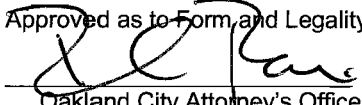


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Approved as to Form and Legality  
  
Oakland City Attorney's Office

## OAKLAND CITY COUNCIL

Resolution No. 84024 C.M.S.  
INTRODUCED BY COUNCIL PRESIDENT REID

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### RESOLUTION DECLARING OCTOBER 14 – 20, 2012 “FREEDOM FROM WORKPLACE BULLIES WEEK”

**WHEREAS**, The City of Oakland has an interest in promoting the social and economic well-being of its employees and citizens; and,

**WHEREAS**, That the well-being depends upon the existence of healthy and productive employees working in safe and abuse-free environments; and,

**WHEREAS**, Surveys and studies have documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and,

**WHEREAS**, Abusive work environments can create costly consequences for employers, including reduced productivity, absenteeism, turnover, employee health-related expenses and if left unchecked, costly litigation; and,

**WHEREAS**, Protection from abusive work environments should apply to every worker, and not limited to legally protected class status based only on race, color, gender, national origin, age, or disability, so be it

**RESOLVED**, That the City Council of the City of Oakland hereby proclaim October 14 – 20, 2012 as “Freedom From Bullies Week”.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

OCT 2 2012

AYES - ~~Simmons~~, DE LA FUENTE, KAPLAN, KERNIGHAN, NADEL,  
SCHAAF, ~~Brunner~~, AND PRESIDENT REID - 6

NOES - 0  
ABSENT - Brook, Brunner - 2  
ABSTENTIA - 0

ATTEST:

  
LATONDA SIMMONS

City Clerk and Clerk of the Council of  
the City of Oakland, California