

Regina Jackson

██████████@gmail.com

PROFILE

- Seasoned nonprofit leader with deep expertise in criminal justice reform and youth development
- Demonstrated commitment to social and racial justice
- 27 years in leadership positions, building teams, raising and managing capital, and designing strategic, data-driven programs
- 4 years leading criminal justice reform through police accountability, policy development and community engaged reforms for the Oakland Police Commission
- Experienced and influential public speaker

PROFESSIONAL EXPERIENCE

East Oakland Youth Development Center (EOYDC)

Oakland, CA

President and CEO

1994-2022

- 27 years leading Oakland’s premiere youth development program, successfully preparing over 30,000 low-income youth of color for college and career, while creating a model that has been replicated nationwide.
- Grew the organization from \$650m and 12 staff to \$3.4m and 40+ employees.
- Managed the fiscal, administrative, public relations, development, capital, and human resource needs of the organization. Developed data-driven strategies across all program areas and implemented successful evaluation systems tied to outcomes.
- Worked closely with both the board of trustees and EOYDC’s Community Board. Built and managed a \$10m endowment fund.
- Represented EOYDC with philanthropic, civic and community leaders. Collaborated and developed long-term relationships based on trust and accountability with funders, peer organizations, government officials, experts, celebrities, and the media.
- Presented at national conferences, including TedX, as a keynote speaker or subject matter expert. Gave public testimony to state and federal government in support of programs for men and boys of color.
- Selected for highly competitive fellowships and special programs with the Robert Wood Johnson Foundation, Edna McConnell Clark Foundation’s PropelNext program.
- Successfully transitioned the organization to the next generation of leaders.

Bay Area Rapid Transit (BART)

Oakland,

CA

Senior Administrative Analyst

1992-

1994

- Reported to the Assistant General Manager for Administration
- Managed \$20M budget, worked with 6 departments to support their needs and coordinated BART

Charitable Campaign.

PROFESSIONAL ACTIVITIES

City of Oakland

2017-present

Chair, Oakland Police Commission

2018-2022

- Appointed by Mayor Libby Schaaf

- Includes police accountability, policy creation and training development, human resource hiring and supervision for the Community Police Review Agency and the Inspector General, discipline committee service, community engagement forums and follow up on the negotiated settlement agreement for the City of Oakland.

Tides Network 2021-present

Board Director (Civil and Social Action)

- Tides is a philanthropic partner and nonprofit accelerator dedicated to building a world of shared prosperity and social justice

Restorative Justice for Oakland Youth (RJOY) 2021- present

Board Member (Civil Rights and Social Action)

- RJOY focuses on reducing racial disparities and public costs associated with high rates of incarceration, suspension and expulsion. We provide education, training and technical assistance and collaboratively launch demonstration programs with our school community, juvenile justice and research partners.

UC President's Advisory Committee 2019-present

Advisor

- Review programs and systems and make recommendations for African American community members, students and families in order to increase the percentage of African American students on the UC campuses- specific focus on University of California at Berkeley

Black Female Project 2019-present

Advisory Council Member

- Focused on strategic planning and partnership development based upon operationalizing the organization as a nonprofit corporation

UC Berkeley Innovations for Youth

2018-present

Member

- Serving as a community representative for research-action center at UC Berkeley focusing on youth well-being. Providing guidance and advice on center projects and strategic direction, fostering joint university-community effort and networking to share resources and expertise, and helping to establish accountability of research projects to local communities.

EDUCATION

- **University of San Francisco, Honorary Doctorate of Humane Letters, honoris causa,** 2016
- **University of California at Berkeley, BA-Political Science, 1981-1984**

TRAINING, CERTIFICATIONS AND FELLOWSHIPS

- **International Coaching Federation, Healing Centered Coach, 2021**
- **Harvard Business School, Executive Education, High Potential Leadership Program,** 2009
- **Robert Wood Johnson Foundation, Interdisciplinary Research Fellowship, 2017-2020**
- **Bank of America's Neighborhood Builders Program, Center for Leadership Innovation, 2013-2014**
- **CORO Foundation, Graduate Fellowship in Public Affairs, 1984-1985**

HONORS

-	PUSH/ Tech Lifetime Achievement Award	2022
-	Big Brothers/Big Sisters Big Futures Award	2022
-	Black Cultural Zone Adinkrhene Award	2022
-	Dick Gregory Hero Award	2021
-	EBONY Power 100- Community Builder Award	2021
-	RWJF “Mover and Shaker Award”	2021
-	MLK Justice Award	2020
-	Sinkler Miller Trailblazer Award	2020
-	Eastbay Women in Business, Non Profit Leader	2018
-	NAACP Community Service Award	2018
-	NIKE Celebrates Champion of Oakland	2018
-	Ron Brown Community Service Award	2017
-	AKA Strengthening Families Award	2017
-	Leadership California Legacy Award	2016
-	David Glover Legacy Award	2015
-	1990 Institute Influential Educator Award	2015
-	02 Sabbatical Award	2015
-	Oakland’s Citizen Humanitarian Award	2015
-	Take Wings Foundation Angel Award	2014
-	Church Gurls Youth Empowerment Award	2013
-	Ella Hill Hutch Award	2012
-	CA Legislature’s Woman of the Year Award	2012
-	Unsung Hero Award	2010
-	Fannie Lou Hamer Emerging Leader Award	2010
-	Comcast Hometown Hero Award	2010
-	Wells Fargo Bank Spotlight Award	2010
-	Alameda County Women’s Hall of Fame Inductee	2010
-	Natl Coalition of 100 Black Women “Advocacy” Award	2009
-	Humanitarian Award- Bishop O’Dowd High School	2008
-	Jefferson Award for Public Service	2008
-	NCNW Community Leader of the Year	1998
-	Outstanding Young Public Administrator of the Year	1987