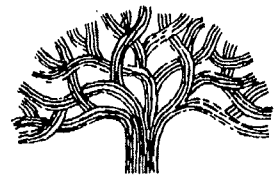


CITY OF OAKLAND  
OFFICE OF THE CITY CLERK  
OAKLAND



CITY HALL • 1 FRANK H. OGAWA PLAZA  
REBECCA KAPLAN  
At-Large  
atlarge@oaklandnet.com

17 JUN 28 PM 3:36  
OAKLAND, CALIFORNIA 94612  
(510) 238-7008  
FAX: (510) 238-6910  
TDD: (510) 839-6451

Date: June 28, 2017

To: City Council

From: Councilmember Kaplan

Re: Resolution Directing The City Administrator To Provide Options For Gender-Neutral Restrooms In City-Owned Buildings, Starting With City Hall, In Addition To Providing Gender-Specific Restrooms

---

Dear Colleagues on the City Council and Members of the Public,

Restricting access to restrooms by gender creates problems of safety, bullying, fairness, and convenience; and research has found that gender-specific restrooms pose serious health and safety risks to transgender and gender non-conforming individuals.

The City of Oakland is committed to maintaining equal access to City Government for all citizens. Therefore, it is imperative that the City provide access to safe public facilities for people of all gender identities and expressions.

For these reasons, I am introducing this Resolution directing the City Administrator to provide options for gender-neutral restrooms in City-owned buildings, starting with City Hall, in addition to providing gender-specific restrooms. We urge you to support this Resolution, which will be heard at the City Council Meeting on July 18, 2017.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Rebecca Kaplan".

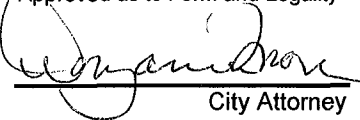
Councilmember At-Large Rebecca Kaplan

FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

17 JUN 28 PM 3:36

# OAKLAND CITY COUNCIL

Approved as to Form and Legality

  
City Attorney

RESOLUTION NO. \_\_\_\_\_ C.M.S.

Introduced by Councilmember Kaplan

---

**RESOLUTION DIRECTING THE CITY ADMINISTRATOR TO PROVIDE  
OPTIONS FOR GENDER-NEUTRAL RESTROOMS IN CITY-OWNED  
BUILDINGS, STARTING WITH CITY HALL, AND TO REPORT BACK TO  
THE PUBLIC WORKS COMMITTEE BY OCTOBER 10, 2017 ON THE  
PROGRESS OF THIS EFFORT**

**WHEREAS**, restricting access to restrooms by gender creates problems of safety, bullying, fairness, and convenience; and

**WHEREAS**, a 2013 survey and report published by the Williams Institute at the UCLA School of Law found that gender-specific restrooms pose serious risks to transgender and gender non-conforming individuals; and

**WHEREAS**, due to bias and discrimination, 70 percent of survey respondents had reported being verbally harassed, denied access, or physically assaulted in public restrooms; and

**WHEREAS**, 27 percent of survey respondents experienced problems using restrooms at work that, in some cases, caused them to change jobs or leave their employer entirely; and

**WHEREAS**, 54 percent of survey respondents reported having some sort of physical problem from trying to avoid using public restrooms, such as dehydration, kidney infections, and urinary tract infections; and

**WHEREAS**, 58 percent of survey respondents reported that they have avoided going out in public due to a lack of safe public restroom facilities; and

**WHEREAS**, everyone in our community deserve access to safe, convenient, and unrestricted restroom access, which makes it possible to safely and equally participate in our government and civic institutions; and

**WHEREAS**, under California Assembly Bill 1732, the “Equal Restroom Access Act,” single-occupancy restrooms in businesses, government buildings, and places of public accommodation must be designated as gender-neutral, and identified by “all gender” signage as of March 1, 2017; and

**WHEREAS**, AB 1732 helps address the issues transgender and gender non-conforming people face when it comes to restroom access, but only where there currently exist single-occupancy restrooms; and

**WHEREAS**, it is important that workers and visitors to City Hall and other City-owned buildings have access to gender-neutral restrooms, in addition to the gender-specific restrooms on site; now, therefore be it

**RESOLVED:** That the Oakland City Council directs the City Administrator to provide options for gender-neutral restrooms in City-owned buildings, starting with City Hall; and be it

**FURTHER RESOLVED:** That the City Administrator will report back to the Public Works Committee by October 10, 2017 on the progress of this effort.

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_

**PASSED BY THE FOLLOWING VOTE:**

AYES - BROOKS, CAMPBELL WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN, AND PRESIDENT REID

NOES -

ABSENT -

ABSTENTION -

ATTEST: \_\_\_\_\_

LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California