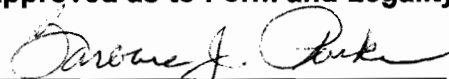


FILED
OFFICE OF THE CITY CLERK
OAKLAND

10 JUN 21 PM 2: 26

Approved as to Form and Legality


City Attorney

OAKLAND CITY COUNCIL

RESOLUTION NO. 82844 C. M. S.

INTRODUCED BY COUNCILMEMBER DE LA FUENTE

RESOLUTION DIRECTING THE CITY ADMINISTRATOR TO START PREPARING TO IMMEDIATELY ISSUE POTENTIAL LAY-OFF NOTICES TO 200 POLICE OFFICERS AND OTHER STAFF, IF THE CITY COUNCIL DECIDES TO PROCEED WITH SUCH LAY-OFFS AT ITS JUNE, 24, 2010 SPECIAL BUDGET MEETING

WHEREAS, the City of Oakland is facing a \$42.6 million deficit in its General Purpose Fund in Fiscal Year 2010-2011; and

WHEREAS, due to the continued weakness in the local economy and the continued decline in the real estate market, the City has had a drop in revenues of \$70 million per year in the last five years.; and

WHEREAS, the City Council took action on April, 29, 2010 to approve mid-cycle balancing measures totaling \$11.09 million in reductions to the general fund for fiscal year 2010-2011; and

WHEREAS, the City still faces a \$31.5 million shortfall for the 2010-2011 budget and said budget needs to be balanced by June 30, 2010; and

WHEREAS, lay-offs of City employees is simply unavoidable in order to balance the budget; and

WHEREAS, per civil service rules and employee contracts, a number of procedural steps need to be completed before lay-off notices can be issued including: creating a seniority list, preparing termination letters, and allowing sufficient notice to employees; and

WHEREAS, our personnel department has indicated that if the City Council does not take the above mentioned steps in advance of the June 29th budget hearing, the earliest personnel can terminate the employment of the laid-off employees would be Friday, July 23rd; and

WHEREAS, the City Council wishes to direct the administration to take the necessary preparation steps shall the Council decide to lay-off up to 200 police officers and other employees at its June 24th budget hearing; now therefore be it

RESOLVED: that the City Council directs the City Administrator to be prepared to immediately issue potential lay-off notices to 200 police officers and other staff, if the City Council decides to proceed with such lay-offs at it June 24, 2010 special budget meeting.

IN COUNCIL, OAKLAND, CALIFORNIA, JUN 15 2010

PASSED BY THE FOLLOWING VOTE:

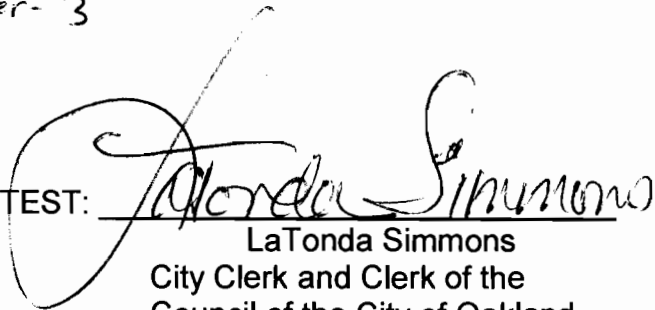
AYES- BROOKS, DE LA FUENTE, ~~BRUNNER~~, KERNIGHAN, NADEL, ~~AND~~,
QUAN, AND ~~PRESIDENT BRUNNER~~ - 5

NOES- Kaplan, Reid, Brunner- 3

ABSENT- 0

ABSTENTION- 0

ATTEST:



LaTonda Simmons
City Clerk and Clerk of the
Council of the City of Oakland,
California