step 2 5020.66
Step 3 5284.60
Step 4 5563.20
Step 5 5856.47

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

City Council Intern AP134 FTE TW1.75.004 75 13338
01-JUL-15 CU M

Step 1 4327.08
Step 2 4554.37
Step 3 4793.38
Step 4 5045.59
Step 5 5312.46

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

City Council Intern, PPT AP135 PPT TW1.75.004 75 13338
01-JUL-15 CU M

Step 1 4327.08
Step 2 4554.37
Step 3 4793.38
Step 4 5045.59
Step 5 5312.46

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

City Council Intern, PT SS111 PTS UG1.80.031 80 13343
01-JUL-15 CU H

Step 1 24.96
Step 2 26.27
Step 3 27.64
Step 4 29.13
Step 5 30.66

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

City Council Office Administrator MA108 FTE UM2.75.010 75 13338
01-JUL-15 CC M

Step 1 5797.82
Step 2 6102.79
Step 3 6423.93
Step 4 6762.64

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 5 7118.97

City Council PSE 14	SS114	FTE	TA1.75.035	75	13338
01-JUL-15	CU	M			

Min 2070.26
Max 6973.10

Job Class Title, Code	job_class	Grade	Normal	Ord	
Effective Date	Status	Type	Hours	Num	
City Council PSE 14, PPT	SS112	PPT	TA1.75.034	75	13338
01-JUL-15	CU	M			

Min 2070.26
Max 6064.07

City Council PSE 14, PT	SS113	PTS	TL1.75.001	75	13343
01-JUL-15	CU	M			

Min 2070.26
Max 6064.68

City Council PSE-51	AP138	FTE	TA1.75.037	75	13338
01-JUL-15	CU	M			

Min 3441.09
Max 7848.39

City Council Policy Analyst	AP130	FTE	TW1.75.012	75	13338
01-JUL-15	CU	M			

Step 1 6391.67
Step 2 6728.92
Step 3 7082.30
Step 4 7456.21
Step 5 7847.72

City Council Policy Analyst, PPT	AP136	PPT	TW1.75.012	75	13338
01-JUL-15	CU	M			

Step 1 6391.67
Step 2 6728.92

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 3 7082.30
Step 4 7456.21
Step 5 7847.72

City Council Policy Analyst, PT AP137 PTS UG1.80.033 80 13343
01-JUL-15 CU H

Step 1 36.86
Step 2 38.83
Step 3 40.88
Step 4 43.00
Step 5 45.28

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

City Councilmember's Assistant	AP139 FTE	TA1.75.012	75	13338
01-JUL-15	CU	M		

Step 1 6391.67
Step 2 6728.92
Step 3 7082.30
Step 4 7456.21
Step 5 7847.72

City Councilmember's Assistant, PPT	AP140 PPT	TA1.75.012	75	13338
01-JUL-15	CU	M		

Step 1 6391.67
Step 2 6728.92
Step 3 7082.30
Step 4 7456.21
Step 5 7847.72

City Councilmember's Assistant, PT	AP141 PTS	TL1.75.006	75	13343
01-JUL-15	CU	M		

Min 3529.42
Max 6095.48

City Land Surveyor	TR115 FTE	UM2.80.017	80	13338
01-JUL-15	CC	M		

Step 1 8158.57
Step 2 8588.20
Step 3 9039.82
Step 4 9516.39
Step 5 10016.39

Citywide Records Manager	SC239 FTE	UM1.75.014	75	13338
01-JUL-15	CC	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 7047.11
Step 2 7418.08
Step 3 7809.60
Step 4 8220.17
Step 5 8652.72

Claims & Risk Manager	EM209	FTE	UK2.75.022	75	13343
01-JUL-15	CU	M			

Min 10412.31
Max 12784.80

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Claims Investigator II	AL020	FTE	TW1.75.010	75	13338
01-JUL-15	CC	M			

Step 1 5797.81
Step 2 6102.80
Step 3 6423.93
Step 4 6762.65
Step 5 7118.96

Claims Investigator III	IS103	FTE	UH1.75.013	75	13338
01-JUL-15	CC	M			

Step 1 6776.94
Step 2 7133.87
Step 3 7508.56
Step 4 7903.97
Step 5 8320.15

Clean City Specialist, Senior	PP111	FTE	TW1.75.009	75	13338
01-JUL-15	CC	M			

Step 1 5522.13
Step 2 5812.47
Step 3 6118.93
Step 4 6440.06
Step 5 6780.24

Clean Community Specialist	PP112	FTE	TW1.75.005	75	13338
01-JUL-15	CC	M			

Step 1 4542.64
Step 2 4781.65
Step 3 5033.86
Step 4 5297.79
Step 5 5577.86

Clean Community Supervisor	SC116	FTE	UH1.75.012	75	13338
----------------------------	-------	-----	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

01-JUL-15 CC M

Step 1 6390.20
Step 2 6725.98
Step 3 7080.83
Step 4 7453.28
Step 5 7844.77

Code Enforcement Inspector, Assist IS104 FTE SD1.75.050 75 13330
01-JUL-15 CC H

Step 1 27.96
Step 2 29.43
Step 3 30.99
Step 4 32.61
Step 5 34.33

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Collections Officer	AF032	FTE	SD1.75.056	75 13330
01-JUL-15	CC	H		

Step 1 30.76
Step 2 32.47
Step 3 34.17
Step 4 35.97
Step 5 37.86

Comm Rest Emer Planning Coor	SC118	FTE	UM2.75.013	75 13338
01-JUL-15	CC	M		

Step 1 6711.32
Step 2 7064.71
Step 3 7437.15
Step 4 7828.64
Step 5 8240.70

Community Action Agency Manager	MA145	FTE	UM2.75.019	75 13338
01-JUL-15	CC	M		

Min 8994.36
Max 11044.29

Community Dev District Coordinator	SC119	FTE	TW1.75.011	75 13338
01-JUL-15	CC	M		

Step 1 6088.14
Step 2 6407.80
Step 3 6745.04
Step 4 7101.37
Step 5 7475.28

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13338
01-JUL-15 CC M

Step 1 5519.21
Step 2 5811.00
Step 3 6115.99
Step 4 6438.58
Step 5 6777.31

Community Dev Prgm Coordinator SC121 FTE TW1.75.014 75 13338
01-JUL-15 CC M

Step 1 7047.11
Step 2 7418.09
Step 3 7809.59
Step 4 8220.16
Step 5 8652.72

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Community Housing Services Manager EM232 FTE UM2.75.019 75 13338
01-JUL-15 CC M

Min 8994.36
Max 11044.29

Community Liaison AP143 FTE TW1.75.012 75 13338
01-JUL-15 CC M

Step 1 6391.67
Step 2 6728.92
Step 3 7082.30
Step 4 7456.21
Step 5 7847.72

Complaint Investigator II AP146 FTE TW1.75.012 75 13338
01-JUL-15 CC M

Step 1 6391.67
Step 2 6728.92
Step 3 7082.30
Step 4 7456.21
Step 5 7847.72

Complaint Investigator III AP144 FTE TW1.75.015 75 13338
01-JUL-15 CC M

Step 1 7400.48
Step 2 7789.06
Step 3 8199.62

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 4 8630.73
Step 5 9085.28

Complaint Investigator III, PPT AP145 PPT TW1.75.015 75 13338
01-JUL-15 CC M

Step 1 7400.48
Step 2 7789.06
Step 3 8199.62
Step 4 8630.73
Step 5 9085.28

Computer Operations Supervisor SC123 FTE UM2.75.013 75 13338
01-JUL-15 CC M

Step 1 6711.32
Step 2 7064.71
Step 3 7437.15
Step 4 7828.64
Step 5 8240.70

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Computer Operator	SS115	FTE	SD1.75.027	75 13330
01-JUL-15	CC	H		

Step 1 22.00
Step 2 23.15
Step 3 24.36
Step 4 25.65
Step 5 27.00

Computer Operator, Senior	SS116	FTE	SD1.75.039	75 13330
01-JUL-15	CC	H		

Step 1 24.78
Step 2 26.09
Step 3 27.47
Step 4 28.92
Step 5 30.44

Concrete Finisher	TR116	FTE	SB1.80.009	80 13330
01-JUL-15	CC	H		

Step 1 29.23
Step 2 30.78
Step 3 32.39
Step 4 34.10
Step 5 35.89

Construction & Maint Superintendent	MA111	FTE	UH1.80.018	80 13338
01-JUL-15	CC	M		

Step 1 8563.28

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 2 9013.44
Step 3 9488.52
Step 4 9988.53
Step 5 10513.47

Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13330
01-JUL-15 CC H

Step 1 30.34
Step 2 31.94
Step 3 33.62
Step 4 35.40
Step 5 37.26

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13330
01-JUL-15 CC H

Step 1 34.54
Step 2 36.32
Step 3 38.27
Step 4 40.31
Step 5 42.41

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13330
01-JUL-15 CC H

Step 1 30.34
Step 2 31.94
Step 3 33.62
Step 4 35.40
Step 5 37.26

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13338
01-JUL-15 CC M

Step 1 6709.85
Step 2 7063.24
Step 3 7434.21
Step 4 7825.71
Step 5 8237.76

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13338
01-JUL-15 CC M

Step 1 8155.63
Step 2 8585.28
Step 3 9036.90
Step 4 9511.98
Step 5 10013.45

Construction Coordinator SC251 FTE TF1.80.002 80 13338
01-JUL-15 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 6346.23
Step 2 6680.85
Step 3 7031.62
Step 4 7401.79
Step 5 7791.36

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13338
01-JUL-15 CC M

Construction Inspector (Field) IS106 FTE SC1.80.038 80 13330
01-JUL-15 CC H

Step 1 27.05
Step 2 28.47
Step 3 29.97
Step 4 31.54
Step 5 33.20

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13330
01-JUL-15 CC H

Step 1 28.84
Step 2 30.37
Step 3 31.96
Step 4 33.66
Step 5 35.41

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13338
01-JUL-15 CC M

Step 1 6776.94
Step 2 7133.87
Step 3 7508.56
Step 4 7903.97
Step 5 8320.15

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13330
01-JUL-15 CC H

Step 1 32.88
Step 2 34.64
Step 3 36.46
Step 4 38.38
Step 5 40.33

Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13330
01-JUL-15 CC H

Step 1 35.13
Step 2 36.97

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 3 38.92
Step 4 40.97
Step 5 43.13

Construction Inspector, Sup II SC244 FTE UH1.80.017 80 13338
01-JUL-15 cc M

Step 1 8155.63
Step 2 8585.28
Step 3 9036.90
Step 4 9511.98
Step 5 10013.45

Contract Compliance Field Tech AP359 FTE SD1.75.036 75 13330
01-JUL-15 CC H

Step 1 24.02
Step 2 25.29
Step 3 26.61
Step 4 28.01
Step 5 29.49

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Contract Compliance Office Asst AP152 FTE TW1.75.007 75 13338
01-JUL-15 CC M

Step 1 5008.93
Step 2 5271.40
Step 3 5550.00
Step 4 5841.80
Step 5 6149.72

Contract Compliance Officer AP153 FTE TW1.75.042 75 13338
01-JUL-15 CC M

Step 1 6270.78
Step 2 6600.03
Step 3 6947.41
Step 4 7314.41
Step 5 7699.53

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13338
01-JUL-15 M

Step 1 6270.78
Step 2 6600.03
Step 3 6947.41
Step 4 7314.41
Step 5 7699.53

Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13338
01-JUL-15 M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 7047.11
Step 2 7418.09
Step 3 7809.59
Step 4 8220.16
Step 5 8652.72

Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13338
01-JUL-15 CC M

Step 1 7397.56
Step 2 7786.14
Step 3 8196.70
Step 4 8627.79
Step 5 9082.36

Controller MA113 FTE UK2.75.026 75 13343
01-JUL-15 CU M

Min 12657.28
Max 15540.09

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Controller, Assistant	EM217 FTE	UM2.75.021	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Min 9916.68
Max 12176.27

Cook III SC129 FTE UH1.80.003 80 13338
01-JUL-15 CC M

Step 1 4118.88
Step 2 4335.89
Step 3 4563.17
Step 4 4803.65
Step 5 5057.32

Council Member EO100 FTE UX1.75.001 75 1601
01-JUL-16 CU M

Step 1 7115.25

Crime Analyst AP446 FTE TW1.75.009 75 13344
08-DEC-15 CC M

Step 1 5522.13
Step 2 5812.47

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 3 6118.93
Step 4 6440.06
Step 5 6780.24

Criminalist I	PS114	FTE		SD1.75.064	75	13330
01-JUL-15	CC		H			

Step 1 34.94
Step 2 36.77
Step 3 38.71
Step 4 40.75
Step 5 42.89

Criminalist II	PS112	FTE		TW1.75.013	75	13338
01-JUL-15	CC		M			

Step 1 6711.32
Step 2 7064.70
Step 3 7437.15
Step 4 7828.65
Step 5 8240.69

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Criminalist III	PS113	FTE		UH1.75.016	75	13338
01-JUL-15	CC		M			

Step 1 7767.07
Step 2 8176.17
Step 3 8605.80
Step 4 9058.89
Step 5 9535.43

Crossing Guard, PPT	PS115	PPT		SC1.80.001	80	13330
01-JUL-15	CC		H			

Step 1 15.54
Step 2 16.36
Step 3 17.23
Step 4 18.12
Step 5 19.06

Crossing Guard, PT	PS116	PTS		SI1.80.007	80	13330
01-JUL-15	CU		H			

Step 1 15.54
Step 2 16.36
Step 3 17.23
Step 4 18.12
Step 5 19.06

Cultural Arts Specialist	AP154	FTE		TW1.75.009	75	13338
01-JUL-15	CC		M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 5522.13
Step 2 5812.47
Step 3 6118.93
Step 4 6440.06
Step 5 6780.24

Cultural Arts Specialist, PT AP155 PTS TL1.75.014 75 13343
01-JUL-15 CC M

Step 1 5738.45
Step 2 6041.93
Step 3 6359.12
Step 4 6694.60
Step 5 7046.88

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13338
01-JUL-15 CC M

Step 1 4768.45
Step 2 5019.19
Step 3 5283.12
Step 4 5561.74
Step 5 5853.53

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13338
01-JUL-15 CC M

Step 1 5519.21
Step 2 5811.00
Step 3 6115.99
Step 4 6438.58
Step 5 6777.31

Custodian TR120 FTE SC1.80.005 80 13330
01-JUL-15 CC H

Step 1 17.89
Step 2 18.84
Step 3 19.82
Step 4 20.87
Step 5 21.96

Custodian Supervisor SC132 FTE UH1.80.002 80 13338
01-JUL-15 CC M

Step 1 3922.39
Step 2 4129.14
Step 3 4346.16
Step 4 4574.90
Step 5 4815.37

Custodian, PPT TR121 PPT SC1.80.005 80 13330

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

01-JUL-15 CC H

Step 1 17.89
Step 2 18.84
Step 3 19.82
Step 4 20.87
Step 5 21.96

Custodian, PT TR122 PTS S11.80.014 80 13330
01-JUL-15 CU H

Step 1 17.89
Step 2 18.84
Step 3 19.82
Step 4 20.87
Step 5 21.96

Data Analyst II AP171 FTE TW1.75.012 75 13338
01-JUL-15 CC M

Step 1 6391.67
Step 2 6728.92
Step 3 7082.30
Step 4 7456.21
Step 5 7847.72

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Data Analyst III AP172 FTE TW1.75.016 75 13338
01-JUL-15 CC M

Step 1 7770.00
Step 2 8179.10
Step 3 8610.20
Step 4 9063.30
Step 5 9539.84

Data Entry Operator SS117 FTE SD1.75.012 75 13330
01-JUL-15 CC H

Step 1 19.09
Step 2 20.09
Step 3 21.15
Step 4 22.26
Step 5 23.43

Data Entry Operator, Senior SS118 FTE SD1.75.025 75 13330
01-JUL-15 CC H

Step 1 21.16
Step 2 22.27
Step 3 23.44
Step 4 24.69
Step 5 25.98

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Database Administrator AP174 FTE UM2.75.019 75 13338
01-JUL-15 CC M

Min 8994.36
Max 11044.29

Database Analyst II AP175 FTE TW1.75.012 75 13338
01-JUL-15 CC M

Step 1 6391.67
Step 2 6728.92
Step 3 7082.30
Step 4 7456.21
Step 5 7847.72

Database Analyst III AP176 FTE TW1.75.016 75 13338
01-JUL-15 CC M

Step 1 7770.00
Step 2 8179.10
Step 3 8610.20
Step 4 9063.30
Step 5 9539.84

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13243
01-JUL-16 CU M

Step 1 17383.48

Deputy Chief of Police EM134 FTE UN2.80.011 80 13341
01-JAN-16 CU M

Step 1 18146.44

Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13341
01-JAN-16 CU M

Step 1 17315.43

Deputy City Administrator EM138 FTE UK1.75.045 75 13343
01-JUL-15 CU M

Min 10584.79
Max 15877.20

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Deputy City Attorney I AL010 FTE TM1.75.001 75 13338
01-JUL-15 CU M

Step 1 6711.32
Step 2 7064.70
Step 3 7437.15
Step 4 7828.65
Step 5 8240.69

Deputy City Attorney II AL021 FTE TM1.75.019 75 13338
01-JUL-15 CU M

Min 8994.37
Max 11044.28

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Deputy City Attorney II, PPT	AL022	PPT	TM1.75.019	75 13338
01-JUL-15	CU	M		

Min 8994.37
Max 11044.28

Deputy City Attorney III AL030 FTE TM1.75.021 75 13338
01-JUL-15 CU M

Min 9916.68
Max 12176.27

Deputy City Attorney III, PPT AL031 PPT TM1.75.021 75 13338
01-JUL-15 BU M

Min 9916.68
Max 12176.27

Deputy City Attorney IV MA117 FTE TM1.75.023 75 13338
01-JUL-15 CU M

Min 10934.30
Max 13424.11

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Deputy City Attorney IV, PPT AL040 PPT TM1.75.023 75 13338
01-JUL-15 CU M

Min 10934.30
Max 13424.11

Deputy City Attorney V EM136 FTE U41.75.025 75 13338
01-JUL-15 CU M

Min 12054.58
Max 14799.51

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Deputy City Clerk MA118 FTE	UM2.75.012	75	13338
01-JUL-15 CC	M		

Step 1 6391.67
Step 2 6728.91
Step 3 7082.30
Step 4 7456.21
Step 5 7847.71

Deputy Dir, Public Ethics Comm EM262 FTE U31.75.016 75 13333
01-JUL-15 CU M

Step 1 7770.00
Step 2 8179.10
Step 3 8610.20
Step 4 9063.29
Step 5 9539.84

Deputy Director, Econ Dev & Employ EM139 FTE UM1.75.022 75 13338
01-JUL-15 CU M

Min 10412.31
Max 12784.80

Deputy Director, Housing EM140 FTE UM1.75.024 75 13338
01-JUL-15 CU M

Min 11479.77

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Max 14095.69

Deputy Director, Prg Planning & Dev AP177 FTE UM1.75.022 75 13338
01-JUL-15 CU M

Min 10412.31
Max 12784.80

Deputy Director/Building Official EM143 FTE UM1.75.024 75 13338
01-JUL-15 CU M

Min 11479.77
Max 14095.69

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Deputy Director/City Planner	EM144	FTE	UM1.75.024	75 13338
01-JUL-15	CU	M		

Min 11479.77
Max 14095.69

Development Project & Program Coord SC241 FTE TW1.75.015 75 13338
01-JUL-15 CC M

Step 1 7400.48
Step 2 7789.06
Step 3 8199.62
Step 4 8630.73
Step 5 9085.28

Development Specialist III AP252 FTE TW1.75.012 75 13338
01-JUL-15 CC M

Step 1 6391.67
Step 2 6728.92
Step 3 7082.30
Step 4 7456.21
Step 5 7847.72

Development/Redevelopment Pgrm MGR EM233 FTE UM2.75.019 75 13338
01-JUL-15 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Min 8994.36
Max 11044.29

Director of Animal Services	EM234	FTE	UK1.75.046	75	13343
01-JUL-15	CU	M			

Min 10849.43
Max 16274.15

Director of Contracts & Purchasing	EM239	FTE	UK1.75.046	75	13343
01-JUL-15	CU	M			

Min 10849.43
Max 16274.15

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Director of Econ & Workfrce Dev	EM230	FTE	UK1.75.046	75	13343
01-JUL-15	CU	M			

Min 10849.43
Max 16274.15

Director of Finance	EM103	FTE	UK1.75.052	75	13343
01-JUL-15	CU	M			

Min 12581.99
Max 18873.03

Director of Housing & Comm Dev	EM154	FTE	UK1.75.046	75	13343
01-JUL-15	CU	M			

Min 10849.43
Max 16274.15

Director of Human Resources Mgmt	EM159	FTE	UK1.75.046	75	13343
----------------------------------	-------	-----	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

01-JUL-15 CU M

Min 10849.43
Max 16274.15

Director of Human Services EM153 FTE UK1.75.046 75 13343
01-JUL-15 CU M

Min 10849.43
Max 16274.15

Director of Info Technology EM238 FTE UK1.75.046 75 13343
01-JUL-15 CU M

Min 10849.43
Max 16274.15

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Director of Library Services	EM155 FTE	UK1.75.046	75	13343
01-JUL-15	CU	M		

Min 10849.43
Max 16274.15

Director of Parks & Recreation	EM158 FTE	UK1.75.046	75	13343
01-JUL-15	CU	M		

Min 10849.43
Max 16274.15

Director of Planning & Building	EM220 FTE	UK1.75.046	75	13343
01-JUL-15	CU	M		

Min 10849.43
Max 16274.15

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Director of Public Works EM108 FTE UK1.75.052 75 13343
01-JUL-15 CU M

Min 12581.99
Max 18873.03

Director of Race and Equity EM263 FTE UK1.75.041 75 13347
08-DEC-15 CU M

Min 9589.37
Max 14384.01

Disabilities Coordinator SC221 FTE TW1.75.005 75 13338
01-JUL-15 CC M

Step 1 4542.64
Step 2 4781.65
Step 3 5033.86
Step 4 5297.79
Step 5 5577.86

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Disability Benefits Coordinator SC106 FTE UM2.75.012 75 13338
01-JUL-15 CC M

Step 1 6391.67
Step 2 6728.91
Step 3 7082.30
Step 4 7456.21
Step 5 7847.71

Drafting Technician, Int (Office) ET110 FTE SD1.75.051 75 13330
01-JUL-15 CC H

Step 1 28.04
Step 2 29.52
Step 3 31.07
Step 4 32.71
Step 5 34.44

Drafting/Design Technician, Sr ET109 FTE SD1.75.062 75 13330
01-JUL-15 CC H

Step 1 34.15
Step 2 35.92
Step 3 37.82

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 4 39.81
Step 5 41.90

Early Childhood Center Director PP113 FTE SD1.75.042 75 13330
01-JUL-15 CC H

Step 1 25.03
Step 2 26.36
Step 3 27.75
Step 4 29.21
Step 5 30.75

Early Head Start Instructor PP174 FTE SD1.75.009 75 13361
19-APR-16 CC H

Step 1 18.66
Step 2 19.65
Step 3 20.69
Step 4 21.77
Step 5 22.92

Electrical Const & Maint Planner TR124 FTE TF1.80.004 80 13338
01-JUL-15 CC M

Step 1 6711.33
Step 2 7064.70
Step 3 7437.15
Step 4 7828.66
Step 5 8240.69

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Electrical Engineer II	TR125	FTE	TF1.75.014	75 13338
01-JUL-15	CC	M		

Step 1 7469.93
Step 2 7863.18
Step 3 8278.17
Step 4 8713.38
Step 5 9171.90

Electrical Engineer III	TR126	FTE	TF1.75.015	75 13338
01-JUL-15	CC	M		

Step 1 8648.09
Step 2 9103.50
Step 3 9582.22
Step 4 10087.37
Step 5 10617.37

Electrical Painter	TR127	FTE	SC1.80.044	80 13330
01-JUL-15	CC	H		

Step 1 30.34

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 2 31.94
Step 3 33.62
Step 4 35.39
Step 5 37.25

Electrical Supervisor SC135 FTE UH1.72.001 72 13338
01-JUL-15 CC M

Step 1 6709.85
Step 2 7063.24
Step 3 7434.21
Step 4 7825.71
Step 5 8237.76

Electrician TR128 FTE IE1.72.001 72 13329
01-JUL-15 CC H

Step 1 36.97
Step 2 37.80
Step 3 38.80
Step 4 39.76
Step 5 40.80

Electrician Helper TR129 FTE IE1.80.001 80 13329
01-JUL-15 CC H

Step 1 21.55
Step 2 22.67
Step 3 23.86
Step 4 25.11
Step 5 26.43

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Electrician Leader TR130 FTE IE1.72.003 72 13329
01-JUL-15 CC H

Step 1 42.91
Step 2 43.95
Step 3 44.99
Step 4 46.12
Step 5 47.25

Electrician, PT TR131 PTS TV1.72.001 72 13329
01-JUL-15 CU H

Step 1 36.43
Step 2 37.24
Step 3 38.23
Step 4 39.19
Step 5 40.20

Electro-Mechanical Machinist TR132 FTE SB1.80.016 80 13330
01-JUL-15 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 31.75
Step 2 33.42
Step 3 35.16
Step 4 37.01
Step 5 38.98

Electronics Supervisor SC136 FTE UH1.80.040 80 13342
01-JUL-15 CC M

Step 1 6752.26
Step 2 7108.60
Step 3 7482.82
Step 4 8291.47
Step 5 8304.68

Electronics Technician TC107 FTE SB1.80.014 80 13330
01-JUL-15 CC H

Step 1 32.64
Step 2 34.34
Step 3 36.16
Step 4 38.06
Step 5 40.06

Emer Medical Srvcs Coordinator AP179 FTE UM2.75.016 75 13338
01-JUL-15 CC M

Step 1 7770.01
Step 2 8179.10
Step 3 8610.20
Step 4 9063.30
Step 5 9539.85

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Emer Serv Manager, Assistant MA120 FTE UM2.75.016 75 13338
01-JUL-15 CC M

Step 1 7770.01
Step 2 8179.10
Step 3 8610.20
Step 4 9063.30
Step 5 9539.85

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13338
01-JUL-15 CC M

Step 1 6391.67
Step 2 6728.92
Step 3 7082.30
Step 4 7456.21
Step 5 7847.72

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13338
01-JUL-15 CC M

Step 1 6391.67
Step 2 6728.92
Step 3 7082.30
Step 4 7456.21
Step 5 7847.72

Emergency Medical Srvcs Instructor, PT AP386 PTS TL1.75.032 75 13343
01-JUL-15 CC M

Step 1 6391.66
Step 2 6728.92
Step 3 7082.30
Step 4 7456.21
Step 5 7847.73

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13338
01-JUL-15 CC M

Step 1 5522.13
Step 2 5812.47
Step 3 6118.93
Step 4 6440.06
Step 5 6780.24

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13338
01-JUL-15 CC M

Step 1 5797.81
Step 2 6102.80
Step 3 6423.93
Step 4 6762.65
Step 5 7118.96

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Emergency Planning Coordinator Sr, PT SC261 TPT TL1.75.033 75 13343
01-JUL-15 CU M

Step 1 6711.32
Step 2 7064.70
Step 3 7437.14
Step 4 7828.65
Step 5 8240.69

Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13338
01-JUL-15 CC M

Step 1 5797.81
Step 2 6102.80
Step 3 6423.93
Step 4 6762.65

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 5 7118.96

Emergency Planning Coordinator, PT SC260 TPT TL1.75.031 75 13343
01-JUL-15 CU M

Step 1 5797.80
Step 2 6102.80
Step 3 6423.92
Step 4 6762.65
Step 5 7118.96

Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13338
01-JUL-15 CC M

Step 1 6711.32
Step 2 7064.70
Step 3 7437.15
Step 4 7828.65
Step 5 8240.69

Emp & Labor Relations Analyst, Senior MA158 FTE UP1.75.012 75 13343
01-JUL-15 M

Step 1 6391.66
Step 2 6728.91
Step 3 7082.30
Step 4 7456.21
Step 5 7847.72

Employee Assist Counselor AP181 FTE TW1.75.010 75 13338
01-JUL-15 CC M

Step 1 5797.81
Step 2 6102.80
Step 3 6423.93
Step 4 6762.65
Step 5 7118.96

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Employee Assist Counselor, PPT	AP182 PPT	TW1.75.010	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 5797.81
Step 2 6102.80
Step 3 6423.93
Step 4 6762.65
Step 5 7118.96

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13338
01-JUL-15 CC M

Step 1 8158.57
Step 2 8588.20

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 3 9039.82
Step 4 9516.39
Step 5 10016.39

Employee Asst Prgm Counselor, PT AP183 PTS TL1.75.008 75 13343
01-JUL-15 CU M

Min 4178.42
Max 6176.11

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13338
01-JUL-15 M

Step 1 7047.11
Step 2 7418.10
Step 3 7809.60
Step 4 8220.16
Step 5 8652.72

Employee Relations Analyst Prin MA156 FTE UK2.75.017 75 13343
01-JUL-15 BE M

Step 1 8158.58
Step 2 8588.21
Step 3 9039.83
Step 4 9516.38
Step 5 10016.40

Employee Relations Director EM259 FTE UK1.75.046 75 13343
01-JUL-15 M

Min 10849.43
Max 16274.15

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Employment Services Representative PP117 FTE TW1.75.005 75 13338
01-JUL-15 CC M

Step 1 4542.64
Step 2 4781.65
Step 3 5033.86
Step 4 5297.79
Step 5 5577.86

Employment Services Supervisor PP118 FTE UH1.75.012 75 13338
01-JUL-15 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 6390.20
Step 2 6725.98
Step 3 7080.83
Step 4 7453.28
Step 5 7844.77

Energy Engineer III	TR133	FTE	TF1.75.013	75	13338
01-JUL-15	CC	M			

Step 1 9080.16
Step 2 9558.91
Step 3 10060.95
Step 4 10590.96
Step 5 11148.95

Engineer of Fire Department	PS118	FTE	FQ1.104.005	104	13243
01-JUL-16	CC	M			

Step 1 9915.88

Engineer of Fire Department	PS119	FTE	FQ1.80.005	80	13243
01-JUL-16	CC	M			

Step 1 9915.88

Engineer, Assistant I (Field)	ET114	FTE	TF1.75.006	75	13338
01-JUL-15	CC	M			

Step 1 5470.12
Step 2 5757.84
Step 3 6060.13
Step 4 6378.58
Step 5 6714.78

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer, Assistant I (Office)	ET111	FTE	TF1.75.006	75	13338
01-JUL-15	CC	M			

Step 1 5470.12
Step 2 5757.84
Step 3 6060.13
Step 4 6378.58
Step 5 6714.78

Engineer, Assistant II (Field)	ET112	FTE	TF1.75.016	75	13338
01-JUL-15	CC	M			

Step 1 6346.23
Step 2 6680.85
Step 3 7031.62
Step 4 7401.79
Step 5 7791.36

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Engineer, Assistant II (Office) ET113 FTE TF1.75.016 75 13338
01-JUL-15 CC M

Step 1 6346.23
Step 2 6680.85
Step 3 7031.62
Step 4 7401.79
Step 5 7791.36

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13338
01-JUL-15 CC M

Step 1 7387.24
Step 2 7784.33
Step 3 7847.27
Step 4 8615.13
Step 5 9069.98

Engineer, Civil (Office) ET116 FTE TF1.75.012 75 13338
01-JUL-15 CC M

Step 1 7387.24
Step 2 7776.80
Step 3 8185.78
Step 4 8615.77
Step 5 9069.98

Engineer, Civil Principal ET117 FTE UM1.75.040 75 13338
01-JUL-15 CU M

Min 11148.74
Max 13690.12

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer, Civil Supervising (Field) ET118 FTE TM2.75.001 75 13338
24-OCT-15 CC M

Step 1 9080.18
Step 2 9558.91
Step 3 10060.94
Step 4 10590.95
Step 5 11148.95

Engineer, Civil Supv (Office) ET119 FTE TM2.75.001 75 13338
01-JUL-15 CC M

Step 1 9080.18
Step 2 9558.91
Step 3 10060.94
Step 4 10590.95

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 5 11148.95

Engineer, Transportation	ET122	FTE	TF1.75.012	75	13338
01-JUL-15	CC	M			

Step 1 7387.24
Step 2 7776.80
Step 3 8185.78
Step 4 8615.77
Step 5 9069.98

Engineer, Transportation Assistant	ET120	FTE	TF1.75.016	75	13338
01-JUL-15	CC	M			

Step 1 6346.23
Step 2 6680.85
Step 3 7031.62
Step 4 7401.79
Step 5 7791.36

Engineer, Transportation Supv	ET121	FTE	TM2.75.001	75	13338
01-JUL-15	CC	M			

Step 1 9080.18
Step 2 9558.91
Step 3 10060.94
Step 4 10590.95
Step 5 11148.95

Engineering Intern, PT	SS119	PTS	UG1.80.029	80	13343
01-JUL-15	CU	H			

Step 1 22.08
Step 2 22.60
Step 3 23.21

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineering Technician I (Field)	ET123	FTE	SC1.80.024	80	13330
01-JUL-15	CC	H			

Step 1 23.52
Step 2 24.75
Step 3 26.06
Step 4 27.43
Step 5 28.87

Engineering Technician I (Office)	ET124	FTE	SC1.75.005	75	13330
01-JUL-15	CC	H			

Step 1 25.10
Step 2 26.43
Step 3 27.80
Step 4 29.26

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 5 30.80

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13330
01-JUL-15 CC H

Step 1 28.75
Step 2 30.26
Step 3 31.84
Step 4 33.54
Step 5 35.29

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13330
01-JUL-15 CC H

Step 1 32.73
Step 2 34.47
Step 3 36.27
Step 4 38.21
Step 5 40.20

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13330
01-JUL-15 CC H

Step 1 34.99
Step 2 36.82
Step 3 38.76
Step 4 40.81
Step 5 42.95

Environment Svcs Analyst, Asst AP447 FTE TW1.75.006 75 13336
01-JUL-15 CC M

Step 1 4769.92
Step 2 5020.66
Step 3 5284.60
Step 4 5563.20
Step 5 5856.47

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Environmental Education Specialist SC143 FTE TW1.75.011 75 13338
01-JUL-15 CC M

Step 1 6088.14
Step 2 6407.80
Step 3 6745.04
Step 4 7101.37
Step 5 7475.28

Environmental Program Specialist PP122 FTE TF1.75.009 75 13338
01-JUL-15 CC M

Step 1 5987.02
Step 2 6302.69

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 3 6633.60
Step 4 6982.82
Step 5 7350.34

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13338
01-JUL-15 CC M

Step 1 8566.21
Step 2 9017.83
Step 3 9491.45
Step 4 9991.48
Step 5 10517.87

Environmental Services Intern PP121 FTE TW1.75.004 75 13338
01-JUL-15 CU M

Step 1 4327.08
Step 2 4554.37
Step 3 4793.38
Step 4 5045.59
Step 5 5312.46

Equal Emp Opportunities Officer EM258 FTE UK2.75.019 75 13343
01-JUL-15 CU M

Min 8994.37
Max 11044.28

Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13338
01-JUL-15 CU M

Step 1 6391.67
Step 2 6728.91
Step 3 7082.30
Step 4 7456.21
Step 5 7847.71

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Equipment Body Repair Worker TR134 FTE SB1.80.009 80 13330
01-JUL-15 CC H

Step 1 29.23
Step 2 30.78
Step 3 32.39
Step 4 34.10
Step 5 35.89

Equipment Parts Technician SS201 FTE SC1.80.054 80 13330
01-JUL-15 CC H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 24.94
Step 2 26.27
Step 3 27.65
Step 4 29.10
Step 5 30.63

Equipment Services Superintendent MA121 FTE UH1.80.016 80 13338
01-JUL-15 CC M

Step 1 7767.07
Step 2 8176.17
Step 3 8605.80
Step 4 9058.89
Step 5 9535.43

Equipment Supervisor SC146 FTE UH1.80.037 80 13338
01-JUL-15 CC M

Step 1 6375.98
Step 2 6711.46
Step 3 7064.70
Step 4 7436.13
Step 5 7827.63

Equipment Technician TC109 FTE SB1.80.006 80 13330
01-JUL-15 CC H

Step 1 26.17
Step 2 27.56
Step 3 29.00
Step 4 30.54
Step 5 32.14

Ethics Analyst I AP444 FTE TW1.75.006 75 13338
01-JUL-15 CC M

Step 1 4769.92
Step 2 5020.66
Step 3 5284.60
Step 4 5563.20
Step 5 5856.47

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Ethics Analyst II	AP445 FTE	TW1.75.009	75	13338
01-JUL-15	CC	M		

Step 1 5522.13
Step 2 5812.47
Step 3 6118.93
Step 4 6440.06
Step 5 6780.24

Ethics Investigator MA159 FTE UM2.75.012 75 13338

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

01-JUL-15 CC M

Step 1 6391.67
Step 2 6728.91
Step 3 7082.30
Step 4 7456.21
Step 5 7847.71

Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13333
01-JUL-15 CU M

Step 1 5522.13
Step 2 5812.47
Step 3 6118.94
Step 4 6440.05
Step 5 6780.24

Exec Asst to Asst City Attorney SS120 FTE UM1.75.009 75 13338
01-JUL-15 BU M

Step 1 5522.13
Step 2 5812.47
Step 3 6118.93
Step 4 6440.05
Step 5 6780.25

Exec Asst to City Administrator SS126 FTE U31.75.010 75 13333
01-JUL-15 CU M

Step 1 5797.81
Step 2 6102.79
Step 3 6423.94
Step 4 6762.64
Step 5 7118.97

Exec Asst to City Attorney SS122 FTE U31.75.010 75 13333
01-JUL-15 CU M

Step 1 5797.81
Step 2 6102.79
Step 3 6423.94
Step 4 6762.64
Step 5 7118.97

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Exec Asst to the City Auditor SS123 FTE U31.75.010 75 13333
01-JUL-15 CU M

Step 1 5797.81
Step 2 6102.79
Step 3 6423.94
Step 4 6762.64
Step 5 7118.97

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Exec Asst to the City Council SS125 FTE U31.75.010 75 13333
01-JUL-15 CU M

Step 1 5797.81
Step 2 6102.79
Step 3 6423.94
Step 4 6762.64
Step 5 7118.97

Exec Asst to the Director SS124 FTE UM1.75.008 75 13338
01-JUL-15 CU M

Step 1 5258.21
Step 2 5535.35
Step 3 5827.14
Step 4 6133.60
Step 5 6456.18

Exec Dir, Public Ethics Comm EM261 FTE UK1.75.041 75 13343
01-JUL-15 CU M

Min 9589.37
Max 14384.01

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13343
01-JUL-15 CU M

Min 2070.26
Max 17278.31

Facilities Complex Manager MA110 FTE UM2.75.017 75 13338
01-JUL-15 CC M

Step 1 8158.57
Step 2 8588.20
Step 3 9039.82
Step 4 9516.39
Step 5 10016.39

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Facilities Complex Mgr, Asst SC100 FTE UH1.75.010 75 13338
01-JUL-15 CC M

Step 1 5796.34
Step 2 6101.34
Step 3 6422.46

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 4 6759.72
Step 5 7116.02

Facility Manager	MA142	FTE	UM2.75.012	75	13338
01-JUL-15	CC	M			

Step 1 6391.67
Step 2 6728.91
Step 3 7082.30
Step 4 7456.21
Step 5 7847.71

Facility Security Assistant	PS120	FTE	SC1.80.013	80	13330
01-JUL-15	CC	H			

Step 1 21.76
Step 2 22.91
Step 3 24.11
Step 4 25.38
Step 5 26.72

Facility Security Assistant, PPT	PS121	PPT	SC1.80.013	80	13330
01-JUL-15	CC	H			

Step 1 21.76
Step 2 22.91
Step 3 24.11
Step 4 25.38
Step 5 26.72

Facility Security Assistant, PT	PS122	PTS	SI1.80.018	80	13330
01-JUL-15	CU	H			

Step 1 21.76
Step 2 22.92
Step 3 24.12
Step 4 25.38
Step 5 26.73

Family Advocate	PP123	FTE	SD1.75.023	75	13330
01-JUL-15	CC	H			

Step 1 21.11
Step 2 22.21
Step 3 23.39
Step 4 24.61
Step 5 25.91

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Family Child Care Coordinator	SC147	FTE	TW1.75.009	75	13338
01-JUL-15	CC	M			

Step 1 5522.13

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 2 5812.47
Step 3 6118.93
Step 4 6440.06
Step 5 6780.24

Film Coordinator AP189 FTE TW1.75.009 75 13338
01-JUL-15 CC M

Step 1 5522.13
Step 2 5812.47
Step 3 6118.93
Step 4 6440.06
Step 5 6780.24

Financial Analyst AF033 FTE UM2.75.016 75 13338
01-JUL-15 CC M

Step 1 7770.01
Step 2 8179.10
Step 3 8610.20
Step 4 9063.30
Step 5 9539.85

Financial Analyst, PPT AF054 PPT UM2.75.016 75 13338
01-JUL-15 CC M

Step 1 7770.01
Step 2 8179.10
Step 3 8610.20
Step 4 9063.30
Step 5 9539.85

Financial Analyst, Principal AF041 FTE UM2.75.019 75 13338
01-JUL-15 CC M

Min 8994.36
Max 11044.29

Fire Communications Dispatcher PS123 FTE SC1.80.039 80 13342
26-SEP-15 CC H

Step 1 34.34
Step 2 35.22
Step 3 36.11
Step 4 37.02
Step 5 38.00

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Communications Dispatcher, Sr	PS124	FTE	UH1.80.023	80 13342
24-OCT-15	CC	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 6199.59
Step 2 6526.44
Step 3 6868.84
Step 4 7232.00
Step 5 7612.44

Fire Communications Supervisor SC148 FTE UH1.80.021 80 13342
24-OCT-15 CC M

Step 1 7176.65
Step 2 7555.35
Step 3 7953.11
Step 4 8371.62
Step 5 8812.58
Step 6 8639.92

Fire Department Personnel Officer MA122 FTE U31.75.017 75 13333
01-JUL-15 CC M

Step 1 8158.58
Step 2 8588.20
Step 3 9039.82
Step 4 9516.39
Step 5 10016.40

Fire Division Manager EM225 FTE UM1.75.039 75 13338
01-JUL-15 CU M

Min 10518.49
Max 12915.20

Fire Divison Chief EM224 FTE UU1.80.004 80 13243
01-JUL-16 BE M

Step 1 14927.42

Fire Equipment Technician TC143 FTE SB1.80.006 80 13330
01-JUL-15 H

Step 1 26.17
Step 2 27.56
Step 3 29.00
Step 4 30.54
Step 5 32.14

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Fighter	PS125	FTE	FQ1.104.001	104	13243
01-JUL-16	CC	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 6920.69
Step 2 7375.86
Step 3 7821.06
Step 4 8251.34
Step 5 8540.38
Step 6 8836.09
Step 7 9106.86
Step 8 0.00

Fire Fighter PS126 FTE FQ1.104.003 104 13243
01-JUL-16 CC M

Step 1 8251.31
Step 2 8540.34
Step 3 8836.06
Step 4 9106.82

Fire Fighter PS127 FTE FQ1.104.002 104 13243
01-JUL-16 CC M

Step 1 7427.34
Step 2 8251.31
Step 3 8540.34
Step 4 8836.06
Step 5 9106.82

Fire Fighter PS128 FTE FQ1.80.001 80 13243
01-JUL-16 CC M

Step 1 6920.69
Step 2 7375.86
Step 3 7821.06
Step 4 8251.34
Step 5 8540.38
Step 6 8836.09
Step 7 9106.86
Step 8 0.00

Fire Fighter PS129 FTE FQ1.80.002 80 13243
01-JUL-16 CC M

Step 1 7500.12
Step 2 8332.17
Step 3 8624.04
Step 4 8922.65
Step 5 9196.06

Fire Fighter PS130 FTE FQ1.80.003 80 13243
01-JUL-16 CC M

Step 1 8332.17
Step 2 8624.04
Step 3 8922.65
Step 4 9196.06

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Fire Fighter Paramedic	PS183 FTE	FQ1.80.022	80	13243
01-JUL-16	M			
Step 1	8288.54			
Step 2	8732.84			
Step 3	9163.47			
Step 4	9451.61			
Step 5	9748.91			
Step 6	10016.81			
Fire Fighter Paramedic	PS184 FTE	FQ1.104.022	104	13243
01-JUL-16	M			
Step 1	8288.54			
Step 2	8732.84			
Step 3	9163.47			
Step 4	9451.61			
Step 5	9748.91			
Step 6	10016.81			
Fire Fighter Paramedic Trainee	PS199 TPT	US1.80.002	80	13343
01-JUL-15	CU H			
Step 1	16.48			
Fire Fighter Trainee	PS131 FTE	US1.104.001	104	13343
01-JUL-15	CC H			
Step 1	13.21			
Fire Fighter Trainee	PS132 FTE	US1.80.001	80	13343
01-JUL-15	CU H			
Step 1	13.74			
Fire Fighter, Relief	PS133 FTE	FQ1.104.004	104	13243
01-JUL-16	CC M			
Step 1	9106.86			
Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Fire Fighter/Fire Boat Engineer	PS134 FTE	FQ1.104.008	104	13243
01-JUL-16	CC M			
Step 1	10608.61			
Fire Fighter/Fire Boat Engineer	PS135 FTE	FQ1.80.008	80	13243
01-JUL-16	CC M			
Step 1	10608.61			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Fire Fighter/Fire Boat Operator	PS136	FTE	FQ1.104.008	104	13243
01-JUL-16	CC	M			

Step 1 10608.61

Fire Fighter/Fire Boat Operator	PS137	FTE	FQ1.80.008	80	13243
01-JUL-16	CC	M			

Step 1 10608.61

Fire Investigation Coordinator	PS138	FTE	FQ1.80.011	80	13243
01-JUL-16	CC	M			

Step 1 11087.06

Fire Investigator	PS139	FTE	FQ1.80.007	80	13243
01-JUL-16	CC	M			

Step 1 10445.80

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Investigator	PS181	FTE	FQ1.104.021	104	13243
01-JUL-16	CC	M			

Step 1 10445.80

Fire Marshal (Non-Sworn)	MA157	FTE	UM1.75.039	75	13338
01-JUL-15		M			

Min 10518.49
Max 12915.20

Fire Marshall	EM168	FTE	UU1.80.005	80	13243
01-JUL-16	CC	M			

Step 1 14738.45

Fire Marshall	EM169	FTE	UU1.104.005	104	13243
01-JUL-16	CC	M			

Step 1 14738.45

Fire Marshall, Assistant	PS140	FTE	FQ1.80.016	80	13243
01-JUL-16	CC	M			

Step 1 12359.55

Fire Marshall, Assistant	SP141	FTE	FQ1.80.016	80	13243
01-JUL-16	CC	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 12359.55

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Fire Personnel Operations Spec	SC245 FTE	UH1.75.012	75	13338
Effective Date	Status	Type		
01-JUL-15		M		

Step 1 6390.20
Step 2 6725.98
Step 3 7080.83
Step 4 7453.28
Step 5 7844.77

Fire Prevent Bureau Inspect, Civil	PS142 FTE	SC1.80.046	80	13330
Effective Date	Status	Type		
01-JUL-15	CC	H		

Step 1 32.19
Step 2 33.90
Step 3 35.68
Step 4 37.55
Step 5 39.53

Fire Protection Engineer	PS143 FTE	TW1.80.013	80	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 6711.32
Step 2 7064.70
Step 3 7437.15
Step 4 7828.65
Step 5 8240.69

Fire Safety Education Coordinator	PS144 FTE	TW1.75.010	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 5797.81
Step 2 6102.80
Step 3 6423.93
Step 4 6762.65
Step 5 7118.96

Fire Suppression Dist Inspect	PT IS124 PTS	SI1.80.027	80	13330
Effective Date	Status	Type		
01-JUL-15	CU	H		

Step 1 27.51
Step 2 28.96
Step 3 30.47
Step 4 32.08
Step 5 33.78

Fire Suppression District Inspector	IS112 FTE	SC1.80.051	80	13330
Effective Date	Status	Type		
01-JUL-15	CC	H		

Step 1 27.51

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 2 28.96
Step 3 30.48
Step 4 32.09
Step 5 33.78

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Fiscal Operations Supervisor	SC149 FTE	UH1.75.008	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 5256.75
Step 2 5533.89
Step 3 5824.21
Step 4 6132.13
Step 5 6454.72

Fleet Compliance Coordinator	SC257 FTE	UM2.75.014	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 7047.11
Step 2 7418.10
Step 3 7809.60
Step 4 8220.16
Step 5 8652.72

Fleet Maintenance Supervisor	SC150 FTE	UH1.80.010	80	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 5796.34
Step 2 6101.34
Step 3 6422.46
Step 4 6759.72
Step 5 7116.02

Fleet Specialist	AP190 FTE	TW1.80.012	80	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 6391.67
Step 2 6728.92
Step 3 7082.30
Step 4 7456.21
Step 5 7847.72

Food Program Coordinator, PPT	SC152 PPT	SD1.80.004	80	13330
Effective Date	Status	Type		
01-JUL-15	CC	H		

Step 1 23.54
Step 2 24.77
Step 3 26.08
Step 4 27.45
Step 5 28.91

Food Program Driver, PT	TR136 PTS	SI1.80.008	80	13330
Effective Date	Status	Type		
01-JUL-15	CU	H		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 14.97
Step 2 15.75
Step 3 16.56
Step 4 17.43
Step 5 18.35

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Food Program Monitor, PT	PP124	PTS	SI1.80.012	80 13330
01-JUL-15	CU	H		

Step 1 16.60
Step 2 17.47
Step 3 18.41
Step 4 19.38
Step 5 20.39

Food Program Site Leader, PT	PP125	PTS	SI1.80.016	80 13330
01-JUL-15	CU	H		

Step 1 12.88
Step 2 13.56
Step 3 14.27
Step 4 15.03
Step 5 15.83

Food Service Worker	TR137	FTE	SD1.75.008	75 13330
01-JUL-15	CC	H		

Step 1 18.62
Step 2 19.60
Step 3 20.64
Step 4 21.72
Step 5 22.86

Food Service Worker, PT	TR210	TPT	SI1.75.024	75 13361
19-APR-16	CU	H		

Step 1 18.62
Step 2 19.60
Step 3 20.64
Step 4 21.72
Step 5 22.86

Forensic Technician	PS196	FTE	SC1.80.028	80 13330
01-JUL-15	CC	H		

Step 1 28.26
Step 2 29.75
Step 3 31.31
Step 4 32.95
Step 5 34.68

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Gardener Crew Leader TR140 FTE SC1.80.029 80 13330
01-JUL-15 CC H

Step 1 25.81
Step 2 27.18
Step 3 28.62
Step 4 30.13
Step 5 31.70

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Gardener I TR141 FTE SC1.80.048 80 13330
01-JUL-15 CC H

Step 1 20.82

Gardener II TR142 FTE SC1.80.055 80 13330
01-JUL-15 CC H

Step 1 21.81
Step 2 22.95
Step 3 24.14
Step 4 25.41
Step 5 26.72

Gardner I, PPT TR143 PPT SC1.80.048 80 13330
01-JUL-15 CC H

Step 1 20.82

Graffiti Abatement Supervisor SC157 FTE UH1.80.014 80 13338
01-JUL-15 CC M

Step 1 7045.65
Step 2 7415.15
Step 3 7806.65
Step 4 8217.23
Step 5 8649.79

Graffiti Specialist PP127 FTE TW1.75.006 75 13338
01-JUL-15 CC M

Step 1 4769.92
Step 2 5020.66
Step 3 5284.60
Step 4 5563.20
Step 5 5856.47

Grants Coordinator AP405 FTE UM2.75.016 75 13338
01-JUL-15 CC M

Step 1 7770.01
Step 2 8179.10
Step 3 8610.20

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 4 9063.30
Step 5 9539.85

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Graphic Delineator	TC110 FTE	SD1.75.041	75	13330
Effective Date	Status Type			
01-JUL-15	CC H			

Step 1 25.02
Step 2 26.34
Step 3 27.73
Step 4 29.17
Step 5 30.72

Graphic Design Specialist	AP191 FTE	TW1.75.008	75	13338
Effective Date	Status Type			
01-JUL-15	CC M			

Step 1 5258.20
Step 2 5535.34
Step 3 5827.13
Step 4 6133.59
Step 5 6456.18

Graphics Design Coordinator	AP192 FTE	TW1.75.009	75	13338
Effective Date	Status Type			
01-JUL-15	CC M			

Step 1 5522.13
Step 2 5812.47
Step 3 6118.93
Step 4 6440.06
Step 5 6780.24

Graphics Design Coordinator, PT	AP193 PTS	TL1.75.015	75	13343
Effective Date	Status Type			
01-JUL-15	CC M			

Step 1 5743.03
Step 2 6044.97
Step 3 6363.68
Step 4 6697.66
Step 5 7051.45

Graphics Design Coordinator, PPT	AP194 PPT	TW1.75.009	75	13338
Effective Date	Status Type			
01-JUL-15	CC M			

Step 1 5522.13
Step 2 5812.47
Step 3 6118.93
Step 4 6440.06
Step 5 6780.24

Greenskeeper	TR144 FTE	SC1.80.018	80	13330
Effective Date	Status Type			
01-JUL-15	CC H			

Step 1 22.41

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 2 23.59
Step 3 24.84
Step 4 26.14
Step 5 27.52

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Hazardous Materials Inspect, Senior	IS113	FTE	SD1.75.066	75 13330
Effective Date	Status	Type		
01-JUL-15	CC	H		

Step 1 37.47
Step 2 39.44
Step 3 41.51
Step 4 43.69
Step 5 46.00
Step 6 43.70

Hazardous Materials Inspector II	IS115	FTE	SD1.75.060	75 13330
Effective Date	Status	Type		
01-JUL-15	CC	H		

Step 1 35.43
Step 2 37.30
Step 3 39.25
Step 4 41.31
Step 5 43.48

Hazardous Materials Prg Supervisor	SC158	FTE	UH1.75.014	75 13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 7045.65
Step 2 7415.15
Step 3 7806.65
Step 4 8217.23
Step 5 8649.79

Head Start Driver Courier	SS128	FTE	SC1.75.004	75 13330
Effective Date	Status	Type		
01-JUL-15	CC	H		

Step 1 21.78
Step 2 22.93
Step 3 24.14
Step 4 25.41
Step 5 26.74

Head Start Facilities Coordinator	SC250	FTE	TW1.75.002	75 13338
Effective Date	Status	Type		
01-JUL-15		M		

Step 1 3923.86
Step 2 4130.61
Step 3 4347.62
Step 4 4576.37
Step 5 4818.31

Head Start Instructor	PP114	FTE	SD1.75.009	75 13361
-----------------------	-------	-----	------------	----------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

19-APR-16 CC H

Step 1 18.66
Step 2 19.65
Step 3 20.69
Step 4 21.77
Step 5 22.92

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Head Start Instructor, PT	PP157 TPT	SI1.75.023	75	13361
Effective Date	Status	Type		
19-APR-16	CU	H		

Step 1 18.66
Step 2 19.65
Step 3 20.69
Step 4 21.77
Step 5 22.92

Head Start Nutrition Coordinator	SC159 FTE	TW1.75.005	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 4542.64
Step 2 4781.65
Step 3 5033.86
Step 4 5297.79
Step 5 5577.86

Head Start Prgm Planner Monitor	AP195 FTE	TW1.75.012	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 6391.67
Step 2 6728.92
Step 3 7082.30
Step 4 7456.21
Step 5 7847.72

Head Start Program Coordinator, PT	PP172 TPT	TL1.75.023	75	13343
Effective Date	Status	Type		
01-JUL-15	CU	M		

Step 1 4542.64
Step 2 4781.65
Step 3 5033.86
Step 4 5297.79
Step 5 5577.86

Head Start Supervisor	SC160 FTE	UH1.75.012	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 6390.20
Step 2 6725.98
Step 3 7080.83
Step 4 7453.28
Step 5 7844.77

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Head Start/EHS Sub Assc Inst PP175 FTE	SD1.75.073	75	13361
19-APR-16 CC H			

Step 1 14.97
Step 2 15.75
Step 3 16.56
Step 4 17.43
Step 5 18.35

Job Class Title, Code job_class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Head Start/EHS Sub Inst, PPT PP176 PPT	SD1.75.073	75	13361
19-APR-16 CC H			

Step 1 14.97
Step 2 15.75
Step 3 16.56
Step 4 17.43
Step 5 18.35

Head Start/EHS Sub Inst, PT PP177 TPT	SI1.75.025	75	13361
19-APR-16 CU H			

Step 1 14.97
Step 2 15.75
Step 3 16.56
Step 4 17.43
Step 5 18.35

Headstart Program Coordinator PP128 FTE	TW1.75.005	75	13338
01-JUL-15 CC M			

Step 1 4542.64
Step 2 4781.65
Step 3 5033.86
Step 4 5297.79
Step 5 5577.86

Health & Human Svcs Prgm Planner AP196 FTE	UM2.75.012	75	13338
01-JUL-15 CC M			

Step 1 6391.67
Step 2 6728.91
Step 3 7082.30
Step 4 7456.21
Step 5 7847.71

Hearing Officer AP396 FTE	TW1.75.017	75	13338
01-JUL-15 M			

Step 1 8158.58
Step 2 8588.20
Step 3 9039.82

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 4 9516.39
Step 5 10016.39

Hearing Officer, PPT	AP397	PPT	TW1.75.017	75	13338
01-JUL-15	CC	M			

Step 1 8158.58
Step 2 8588.20
Step 3 9039.82
Step 4 9516.39
Step 5 10016.39

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Hearing Officer, PT	AP440	TPT	TL1.75.035	75	13343
01-JUL-15	CU	M			

Step 1 8158.58
Step 2 8588.21
Step 3 9039.83
Step 4 9516.38
Step 5 10016.39

Heavy Equipment Mechanic	TR148	FTE	SB1.80.013	80	13330
01-JUL-15	CC	H			

Step 1 31.00
Step 2 32.62
Step 3 34.34
Step 4 36.16
Step 5 38.07

Heavy Equipment Operator	TR146	FTE	SB1.80.011	80	13330
01-JUL-15	CC	H			

Step 1 28.59
Step 2 30.09
Step 3 31.67
Step 4 33.34
Step 5 35.10

Heavy Equipment Service Worker	TR147	FTE	SC1.80.020	80	13330
01-JUL-15	CC	H			

Step 1 22.69
Step 2 23.89
Step 3 25.15
Step 4 26.46
Step 5 27.86

Heavy Equipment Supervisor	SC162	FTE	UH1.80.039	80	13338
01-JUL-15	CC	M			

Step 1 7029.22

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 2 7398.59
Step 3 7788.92
Step 4 8198.60
Step 5 8629.26

Help Desk Specialist AP265 FTE SD1.75.035 75 13330
01-JUL-15 CC H

Step 1 24.43
Step 2 25.70
Step 3 27.05
Step 4 28.49
Step 5 29.98

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Home Management Specialist I	AP451 FTE	TW1.75.002	75	13359
15-MAR-16	CC	M		

Step 1 3923.86
Step 2 4130.61
Step 3 4347.62
Step 4 4576.37
Step 5 4818.31

Home Management Specialist II	AP197 FTE	TW1.75.006	75	13359
15-MAR-16	CC	M		

Step 1 4769.92
Step 2 5020.66
Step 3 5284.60
Step 4 5563.20
Step 5 5856.47

Home Management Specialist III	AP198 FTE	TW1.75.010	75	13359
15-MAR-16	CC	M		

Step 1 5797.81
Step 2 6102.80
Step 3 6423.93
Step 4 6762.65
Step 5 7118.96

Homeless Program Supervisor	SC165 FTE	TW1.75.012	75	13338
01-JUL-15	CC	M		

Step 1 6391.67
Step 2 6728.92
Step 3 7082.30
Step 4 7456.21
Step 5 7847.72

Housing Development Coord I	AP449 FTE	TW1.75.005	75	13359
15-MAR-16	CC	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 4542.64
Step 2 4781.65
Step 3 5033.86
Step 4 5297.79
Step 5 5577.86

Housing Development Coord II AP450 FTE TW1.75.008 75 13359
15-MAR-16 CC M

Step 1 5258.20
Step 2 5535.34
Step 3 5827.13
Step 4 6133.59
Step 5 6456.18

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13338
01-JUL-15 CC M

Step 1 6088.14
Step 2 6407.80
Step 3 6745.04
Step 4 7101.37
Step 5 7475.28

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13338
01-JUL-15 CC M

Step 1 7400.48
Step 2 7789.06
Step 3 8199.62
Step 4 8630.73
Step 5 9085.28

Human Res Analyst, PT AP201 PTS TL1.75.013 75 13343
01-JUL-15 CU M

Step 1 5521.91
Step 2 5813.18
Step 3 6118.16
Step 4 6442.99
Step 5 6780.01

Human Res Analyst, Principal, PPT MA124 FTE U31.75.017 75 13333
01-JUL-15 S M

Step 1 8158.58
Step 2 8588.20
Step 3 9039.82
Step 4 9516.39
Step 5 10016.40

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Human Res Analyst, Sr Supervising MA125 FTE U31.75.019 75 13333
01-JUL-15 CC M

Min 8994.37
Max 11044.29

Human Res Operations Tech, Senior TC114 FTE TW1.75.006 75 13338
01-JUL-15 CC M

Step 1 4769.92
Step 2 5020.66
Step 3 5284.60
Step 4 5563.20
Step 5 5856.47

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Res Operations Technician TC115 FTE TW1.75.019 75 13338
01-JUL-15 CC M

Step 1 4120.35
Step 2 4337.36
Step 3 4566.11
Step 4 4806.58
Step 5 5058.78

Human Res Systems Analyst, Senior AP202 FTE TA1.75.015 75 13338
01-JUL-15 CC M

Step 1 7400.49
Step 2 7789.06
Step 3 8199.62
Step 4 8630.74
Step 5 9085.28

Human Res Systems Analyst, Supv SC166 FTE U31.75.018 75 13333
01-JUL-15 CC M

Step 1 8566.21
Step 2 9017.83
Step 3 9491.46
Step 4 9991.48
Step 5 10517.87

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13338
01-JUL-15 CC M

Step 1 4769.92
Step 2 5020.66
Step 3 5284.60
Step 4 5563.20

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 5 5856.47

Human Resource Analyst	AP203	FTE	TW1.75.009	75	13338
01-JUL-15	CC	M			

Step 1 5522.13
Step 2 5812.47
Step 3 6118.93
Step 4 6440.06
Step 5 6780.24

Human Resource Analyst (CONF)	AP204	FTE	TA1.75.009	75	13338
01-JUL-15	CC	M			

Step 1 5522.13
Step 2 5812.47
Step 3 6118.93
Step 4 6440.06
Step 5 6780.24

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resource Analyst, Assistant	AP205	FTE	TW1.75.006	75	13338
01-JUL-15	CC	M			

Step 1 4769.92
Step 2 5020.66
Step 3 5284.60
Step 4 5563.20
Step 5 5856.47

Human Resource Analyst, PPT	AP367	PPT	TA1.75.009	75	13338
01-JUL-15	CC	M			

Step 1 5522.13
Step 2 5812.47
Step 3 6118.93
Step 4 6440.06
Step 5 6780.24

Human Resource Analyst, Principal	MA127	FTE	U31.75.017	75	13333
01-JUL-15	CC	M			

Step 1 8158.58
Step 2 8588.20
Step 3 9039.82
Step 4 9516.39
Step 5 10016.40

Human Resource Analyst, Senior	AP206	FTE	UM2.75.012	75	13338
01-JUL-15	CC	M			

Step 1 6391.67
Step 2 6728.91

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 3 7082.30
Step 4 7456.21
Step 5 7847.71

Human Resource Clerk SS129 FTE TA1.75.001 75 13338
01-JUL-15 CC M

Step 1 3737.63
Step 2 3934.12
Step 3 4140.87
Step 4 4359.36
Step 5 4588.09

Human Resource Oper Supervisor SC167 FTE UH1.75.014 75 13338
01-JUL-15 CC M

Step 1 7045.65
Step 2 7415.15
Step 3 7806.65
Step 4 8217.23
Step 5 8649.79

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13338
01-JUL-15 CC M

Step 1 5522.13
Step 2 5812.47
Step 3 6118.93
Step 4 6440.06
Step 5 6780.24

Human Resource Technician TC117 FTE TW1.75.019 75 13338
01-JUL-15 CC M

Step 1 4120.35
Step 2 4337.36
Step 3 4566.11
Step 4 4806.58
Step 5 5058.78

Human Resource Technician, PPT TC118 PPT TW1.75.019 75 13338
01-JUL-15 CC M

Step 1 4120.35
Step 2 4337.36
Step 3 4566.11
Step 4 4806.58
Step 5 5058.78

Human Resource Technician, Senior TC119 FTE TW1.75.006 75 13338
01-JUL-15 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 4769.92
Step 2 5020.66
Step 3 5284.60
Step 4 5563.20
Step 5 5856.47

Human Resource Technician, Supv SC168 FTE UH1.75.009 75 13338
01-JUL-15 CC M

Step 1 5519.21
Step 2 5811.00
Step 3 6115.99
Step 4 6438.58
Step 5 6777.31

Human Resources Manager EM186 FTE UK2.75.023 75 13343
01-JUL-15 CU M

Min 10934.73
Max 13424.60

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13338
01-JUL-15 CC M

Step 1 7045.65
Step 2 7415.15
Step 3 7806.65
Step 4 8217.23
Step 5 8649.79

Hydrant Repair Worker TR149 FTE SB1.80.006 80 13330
01-JUL-15 CC H

Step 1 26.17
Step 2 27.56
Step 3 29.00
Step 4 30.54
Step 5 32.14

Hydrant Repair Worker, Senior TR150 FTE SB1.80.015 80 13330
01-JUL-15 CC H

Step 1 30.09
Step 2 31.67
Step 3 33.34
Step 4 35.10
Step 5 36.95

Info & Referral Specialist, PPT AP208 PPT TW1.75.001 75 13338

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

01-JUL-15 CC M

Step 1 3737.63
Step 2 3934.12
Step 3 4140.87
Step 4 4359.36
Step 5 4588.09

Information Referral Specialist AP404 FTE TW1.75.001 75 13338
01-JUL-15 CC M

Step 1 3737.63
Step 2 3934.12
Step 3 4140.87
Step 4 4359.36
Step 5 4588.09

Information Representative AP209 FTE TW1.75.039 75 13338
01-JUL-15 CC M

Step 1 4690.74
Step 2 4809.51
Step 3 4931.22
Step 4 5050.00
Step 5 5181.95

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Information Sys Spec II, PPT AP390 PPT TW1.75.011 75 13359
15-MAR-16 CC M

Step 1 6088.14
Step 2 6407.80
Step 3 6745.04
Step 4 7101.37
Step 5 7475.28

Information System Administrator MA128 FTE UM2.75.019 75 13338
01-JUL-15 CC M

Min 8994.36
Max 11044.29

Information Systems Spec I AP242 FTE TW1.75.007 75 13359
15-MAR-16 CC M

Step 1 5008.93
Step 2 5271.40
Step 3 5550.00
Step 4 5841.80
Step 5 6149.72

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Information Systems Spec II AP243 FTE TW1.75.011 75 13359
15-MAR-16 CC M

Step 1 6088.14
Step 2 6407.80
Step 3 6745.04
Step 4 7101.37
Step 5 7475.28

Information Systems Spec III AP241 FTE TW1.75.015 75 13359
15-MAR-16 CC M

Step 1 7400.48
Step 2 7789.06
Step 3 8199.62
Step 4 8630.73
Step 5 9085.28

Information Systems Supervisor SC169 FTE UM2.75.018 75 13338
01-JUL-15 CC M

Step 1 8566.21
Step 2 9017.83
Step 3 9491.45
Step 4 9991.48
Step 5 10517.87

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Inspection Services Manager EM188 FTE UM2.75.021 75 13338
01-JUL-15 CC M

Min 9916.68
Max 12176.27

Inspector, Fire Prevention Bureau PS146 FTE FQ1.104.006 104 13243
01-JUL-16 CC M

Step 1 10143.47

Inspector, Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13243
01-JUL-16 CC M

Step 1 10143.47

Intake Technician AP434 FTE TW1.75.006 75 13338
01-JUL-15 CC M

Step 1 4769.92
Step 2 5020.66

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 3 5284.60
Step 4 5563.20
Step 5 5856.47

Investment Officer	AF042	FTE	UM2.75.017	75	13338
01-JUL-15	CC	M			

Step 1 8158.57
Step 2 8588.20
Step 3 9039.82
Step 4 9516.39
Step 5 10016.39

Irrigation Repair Specialist	TR151	FTE	SC1.80.057	80	13330
01-JUL-15	CC	H			

Step 1 27.77
Step 2 29.24
Step 3 30.78
Step 4 32.39
Step 5 34.10

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Irrigation Repair Specialist, PPT	TR152	PPT	SC1.80.040	80	13330
01-JUL-15	CC	H			

Step 1 27.75
Step 2 29.22
Step 3 30.74
Step 4 32.36
Step 5 34.08

Job Developer	AP211	FTE	TW1.75.001	75	13338
01-JUL-15	CC	M			

Step 1 3737.63
Step 2 3934.12
Step 3 4140.87
Step 4 4359.36
Step 5 4588.09

Language Interpreter, PT	AP441	TPT	TL1.75.009	75	13343
01-JUL-15	CU	M			

Step 1 4326.33
Step 2 4555.08
Step 3 4792.98
Step 4 5047.64
Step 5 5312.99

Latent Print Examiner I	PS186	FTE	SD1.75.058	75	13330
01-JUL-15	CC	H			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 33.03
Step 2 34.77
Step 3 36.59
Step 4 38.53
Step 5 40.54

Latent Print Examiner II PS187 FTE TW1.75.012 75 13338
01-JUL-15 CC M

Step 1 6391.67
Step 2 6728.92
Step 3 7082.30
Step 4 7456.21
Step 5 7847.72

Latent Print Examiner III PS188 FTE UH1.75.015 75 13338
01-JUL-15 CC M

Step 1 7397.56
Step 2 7786.14
Step 3 8196.70
Step 4 8627.79
Step 5 9082.36

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Legal Admin Assistant, Supervising SS137 FTE UH1.75.023 75 13338
01-JUL-15 CC M

Step 1 5782.41
Step 2 6087.26
Step 3 6406.63
Step 4 6745.33
Step 5 7100.19

Legal Admin. Assistant (Conf) SS135 FTE TA1.75.005 75 13338
01-JUL-15 CC M

Step 1 4996.90
Step 2 5259.81
Step 3 5537.24
Step 4 5827.56
Step 5 6135.65

Legal Administrative Assistant SS133 FTE TW1.75.041 75 13338
01-JUL-15 CC M

Step 1 4996.94
Step 2 5259.82
Step 3 5537.25
Step 4 5827.57
Step 5 6135.65

Legal Communications Officer MA146 FTE UM1.75.015 75 13338

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

01-JUL-15 CU M

Step 1 7400.50
Step 2 7789.06
Step 3 8199.62
Step 4 8630.73
Step 5 9085.29

Legal Support Supervisor SC170 FTE UH1.75.013 75 13338
01-JUL-15 CC M

Step 1 6776.94
Step 2 7133.87
Step 3 7508.56
Step 4 7903.97
Step 5 8320.15

Legislative Recorder AP213 FTE TA1.75.006 75 13338
01-JUL-15 CC M

Step 1 4769.92
Step 2 5020.66
Step 3 5284.60
Step 4 5563.20
Step 5 5823.04

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Librarian I	AP214	FTE	SD1.75.046	75 13330
01-JUL-15	CC	H		

Step 1 31.01
Step 2 32.64
Step 3 34.37
Step 4 36.17
Step 5 38.09

Librarian I, PPT	AP215	PPT	SD1.75.046	75 13330
01-JUL-15	CC	H		

Step 1 31.01
Step 2 32.64
Step 3 34.37
Step 4 36.17
Step 5 38.09

Librarian I, PT	AP216	PTS	SI1.75.016	75 13330
01-JUL-15	CU	H		

Step 1 31.01
Step 2 32.64
Step 3 34.37
Step 4 36.17
Step 5 38.09

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Librarian II AP217 FTE SD1.75.053 75 13330
01-JUL-15 CC H

Step 1 33.45
Step 2 35.21
Step 3 37.06
Step 4 39.02
Step 5 41.08

Librarian II, PPT AP218 PPT SD1.75.053 75 13330
01-JUL-15 CC H

Step 1 33.45
Step 2 35.21
Step 3 37.06
Step 4 39.02
Step 5 41.08

Librarian II, PT AP219 PTS SI1.75.019 75 13330
01-JUL-15 CU H

Step 1 33.45
Step 2 35.21
Step 3 37.06
Step 4 39.02
Step 5 41.07

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Librarian, Administrative	MA129	FTE	UM2.75.021	75 13338
01-JUL-15	CC	M		

Min 9916.68
Max 12176.27

Librarian, Senior AP220 FTE SD1.75.057 75 13330
01-JUL-15 CC H

Step 1 38.08
Step 2 40.08
Step 3 42.20
Step 4 44.41
Step 5 46.76

Librarian, Senior, PPT AP228 PPT SD1.75.057 75 13330
01-JUL-15 CC H

Step 1 38.08
Step 2 40.08
Step 3 42.20

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 4 44.41
Step 5 46.76

Librarian, Senior, PT AP229 PTS SI1.75.020 75 13330
01-JUL-15 CU H

Step 1 38.08
Step 2 40.08
Step 3 42.21
Step 4 44.40
Step 5 46.75

Librarian, Supervising SC172 FTE UH1.75.014 75 13338
01-JUL-15 CC M

Step 1 7045.65
Step 2 7415.15
Step 3 7806.65
Step 4 8217.23
Step 5 8649.79

Librarian, Supervising PPT SC173 PPT UH1.75.014 75 13338
01-JUL-15 CC M

Step 1 7045.65
Step 2 7415.15
Step 3 7806.65
Step 4 8217.23
Step 5 8649.79

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Library Aide AP221 FTE SD1.75.002 75 13330
01-JUL-15 CC H

Step 1 16.15
Step 2 16.99
Step 3 17.89
Step 4 18.84
Step 5 19.82

Library Aide, PPT AP222 PPT SD1.75.001 75 13330
01-JUL-15 CC H

Step 1 16.15
Step 2 17.00
Step 3 17.90
Step 4 18.86
Step 5 19.83

Library Aide, PT SS138 PTS SI1.75.001 75 13330
01-JUL-15 CU H

Step 1 16.15

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 2 17.00
Step 3 17.89
Step 4 18.84
Step 5 19.82

Library Assistant AP223 FTE SD1.75.031 75 13330
01-JUL-15 CC H

Step 1 26.00
Step 2 27.37
Step 3 28.80
Step 4 30.32
Step 5 31.92

Library Assistant, PT SS139 PTS SI1.75.012 75 13330
01-JUL-15 CU H

Step 1 26.00
Step 2 27.36
Step 3 28.79
Step 4 30.32
Step 5 31.93

Library Assistant, Senior AP224 FTE SD1.75.049 75 13330
01-JUL-15 CC H

Step 1 31.62
Step 2 33.29
Step 3 35.05
Step 4 36.88
Step 5 38.82

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Library Assistant, Senior, PPT	AP225 PPT	SD1.75.048	75	13330
Effective Date	Status	Type		

Step 1 31.14
Step 2 32.77
Step 3 34.48
Step 4 36.30
Step 5 38.22

Library Assistant, Senior, PT	AP226 PTS	SI1.75.017	75	13330
Effective Date	Status	Type		

Step 1 31.63
Step 2 33.28
Step 3 35.05
Step 4 36.87
Step 5 38.82

Library Asst, PPT	AP227 PPT	SD1.75.030	75	13330
Effective Date	Status	Type		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 26.00
Step 2 27.37
Step 3 28.80
Step 4 30.32
Step 5 31.92

Library Automation Supervisor SC174 FTE UM2.75.015 75 13338
01-JUL-15 CC M

Step 1 7400.49
Step 2 7789.06
Step 3 8199.62
Step 4 8630.73
Step 5 9085.28

Library Program Leader, PT PP159 PTS SI1.80.056 80 13330
01-JUL-15 CC H

Step 1 23.53
Step 2 24.74
Step 3 26.08
Step 4 27.45
Step 5 28.89

Lieutenant of Fire Department PS149 FTE FQ1.80.008 80 13243
01-JUL-16 CC M

Step 1 10608.61

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Lieutenant of Fire Department PS150 FTE FQ1.104.008 104 13243
01-JUL-16 CC M

Step 1 10608.61

Lieutenant of Police PS151 FTE PP1.80.007 80 13341
01-JAN-16 CC M

Step 1 12680.60

Lieutenant of Police PS193 FTE PP1.84.005 84 13341
01-JAN-16 CC M

Step 1 13314.64

Lieutenant of Police (PERS) PS152 FTE PP1.80.006 80 13341
01-JAN-16 CC M

Step 1 12098.73

Lieutenant of Police (PERS) PS194 FTE PP1.84.006 84 13341
01-JAN-16 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 12703.66

Lieutenant, Fire Prevention Bureau	PS153	FTE	FQ1.104.011	104	13243
01-JUL-16	CC				M

Step 1 11087.06

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Lieutenant, Fire Prevention Bureau	PS154	FTE	FQ1.80.011	80 13243
01-JUL-16	CC			M

Step 1 11087.06

Lifeguard, PT	AP230	PTS	SI1.80.004	80	13330
01-JUL-15	CU				H

Step 1 12.97
Step 2 13.64
Step 3 14.37
Step 4 15.12
Step 5 15.91

Literacy Assistant	SS140	FTE	SD1.75.031	75	13330
01-JUL-15	CC				H

Step 1 26.00
Step 2 27.37
Step 3 28.80
Step 4 30.32
Step 5 31.92

Literacy Assistant, PPT	AP231	PPT	SD1.75.031	75	13330
01-JUL-15	CC				H

Step 1 26.00
Step 2 27.37
Step 3 28.80
Step 4 30.32
Step 5 31.92

Literacy Assistant, PT	AP232	PTS	SI1.75.012	75	13330
01-JUL-15	CU				H

Step 1 26.00
Step 2 27.36
Step 3 28.79
Step 4 30.32
Step 5 31.93

Literacy Assistant, Senior	SS141	FTE	SD1.75.049	75	13330
01-JUL-15	CC				H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 31.62
Step 2 33.29
Step 3 35.05
Step 4 36.88
Step 5 38.82

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Litter/Nuisance Enforcement Officer	PP158	FTE	SC1.80.051	80 13330
01-JUL-15	CC	H		

Step 1 27.51
Step 2 28.96
Step 3 30.48
Step 4 32.09
Step 5 33.78

Loan Servicing Administrator	SC176	FTE	TW1.75.014	75 13338
01-JUL-15	CC	M		

Step 1 7047.11
Step 2 7418.09
Step 3 7809.59
Step 4 8220.16
Step 5 8652.72

Loan Servicing Specialist	AP234	FTE	TW1.75.008	75 13338
01-JUL-15	CC	M		

Step 1 5258.20
Step 2 5535.34
Step 3 5827.13
Step 4 6133.59
Step 5 6456.18

Maintenance Mechanic	TR156	FTE	SB1.80.007	80 13330
01-JUL-15	CC	H		

Step 1 26.37
Step 2 27.76
Step 3 29.23
Step 4 30.76
Step 5 32.38

Maintenance Mechanic, PPT	TR204	PPT	SB1.80.007	80 13330
01-JUL-15	CC	H		

Step 1 26.37
Step 2 27.76
Step 3 29.23
Step 4 30.76
Step 5 32.38

Maintenance Mechanic, PT	TR157	PTS	SI1.80.021	80 13330
--------------------------	-------	-----	------------	----------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

01-JUL-15 CU H

Step 1 26.37
Step 2 27.76
Step 3 29.23
Step 4 30.76
Step 5 32.38

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Management Assistant	AP235 FTE	UM2.75.012	75	13338
Effective Date	Status Type			
01-JUL-15	CC M			

Step 1 6391.67
Step 2 6728.91
Step 3 7082.30
Step 4 7456.21
Step 5 7847.71

Management Assistant, PPT	MA130 PPT	UM2.75.012	75	13338
Effective Date	Status Type			
01-JUL-15	CC M			

Step 1 6391.67
Step 2 6728.91
Step 3 7082.30
Step 4 7456.21
Step 5 7847.71

Management Assistant, PT	MA131 PTS	TL1.75.032	75	13343
Effective Date	Status Type			
01-JUL-15	CC M			

Step 1 6391.66
Step 2 6728.92
Step 3 7082.30
Step 4 7456.21
Step 5 7847.73

Management Intern	SS142 FTE	TA1.75.004	75	13338
Effective Date	Status Type			
01-JUL-15	CU M			

Step 1 4327.08
Step 2 4554.37
Step 3 4793.38
Step 4 5045.59
Step 5 5312.46

Management Intern, PPT	MA132 PPT	TW1.75.004	75	13338
Effective Date	Status Type			
01-JUL-15	CU M			

Step 1 4327.08
Step 2 4554.37
Step 3 4793.38
Step 4 5045.59
Step 5 5312.46

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Management Intern, PT MA133 PTS UG1.75.019 75 13343
01-JUL-15 CU M

Step 1 4327.09
Step 2 4554.38
Step 3 4793.38
Step 4 5045.59
Step 5 5312.46

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Manager, Agency Administrative	EM171 FTE	UM1.75.022	75	13338
01-JUL-15	CU	M		

Min 10412.31
Max 12784.80

Manager, Building Services	EM173 FTE	UM1.75.022	75	13338
01-JUL-15	CU	M		

Min 10412.31
Max 12784.80

Manager, Capital Improvement Pgrm	MA107 FTE	UM1.75.022	75	13338
01-JUL-15	CU	M		

Min 10412.31
Max 12784.80

Manager, Contact & Employ Svcs	EM177 FTE	UM1.75.022	75	13338
01-JUL-15	CU	M		

Min 10412.31
Max 12784.80

Manager, Crime Laboratory	EM178 FTE	UM1.75.021	75	13338
01-JUL-15	CU	M		

Min 9916.68
Max 12176.27

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Manager, Cultural Affairs	EM179	FTE	UM2.75.019	75	13359
15-MAR-16	CC	M			

Min 8994.36
Max 11044.29

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Manager, Electrical Services	EM180	FTE	UM1.75.023	75 13338
01-JUL-15	CU	M		

Min 10934.30
Max 13424.11

Manager, Emergency Services	EM181	FTE	UM1.75.023	75	13338
01-JUL-15	CU	M			

Min 10934.30
Max 13424.11

Manager, Environmental Services	EM182	FTE	UM1.75.022	75	13338
01-JUL-15	CU	M			

Min 10412.31
Max 12784.80

Manager, Equipment Services	EM183	FTE	UM1.75.022	75	13338
01-JUL-15	CU	M			

Min 10412.31
Max 12784.80

Manager, Human Services	EM254	FTE	UM1.75.021	75	13338
01-JUL-15	BE	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Min 9916.68
Max 12176.27

Manager, Information Systems	EM187	FTE	UM1.75.022	75	13338
01-JUL-15	CU	M			

Min 10412.31
Max 12784.80

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Manager, Legal Admin Services	EM189	FTE	UM1.75.020	75 13338
01-JUL-15	CU	M		

Min 9444.53
Max 11595.61

Manager, Marketing Pgm	EM190	FTE	UM2.75.019	75	13338
01-JUL-15	CC	M			

Min 8994.36
Max 11044.29

Manager, Oracle Operations	EM255	FTE	UM2.75.022	75	13338
01-JUL-15	CC	M			

Min 10412.30
Max 12784.80

Manager, Park Services	EM196	FTE	UM1.75.022	75	13338
01-JUL-15	CU	M			

Min 10412.31
Max 12784.80

Manager, Parks & Recreation Zone	EM197	FTE	UM1.75.022	75	13338
01-JUL-15	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Min 10412.31
Max 12784.80

Manager, Planning & Building Oper	EM198	FTE	UM1.75.021	75	13338
01-JUL-15	CU	M			

Min 9916.68
Max 12176.27

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Manager, Recreation Services	EM202	FTE	UM1.75.021	75 13338
01-JUL-15	CU	M		

Min 9916.68
Max 12176.27

Manager, Rent Adjustment Pgm	EM256	FTE	UM2.75.022	75	13338
01-JUL-15	CC	M			

Min 10412.30
Max 12784.80

Manager, Senior Services	EM205	FTE	UM1.75.019	75	13338
01-JUL-15	CU	M			

Min 8994.37
Max 11044.28

Manager, Support Services	MA140	FTE	UM1.75.019	75	13338
01-JUL-15	BE	M			

Min 8994.37
Max 11044.28

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Manager, Sustainability Pgm EM253 FTE UM2.75.019 75 13338
01-JUL-15 CC M

Min 8994.36
Max 11044.29

Manager, Technology Pgm EM257 FTE UM2.75.022 75 13338
01-JUL-15 CC M

Min 10412.30
Max 12784.80

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Manager, Youth Services	EM207 FTE	UM1.75.021	75	13338
Effective Date	Status	Type		
01-JUL-15	CU	M		

Min 9916.68
Max 12176.27

Manager, Zoning EM208 FTE UM2.75.021 75 13338
01-JUL-15 CC M

Min 9916.68
Max 12176.27

Marine & Aquatics Prgm Supervisor SC247 FTE UH1.75.012 75 13338
01-JUL-15 CC M

Step 1 6390.20
Step 2 6725.98
Step 3 7080.83
Step 4 7453.28
Step 5 7844.77

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13338
01-JUL-15 CC M

Step 1 5008.93
Step 2 5271.40
Step 3 5550.00
Step 4 5841.80

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 5 6149.72

Marketing Specialist	AP237	FTE	TW1.75.015	75	13338
01-JUL-15	CC	M			

Step 1 7400.48
Step 2 7789.06
Step 3 8199.62
Step 4 8630.73
Step 5 9085.28

Mayor	EO200	FTE	UX1.75.002	75	84763
10-DEC-13	CU	M			

Step 1 16916.66

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Mayor's PSE 14	SS143	FTE	TW1.75.035	75	13338
01-JUL-15	CU	M			

Min 2070.26
Max 6973.79

Mayor's PSE 14, PPT	SS194	PPT	TA1.75.034	75	13338
01-JUL-15	CU	M			

Min 2070.26
Max 6064.07

Mayor's PSE 14, PT	SS145	PTS	TL1.75.001	75	13343
01-JUL-15	CU	M			

Min 2070.26
Max 6064.68

Mechanical Inspection Supervisor	SC178	FTE	UH1.75.013	75	13338
01-JUL-15	CC	M			

Step 1 6776.94
Step 2 7133.87
Step 3 7508.56
Step 4 7903.97
Step 5 8320.15

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Mechanical Inspector IS116 FTE SD1.75.059 75 13330
01-JUL-15 CC H

Step 1 33.75
Step 2 35.54
Step 3 37.40
Step 4 39.36
Step 5 41.44

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13338
01-JUL-15 CC M

Step 1 7770.01
Step 2 8179.10
Step 3 8610.20
Step 4 9063.30
Step 5 9539.85

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Mortgage Advisor AP244 FTE		TW1.75.007	75	13338
01-JUL-15	CC	M		

Step 1 5008.93
Step 2 5271.40
Step 3 5550.00
Step 4 5841.80
Step 5 6149.72

Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13338
01-JUL-15 CC M

Step 1 6390.20
Step 2 6725.98
Step 3 7080.83
Step 4 7453.28
Step 5 7844.77

Museum Guard PS155 FTE SC1.80.007 80 13330
01-JUL-15 CC H

Step 1 19.39
Step 2 20.41
Step 3 21.48
Step 4 22.61
Step 5 23.80

Museum Guard, PPT PS157 PPT SC1.80.007 80 13330
01-JUL-15 CC H

Step 1 19.39
Step 2 20.41
Step 3 21.48
Step 4 22.61

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 5 23.80

Museum Guard, PT	PS158	PTS	SI1.80.015	80	13330
01-JUL-15	CU	H			

Step 1 19.39
Step 2 20.40
Step 3 21.48
Step 4 22.61
Step 5 23.80

Museum Project Coordinator	SC186	FTE	TW1.75.009	75	13338
01-JUL-15	CC	M			

Step 1 5522.13
Step 2 5812.47
Step 3 6118.93
Step 4 6440.06
Step 5 6780.24

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Museum Security Guard IV	PS160	FTE	UH1.80.008	80 13338
01-JUL-15	CC	M		

Step 1 5256.75
Step 2 5533.89
Step 3 5824.21
Step 4 6132.13
Step 5 6454.72

Naturalist, Supervising	SC189	FTE	UH1.80.007	80	13338
01-JUL-15	CC	M			

Step 1 5005.99
Step 2 5269.92
Step 3 5547.06
Step 4 5838.85
Step 5 6146.80

Neighborhood Law Corps Attorney	AL041	FTE	TM1.75.002	75	13338
01-JUL-15	BE	M			

Step 1 3749.93

Neighborhood Services Coordinator	SC190	FTE	TW1.75.006	75	13338
01-JUL-15	BU	M			

Step 1 4769.92
Step 2 5020.66
Step 3 5284.60
Step 4 5563.20
Step 5 5856.47

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Network Architect AP383 FTE UM2.75.021 75 13338
01-JUL-15 CC M

Min 9916.68
Max 12176.27

Nurse Case Manager AP263 FTE TW1.75.008 75 13338
01-JUL-15 CC M

Step 1 5258.20
Step 2 5535.34
Step 3 5827.13
Step 4 6133.59
Step 5 6456.18

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Nurse Case Manager, PPT	AP264 PPT	TW1.75.008	75	13338
Effective Date	Status	Type		

Step 1 5258.20
Step 2 5535.34
Step 3 5827.13
Step 4 6133.59
Step 5 6456.18

Office Assistant I SS150 FTE SD1.75.003 75 13330
01-JUL-15 CC H

Step 1 17.04
Step 2 17.92
Step 3 18.87
Step 4 19.86
Step 5 20.90

Office Assistant I, PPT SS151 PPT SD1.75.003 75 13330
01-JUL-15 CC H

Step 1 17.04
Step 2 17.92
Step 3 18.87
Step 4 19.86
Step 5 20.90

Office Assistant I, PT SS152 PTS S11.75.002 75 13330
01-JUL-15 CU H

Step 1 17.04
Step 2 17.92
Step 3 18.87
Step 4 19.86

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 5 20.90

Office Assistant II	SS153	FTE	SD1.75.070	75	13330
01-JUL-15	CC	H			

Step 1 19.56
Step 2 20.58
Step 3 21.66
Step 4 22.82
Step 5 24.01

Office Assistant II, PPT	SS154	PPT	SD1.75.070	75	13330
01-JUL-15	CC	H			

Step 1 19.56
Step 2 20.58
Step 3 21.66
Step 4 22.82
Step 5 24.01

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Office Assistant II, PT	SS155	PTS	SI1.75.007	75	13330
01-JUL-15	CU	H			

Step 1 19.56
Step 2 20.58
Step 3 21.67
Step 4 22.82
Step 5 24.01

Office Manager	SS156	FTE	UM2.75.007	75	13338
01-JUL-15	CC	M			

Step 1 5008.94
Step 2 5271.40
Step 3 5549.99
Step 4 5841.80
Step 5 6149.72

Open Government Coordinator	SC246	FTE	UM2.75.012	75	13338
01-JUL-15	CC	M			

Step 1 6391.67
Step 2 6728.91
Step 3 7082.30
Step 4 7456.21
Step 5 7847.71

Operations Shift Supervisor	SC192	FTE	UH1.75.007	75	13338
01-JUL-15	CC	M			

Step 1 5005.99
Step 2 5269.92

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 3 5547.06
Step 4 5838.85
Step 5 6146.80

Outreach Developer	PP165	FTE	TW1.75.008	75	13338
01-JUL-15	CC	M			

Step 1 5258.20
Step 2 5535.34
Step 3 5827.13
Step 4 6133.59
Step 5 6456.18

Outreach Developer, Ppt	PP129	PPT	TW1.75.008	75	13338
01-JUL-15	CC	M			

Step 1 5258.20
Step 2 5535.34
Step 3 5827.13
Step 4 6133.59
Step 5 6456.18

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Outreach Worker, PT	PP130	PTS	UG1.75.003	75	13343
01-JUL-15	CU	H			

Step 1 16.10

Painter	TR159	FTE	SB1.80.012	80	13330
01-JUL-15	CC	H			

Step 1 30.34
Step 2 31.93
Step 3 33.62
Step 4 35.39
Step 5 37.25

Paralegal	AP212	FTE	TW1.75.008	75	13338
01-JUL-15	CC	M			

Step 1 5258.20
Step 2 5535.34
Step 3 5827.13
Step 4 6133.59
Step 5 6456.18

Paralegal, PPT	AL012	PPT	TW1.75.005	75	13338
01-JUL-15	CC	M			

Step 1 4542.64
Step 2 4781.65
Step 3 5033.86
Step 4 5297.79

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 5 5577.86

Paralegal, PT	AL013	PTS		TL1.75.010	75	13343
01-JUL-15	CU		M			

Step 1 4544.41
Step 2 4785.34
Step 3 5032.39
Step 4 5297.73
Step 5 5575.29

Park Attendant	SS202	FTE		SC1.80.003	80	13330
01-JUL-15	CC		H			

Step 1 16.16
Step 2 17.01
Step 3 17.90
Step 4 18.85
Step 5 19.83

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Park Attendant, PPT	SS157	PPT		SC1.80.003	80	13330
01-JUL-15	CC		H			

Step 1 16.16
Step 2 17.01
Step 3 17.90
Step 4 18.85
Step 5 19.83

Park Attendant, PT	TR161	PTS		SI1.80.011	80	13330
01-JUL-15	CU		H			

Step 1 16.16
Step 2 17.01
Step 3 17.90
Step 4 18.85
Step 5 19.83

Park Equipment Operator	TR162	FTE		SC1.80.041	80	13330
01-JUL-15	CC		H			

Step 1 26.45
Step 2 27.85
Step 3 29.31
Step 4 30.86
Step 5 32.47

Park Supervisor I	SC193	FTE		UH1.80.010	80	13338
01-JUL-15	CC		M			

Step 1 5796.34
Step 2 6101.34

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 3 6422.46
Step 4 6759.72
Step 5 7116.02

Park Supervisor II SC194 FTE UH1.80.013 80 13338
01-JUL-15 CC M

Step 1 6709.85
Step 2 7063.24
Step 3 7434.21
Step 4 7825.71
Step 5 8237.76

Parking Control Technician TR164 FTE SC1.80.009 80 13330
01-JUL-15 CC H

Step 1 21.15
Step 2 22.26
Step 3 23.43
Step 4 24.66
Step 5 25.95

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Parking Control Technician, PPT TC134 PPT SC1.80.009 80 13330
01-JUL-15 CC H

Step 1 21.15
Step 2 22.26
Step 3 23.43
Step 4 24.66
Step 5 25.95

Parking Control Technician, PT TC135 PTS S11.80.017 80 13330
01-JUL-15 CU H

Step 1 21.15
Step 2 22.26
Step 3 23.43
Step 4 24.66
Step 5 25.96

Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13338
01-JUL-15 CC M

Step 1 4768.45
Step 2 5019.19
Step 3 5283.12
Step 4 5561.74
Step 5 5853.53

Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13338
01-JUL-15 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 6390.20
Step 2 6725.98
Step 3 7080.83
Step 4 7453.28
Step 5 7844.77

Parking Meter Collector AF025 FTE SD1.75.024 75 13330
01-JUL-15 CC H

Step 1 21.13
Step 2 22.24
Step 3 23.42
Step 4 24.64
Step 5 25.94

Parking Meter Collector Supervisor SC195 FTE UH1.75.009 75 13338
01-JUL-15 CC M

Step 1 5519.21
Step 2 5811.00
Step 3 6115.99
Step 4 6438.58
Step 5 6777.31

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 13330
01-JUL-15 CC H

Step 1 21.13
Step 2 22.24
Step 3 23.42
Step 4 24.64
Step 5 25.94

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13330
01-JUL-15 CC H

Step 1 23.76
Step 2 25.02
Step 3 26.34
Step 4 27.73
Step 5 29.20

Parking Supervisor SC196 FTE UM2.75.012 75 13338
01-JUL-15 CC M

Step 1 6391.67
Step 2 6728.91
Step 3 7082.30
Step 4 7456.21
Step 5 7847.71

Parkland Resources Supervisor SC197 FTE UH1.80.010 80 13338

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

01-JUL-15 CC M

Step 1 5796.34
Step 2 6101.34
Step 3 6422.46
Step 4 6759.72
Step 5 7116.02

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13330
01-JUL-15 CC H

Step 1 22.89
Step 2 24.09
Step 3 25.35
Step 4 26.69
Step 5 28.09

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13338
01-JUL-15 CC M

Step 1 5522.13
Step 2 5812.47
Step 3 6118.93
Step 4 6440.06
Step 5 6780.24

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13338
01-JUL-15 CC M

Step 1 6390.20
Step 2 6725.98
Step 3 7080.83
Step 4 7453.28
Step 5 7844.77

Payroll Control Specialist SS158 FTE UH1.75.024 75 13338
01-JUL-15 CC M

Step 1 6088.14
Step 2 6407.80
Step 3 6745.04
Step 4 7101.37
Step 5 7475.28

Payroll Personnel Clerk I SS159 FTE SD1.75.006 75 13330
01-JUL-15 CC H

Step 1 17.98
Step 2 18.93
Step 3 19.93
Step 4 21.00
Step 5 22.08

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Payroll Personnel Clerk I, PT	SS160	PTS	SI1.75.003	75	13330
01-JUL-15	CU	H			

Step 1	17.98
Step 2	18.93
Step 3	19.94
Step 4	20.96
Step 5	22.06

Payroll Personnel Clerk II	SS161	FTE	SD1.75.022	75	13330
01-JUL-15	CC	H			

Step 1	21.04
Step 2	22.15
Step 3	23.30
Step 4	24.54
Step 5	25.82

Payroll Personnel Clerk II, PT	SS162	PTS	SI1.75.009	75	13330
01-JUL-15	CU	H			

Step 1	21.05
Step 2	22.14
Step 3	23.30
Step 4	24.54
Step 5	25.82

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Payroll Personnel Clerk III	SS163	FTE	UH1.75.002	75	13338
01-JUL-15	CC	M			

Step 1	4118.51
Step 2	4335.59
Step 3	4563.47
Step 4	4803.65
Step 5	5056.16

Performance Audit Manager	AP393	FTE	UM1.75.017	75	13338
01-JUL-15	CC	M			

Step 1	8158.58
Step 2	8588.21
Step 3	9039.83
Step 4	9516.38
Step 5	10016.39

Performance Auditor	AP391	FTE	TW1.75.007	75	13338
01-JUL-15	CC	M			

Step 1	5008.93
Step 2	5271.40
Step 3	5550.00

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 4 5841.80
Step 5 6149.72

Performance Auditor, Sr. AP392 FTE TW1.75.012 75 13338
01-JUL-15 CC M

Step 1 6391.67
Step 2 6728.92
Step 3 7082.30
Step 4 7456.21
Step 5 7847.72

Permit Technician I ET130 FTE SD1.75.045 75 13330
01-JUL-15 CC H

Step 1 26.26
Step 2 27.64
Step 3 29.09
Step 4 30.62
Step 5 32.23

Permit Technician II ET131 FTE SD1.75.051 75 13330
01-JUL-15 CC H

Step 1 28.04
Step 2 29.52
Step 3 31.07
Step 4 32.71
Step 5 34.44

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Planner I AP269 FTE TW1.75.005 75 13338
01-JUL-15 CC M

Step 1 4542.64
Step 2 4781.65
Step 3 5033.86
Step 4 5297.79
Step 5 5577.86

Planner II AP272 FTE TW1.75.008 75 13338
01-JUL-15 CC M

Step 1 5258.20
Step 2 5535.34
Step 3 5827.13
Step 4 6133.59
Step 5 6456.18

Planner II, Design Review AP273 FTE TW1.75.008 75 13338
01-JUL-15 CC M

Step 1 5258.20

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 2 5535.34
Step 3 5827.13
Step 4 6133.59
Step 5 6456.18

Planner III AP274 FTE TW1.75.011 75 13338
01-JUL-15 CC M

Step 1 6088.14
Step 2 6407.80
Step 3 6745.04
Step 4 7101.37
Step 5 7475.28

Planner III, Design Review AP275 FTE TW1.75.011 75 13338
01-JUL-15 CC M

Step 1 6088.14
Step 2 6407.80
Step 3 6745.04
Step 4 7101.37
Step 5 7475.28

Planner III, Historic Preservation AP380 FTE TW1.75.011 75 13338
01-JUL-15 CC M

Step 1 6088.14
Step 2 6407.80
Step 3 6745.04
Step 4 7101.37
Step 5 7475.28

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Planner III, Historical Pres, PPT AP276 PPT TW1.75.011 75 13338
01-JUL-15 CC M

Step 1 6088.14
Step 2 6407.80
Step 3 6745.04
Step 4 7101.37
Step 5 7475.28

Planner III, PPT AP370 PPT TW1.75.011 75 13338
01-JUL-15 CC M

Step 1 6088.14
Step 2 6407.80
Step 3 6745.04
Step 4 7101.37
Step 5 7475.28

Planner IV AP277 FTE TW1.75.015 75 13338
01-JUL-15 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 7400.48
Step 2 7789.06
Step 3 8199.62
Step 4 8630.73
Step 5 9085.28

Planner IV AP403 PPT TW1.75.015 75 13338
01-JUL-15 CC M

Step 1 7400.48
Step 2 7789.06
Step 3 8199.62
Step 4 8630.73
Step 5 9085.28

Planner IV, Design Review AP278 FTE TW1.75.015 75 13338
01-JUL-15 CC M

Step 1 7400.48
Step 2 7789.06
Step 3 8199.62
Step 4 8630.73
Step 5 9085.28

Planner V AP279 FTE TW1.75.018 75 13338
01-JUL-15 CC M

Step 1 8566.21
Step 2 9017.83
Step 3 9491.46
Step 4 9991.46
Step 5 10517.87

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Planning Intern, PT	SS164	PTS	UG1.75.004	75 13343
01-JUL-15	CU	H		

Step 1 17.43

Planning Investigator AP282 FTE SD1.75.063 75 13330
01-JUL-15 CC H

Step 1 34.93
Step 2 36.76
Step 3 38.70
Step 4 40.73
Step 5 42.88

Plumber TR172 FTE SB1.80.018 80 13330
01-JUL-15 CC H

Step 1 32.39

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 2 34.09
Step 3 35.88
Step 4 37.78
Step 5 39.77

Police Cadet, PT PS161 PTS UG1.80.019 80 13343
01-JUL-15 CU H

Step 1 14.42
Step 2 14.74
Step 3 15.10
Step 4 15.54
Step 5 15.90

Police Communications Dispatcher PS162 FTE SC1.80.033 80 13342
26-SEP-15 CC H

Step 1 35.11
Step 2 35.99
Step 3 36.92
Step 4 37.87
Step 5 38.84

Police Communications Manager MA160 FTE UM1.75.027 75 13342
24-OCT-15 CU M

Min 9084.32
Max 11154.72

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Communications Operator PS163 FTE SC1.80.049 80 13342
26-SEP-15 CC H

Step 1 32.50
Step 2 0.00
Step 3 0.00

Police Communications Supervisor PS164 FTE UH1.80.038 80 13342
24-OCT-15 CC M

Step 1 7022.35
Step 2 7392.94
Step 3 7782.13
Step 4 8191.62
Step 5 8623.12
Step 6 8304.68

Police Drug Abatement Prg Coord SC200 FTE TA1.75.009 75 13338
01-JUL-15 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 5522.13
Step 2 5812.47
Step 3 6118.93
Step 4 6440.06
Step 5 6780.24

Police Evidence Technician PS165 FTE SC1.80.028 80 13330
01-JUL-15 CC H

Step 1 28.26
Step 2 29.75
Step 3 31.31
Step 4 32.95
Step 5 34.68

Police Identification Section Sup PS166 FTE UH1.80.011 80 13338
01-JUL-15 CC M

Step 1 6194.74
Step 2 6521.63
Step 3 6864.97
Step 4 7226.20
Step 5 7606.85
Step 6 7618.98

Police Officer PS167 FTE PP1.80.002 80 13341
01-JAN-16 CC M

Step 1 7134.34
Step 2 8236.36
Step 3 8512.25
Step 4 8813.23
Step 5 9501.16

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Police Officer PS189 FTE PP1.84.001 84 13341
01-JAN-16 CC M

Step 1 7491.06
Step 2 8648.18
Step 3 8937.88
Step 4 9253.88
Step 5 9976.23

Police Officer (PERS) PS168 FTE PP1.80.001 80 13341
01-JAN-16 CC M

Step 1 6473.73
Step 2 7554.18
Step 3 7843.44
Step 4 8102.60
Step 5 8391.87
Step 6 9066.12

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Police Officer (PERS) PS190 FTE PP1.84.002 84 13341
01-JAN-16 CC M

Step 1 6797.42
Step 2 7931.89
Step 3 8235.62
Step 4 8507.74
Step 5 8811.33
Step 6 9519.43

Police Officer Trainee PS169 FTE PT1.80.001 80 13341
01-JAN-16 CU M

Step 1 5500.10

Police Performance Auditor AP210 FTE TW1.75.012 75 13338
01-JUL-15 CC M

Step 1 6391.67
Step 2 6728.92
Step 3 7082.30
Step 4 7456.21
Step 5 7847.72

Police Personnel Oper Specialist AP284 FTE UH1.75.012 75 13338
01-JUL-15 CC M

Step 1 6390.20
Step 2 6725.98
Step 3 7080.83
Step 4 7453.28
Step 5 7844.77

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Pgrm & Performance Auditor AP291 FTE UM2.75.017 75 13338
01-JUL-15 CC M

Step 1 8158.57
Step 2 8588.20
Step 3 9039.82
Step 4 9516.39
Step 5 10016.39

Police Property Specialist PS170 FTE SC1.80.017 80 13330
01-JUL-15 CC H

Step 1 23.34
Step 2 24.56
Step 3 25.85
Step 4 27.20
Step 5 28.64

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Police Property Supervisor PS182 FTE UH1.80.008 80 13338
01-JUL-15 cc M

Step 1 5256.75
Step 2 5533.89
Step 3 5824.21
Step 4 6132.13
Step 5 6454.72

Police Records Specialist SS165 FTE SD1.75.029 75 13330
01-JUL-15 CC H

Step 1 22.70
Step 2 23.91
Step 3 25.17
Step 4 26.50
Step 5 27.89

Police Records Specialist, PPT SS206 PPT SD1.75.029 75 13330
01-JUL-15 H

Step 1 22.70
Step 2 23.91
Step 3 25.17
Step 4 26.50
Step 5 27.89

Police Records Supervisor PS171 FTE UH1.75.022 75 13338
01-JUL-15 CC M

Step 1 5414.44
Step 2 5699.89
Step 3 5998.93
Step 4 6316.10
Step 5 6648.35

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Services Manager I MA152 FTE UM1.75.019 75 13338
01-JUL-15 CU M

Min 8994.37
Max 11044.28

Police Services Manager II MA151 FTE UM1.75.023 75 13338
01-JUL-15 CU M

Min 10934.30
Max 13424.11

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Police Services Technician II PS173 FTE SC1.80.016 80 13330
01-JUL-15 CC H

Step 1 23.37
Step 2 24.61
Step 3 25.89
Step 4 27.26
Step 5 28.70

Police Technical Writer AP285 FTE TW1.75.009 75 13338
01-JUL-15 CC M

Step 1 5522.13
Step 2 5812.47
Step 3 6118.93
Step 4 6440.06
Step 5 6780.24

Pool Manager, PPT AP366 PPT SC1.80.050 80 13330
01-JUL-15 CC H

Step 1 15.75
Step 2 16.59
Step 3 17.45
Step 4 18.37
Step 5 19.34

Pool Manager, PT AP286 PTS SI1.80.009 80 13330
01-JUL-15 CU H

Step 1 15.75
Step 2 16.59
Step 3 17.45
Step 4 18.36
Step 5 19.34

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Pool Technician TR207 FTE SC1.80.005 80 13330
01-JUL-15 CC H

Step 1 17.89
Step 2 18.84
Step 3 19.82
Step 4 20.87
Step 5 21.96

Pool Technician, PPT TR208 PPT SC1.80.005 80 13330
01-JUL-15 CC H

Step 1 17.89
Step 2 18.84

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 3 19.82
Step 4 20.87
Step 5 21.96

Pool Technician, PT TR209 TPT SI1.80.014 80 13330
01-JUL-15 CC H

Step 1 17.89
Step 2 18.84
Step 3 19.82
Step 4 20.87
Step 5 21.96

Principal Inspection Supv IS122 FTE UH1.75.016 75 13338
01-JUL-15 CC M

Step 1 7767.07
Step 2 8176.17
Step 3 8605.80
Step 4 9058.89
Step 5 9535.43

Process Coordinator II AP290 FTE SD1.75.059 75 13330
01-JUL-15 CC H

Step 1 33.75
Step 2 35.54
Step 3 37.40
Step 4 39.36
Step 5 41.44

Process Coordinator III SC202 FTE TW1.75.012 75 13338
01-JUL-15 CC M

Step 1 6391.67
Step 2 6728.92
Step 3 7082.30
Step 4 7456.21
Step 5 7847.72

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Production Control Supervisor SC203 FTE UM2.75.010 75 13338
01-JUL-15 CC M

Step 1 5797.82
Step 2 6102.79
Step 3 6423.93
Step 4 6762.64
Step 5 7118.97

Program Analyst I AP292 FTE TW1.75.006 75 13338
01-JUL-15 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 4769.92
Step 2 5020.66
Step 3 5284.60
Step 4 5563.20
Step 5 5856.47

Program Analyst I, PPT AP357 PPT TW1.75.006 75 13338
01-JUL-15 CC M

Step 1 4769.92
Step 2 5020.66
Step 3 5284.60
Step 4 5563.20
Step 5 5856.47

Program Analyst I, PT AP361 PTS TL1.75.030 75 13343
01-JUL-15 CC M

Step 1 4769.92
Step 2 5020.66
Step 3 5284.60
Step 4 5563.20
Step 5 5856.47

Program Analyst II AP293 FTE TW1.75.009 75 13338
01-JUL-15 CC M

Step 1 5522.13
Step 2 5812.47
Step 3 6118.93
Step 4 6440.06
Step 5 6780.24

Program Analyst II, PPT AP358 PPT TW1.75.009 75 13338
01-JUL-15 CC M

Step 1 5522.13
Step 2 5812.47
Step 3 6118.93
Step 4 6440.06
Step 5 6780.24

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Hours	Num	
	Type			

Program Analyst II, PT AP362 PTS UG1.75.012 75 13343
01-JUL-15 CC H

Step 1 33.97
Step 2 35.75
Step 3 37.65
Step 4 39.63
Step 5 41.72

Program Analyst III SC204 FTE UM2.75.012 75 13338

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

01-JUL-15 CC M

Step 1 6391.67
Step 2 6728.91
Step 3 7082.30
Step 4 7456.21
Step 5 7847.71

Program Analyst III, PPT AP360 PPT TW1.75.012 75 13338
01-JUL-15 CC M

Step 1 6391.67
Step 2 6728.92
Step 3 7082.30
Step 4 7456.21
Step 5 7847.72

Programmer Analyst III, PPT AP297 PPT TW1.75.015 75 13338
01-JUL-15 CC M

Step 1 7400.48
Step 2 7789.06
Step 3 8199.62
Step 4 8630.73
Step 5 9085.28

Project Manager EM216 FTE UM2.75.019 75 13338
01-JUL-15 CC M

Min 8994.36
Max 11044.29

Project Manager (PPT) EM226 PPT UM2.75.019 75 13338
01-JUL-15 CC M

Min 8994.36
Max 11044.29

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Project Manager II	EM211	FTE	UM2.75.022	75 13338
01-JUL-15	CC	M		

Min 10412.30
Max 12784.80

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Project Manager II (PPT)	EM227	PPT	UM1.75.022	75	13338
01-JUL-15	CC	M			

Min 10412.31
Max 12784.80

Project Manager III	EM212	FTE	UM1.75.025	75	13338
01-JUL-15	CU	M			

Min 12054.57
Max 14799.51

Project Manager III, PPT	EM213	PPT	UM1.75.025	75	13338
01-JUL-15	CU	M			

Min 12054.57
Max 14799.51

Project Manager III, PT	EM214	PTS	TL1.75.020	75	13343
01-JUL-15	CU	M			

Min 12054.57
Max 14799.51

Public Information Officer I	AP298	FTE	TW1.75.008	75	13338
01-JUL-15	CC	M			

Step 1 5258.20
Step 2 5535.34
Step 3 5827.13
Step 4 6133.59
Step 5 6456.18

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Public Information Officer II	AP299	FTE	TW1.75.012	75	13338
01-JUL-15	CC	M			

Step 1 6391.67
Step 2 6728.92
Step 3 7082.30

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 4 7456.21
Step 5 7847.72

Public Information Officer II, PPT AP300 PPT TW1.75.012 75 13338
01-JUL-15 CC M

Step 1 6391.67
Step 2 6728.92
Step 3 7082.30
Step 4 7456.21
Step 5 7847.72

Public Information Officer II, PT AP301 PTS TL1.75.018 75 13343
01-JUL-15 CU M

Step 1 6648.86
Step 2 6995.03
Step 3 7367.12
Step 4 7754.45
Step 5 8163.14

Public Information Officer III AP302 FTE TW1.75.015 75 13338
01-JUL-15 CC M

Step 1 7400.48
Step 2 7789.06
Step 3 8199.62
Step 4 8630.73
Step 5 9085.28

Public Service Rep, PPT SS196 PPT SD1.75.029 75 13330
01-JUL-15 CC H

Step 1 22.70
Step 2 23.91
Step 3 25.17
Step 4 26.50
Step 5 27.89

Public Service Rep, Sr PP155 FTE TW1.75.004 75 13338
01-JUL-15 CC M

Step 1 4327.08
Step 2 4554.37
Step 3 4793.38
Step 4 5045.59
Step 5 5312.46

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Public Service Representative SS169 FTE SD1.75.029 75 13330
01-JUL-15 CC H

Step 1 22.70

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 2 23.91
Step 3 25.17
Step 4 26.50
Step 5 27.89

Public Service Representative, PT SS198 PTS SI1.75.011 75 13330
01-JUL-15 CU H

Step 1 22.69
Step 2 23.91
Step 3 25.16
Step 4 26.49
Step 5 27.88

Public Works Maintenance Worker TR174 FTE SC1.80.011 80 13330
01-JUL-15 CC H

Step 1 21.54
Step 2 22.66
Step 3 23.86
Step 4 25.11
Step 5 26.44

Public Works Operations Manager MA137 FTE UM1.75.022 75 13338
01-JUL-15 CU M

Min 10412.31
Max 12784.80

Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13338
01-JUL-15 CC M

Step 1 7047.11
Step 2 7418.10
Step 3 7809.60
Step 4 8220.16
Step 5 8652.72

Public Works Supervisor I SC206 FTE UH1.80.010 80 13338
01-JUL-15 CC M

Step 1 5796.34
Step 2 6101.34
Step 3 6422.46
Step 4 6759.72
Step 5 7116.02

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Public Works Supervisor II	SC207	FTE	UH1.80.013	80 13338
01-JUL-15	CC	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 6709.85
Step 2 7063.24
Step 3 7434.21
Step 4 7825.71
Step 5 8237.76

Public Works Utility Worker, PPT TR200 PPT SC1.80.053 80 13330
01-JUL-15 CC H

Step 1 22.21
Step 2 23.37
Step 3 24.60
Step 4 25.91
Step 5 27.24

Purchasing Supervisor AF053 FTE UH1.75.014 75 13338
01-JUL-15 cc M

Step 1 7045.65
Step 2 7415.15
Step 3 7806.65
Step 4 8217.23
Step 5 8649.79

Ranger PS174 FTE RO1.80.001 80 12863
30-JUN-07 CC H

Step 1 28.62
Step 2 30.11
Step 3 31.70
Step 4 33.37
Step 5 35.13
Step 6 36.97

Real Estate Agent AP308 FTE TF1.75.011 75 13338
01-JUL-15 CC M

Step 1 6551.70
Step 2 6896.04
Step 3 7258.51
Step 4 7640.64
Step 5 8042.36

Real Estate Agent, Supervising AP309 FTE UM2.75.017 75 13338
01-JUL-15 CC M

Step 1 8158.57
Step 2 8588.20
Step 3 9039.82
Step 4 9516.39
Step 5 10016.39

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Real Estate Collections Officer AF034 FTE SD1.75.038 75 13330
01-JUL-15 CC H

Step 1 24.75
Step 2 26.06
Step 3 27.43
Step 4 28.87
Step 5 30.36

Real Estate Services Manager EM201 FTE UM2.75.022 75 13338
01-JUL-15 CC M

Min 10412.30
Max 12784.80

Receptionist SS170 FTE SD1.75.011 75 13330
01-JUL-15 CC H

Step 1 18.99
Step 2 19.99
Step 3 21.04
Step 4 22.16
Step 5 23.31

Receptionist to the City Attorney SS171 FTE TW1.75.002 75 13338
01-JUL-15 BU M

Step 1 3923.86
Step 2 4130.61
Step 3 4347.62
Step 4 4576.37
Step 5 4818.31

Receptionist to the City Auditor SS197 FTE TW1.75.002 75 13338
01-JUL-15 BU M

Step 1 3923.86
Step 2 4130.61
Step 3 4347.62
Step 4 4576.37
Step 5 4818.31

Receptionist to the City Auditor, PPT SS204 PPT TW1.75.002 75 13338
01-JUL-15 CC M

Step 1 3923.86
Step 2 4130.61
Step 3 4347.62
Step 4 4576.37
Step 5 4818.31

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Receptionist to the City Auditor, PT	SS205	PTS	TL1.75.024	75 13343
01-JUL-15	CU	M		
Step 1	3923.86			
Step 2	4130.61			
Step 3	4347.62			
Step 4	4576.37			
Step 5	4818.31			
Receptionist to the City Clerk	SS172	FTE	TW1.75.002	75 13338
01-JUL-15	CC	M		
Step 1	3923.86			
Step 2	4130.61			
Step 3	4347.62			
Step 4	4576.37			
Step 5	4818.31			
Receptionist to the City Council	SS173	FTE	SD1.75.011	75 13330
01-JUL-15	CC	H		
Step 1	18.99			
Step 2	19.99			
Step 3	21.04			
Step 4	22.16			
Step 5	23.31			
Receptionist, PPT	SS174	PPT	SD1.75.011	75 13330
01-JUL-15	CC	H		
Step 1	18.99			
Step 2	19.99			
Step 3	21.04			
Step 4	22.16			
Step 5	23.31			
Receptionist, PT	SS175	PTS	SI1.75.022	75 13330
01-JUL-15	CU	H		
Step 1	19.00			
Step 2	19.99			
Step 3	21.04			
Step 4	22.16			
Step 5	23.31			
Recreation Aide, PT	SS177	PTS	SI1.80.001	80 13330
01-JUL-15	CU	H		
Step 1	12.74			
Step 2	13.37			
Step 3	14.05			
Step 4	14.75			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 5 15.49

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Recreation Attendant I, PT	SS178	PTS	SI1.80.002	80 13330
01-JUL-15	CU	H		

Step 1 13.05
Step 2 13.71
Step 3 14.39
Step 4 15.11
Step 5 15.86

Recreation Attendant II, PPT	SS203	PPT	SC1.80.058	80 13330
01-JUL-15	CC	H		

Step 1 15.02
Step 2 15.77
Step 3 16.56
Step 4 17.39
Step 5 18.25

Recreation Attendant II, PT	SS179	PTS	SI1.80.005	80 13330
01-JUL-15	CU	H		

Step 1 15.02
Step 2 15.77
Step 3 16.56
Step 4 17.39
Step 5 18.25

Recreation Center Director	PP131	FTE	SC1.80.043	80 13330
01-JUL-15	CC	H		

Step 1 26.74
Step 2 28.16
Step 3 29.64
Step 4 31.19
Step 5 32.83

Recreation General Supervisor	MA139	FTE	UM2.75.012	75 13338
01-JUL-15	CC	M		

Step 1 6391.67
Step 2 6728.91
Step 3 7082.30
Step 4 7456.21
Step 5 7847.71

Recreation Leader I, PT	PP132	PTS	SI1.80.003	80 13330
01-JUL-15	CU	H		

Step 1 14.51
Step 2 15.24

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 3 16.00
Step 4 16.80
Step 5 17.64

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Recreation Leader II, PPT	PP133	PPT	SC1.80.002	80 13330
01-JUL-15	CC	H		

Step 1 16.68
Step 2 17.51
Step 3 18.39
Step 4 19.31
Step 5 20.28

Recreation Leader II, PT	PP134	PTS	SI1.80.010	80 13330
01-JUL-15	CU	H		

Step 1 16.68
Step 2 17.51
Step 3 18.39
Step 4 19.31
Step 5 20.28

Recreation Program Director	PP135	FTE	SC1.80.025	80 13330
01-JUL-15	CC	H		

Step 1 23.54
Step 2 24.77
Step 3 26.08
Step 4 27.45
Step 5 28.89

Recreation Specialist I, PPT	PP136	PPT	SC1.80.004	80 13330
01-JUL-15	CC	H		

Step 1 16.99
Step 2 17.89
Step 3 18.84
Step 4 19.82
Step 5 20.87

Recreation Specialist I, PT	PP137	PTS	SI1.80.013	80 13330
01-JUL-15	CU	H		

Step 1 17.00
Step 2 17.89
Step 3 18.84
Step 4 19.82
Step 5 20.87

Recreation Specialist II, PPT	PP138	PPT	SC1.80.015	80 13330
01-JUL-15	CC	H		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 21.92
Step 2 23.08
Step 3 24.30
Step 4 25.57
Step 5 26.92

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Recreation Specialist II, PT	PP139	PTS	SI1.80.019	80 13330
01-JUL-15	CU	H		

Step 1 21.93
Step 2 23.09
Step 3 24.30
Step 4 25.57
Step 5 26.92

Recreation Specialist III, PPT	PP161	PPT	SC1.80.043	80 13330
01-JUL-15	CC	H		

Step 1 26.74
Step 2 28.16
Step 3 29.64
Step 4 31.19
Step 5 32.83

Recreation Specialist III, PT	PP162	PTS	SI1.80.058	80 13330
01-JUL-15	CU	H		

Step 1 26.74
Step 2 28.16
Step 3 29.64
Step 4 31.19
Step 5 32.83

Recreation Supervisor	SC209	FTE	UH1.75.009	75 13338
01-JUL-15	CC	M		

Step 1 5519.21
Step 2 5811.00
Step 3 6115.99
Step 4 6438.58
Step 5 6777.31

Recreation Svcs Manager, Assistant to	EM111	FTE	UM2.75.015	75 13338
01-JUL-15	CC	M		

Step 1 7400.49
Step 2 7789.06
Step 3 8199.62
Step 4 8630.73
Step 5 9085.28

Recycling Specialist	PP140	FTE	TW1.75.009	75 13338
----------------------	-------	-----	------------	----------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

01-JUL-15 CC M

Step 1 5522.13
Step 2 5812.47
Step 3 6118.93
Step 4 6440.06
Step 5 6780.24

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recycling Specialist, Senior	PP141	FTE	UH1.75.012	75 13338
01-JUL-15	CC	M		

Step 1 6390.20
Step 2 6725.98
Step 3 7080.83
Step 4 7453.28
Step 5 7844.77

Recycling Supervisor	SC210	FTE	UM2.75.015	75 13338
01-JUL-15	CC	M		

Step 1 7400.49
Step 2 7789.06
Step 3 8199.62
Step 4 8630.73
Step 5 9085.28

Refuge Naturalist	TR196	FTE	SC1.80.008	80 13330
01-JUL-15	CC	H		

Step 1 20.41
Step 2 21.48
Step 3 22.61
Step 4 23.80
Step 5 25.05

Rehabilitation Advisor I	AP312	FTE	TW1.75.005	75 13338
01-JUL-15	CC	M		

Step 1 4542.64
Step 2 4781.65
Step 3 5033.86
Step 4 5297.79
Step 5 5577.86

Rehabilitation Advisor II	AP313	FTE	TW1.75.007	75 13338
01-JUL-15	CC	M		

Step 1 5008.93
Step 2 5271.40
Step 3 5550.00
Step 4 5841.80
Step 5 6149.72

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Rehabilitation Advisor III	AP314	FTE	TW1.75.010	75	13338
01-JUL-15	CC	M			

Step 1 5797.81
Step 2 6102.80
Step 3 6423.93
Step 4 6762.65
Step 5 7118.96

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Rehabilitation Paint Technician	AP315	FTE	SC1.80.027	80	13330
01-JUL-15	CC	H			

Step 1 23.87
Step 2 25.14
Step 3 26.45
Step 4 27.85
Step 5 29.31

Rehabilitation Supervisor I	SC211	FTE	UH1.75.013	75	13338
01-JUL-15	CC	M			

Step 1 6776.94
Step 2 7133.87
Step 3 7508.56
Step 4 7903.97
Step 5 8320.15

Rehabilitation Supervisor II	AP316	FTE	UH1.75.016	75	13338
01-JUL-15	CC	M			

Step 1 7767.07
Step 2 8176.17
Step 3 8605.80
Step 4 9058.89
Step 5 9535.43

Reproduction Assistant	SS180	FTE	SD1.75.013	75	13330
01-JUL-15	CC	H			

Step 1 19.14
Step 2 20.14
Step 3 21.20
Step 4 22.32
Step 5 23.49

Reproduction Offset Operator	SS182	FTE	SD1.75.018	75	13330
01-JUL-15	CC	H			

Step 1 20.29
Step 2 21.36
Step 3 22.50

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 4 23.68
Step 5 24.93

Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 13338
01-JUL-15 CC M

Step 1 4542.64
Step 2 4781.65
Step 3 5033.86
Step 4 5297.79
Step 5 5577.86

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Reprograhpic Shop Supervisor SC212 FTE UH1.75.008 75 13338
01-JUL-15 CC M

Step 1 5256.75
Step 2 5533.89
Step 3 5824.21
Step 4 6132.13
Step 5 6454.72

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13338
01-JUL-15 CC M

Step 1 4243.94
Step 2 4467.47
Step 3 4703.10
Step 4 4950.78
Step 5 5210.56

Retirement Systems Accountant AP384 FTE UM2.75.014 75 13338
01-JUL-15 CC M

Step 1 7047.11
Step 2 7418.10
Step 3 7809.60
Step 4 8220.16
Step 5 8652.72

Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13343
01-JUL-15 CU M

Min 12657.28
Max 15540.09

Revenue Analyst AP320 FTE UM2.75.012 75 13338
01-JUL-15 CC M

Step 1 6391.67

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 2 6728.91
Step 3 7082.30
Step 4 7456.21
Step 5 7847.71

Revenue Analyst, Principal	AF059	FTE	UM2.75.019	75	13338
01-JUL-15	CC	M			

Min 8994.36
Max 11044.29

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Revenue Assistant	AP321	FTE	SD1.75.043	75	13330
01-JUL-15	CC	H			

Step 1 25.34
Step 2 26.68
Step 3 28.08
Step 4 29.56
Step 5 31.11

Revenue Operations Supervisor	SC213	FTE	UH1.75.014	75	13338
01-JUL-15	CC	M			

Step 1 7045.65
Step 2 7415.15
Step 3 7806.65
Step 4 8217.23
Step 5 8649.79

Safety & Loss Control Spec, Asst	AP323	FTE	TW1.75.006	75	13338
01-JUL-15	CC	M			

Step 1 4769.92
Step 2 5020.66
Step 3 5284.60
Step 4 5563.20
Step 5 5856.47

Safety & Loss Control Specialist	AP322	FTE	TW1.75.009	75	13338
01-JUL-15	CC	M			

Step 1 5522.13
Step 2 5812.47
Step 3 6118.93
Step 4 6440.06
Step 5 6780.24

Senior Aide, PT	PP142	PTS	UJ1.75.001	75	13291
01-JAN-16	CU	H			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Min 12.55
Max 12.86

Senior Center Director	PP143	FTE	UH1.80.005	80	13338
01-JUL-15	CC	M			

Step 1 4541.17
Step 2 4780.18
Step 3 5030.92
Step 4 5296.33
Step 5 5574.92

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Senior Center Director, PPT	SC218	PPT	UH1.75.005	75	13338
01-JUL-15	CC	M			

Step 1 4541.17
Step 2 4780.18
Step 3 5030.92
Step 4 5296.33
Step 5 5574.92

Senior Council Policy Analyst	AP387	FTE	TW1.75.014	75	13338
01-JUL-15	CC	M			

Step 1 7047.11
Step 2 7418.09
Step 3 7809.59
Step 4 8220.16
Step 5 8652.72

Senior Council Policy Analyst, PPT	AP388	PPT	TW1.75.014	75	13338
01-JUL-15	CC	M			

Step 1 7047.11
Step 2 7418.09
Step 3 7809.59
Step 4 8220.16
Step 5 8652.72

Senior Council Policy Analyst, PT	AP389	PTS	UG1.75.018	75	13343
01-JUL-15	CC	H			

Step 1 43.37
Step 2 45.65
Step 3 48.06
Step 4 50.59
Step 5 53.25

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Senior Employment Coordinator SC219 FTE TW1.75.009 75 13338
01-JUL-15 CC M

Step 1 5522.13
Step 2 5812.47
Step 3 6118.93
Step 4 6440.06
Step 5 6780.24

Senior Hearing Officer SC248 FTE UH1.75.019 75 13338
01-JUL-15 CC M

Min 8991.45
Max 11039.88

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Senior Services Admin PPT	MA150	PPT	UM2.75.019	75 13338
01-JUL-15	CC	M		

Min 8994.36
Max 11044.29

Senior Services Administrator MA141 FTE UM2.75.019 75 13338
01-JUL-15 CC M

Min 8994.36
Max 11044.29

Senior Services Prgm Assistant PP144 FTE TW1.75.004 75 13338
01-JUL-15 CC M

Step 1 4327.08
Step 2 4554.37
Step 3 4793.38
Step 4 5045.59
Step 5 5312.46

Senior Services Prgm Assistant, PPT PP145 PPT TW1.75.004 75 13338
01-JUL-15 CC M

Step 1 4327.08
Step 2 4554.37
Step 3 4793.38
Step 4 5045.59

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 5 5312.46

Senior Services Program Assistant, PT PP173 TPT TL1.75.029 75 13343
01-JUL-15 CU M

Step 1 4327.09
Step 2 4554.38
Step 3 4793.38
Step 4 5045.59
Step 5 5312.46

Senior Services Supervisor SC220 FTE UH1.75.011 75 13338
01-JUL-15 CC M

Step 1 6194.74
Step 2 6521.64
Step 3 6864.97
Step 4 7226.20
Step 5 7606.85

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Sergeant Of Police	PS178	FTE	PP1.80.004	80 13341
01-JAN-16	CC	M		

Step 1 10970.13

Sergeant of Police	PS191	FTE	PP1.84.003	84 13341
01-JAN-16	CC	M		

Step 1 11518.63

Sergeant of Police (PERS)	PS179	FTE	PP1.80.003	80 13341
01-JAN-16	CC	M		

Step 1 10460.15

Sergeant of Police (PERS)	PS192	FTE	PP1.84.004	84 13341
01-JAN-16	CC	M		

Step 1 10983.16

Sewer Maintenance Leader	TR175	FTE	SC1.80.045	80 13330
01-JUL-15	CC	H		

Step 1 29.52
Step 2 31.07
Step 3 32.71
Step 4 34.44
Step 5 36.25

Sewer Maintenance Planner	TR206	FTE	TW1.75.013	75 13338
01-JUL-15	CC	M		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 6711.32
Step 2 7064.70
Step 3 7437.15
Step 4 7828.65
Step 5 8240.69

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Sewer Maintenance Worker	TR176 FTE	SC1.80.021	80	13330
Effective Date	Status	Type		
01-JUL-15	CC	H		

Step 1 22.72
Step 2 23.94
Step 3 25.19
Step 4 26.51
Step 5 27.90

Sign Maintenance Worker	TR177 FTE	SC1.80.026	80	13330
Effective Date	Status	Type		
01-JUL-15	CC	H		

Step 1 23.66
Step 2 24.89
Step 3 26.21
Step 4 27.58
Step 5 29.04

Solid Waste/Recycling Prog Sup	PP146 FTE	UM2.75.017	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 8158.57
Step 2 8588.20
Step 3 9039.82
Step 4 9516.39
Step 5 10016.39

Spatial Data Administrator	AP326 FTE	UM2.75.019	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Min 8994.36
Max 11044.29

Spatial Data Analyst III	AP327 FTE	TW1.75.016	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 7770.00
Step 2 8179.10
Step 3 8610.20
Step 4 9063.30
Step 5 9539.84

Spatial Database Analyst III	AP325 FTE	TW1.75.016	75	13338
------------------------------	-----------	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

01-JUL-15 CC M

Step 1 7770.00
Step 2 8179.10
Step 3 8610.20
Step 4 9063.30
Step 5 9539.84

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
Special Assistant to the Mayor I	MA102 FTE	TA1.75.038	75	13338
Effective Date	Status	Type		
01-JUL-15	CU	M		

Min 5486.40
Max 9500.78

Special Assistant to the Mayor I, PPT	MA154 PPT	TA1.75.038	75	13338
Effective Date	Status	Type		
01-JUL-15	CU	M		

Min 5486.40
Max 9500.78

Special Assistant to the Mayor I, PT	MA155 PTS	TL1.75.027	75	13343
Effective Date	Status	Type		
01-JUL-15	CU	M		

Min 5486.95
Max 9501.73

Special Assistant to the Mayor II	EM215 FTE	UM1.75.037	75	13338
Effective Date	Status	Type		
01-JUL-15	CU	M		

Min 6715.72
Max 10941.64

Special Assistant to the Mayor II, PPT	EM251 PPT	UM1.75.037	75	13338
Effective Date	Status	Type		
01-JUL-15	CU	M		

Min 6715.72
Max 10941.64

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13343
01-JUL-15 CU M

Min 6715.72
Max 10941.64

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13343
01-JUL-15 CU M

Min 8994.37
Max 14799.51

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13338
01-JUL-15 CC M

Step 1 3228.83
Step 2 3397.45
Step 3 3576.34
Step 4 3765.50
Step 5 3961.98

Special Clerkship, PT AP329 PTS UG1.75.002 75 13343
01-JUL-15 CU H

Step 1 15.32
Step 2 16.81
Step 3 18.50
Step 4 20.35
Step 5 22.34

Special Counsel MA147 FTE U41.75.026 75 13338
01-JUL-15 CU M

Min 12657.28
Max 15539.82

Special Events Coordinator AP330 FTE TW1.75.012 75 13338
01-JUL-15 CC M

Step 1 6391.67
Step 2 6728.92
Step 3 7082.30

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 4 7456.21
Step 5 7847.72

Special Events Coordinator, PT AP442 TPT TL1.75.032 75 13343
01-JUL-15 CU M

Step 1 6391.66
Step 2 6728.92
Step 3 7082.30
Step 4 7456.21
Step 5 7847.73

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Specialty Combination Insp Tech	IS121 FTE	SD1.75.069	75	13330
Effective Date	Status	Type		
01-JUL-15	CC	H		

Step 1 43.91
Step 2 0.00
Step 3 0.00
Step 4 0.00
Step 5 0.00

Specialty Combination Insp, Senior	IS120 FTE	SD1.75.068	75	13330
Effective Date	Status	Type		
01-JUL-15	CC	H		

Step 1 41.28
Step 2 43.46
Step 3 45.73
Step 4 48.14
Step 5 50.68
Step 6 46.75

Specialty Combination Inspector	IS119 FTE	SD1.75.065	75	13330
Effective Date	Status	Type		
01-JUL-15	CC	H		

Step 1 36.84
Step 2 38.76
Step 3 40.09
Step 4 42.95
Step 5 45.21

Sports Official, PT	PP160 PTS	SI1.80.057	80	13330
Effective Date	Status	Type		
01-JUL-15	CC	H		

Step 1 19.35

Sports Program Coordinator	SC236 FTE	TW1.75.007	75	13338
Effective Date	Status	Type		
01-JUL-15	CC	M		

Step 1 5008.93
Step 2 5271.40
Step 3 5550.00
Step 4 5841.80

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 5 6149.72

Sr. Hearing Officer, PPT	SC249	PPT	UH1.75.019	75	13338
01-JUL-15	CC	M			

Min 8991.45
Max 11039.88

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Stagehand, PPT	TC139	PPT	SB1.80.019	80	13330
01-JUL-15		H			

Step 1 21.91
Step 2 23.08
Step 3 24.30
Step 4 25.56
Step 5 26.92

Stagehand, PT	TC138	PTS	SI1.80.019	80	13330
01-JUL-15	CU	H			

Step 1 21.93
Step 2 23.09
Step 3 24.30
Step 4 25.57
Step 5 26.92

Stationary Engineer	TR178	FTE	SB1.80.012	80	13330
01-JUL-15	CC	H			

Step 1 30.34
Step 2 31.93
Step 3 33.62
Step 4 35.39
Step 5 37.25

Stationary Engineer, Chief	SC223	FTE	UH1.80.014	80	13338
01-JUL-15	CC	M			

Step 1 7045.65
Step 2 7415.15
Step 3 7806.65
Step 4 8217.23
Step 5 8649.79

Storekeeper	SS186	FTE	SC1.80.056	80	13330
01-JUL-15	CC	H			

Step 1 21.81
Step 2 22.95

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 3 24.14
Step 4 25.41
Step 5 26.72

Storekeeper II	SS187	FTE		UH1.80.004	80	13338
01-JUL-15	CC		M			

Step 1 4324.16
Step 2 4552.91
Step 3 4791.92
Step 4 5044.11
Step 5 5309.52

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Storekeeper III	SS188	FTE		UH1.80.007	80	13338
01-JUL-15	CC		M			

Step 1 5005.99
Step 2 5269.92
Step 3 5547.06
Step 4 5838.85
Step 5 6146.80

Street Maintenance Leader	TR180	FTE		SC1.80.035	80	13330
01-JUL-15	CC		H			

Step 1 27.35
Step 2 28.80
Step 3 30.33
Step 4 31.92
Step 5 33.60

Street Sweeper Operator	TR181	FTE		SC1.80.034	80	13330
01-JUL-15	CC		H			

Step 1 25.80
Step 2 27.15
Step 3 28.59
Step 4 30.09
Step 5 31.67

Student Trainee, PT	SS195	PTS		UG1.80.004	80	13343
01-JUL-15	CU		H			

Min 12.74
Max 24.08

Subpoena Server	AP331	FTE		SC1.80.032	80	13330
01-JUL-15	CC		H			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 24.60
Step 2 25.90
Step 3 27.26
Step 4 28.69
Step 5 30.20

Support Services Supervisor SC225 FTE UM2.75.016 75 13338
01-JUL-15 CC M

Step 1 7770.01
Step 2 8179.10
Step 3 8610.20
Step 4 9063.30
Step 5 9539.85

Job Class Title, Code	job_class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Surveying Technician (Field)	ET132 FTE	SC1.80.024	80	13330
01-JUL-15	CC	H		

Step 1 23.52
Step 2 24.75
Step 3 26.06
Step 4 27.43
Step 5 28.87

Surveying Technician, Sr (Field)	ET133 FTE	SC1.80.038	80	13330
01-JUL-15	CC	H		

Step 1 27.05
Step 2 28.47
Step 3 29.97
Step 4 31.54
Step 5 33.20

Systems Accountant III	AF045 FTE	TW1.75.015	75	13338
01-JUL-15	CC	M		

Step 1 7400.48
Step 2 7789.06
Step 3 8199.62
Step 4 8630.73
Step 5 9085.28

Systems Analyst I	AP332 FTE	TW1.75.007	75	13338
01-JUL-15	CC	M		

Step 1 5008.93
Step 2 5271.40
Step 3 5550.00
Step 4 5841.80
Step 5 6149.72

Systems Analyst II	AP333 FTE	TW1.75.011	75	13338
--------------------	-----------	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

01-JUL-15 CC M

Step 1 6088.14
Step 2 6407.80
Step 3 6745.04
Step 4 7101.37
Step 5 7475.28

Systems Analyst II, PPT AP399 PPT TW1.75.011 75 13338
01-JUL-15 CC M

Step 1 6088.14
Step 2 6407.80
Step 3 6745.04
Step 4 7101.37
Step 5 7475.28

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Systems Analyst III AP334 FTE TW1.75.015 75 13338
01-JUL-15 CC M

Step 1 7400.48
Step 2 7789.06
Step 3 8199.62
Step 4 8630.73
Step 5 9085.28

Tax Auditor I AF004 FTE SD1.75.052 75 13330
01-JUL-15 CC H

Step 1 28.72
Step 2 30.24
Step 3 31.83
Step 4 33.52
Step 5 35.28

Tax Auditor II AF022 FTE SD1.75.058 75 13330
01-JUL-15 CC H

Step 1 33.03
Step 2 34.77
Step 3 36.59
Step 4 38.53
Step 5 40.54

Tax Auditor III AF051 FTE UH1.75.011 75 13338
01-JUL-15 CC M

Step 1 6194.74
Step 2 6521.64
Step 3 6864.97
Step 4 7226.20
Step 5 7606.85

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Tax Enforcement Officer II	AF050	FTE	SD1.75.058	75	13330
01-JUL-15	CC	H			

Step 1	33.03
Step 2	34.77
Step 3	36.59
Step 4	38.53
Step 5	40.54

Tax Enforcement Officer III	AF052	FTE	UH1.75.011	75	13338
01-JUL-15	CC	M			

Step 1	6194.74
Step 2	6521.64
Step 3	6864.97
Step 4	7226.20
Step 5	7606.85

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Tax Representative I	AF005	FTE	SD1.75.020	75	13330
01-JUL-15	CC	H			

Step 1	20.61
Step 2	21.71
Step 3	22.84
Step 4	24.04
Step 5	25.31

Tax Representative II	AF024	FTE	SD1.75.058	75	13330
01-JUL-15	CC	H			

Step 1	33.03
Step 2	34.77
Step 3	36.59
Step 4	38.53
Step 5	40.54

Technical Communications Specialist	AP338	FTE	TW1.75.012	75	13338
01-JUL-15	CC	M			

Step 1	6391.67
Step 2	6728.92
Step 3	7082.30
Step 4	7456.21
Step 5	7847.72

Telecommunication Systems Engineer	AP339	FTE	TW1.75.015	75	13338
01-JUL-15	CC	M			

Step 1	7400.48
Step 2	7789.06
Step 3	8199.62

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 4 8630.73
Step 5 9085.28

Telecommunications Electrician	TR182	FTE	IE1.75.001	75	13329
01-JUL-15	CC	H			

Step 1 36.97
Step 2 37.80
Step 3 38.80
Step 4 39.76
Step 5 40.80

Telecommunications Electrician, Sr	TR183	FTE	IE1.72.003	72	13329
01-JUL-15	CC	H			

Step 1 42.91
Step 2 43.95
Step 3 44.99
Step 4 46.12
Step 5 47.25

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Telecommunications Supervisor	SC227	FTE	UH1.75.001	75	13338
01-JUL-15	CC	M			

Step 1 6709.85
Step 2 7063.24
Step 3 7434.21
Step 4 7825.71
Step 5 8237.76

Telecommunications Technician	TC140	FTE	IE1.80.002	80	13329
01-JUL-15	CC	H			

Step 1 29.95
Step 2 31.51
Step 3 33.17
Step 4 34.92
Step 5 36.75

Telecommunications Technician, PT	TC142	PTS	IE1.80.002	80	13329
01-JUL-15	CC	H			

Step 1 29.95
Step 2 31.51
Step 3 33.17
Step 4 34.92
Step 5 36.75

Telephone Services Specialist	AP340	FTE	IE1.75.002	75	13329
01-JUL-15	CC	H			

Step 1 41.25

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 2 42.22
Step 3 43.24
Step 4 44.34
Step 5 45.41

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 13307
19-MAY-15 CU M

Min 1990.63
Max 18192.21

Temp Life Guard, PT AP342 PTS UG1.80.017 80 13343
01-JUL-15 CU H

Step 1 12.94
Step 2 13.29
Step 3 13.65
Step 4 13.97
Step 5 14.29

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Temp Rec Spec II, Sr, PT PP150 PTS UG1.80.028 80 13343
01-JUL-15 CU H

Step 1 21.41
Step 2 21.91
Step 3 22.44
Step 4 23.07
Step 5 23.60

Temporary Recreation Leader I, PT PP147 PTS UG1.80.017 80 13343
01-JUL-15 CU H

Step 1 12.94
Step 2 13.29
Step 3 13.65
Step 4 13.97
Step 5 14.29

Temporary Recreation Leader II, PT PP148 PTS UG1.80.021 80 13343
01-JUL-15 CU H

Step 1 14.89
Step 2 15.32
Step 3 15.67
Step 4 16.03
Step 5 16.47

Temporary Recreation Spec I, Sr, PT PP149 PTS UG1.80.026 80 13343
01-JUL-15 CU H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 18.86
Step 2 19.30
Step 3 19.78
Step 4 20.25
Step 5 20.74

Temporary Recreation Specialist, PT PP151 PTS UG1.80.025 80 13343
01-JUL-15 CU H

Step 1 16.50
Step 2 17.01
Step 3 17.45
Step 4 17.85
Step 5 18.29

Traffic Engineering Tech, Senior (O) ET134 FTE SD1.75.062 75 13330
01-JUL-15 CC H

Step 1 34.15
Step 2 35.92
Step 3 37.82
Step 4 39.81
Step 5 41.90

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Traffic Painter	TR185	FTE	SB1.80.012	80 13330
01-JUL-15	CC	H		

Step 1 30.34
Step 2 31.93
Step 3 33.62
Step 4 35.39
Step 5 37.25

Traffic Sign Maker	TR186	FTE	SC1.80.019	80 13330
01-JUL-15	CC	H		

Step 1 25.34
Step 2 26.67
Step 3 28.07
Step 4 29.55
Step 5 31.10

Training & Public Svcs Admin	AP343	FTE	UM2.75.012	75 13338
01-JUL-15	CC	M		

Step 1 6391.67
Step 2 6728.91
Step 3 7082.30
Step 4 7456.21
Step 5 7847.71

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Training Coordinator AP435 FTE UM2.75.012 75 13338
01-JUL-15 M

Step 1 6391.67
Step 2 6728.91
Step 3 7082.30
Step 4 7456.21
Step 5 7847.71

Transportation Planner, Senior TR187 FTE UM2.75.018 75 13338
01-JUL-15 CC M

Step 1 8566.21
Step 2 9017.83
Step 3 9491.45
Step 4 9991.48
Step 5 10517.87

Transportation Planner, Senior, PPT AP344 PPT UM1.75.018 75 13338
01-JUL-15 CC M

Step 1 8566.21
Step 2 9017.83
Step 3 9491.46
Step 4 9991.46
Step 5 10517.88

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Treasury Analyst I AF057 FTE TW1.75.006 75 13338
01-JUL-15 CC M

Step 1 4769.92
Step 2 5020.66
Step 3 5284.60
Step 4 5563.20
Step 5 5856.47

Treasury Analyst II AF058 FTE TW1.75.009 75 13338
01-JUL-15 CC M

Step 1 5522.13
Step 2 5812.47
Step 3 6118.93
Step 4 6440.06
Step 5 6780.24

Treasury Analyst III AF035 FTE UH1.75.013 75 13338
01-JUL-15 CC M

Step 1 6776.94
Step 2 7133.87
Step 3 7508.56
Step 4 7903.97

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 5 8320.15

Treasury Manager	EM206	FTE	UK2.75.026	75	13343
01-JUL-15	CU	M			

Min 12657.28
Max 15540.09

Tree High Climber	TR188	FTE	SC1.80.037	80	13330
01-JUL-15	CC	H			

Step 1 29.14
Step 2 30.66
Step 3 32.27
Step 4 33.97
Step 5 35.75

Tree Supervisor I	SC229	FTE	UH1.80.010	80	13338
01-JUL-15	CC	M			

Step 1 5796.34
Step 2 6101.34
Step 3 6422.46
Step 4 6759.72
Step 5 7116.02

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Tree Supervisor II	SC230	FTE	UH1.80.013	80	13338
01-JUL-15	CC	M			

Step 1 6709.85
Step 2 7063.24
Step 3 7434.21
Step 4 7825.71
Step 5 8237.76

Tree Trimmer	TR189	FTE	SC1.80.031	80	13330
01-JUL-15	CC	H			

Step 1 27.10
Step 2 28.53
Step 3 30.04
Step 4 31.61
Step 5 33.27

Tree Worker Driver	TR190	FTE	SC1.80.014	80	13330
01-JUL-15	CC	H			

Step 1 23.47
Step 2 24.65

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 3 25.89
Step 4 27.19
Step 5 28.59

Truck Driver TR191 FTE SC1.80.030 80 13330
01-JUL-15 CC H

Step 1 24.34
Step 2 25.62
Step 3 26.97
Step 4 28.39
Step 5 29.88

Urban Economic Analyst I AP345 FTE TW1.75.005 75 13338
01-JUL-15 CC M

Step 1 4542.64
Step 2 4781.65
Step 3 5033.86
Step 4 5297.79
Step 5 5577.86

Urban Economic Analyst II AP346 FTE TW1.75.008 75 13338
01-JUL-15 CC M

Step 1 5258.20
Step 2 5535.34
Step 3 5827.13
Step 4 6133.59
Step 5 6456.18

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Urban Economic Analyst II, PPT AP347 PPT TW1.75.008 75 13338
01-JUL-15 CC M

Step 1 5258.20
Step 2 5535.34
Step 3 5827.13
Step 4 6133.59
Step 5 6456.18

Urban Economic Analyst III AP348 FTE TW1.75.011 75 13338
01-JUL-15 CC M

Step 1 6088.14
Step 2 6407.80
Step 3 6745.04
Step 4 7101.37
Step 5 7475.28

Urban Economic Analyst III (PPT) AP368 PPT TW1.75.011 75 13338
01-JUL-15 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 1 6088.14
Step 2 6407.80
Step 3 6745.04
Step 4 7101.37
Step 5 7475.28

Urban Economic Analyst IV, Bus Svcs AP349 FTE TW1.75.015 75 13338
01-JUL-15 CC M

Step 1 7400.48
Step 2 7789.06
Step 3 8199.62
Step 4 8630.73
Step 5 9085.28

Urban Economic Analyst IV, Projects AP350 FTE TW1.75.015 75 13338
01-JUL-15 CC M

Step 1 7400.48
Step 2 7789.06
Step 3 8199.62
Step 4 8630.73
Step 5 9085.28

Urban Economic Coordinator SC231 FTE UM2.75.017 75 13338
01-JUL-15 CC M

Step 1 8158.57
Step 2 8588.20
Step 3 9039.82
Step 4 9516.39
Step 5 10016.39

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Van Driver, PT	TR192	PTS	SI1.80.008	80 13330
01-JUL-15	CU	H		

Step 1 14.97
Step 2 15.75
Step 3 16.56
Step 4 17.43
Step 5 18.35

Vegetation Management Supervisor SC232 FTE UH1.75.012 75 13338
01-JUL-15 CC M

Step 1 6390.20
Step 2 6725.98
Step 3 7080.83
Step 4 7453.28
Step 5 7844.77

Veterinarian AP401 FTE UM2.75.014 75 13338

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

01-JUL-15 CC M

Step 1 7047.11
Step 2 7418.10
Step 3 7809.60
Step 4 8220.16
Step 5 8652.72

Veterinarian AP402 PPT UM2.75.014 75 13338
01-JUL-15 CC M

Step 1 7047.11
Step 2 7418.10
Step 3 7809.60
Step 4 8220.16
Step 5 8652.72

Veterinarian, PT AP443 TPT TL1.75.034 75 13343
01-JUL-15 CU M

Step 1 7047.11
Step 2 7418.10
Step 3 7809.60
Step 4 8220.16
Step 5 8652.73

Veterinary Technician TC144 FTE SD1.80.005 80 13330
01-JUL-15 H

Step 1 18.62
Step 2 19.68
Step 3 20.73
Step 4 21.80
Step 5 22.85

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Veterinary Technician TC145 PPT SD1.80.005 80 13330
01-JUL-15 CC H

Step 1 18.62
Step 2 19.68
Step 3 20.73
Step 4 21.80
Step 5 22.85

Veterinary Technician TC146 TPT SD1.80.005 80 13330
01-JUL-15 CC H

Step 1 18.62
Step 2 19.68
Step 3 20.73
Step 4 21.80
Step 5 22.85

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Volunteer Program Coor, Supervising SC233 FTE UM2.75.017 75 13338
01-JUL-15 CC M

Step 1 8158.57
Step 2 8588.20
Step 3 9039.82
Step 4 9516.39
Step 5 10016.39

Volunteer Program Specialist AP351 FTE TW1.75.005 75 13338
01-JUL-15 CC M

Step 1 4542.64
Step 2 4781.65
Step 3 5033.86
Step 4 5297.79
Step 5 5577.86

Volunteer Program Specialist I, PPT AP352 PPT TW1.75.005 75 13338
01-JUL-15 CC M

Step 1 4542.64
Step 2 4781.65
Step 3 5033.86
Step 4 5297.79
Step 5 5577.86

Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13338
01-JUL-15 CC M

Step 1 5522.13
Step 2 5812.47
Step 3 6118.93
Step 4 6440.06
Step 5 6780.24

Job Class Title, Code	job_class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Water Safety Instructor, PT AP354 PTS SI1.80.006 80 13330
01-JUL-15 CU H

Step 1 14.37
Step 2 15.12
Step 3 15.91
Step 4 16.75
Step 5 17.62

Watershed Program Supervisor SC243 FTE UM2.75.015 75 13338
01-JUL-15 CC M

Step 1 7400.49
Step 2 7789.06
Step 3 8199.62

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JULY 1 2016
Revised Date: 03/28/2017

Step 4 8630.73
Step 5 9085.28

Web Master AP364 FTE TW1.75.015 75 13338
01-JUL-15 CC M

Step 1 7400.48
Step 2 7789.06
Step 3 8199.62
Step 4 8630.73
Step 5 9085.28

Web Specialist AP398 FTE TW1.75.006 75 13338
01-JUL-15 CC M

Step 1 4769.92
Step 2 5020.66
Step 3 5284.60
Step 4 5563.20
Step 5 5856.47

Zoo Keeper TR193 FTE SC1.80.008 80 13330
01-JUL-15 CC H

Step 1 20.41
Step 2 21.48
Step 3 22.61
Step 4 23.80
Step 5 25.05

Zoo Keeper III TR194 FTE UH1.80.003 80 13338
01-JUL-15 CC M

Step 1 4118.88
Step 2 4335.89
Step 3 4563.17
Step 4 4803.65
Step 5 5057.32

Section 3. The provisions of this ordinance are effective as of July 1, 2016.

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2017

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN, and PRESIDENT REID

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

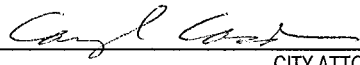
DATE OF ATTESTATION _____

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S.
("SALARY ORDINANCE") EFFECTIVE JULY 1, 2016**

Digest

An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") Effective July 1, 2016

INTRODUCED BY COUNCILMEMBER _____


CITY ATTORNEY

OAKLAND CITY COUNCIL
ORDINANCE No. _____ C.M.S.

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF
ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE")
EFFECTIVE JANUARY 14, 2017**

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and the City Administrator, or other appointing authority, authorizes individual positions in classifications in accordance with budgetary appropriations made by the City Council; and persons holding respective positions and offices in the classifications set forth in the salary schedule shall receive as salary in full for their respective services that amount set forth in the salary schedule specified for such office; and

WHEREAS, the California Code of Regulations (CCR) 570.5 as contained in the California Public Employees' Retirement Law (PERL) requires the City of Oakland, as a California Public Employment Retirement System (CalPERS) agency to make its Salary Schedule publicly available as amended from time to time; now therefore,

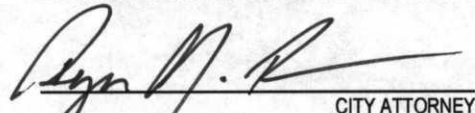
THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Between July 1, 2016 and January 14, 2017, the Salary Schedule of the Salary Ordinance was amended by the following:

- 1.01 Ordinance No. 13243 C.M.S.
- 1.02 Ordinance No. 13329 C.M.S.
- 1.03 Ordinance No. 13330 C.M.S.
- 1.04 Ordinance No. 13333 C.M.S.
- 1.05 Ordinance No. 13338 C.M.S.
- 1.06 Ordinance No. 13340 C.M.S.
- 1.07 Ordinance No. 13341 C.M.S.
- 1.08 Ordinance No. 13395 C.M.S.
- 1.09 Ordinance No. 13396 C.M.S.
- 1.10 Ordinance No. 13405 C.M.S.
- 1.11 Ordinance No. 13406 C.M.S.

Section 2. As amended, the Salary Schedule of the Salary Ordinance is set forth below:

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCILMEMBER _____


CITY ATTORNEY

2014 JUN 19 PM 3:51

OAKLAND CITY COUNCIL
ORDINANCE NO. 13243 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES OF EMPLOYEES IN THE JOB CLASSIFICATIONS REPRESENTED BY THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 55 AND PROVIDING THE SAME SALARY ADJUSTMENTS FOR UNREPRESENTED SWORN CLASSIFICATIONS

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Battalion Chief	PS102	Step 1	13130.46	July 1, 2014
		Step 1	13261.76	July 1, 2015
		Step 1	13393.07	Nov. 1, 2015
		Step 1	13524.37	March 1, 2016
		Step 1	13794.86	July 1, 2016

Section 3. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Battalion Chief	PS180	Step 1	13130.46	July 1, 2014
		Step 1	13261.76	July 1, 2015
		Step 1	13393.07	Nov. 1, 2015
		Step 1	13524.37	March 1, 2016
		Step 1	13794.86	July 1, 2016

Section 4. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Captain of Fire Department	PS103	Step 1	10916.76	July 1, 2014
		Step 1	11025.92	July 1, 2015
		Step 1	11135.09	Nov. 1, 2015
		Step 1	11244.26	March 1, 2016
		Step 1	11469.14	July 1, 2016

Section 5. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Captain of Fire Department	PS104	Step 1	10916.76	July 1, 2014
		Step 1	11025.92	July 1, 2015
		Step 1	11135.09	Nov. 1, 2015
		Step 1	11244.26	March 1, 2016
		Step 1	11469.14	July 1, 2016

Section 6. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Engineer of Fire Department	PS118	Step 1	9438.30	July 1, 2014
		Step 1	9532.69	July 1, 2015
		Step 1	9627.07	Nov. 1, 2015
		Step 1	9721.45	March 1, 2016
		Step 1	9915.88	July 1, 2016

Section 7. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Engineer of Fire Department	PS119	Step 1	9438.30	July 1, 2014
		Step 1	9532.69	July 1, 2015
		Step 1	9627.07	Nov. 1, 2015
		Step 1	9721.45	March 1, 2016
		Step 1	9915.88	July 1, 2016

Section 8. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.001 Pay Grade Table to read as follows:

Classification Title
Fire Fighter

Class No.
PS125

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Effective Dates
6587.37	7020.62	7444.37	7853.93	8129.04	8410.52	8668.24	July 1, 2014
6653.24	7090.83	7518.82	7932.47	8210.34	8494.62	8754.92	July 1, 2015
6719.11	7161.03	7593.26	8011.01	8291.63	8578.73	8841.60	Nov. 1, 2015
6784.99	7231.24	7667.71	8089.55	8372.92	8662.83	8928.29	March 1, 2016
6920.69	7375.87	7821.06	8251.34	8540.37	8836.09	9106.85	July 1, 2016

Section 9. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.001 Pay Grade Table to read as follows:

Classification Title
Fire Fighter

Class No.
PS128

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Effective Dates
6587.37	7020.62	7444.37	7853.93	8129.04	8410.52	8668.24	July 1, 2014
6653.24	7090.83	7518.82	7932.47	8210.34	8494.62	8754.92	July 1, 2015
6719.11	7161.03	7593.26	8011.01	8291.63	8578.73	8841.60	Nov. 1, 2015
6784.99	7231.24	7667.71	8089.55	8372.92	8662.83	8928.29	March 1, 2016
6920.69	7375.87	7821.06	8251.34	8540.37	8836.09	9106.85	July 1, 2016

Section 10. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.004 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter, Relief	PS133	Step 1	8668.24	July 1, 2014
		Step 1	8754.92	July 1, 2015
		Step 1	8841.60	Nov. 1, 2015
		Step 1	8928.29	March 1, 2016
		Step 1	9106.85	July 1, 2016

Section 11. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter/Fire Boat Engineer	PS134	Step 1	10097.67	July 1, 2014
		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 12. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter/Fire	PS135	Step 1	10097.67	July 1, 2014
Boat Engineer		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 13. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Investigation	PS138	Step 1	10553.08	July 1, 2014
Coordinator		Step 1	10658.61	July 1, 2015
		Step 1	10764.14	Nov. 1, 2015
		Step 1	10869.67	March 1, 2016
		Step 1	11087.06	July 1, 2016

Section 14. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.007 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Investigator	PS139	Step 1	9942.70	July 1, 2014
		Step 1	10042.13	July 1, 2015
		Step 1	10141.56	Nov. 1, 2015
		Step 1	10240.98	March 1, 2016
		Step 1	10445.80	July 1, 2016

Section 15. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.021 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Investigator	PS181	Step 1	9942.70	July 1, 2014
		Step 1	10042.13	July 1, 2015
		Step 1	10141.56	Nov. 1, 2015
		Step 1	10240.98	March 1, 2016
		Step 1	10445.80	July 1, 2016

Section 16. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Marshall, Assistant	PS140	Step 1	11764.28	July 1, 2014
		Step 1	11881.93	July 1, 2015
		Step 1	11999.57	Nov. 1, 2015
		Step 1	12117.21	March 1, 2016
		Step 1	12359.56	July 1, 2016

Section 17. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Inspector, Fire Prevention Bureau	PS146	Step 1	9654.94	July 1, 2014
		Step 1	9751.49	July 1, 2015
		Step 1	9848.04	Nov. 1, 2015
		Step 1	9944.58	March 1, 2016
		Step 1	10143.48	July 1, 2016

Section 18. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Inspector, Fire Prevention Bureau	PS147	Step 1	9654.94	July 1, 2014
		Step 1	9751.49	July 1, 2015
		Step 1	9848.04	Nov. 1, 2015
		Step 1	9944.58	March 1, 2016
		Step 1	10143.48	July 1, 2016

Section 19. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant of Fire Department	PS149	Step 1	10097.67	July 1, 2014
		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 20. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant of Fire Department	PS150	Step 1	10097.67	July 1, 2014
		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 21. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant, Fire Prevention Bureau	PS153	Step 1	10553.08	July 1, 2014
		Step 1	10658.61	July 1, 2015
		Step 1	10764.14	Nov. 1, 2015
		Step 1	10869.67	March 1, 2016
		Step 1	11087.06	July 1, 2016

Section 22. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant, Fire Prevention Bureau	PS154	Step 1	10553.08	July 1, 2014
		Step 1	10658.61	July 1, 2015
		Step 1	10764.14	Nov. 1, 2015
		Step 1	10869.67	March 1, 2016
		Step 1	11087.06	July 1, 2016

Section 23. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.022 Pay Grade Table to read as follows:

Classification Title	Class No.
Firefighter Paramedic	PS183

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Effective Dates
7889.34	8312.24	8722.13	8996.39	9279.37	9534.36	July 1, 2014
7968.23	8395.36	8809.35	9086.36	9372.16	9629.71	July 1, 2015
8047.12	8478.49	8896.57	9176.32	9464.96	9725.05	Nov. 1, 2015
8126.02	8561.61	8983.79	9266.28	9557.75	9820.40	March 1, 2016
8288.54	8732.84	9163.47	9451.61	9748.90	10016.80	July 1, 2016

Section 24. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.022 Pay Grade Table to read as follows:

Classification Title **Class No.**
 Firefighter Paramedic PS184

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Effective Dates
7889.34	8312.24	8722.13	8996.39	9279.37	9534.36	July 1, 2014
7968.23	8395.36	8809.35	9086.36	9372.16	9629.71	July 1, 2015
8047.12	8478.49	8896.57	9176.32	9464.96	9725.05	Nov. 1, 2015
8126.02	8561.61	8983.79	9266.28	9557.75	9820.40	March 1, 2016
8288.54	8732.84	9163.47	9451.61	9748.90	10016.80	July 1, 2016

Section 25. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter/Fire Boat Operator	PS136	Step 1	10097.67	July 1, 2014
		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 26. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter/Fire Boat Operator	PS137	Step 1	10097.67	July 1, 2014
		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 27. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit ~~UU1.80.005~~FQ1.80.018 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Marshall	EM168	Step 1	14028.60	July 1, 2014
		Step 1	14168.89	July 1, 2015
		Step 1	14309.17	Nov. 1, 2015
		Step 1	14449.46	March 1, 2016
		Step 1	14738.45	July 1, 2016

Section 28. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit ~~UU1.104.005~~^{FQ1.104.018} Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Marshall	EM169	Step 1	14028.60	July 1, 2014
		Step 1	14168.89	July 1, 2015
		Step 1	14309.17	Nov. 1, 2015
		Step 1	14449.46	March 1, 2016
		Step 1	14738.45	July 1, 2016

Section 29. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Assistant Chief of Fire Department	EM113	Step 1	15601.34	July 1, 2014
		Step 1	15757.35	July 1, 2015
		Step 1	15913.37	Nov. 1, 2015
		Step 1	16069.38	March 1, 2016
		Step 1	16390.77	July 1, 2016

Section 30. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.003 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Deputy Chief of Fire Department	PS117	Step 1	16546.24	July 1, 2014
		Step 1	16711.71	July 1, 2015
		Step 1	16877.17	Nov. 1, 2015
		Step 1	17042.63	March 1, 2016
		Step 1	17383.48	July 1, 2016

Section 31. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.004 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Division Chief	EM224	Step 1	14208.48	July 1, 2014
		Step 1	14350.56	July 1, 2015
		Step 1	14492.65	Nov. 1, 2015
		Step 1	14634.73	March 1, 2016
		Step 1	14927.43	July 1, 2016

JUL 15 2014

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2014
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN - 8

NOES- \emptyset
ABSENT- \emptyset
ABSTENTION- \emptyset

ATTEST: _____ for
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date
JUL 1 2014

DATE OF ATTESTATION: _____

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES OF EMPLOYEES IN THE JOB CLASSIFICATIONS REPRESENTED BY THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 55 AND PROVIDING THE SAME SALARY ADJUSTMENTS FOR UNREPRESENTED SWORN FIRE CLASSIFICATIONS

FILED
OFFICE OF THE CITY CLERK
OAKLAND

2014 JUN 19 PM 3:51

DIGEST

Ordinance Amending the Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to adjust the salaries of employees in the job classifications represented by the International Association of Firefighters, Local 55 and providing the same salary adjustments for unrepresented sworn Fire classifications

INTRODUCED BY COUNCIL MEMBER
 OFFICE OF THE CITY CLERK
 OAKLAND


 CITY ATTORNEY

FILED
 2015 SEP 17 PM 1:01

OAKLAND CITY COUNCIL
ORDINANCE NO. 13329 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 1245; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 1% for October 1, 2016 and 3% for April 1, 2017 for employees represented by International Brotherhood of Electrical Workers, Local 1245; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 4%.

Section 2. Effective October 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 1%.

Section 3. Effective April 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 3%.

Section 4. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 3. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, OCT 06 2015, 2015

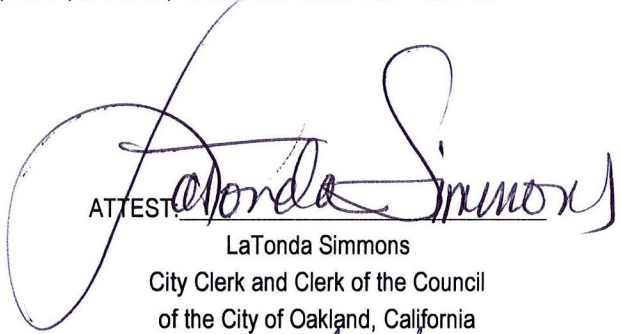
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and. PRESIDENT GIBSON
MCELHANEY - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST: 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

SEP 21 2015

DATE OF ATTESTATION: 10/7/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 1245; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

FILED
OFFICE OF THE CITY CLERK
OAKLAND
2015 SEP 28 PM 12:30

[Faint, illegible text, likely bleed-through from the reverse side of the page]

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the International Brotherhood of Electrical Workers; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 1% Increase Effective October 1, 2016; and 3% Increase Effective April 1, 2017.

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCIL MEMBER


CITY ATTORNEY

2015 SEP 18 PM 12:17

OAKLAND CITY COUNCIL
ORDINANCE NO. 13330 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

WHEREAS, the Memorandum of Understanding between the City of Oakland and Service Employees International Union, Local 1021 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 1% for October 1, 2016 and 3% for April 1, 2017 for employees represented by Service Employees International Union, Local 1021; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 4%.

Section 2. Effective October 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 1%.

Section 3. Effective April 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 3%.

Section 4. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 3. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, OCT 06 2015, 2015

PASSED BY THE FOLLOWING VOTE:

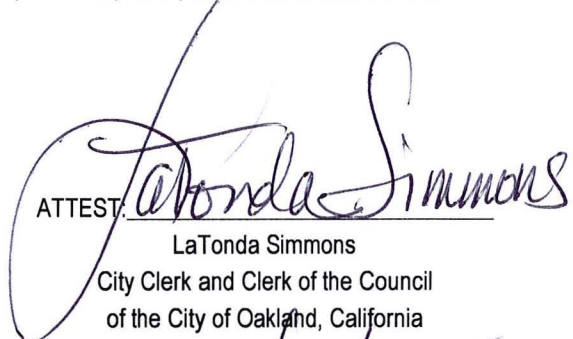
AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID, and PRESIDENT GIBSON
MCELHANEY - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST:


LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

SEP 21 2015

DATE OF ATTESTATION:

10/7/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

FILED
OFFICE OF THE CITY CLERK
OAKLAND
2015 SEP 28 PM 12:38

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Service Employees International Union; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 1% Increase Effective October 1, 2016; and 3% Increase Effective April 1, 2017.

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCILMEMBER
2015 SEP 25 AM 9:00

ATTACHMENT 2

APPROVED AS TO FORM AND LEGALITY


CITY ATTORNEY

OAKLAND CITY COUNCIL
ORDINANCE NO. ~~13333~~ 13333 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE CONFIDENTIAL MANAGEMENT EMPLOYEES ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 2% EFFECTIVE NOVEMBER 1, 2016; AND INCREASE OF 2% EFFECTIVE MAY 1, 2017

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 2% for November 1, 2016 and 2% for May 1, 2017 for employees represented by Confidential Management Employees Association; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 4%.

Section 2. Effective November 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 2%.

Section 3. Effective May 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 2%.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE CONFIDENTIAL MANAGEMENT EMPLOYEES ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 2% EFFECTIVE NOVEMBER 1, 2016; AND INCREASE OF 2% EFFECTIVE MAY 1, 2017

FILED
OFFICE OF THE CITY CLERK
OAKLAND
2015 OCT 14 PM 3:42

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Confidential Management Employee Association; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 2% Increase Effective November 1, 2016; and 2% Increase Effective May 1, 2017.

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCIL MEMBER

Barbara J. Parker

CITY ATTORNEY

2015 OCT -8 PM 4:11

OAKLAND CITY COUNCIL
ORDINANCE NO. 13338 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS LOCAL 21; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; AND INCREASE OF 4% EFFECTIVE JANUARY 14, 2017

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015 and 4% for January 14, 2017 for employees represented by International Federation of Professional and Technical Engineers Local 21; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 4%.

Section 2. Effective January 14, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 4%.

Section 3. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 4. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, NOV 03 2015, 2015

PASSED BY THE FOLLOWING VOTE:

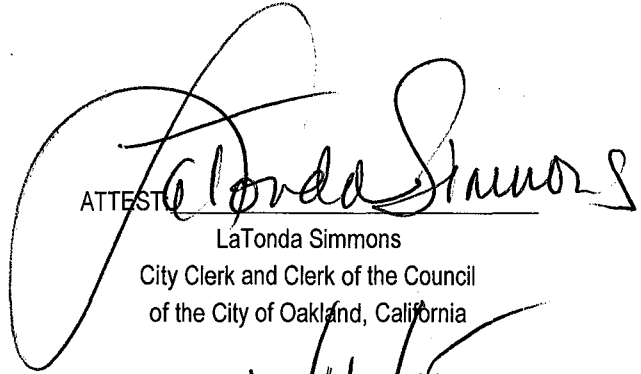
AYES- ~~BROOKS~~, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON
MCELHANEY - 7

NOES- 0

ABSENT- Brooks - 1

ABSTENTION- 0

ATTEST



LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date
OCT 20 2015

DATE OF ATTESTATION:

11/4/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; AND INCREASE OF 4% EFFECTIVE JANUARY 14, 2017

FILED
OFFICE OF THE CITY CLERK
OAKLAND
2015 OCT 14 PM 1:16

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the International Federation of Professional and Technical Engineers; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 4% Increase Effective January 14, 2017.

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCIL MEMBER _____

2015 NOV -5 PM 4:30


CITY ATTORNEY

OAKLAND CITY COUNCIL
ORDINANCE No. 13340 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN SWORN EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE MANAGEMENT ASSOCIATION AND THE UNREPRESENTED ASSISTANT CHIEF OF POLICE, AND THE UNREPRESENTED SALARY RANGE OF THE CLASSIFICATION CHIEF OF POLICE; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 4% EFFECTIVE MAY 1, 2017, INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2018, AND INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2019 INCLUDING EQUITY ADJUSTMENTS OF 2.5% EFFECTIVE JANUARY 1, 2016, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2017, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2018, AND EQUITY ADJUSTMENTS OF 2.0% EFFECTIVE JULY 1, 2018

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreement is approved and includes increases to salaries of 4 percent on July 1, 2015, 4% on May 1, 2017, 2.5% on January 1, 2018 and 2.5% on January 1, 2019 and equity adjustments of 2.5% on January 1, 2016, 1.0% on January 1, 2017, 1.0% on January 1, 2018 and 2.0% on July 1, 2018 for employees represented by Oakland Police Management Association and the unrepresented Assistant Chief of Police, and the salary range of the unrepresented classification of Chief of Police; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police are increased by 4%;

Section 2. Effective January 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police

Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are receiving an equity adjustment salary increase of 2.5%;

Section 3. Effective January 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are receiving an equity adjustment salary increase of 1.0%.

Section 4. Effective May 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are increased by 4%.

Section 5. Effective January 1, 2018, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are increased by 2.5%, and an equity adjustment salary increase of 1.0%.

Section 6. Effective July 1, 2018, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are receiving an equity adjustment salary increase of 2.0%.

Section 7. Effective January 1, 2019, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are increased by 2.5%.

Section 8. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 9. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, DEC - 8 2015, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON
MCELHANEY - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST: 

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: 12/11/15

Introduction Date
NOV 17 2015

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN SWORN EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE MANAGEMENT ASSOCIATION AND ASSISTANT CHIEF OF POLICE; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE 4% EFFECTIVE MAY 1, 2017; INCREASE 2.5% EFFECTIVE JANUARY 1, 2018; AND INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2019 INCLUDING EQUITY ADJUSTMENTS OF 2.5% EFFECTIVE JANUARY 1, 2016, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2017, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2018, AND EQUITY ADJUSTMENTS OF 2.0% EFFECTIVE JULY 1, 2018

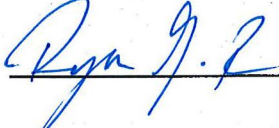
DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Oakland Police Management Association and Assistant Chief of Police; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 4% Increase Effective May 1, 2017; 2.5% Increase Effective January 1, 2018; and 2.5% Increase Effective January 1, 2019 Including Equity Adjustments Of 2.5% Effective January 1, 2016, Equity Adjustments Of 1.0% Effective January 1, 2017, Equity Adjustments Of 1.0% Effective January 1, 2018, And Equity Adjustments Of 2.0% Effective July 1, 2018.

FILED
OFFICE OF THE CITY CLERK
OAKLAND
INTRODUCED BY COUNCIL MEMBER
2015 NOV -5 PM 4:33

ATTACHMENT 2

APPROVED AS TO FORM AND LEGALITY


CITY ATTORNEY

OAKLAND CITY COUNCIL
ORDINANCE No. 13341 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN SWORN EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE OFFICERS ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 4% EFFECTIVE MAY 1, 2017, INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2018, AND INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2019 INCLUDING EQUITY ADJUSTMENTS OF 2.5% EFFECTIVE JANUARY 1, 2016, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2017, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2018, AND EQUITY ADJUSTMENTS OF 2.0% EFFECTIVE JULY 1, 2018

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreement is approved and includes increases to salaries of 4 percent on July 1, 2015, 4% on May 1, 2017, 2.5% on January 1, 2018 and 2.5% on January 1, 2019 and equity adjustments of 2.5% on January 1, 2016, 1.0% on January 1, 2017, 1.0% on January 1, 2018 and 2.0% on July 1, 2018 for employees represented by Oakland Police Officers Association; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are increased by 4%.

Section 2. Effective January 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are receiving an equity adjustment salary increase of 2.5%.

Section 3. Effective January 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are receiving an equity adjustment salary increase of 1.0%.

Section 4. Effective May 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are increased by 4%.

Section 5. Effective January 1, 2018, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are increased by 2.5%, and an equity adjustment salary increase of 1.0%.

Section 6. Effective July 1, 2018, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are receiving an equity adjustment salary increase of 2.0%.

Section 7. Effective January 1, 2019, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are increased by 2.5%.

Section 8. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 9. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

DEC - 8 2015

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON
MCELHANEY - 8

NOES- 0
ABSENT- 0
ABSTENTION- 0

ATTEST:



LaTonda Simmons

City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date
NOV 17 2015

DATE OF ATTESTATION: _____

12/11/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN SWORN EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE OFFICERS' ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE 4% EFFECTIVE MAY 1, 2017; INCREASE 2.5% EFFECTIVE JANUARY 1, 2018; AND INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2019 INCLUDING EQUITY ADJUSTMENTS OF 2.5% EFFECTIVE JANUARY 1, 2016, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2017, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2018, AND EQUITY ADJUSTMENTS OF 2.0% EFFECTIVE JULY 1, 2018

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Oakland Police Officers' Association; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 4% Increase Effective May 1, 2017; 2.5% Increase Effective January 1, 2018; and 2.5% Increase Effective January 1, 2019 Including Equity Adjustments Of 2.5% Effective January 1, 2016, Equity Adjustments Of 1.0% Effective January 1, 2017, Equity Adjustments Of 1.0% Effective January 1, 2018, And Equity Adjustments Of 2.0% Effective July 1, 2018.

2016 SEP 15 PM 1:09
OAKLAND CITY COUNCIL
 ORDINANCE NO. ~~12187~~ **13395** C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CHANGE THE TITLES OF INFORMATION SYSTEMS SUPERVISOR AND INFORMATION SYSTEMS MANAGER TO INFORMATION SYSTEMS MANAGER I AND INFORMATION SYSTEMS MANAGER II, RESPECTIVELY; AND TO INCREASE THE SALARY RATE FOR INFORMATION SYSTEMS MANAGER I

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as of July 1, 2016, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UM2.75.018.019 Pay Grade Table to read as follows:

Classification Title	Class No.	Step/Range	Salary	
<u>Information Systems Manager I</u>	SC169	Step 1/Min	8566.21	8994.36
Information Systems Supervisor		Step 2	9017.83	
		Step 3	9491.45	
		Step 4	9991.48	
		Step 5/Max	10517.87	11044.29

Section 3. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UM1.75.022 Pay Grade Table to read as follows:

Classification Title	Class No.	Range	Salary
<u>Information Systems Manager II</u>	EM187	Min	10412.31
		Max	12784.80

Section 4. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, NOV 0 3 2016, 2016

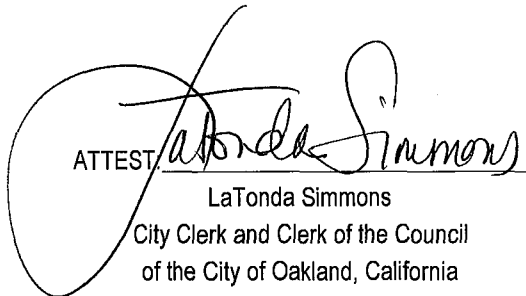
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and ~~_____~~ Gibson McElwainey

NOES- ~~_____~~ - 8

ABSENT- 0

ABSTENTION- 0

ATTEST 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION 11-10-16

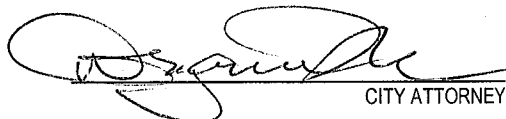
Introduction Date

OCT 0 4 2016

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CHANGE THE TITLES OF INFORMATION SYSTEMS SUPERVISOR AND INFORMATION SYSTEMS MANAGER TO INFORMATION SYSTEMS MANAGER I AND INFORMATION SYSTEMS MANAGER II, RESPECTIVELY; AND TO INCREASE THE SALARY RATE FOR INFORMATION SYSTEMS MANAGER I

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Change The Titles Of Information Systems Supervisor And Information Systems Manager To Information Systems Manager I And Information Systems Manager II, Respectively; And To Increase The Salary Rate For Information Systems Manager I



CITY ATTORNEY

INTRODUCED BY COUNCILMEMBER _____
 OFFICE OF THE CITY CLERK
 OAKLAND

2016 SEP 15 PM 1:57

OAKLAND CITY COUNCIL
ORDINANCE No. 12187 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE PERMANENT PART-TIME CLASSIFICATIONS OF EARLY HEAD START INSTRUCTOR, PPT, HEAD START INSTRUCTOR, PPT, AND VAN DRIVER, PPT; REACTIVATE AND AMEND THE TITLE OF CURATOR OF HISTORY, CHIEF TO CURATOR OF AFRICAN AMERICAN MUSEUM & LIBRARY AT OAKLAND (AAMLO), CHIEF; CORRECT THE SALARY RATES FOR CABLE TV PRODUCTION & OPERATIONS MANAGER, ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; ADJUST THE TITLE OF POLICE PROGRAM AND PERFORMANCE AUDITOR TO POLICE PROGRAM AND PERFORMANCE AUDIT SUPERVISOR; AND ADJUST THE TITLE OF AMERICANS WITH DISABILITIES ACT (ADA) PROJECTS COORDINATOR TO DISABILITY ACCESS COORDINATOR

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended upon passage unless otherwise specified in individual sections. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SD1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Early Head Start Instructor, PPT</u>	<u>PPXXX</u>	<u>Step 1</u>	<u>18.66</u>
		<u>Step 2</u>	<u>19.65</u>
		<u>Step 3</u>	<u>20.69</u>
		<u>Step 4</u>	<u>21.77</u>
		<u>Step 5</u>	<u>22.92</u>

Section 3. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SD1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Head Start Instructor, PPT</u>	<u>PPXXX</u>	<u>Step 1</u>	<u>18.66</u>
		<u>Step 2</u>	<u>19.65</u>
		<u>Step 3</u>	<u>20.69</u>
		<u>Step 4</u>	<u>21.77</u>
		<u>Step 5</u>	<u>22.92</u>

Section 4. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SC1.80.XXX Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Van Driver, PPT</u>	<u>TRXXX</u>	<u>Step 1</u>	<u>14.97</u>
		<u>Step 2</u>	<u>15.75</u>
		<u>Step 3</u>	<u>16.56</u>
		<u>Step 4</u>	<u>17.43</u>
		<u>Step 5</u>	<u>18.35</u>

Section 5. Effective as of March 16, 2016, the following classification is reactivated and amended in Ordinance No. 12187 C.M.S. in the Unit UM1.75.019 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
<u>Curator of African American</u>	<u>EM131</u>	<u>Min</u>	<u>8994.37</u>
<u>Museum & Library at Oakland</u>		<u>Max</u>	<u>11044.28</u>
<u>(AAMLO), Chief</u>			
<u>Curator of History, Chief</u>			

Section 6. Effective as of March 31, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Cable TV Production & Operations Manager	TC136	Step 1	7770.00 <u>7471.15</u>
		Step 2	8179.10 <u>7864.52</u>
		Step 3	8610.20 <u>8279.04</u>
		Step 4	9063.30 <u>8714.71</u>
		Step 5	9539.84 <u>9172.92</u>

Section 7. Effective as of April 25, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Environmental Services Analyst, Assistant	AP447	Step 1	4769.92 <u>4586.46</u>
		Step 2	5020.66 <u>4827.56</u>
		Step 3	5284.60 <u>5081.35</u>
		Step 4	5563.20 <u>5349.23</u>
		Step 5	5856.47 <u>5631.22</u>

Section 8. Effective as of April 25, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Step		Salary
Capital Improvement Project Coordinator, Assistant	AP448	Step 1	6391.67	<u>6145.83</u>
		Step 2	6728.92	<u>6470.12</u>
		Step 3	7082.30	<u>6809.90</u>
		Step 4	7456.21	<u>7169.43</u>
		Step 5	7847.72	<u>7545.89</u>

Section 9. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UM2.75.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Step		Salary
<u>Police Program & Performance Audit</u>	AP291	Step 1		8158.57
<u>Supervisor</u>		Step 2		8588.20
Police Program and Performance Auditor		Step 3		9039.82
		Step 4		9516.39
		Step 5		10016.39

Section 10. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~TW1~~UM2.75.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step		Salary
<u>Disability Access Coordinator</u>	AP382	Step 1	7770.00	<u>7770.01</u>
Americans with Disabilities Act (ADA) Projects Coordinator		Step 2	8179.10	<u>8179.10</u>
		Step 3	8610.20	<u>8610.20</u>
		Step 4	9063.30	<u>9063.30</u>
		Step 5	9539.84	<u>9539.85</u>

Section 11. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

NOV 0 1 2016

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and ~~██████████~~ Gibson - McElhenny
- 8 ██████████

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST:



LaTonda Simmons


City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION

11-10-16

Introduction Date

OCT 0 4 2016



ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE PERMANENT PART-TIME CLASSIFICATIONS OF EARLY HEAD START INSTRUCTOR, PPT, HEAD START INSTRUCTOR, PPT, AND VAN DRIVER, PPT; REACTIVATE AND AMEND THE TITLE OF CURATOR OF HISTORY, CHIEF TO CURATOR OF AFRICAN AMERICAN MUSEUM & LIBRARY AT OAKLAND (AAMLO), CHIEF; CORRECT THE SALARY RATES FOR CABLE TV PRODUCTION & OPERATIONS MANAGER, ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; ADJUST THE TITLE OF POLICE PROGRAM AND PERFORMANCE AUDITOR TO POLICE PROGRAM AND PERFORMANCE AUDIT SUPERVISOR; AND ADJUST THE TITLE OF AMERICANS WITH DISABILITIES ACT (ADA) PROJECTS COORDINATOR TO DISABILITY ACCESS COORDINATOR

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Add the Permanent Part-time Classifications of Early Head Start Instructor, PPT, Head Start Instructor, PPT, and Van Driver, PPT; Reactivate and Amend the Title of Curator of History, Chief, to Curator of African American Museum & Library at Oakland (AAMLO), Chief; Correct the Salary Rates for Cable TV Production & Operations Manager, Environmental Services Analyst, Assistant, and Capital Improvement Project Coordinator, Assistant; Adjust the Title of Police Program and Performance Auditor to Police Program and Performance Audit Supervisor; and Adjust the Title of Americans with Disabilities Act (ADA) Projects Coordinator to Disability Access Coordinator

INTRODUCED BY COUNCILMEMBER

FILED
OFFICE OF THE CITY CLERK
OAKLAND

Carol Casper
CITY ATTORNEY

OAKLAND CITY COUNCIL
ORDINANCE NO. 13405 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CORRECT AN ERROR IN THE SALARY SCHEDULED FOR UNREPRESENTED EMPLOYEES IN CLASSIFICATIONS IN UNIT TL1 SO THE SALARY RATES FOR THE TL1 PART TIME CLASSIFICATIONS ALIGN WITH THEIR FULL TIME EQUIVALENT CLASSIFICATIONS

WHEREAS, Pursuant to City Ordinance No. 12903 C.M.S., the City Administrator may grant unrepresented employees the same or lesser compensation and other terms and conditions of employment as provided to represented employees; and

WHEREAS, The City Administrator intends to grant effective July 1, 2015, all unrepresented employees in classifications in Unit TL1 the same salary increases that are provided to represented employees in the International Federation of Professional and Technical Engineers (IFPTE, Local 21) as presented and approved by City Council on October 20, 2015, and November 3, 2015.

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; and now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries in Unit TL1 shall be increased by 4%.

Section 2. Effective January 14, 2017, the classifications and associated salaries in Unit TL1 shall be increased by 4%.

Section 3. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause, or phrase thereof irrespective of the fact that one or more other section(s), subsection(s), clause(s) or phrase(s) may be declared invalid or unconstitutional.

Section 4. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; otherwise, it shall become effective upon the seventh day after final adoption.

DEC 13 2016

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2016

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-

NOES- ϕ MCELHANEY - 8

ABSENT- ϕ

ABSTENTION- ϕ

ATTEST: *LaTonda Simmons*
LaTonda Simmons

City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION 12/16/2016

Introduction Date

NOV 29 2016

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CORRECT AN ERROR IN THE SALARY SCHEDULED FOR UNREPRESENTED EMPLOYEES IN CLASSIFICATIONS IN UNIT TL1 SO THE SALARY RATES FOR THE TL1 PART TIME CLASSIFICATIONS ALIGN WITH THEIR FULL TIME EQUIVALENT CLASSIFICATIONS

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Correct an Error in the Salary Schedule for Unrepresented Employees in Classifications in Unit TL1 so the Salary Rates for the TL1 Part Time Classifications Align with their Full Time Equivalent Classifications

INTRODUCED BY COUNCILMEMBER _____

FILED
OFFICE OF THE CITY CLERK
OAKLAND

Ryan J. R.
CITY ATTORNEY

2016 NOV -3 PM 5:11

OAKLAND CITY COUNCIL

ORDINANCE NO. 13408 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CHANGE THE REPRESENTATION UNIT DESIGNATIONS OF THE CLASSIFICATIONS OF SPECIALTY COMBINATION INSPECTOR AND SPECIALTY COMBINATION INSPECTOR, SENIOR, AND AMEND THE SALARY SCHEDULE OF SPECIALTY COMBINATION INSPECTOR, SENIOR

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended upon passage unless otherwise specified in individual sections. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SC1.80.XXX ~~SD1.75.065~~ Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Specialty Combination Inspector	IS119	Step 1	37.20
		Step 2	39.15
		Step 3	40.49
		Step 4	43.38
		Step 5	45.67

Section 3. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SC1.80.XXX ~~SD1.75.068~~ Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Specialty Combination Inspector, Senior	IS120	Step 1	41.69
		Step 2	43.89
		Step 3	46.18
		Step 4	48.62
		Step 5	51.18
		Step 6	47.21

Section 4. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,
PASSED BY THE FOLLOWING VOTE:

DEC 13 2016

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-
MCELHANEY -8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST: *LaTonda Simmons*
LaTonda Simmons

City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION 12/16/2016

Introduction Date

NOV 29 2016

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE REPRESENTATION UNITS OF THE CLASSIFICATIONS OF SPECIALTY COMBINATION INSPECTOR AND SPECIALTY COMBINATION INSPECTOR, SENIOR, AND AMEND THE SALARY RATE OF SPECIALTY COMBINATION INSPECTOR, SENIOR

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Adjust the Representation Units of the Classifications of Specialty Combination Inspector and Specialty Combination Inspector, Senior, and Amend the Salary Rate of Specialty Combination Inspector, Senior

Section 3. The provisions of this ordinance are effective as of January 14, 2017.

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2017

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN, and PRESIDENT REID

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION _____

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. (“SALARY ORDINANCE”) EFFECTIVE JANUARY 14, 2017

Digest

An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. (“Salary Ordinance”) Effective January 14, 2017

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Account Clerk I AF001 FTE 01-OCT-16 CC H	SD1.75.005	75	13330
Step 1 18.10			
Step 2 19.07			
Step 3 20.06			
Step 4 21.12			
Step 5 22.23			
Account Clerk I, PPT AF048 PPT 01-OCT-16 CC H	SD1.75.005	75	13330
Step 1 18.10			
Step 2 19.07			
Step 3 20.06			
Step 4 21.12			
Step 5 22.23			
Account Clerk II AF020 FTE 01-OCT-16 CC H	SD1.75.022	75	13330
Step 1 21.25			
Step 2 22.37			
Step 3 23.54			
Step 4 24.78			
Step 5 26.08			
Account Clerk III AF030 FTE 14-JAN-17 CC M	UH1.75.002	75	13338
Step 1 4283.25			
Step 2 4509.01			
Step 3 4746.01			
Step 4 4995.80			
Step 5 5258.41			
Accountant I AF002 FTE 01-OCT-16 CC H	SD1.75.052	75	13330
Step 1 29.01			
Step 2 30.54			
Step 3 32.15			
Step 4 33.86			
Step 5 35.63			
Accountant II AF021 FTE 01-OCT-16 CC H	SD1.75.058	75	13330
Step 1 33.36			
Step 2 35.11			
Step 3 36.95			
Step 4 38.91			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 5 40.95

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Accountant III AF031 FTE 14-JAN-17 CC M	UH1.75.021	75	13338

Step 1 6442.53
Step 2 6782.51
Step 3 7139.57
Step 4 7515.25
Step 5 7911.12

Accounting Supervisor SC101 FTE 14-JAN-17 CC M	UH1.75.014	75	13338
---	------------	----	-------

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Accounting Technician AF049 FTE 01-OCT-16 CC H	SD1.75.050	75	13330
---	------------	----	-------

Step 1 28.24
Step 2 29.73
Step 3 31.29
Step 4 32.94
Step 5 34.67

Admin Analyst II, PPT AP102 PPT 14-JAN-17 CC M	TW1.75.009	75	13338
---	------------	----	-------

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Admin Analyst II, PPT (CONF) AP107 PPT 14-JAN-17 CC M	TA1.75.009	75	13338
--	------------	----	-------

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Admin Asst to City Administrator SS176 FTE 14-JAN-17 BU M	TW1.75.002	75	13338
--	------------	----	-------

Step 1 4080.81
Step 2 4295.83

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Administrative Assistant I, PT SS100 PTS 01-OCT-16 CU H	SI1.75.011	75	13330

Step 1 22.92
Step 2 24.15
Step 3 25.41
Step 4 26.75
Step 5 28.16

Administrative Analyst I AP103 FTE 14-JAN-17 CC M	TW1.75.006	75	13338
--	------------	----	-------

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Administrative Analyst I, PPT AP104 PPT 14-JAN-17 CC M	TW1.75.006	75	13338
---	------------	----	-------

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Administrative Analyst I, PT AP105 PTS 14-JAN-17 CU M	TL1.75.011	75	13405
--	------------	----	-------

Step 1 4960.90
Step 2 5224.16
Step 3 5496.95
Step 4 5785.60
Step 5 6093.29

Administrative Analyst II AP106 FTE 14-JAN-17 CC M	TW1.75.009	75	13338
---	------------	----	-------

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Administrative Assistant I SS102 FTE 01-OCT-16 CC H	SD1.75.029	75	13330
--	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 1 22.93
Step 2 24.15
Step 3 25.42
Step 4 26.76
Step 5 28.17

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Administrative Assistant I, PPT SS103 PPT	SD1.75.028	75	13330
01-OCT-16	CC	H	

Step 1 22.93
Step 2 24.15
Step 3 25.42
Step 4 26.76
Step 5 28.17

Administrative Assistant II SS104 FTE	TW1.75.003	75	13338
14-JAN-17	CC	M	

Step 1 4413.70
Step 2 4646.17
Step 3 4891.22
Step 4 5148.81
Step 5 5418.98

Administrative Assistant II (CONF) SS106 FTE	TA1.75.014	75	13338
14-JAN-17	CC	M	

Step 1 4456.56
Step 2 4691.28
Step 3 4938.70
Step 4 5198.80
Step 5 5471.59

Administrative Assistant II, PPT SS105 PPT	TW1.75.003	75	13338
14-JAN-17	CC	M	

Step 1 4413.70
Step 2 4646.17
Step 3 4891.22
Step 4 5148.81
Step 5 5418.98

Administrative Services Manager I MA103 FTE	UM2.75.016	75	13338
14-JAN-17	CC	M	

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Administrative Services Manager II EM100 FTE	UM2.75.019	75	13338
--	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

14-JAN-17 CC M

Min 9354.14
Max 11486.06

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Affirmative Action Manager 01-NOV-16 CU M	EM170 FTE	UK2.75.022	75 13343

Min 10620.55
Max 13040.50

Afr Amer Museum Curat Specialist PPT 01-OCT-16 CU H	AP108 PPT	SD1.75.033	75 13330
--	-----------	------------	----------

Step 1 23.38
Step 2 24.61
Step 3 25.91
Step 4 27.27
Step 5 28.70

Agency Director, Admin Services 01-NOV-16 CU M	EM102 FTE	UK1.75.029	75 13343
---	-----------	------------	----------

Min 13286.88
Max 16311.78

Agency Director, Econ & Comm Dev 01-NOV-16 CU M	EM104 FTE	UK1.75.030	75 13343
--	-----------	------------	----------

Min 13950.37
Max 17128.16

Agency Director, Life Enrichment 01-NOV-16 CU M	EM106 FTE	UK1.75.030	75 13343
--	-----------	------------	----------

Min 13950.37
Max 17128.16

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Animal Care Attendant TR203 FTE SC1.80.005 80 13330
01-OCT-16 CC H

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Animal Care Attendant, PPT TR202 PPT SC1.80.005 80 13330
01-OCT-16 CC H

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Animal Care Attendant, PT TR201 PTS S11.80.014 80 13330
01-OCT-16 CU H

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Animal Control & Shelter Manager SC102 FTE UH1.75.013 75 13338
14-JAN-17 CC M

Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Animal Control Officer PS100 FTE SC1.80.012 80 13330
01-OCT-16 CC H

Step 1 23.05
Step 2 24.28
Step 3 25.55
Step 4 26.90
Step 5 28.31

Animal Control Officer, PPT PS195 PPT SC1.80.012 80 13330
01-OCT-16 CC H

Step 1 23.05
Step 2 24.28
Step 3 25.55

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 4 26.90
Step 5 28.31

Animal Control Supervisor	SC103	FTE	UH1.80.022	80	13338
14-JAN-17	CC	M			

Step 1 5033.58
Step 2 5297.82
Step 3 5576.89
Step 4 5870.97
Step 5 6178.98

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Application Developer II	AP335	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Application Developer III	AP336	FTE	TW1.75.016	75	13338
14-JAN-17	CC	M			

Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

Aquatics Program Coordinator	SC104	FTE	TW1.75.007	75	13338
14-JAN-17	CC	M			

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Arboricultural Inspector	AP100	FTE	UH1.80.024	80	13338
14-JAN-17	CC	M			

Step 1 6329.62
Step 2 6662.67
Step 3 7013.32
Step 4 7381.59
Step 5 7770.70

Architect	ET100	FTE	TF1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 7682.73

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 2 8087.87
Step 3 8513.21
Step 4 8960.40
Step 5 9432.78

Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13338
14-JAN-17 CC M

Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Architectural Assistant (Office) ET105 FTE TF1.75.006 75 13338
14-JAN-17 CC M

Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

Architectural Assistant, PPT ET103 PPT TF1.75.006 75 13338
14-JAN-17 CC M

Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

Architectural Associate (Field) ET104 FTE TF1.75.016 75 13338
14-JAN-17 CC M

Step 1 6600.08
Step 2 6948.08
Step 3 7312.88
Step 4 7697.86
Step 5 8103.01

Archivist SC256 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Assist Director, Parks & Rec EM109 FTE U31.75.024 75 13333
01-NOV-16 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Min 11709.36
Max 14377.60

Assist Director, Pub Works Agency	EM110	FTE	U31.75.025	75	13333
01-NOV-16	CU	M			

Min 12295.67
Max 15095.49

Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Assist to the City Administrator	EM117	FTE	U31.75.019	75	13333
01-NOV-16	CU	M			

Min 9174.26
Max 11265.17

Assistant Budget Analyst	AF055	FTE	TW1.75.006	75	13338
14-JAN-17	CC	M			

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Assistant Chief of Fire Department	EM113	FTE	UU1.80.001	80	13243
01-JUL-16	CU	M			

Step 1 16390.77

Assistant City Administrator	EM128	FTE	UK1.75.053	75	13343
01-NOV-16	CU	M			

Min 13154.47
Max 19731.79

Assistant Fire Marshal-Non Sworn	MA148	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Min 9354.14
Max 11486.06

Assistant to the Director	EM118	FTE	UM1.75.019	75	13338
14-JAN-17	CU	M			

Min 9354.15
Max 11486.05

Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Assistant to the Director, PPT	EM119	PPT	UM1.75.019	75	13338
14-JAN-17	CU	M			

Min 9354.15
Max 11486.05

Associate Director, Library Services	EM241	FTE	UM1.75.024	75	13338
14-JAN-17	CU	M			

Min 11938.96
Max 14659.52

Auto Body Repair Supervisor	SC105	FTE	UH1.80.010	80	13338
14-JAN-17	CC	M			

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Auto Equipment Mechanic	TR100	FTE	SB1.80.009	80	13330
01-OCT-16	CC	H			

Step 1 29.52
Step 2 31.09
Step 3 32.71
Step 4 34.44
Step 5 36.25

Auto Equipment Painter	TR101	FTE	SB1.80.009	80	13330
01-OCT-16	CC	H			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 1 29.52
Step 2 31.09
Step 3 32.71
Step 4 34.44
Step 5 36.25

Auto Equipment Service Worker TR102 FTE SC1.80.010 80 13330
01-OCT-16 CC H

Step 1 22.52
Step 2 23.71
Step 3 24.94
Step 4 26.26
Step 5 27.65

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Battalion Chief PS102 FTE	FQ1.104.017	104	13243
01-JUL-16 CC M			

Step 1 13794.86

Battalion Chief PS180 FTE	FQ1.80.017	80	13243
01-JUL-16 CC M			

Step 1 13794.86

Benefits Analyst AP111 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Benefits Coordinator SC258 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Benefits Representative AP112 FTE	TW1.75.006	75	13338
14-JAN-17 CC M			

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Benefits Representative, PPT	AP113	PPT	TW1.75.006	75	13338
14-JAN-17	CC	M			

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Benefits Representative, PT	AP114	PTS	TL1.75.021	75	13405
14-JAN-17	CU	M			

Step 1 5159.15
Step 2 5430.35
Step 3 5715.82
Step 4 6017.16
Step 5 6334.35

Benefits Technician	AP115	FTE	TW1.75.002	75	13338
14-JAN-17	CC	M			

Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Blacksmith Welder	TR103	FTE	SB1.80.010	80	13330
01-OCT-16	CC	H			

Step 1 30.05
Step 2 31.63
Step 3 33.29
Step 4 35.06
Step 5 36.89

Budget & Grants Administrator	AF040	FTE	TW1.75.014	75	13338
14-JAN-17	CU	M			

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Budget & Grants Administrator, PPT	AF056	PPT	TW1.75.014	75	13338
14-JAN-17	BE	M			

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 4 8548.97
Step 5 8998.83

Budget & Operations Analyst III	AF047	FTE	UM2.75.014	75	13338
14-JAN-17	CC	M			

Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num		
Effective Date	Status	Type			
Budget Director	EM172	FTE	UK1.75.029	75	13343
01-NOV-16	CU	M			

Min 13286.88
Max 16311.78

Business Analyst I	AP116	FTE	TW1.75.007	75	13338
14-JAN-17	CC	M			

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Business Analyst II	AP117	FTE	TW1.75.011	75	13338
14-JAN-17	CC	M			

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Business Analyst III	AP118	FTE	TW1.75.015	75	13338
14-JAN-17	CC	M			

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Business Analyst IV	AP433	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Min 9354.14
Max 11486.06

Buyer SS193 FTE			TW1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Job Class Title, Code & Type			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	

CPRB Executive Director EM229 FTE			UK1.75.041	75	13343
01-NOV-16	CU	M			

Min 9781.16
Max 14671.68

CPRB Policy Analyst AP400 FTE			UM2.75.017	75	13338
14-JAN-17	CC	M			

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Cable Operations Technician TC101 FTE			TW1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Cable TV Assistant Producer, PPT AP120 PPT			TW1.75.004	75	13338
14-JAN-17	CC	M			

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Cable TV Assistant Producer, PT AP121 PTS			TL1.75.009	75	13405
14-JAN-17	CC	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 1 4499.38
Step 2 4737.28
Step 3 4984.70
Step 4 5249.55
Step 5 5525.51

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13338
14-JAN-17 M

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Cable TV Prod & Ops Manager TC136 FTE TW1.75.016 75 13338
14-JAN-17 CC M

Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

Cable TV Producer TC102 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Cable TV Production Assistant TC103 FTE SC1.75.002 75 13330
01-OCT-16 CC H

Step 1 20.04
Step 2 21.09
Step 3 22.21
Step 4 23.38
Step 5 24.60

Cable TV Production Assistant, PPT AP122 PPT SC1.75.002 75 13330
01-OCT-16 CC H

Step 1 20.04
Step 2 21.09
Step 3 22.21
Step 4 23.38
Step 5 24.60

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Cable TV Production Assistant, PT AP123 PTS SI1.75.004 75 13330
01-OCT-16 CU H

Step 1 18.21
Step 2 19.19
Step 3 20.19
Step 4 21.26
Step 5 22.36

Cable TV Stage Manager, PT AP439 TPT TL1.75.014 75 13405
14-JAN-17 CU M

Step 1 5967.99
Step 2 6283.61
Step 3 6613.48
Step 4 6962.38
Step 5 7328.76

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Cable TV Station Manager MA106 FTE UM1.75.022 75 13338
14-JAN-17 CU M

Min 10828.80
Max 13296.19

Camp Caretaker TR105 FTE SC1.80.042 80 13330
01-OCT-16 CC H

Step 1 26.86
Step 2 28.27
Step 3 29.76
Step 4 31.33
Step 5 32.96

Camp Director, PT PP105 PTS UG1.80.018 80 13343
01-NOV-16 CU H

Step 1 14.49
Step 2 15.05
Step 3 15.67
Step 4 16.24
Step 5 16.81

Camp Food Service Mgr, PT SC109 PTS UG1.80.020 80 13343
01-NOV-16 CU H

Step 1 14.84
Step 2 15.43
Step 3 16.01
Step 4 16.62

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 5 17.17

Camp Manager Assistant, PT	AP124	PTS	UG1.80.018	80	13343
01-NOV-16	CU	H			

Step 1 14.49
Step 2 15.05
Step 3 15.67
Step 4 16.24
Step 5 16.81

Camp Manager, PT	SC110	PTS	UG1.80.027	80	13343
01-NOV-16	CU	H			

Step 1 19.33
Step 2 20.07
Step 3 20.92
Step 4 21.64
Step 5 22.44

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Camp Supervisor, PPT	SC111	PPT	UH1.80.010	80	13338
14-JAN-17	CC	M			

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Capital Imp Proj Coord, Asst	AP448	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Capital Improvement Project Coor	SC112	FTE	UM2.75.017	75	13338
14-JAN-17	CC	M			

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Captain of Fire Department	PS103	FTE	FQ1.104.014	104	13243
01-JUL-16	CC	M			

Step 1 11469.15

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Captain of Fire Department PS104 FTE FQ1.80.014 80 13243
01-JUL-16 CC M

Step 1 11469.15

Captain of Police PS106 FTE UN2.80.009 80 13341
01-JAN-17 CC M

Step 1 15603.94

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Captain of Police (PERS) PS107 FTE UN2.80.008 80 13341
01-JAN-17 CC M

Step 1 14889.35

Carpenter TR112 FTE SB1.80.017 80 13330
01-OCT-16 CC H

Step 1 30.65
Step 2 32.26
Step 3 33.96
Step 4 35.75
Step 5 37.64

Case Manager I AP126 FTE TW1.75.005 75 13338
14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Case Manager I, PPT AP406 PPT TW1.75.005 75 13338
14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Case Manager I, PT AP413 PTS TL1.75.023 75 13405
14-JAN-17 CU M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Case Manager II AP127 FTE TW1.75.008 75 13338

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

14-JAN-17 CC M

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Case Manager II, PPT AP411 PPT 14-JAN-17 CC M	TW1.75.008	75	13338

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Case Manager II, PT AP412 PTS 14-JAN-17 CU M	TL1.75.026	75	13405
---	------------	----	-------

Step 1 5468.53
Step 2 5756.76
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Case Manager, Supervising SC113 FTE 14-JAN-17 CC M	UH1.75.010	75	13338
---	------------	----	-------

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Case Manager, Supervising, PPT AP414 PPT 14-JAN-17 CC M	UH1.75.010	75	13338
--	------------	----	-------

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Cashier AF003 FTE 01-OCT-16 CC H	SD1.75.017	75	13330
-------------------------------------	------------	----	-------

Step 1 20.28
Step 2 21.34
Step 3 22.46
Step 4 23.66
Step 5 24.89

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Chief Conservator	EM235	FTE	UM2.75.019	75	13338
14-JAN-17	BE	M			

Min 9354.14
Max 11486.06

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Chief of Fire	EM105	FTE	UR1.80.052	80	13243
01-JUL-16	CU	M			

Min 12959.42
Max 19439.16

Chief of Party	TR114	FTE	UH1.80.011	80	13338
14-JAN-17	CC	M			

Step 1 6442.53
Step 2 6782.50
Step 3 7139.57
Step 4 7515.25
Step 5 7911.12
Step 6 7923.74

Chief of Police	EM122	FTE	UN1.80.002	80	13341
01-JAN-16	CU	M			

Min 17041.23
Max 20927.24

Chief of Police, Assistant	EM237	FTE	UN1.80.001	80	13341
01-JAN-16	CU	M			

Min 15716.13
Max 19300.58

Child Education Coordinator	PP108	FTE	UH1.75.005	75	13338
14-JAN-17	CC	M			

Step 1 4722.82
Step 2 4971.39

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 3 5232.16
Step 4 5508.18
Step 5 5797.92

City Administrator	ET108	FTE	UK1.75.061	75	13343
01-NOV-16	CU	M			

Min 16574.68
Max 24862.02

Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
City Administrator Analyst	MA109	FTE	U31.75.035	75	13333
01-NOV-16	CU	M			

Min 5506.95
Max 8260.43

City Architect, Assistant	ET107	FTE	UM2.75.029	75	13338
14-JAN-17	CC	M			

Step 1 9443.39
Step 2 9941.28
Step 3 10463.38
Step 4 11014.59
Step 5 11594.90

City Attorney	EM123	FTE	UX1.75.004	75	84763
10-DEC-13	CU	M			

Step 4 17279.10

City Attorney, Assistant	EM124	FTE	UK2.75.028	75	13343
01-NOV-16	CU	M			

Min 14234.02
Max 17475.07

City Auditor	EM125	FTE	UX1.75.003	75	84763
10-DEC-13	CU	M			

Step 3 12095.04

City Auditor, Assistant	EM115	FTE	UM1.75.020	75	13338
14-JAN-17	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Min 9822.31
Max 12059.44

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
City Clerk EM126 FTE 01-NOV-16 CU M	UK1.75.038	75	13343

Min 9082.74
Max 13624.12

City Clerk, Assistant EM127 FTE 14-JAN-17 CU M	UM1.75.016	75	13338
---	------------	----	-------

- Step 1 8080.80
- Step 2 8506.26
- Step 3 8954.61
- Step 4 9425.82
- Step 5 9921.43

City Cncl Constituent Liaison PPT AP132 PPT 14-JAN-17 CU M	TW1.75.006	75	13338
---	------------	----	-------

- Step 1 4960.72
- Step 2 5221.49
- Step 3 5495.98
- Step 4 5785.73
- Step 5 6090.73

City Cncl Constituent Liaison PT AP133 PTS 01-NOV-16 CU H	UG1.80.032	80	13343
--	------------	----	-------

- Step 1 28.07
- Step 2 29.55
- Step 3 29.33
- Step 4 32.74
- Step 5 34.46

City Council Admin Assistant SS110 FTE 14-JAN-17 CU M	TA1.75.003	75	13338
--	------------	----	-------

- Step 1 4285.16
 - Step 2 4510.85
 - Step 3 4748.73
 - Step 4 4998.84
 - Step 5 5261.13
-

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

City Council Constituent Liaison AP131 FTE TW1.75.006 75 13338
14-JAN-17 CU M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Council Intern AP134 FTE TW1.75.004 75 13338
14-JAN-17 CU M

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

City Council Intern, PPT AP135 PPT TW1.75.004 75 13338
14-JAN-17 CU M

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

City Council Intern, PT SS111 PTS UG1.80.031 80 13343
01-NOV-16 CU H

Step 1 25.46
Step 2 26.80
Step 3 28.19
Step 4 29.71
Step 5 31.27

City Council Office Administrator MA108 FTE UM2.75.010 75 13338
14-JAN-17 CC M

Step 1 6029.73
Step 2 6346.91
Step 3 6680.88
Step 4 7033.15
Step 5 7403.73

City Council PSE 14 SS114 FTE TA1.75.035 75 13338
14-JAN-17 CU M

Min 2153.07
Max 7252.02

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

City Council PSE 14, PPT	SS112	PPT	TA1.75.034	75	13338
14-JAN-17	CU	M			

Min 2153.07
Max 6306.63

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
City Council PSE 14, PT	SS113	PTS	TL1.75.001 75 13405
14-JAN-17	CU	M	

Min 2070.26
Max 6064.68

City Council PSE-51	AP138	FTE	TA1.75.037	75	13338
14-JAN-17	CU	M			

Min 3578.73
Max 8162.33

City Council Policy Analyst	AP130	FTE	TW1.75.012	75	13338
14-JAN-17	CU	M			

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

City Council Policy Analyst, PPT	AP136	PPT	TW1.75.012	75	13338
14-JAN-17	CU	M			

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

City Council Policy Analyst, PT	AP137	PTS	UG1.80.033	80	13343
01-NOV-16	CU	H			

Step 1 37.60
Step 2 39.61

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 3 41.70
Step 4 43.86
Step 5 46.19

City Councilmember's Assistant AP139 FTE TA1.75.012 75 13338
14-JAN-17 CU M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 13338
14-JAN-17 CU M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13405
14-JAN-17 CU M

Min 3529.42
Max 6095.48

City Land Surveyor TR115 FTE UM2.80.017 80 13338
14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.41
Step 4 9897.05
Step 5 10417.05

Citywide Records Manager SC239 FTE UM1.75.014 75 13338
14-JAN-17 CC M

Step 1 7329.00
Step 2 7714.81
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Claims & Risk Manager EM209 FTE UK2.75.022 75 13343
01-NOV-16 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Min 10620.55
Max 13040.50

Claims Investigator II	AL020	FTE	TW1.75.010	75	13338
14-JAN-17	CC	M			

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Claims Investigator III	IS103	FTE	UH1.75.013	75	13338
14-JAN-17	CC	M			

Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Clean City Specialist, Senior	PP111	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Clean Community Specialist	PP112	FTE	TW1.75.005	75	13338
14-JAN-17	CC	M			

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Clean Community Supervisor	SC116	FTE	UH1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Code Enforcement Inspector, Assist	IS104	FTE	SD1.75.050	75	13330
------------------------------------	-------	-----	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

01-OCT-16 CC H

Step 1 28.24
Step 2 29.73
Step 3 31.29
Step 4 32.94
Step 5 34.67

Collections Officer AF032 FTE SD1.75.056 75 13330
01-OCT-16 CC H

Step 1 31.07
Step 2 32.80
Step 3 34.51
Step 4 36.33
Step 5 38.24

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Comm Rest Emer Planning Coor SC118 FTE UM2.75.013 75 13338
14-JAN-17 CC M

Step 1 6979.77
Step 2 7347.30
Step 3 7734.63
Step 4 8141.78
Step 5 8570.33

Community Action Agency Manager MA145 FTE UM2.75.019 75 13338
14-JAN-17 CC M

Min 9354.14
Max 11486.06

Community Dev District Coordinator SC119 FTE TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13338
14-JAN-17 CC M

Step 1 5739.98
Step 2 6043.44
Step 3 6360.63
Step 4 6696.12
Step 5 7048.40

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Community Dev Prgm Coordinator SC121 FTE TW1.75.014 75 13338
14-JAN-17 CC M

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Community Housing Services Manager EM232 FTE UM2.75.019 75 13338
14-JAN-17 CC M

Min 9354.14
Max 11486.06

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Community Liaison AP143 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Complaint Investigator II AP146 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Complaint Investigator III AP144 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Complaint Investigator III, PPT AP145 PPT TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 4 8975.96
Step 5 9448.69

Computer Operations Supervisor SC123 FTE UM2.75.013 75 13338
14-JAN-17 CC M

Step 1 6979.77
Step 2 7347.30
Step 3 7734.63
Step 4 8141.78
Step 5 8570.33

Computer Operator SS115 FTE SD1.75.027 75 13330
01-OCT-16 CC H

Step 1 22.22
Step 2 23.38
Step 3 24.61
Step 4 25.91
Step 5 27.27

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Computer Operator, Senior SS116 FTE SD1.75.039 75 13330
01-OCT-16 CC H

Step 1 25.03
Step 2 26.35
Step 3 27.75
Step 4 29.21
Step 5 30.74

Concrete Finisher TR116 FTE SB1.80.009 80 13330
01-OCT-16 CC H

Step 1 29.52
Step 2 31.09
Step 3 32.71
Step 4 34.44
Step 5 36.25

Construction & Maint Superintendent MA111 FTE UH1.80.018 80 13338
14-JAN-17 CC M

Step 1 8905.81
Step 2 9373.98
Step 3 9868.06
Step 4 10388.07
Step 5 10934.01

Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13330
01-OCT-16 CC H

Step 1 30.65

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 2 32.26
Step 3 33.96
Step 4 35.75
Step 5 37.64

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13330
01-OCT-16 CC H

Step 1 34.89
Step 2 36.68
Step 3 38.65
Step 4 40.71
Step 5 42.83

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13330
01-OCT-16 CC H

Step 1 30.65
Step 2 32.26
Step 3 33.96
Step 4 35.75
Step 5 37.64

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13338
14-JAN-17 CC M

Step 1 6978.24
Step 2 7345.77
Step 3 7731.58
Step 4 8138.74
Step 5 8567.27

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13338
14-JAN-17 CC M

Step 1 8481.86
Step 2 8928.69
Step 3 9398.38
Step 4 9892.46
Step 5 10413.99

Construction Coordinator SC251 FTE TF1.80.002 80 13338
14-JAN-17 CC M

Step 1 6600.08
Step 2 6948.08
Step 3 7312.88
Step 4 7697.86
Step 5 8103.01

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13338
14-JAN-17 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Construction Inspector (Field) IS106 FTE SC1.80.038 80 13330
01-OCT-16 CC H

Step 1 27.32
Step 2 28.75
Step 3 30.27
Step 4 31.86
Step 5 33.53

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13330
01-OCT-16 CC H

Step 1 29.13
Step 2 30.68
Step 3 32.28
Step 4 34.00
Step 5 35.76

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13338
14-JAN-17 CC M

Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13330
01-OCT-16 CC H

Step 1 33.21
Step 2 34.99
Step 3 36.82
Step 4 38.76
Step 5 40.73

Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13330
01-OCT-16 CC H

Step 1 35.48
Step 2 37.34
Step 3 39.31
Step 4 41.38
Step 5 43.57

Construction Inspector, Sup II SC244 FTE UH1.80.017 80 13338
14-JAN-17 cc M

Step 1 8481.86
Step 2 8928.69

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 3 9398.38
Step 4 9892.46
Step 5 10413.99

Contract Compliance Field Tech AP359 FTE SD1.75.036 75 13330
01-OCT-16 CC H

Step 1 24.26
Step 2 25.54
Step 3 26.88
Step 4 28.29
Step 5 29.78

Contract Compliance Office Asst AP152 FTE TW1.75.007 75 13338
14-JAN-17 CC M

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Contract Compliance Officer AP153 FTE TW1.75.042 75 13338
14-JAN-17 CC M

Step 1 6521.61
Step 2 6864.03
Step 3 7225.31
Step 4 7606.99
Step 5 8007.51

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13338
14-JAN-17 M

Step 1 6521.61
Step 2 6864.03
Step 3 7225.31
Step 4 7606.99
Step 5 8007.51

Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13338
14-JAN-17 M

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13338
14-JAN-17 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 1 7693.46
Step 2 8097.59
Step 3 8524.57
Step 4 8972.90
Step 5 9445.65

Controller MA113 FTE UK2.75.026 75 13343
01-NOV-16 CU M

Min 12910.43
Max 15850.89

Controller, Assistant EM217 FTE UM2.75.021 75 13338
14-JAN-17 CC M

Min 10313.35
Max 12663.32

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Cook III SC129 FTE	UH1.80.003	80	13338
14-JAN-17	CC	M	

Step 1 4283.64
Step 2 4509.33
Step 3 4745.70
Step 4 4995.80
Step 5 5259.61

Council Member EO100 FTE UX1.75.001 75 1601
01-JUL-16 CU M

Step 1 7115.25

Crime Analyst AP446 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Criminalist I PS114 FTE SD1.75.064 75 13330
01-OCT-16 CC H

Step 1 35.29
Step 2 37.14

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 3 39.10
Step 4 41.15
Step 5 43.32

Criminalist II	PS112	FTE		TW1.75.013	75	13338
14-JAN-17	CC		M			

Step 1 6979.77
Step 2 7347.29
Step 3 7734.64
Step 4 8141.80
Step 5 8570.32

Criminalist III	PS113	FTE		UH1.75.016	75	13338
14-JAN-17	CC		M			

Step 1 8077.75
Step 2 8503.22
Step 3 8950.03
Step 4 9421.25
Step 5 9916.85

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Crossing Guard, PPT	PS115	PPT		SC1.80.001	80	13330
01-OCT-16	CC		H			

Step 1 15.69
Step 2 16.52
Step 3 17.40
Step 4 18.30
Step 5 19.25

Crossing Guard, PT	PS116	PTS		SI1.80.007	80	13330
01-OCT-16	CU		H			

Step 1 15.69
Step 2 16.52
Step 3 17.40
Step 4 18.30
Step 5 19.25

Cultural Arts Specialist	AP154	FTE		TW1.75.009	75	13338
14-JAN-17	CC		M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Cultural Arts Specialist, PT	AP155	PTS		TL1.75.014	75	13405
14-JAN-17	CC		M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 1 5967.99
Step 2 6283.61
Step 3 6613.48
Step 4 6962.38
Step 5 7328.76

Curator AAMLO, Chief EM131 FTE UM1.75.019 75 13338
14-JAN-17 CU M

Min 9354.15
Max 11486.05

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13338
14-JAN-17 CC M

Step 1 4959.19
Step 2 5219.96
Step 3 5494.44
Step 4 5784.21
Step 5 6087.67

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13338
14-JAN-17 CC M

Step 1 5739.98
Step 2 6043.44
Step 3 6360.63
Step 4 6696.12
Step 5 7048.40

Custodian TR120 FTE SC1.80.005 80 13330
01-OCT-16 CC H

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Custodian Supervisor SC132 FTE UH1.80.002 80 13338
14-JAN-17 CC M

Step 1 4079.29
Step 2 4294.31
Step 3 4520.01
Step 4 4757.90
Step 5 5007.98

Custodian, PPT TR121 PPT SC1.80.005 80 13330

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

01-OCT-16 CC H

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Custodian, PT TR122 PTS S11.80.014 80 13330
01-OCT-16 CU H

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Data Analyst II AP171 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Data Analyst III AP172 FTE TW1.75.016 75 13338
14-JAN-17 CC M

Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

Data Entry Operator SS117 FTE SD1.75.012 75 13330
01-OCT-16 CC H

Step 1 19.28
Step 2 20.29
Step 3 21.36
Step 4 22.49
Step 5 23.67

Data Entry Operator, Senior SS118 FTE SD1.75.025 75 13330
01-OCT-16 CC H

Step 1 21.37
Step 2 22.50
Step 3 23.68
Step 4 24.93
Step 5 26.24

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Database Administrator AP174 FTE UM2.75.019 75 13338
14-JAN-17 CC M

Min 9354.14
Max 11486.06

Database Analyst II AP175 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Database Analyst III AP176 FTE TW1.75.016 75 13338
14-JAN-17 CC M

Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13243
01-JUL-16 CU M

Step 1 17383.48

Deputy Chief of Police EM134 FTE UN2.80.011 80 13341
01-JAN-17 CU M

Step 1 18327.90

Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13341
01-JAN-17 CU M

Step 1 17488.58

Deputy City Administrator EM138 FTE UK1.75.045 75 13343
01-NOV-16 CU M

Min 10796.49
Max 16194.74

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Deputy City Attorney I AL010 FTE TM1.75.001 75 13338
14-JAN-17 CU M

Step 1 6979.77
Step 2 7347.29
Step 3 7734.64
Step 4 8141.80
Step 5 8570.32

Deputy City Attorney II AL021 FTE TM1.75.019 75 13338
14-JAN-17 CU M

Min 9354.14
Max 11486.05

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Deputy City Attorney II, PPT AL022 PPT	TM1.75.019	75	13338
14-JAN-17	CU	M	

Min 9354.14
Max 11486.05

Deputy City Attorney III AL030 FTE TM1.75.021 75 13338
14-JAN-17 CU M

Min 10313.35
Max 12663.32

Deputy City Attorney III, PPT AL031 PPT TM1.75.021 75 13338
14-JAN-17 BU M

Min 10313.35
Max 12663.32

Deputy City Attorney IV MA117 FTE TM1.75.023 75 13338
14-JAN-17 CU M

Min 11371.67
Max 13961.07

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Deputy City Attorney IV, PPT AL040 PPT TM1.75.023 75 13338
14-JAN-17 CU M

Min 11371.67
Max 13961.07

Deputy City Attorney V EM136 FTE U41.75.025 75 13338
14-JAN-17 CU M

Min 12536.76
Max 15391.49

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Deputy City Clerk MA118 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Deputy Dir, Public Ethics Comm EM262 FTE U31.75.016 75 13333
01-NOV-16 CU M

Step 1 7925.40
Step 2 8342.68
Step 3 8782.41
Step 4 9244.55
Step 5 9730.63

Deputy Director, Econ Dev & Employ EM139 FTE UM1.75.022 75 13338
14-JAN-17 CU M

Min 10828.80
Max 13296.19

Deputy Director, Housing EM140 FTE UM1.75.024 75 13338
14-JAN-17 CU M

Min 11938.96

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Max 14659.52

Deputy Director, Prg Planning & Dev AP177 FTE UM1.75.022 75 13338
14-JAN-17 CU M

Min 10828.80
Max 13296.19

Deputy Director/Building Official EM143 FTE UM1.75.024 75 13338
14-JAN-17 CU M

Min 11938.96
Max 14659.52

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Deputy Director/City Planner EM144 FTE	UM1.75.024	75	13338
14-JAN-17	CU	M	

Min 11938.96
Max 14659.52

Development Project & Program Coord SC241 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Development Specialist III AP252 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Development/Redevelopment Pgrm MGR EM233 FTE UM2.75.019 75 13338
14-JAN-17 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Min 9354.14
Max 11486.06

Director of Animal Services	EM234	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

Director of Contracts & Purchasing	EM239	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Director of Econ & Workfrce Dev	EM230	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

Director of Finance	EM103	FTE	UK1.75.052	75	13343
01-NOV-16	CU	M			

Min 12833.63
Max 19250.49

Director of Housing & Comm Dev	EM154	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

Director of Human Resources Mgmt	EM159	FTE	UK1.75.046	75	13343
----------------------------------	-------	-----	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

01-NOV-16 CU M

Min 11066.42
Max 16599.63

Director of Human Services EM153 FTE UK1.75.046 75 13343
01-NOV-16 CU M

Min 11066.42
Max 16599.63

Director of Info Technology EM238 FTE UK1.75.046 75 13343
01-NOV-16 CU M

Min 11066.42
Max 16599.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Director of Library Services EM155 FTE	UK1.75.046	75	13343
01-NOV-16 CU M			

Min 11066.42
Max 16599.63

Director of Parks & Recreation EM158 FTE	UK1.75.046	75	13343
01-NOV-16 CU M			

Min 11066.42
Max 16599.63

Director of Planning & Building EM220 FTE	UK1.75.046	75	13343
01-NOV-16 CU M			

Min 11066.42
Max 16599.63

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Director of Public Works EM108 FTE UK1.75.052 75 13343
01-NOV-16 CU M

Min 12833.63
Max 19250.49

Director of Race and Equity EM263 FTE UK1.75.041 75 13343
01-NOV-16 CU M

Min 9781.16
Max 14671.68

Director of Transportation EM264 FTE UK1.75.046 75 13343
01-NOV-16 CU M

Min 11066.42
Max 16599.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Disabilities Coordinator SC221 FTE TW1.75.005 75 13338
14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Disability Access Coordinator AP382 FTE UM2.75.016 75 13338
14-JAN-17 CC M

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Disability Benefits Coordinator SC106 FTE UM2.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 4 7754.46
Step 5 8161.62

Drafting Technician, Int (Office) ET110 FTE SD1.75.051 75 13330
01-OCT-16 CC H

Step 1 28.32
Step 2 29.81
Step 3 31.38
Step 4 33.04
Step 5 34.78

Drafting/Design Technician, Sr ET109 FTE SD1.75.062 75 13330
01-OCT-16 CC H

Step 1 34.49
Step 2 36.28
Step 3 38.20
Step 4 40.21
Step 5 42.32

Early Childhood Center Director PP113 FTE SD1.75.042 75 13330
01-OCT-16 CC H

Step 1 25.28
Step 2 26.62
Step 3 28.03
Step 4 29.50
Step 5 31.06

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Early Head Start Instructor PP174 FTE	SD1.75.009	75	13330
01-OCT-16 CC H			

Step 1 18.85
Step 2 19.85
Step 3 20.90
Step 4 21.99
Step 5 23.15

Early Head Start Instructor, PPT PP179 FTE	SD1.75.009	75	13396
01-NOV-16 CC H			

Step 1 18.85
Step 2 19.85
Step 3 20.90
Step 4 21.99
Step 5 23.15

Electrical Const & Maint Planner TR124 FTE	TF1.80.004	80	13338
14-JAN-17 CC M			

Step 1 6979.78

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 2 7347.29
Step 3 7734.64
Step 4 8141.81
Step 5 8570.32

Electrical Engineer II TR125 FTE TF1.75.014 75 13338
14-JAN-17 CC M

Step 1 7768.73
Step 2 8177.71
Step 3 8609.30
Step 4 9061.92
Step 5 9538.78

Electrical Engineer III TR126 FTE TF1.75.015 75 13338
14-JAN-17 CC M

Step 1 8994.01
Step 2 9467.64
Step 3 9965.51
Step 4 10490.86
Step 5 11042.06

Electrical Painter TR127 FTE SC1.80.044 80 13330
01-OCT-16 CC H

Step 1 30.65
Step 2 32.26
Step 3 33.96
Step 4 35.74
Step 5 37.63

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Electrical Supervisor SC135 FTE	UH1.72.001	72	13338
14-JAN-17 CC M			

Step 1 6978.24
Step 2 7345.77
Step 3 7731.58
Step 4 8138.74
Step 5 8567.27

Electrician TR128 FTE	IE1.72.001	72	13329
01-OCT-16 CC H			

Step 1 37.34
Step 2 38.18
Step 3 39.19
Step 4 40.16
Step 5 41.21

Electrician Helper TR129 FTE	IE1.80.001	80	13329
01-OCT-16 CC H			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 1 21.76
Step 2 22.90
Step 3 24.10
Step 4 25.36
Step 5 26.70

Electrician Leader TR130 FTE IE1.72.003 72 13329
01-OCT-16 CC H

Step 1 43.34
Step 2 44.39
Step 3 45.44
Step 4 46.58
Step 5 47.72

Electrician, PT TR131 PTS TV1.72.001 72 13329
01-OCT-16 CU H

Step 1 36.43
Step 2 37.24
Step 3 38.23
Step 4 39.19
Step 5 40.20

Electro-Mechanical Machinist TR132 FTE SB1.80.016 80 13330
01-OCT-16 CC H

Step 1 32.06
Step 2 33.75
Step 3 35.52
Step 4 37.38
Step 5 39.37

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Electronics Supervisor SC136 FTE	UH1.80.040	80	13338
14-JAN-17 CC M			

Step 1 7022.35
Step 2 7392.94
Step 3 7782.13
Step 4 8623.13
Step 5 8636.87

Electronics Technician TC107 FTE	SB1.80.014	80	13330
01-OCT-16 CC H			

Step 1 32.96
Step 2 34.68
Step 3 36.52
Step 4 38.44
Step 5 40.46

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Emer Medical Svcs Coordinator AP179 FTE UM2.75.016 75 13338
14-JAN-17 CC M

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Emer Serv Manager, Assistant MA120 FTE UM2.75.016 75 13338
14-JAN-17 CC M

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13405
14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.64

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 5 7051.45

Emergency Planning Coordinator	SC138	FTE	TW1.75.010	75	13338
14-JAN-17	CC	M			

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Emergency Planning Coordinator Sr, PT	SC261	TPT	TL1.75.033	75	13405
14-JAN-17	CU	M			

Step 1 6979.77
Step 2 7347.29
Step 3 7734.63
Step 4 8141.80
Step 5 8570.32

Emergency Planning Coordinator, PPT	SC139	PPT	TW1.75.010	75	13338
14-JAN-17	CC	M			

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Emergency Planning Coordinator, PT	SC260	TPT	TL1.75.031	75	13405
14-JAN-17	CU	M			

Step 1 6029.71
Step 2 6346.91
Step 3 6680.88
Step 4 7033.16
Step 5 7403.72

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Emergency Planning Coordinator, Sr	SC140	FTE	TW1.75.013	75	13338
14-JAN-17	CC	M			

Step 1 6979.77
Step 2 7347.29
Step 3 7734.64
Step 4 8141.80
Step 5 8570.32

Emp & Labor Relations Analyst, Senior	MA158	FTE	UP1.75.012	75	13343
01-NOV-16		M			

Step 1 6519.50
Step 2 6863.49

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 3 7223.94
Step 4 7605.33
Step 5 8004.67

Employee Assist Counselor AP181 FTE TW1.75.010 75 13338
14-JAN-17 CC M

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13338
14-JAN-17 CC M

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13338
14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Employee Asst Prgm Counselor, PT AP183 PTS TL1.75.008 75 13405
14-JAN-17 CU M

Min 4178.42
Max 6176.11

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13338
14-JAN-17 M

Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Employee Relations Analyst Prin MA156 FTE UK2.75.017 75 13343
01-NOV-16 BE M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 1 8321.75
Step 2 8759.97
Step 3 9220.62
Step 4 9706.71
Step 5 10216.73

Employee Relations Director EM259 FTE UK1.75.046 75 13343
01-NOV-16 M

Min 11066.42
Max 16599.63

Employment Services Representative PP117 FTE TW1.75.005 75 13338
14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Employment Services Supervisor PP118 FTE UH1.75.012 75 13338
14-JAN-17 CC M

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Energy Engineer III TR133 FTE TF1.75.013 75 13338
14-JAN-17 CC M

Step 1 9443.37
Step 2 9941.27
Step 3 10463.39
Step 4 11014.60
Step 5 11594.91

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineer of Fire Department PS118 FTE	FQ1.104.005	104	13243
01-JUL-16 CC M			

Step 1 9915.88

Engineer of Fire Department PS119 FTE	FQ1.80.005	80	13243
01-JUL-16 CC M			

Step 1 9155.88

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Engineer, Assistant I (Field) ET114 FTE TF1.75.006 75 13338
14-JAN-17 CC M

Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

Engineer, Assistant I (Office) ET111 FTE TF1.75.006 75 13338
14-JAN-17 CC M

Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

Engineer, Assistant II (Field) ET112 FTE TF1.75.016 75 13338
14-JAN-17 CC M

Step 1 6600.08
Step 2 6948.08
Step 3 7312.88
Step 4 7697.86
Step 5 8103.01

Engineer, Assistant II (Office) ET113 FTE TF1.75.016 75 13338
14-JAN-17 CC M

Step 1 6600.08
Step 2 6948.08
Step 3 7312.88
Step 4 7697.86
Step 5 8103.01

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13338
14-JAN-17 CC M

Step 1 7682.73
Step 2 8095.70
Step 3 8161.16
Step 4 8959.74
Step 5 9432.78

Engineer, Civil (Office) ET116 FTE TF1.75.012 75 13338
14-JAN-17 CC M

Step 1 7682.73
Step 2 8087.87
Step 3 8513.21
Step 4 8960.40

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 5 9432.78

Engineer, Civil Principal	ET117	FTE	UM1.75.040	75	13338
14-JAN-17	CU	M			

Min 11594.69
Max 14237.72

Engineer, Civil Supervising (Field)	ET118	FTE	TM2.75.001	75	13338
14-JAN-17	CC	M			

Step 1 9443.39
Step 2 9941.27
Step 3 10463.38
Step 4 11014.59
Step 5 11594.91

Engineer, Civil Supv (Office)	ET119	FTE	TM2.75.001	75	13338
14-JAN-17	CC	M			

Step 1 9443.39
Step 2 9941.27
Step 3 10463.38
Step 4 11014.59
Step 5 11594.91

Engineer, Transportation	ET122	FTE	TF1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 7682.73
Step 2 8087.87
Step 3 8513.21
Step 4 8960.40
Step 5 9432.78

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Engineer, Transportation Assistant	ET120	FTE	TF1.75.016	75	13338
14-JAN-17	CC	M			

Step 1 6600.08
Step 2 6948.08
Step 3 7312.88
Step 4 7697.86
Step 5 8103.01

Engineer, Transportation Supv	ET121	FTE	TM2.75.001	75	13338
14-JAN-17	CC	M			

Step 1 9443.39
Step 2 9941.27

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 3 10463.38
Step 4 11014.59
Step 5 11594.91

Engineering Intern, PT SS119 PTS UG1.80.029 80 13343
01-NOV-16 CU H

Step 1 22.52
Step 2 23.05
Step 3 23.67

Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13330
01-OCT-16 CC H

Step 1 23.75
Step 2 25.00
Step 3 26.32
Step 4 27.70
Step 5 29.16

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13330
01-OCT-16 CC H

Step 1 25.35
Step 2 26.70
Step 3 28.08
Step 4 29.55
Step 5 31.11

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13330
01-OCT-16 CC H

Step 1 29.03
Step 2 30.56
Step 3 32.16
Step 4 33.87
Step 5 35.65

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13330
01-OCT-16 CC H

Step 1 33.06
Step 2 34.82
Step 3 36.63
Step 4 38.59
Step 5 40.60

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13330
01-OCT-16 CC H

Step 1 35.34
Step 2 37.19

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 3 39.15
Step 4 41.22
Step 5 43.38

Environment Svcs Analyst, Asst AP447 FTE TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Environmental Education Specialist SC143 FTE TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Environmental Program Specialist PP122 FTE TF1.75.009 75 13338
14-JAN-17 CC M

Step 1 6226.50
Step 2 6554.80
Step 3 6898.94
Step 4 7262.13
Step 5 7644.35

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13338
14-JAN-17 CC M

Step 1 8908.86
Step 2 9378.54
Step 3 9871.11
Step 4 10391.14
Step 5 10938.59

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Environmental Services Intern PP121 FTE TW1.75.004 75 13338
14-JAN-17 CU M

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Equal Emp Opportunities Officer EM258 FTE UK2.75.019 75 13343
01-NOV-16 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Min 9174.25
Max 11265.17

Equal Opportunity Specialist	AP187	FTE	UM2.75.012	75	13338
14-JAN-17	CU	M			

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Equipment Body Repair Worker	TR134	FTE	SB1.80.009	80	13330
01-OCT-16	CC	H			

Step 1 29.52
Step 2 31.09
Step 3 32.71
Step 4 34.44
Step 5 36.25

Equipment Parts Technician	SS201	FTE	SC1.80.054	80	13330
01-OCT-16	CC	H			

Step 1 25.19
Step 2 26.53
Step 3 27.93
Step 4 29.39
Step 5 30.94

Equipment Services Superintendent	MA121	FTE	UH1.80.016	80	13338
14-JAN-17	CC	M			

Step 1 8077.75
Step 2 8503.22
Step 3 8950.03
Step 4 9421.25
Step 5 9916.85

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Equipment Supervisor	SC146	FTE	UH1.80.037	80	13338
14-JAN-17	CC	M			

Step 1 6631.02
Step 2 6979.92
Step 3 7347.29
Step 4 7733.58
Step 5 8140.74

Equipment Technician	TC109	FTE	SB1.80.006	80	13330
----------------------	-------	-----	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

01-OCT-16 CC H

Step 1 26.44
Step 2 27.83
Step 3 29.29
Step 4 30.84
Step 5 32.46

Ethics Analyst I AP444 FTE TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Ethics Analyst II AP445 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Ethics Investigator MA159 FTE UM2.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13333
01-NOV-16 CU M

Step 1 5632.58
Step 2 5928.72
Step 3 6241.32
Step 4 6568.85
Step 5 6915.85

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Exec Asst to Asst City Attorney SS120 FTE UM1.75.009 75 13338
14-JAN-17 BU M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.68
Step 4 6697.66
Step 5 7051.46

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Exec Asst to City Administrator SS126 FTE U31.75.010 75 13333
01-NOV-16 CU M

Step 1 5913.76
Step 2 6224.85
Step 3 6552.42
Step 4 6897.89
Step 5 7261.35

Exec Asst to City Attorney SS122 FTE U31.75.010 75 13333
01-NOV-16 CU M

Step 1 5913.76
Step 2 6224.85
Step 3 6552.42
Step 4 6897.89
Step 5 7261.35

Exec Asst to the City Auditor SS123 FTE U31.75.010 75 13333
01-NOV-16 CU M

Step 1 5913.76
Step 2 6224.85
Step 3 6552.42
Step 4 6897.89
Step 5 7261.35

Exec Asst to the City Council SS125 FTE U31.75.010 75 13333
01-NOV-16 CU M

Step 1 5913.76
Step 2 6224.85
Step 3 6552.42
Step 4 6897.89
Step 5 7261.35

Exec Asst to the Director SS124 FTE UM1.75.008 75 13338
14-JAN-17 CU M

Step 1 5468.54
Step 2 5756.76
Step 3 6060.22
Step 4 6378.94
Step 5 6714.43

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Exec Dir, Public Ethics Comm	EM261	FTE	UK1.75.041	75	13343
01-NOV-16	CU	M			

Min 9781.16
Max 14671.68

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13343
01-NOV-16 CU M

Min 2111.67
Max 17623.88

Facilities Complex Manager MA110 FTE UM2.75.017 75 13338
14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Facilities Complex Mgr, Asst SC100 FTE UH1.75.010 75 13338
14-JAN-17 CC M

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Facility Manager MA142 FTE UM2.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Facility Security Assistant PS120 FTE SC1.80.013 80 13330
01-OCT-16 CC H

Step 1 21.98
Step 2 23.14
Step 3 24.35
Step 4 25.64
Step 5 26.99

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Facility Security Assistant, PPT PS121 PPT SC1.80.013 80 13330
01-OCT-16 CC H

Step 1 21.98

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 2 23.14
Step 3 24.35
Step 4 25.64
Step 5 26.99

Facility Security Assistant, PT PS122 PTS SI1.80.018 80 13330
01-OCT-16 CU H

Step 1 21.98
Step 2 23.15
Step 3 24.36
Step 4 25.64
Step 5 27.00

Family Advocate PP123 FTE SD1.75.023 75 13330
01-OCT-16 CC H

Step 1 21.32
Step 2 22.43
Step 3 23.62
Step 4 24.86
Step 5 26.17

Family Child Care Coordinator SC147 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Film Coordinator AP189 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Financial Analyst AF033 FTE UM2.75.016 75 13338
14-JAN-17 CC M

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Financial Analyst, PPT AF054 PPT	UM2.75.016	75	13338
14-JAN-17	CC	M	

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Financial Analyst, Principal AF041 FTE UM2.75.019 75 13338
14-JAN-17 CC M

Min 9354.14
Max 11486.06

Fire Communications Dispatcher PS123 FTE SC1.80.039 80 13330
01-OCT-16 CC H

Step 1 34.68
Step 2 35.57
Step 3 36.47
Step 4 37.39
Step 5 38.38

Fire Communications Dispatcher, Sr PS124 FTE UH1.80.023 80 13338
14-JAN-17 CC M

Step 1 6447.57
Step 2 6787.50
Step 3 7143.59
Step 4 7521.28
Step 5 7916.94

Fire Communications Supervisor SC148 FTE UH1.80.021 80 13338
14-JAN-17 CC M

Step 1 7463.72
Step 2 7857.56
Step 3 8271.23
Step 4 8706.48
Step 5 9165.08
Step 6 8985.52

Fire Department Personnel Officer MA122 FTE U31.75.017 75 13333
01-NOV-16 CC M

Step 1 8321.75
Step 2 8759.97
Step 3 9220.62
Step 4 9706.71
Step 5 10216.73

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Fire Division Manager	EM225	FTE	UM1.75.039	75	13338
14-JAN-17	CU	M			

Min 10939.23
Max 13431.81

Fire Divison Chief	EM224	FTE	UU1.80.004	80	13243
01-JUL-16	BE	M			

Step 1 14927.42

Fire Equipment Technician	TC143	FTE	SB1.80.006	80	13330
01-OCT-16		H			

Step 1 26.44
Step 2 27.83
Step 3 29.29
Step 4 30.84
Step 5 32.46

Fire Fighter	PS125	FTE	FQ1.104.001	104	13243
01-JUL-16	CC	M			

Step 1 6920.69
Step 2 7375.86
Step 3 7821.06
Step 4 8251.34
Step 5 8540.38
Step 6 8836.09
Step 7 9106.86

Fire Fighter	PS126	FTE	FQ1.104.003	104	13243
01-JUL-16	CC	M			

Step 1 8251.31
Step 2 8540.34
Step 3 8836.06
Step 4 9106.82

Fire Fighter	PS127	FTE	FQ1.104.002	104	13243
01-JUL-16	CC	M			

Step 1 7427.34
Step 2 8251.31
Step 3 8540.34
Step 4 8836.06
Step 5 9106.82

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Fire Fighter PS128 FTE FQ1.80.001 80 13243
01-JUL-16 CC M

Step 1 6920.69
Step 2 7375.68
Step 3 7821.06
Step 4 8251.34
Step 5 8540.38
Step 6 8836.09
Step 7 9106.86

Fire Fighter PS129 FTE FQ1.80.002 80 13243
01-JUL-16 CC M

Step 1 7500.12
Step 2 8332.17
Step 3 8624.04
Step 4 8922.65
Step 5 9196.06

Fire Fighter PS130 FTE FQ1.80.003 80 13243
01-JUL-16 CC M

Step 1 8332.17
Step 2 8624.04
Step 3 8922.65
Step 4 9196.06

Fire Fighter Paramedic PS183 FTE FQ1.80.022 80 13243
01-JUL-16 M

Step 1 8288.54
Step 2 8732.84
Step 3 9163.47
Step 4 9451.60
Step 5 9748.91
Step 6 10016.81

Fire Fighter Paramedic PS184 FTE FQ1.104.022 104 13243
01-JUL-16 M

Step 1 8288.54
Step 2 8732.84
Step 3 9163.47
Step 4 9451.61
Step 5 9748.91
Step 6 10016.81

Fire Fighter Paramedic Trainee PS199 TPT US1.80.002 80 13343
01-NOV-16 CU H

Step 1 16.81

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Fire Fighter Trainee	PS131	FTE	US1.104.001	104	13343
01-NOV-16	CC	H			

Step 1 13.47

Fire Fighter Trainee	PS132	FTE	US1.80.001	80	13343
01-NOV-16	CU	H			

Step 1 14.01

Fire Fighter, Relief	PS133	FTE	FQ1.104.004	104	13243
01-JUL-16	CC	M			

Step 1 9106.86

Fire Fighter/Fire Boat Engineer	PS134	FTE	FQ1.104.008	104	13243
01-JUL-16	CC	M			

Step 1 10608.62

Fire Fighter/Fire Boat Engineer	PS135	FTE	FQ1.80.008	80	13243
01-JUL-16	CC	M			

Step 1 10608.61

Fire Fighter/Fire Boat Operator	PS136	FTE	FQ1.104.008	104	13243
01-JUL-16	CC	M			

Step 1 10608.62

Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours	Num	

Fire Fighter/Fire Boat Operator	PS137	FTE	FQ1.80.008	80	13243
01-JUL-16	CC	M			

Step 1 10608.61

Fire Investigation Coordinator	PS138	FTE	FQ1.80.011	80	13243
01-JUL-16	CC	M			

Step 1 11087.06

Fire Investigator	PS139	FTE	FQ1.80.007	80	13243
01-JUL-16	CC	M			

Step 1 10445.80

Fire Investigator	PS181	FTE	FQ1.104.021	104	13243
01-JUL-16	CC	M			

Step 1 10445.80

Fire Marshal (Non-Sworn)	MA157	FTE	UM1.75.039	75	13338
--------------------------	-------	-----	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

14-JAN-17 M

Min 10939.23
Max 13431.81

Fire Marshall	EM168	FTE	UU1.80.005	80	13243
01-JUL-16	CC	M			

Step 1 14738.45

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Marshall	EM169	FTE	UU1.104.005	104	13243
01-JUL-16	CC	M			

Step 1 14738.45

Fire Marshall, Assistant	PS140	FTE	FQ1.80.016	80	13243
01-JUL-16	CC	M			

Step 1 12359.55

Fire Marshall, Assistant	SP141	FTE	FQ1.80.016	80	13243
01-JUL-16	CC	M			

Step 1 12359.55

Fire Personnel Operations Spec	SC245	FTE	UH1.75.012	75	13338
14-JAN-17		M			

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Fire Prevent Bureau Inspect, Civil	PS142	FTE	SC1.80.046	80	13330
01-OCT-16	CC	H			

Step 1 32.51
Step 2 34.24
Step 3 36.03
Step 4 37.93
Step 5 39.93

Fire Protection Engineer	PS143	FTE	TW1.80.013	80	13338
14-JAN-17	CC	M			

Step 1 6979.77
Step 2 7347.29
Step 3 7734.64

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 4 8141.80
Step 5 8570.32

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Fire Safety Education Coordinator PS144 FTE 14-JAN-17 CC M	TW1.75.010	75	13338

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Fire Suppression Dist Inspect PT IS124 PTS 01-OCT-16 CU H	SI1.80.027	80	13330
--	------------	----	-------

Step 1 27.79
Step 2 29.25
Step 3 30.78
Step 4 32.40
Step 5 34.12

Fire Suppression District Inspector IS112 FTE 01-OCT-16 CC H	SC1.80.051	80	13330
---	------------	----	-------

Step 1 27.79
Step 2 29.25
Step 3 30.79
Step 4 32.41
Step 5 34.12

Fiscal Operations Supervisor SC149 FTE 14-JAN-17 CC M	UH1.75.008	75	13338
--	------------	----	-------

Step 1 5467.02
Step 2 5755.25
Step 3 6057.18
Step 4 6377.42
Step 5 6712.91

Fleet Compliance Coordinator SC257 FTE 14-JAN-17 CC M	UM2.75.014	75	13338
--	------------	----	-------

Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Fleet Maintenance Supervisor SC150 FTE 14-JAN-17 CC M	UH1.80.010	80	13338
--	------------	----	-------

Step 1 6028.19

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Fleet Specialist AP190 FTE 14-JAN-17 CC M	TW1.80.012	80	13338

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Food Program Coordinator, PPT SC152 PPT 01-OCT-16 CC H	SD1.80.004	80	13330
---	------------	----	-------

Step 1 23.77
Step 2 25.02
Step 3 26.34
Step 4 27.72
Step 5 29.20

Food Program Driver, PT TR136 PTS 01-OCT-16 CU H	SI1.80.008	80	13330
---	------------	----	-------

Step 1 15.12
Step 2 15.91
Step 3 16.73
Step 4 17.61
Step 5 18.54

Food Program Monitor, PT PP124 PTS 01-OCT-16 CU H	SI1.80.012	80	13330
--	------------	----	-------

Step 1 16.76
Step 2 17.65
Step 3 18.59
Step 4 19.58
Step 5 20.59

Food Program Site Leader, PT PP125 PTS 01-OCT-16 CU H	SI1.80.016	80	13330
--	------------	----	-------

Step 1 13.00
Step 2 13.70
Step 3 14.41
Step 4 15.18
Step 5 15.99

Food Service Worker TR137 FTE 01-OCT-16 CC H	SD1.75.008	75	13330
---	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 1 18.81
Step 2 19.79
Step 3 20.84
Step 4 21.93
Step 5 23.09

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Food Service Worker, PT TR210 TPT 01-OCT-16 CU H	SI1.75.024	75	13330

Step 1 18.81
Step 2 19.80
Step 3 20.85
Step 4 21.94
Step 5 23.09

Forensic Technician PS196 FTE 01-OCT-16 CC H	SC1.80.028	80	13330
---	------------	----	-------

Step 1 28.55
Step 2 30.05
Step 3 31.62
Step 4 33.28
Step 5 35.03

Gardener Crew Leader TR140 FTE 01-OCT-16 CC H	SC1.80.029	80	13330
--	------------	----	-------

Step 1 26.07
Step 2 27.45
Step 3 28.90
Step 4 30.43
Step 5 32.02

Gardener I TR141 FTE 01-OCT-16 CC H	SC1.80.048	80	13330
--	------------	----	-------

Step 1 21.03

Gardener II TR142 FTE 01-OCT-16 CC H	SC1.80.055	80	13330
---	------------	----	-------

Step 1 22.03
Step 2 23.18
Step 3 24.38
Step 4 25.67
Step 5 26.99

Gardner I, PPT TR143 PPT 01-OCT-16 CC H	SC1.80.048	80	13330
--	------------	----	-------

Step 1 21.03

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Job Class Title, Code & Type			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Graffiti Abatement Supervisor SC157 FTE			UG1.80.028	80	13338
14-JAN-17	CC	H			
Step 1	21.84				
Step 2	22.35				
Step 3	22.89				
Step 4	23.53				
Step 5	24.07				
Graffiti Specialist PP127 FTE			TW1.75.006	75	13338
14-JAN-17	CC	M			
Step 1	4960.72				
Step 2	5221.49				
Step 3	5495.98				
Step 4	5785.73				
Step 5	6090.73				
Grants Coordinator AP405 FTE			UM2.75.016	75	13338
14-JAN-17	CC	M			
Step 1	8080.81				
Step 2	8506.26				
Step 3	8954.61				
Step 4	9425.83				
Step 5	9921.44				
Graphic Delineator TC110 FTE			SD1.75.041	75	13330
01-OCT-16	CC	H			
Step 1	25.27				
Step 2	26.60				
Step 3	28.00				
Step 4	29.47				
Step 5	31.02				
Graphic Design Specialist AP191 FTE			TW1.75.008	75	13338
14-JAN-17	CC	M			
Step 1	5468.53				
Step 2	5756.75				
Step 3	6060.22				
Step 4	6378.93				
Step 5	6714.43				
Graphics Design Coordinator AP192 FTE			TW1.75.009	75	13338
14-JAN-17	CC	M			
Step 1	5743.02				
Step 2	6044.97				
Step 3	6363.69				

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 4 6697.66
Step 5 7051.45

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Graphics Design Coordinator, PT AP193 PTS 14-JAN-17 CC M	TL1.75.015	75	13405

Step 1 5972.75
Step 2 6286.77
Step 3 6618.23
Step 4 6965.57
Step 5 7333.51

Graphics Design Coordinator, PPT AP194 PPT 14-JAN-17 CC M	TW1.75.009	75	13338
--	------------	----	-------

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Greenskeeper TR144 FTE 01-OCT-16 CC H	SC1.80.018	80	13330
--	------------	----	-------

Step 1 22.64
Step 2 23.83
Step 3 25.08
Step 4 26.40
Step 5 27.80

Hazardous Materials Inspect, Senior IS113 FTE 01-OCT-16 CC H	SD1.75.066	75	13330
---	------------	----	-------

Step 1 37.84
Step 2 39.83
Step 3 41.92
Step 4 44.13
Step 5 46.46

Hazardous Materials Inspector II IS115 FTE 01-OCT-16 CC H	SD1.75.060	75	13330
--	------------	----	-------

Step 1 35.79
Step 2 37.67
Step 3 39.64
Step 4 41.73
Step 5 43.91

Hazardous Materials Prg Supervisor SC158 FTE 14-JAN-17 CC M	UH1.75.014	75	13338
--	------------	----	-------

Step 1 7327.48

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Head Start Driver Courier SS128 FTE 01-OCT-16 CC H	SC1.75.004	75	13330

Step 1 22.00
Step 2 23.16
Step 3 24.38
Step 4 25.67
Step 5 27.01

Head Start Facilities Coordinator SC250 FTE 14-JAN-17 M	TW1.75.002	75	13338
--	------------	----	-------

Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Head Start Instructor PP114 FTE 01-OCT-16 CC H	SD1.75.009	75	13330
---	------------	----	-------

Step 1 18.85
Step 2 19.85
Step 3 20.90
Step 4 21.99
Step 5 23.15

Head Start Instructor, PPT PP178 FTE 01-NOV-16 CC H	SD1.75.009	75	13396
--	------------	----	-------

Step 1 18.85
Step 2 19.85
Step 3 20.90
Step 4 21.99
Step 5 23.15

Head Start Instructor, PT PP157 TPT 01-OCT-16 CU H	SI1.75.023	75	13330
---	------------	----	-------

Step 1 18.85
Step 2 19.85
Step 3 20.90
Step 4 21.99
Step 5 23.15

Head Start Nutrition Coordinator SC159 FTE 14-JAN-17 CC M	TW1.75.005	75	13338
--	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Head Start Prgm Planner Monitor	AP195 FTE	TW1.75.012	75 13338
14-JAN-17	CC	M	

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Head Start Program Coordinator, PT	PP172 TPT	TL1.75.023	75 13405
14-JAN-17	CU	M	

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Head Start Supervisor	SC160 FTE	UH1.75.012	75 13338
14-JAN-17	CC	M	

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Head Start/EHS Sub Assc Inst	PP175 FTE	SD1.75.073	75 13330
01-OCT-16	CC	H	

Step 1 15.12
Step 2 15.91
Step 3 16.73
Step 4 17.60
Step 5 18.53

Head Start/EHS Sub Inst, PPT	PP176 PPT	SD1.75.073	75 13330
01-OCT-16	CC	H	

Step 1 15.12
Step 2 15.91
Step 3 16.73
Step 4 17.60
Step 5 18.53

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Head Start/EHS Sub Inst, PT PP177 TPT SI1.75.025 75 13330
01-OCT-16 CU H

Step 1 15.12
Step 2 15.91
Step 3 16.73
Step 4 17.60
Step 5 18.53

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Headstart Program Coordinator PP128 FTE	TW1.75.005	75	13338
14-JAN-17 CC M			

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Health & Human Svcs Prgm Planner AP196 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Hearing Officer AP396 FTE	TW1.75.017	75	13338
14-JAN-17 M			

Step 1 8484.92
Step 2 8931.73
Step 3 9401.41
Step 4 9897.05
Step 5 10417.05

Hearing Officer, PPT AP397 PPT	TW1.75.017	75	13338
14-JAN-17 CC M			

Step 1 8484.92
Step 2 8931.73
Step 3 9401.41
Step 4 9897.05
Step 5 10417.05

Hearing Officer, PT AP440 TPT	TL1.75.035	75	13405
14-JAN-17 CU M			

Step 1 8484.92
Step 2 8931.74
Step 3 9401.42
Step 4 9897.04

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 5 10417.05

Heavy Equipment Mechanic	TR148	FTE	SB1.80.013	80	13330
01-OCT-16	CC	H			

Step 1 31.31
Step 2 32.95
Step 3 34.68
Step 4 36.52
Step 5 38.45

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Heavy Equipment Operator	TR146	FTE	SB1.80.011	80	13330
01-OCT-16	CC	H			

Step 1 28.87
Step 2 30.39
Step 3 31.99
Step 4 33.68
Step 5 35.45

Heavy Equipment Service Worker	TR147	FTE	SC1.80.020	80	13330
01-OCT-16	CC	H			

Step 1 22.92
Step 2 24.13
Step 3 25.40
Step 4 26.73
Step 5 28.14

Heavy Equipment Supervisor	SC162	FTE	UH1.80.039	80	13338
14-JAN-17	CC	M			

Step 1 7310.39
Step 2 7694.53
Step 3 8100.48
Step 4 8526.54
Step 5 8974.43

Help Desk Specialist	AP265	FTE	SD1.75.035	75	13330
01-OCT-16	CC	H			

Step 1 24.67
Step 2 25.96
Step 3 27.32
Step 4 28.77
Step 5 30.28

Home Management Specialist I	AP451	FTE	TW1.75.002	75	13338
14-JAN-17	CC	M			

Step 1 4080.81
Step 2 4295.83

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Home Management Specialist II AP197 FTE TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Home Management Specialist III AP198 FTE TW1.75.010 75 13338
14-JAN-17 CC M

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Homeless Program Supervisor SC165 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Housing Development Coord I AP449 FTE TW1.75.005 75 13338
14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Housing Development Coord II AP450 FTE TW1.75.008 75 13338
14-JAN-17 CC M

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13338
14-JAN-17 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Human Res Analyst, PT AP201 PTS	TL1.75.013	75	13405
14-JAN-17 CU M			

Step 1 5742.79
Step 2 6045.71
Step 3 6362.89
Step 4 6700.71
Step 5 7051.21

Human Res Analyst, Principal, PPT MA124 FTE	U31.75.017	75	13333
01-NOV-16 S M			

Step 1 8321.75
Step 2 8759.97
Step 3 9220.62
Step 4 9706.71
Step 5 10216.73

Human Res Analyst, Sr Supervising MA125 FTE	U31.75.019	75	13333
01-NOV-16 CC M			

Min 9174.26
Max 11265.17

Human Res Operations Tech, Senior TC114 FTE	TW1.75.006	75	13338
14-JAN-17 CC M			

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Human Res Operations Technician TC115 FTE	TW1.75.019	75	13338
---	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

14-JAN-17 CC M

Step 1 4285.16
Step 2 4510.85
Step 3 4748.75
Step 4 4998.84
Step 5 5261.13

Human Res Systems Analyst, Senior AP202 FTE TA1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.51
Step 2 8100.62
Step 3 8527.60
Step 4 8975.97
Step 5 9448.69

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Human Res Systems Analyst, Supv	SC166 FTE	U31.75.018	75 13333
01-NOV-16	CC	M	

Step 1 8737.53
Step 2 9198.18
Step 3 9681.29
Step 4 10191.31
Step 5 10728.23

Human Res Technician, Senior, PPT	TC116 PPT	TW1.75.006	75 13338
14-JAN-17	CC	M	

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Human Resource Analyst	AP203 FTE	TW1.75.009	75 13338
14-JAN-17	CC	M	

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Human Resource Analyst (CONF)	AP204 FTE	TA1.75.009	75 13338
14-JAN-17	CC	M	

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Human Resource Analyst, Assistant AP205 FTE TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Human Resource Analyst, PPT AP367 PPT TA1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Human Resource Analyst, Principal MA127 FTE U31.75.017 75 13333
01-NOV-16 CC M

Step 1 8321.75
Step 2 8759.97
Step 3 9220.62
Step 4 9706.71
Step 5 10216.73

Human Resource Analyst, Senior AP206 FTE UM2.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Human Resource Clerk SS129 FTE TA1.75.001 75 13338
14-JAN-17 CC M

Step 1 3887.14
Step 2 4091.48
Step 3 4306.50
Step 4 4533.73
Step 5 4771.61

Human Resource Oper Supervisor SC167 FTE UH1.75.014 75 13338
14-JAN-17 CC M

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 4 8545.92
Step 5 8995.78

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Human Resource Technician TC117 FTE TW1.75.019 75 13338
14-JAN-17 CC M

Step 1 4285.16
Step 2 4510.85
Step 3 4748.75
Step 4 4998.84
Step 5 5261.13

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Human Resource Technician, PPT TC118 PPT TW1.75.019 75 13338
14-JAN-17 CC M

Step 1 4285.16
Step 2 4510.85
Step 3 4748.75
Step 4 4998.84
Step 5 5261.13

Human Resource Technician, Senior TC119 FTE TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Human Resource Technician, Supv SC168 FTE UH1.75.009 75 13338
14-JAN-17 CC M

Step 1 5739.98
Step 2 6043.44
Step 3 6360.63
Step 4 6696.12
Step 5 7048.40

Human Resources Manager EM186 FTE UK2.75.023 75 13343
01-NOV-16 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Min 11153.42
Max 13693.10

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13338
14-JAN-17 CC M

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Hydrant Repair Worker TR149 FTE SB1.80.006 80 13330
01-OCT-16 CC H

Step 1 26.44
Step 2 27.83
Step 3 29.29
Step 4 30.84
Step 5 32.46

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Hydrant Repair Worker, Senior TR150 FTE SB1.80.015 80 13330
01-OCT-16 CC H

Step 1 30.39
Step 2 31.99
Step 3 33.68
Step 4 35.45
Step 5 37.32

Info & Referral Specialist, PPT AP208 PPT TW1.75.001 75 13338
14-JAN-17 CC M

Step 1 3887.14
Step 2 4091.48
Step 3 4306.50
Step 4 4533.73
Step 5 4771.61

Information Referral Specialist AP404 FTE TW1.75.001 75 13338
14-JAN-17 CC M

Step 1 3887.14
Step 2 4091.48
Step 3 4306.50
Step 4 4533.73
Step 5 4771.61

Information Representative AP209 FTE TW1.75.039 75 13338
14-JAN-17 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 1 4878.37
Step 2 5001.89
Step 3 5128.47
Step 4 5252.00
Step 5 5389.23

Information Sys Spec II, PPT AP390 PPT TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Information System Administrator MA128 FTE UM2.75.019 75 13338
14-JAN-17 CC M

Min 9354.14
Max 11486.06

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Information Systems Manager I SC169 FTE UM2.75.019 75 13338
14-JAN-17 CC M

Min 9354.14
Max 11486.06

Information Systems Manager II EM187 FTE UM1.75.022 75 13338
14-JAN-17 CU M

Min 10828.80
Max 13296.19

Information Systems Spec I AP242 FTE TW1.75.007 75 13338
14-JAN-17 CC M

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Information Systems Spec II AP243 FTE TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Information Systems Spec III AP241 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Inspection Services Manager EM188 FTE UM2.75.021 75 13338
14-JAN-17 CC M

Min 10313.35
Max 12663.32

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Inspector, Fire Prevention Bureau PS146 FTE	FQ1.104.006	104	13243
01-JUL-16	CC	M	

Step 1 10143.48

Inspector, Fire Prevention Bureau PS147 FTE	FQ1.80.006	80	13243
01-JUL-16	CC	M	

Step 1 10143.47

Intake Technician AP434 FTE TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Investment Officer AF042 FTE UM2.75.017 75 13338
14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 4 9897.04
Step 5 10417.05

Irrigation Repair Specialist	TR151	FTE	SC1.80.057	80	13330
01-OCT-16	CC	H			

Step 1 28.05
Step 2 29.53
Step 3 31.09
Step 4 32.71
Step 5 34.44

Irrigation Repair Specialist, PPT	TR152	PPT	SC1.80.040	80	13330
01-OCT-16	CC	H			

Step 1 28.03
Step 2 29.51
Step 3 31.05
Step 4 32.68
Step 5 34.42

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Job Developer	AP211	FTE	TW1.75.001	75	13338
14-JAN-17	CC	M			

Step 1 3887.14
Step 2 4091.48
Step 3 4306.50
Step 4 4533.73
Step 5 4771.61

Language Interpreter, PT	AP441	TPT	TL1.75.009	75	13405
14-JAN-17	CU	M			

Step 1 4499.38
Step 2 4737.28
Step 3 4984.70
Step 4 5249.55
Step 5 5525.51

Latent Print Examiner I	PS186	FTE	SD1.75.058	75	13330
01-OCT-16	CC	H			

Step 1 33.36
Step 2 35.11
Step 3 36.95
Step 4 38.91
Step 5 40.95

Latent Print Examiner II	PS187	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.34

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Latent Print Examiner III PS188 FTE UH1.75.015 75 13338
14-JAN-17 CC M

Step 1 7693.46
Step 2 8097.59
Step 3 8524.57
Step 4 8972.90
Step 5 9445.65

Legal Admin Assistant, Supervising SS137 FTE UH1.75.023 75 13338
14-JAN-17 CC M

Step 1 6013.71
Step 2 6330.75
Step 3 6662.90
Step 4 7015.14
Step 5 7384.20

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Legal Admin. Assistant (Conf) SS135 FTE TA1.75.005 75 13338
14-JAN-17 CC M

Step 1 5196.78
Step 2 5470.20
Step 3 5758.73
Step 4 6060.66
Step 5 6381.08

Legal Administrative Assistant SS133 FTE TW1.75.041 75 13338
14-JAN-17 CC M

Step 1 5196.82
Step 2 5470.21
Step 3 5758.74
Step 4 6060.67
Step 5 6381.08

Legal Communications Officer MA146 FTE UM1.75.015 75 13338
14-JAN-17 CU M

Step 1 7696.52
Step 2 8100.63
Step 3 8527.61
Step 4 8975.96
Step 5 9448.70

Legal Support Supervisor SC170 FTE UH1.75.013 75 13338
14-JAN-17 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Legislative Recorder	AP213	FTE	TA1.75.006	75	13338
14-JAN-17	CC	M			

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6055.96

Librarian I	AP214	FTE	SD1.75.046	75	13330
01-OCT-16	CC	H			

Step 1 31.32
Step 2 32.96
Step 3 34.71
Step 4 36.53
Step 5 38.47

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Librarian I, PPT	AP215	PPT	SD1.75.046	75	13330
01-OCT-16	CC	H			

Step 1 31.32
Step 2 32.96
Step 3 34.71
Step 4 36.53
Step 5 38.47

Librarian I, PT	AP216	PTS	SI1.75.016	75	13330
01-OCT-16	CU	H			

Step 1 31.32
Step 2 32.96
Step 3 34.71
Step 4 36.53
Step 5 38.47

Librarian II	AP217	FTE	SD1.75.053	75	13330
01-OCT-16	CC	H			

Step 1 33.78
Step 2 35.56
Step 3 37.43
Step 4 39.41
Step 5 41.49

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Librarian II, PPT AP218 PPT SD1.75.053 75 13330
01-OCT-16 CC H

Step 1 33.78
Step 2 35.56
Step 3 37.43
Step 4 39.41
Step 5 41.49

Librarian II, PT AP219 PTS SI1.75.019 75 13330
01-OCT-16 CU H

Step 1 33.78
Step 2 35.56
Step 3 37.43
Step 4 39.41
Step 5 41.48

Librarian, Administrative MA129 FTE UM2.75.021 75 13338
14-JAN-17 CC M

Min 10313.35
Max 12663.32

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Librarian, Senior AP220 FTE	SD1.75.057	75	13330
01-OCT-16 CC H			

Step 1 38.46
Step 2 40.48
Step 3 42.62
Step 4 44.85
Step 5 47.22

Librarian, Senior, PPT AP228 PPT	SD1.75.057	75	13330
01-OCT-16 CC H			

Step 1 38.46
Step 2 40.48
Step 3 42.62
Step 4 44.85
Step 5 47.22

Librarian, Senior, PT AP229 PTS	SI1.75.020	75	13330
01-OCT-16 CU H			

Step 1 38.46
Step 2 40.48
Step 3 42.64
Step 4 44.84

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 5 47.21

Librarian, Supervising	SC172	FTE	UH1.75.014	75	13338
14-JAN-17	CC	M			

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Librarian, Supervising	PPT	SC173	PPT	UH1.75.014	75	13338
14-JAN-17	CC		M			

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Library Aide	AP221	FTE	SD1.75.002	75	13330
01-OCT-16	CC	H			

Step 1 16.31
Step 2 17.16
Step 3 18.07
Step 4 19.02
Step 5 20.02

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Library Aide, PPT	AP222	PPT	SD1.75.001	75	13330
01-OCT-16	CC	H			

Step 1 16.31
Step 2 17.17
Step 3 18.08
Step 4 19.05
Step 5 20.03

Library Aide, PT	SS138	PTS	SI1.75.001	75	13330
01-OCT-16	CU	H			

Step 1 16.31
Step 2 17.17
Step 3 18.07
Step 4 19.02
Step 5 20.02

Library Assistant	AP223	FTE	SD1.75.031	75	13330
01-OCT-16	CC	H			

Step 1 26.26
Step 2 27.65

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 3 29.09
Step 4 30.62
Step 5 32.24

Library Assistant, PT SS139 PTS SI1.75.012 75 13330
01-OCT-16 CU H

Step 1 26.26
Step 2 27.64
Step 3 29.08
Step 4 30.62
Step 5 32.25

Library Assistant, Senior AP224 FTE SD1.75.049 75 13330
01-OCT-16 CC H

Step 1 31.93
Step 2 36.62
Step 3 35.39
Step 4 37.25
Step 5 39.21

Library Assistant, Senior, PPT AP225 PPT SD1.75.048 75 13330
01-OCT-16 CC H

Step 1 31.45
Step 2 33.10
Step 3 34.82
Step 4 36.66
Step 5 38.60

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Library Assistant, Senior, PT AP226 PTS SI1.75.017 75 13330
01-OCT-16 CU H

Step 1 31.94
Step 2 33.61
Step 3 35.40
Step 4 37.24
Step 5 39.21

Library Asst, PPT AP227 PPT SD1.75.030 75 13330
01-OCT-16 CC H

Step 1 26.26
Step 2 27.65
Step 3 29.09
Step 4 30.62
Step 5 32.24

Library Automation Supervisor SC174 FTE UM2.75.015 75 13338
14-JAN-17 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 1 7696.51
Step 2 8100.62
Step 3 8527.61
Step 4 8975.96
Step 5 9448.69

Library Program Leader, PT PP159 PTS SI1.80.056 80 13330
01-OCT-16 CC H

Step 1 23.76
Step 2 24.99
Step 3 26.34
Step 4 27.72
Step 5 29.17

Lieutenant of Fire Department PS149 FTE FQ1.80.008 80 13243
01-JUL-16 CC M

Step 1 10608.61

Lieutenant of Fire Department PS150 FTE FQ1.104.008 104 13243
01-JUL-16 CC M

Step 1 10608.62

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Lieutenant of Police PS151 FTE	PP1.80.007	80	13341
01-JAN-17	CC	M	

Step 1 12807.41

Lieutenant of Police PS193 FTE	PP1.84.005	84	13341
01-JAN-17	CC	M	

Step 1 13447.79

Lieutenant of Police (PERS) PS152 FTE	PP1.80.006	80	13341
01-JAN-17	CC	M	

Step 1 12219.72

Lieutenant of Police (PERS) PS194 FTE	PP1.84.006	84	13341
01-JAN-17	CC	M	

Step 1 12830.70

Lieutenant, Fire Prevention Bureau PS153 FTE	FQ1.104.011	104	13243
01-JUL-16	CC	M	

Step 1 11087.06

Lieutenant, Fire Prevention Bureau PS154 FTE	FQ1.80.011	80	13243
01-JUL-16	CC	M	

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 1 11087.06

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Lifeguard, PT AP230 PTS 01-OCT-16 CU H	SI1.80.004	80	13330

Step 1 13.10
Step 2 13.76
Step 3 14.51
Step 4 15.27
Step 5 16.07

Literacy Assistant SS140 FTE 01-OCT-16 CC H	SD1.75.031	75	13330
--	------------	----	-------

Step 1 26.26
Step 2 27.65
Step 3 29.09
Step 4 30.62
Step 5 32.24

Literacy Assistant, PPT AP231 PPT 01-OCT-16 CC H	SD1.75.031	75	13330
---	------------	----	-------

Step 1 26.26
Step 2 27.65
Step 3 29.09
Step 4 30.62
Step 5 32.24

Literacy Assistant, PT AP232 PTS 01-OCT-16 CU H	SI1.75.012	75	13330
--	------------	----	-------

Step 1 26.26
Step 2 27.64
Step 3 29.08
Step 4 30.62
Step 5 32.25

Literacy Assistant, Senior SS141 FTE 01-OCT-16 CC H	SD1.75.049	75	13330
--	------------	----	-------

Step 1 31.93
Step 2 36.62
Step 3 35.39
Step 4 37.25
Step 5 39.21

Litter/Nuisance Enforcement Officer PP158 FTE 01-OCT-16 CC H	SC1.80.051	80	13330
---	------------	----	-------

Step 1 27.79

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 2 29.25
Step 3 30.79
Step 4 32.41
Step 5 34.12

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Loan Servicing Administrator SC176 FTE 14-JAN-17 CC M	TW1.75.014	75	13338

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Loan Servicing Specialist AP234 FTE 14-JAN-17 CC M	TW1.75.008	75	13338
---	------------	----	-------

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Maintenance Mechanic TR156 FTE 01-OCT-16 CC H	SB1.80.007	80	13330
--	------------	----	-------

Step 1 26.63
Step 2 28.04
Step 3 29.52
Step 4 31.07
Step 5 32.70

Maintenance Mechanic, PPT TR204 PPT 01-OCT-16 CC H	SB1.80.007	80	13330
---	------------	----	-------

Step 1 26.63
Step 2 28.04
Step 3 29.52
Step 4 31.07
Step 5 32.70

Maintenance Mechanic, PT TR157 PTS 01-OCT-16 CU H	SI1.80.021	80	13330
--	------------	----	-------

Step 1 26.63
Step 2 28.04
Step 3 29.52
Step 4 31.07
Step 5 32.70

Management Assistant AP235 FTE 14-JAN-17 CC M	UM2.75.012	75	13338
--	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Management Assistant, PPT 14-JAN-17 CC MA130 PPT M	UM2.75.012	75	13338

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Management Assistant, PT 14-JAN-17 CC MA131 PTS M	TL1.75.032	75	13405
--	------------	----	-------

Step 1 6647.33
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.64

Management Intern 14-JAN-17 CU SS142 FTE M	TA1.75.004	75	13338
---	------------	----	-------

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Management Intern, PPT 14-JAN-17 CU MA132 PPT M	TW1.75.004	75	13338
--	------------	----	-------

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Management Intern, PT 01-NOV-16 CU MA133 PTS M	UG1.75.019	75	13343
---	------------	----	-------

Step 1 4327.09
Step 2 4554.38
Step 3 4793.38
Step 4 5045.59
Step 5 5312.46

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Manager, Agency Administrative EM171 FTE UM1.75.022 75 13338
14-JAN-17 CU M

Min 10828.80
Max 13296.19

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Manager, Building Services EM173 FTE	UM1.75.022	75	13338
14-JAN-17 CU M			

Min 10828.80
Max 13296.19

Manager, Capital Improvement Pgrm MA107 FTE	UM1.75.022	75	13338
14-JAN-17 CU M			

Min 10828.80
Max 13296.19

Manager, Contact & Employ Svcs EM177 FTE	UM1.75.022	75	13338
14-JAN-17 CU M			

Min 10828.80
Max 13296.19

Manager, Crime Laboratory EM178 FTE	UM1.75.021	75	13338
14-JAN-17 CU M			

Min 10313.35
Max 12663.32

Manager, Cultural Affairs EM179 FTE	UM2.75.019	75	13338
14-JAN-17 CC M			

Min 9354.14
Max 11486.06

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Manager, Electrical Services	EM180	FTE	UM1.75.023	75	13338
14-JAN-17	CU	M			

Min 11371.67
Max 13961.07

Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Manager, Emergency Services	EM181	FTE	UM1.75.023	75	13338
14-JAN-17	CU	M			

Min 11371.67
Max 13961.07

Manager, Environmental Services	EM182	FTE	UM1.75.022	75	13338
14-JAN-17	CU	M			

Min 10828.80
Max 13296.19

Manager, Equipment Services	EM183	FTE	UM1.75.022	75	13338
14-JAN-17	CU	M			

Min 10828.80
Max 13296.19

Manager, Human Services	EM254	FTE	UM1.75.021	75	13338
14-JAN-17	BE	M			

Min 10313.35
Max 12663.32

Manager, Legal Admin Services	EM189	FTE	UM1.75.020	75	13338
14-JAN-17	CU	M			

Min 9822.31

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Max 12059.44

Manager, Marketing Pgm	EM190	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			

Min 9354.14
Max 11486.06

Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Manager, Oracle Operations	EM255	FTE	UM2.75.022	75	13338
14-JAN-17	CC	M			

Min 10828.79
Max 13296.19

Manager, Park Services	EM196	FTE	UM1.75.022	75	13338
14-JAN-17	CU	M			

Min 10828.80
Max 13296.19

Manager, Parks & Recreation Zone	EM197	FTE	UM1.75.022	75	13338
14-JAN-17	CU	M			

Min 10828.80
Max 13296.19

Manager, Planning & Building Oper	EM198	FTE	UM1.75.021	75	13338
14-JAN-17	CU	M			

Min 10313.35
Max 12663.32

Manager, Recreation Services	EM202	FTE	UM1.75.021	75	13338
14-JAN-17	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Min 10313.35
Max 12663.32

Manager, Rent Adjustment Pgm	EM256	FTE	UM2.75.022	75	13338
14-JAN-17	CC	M			

Min 10828.79
Max 13296.19

Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Manager, Senior Services	EM205	FTE	UM1.75.019	75	13338
14-JAN-17	CU	M			

Min 9354.15
Max 11486.05

Manager, Support Services	MA140	FTE	UM1.75.019	75	13338
14-JAN-17	BE	M			

Min 9354.15
Max 11486.05

Manager, Sustainability Pgm	EM253	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			

Min 9354.14
Max 11486.06

Manager, Technology Pgm	EM257	FTE	UM2.75.022	75	13338
14-JAN-17	CC	M			

Min 10828.79
Max 13296.19

Manager, Youth Services	EM207	FTE	UM1.75.021	75	13338
-------------------------	-------	-----	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

14-JAN-17 CU M

Min 10313.35
Max 12663.32

Manager, Zoning EM208 FTE UM2.75.021 75 13338
14-JAN-17 CC M

Min 10313.35
Max 12663.32

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Marine & Aquatics Pgrm Supervisor SC247 FTE	UH1.75.012	75	13338
14-JAN-17	CC	M	

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13338
14-JAN-17 CC M

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Marketing Specialist AP237 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Mayor EO200 FTE UX1.75.002 75 84763
10-DEC-13 CU M

Step 1 16916.66

Mayor's PSE 14 SS143 FTE TW1.75.035 75 13338
14-JAN-17 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Min 2153.07
Max 7252.74

Mayor's PSE 14, PPT	SS194	PPT	TA1.75.034	75	13338
14-JAN-17	CU	M			

Min 2153.07
Max 6306.63

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Mayor's PSE 14, PT	SS145	PTS	TL1.75.001 75 13405
14-JAN-17	CU	M	

Min 2070.26
Max 6064.68

Mechanical Inspection Supervisor	SC178	FTE	UH1.75.013	75	13338
14-JAN-17	CC	M			

Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Mechanical Inspector	IS116	FTE	SD1.75.059	75	13330
01-OCT-16	CC	H			

Step 1 34.09
Step 2 35.89
Step 3 37.78
Step 4 39.76
Step 5 41.86

Monitoring & Evaluation Supervisor	SC179	FTE	UM2.75.016	75	13338
14-JAN-17	CC	M			

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Mortgage Advisor	AP244	FTE	TW1.75.007	75	13338
------------------	-------	-----	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

14-JAN-17 CC M

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13338
14-JAN-17 CC M

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Museum Guard PS155 FTE SC1.80.007 80 13330
01-OCT-16 CC H

Step 1 19.59
Step 2 20.61
Step 3 21.70
Step 4 22.83
Step 5 24.03

Museum Guard, PPT PS157 PPT SC1.80.007 80 13330
01-OCT-16 CC H

Step 1 19.59
Step 2 20.61
Step 3 21.70
Step 4 22.83
Step 5 24.03

Museum Guard, PT PS158 PTS SI1.80.015 80 13330
01-OCT-16 CU H

Step 1 19.59
Step 2 20.60
Step 3 21.70
Step 4 22.83
Step 5 24.03

Museum Project Coordinator SC186 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Museum Security Guard IV PS160 FTE UH1.80.008 80 13338
14-JAN-17 CC M

Step 1 5467.02
Step 2 5755.25
Step 3 6057.18
Step 4 6377.42
Step 5 6712.91

Naturalist, Supervising SC189 FTE UH1.80.007 80 13338
14-JAN-17 CC M

Step 1 5206.23
Step 2 5480.72
Step 3 5768.94
Step 4 6072.40
Step 5 6392.67

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Neighborhood Law Corps Attorney AL041 FTE TM1.75.002 75 13338
14-JAN-17 BE M

Step 1 3899.93

Neighborhood Services Coordinator SC190 FTE TW1.75.006 75 13338
14-JAN-17 BU M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Network Architect AP383 FTE UM2.75.021 75 13338
14-JAN-17 CC M

Min 10313.35
Max 12663.32

Nurse Case Manager AP263 FTE TW1.75.008 75 13338
14-JAN-17 CC M

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Nurse Case Manager, PPT AP264 PPT TW1.75.008 75 13338

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

14-JAN-17 CC M

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Office Assistant I SS150 FTE SD1.75.003 75 13330
01-OCT-16 CC H

Step 1 17.21
Step 2 18.10
Step 3 19.06
Step 4 20.06
Step 5 21.11

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Office Assistant I, PPT SS151 PPT	SD1.75.003	75	13330
Effective Date Status Type			
01-OCT-16 CC H			

Office Assistant I, PPT SS151 PPT SD1.75.003 75 13330
01-OCT-16 CC H

Step 1 17.21
Step 2 18.10
Step 3 19.06
Step 4 20.06
Step 5 21.11

Office Assistant I, PT SS152 PTS S11.75.002 75 13330
01-OCT-16 CU H

Step 1 17.21
Step 2 18.10
Step 3 19.06
Step 4 20.06
Step 5 21.11

Office Assistant II SS153 FTE SD1.75.070 75 13330
01-OCT-16 CC H

Step 1 19.76
Step 2 20.79
Step 3 21.88
Step 4 23.09
Step 5 24.25

Office Assistant II, PPT SS154 PPT SD1.75.070 75 13330
01-OCT-16 CC H

Step 1 19.76
Step 2 20.79
Step 3 21.88
Step 4 23.09
Step 5 24.25

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Office Assistant II, PT SS155 PTS S11.75.007 75 13330
01-OCT-16 CU H

Step 1 19.76
Step 2 20.79
Step 3 21.89
Step 4 23.05
Step 5 24.25

Office Manager SS156 FTE UM2.75.007 75 13338
14-JAN-17 CC M

Step 1 5209.30
Step 2 5482.26
Step 3 5771.99
Step 4 6075.47
Step 5 6395.71

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Open Government Coordinator SC246 FTE UM2.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Operations Shift Supervisor SC192 FTE UH1.75.007 75 13338
14-JAN-17 CC M

Step 1 5206.23
Step 2 5480.72
Step 3 5768.94
Step 4 6072.40
Step 5 6392.67

Outreach Developer PP165 FTE TW1.75.008 75 13338
14-JAN-17 CC M

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Outreach Developer, Ppt PP129 PPT TW1.75.008 75 13338
14-JAN-17 CC M

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 4 6378.93
Step 5 6714.43

Outreach Worker, PT PP130 PTS UG1.75.003 75 13343
01-NOV-16 CU H

Step 1 16.42

Painter TR159 FTE SB1.80.012 80 13330
01-OCT-16 CC H

Step 1 30.65
Step 2 32.25
Step 3 33.96
Step 4 35.74
Step 5 37.63

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Paralegal AP212 FTE TW1.75.008 75 13338
14-JAN-17 CC M

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Paralegal, PPT AL012 PPT TW1.75.005 75 13338
14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Paralegal, PT AL013 PTS TL1.75.010 75 13405
14-JAN-17 CU M

Step 1 4726.19
Step 2 4976.75
Step 3 5233.69
Step 4 5509.64
Step 5 5798.30

Park Attendant SS202 FTE SC1.80.003 80 13330
01-OCT-16 CC H

Step 1 16.32
Step 2 17.18
Step 3 18.08
Step 4 19.03
Step 5 20.03

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Park Attendant, PPT SS157 PPT SC1.80.003 80 13330
01-OCT-16 CC H

Step 1 16.32
Step 2 17.18
Step 3 18.08
Step 4 19.03
Step 5 20.03

Park Attendant, PT TR161 PTS SI1.80.011 80 13330
01-OCT-16 CU H

Step 1 16.32
Step 2 17.18
Step 3 18.08
Step 4 19.03
Step 5 20.03

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Park Equipment Operator TR162 FTE SC1.80.041 80 13330
01-OCT-16 CC H

Step 1 26.72
Step 2 28.12
Step 3 29.61
Step 4 31.17
Step 5 32.80

Park Supervisor I SC193 FTE UH1.80.010 80 13338
14-JAN-17 CC M

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Park Supervisor II SC194 FTE UH1.80.013 80 13338
14-JAN-17 CC M

Step 1 6978.24
Step 2 7345.77
Step 3 7731.58
Step 4 8138.74
Step 5 8567.27

Parking Control Technician TR164 FTE SC1.80.009 80 13330
01-OCT-16 CC H

Step 1 21.36
Step 2 22.49
Step 3 23.67

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 4 24.91
Step 5 26.21

Parking Control Technician, PPT TC134 PPT SC1.80.009 80 13330
01-OCT-16 CC H

Step 1 21.36
Step 2 22.49
Step 3 23.67
Step 4 24.91
Step 5 26.21

Parking Control Technician, PT TC135 PTS SI1.80.017 80 13330
01-OCT-16 CU H

Step 1 21.36
Step 2 22.49
Step 3 23.67
Step 4 24.91
Step 5 26.22

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13338
14-JAN-17 CC M

Step 1 4959.19
Step 2 5219.96
Step 3 5494.44
Step 4 5784.21
Step 5 6087.67

Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13338
14-JAN-17 CC M

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Parking Meter Collector AF025 FTE SD1.75.024 75 13330
01-OCT-16 CC H

Step 1 21.33
Step 2 22.46
Step 3 23.66
Step 4 24.89
Step 5 26.20

Parking Meter Collector Supervisor SC195 FTE UH1.75.009 75 13338
14-JAN-17 CC M

Step 1 5739.98

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 2 6043.44
Step 3 6360.63
Step 4 6696.12
Step 5 7048.40

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 13330
01-OCT-16 CC H

Step 1 21.33
Step 2 22.46
Step 3 23.66
Step 4 24.89
Step 5 26.20

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13330
01-OCT-16 CC H

Step 1 24.00
Step 2 25.27
Step 3 26.60
Step 4 28.01
Step 5 29.49

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Parking Supervisor SC196 FTE	UM2.75.012	75	13338
14-JAN-17	CC	M	

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Parkland Resources Supervisor SC197 FTE	UH1.80.010	80	13338
14-JAN-17	CC	M	

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Parklands Maintenance Worker TR169 FTE	SC1.80.023	80	13330
01-OCT-16	CC	H	

Step 1 23.11
Step 2 24.33
Step 3 25.60
Step 4 26.96
Step 5 28.37

Parks & Rec Training Specialist AP266 FTE	TW1.75.009	75	13338
14-JAN-17	CC	M	

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13338
14-JAN-17 CC M

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Payroll Control Specialist SS158 FTE UH1.75.024 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Payroll Personnel Clerk I SS159 FTE	SD1.75.006	75	13330
01-OCT-16	CC	H	

Step 1 18.16
Step 2 19.12
Step 3 20.13
Step 4 21.21
Step 5 22.30

Payroll Personnel Clerk I, PT SS160 PTS	SI1.75.003	75	13330
01-OCT-16	CU	H	

Step 1 18.16
Step 2 19.12
Step 3 20.14
Step 4 21.17
Step 5 22.28

Payroll Personnel Clerk II SS161 FTE	SD1.75.022	75	13330
01-OCT-16	CC	H	

Step 1 21.25
Step 2 22.37
Step 3 23.54
Step 4 24.78
Step 5 26.08

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Payroll Personnel Clerk II, PT SS162 PTS SI1.75.009 75 13330
01-OCT-16 CU H

Step 1 21.26
Step 2 22.36
Step 3 22.54
Step 4 24.78
Step 5 26.08

Payroll Personnel Clerk III SS163 FTE UH1.75.002 75 13338
14-JAN-17 CC M

Step 1 4283.25
Step 2 4509.01
Step 3 4746.01
Step 4 4995.80
Step 5 5258.41

Performance Audit Manager AP393 FTE UM1.75.017 75 13338
14-JAN-17 CC M

Step 1 8484.93
Step 2 8931.74
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Performance Auditor AP391 FTE TW1.75.007 75 13338
14-JAN-17 CC M

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Performance Auditor, Sr. AP392 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Permit Technician I ET130 FTE SD1.75.045 75 13330
01-OCT-16 CC H

Step 1 26.52
Step 2 27.92
Step 3 29.38
Step 4 30.93

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 5 32.55

Permit Technician II	ET131	FTE	SD1.75.051	75	13330
01-OCT-16	CC	H			

Step 1 28.32
Step 2 29.81
Step 3 31.38
Step 4 33.04
Step 5 34.78

Planner I	AP269	FTE	TW1.75.005	75	13338
14-JAN-17	CC	M			

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Planner II	AP272	FTE	TW1.75.008	75	13338
14-JAN-17	CC	M			

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Planner II, Design Review	AP273	FTE	TW1.75.008	75	13338
14-JAN-17	CC	M			

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Planner III	AP274	FTE	TW1.75.011	75	13338
14-JAN-17	CC	M			

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Planner III, Design Review	AP275	FTE	TW1.75.011	75	13338
14-JAN-17	CC	M			

Step 1 6331.67
Step 2 6664.11

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Planner III, Historic Preservation AP380 FTE TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Planner III, Historical Pres, PPT AP276 PPT TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Planner III, PPT AP370 PPT TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Planner IV AP277 FTE	TW1.75.015	75	13338
14-JAN-17 CC M			

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Planner IV AP403 PPT	TW1.75.015	75	13338
14-JAN-17 CC M			

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Planner IV, Design Review AP278 FTE	TW1.75.015	75	13338
14-JAN-17 CC M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Planner V AP279 FTE TW1.75.018 75 13338
14-JAN-17 CC M

Step 1 8908.86
Step 2 9378.54
Step 3 9871.12
Step 4 10391.12
Step 5 10938.58

Planning Intern, PT SS164 PTS UG1.75.004 75 13343
01-NOV-16 CU H

Step 1 17.78

Planning Investigator AP282 FTE SD1.75.063 75 13330
01-OCT-16 CC H

Step 1 35.28
Step 2 37.13
Step 3 39.08
Step 4 41.14
Step 5 43.31

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Plumber TR172 FTE 01-OCT-16 CC H	SB1.80.018	80	13330
-------------------------------------	------------	----	-------

Step 1 32.71
Step 2 34.43
Step 3 36.24
Step 4 38.16
Step 5 40.17

Police Cadet, PT PS161 PTS 01-NOV-16 CU H	UG1.80.019	80	13343
--	------------	----	-------

Step 1 14.71
Step 2 15.03
Step 3 15.40
Step 4 15.85
Step 5 16.22

Police Communications Dispatcher PS162 FTE 01-OCT-16 CC H	SC1.80.033	80	13330
--	------------	----	-------

Step 1 35.46
Step 2 36.35

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 3 37.29
Step 4 38.25
Step 5 39.23

Police Communications Manager MA160 FTE UM1.75.027 75 13338
14-JAN-17 CU M

Min 9447.69
Max 11600.91

Police Communications Operator PS163 FTE SC1.80.049 80 13330
01-OCT-16 CC H

Step 1 32.83

Police Communications Supervisor PS164 FTE UH1.80.038 80 13338
14-JAN-17 CC M

Step 1 7303.24
Step 2 7688.66
Step 3 8093.42
Step 4 8519.28
Step 5 8968.04
Step 6 8636.87

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Police Drug Abatement Prg Coord SC200 FTE	TA1.75.009	75	13338
14-JAN-17 CC M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Police Evidence Technician PS165 FTE	SC1.80.028	80	13330
01-OCT-16 CC H			

Step 1 28.55
Step 2 30.05
Step 3 31.62
Step 4 33.28
Step 5 35.03

Police Identification Section Sup PS166 FTE	UH1.80.011	80	13338
14-JAN-17 CC M			

Step 1 6442.53
Step 2 6782.50
Step 3 7139.57

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 4 7515.25
Step 5 7911.12
Step 6 7923.74

Police Officer PS167 FTE PP1.80.002 80 13341
01-JAN-17 CC M

Step 1 7205.68
Step 2 8318.72
Step 3 8597.37
Step 4 8901.36
Step 5 9596.17

Police Officer PS189 FTE PP1.84.001 84 13341
01-JAN-17 CC M

Step 1 7565.96
Step 2 8734.65
Step 3 9027.25
Step 4 9346.42
Step 5 10075.99

Police Officer (PERS) PS168 FTE PP1.80.001 80 13341
01-JAN-17 CC M

Step 1 6538.47
Step 2 7629.72
Step 3 7921.87
Step 4 8183.63
Step 5 8475.79
Step 6 9156.78

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Police Officer (PERS) PS190 FTE	PP1.84.002	84	13341
01-JAN-17 CC M			

Step 1 6865.39
Step 2 8011.20
Step 3 8317.97
Step 4 8592.81
Step 5 8899.44
Step 6 9614.61

Police Officer Trainee PS169 FTE	PT1.80.001	80	13341
01-JAN-17 CU M			

Step 1 5555.10

Police Performance Auditor AP210 FTE	TW1.75.012	75	13338
14-JAN-17 CC M			

Step 1 6647.34
Step 2 6998.08

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Police Personnel Oper Specialist AP284 FTE UH1.75.012 75 13338
14-JAN-17 CC M

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Police Pgrm & Performance Auditor AP291 FTE UM2.75.017 75 13338
14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Police Property Specialist PS170 FTE SC1.80.017 80 13330
01-OCT-16 CC H

Step 1 23.57
Step 2 24.80
Step 3 26.11
Step 4 27.48
Step 5 28.93

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Police Property Supervisor PS182 FTE UH1.80.008 80 13338
14-JAN-17 cc M

Step 1 5467.02
Step 2 5755.25
Step 3 6057.18
Step 4 6377.42
Step 5 6712.91

Police Records Specialist SS165 FTE SD1.75.029 75 13330
01-OCT-16 CC H

Step 1 22.93
Step 2 24.15
Step 3 25.42
Step 4 26.76
Step 5 28.17

Police Records Specialist, PPT SS206 PPT SD1.75.029 75 13330
01-OCT-16 H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 1 22.93
Step 2 24.15
Step 3 25.42
Step 4 26.76
Step 5 28.17

Police Records Supervisor PS171 FTE UH1.75.022 75 13338
14-JAN-17 CC M

Step 1 5631.02
Step 2 5927.89
Step 3 6238.89
Step 4 6568.74
Step 5 6914.28

Police Services Manager I MA152 FTE UM1.75.019 75 13338
14-JAN-17 CU M

Min 9354.15
Max 11486.05

Police Services Manager II MA151 FTE UM1.75.023 75 13338
14-JAN-17 CU M

Min 11371.67
Max 13961.07

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Hours	Num

Police Services Technician II PS173 FTE SC1.80.016 80 13330
01-OCT-16 CC H

Step 1 23.60
Step 2 24.86
Step 3 26.14
Step 4 27.53
Step 5 28.99

Police Technical Writer AP285 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Pool Manager, PPT AP366 PPT SC1.80.050 80 13330

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

01-OCT-16 CC H

Step 1 15.91
Step 2 16.75
Step 3 17.63
Step 4 18.56
Step 5 19.53

Pool Manager, PT AP286 PTS SI1.80.009 80 13330
01-OCT-16 CU H

Step 1 15.91
Step 2 16.75
Step 3 17.63
Step 4 18.55
Step 5 19.53

Pool Technician TR207 FTE SC1.80.005 80 13330
01-OCT-16 CC H

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Pool Technician, PPT TR208 PPT SC1.80.005 80 13330
01-OCT-16 CC H

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Pool Technician, PT TR209 TPT	SI1.80.014	80	13330
-------------------------------	------------	----	-------

01-OCT-16 CC H

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Principal Inspection Supv IS122 FTE	UH1.75.016	75	13338
-------------------------------------	------------	----	-------

14-JAN-17 CC M

Step 1 8077.75
Step 2 8503.22
Step 3 8950.03
Step 4 9421.25
Step 5 9916.85

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Process Coordinator II AP290 FTE SD1.75.059 75 13330
01-OCT-16 CC H

Step 1 34.09
Step 2 35.89
Step 3 37.78
Step 4 39.76
Step 5 41.86

Process Coordinator III SC202 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Production Control Supervisor SC203 FTE UM2.75.010 75 13338
14-JAN-17 CC M

Step 1 6029.73
Step 2 6346.91
Step 3 6680.88
Step 4 7033.15
Step 5 7403.73

Program Analyst I AP292 FTE TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Program Analyst I, PPT AP357 PPT TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Program Analyst I, PT AP361 PTS TL1.75.030 75 13405
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 4 5785.73
Step 5 6090.73

Program Analyst II AP293 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Program Analyst II, PPT AP358 PPT TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Program Analyst II, PT AP362 PTS UG1.75.012 75 13343
01-NOV-16 CC H

Step 1 34.65
Step 2 36.47
Step 3 38.40
Step 4 40.42
Step 5 42.55

Program Analyst III SC204 FTE UM2.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Program Analyst III, PPT AP360 PPT TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Programmer Analyst III, PPT AP297 PPT TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Project Manager	EM216	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			

Min 9354.14
Max 11486.06

Project Manager (PPT)	EM226	PPT	UM2.75.019	75	13338
14-JAN-17	CC	M			

Min 9354.14
Max 11486.06

Project Manager II	EM211	FTE	UM2.75.022	75	13338
14-JAN-17	CC	M			

Min 10828.79
Max 13296.19

Project Manager II (PPT)	EM227	PPT	UM1.75.022	75	13338
14-JAN-17	CC	M			

Min 10828.80
Max 13296.19

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Project Manager III	EM212	FTE	UM1.75.025	75	13338
14-JAN-17	CU	M			

Min 12536.76
Max 15391.49

Project Manager III, PPT	EM213	PPT	UM1.75.025	75	13338
14-JAN-17	CU	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Min 12536.76
Max 15391.49

Project Manager III, PT	EM214	PTS	TL1.75.020	75	13405
14-JAN-17	CU	M			

Min 12054.57
Max 14799.51

Public Information Officer I	AP298	FTE	TW1.75.008	75	13338
14-JAN-17	CC	M			

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Public Information Officer II	AP299	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Public Information Officer II, PPT	AP300	PPT	TW1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Public Information Officer II, PT	AP301	PTS	TL1.75.018	75	13405
14-JAN-17	CU	M			

Step 1 6914.81
Step 2 7274.83
Step 3 7661.80
Step 4 8064.63
Step 5 8489.67

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Public Information Officer III AP302 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Public Service Rep, PPT SS196 PPT SD1.75.029 75 13330
01-OCT-16 CC H

Step 1 22.93
Step 2 24.15
Step 3 25.42
Step 4 26.76
Step 5 28.17

Public Service Rep, Sr PP155 FTE TW1.75.004 75 13338
14-JAN-17 CC M

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Public Service Representative SS169 FTE SD1.75.029 75 13330
01-OCT-16 CC H

Step 1 22.93
Step 2 24.15
Step 3 25.42
Step 4 26.76
Step 5 28.17

Public Service Representative, PT SS198 PTS SI1.75.011 75 13330
01-OCT-16 CU H

Step 1 22.92
Step 2 24.15
Step 3 25.41
Step 4 26.75
Step 5 28.16

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Public Works Maintenance Worker TR174 FTE SC1.80.011 80 13330
01-OCT-16 CC H

Step 1 21.75
Step 2 22.89
Step 3 24.10
Step 4 25.36

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 5 26.71

Public Works Operations Manager MA137 FTE UM1.75.022 75 13338
14-JAN-17 CU M

Min 10828.80
Max 13296.19

Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13338
14-JAN-17 CC M

Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Public Works Supervisor I SC206 FTE UH1.80.010 80 13338
14-JAN-17 CC M

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Public Works Supervisor II SC207 FTE UH1.80.013 80 13338
14-JAN-17 CC M

Step 1 6978.24
Step 2 7345.77
Step 3 7731.58
Step 4 8138.74
Step 5 8567.27

Public Works Utility Worker, PPT TR200 PPT SC1.80.053 80 13330
01-OCT-16 CC H

Step 1 22.43
Step 2 23.60
Step 3 24.85
Step 4 26.17
Step 5 27.51

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Purchasing Supervisor AF053 FTE UH1.75.014 75 13338
14-JAN-17 cc M

Step 1 7327.48
Step 2 7711.76

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Ranger PS174 FTE RO1.80.001 80 12863
30-JUN-07 CC H

Step 1 28.62
Step 2 30.11
Step 3 31.70
Step 4 33.37
Step 5 35.13
Step 6 36.97

Real Estate Agent AP308 FTE TF1.75.011 75 13338
14-JAN-17 CC M

Step 1 6813.77
Step 2 7171.88
Step 3 7548.85
Step 4 7946.27
Step 5 8364.05

Real Estate Agent, Supervising AP309 FTE UM2.75.017 75 13338
14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Real Estate Collections Officer AF034 FTE SD1.75.038 75 13330
01-OCT-16 CC H

Step 1 25.00
Step 2 26.32
Step 3 27.70
Step 4 29.16
Step 5 30.67

Real Estate Services Manager EM201 FTE UM2.75.022 75 13338
14-JAN-17 CC M

Min 10828.79
Max 13296.19

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	

Receptionist SS170 FTE	SD1.75.011	75	13330
01-OCT-16	CC	H	

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 1 19.18
Step 2 20.19
Step 3 21.25
Step 4 22.38
Step 5 23.55

Receptionist to the City Attorney SS171 FTE TW1.75.002 75 13338
14-JAN-17 BU M

Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Receptionist to the City Auditor SS197 FTE TW1.75.002 75 13338
14-JAN-17 BU M

Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Receptionist to the City Auditor, PPT SS204 PPT TW1.75.002 75 13338
14-JAN-17 CC M

Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Receptionist to the City Auditor, PT SS205 PTS TL1.75.024 75 13405
14-JAN-17 CU M

Step 1 4080.81
Step 2 4295.82
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Receptionist to the City Clerk SS172 FTE TW1.75.002 75 13338
14-JAN-17 CC M

Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Receptionist to the City Council SS173 FTE SD1.75.011 75 13330
01-OCT-16 CC H

Step 1 19.18
Step 2 20.19
Step 3 21.25
Step 4 22.38
Step 5 23.55

Receptionist, PPT SS174 PPT SD1.75.011 75 13330
01-OCT-16 CC H

Step 1 19.18
Step 2 20.19
Step 3 21.25
Step 4 22.38
Step 5 23.55

Receptionist, PT SS175 PTS SI1.75.022 75 13330
01-OCT-16 CU H

Step 1 19.19
Step 2 20.19
Step 3 21.25
Step 4 22.38
Step 5 23.55

Recreation Aide, PT SS177 PTS SI1.80.001 80 13330
01-OCT-16 CU H

Step 1 12.87
Step 2 13.51
Step 3 14.19
Step 4 14.89
Step 5 15.64

Recreation Attendant I, PT SS178 PTS SI1.80.002 80 13330
01-OCT-16 CU H

Step 1 13.18
Step 2 13.84
Step 3 14.54
Step 4 15.26
Step 5 16.02

Recreation Attendant II, PPT SS203 PPT SC1.80.058 80 13330
01-OCT-16 CC H

Step 1 15.17
Step 2 15.92
Step 3 16.72
Step 4 17.56
Step 5 18.43

Job Class Title, Code & Type	Grade	Normal	Ord
------------------------------	-------	--------	-----

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Effective Date	Status	Type	Hours	Num
01-OCT-16	CU	SS179 PTS H	SI1.80.005	80 13330
Step 1			15.17	
Step 2			15.92	
Step 3			16.72	
Step 4			17.56	
Step 5			18.43	
01-OCT-16	CC	PP131 FTE H	SC1.80.043	80 13330
Step 1			27.01	
Step 2			28.44	
Step 3			29.93	
Step 4			31.50	
Step 5			33.16	
14-JAN-17	CC	MA139 FTE M	UM2.75.012	75 13338
Step 1			6647.33	
Step 2			6998.07	
Step 3			7365.59	
Step 4			7754.46	
Step 5			8161.62	
01-OCT-16	CU	PP132 PTS H	SI1.80.003	80 13330
Step 1			14.65	
Step 2			15.39	
Step 3			16.16	
Step 4			16.96	
Step 5			17.81	
01-OCT-16	CC	PP133 PPT H	SC1.80.002	80 13330
Step 1			16.85	
Step 2			17.69	
Step 3			18.57	
Step 4			19.51	
Step 5			20.48	
01-OCT-16	CU	PP134 PTS H	SI1.80.010	80 13330
Step 1			16.85	
Step 2			17.69	
Step 3			18.57	
Step 4			19.51	
Step 5			20.48	

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	
Recreation Program Director	PP135	FTE	SC1.80.025 80 13330
01-OCT-16	CC	H	
Step 1	23.77		
Step 2	25.02		
Step 3	26.34		
Step 4	27.72		
Step 5	29.17		
Recreation Specialist I, PPT	PP136	PPT	SC1.80.004 80 13330
01-OCT-16	CC	H	
Step 1	17.16		
Step 2	18.07		
Step 3	19.02		
Step 4	20.02		
Step 5	21.08		
Recreation Specialist I, PT	PP137	PTS	SI1.80.013 80 13330
01-OCT-16	CU	H	
Step 1	17.17		
Step 2	18.07		
Step 3	19.02		
Step 4	20.02		
Step 5	21.08		
Recreation Specialist II, PPT	PP138	PPT	SC1.80.015 80 13330
01-OCT-16	CC	H	
Step 1	22.14		
Step 2	23.31		
Step 3	24.54		
Step 4	25.83		
Step 5	27.19		
Recreation Specialist II, PT	PP139	PTS	SI1.80.019 80 13330
01-OCT-16	CU	H	
Step 1	22.15		
Step 2	23.32		
Step 3	24.54		
Step 4	25.83		
Step 5	27.19		
Recreation Specialist III, PPT	PP161	PPT	SC1.80.043 80 13330
01-OCT-16	CC	H	
Step 1	27.01		
Step 2	28.44		
Step 3	29.93		

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 4 31.50
Step 5 33.16

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Recreation Specialist III, PT 01-OCT-16 CU H	SI1.80.058	80	13330

Step 1 27.01
Step 2 28.44
Step 3 29.93
Step 4 31.50
Step 5 33.16

Recreation Supervisor SC209 FTE 14-JAN-17 CC M	UH1.75.009	75	13338
---	------------	----	-------

Step 1 5739.98
Step 2 6043.44
Step 3 6360.63
Step 4 6696.12
Step 5 7048.40

Recreation Svcs Manager, Assistant to 14-JAN-17 CC M	EM111 FTE	UM2.75.015	75 13338
---	-----------	------------	----------

Step 1 7696.51
Step 2 8100.62
Step 3 8527.61
Step 4 8975.96
Step 5 9448.69

Recycling Specialist PP140 FTE 14-JAN-17 CC M	TW1.75.009	75	13338
--	------------	----	-------

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Recycling Specialist, Senior PP141 FTE 14-JAN-17 CC M	UH1.75.012	75	13338
--	------------	----	-------

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Recycling Supervisor SC210 FTE 14-JAN-17 CC M	UM2.75.015	75	13338
--	------------	----	-------

Step 1 7696.51

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 2 8100.62
Step 3 8527.61
Step 4 8975.96
Step 5 9448.69

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Refuge Naturalist TR196 FTE 01-OCT-16 CC H	SC1.80.008	80	13330

Step 1 20.61
Step 2 21.70
Step 3 22.83
Step 4 24.03
Step 5 25.30

Rehabilitation Advisor I AP312 FTE 14-JAN-17 CC M	TW1.75.005	75	13338
--	------------	----	-------

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Rehabilitation Advisor II AP313 FTE 14-JAN-17 CC M	TW1.75.007	75	13338
---	------------	----	-------

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Rehabilitation Advisor III AP314 FTE 14-JAN-17 CC M	TW1.75.010	75	13338
--	------------	----	-------

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Rehabilitation Paint Technician AP315 FTE 01-OCT-16 CC H	SC1.80.027	80	13330
---	------------	----	-------

Step 1 24.11
Step 2 25.39
Step 3 26.72
Step 4 28.12
Step 5 29.61

Rehabilitation Supervisor I SC211 FTE 14-JAN-17 CC M	UH1.75.013	75	13338
---	------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Rehabilitation Supervisor II AP316 FTE 14-JAN-17 CC M	UH1.75.016	75	13338

Step 1 8077.75
Step 2 8503.22
Step 3 8950.03
Step 4 9421.25
Step 5 9916.85

Reproduction Assistant SS180 FTE 01-OCT-16 CC H	SD1.75.013	75	13330
--	------------	----	-------

Step 1 19.33
Step 2 20.34
Step 3 21.42
Step 4 22.54
Step 5 19.42

Reproduction Offset Operator SS182 FTE 01-OCT-16 CC H	SD1.75.018	75	13330
--	------------	----	-------

Step 1 20.50
Step 2 21.58
Step 3 22.72
Step 4 23.91
Step 5 25.18

Reproduction Offset Supervisor SS181 FTE 14-JAN-17 CC M	TW1.75.005	75	13338
--	------------	----	-------

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Reprograhpic Shop Supervisor SC212 FTE 14-JAN-17 CC M	UH1.75.008	75	13338
--	------------	----	-------

Step 1 5467.02
Step 2 5755.25
Step 3 6057.18
Step 4 6377.42
Step 5 6712.91

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13338
14-JAN-17 CC M

Step 1 4413.70
Step 2 4646.17
Step 3 4891.22
Step 4 5148.81
Step 5 5418.98

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Retirement Systems Accountant AP384 FTE UM2.75.014 75 13338
14-JAN-17 CC M

Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13343
01-NOV-16 CU M

Min 12910.43
Max 15850.89

Revenue Analyst AP320 FTE UM2.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Revenue Analyst, Principal AF059 FTE UM2.75.019 75 13338
14-JAN-17 CC M

Min 9354.14
Max 11486.06

Revenue Assistant AP321 FTE SD1.75.043 75 13330
01-OCT-16 CC H

Step 1 25.59
Step 2 26.94
Step 3 28.36
Step 4 29.86

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 5 31.42

Revenue Operations Supervisor	SC213	FTE	UH1.75.014	75	13338
14-JAN-17	CC	M			

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Safety & Loss Control Spec, Asst	AP323	FTE	TW1.75.006	75	13338
14-JAN-17	CC	M			

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Safety & Loss Control Specialist	AP322	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Senior Aide, PT	PP142	PTS	UJ1.75.001	75	13291
01-JAN-16	CU	H			

Min 12.55
Max 12.86

Senior Center Director	PP143	FTE	UH1.80.005	80	13338
14-JAN-17	CC	M			

Step 1 4722.82
Step 2 4971.39
Step 3 5232.16
Step 4 5508.18
Step 5 5797.92

Senior Center Director, PPT	SC218	PPT	UH1.75.005	75	13338
14-JAN-17	CC	M			

Step 1 4722.82
Step 2 4971.39

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 3 5232.16
Step 4 5508.18
Step 5 5797.92

Senior Council Policy Analyst AP387 FTE TW1.75.014 75 13338
14-JAN-17 CC M

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Senior Council Policy Analyst, PPT AP388 PPT	TW1.75.014	75	13338
14-JAN-17 CC M			

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Senior Council Policy Analyst, PT AP389 PTS	UG1.75.018	75	13343
01-NOV-16 CC H			

Step 1 44.24
Step 2 46.56
Step 3 49.02
Step 4 51.60
Step 5 54.32

Senior Employment Coordinator SC219 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Senior Hearing Officer SC248 FTE	UH1.75.019	75	13338
14-JAN-17 CC M			

Min 9351.11
Max 11481.48

Senior Services Admin PPT MA150 PPT	UM2.75.019	75	13338
14-JAN-17 CC M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Min 9354.14
Max 11486.06

Senior Services Administrator MA141 FTE UM2.75.019 75 13338
14-JAN-17 CC M

Min 9354.14
Max 11486.06

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Senior Services Prgm Assistant PP144 FTE	TW1.75.004	75	13338
14-JAN-17 CC M			

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Senior Services Prgm Assistant, PPT PP145 PPT TW1.75.004 75 13338
14-JAN-17 CC M

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Senior Services Program Assistant, PT PP173 TPT TL1.75.029 75 13405
14-JAN-17 CU M

Step 1 4500.17
Step 2 4736.56
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Senior Services Supervisor SC220 FTE UH1.75.011 75 13338
14-JAN-17 CC M

Step 1 6442.53
Step 2 6782.51
Step 3 7139.57
Step 4 7515.25
Step 5 7911.12

Sergeant Of Police PS178 FTE PP1.80.004 80 13341

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

01-JAN-17 CC M

Step 1 11079.83

Sergeant of Police	PS191	FTE	PP1.84.003	84	13341
01-JAN-17	CC	M			

Step 1 11633.82

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Sergeant of Police (PERS)	PS179	FTE	PP1.80.003 80 13341
01-JAN-17	CC	M	

Step 1 10564.75

Sergeant of Police (PERS)	PS192	FTE	PP1.84.004	84	13341
01-JAN-17	CC	M			

Step 1 11092.99

Sewer Maintenance Leader	TR175	FTE	SC1.80.045	80	13330
01-OCT-16	CC	H			

Step 1 29.81
Step 2 31.38
Step 3 33.04
Step 4 34.78
Step 5 36.61

Sewer Maintenance Planner	TR206	FTE	TW1.75.013	75	13338
14-JAN-17	CC	M			

Step 1 6979.77
Step 2 7347.29
Step 3 7734.64
Step 4 8141.80
Step 5 8570.32

Sewer Maintenance Worker	TR176	FTE	SC1.80.021	80	13330
01-OCT-16	CC	H			

Step 1 22.95
Step 2 24.17
Step 3 25.44
Step 4 26.77
Step 5 28.18

Sign Maintenance Worker	TR177	FTE	SC1.80.026	80	13330
01-OCT-16	CC	H			

Step 1 23.89
Step 2 25.14
Step 3 26.47

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 4 27.85
Step 5 29.33

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Solid Waste/Recycling Prog Sup PP146 FTE	UM2.75.017	75	13338
Effective Date 14-JAN-17	Status CC	Type M	

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Spatial Data Administrator AP326 FTE	UM2.75.019	75	13338
Effective Date 14-JAN-17	Status CC	Type M	

Min 9354.14
Max 11486.06

Spatial Data Analyst III AP327 FTE	TW1.75.016	75	13338
Effective Date 14-JAN-17	Status CC	Type M	

Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

Spatial Database Analyst III AP325 FTE	TW1.75.016	75	13338
Effective Date 14-JAN-17	Status CC	Type M	

Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

Special Assistant to the Mayor I MA102 FTE	TA1.75.038	75	13338
Effective Date 14-JAN-17	Status CU	Type M	

Min 5705.86
Max 9880.81

Special Assistant to the Mayor I, PPT MA154 PPT	TA1.75.038	75	13338
Effective Date 14-JAN-17	Status CU	Type M	

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Min 5705.86
Max 9880.81

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Special Assistant to the Mayor I, PT 14-JAN-17 CU M	MA155 PTS TL1.75.027	75	13405

Min 5486.95
Max 9501.73

Special Assistant to the Mayor II 14-JAN-17 CU M	EM215 FTE UM1.75.037	75	13338
---	----------------------	----	-------

Min 6984.35
Max 11379.30

Special Assistant to the Mayor II, PPT 14-JAN-17 CU M	EM251 PPT UM1.75.037	75	13338
--	----------------------	----	-------

Min 6984.35
Max 11379.30

Special Assistant to the Mayor II, PT 14-JAN-17 CU M	EM252 PTS TL1.75.028	75	13405
---	----------------------	----	-------

Min 6715.72
Max 10941.64

Special Assistant to the Mayor III 01-NOV-16 CU M	EM250 FTE UK2.75.029	75	13343
--	----------------------	----	-------

Min 9174.26
Max 15095.50

Special Clerkship, PPT 14-JAN-17 CC M	AP328 PPT TW1.75.036	75	13338
--	----------------------	----	-------

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 1 3357.98
Step 2 3533.35
Step 3 3719.39
Step 4 3916.12
Step 5 4120.46

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Special Clerkship, PT AP329 PTS 01-NOV-16 CU H	UG1.75.002	75	13343

Step 1 15.63
Step 2 17.15
Step 3 18.87
Step 4 20.76
Step 5 22.79

Special Counsel MA147 FTE 14-JAN-17 CU M	U41.75.026	75	13338
---	------------	----	-------

Min 13163.57
Max 16161.41

Special Events Coordinator AP330 FTE 14-JAN-17 CC M	TW1.75.012	75	13338
--	------------	----	-------

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Special Events Coordinator, PT AP442 TPT 14-JAN-17 CU M	TL1.75.032	75	13405
--	------------	----	-------

Step 1 6647.33
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.64

Specialty Combination Insp Tech IS121 FTE 01-OCT-16 CC H	SD1.75.069	75	13330
---	------------	----	-------

Step 1 44.35
Step 2 0.00
Step 3 0.00
Step 4 0.00
Step 5 0.00

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Specialty Combination Insp, Senior IS120 FTE SC1.80.061 80 13406
13-DEC-16 CC H

Step 1 41.69
Step 2 43.89
Step 3 46.18
Step 4 48.62
Step 5 51.18

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Specialty Combination Inspector IS119 FTE SC1.80.060 80 13406
13-DEC-16 CC H

Step 1 37.20
Step 2 39.15
Step 3 40.49
Step 4 43.38
Step 5 45.67

Sports Official, PT PP160 PTS SI1.80.057 80 13330
01-OCT-16 CC H

Step 1 19.54

Sports Program Coordinator SC236 FTE TW1.75.007 75 13338
14-JAN-17 CC M

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13338
14-JAN-17 CC M

Min 9351.11
Max 11481.48

Stagehand, PPT TC139 PPT SB1.80.019 80 13330
01-OCT-16 H

Step 1 22.13
Step 2 23.31
Step 3 24.54
Step 4 25.82
Step 5 27.19

Stagehand, PT TC138 PTS SI1.80.019 80 13330
01-OCT-16 CU H

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 1 22.15
Step 2 23.32
Step 3 24.54
Step 4 25.83
Step 5 27.19

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Stationary Engineer TR178 FTE 01-OCT-16 CC H	SB1.80.012	80	13330

Step 1 30.65
Step 2 32.25
Step 3 33.96
Step 4 35.74
Step 5 37.63

Stationary Engineer, Chief SC223 FTE 14-JAN-17 CC M	UH1.80.014	80	13338
--	------------	----	-------

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Storekeeper SS186 FTE 01-OCT-16 CC H	SC1.80.056	80	13330
---	------------	----	-------

Step 1 22.03
Step 2 23.18
Step 3 24.38
Step 4 25.67
Step 5 26.99

Storekeeper II SS187 FTE 14-JAN-17 CC M	UH1.80.004	80	13338
--	------------	----	-------

Step 1 4497.13
Step 2 4735.03
Step 3 4983.60
Step 4 5245.87
Step 5 5521.90

Storekeeper III SS188 FTE 14-JAN-17 CC M	UH1.80.007	80	13338
---	------------	----	-------

Step 1 5206.23
Step 2 5480.72
Step 3 5768.94
Step 4 6072.40
Step 5 6392.67

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Street Maintenance Leader TR180 FTE SC1.80.035 80 13330
01-OCT-16 CC H

Step 1 27.63
Step 2 29.09
Step 3 30.63
Step 4 32.24
Step 5 33.94

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Street Sweeper Operator TR181 FTE SC1.80.034 80 13330
01-OCT-16 CC H

Step 1 26.06
Step 2 27.42
Step 3 28.87
Step 4 30.39
Step 5 31.99

Student Trainee, PT SS195 PTS UG1.80.004 80 13343
01-NOV-16 CU H

Min 12.99
Max 24.56

Subpoena Server AP331 FTE SC1.80.032 80 13330
01-OCT-16 CC H

Step 1 24.85
Step 2 26.15
Step 3 27.53
Step 4 28.98
Step 5 30.51

Support Services Supervisor SC225 FTE UM2.75.016 75 13338
14-JAN-17 CC M

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Surveying Technician (Field) ET132 FTE SC1.80.024 80 13330
01-OCT-16 CC H

Step 1 23.75
Step 2 25.00
Step 3 26.32
Step 4 27.70

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 5 29.16

Surveying Technician, Sr (Field)	ET133	FTE	SC1.80.038	80	13330
01-OCT-16	CC	H			

Step 1 27.32
Step 2 28.75
Step 3 30.27
Step 4 31.86
Step 5 33.53

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Systems Accountant III AF045 FTE	TW1.75.015	75	13338
14-JAN-17 CC M			

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Systems Analyst I AP332 FTE	TW1.75.007	75	13338
14-JAN-17 CC M			

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Systems Analyst II AP333 FTE	TW1.75.011	75	13338
14-JAN-17 CC M			

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Systems Analyst II, PPT AP399 PPT	TW1.75.011	75	13338
14-JAN-17 CC M			

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Systems Analyst III AP334 FTE	TW1.75.015	75	13338
14-JAN-17 CC M			

Step 1 7696.50
Step 2 8100.62

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Tax Auditor I	AF004	FTE	SD1.75.052	75	13330
01-OCT-16	CC	H			

Step 1 29.01
Step 2 30.54
Step 3 32.15
Step 4 33.86
Step 5 35.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Tax Auditor II	AF022	FTE	SD1.75.058	75	13330
01-OCT-16	CC	H			

Step 1 33.36
Step 2 35.11
Step 3 36.95
Step 4 38.91
Step 5 40.95

Tax Auditor III	AF051	FTE	UH1.75.011	75	13338
14-JAN-17	CC	M			

Step 1 6442.53
Step 2 6782.51
Step 3 7139.57
Step 4 7515.25
Step 5 7911.12

Tax Enforcement Officer II	AF050	FTE	SD1.75.058	75	13330
01-OCT-16	CC	H			

Step 1 33.36
Step 2 35.11
Step 3 36.95
Step 4 38.91
Step 5 40.95

Tax Enforcement Officer III	AF052	FTE	UH1.75.011	75	13338
14-JAN-17	CC	M			

Step 1 6442.53
Step 2 6782.51
Step 3 7139.57
Step 4 7515.25
Step 5 7911.12

Tax Representative I	AF005	FTE	SD1.75.020	75	13330
01-OCT-16	CC	H			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 1 20.82
Step 2 21.92
Step 3 23.07
Step 4 24.28
Step 5 25.56

Tax Representative II AF024 FTE SD1.75.058 75 13330
01-OCT-16 CC H

Step 1 33.36
Step 2 35.11
Step 3 36.95
Step 4 38.91
Step 5 40.95

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Technical Communications Specialist AP338 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Telecommunication Systems Engineer AP339 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Telecommunications Electrician TR182 FTE IE1.75.001 75 13329
01-OCT-16 CC H

Step 1 37.34
Step 2 38.18
Step 3 39.19
Step 4 40.16
Step 5 41.21

Telecommunications Electrician, Sr TR183 FTE IE1.72.003 72 13329
01-OCT-16 CC H

Step 1 43.34
Step 2 44.39
Step 3 45.44
Step 4 46.58
Step 5 47.72

Telecommunications Supervisor SC227 FTE UH1.75.001 75 13338

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

14-JAN-17 CC M

Step 1 6978.24
Step 2 7345.77
Step 3 7731.58
Step 4 8138.74
Step 5 8567.27

Telecommunications Technician TC140 FTE IE1.80.002 80 13329
01-OCT-16 CC H

Step 1 30.25
Step 2 31.83
Step 3 33.50
Step 4 35.27
Step 5 37.12

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13329
01-OCT-16 CC H

Step 1 30.25
Step 2 31.83
Step 3 33.50
Step 4 35.27
Step 5 37.12

Telephone Services Specialist AP340 FTE IE1.75.002 75 13329
01-OCT-16 CC H

Step 1 41.66
Step 2 42.64
Step 3 43.67
Step 4 44.78
Step 5 45.86

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 13307
19-MAY-15 CU M

Min 1990.63
Max 18192.21

Temp Life Guard, PT AP342 PTS UG1.80.017 80 13343
01-NOV-16 CU H

Step 1 13.20
Step 2 13.56
Step 3 13.92
Step 4 14.25
Step 5 14.58

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Temp Rec Spec II, Sr, PT	PP150	PTS	UG1.80.028	80	13343
01-NOV-16	CU	H			

Step 1	21.84
Step 2	22.35
Step 3	22.89
Step 4	23.53
Step 5	24.07

Temporary Recreation Leader I, PT	PP147	PTS	UG1.80.017	80	13343
01-NOV-16	CU	H			

Step 1	13.20
Step 2	13.56
Step 3	13.92
Step 4	14.25
Step 5	14.58

Job Class Title, Code & Type	Grade	Normal	Ord	Hours	Num
Effective Date	Status	Type			

Temporary Recreation Leader II, PT	PP148	PTS	UG1.80.021	80	13343
01-NOV-16	CU	H			

Step 1	15.19
Step 2	15.63
Step 3	15.98
Step 4	16.35
Step 5	16.80

Temporary Recreation Spec I, Sr, PT	PP149	PTS	UG1.80.026	80	13343
01-NOV-16	CU	H			

Step 1	19.24
Step 2	19.69
Step 3	20.18
Step 4	20.66
Step 5	21.15

Temporary Recreation Specialist, PT	PP151	PTS	UG1.80.025	80	13343
01-NOV-16	CU	H			

Step 1	16.83
Step 2	17.35
Step 3	17.80
Step 4	18.21
Step 5	18.66

Traffic Engineering Tech, Senior (O)	ET134	FTE	SD1.75.062	75	13330
01-OCT-16	CC	H			

Step 1	34.49
Step 2	36.28
Step 3	38.20

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 4 40.21
Step 5 42.32

Traffic Painter	TR185	FTE	SB1.80.012	80	13330
01-OCT-16	CC	H			

Step 1 30.65
Step 2 32.25
Step 3 33.96
Step 4 35.74
Step 5 37.63

Traffic Sign Maker	TR186	FTE	SC1.80.019	80	13330
01-OCT-16	CC	H			

Step 1 25.59
Step 2 26.93
Step 3 28.35
Step 4 29.84
Step 5 31.41

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Training & Public Svcs Admin	AP343	FTE	UM2.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Training Coordinator	AP435	FTE	UM2.75.012	75	13338
14-JAN-17		M			

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Transportation Planner, Senior	TR187	FTE	UM2.75.018	75	13338
14-JAN-17	CC	M			

Step 1 8908.86
Step 2 9378.54
Step 3 9871.11
Step 4 10391.14
Step 5 10938.59

Transportation Planner, Senior, PPT	AP344	PPT	UM1.75.018	75	13338
14-JAN-17	CC	M			

Step 1 8908.86

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 2 9378.54
Step 3 9871.11
Step 4 10391.12
Step 5 10938.59

Treasury Analyst I	AF057	FTE	TW1.75.006	75	13338
14-JAN-17	CC	M			

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Treasury Analyst II	AF058	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Treasury Analyst III	AF035	FTE	UH1.75.013	75	13338
14-JAN-17	CC	M			

Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Treasury Manager	EM206	FTE	UK2.75.026	75	13343
01-NOV-16	CU	M			

Min 12910.43
Max 15850.89

Tree High Climber	TR188	FTE	SC1.80.037	80	13330
01-OCT-16	CC	H			

Step 1 29.43
Step 2 30.97
Step 3 32.59
Step 4 34.31
Step 5 36.11

Tree Supervisor I	SC229	FTE	UH1.80.010	80	13338
14-JAN-17	CC	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Tree Supervisor II SC230 FTE UH1.80.013 80 13338
14-JAN-17 CC M

Step 1 6978.24
Step 2 7345.77
Step 3 7731.58
Step 4 8138.74
Step 5 8567.27

Tree Trimmer TR189 FTE SC1.80.031 80 13330
01-OCT-16 CC H

Step 1 27.37
Step 2 28.82
Step 3 30.34
Step 4 31.92
Step 5 33.60

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
------------------------------	-------	--------------	---------

Tree Worker Driver TR190 FTE	SC1.80.014	80	13330
01-OCT-16 CC H			

Step 1 23.71
Step 2 24.90
Step 3 26.14
Step 4 27.46
Step 5 28.87

Truck Driver TR191 FTE	SC1.80.030	80	13330
01-OCT-16 CC H			

Step 1 24.59
Step 2 25.87
Step 3 27.24
Step 4 28.68
Step 5 30.18

Urban Economic Analyst I AP345 FTE	TW1.75.005	75	13338
14-JAN-17 CC M			

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Urban Economic Analyst II AP346 FTE TW1.75.008 75 13338
14-JAN-17 CC M

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Urban Economic Analyst II, PPT AP347 PPT TW1.75.008 75 13338
14-JAN-17 CC M

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Urban Economic Analyst III AP348 FTE TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Urban Economic Analyst III (PPT) AP368 PPT TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Urban Economic Analyst IV, Bus Svcs AP349 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Urban Economic Analyst IV, Projects AP350 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 5 9448.69

Urban Economic Coordinator	SC231	FTE	UM2.75.017	75	13338
14-JAN-17	CC	M			

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Van Driver, PPT	TR211	PPT	SC1.80.059	80	13396
01-NOV-16	CC	H			

Step 1 15.12
Step 2 15.91
Step 3 16.73
Step 4 17.61
Step 5 18.54

Van Driver, PT	TR192	PTS	SI1.80.008	80	13330
01-OCT-16	CU	H			

Step 1 15.12
Step 2 15.91
Step 3 16.73
Step 4 17.61
Step 5 18.54

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Vegetation Management Supervisor	SC232	FTE	UH1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Veterinarian	AP401	FTE	UM2.75.014	75	13338
14-JAN-17	CC	M			

Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Veterinarian	AP402	PPT	UM2.75.014	75	13338
14-JAN-17	CC	M			

Step 1 7329.00
Step 2 7714.82

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Veterinarian, PT AP443 TPT TL1.75.034 75 13405
14-JAN-17 CU M

Step 1 7328.99
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.84

Veterinary Technician TC144 FTE SD1.80.005 80 13330
01-OCT-16 H

Step 1 18.81
Step 2 19.88
Step 3 20.94
Step 4 22.02
Step 5 23.08

Veterinary Technician TC145 PPT SD1.80.005 80 13330
01-OCT-16 CC H

Step 1 18.81
Step 2 19.88
Step 3 20.94
Step 4 22.02
Step 5 23.08

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Veterinary Technician TC146 TPT SD1.80.005 80 13330
01-OCT-16 CC H

Step 1 18.81
Step 2 19.88
Step 3 20.94
Step 4 22.02
Step 5 23.08

Volunteer Program Coor, Supervising SC233 FTE UM2.75.017 75 13338
14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Volunteer Program Specialist AP351 FTE TW1.75.005 75 13338
14-JAN-17 CC M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Volunteer Program Specialist I, PPT AP352 PPT TW1.75.005 75 13338
14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Water Safety Instructor, PT AP354 PTS S11.80.006 80 13330
01-OCT-16 CU H

Step 1 14.51
Step 2 15.27
Step 3 16.07
Step 4 16.91
Step 5 17.80

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Hours	Num

Watershed Program Supervisor SC243 FTE UM2.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.51
Step 2 8100.62
Step 3 8527.61
Step 4 8975.96
Step 5 9448.69

Web Master AP364 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Web Specialist AP398 FTE TW1.75.006 75 13338

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Zoo Keeper TR193 FTE SC1.80.008 80 13330
01-OCT-16 CC H

Step 1 20.61
Step 2 21.70
Step 3 22.83
Step 4 24.03
Step 5 25.30

Zoo Keeper III TR194 FTE UH1.80.003 80 13338
14-JAN-17 CC M

Step 1 4283.64
Step 2 4509.33
Step 3 4745.70
Step 4 4995.80
Step 5 5259.61

Section 3. The provisions of this ordinance are effective as of January 14, 2017.

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2017

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN, and PRESIDENT REID

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION _____

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. (“SALARY ORDINANCE”) EFFECTIVE JANUARY 14, 2017

Digest

An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. (“Salary Ordinance”) Effective January 14, 2017
