



AGENDA REPORT

TO: Edward D. Reiskin
City Administrator

FROM: Richard J. Luna
Assistant to the City
Administrator

SUBJECT: Selection Panel Police Commission
Appointments

DATE: September 14, 2020

City Administrator Approval 

Date: Sep 16, 2020

RECOMMENDATION

Staff Recommends That The City Council Adopt A Resolution Accepting The Selection Panel's Slate Of Two Police Commissioners (Sergio Garcia And Tyfahra Singleton) To Serve On The City Of Oakland Police Commission.

EXECUTIVE SUMMARY

In accordance with the City Charter, City Council approval of the resolution will accept the Selection Panel's slate of individuals to serve on the Police Commission as follows:

Sergio Garcia, as a regular member, with a three-year term effective October 17, 2020 to October 16, 2023;

Tyfahra Singleton, as a regular member, with a three-year term effective October 17, 2020 to October 16, 2023.

BACKGROUND / LEGISLATIVE HISTORY

On November 8, 2016, Oakland voters approved Measure LL – Establishing a Police Commission with 83.19% (137,032 votes) in favor of the measure. Measure LL establishes a seven-member Police Commission, with two alternate commissioners, charged with overseeing the Oakland Police Department to ensure that its policies, practices and customs meet national standards of constitutional policing. Duties of the Police Commissioners include overseeing the Community Police Review Agency (CPRA), which will conduct investigations into allegations of officer misconduct; proposing changes to, approving, or rejecting current or proposed Department policies; removing the Chief of Police for cause; as well as other duties.

ANALYSIS AND POLICY ALTERNATIVES

The Police Commission is made up of seven regular members and two alternate members. The Mayor submits three regular members and one alternate member to the City Council to accept or reject, and a nine-member Selection Panel submits a slate of Police Commissioners, including four regular members and one alternate member to the City Council to accept or reject.

The initial group of Commissioners was accepted by the City Council on October 17, 2017 and held their first meeting on December 13, 2017. The initial members of the Police Commission are serving staggered terms of two, three, or four years. Subsequent members appointed will have terms that expire after three years. In instances where a vacancy occurs for reasons other than the expiration of a term, the Commission shall select one of the alternates to replace the regular member for that regular member's remaining term of office.

Currently, the Selection Panel is required to select a slate of two individuals to fill two regular member seats. Both seats will be effective October 17, 2020 and will expire on October 16, 2023. For the 2020 nomination period, the Selection Panel worked under the following schedule as shown in **Table 1**.

Table 1: 2020 Nomination Schedule

Activity	Date
Application Released	Continuously
Incumbents Notified	May 7, 2020
Application Deadline	June 30, 2020
Candidate Interviews (first round)	July 30, 2020 August 3, 2020 August 4, 2020
Finalist Interviews (second round)	August 10, 2020 August 12, 2020
Determine Slate	August 12, 2020

The Selection Panel received 68 applications, offered first round interviews to 17 candidates, offered second round interviews to five (5) candidates, and selected Sergio Garcia and Tyfahra Singleton to replace outgoing incumbents Ginale Harris and Tara Anderson on the Police Commission. The terms for Commissioners Harris and Anderson expire on October 16, 2020.

The applications submitted by Sergio Garcia and Tyfahra Singleton are provided as **Attachment A** and **Attachment B**, respectively, to this report. In addition, in accordance with the City Charter, a background check has been conducted for each of these individuals.

FISCAL IMPACT

There is no direct fiscal impact associated with Council action on this report.

PUBLIC OUTREACH / INTEREST

No outreach was deemed necessary for this report beyond the standard City Council agenda noticing procedures.

COORDINATION

This report has been prepared in coordination with the Office of the City Attorney.

SUSTAINABLE OPPORTUNITIES

Economic: There are no economic opportunities associated with this report.

Environmental: There are no environmental opportunities associated with this report.

Race & Equity: There are no race and equity opportunities associated with this report.

ACTION REQUESTED OF THE CITY COUNCIL

Staff Recommends That The City Council Adopt A Resolution Accepting The Selection Panel's Slate Of Two Police Commissioners (Sergio Garcia And Tyfahra Singleton) To Serve On The City Of Oakland Police Commission.

For questions regarding this report, please contact Richard J. Luna, Assistant to the City Administrator, at (510) 238-4756.

Respectfully submitted,



RICHARD J. LUNA
Assistant to the City Administrator

Attachments (2):

- A. Sergio Garcia – Application for Police Commissioner
- B. Tyfahra Singleton – Application for Police Commissioner



Police Commission

Application for Position of Commissioner

The purpose of the Police Commission is to oversee the Oakland Police Department in order to make sure that its policies, practices and customs meet national standards of constitutional policing.

A Selection Panel of volunteer community members will select Oakland residents to serve on the Police Commission. Seated Commissioners are volunteers and will not be compensated.

Applicant Information

Full Name:	Garcia	Sergio	Date:	June 29, 2020
	<i>Last</i>	<i>First</i>	<i>M.I.</i>	
Home Address:	[REDACTED]			
	<i>Street Address</i>		<i>Apartment/Unit #</i>	
	Oakland	CA	94611	
	<i>City</i>	<i>State</i>	<i>ZIP Code</i>	
Phone:	[REDACTED]	Email:	[REDACTED]	

Supplemental Questionnaire

The purpose of this supplemental questionnaire is to evaluate your qualifications to serve on the Police Commission. This application, along with your answers to these questions, will be used by the Selection Panel to select the most suitably qualified candidates.

- Applications submitted without a completed supplemental questionnaire will not be considered.
- Please limit your response to each question to one 8.5" x 11" sheet of paper (single or double spaced).

Please respond (in writing) to the following questions:

1. Please describe any life work and significant community volunteer experiences that prepare you to contribute to the work of the Commission.
2. Please describe your contacts or experiences with the Oakland Police Department.
3. Please describe, if applicable, if you or an immediate family member has had significant volunteer or employment experience:
 - a. as a police officer,
 - b. as a criminal prosecutor or defense attorney,
 - c. with a public agency or nonprofit community group serving or advocating for crime victims or persons charged or convicted of crimes.

Application Considerations

Check all that apply:

- I would like to be considered as a Selection Panel appointee? YES NO
- I would like to be considered as a Mayoral Appointee? YES NO

References

Please list three professional or personal references who are familiar with your background, experience and qualifications, and who can answer questions about your ability to serve as a Commissioner.

- Full Name: Mariano Contreras Relationship: Friend and Colleague
E-Mail: [REDACTED] Phone: [REDACTED]
- Full Name: Chris Iglesias Relationship: Friend and Colleague
E-Mail: [REDACTED] Phone: [REDACTED]
- Full Name: Ricard Garcia-Acosta Relationship: Nephew and Mentor
E-Mail: [REDACTED] Phone: [REDACTED]

Voluntary Self-Identification Questionnaire

1. With which race and/or ethnicity do you identify? (Check all that apply.)

- White
- Black or African American
- Latino
- Native Hawaiian or other Pacific Islander
- Asian
- American Indian or Alaskan Native
- Other: _____
- I do not wish to Self-Identify

2. What is your gender?

- Male _____ I do not wish to self-identify

3. You are considered to have a disability if you have a physical or mental impairment or medical condition that substantially limits a major life activity, or if you have a history of such an impairment or medical conditions.

Please check one of the boxes below:

- Yes, I have a disability (or previously had a disability)
- No, I do not have a disability
- I do not wish to answer

Disclaimer and Signature

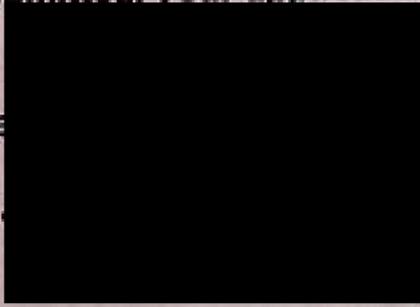
The City Charter requires background checks for all Police Commission members and alternates. Prior convictions will not eliminate you from consideration. The Selection Panel strongly encourages formerly incarcerated individuals to apply.

I certify that I am over eighteen years of age and that my answers are true and complete to the best of my knowledge.

My signature below also indicates my acknowledgement that, by applying for the position of Commissioner, I will be subject to a background check.

Once submitted, your application form, along with all attachments, becomes a public record.

Signature



Date: 6-14-20

Completed applications are accepted continuously by mail, hand-delivery, or e-mail as follows:

Mail or Hand-Delivery (Monday-Friday, 8:30 am – 5:00 pm)	Selection Panel for Police Commission c/o City Administrator's Office 1 Frank H. Ogawa Plaza, 3 rd Floor Oakland, CA 94612
E-mail	Address: CityAdministratorsOffice@oaklandca.gov Subject: Police Commission Application

SERGIO GARCIA

**OAKLAND POLICE COMMISSION APPLICATION
SUPPLEMENTAL QUESTIONNAIRE**

- 1. Please describe any life work and significant community volunteer experiences that prepare you to contribute to the work of the Commission.**

The Oakland Police Commission provides oversight over the policies, practices and customs of OPD and the Community Police Review Agency. I believe that my life experience as a person of color born and raised in South Los Angeles, and my expertise as an attorney and board member for nonprofit organizations will be helpful to the work of the Commission.

I was born and raised in South Los Angeles. My earliest experiences with police deeply affected my attitude toward and relationship with the police. I grew up in a neighborhood where gun violence was prevalent and trust in law enforcement was low. I was conditioned to be fearful of the LAPD. I saw how the LAPD targeted black and brown youth in my neighborhood for stop-and-frisks and vehicle stops for minor infractions like a broken taillight. And I knew that any resistance to being stopped for no good reason – such as talking back to an officer or refusing to answer questions -- could land me or anyone in my neighborhood in jail. Policing, for me, was the first line of government power, and I saw firsthand how fear and distrust in the LAPD led to more crime, more gun shootings and more residents of my community incarcerated.

My views of the police, of course, have changed over the years. As a resident of Oakland, I have observed how OPD has developed violence reduction strategies and intervention programs in an effort to build trust between police and communities affected by gun violence and crime. I am encouraged by the substantial reduction in homicides over the past several years as a result of these efforts. I understand that complaints against police use of excessive force have also decreased in recent years.

Today, in the wake of the murder of George Floyd and other black and brown men and women at the hands of the police, we are seeing an unprecedented awakening against police impunity and lack of transparency. We are living at a special moment with broadly supported calls to reassess or “defund the police” -- - essentially, to demilitarize the police and to reallocate resources to other community institutions and services.

Whatever happens in other cities or at the national level, I believe each city, like Oakland, will need to take concrete steps to reassess the relationship between police power and the citizens from whom that power derives.

I look forward to the opportunity to engage in this dialogue as a member of the Commission. I welcome the opportunity to provide oversight over these efforts, and to propose policy changes where needed.

I am an attorney in Oakland, where I have resided for over 11 years. As an attorney, I have deep experience in governance, crisis management and strategic decision-making. Throughout my years of living in the Bay Area, I have invested substantial time and energy as a thought leader and advocate on nonprofit boards. I believe this experience will be helpful to the work of the Commission.

Oakland faces dire issues of housing displacement, homelessness, and lack of adequate legal protections for vulnerable workers. Oakland also has a very large immigrant population – and this makes Oakland special. I am passionate about providing critical services to the most vulnerable members of the community, including poor immigrant communities. Currently, I serve as Board Chair for Centro Legal de la Raza, the largest legal services provider in Oakland serving the low income, immigrant community in tenant rights, housing displacement issues and immigration services. I have dedicated over 13 years to board service for this organization, and in recent years, I have led the board during a time of rapid growth during which the organization's staff and budget have tripled in size.

As Board Chair, I have worked closely with the Centro Legal board and the executive director, providing thought leadership in finance, human resources and crisis management as the organization has grown substantially to meet the increasing demand for legal services for immigrant families. This strategic support, leadership and stewardship have been critical in ensuring that Centro Legal can continue to thrive and expand its legal services and youth leadership programs in Oakland during these uncertain times.

My board service for Centro Legal, a large Fruitvale-based nonprofit legal services organization, has provided me with a deep understanding of Oakland, specifically East Oakland, and this understanding and experience should be helpful in making me an effective member of the Police Commission.

I also serve as a member of the board of governors and chair of the audit committee of Public Advocates, Inc., a nonprofit law firm focused on advancing education, transportation and housing equity, and climate justice. I have provided guidance to the CEO, including thought leadership and strategic support in relation to strategic planning, brand building and policy issues. My board service for Public Advocates has strengthened my thought leadership skills and my resolve to continue to work with organizations focused on social and racial justice in the Bay Area.

I will bring to the Police Commission a demonstrated record of serving as a strategic thought partner for boards of nonprofit organizations. I will also bring decades of legal expertise, especially in the areas of governance, negotiations and dispute resolution.

I believe that the Police Commission has an important role to play as Oakland continues to build the knowledge, practices and policies to build police-community trust at a critical moment in our history. I welcome the opportunity to participate and do my very best to support the charter of the Police Commission.

- 2. Please describe your contacts or experiences with the Oakland Police Department** **N/A**

- 3. Please describe, if applicable, if you or an immediate family member has had significant volunteer or employment experience:**
 - a. As a police officer, N/A**
 - b. As a criminal prosecutor or defense attorney, N/A**
 - c. With a public agency or nonprofit community group serving or advocating for crime victims or persons charged or convicted of crimes.**

My nephew, Ricardo Garcia-Acosta, currently works at Youth ALIVE!, as the organization's development manager. Youth ALIVE! is a nonprofit organization working to prevent violence and develop young leaders in Oakland.



Police Commission

Application for Position of Commissioner

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Applicant Information			
Full Name:	Singleton, Ph.D.	Tyfahra	D
	<i>Last</i>	<i>First</i>	<i>M.I.</i>
Date:	6.24.20		
Home Address:	[REDACTED]		
	<i>Street Address</i>	<i>Apartment/Unit #</i>	
	Oakland	CA	94603
	<i>City</i>	<i>State</i>	<i>ZIP Code</i>
Phone:	[REDACTED]	Email:	[REDACTED]

Supplemental Questionnaire

The purpose of this supplemental questionnaire is to evaluate your qualifications to serve on the Police Commission. This application, along with your answers to these questions, will be used by the Selection Panel to select the most suitably qualified candidates.

- Applications submitted without a completed supplemental questionnaire will not be considered.
- Please limit your response to each question to one 8.5" x 11" sheet of paper (single or double spaced).

Please respond (in writing) to the following questions:

1. Please describe any life work and significant community volunteer experiences that prepare you to contribute to the work of the Commission.
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3. Please describe, if applicable, if you or an immediate family member has had significant volunteer or employment experience:
 - a. as a police officer,
 - b. as a criminal prosecutor or defense attorney,
 - c. with a public agency or nonprofit community group serving or advocating for crime victims or persons charged or convicted of crimes.

Application Considerations

Check all that apply:

I would like to be considered as a Selection Panel appointee?

YES

NO

I would like to be considered as a Mayoral Appointee?

YES

NO

References

Please list three professional or personal references who are familiar with your background, experience and qualifications, and who can answer questions about your ability to serve as a Commissioner.

Full Name: Jessie Warner

Relationship: Rent Board

E-Mail [REDACTED]

Phone: [REDACTED]

Full Name: Noah M. Frigault

Relationship: Rent Board

E-Mail [REDACTED]

Phone: [REDACTED]

Full Name: Yvonne Rodríguez, Ph.D.

Relationship: Fellowship Program Director

E-Mail [REDACTED]

Phone: [REDACTED]

Voluntary Self-Identification Questionnaire

1. With which race and/or ethnicity do you identify? (Check all that apply.)

- White
- Black or African American
- Latino
- Native Hawaiian or other Pacific Islander
- Asian
- American Indian or Alaskan Native
- Other: _____
- do not wish to Self-Identify

2. What is your gender?

woman

I do not wish to self-identify

3. You are considered to have a disability if you have a physical or mental impairment or medical condition that substantially limits a major life activity, or if you have a history of such an impairment or medical conditions.

Please check one of the boxes below:

- Yes, I have a disability (or previously had a disability)
- No, I do not have a disability
- I do not wish to answer

Disclaimer and Signature

The City Charter requires background checks for all Police Commission members and alternates. Prior convictions will not eliminate you from consideration. The Selection Panel strongly encourages formerly incarcerated individuals to apply.

I certify that I am over eighteen years of age and that my answers are true and complete to the best of my knowledge.

My signature below also indicates my acknowledgement that, by applying for the position of Commissioner, I will be subject to a background check.

Once submitted, your application form, along with all attachments, becomes a public record.

Signature: Tyfahra Singleton Digitally signed by Tyfahra Singleton
Date: 2020.06.24 16:38:33 -07'00' Date: _____

Completed applications are accepted continuously by mail, hand-delivery, or e-mail as follows:

Mail or Hand-Delivery (Monday-Friday, 8:30 am – 5:00 pm)	Selection Panel for Police Commission c/o City Administrator’s Office 1 Frank H. Ogawa Plaza, 3rd Floor Oakland, CA 94612
E-mail	Address: CityAdministratorsOffice@oaklandca.gov Subject: Police Commission Application

1. Please describe any life work and significant community volunteer experiences that prepare you to contribute to the work of the Commission.

I served for about four years on the Oakland Rent Board from 2013 to 2017 as a tenant representative. As my references from the board will attest, I took the time to consider all sides of each case and listened carefully to all voices. I asked good questions and I listened to people's answers, making eye contact and reflecting back when appropriate. I was able to make salient points and strategic compromises to keep things moving forward and my voting record will reflect that. There were several lawyers on the board when I served and I was not one of them. Not being a lawyer, I made a point to clarify language that had different meanings for non-legal audiences knowing that both landlords and tenants needed to understand the board discussions and decisions being made before them. I also have a background as an educator teaching critical thinking, reading and composition for 15 years to adult aged students in higher education and K-12. I believe that compassion, critical reflection, and an orientation towards results were my biggest contributions while serving on the rent board and what make me an excellent candidate for the Police Commission. I am uniquely prepared to ask the critical questions for the issues at hand and remain within the purview of the commission and the laws under which it operates. I'm also able to recognize if and when the policies and procedures themselves require more critical thought and consideration. In addition, I have extensive experience as an organization leader managing budgets, teams and organizational culture change efforts. I have also had exposure to working with unions as a high school principal.

2. Please describe your contacts or experiences with the Oakland Police Department.

I have no contacts in the Oakland Police Department. My experiences with OPD have been very few and only regarding personal vehicle and property theft and damage. I have lived in Oakland since 2004 and have actually only had interactions with police outside of Oakland: Berkeley, Castro Valley, Hayward.

3. Please describe, if applicable, if you or an immediate family member has had significant volunteer or employment experience:

a. as a police officer: none

b. as a criminal prosecutor or defense attorney: none

c. with a public agency or nonprofit community group serving or advocating for crime victims or persons charged or convicted of crimes:

I served as Principal of Civicorps Corpsmember Academy for nearly 3 years. Our students were adults 18-26 seeking a high school diploma. As many as 50% of our students had involvement with the criminal justice system. I wrote letters of support for our students on probation or needing to demonstrate their community service and involvement. Currently, I am the Executive Director of Camp Phoenix, a nonprofit, no cost Summer Camp for middle school aged youth from Oakland. We focus on environmental education and building a loving, healing community for our youth.

Tyfahra Danielle Singleton, Ph.D.

[REDACTED] | Oakland, CA 94603

[REDACTED] | [REDACTED]

WORK EXPERIENCE AND ACCOMPLISHMENTS

Executive Director (June 2019-Present)

Camp Phoenix, Oakland

- Core Values, Vision, Strategy and Board Development
- Launch a bold and ambitious strategy to more than double Camp Phoenix's yearly income through foundations, individual giving, corporate and local businesses, with an emphasis on multi-year relationships
- Research and write grants to secure grant funding.
- Develop a vision for program impact and evaluation, and invest Program Staff in reaching ambitious program goals
- Manage Program Staff towards effectiveness and outcomes, ensuring critical data is captured through programs for evaluation and fundraising purposes
- Create annual budget, and follow all financial procedures as laid out by the Board of Directors, etc.
- Ensure daily operations are maintained with timeliness, integrity, and organization, including: staff timesheets, payroll, benefits, bill payment, federal and state compliance, insurance renewal and audits, major contracts, etc.
- Develop and execute Marketing and Communications strategy, including social media accounts, newsletters, mailers, website updates, advertisements and media

Writing Instructor (2014-2019) **Level Bar, Oakland**

- Design and teach writing workshops to current students and recent graduates applying for law school. Students are low-income, high potential, often undocumented.
- Workshop focuses on rhetoric, logical reasoning and revision and editing.

Director of Education, Head of School (June 2016- February 2019)

Civicorps Corpmember Academy, West Oakland

- Responsible for articulating and implementing this charter high school's mission and culture through administrative, personnel and budget oversight, including academic program and charter and Ed Code compliance.
- Oversee a team of 19 teachers, aids, counselors and support staff, including conducting annual performance reviews and arranging relevant professional development.
- Manage \$600,000 Academy budget.
- Conducted reviews of core academic classes and instituted changes to bring instruction to appropriate grade-level standards and rigor.
- Instituted new career-based learning pathways including Carpentry and Early Childhood Development aligned to career readiness standards.

- Instituted a “Reading with Relevance” program aimed at socio-emotional learning as well as common core standards.
- Co-facilitated the Race, Power & Privilege Working Group to increase organizational focus on equity for students and staff
- Served on executive leadership team
- Support government and foundation grants management

Director of Data and Operations (Jan 2013- July 2015)

Great Oakland Public Schools Leadership Center, Oakland

- Oversaw operations and IT to accommodate a doubling in workforce size over one year.
- Designed, implemented and administered a customized Salesforce database to meet unique needs in communications, fundraising, and programming, with numerous dashboards and reports for staff to understand and monitor progress toward goals.
- Managed operations team: Operations and Finance Coordinator and Data Coordinator.
- Developed new onboarding and hiring practices to improve diversity and retention, and co-led/founded internal Organizational Culture Working Group to increase diversity and inclusivity and redevelop organizational values.

James R. Gray Postdoctoral Lecturer in Comparative Literature (2011-2012)

University of California, Berkeley

- Taught Reading and Composition literature courses, including writing all curriculum and syllabi.
- Supervised graduate student Teaching Assistants, evaluated graduate student teaching effectiveness, and mentored them on time management and strategic planning for teaching during academic graduate work.

Mellon Mays Undergraduate Fellowship Writing Workshop Instructor (2011-2012)

- Designed and taught writing workshops to undergraduate recipients of the Mellon Mays Undergraduate Fellowship.
- Coordinated year-end conference and exhibition of students’ research.

Lead Instructor (2005-2011)

University of California, Berkeley

- Course Head for the introductory seminar for Comparative Literature.
- Taught Reading and Composition courses including writing all curriculum and syllabi.
- Supervised 5 graduate student Teaching Assistants.

Instructor (2007-2011)

Sylvan Learning Center, Piedmont

- Taught grammar and composition, academic reading and study skills, and Algebra to students from 6-12th grades in a range of environments including County Probation.

Graduate Student Teaching Assistant (2003-2004)
University of California, Berkeley

- Teaching assistant for Comparative Literature courses.

Account Executive (2002); Executive Assistant (2001); Administrative Assistant (2000)
Corbis Corporation, Bellevue, WA and Chicago, IL

- Promoted to Account Executive in new Chicago office to license stock photography for commercial usage.
- Managed 50+ key accounts in high-pressure sales environment with 70K/month goals.
- Supported 17 Account Executives as Administrative Assistant.
- Trained all Seattle and Chicago new hires on JD Edwards (Oracle) database software.

COMMUNITY INVOLVEMENT/BOARDS, VOLUNTEERING & LEADERSHIP

Western Association of Schools and Colleges (WASC) Committee Member (2017-Present)

- Serve yearly on WASC accreditation visiting committees

Commissioner: City of Oakland Housing Rent and Relocation Board (2013-2017)

- Served as tenant representative with voting power on appeals to Oakland's Rent Adjustment Program hearing decisions.

Get Connected Oakland (2015)

- Partnered with City and OTX West to provide broadband internet to low-income families across Oakland.

Leadership Oakland (Class of 2015)

- Leadership program with the Chamber of Commerce designed to provide participants with a firsthand view of private businesses, public agencies, nonprofit organizations, and elected offices that makeup Oakland's economic and political landscapes.

Campaign Volunteer: Dana King for Oakland, City Council District 2 (2014)

- Phone Banking and door to door community outreach.

Campaign Volunteer: Lynette McElhaney for Oakland, City Council District 3 (2012)

- Conducted research on District 3 community, wrote articles and editorials.
- Phone Banking and door to door community outreach.

Peer Reviewer: 2012 All America City Award: Campaign for Grade-Level-Reading (2012)

Curator: Women of Color Film Festival, Berkeley, CA (2005)

EDUCATION

University of California, Berkeley (2011)

Ph.D., Comparative Literature; Designated Emphasis, Film Studies

Oberlin College (2000)

B.A. English and Comparative Literature, with Honors; minor in Film Studies

National Outdoor Leadership School (NOLS) (1997)

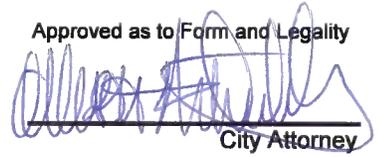
31 Day Outdoor Educator Course

SKILLS & TRAINING

- 40 hours of Trauma informed Care Training with Seneca Family of Agencies
- Culturally Responsive Teaching
- Intro to Nonprofit Finance
- Executive Director 101: Leadership, Management, Strategy Intensive
- Facilitation: Skills for Successful Meeting Management
- Working Across Differences for Organizational Change
- Creating and Running a Successful Volunteer Program
- Successful Project Management
- Training for Trainers: Designing an Effective Learning Program
- Creating an Effective Fundraising Program
- Supervision: Helping People Succeed Parts 1 & 2
- Powerful Non-defensive Communication
- Nonviolent Communication Training
- Organizer training at the New Organizing Institute

Technology and Software: Salesforce, Mailchimp, Click and Pledge, NationBuilder, MS Office Suite, Google Drive, Dropbox, Asana

Languages: Spanish (Intermediate Speaking and Reading); German, French and Latin (Reading)



OAKLAND CITY COUNCIL

RESOLUTION NO. _____ C.M.S.

RESOLUTION ACCEPTING THE SELECTION PANEL'S SLATE OF TWO POLICE COMMISSIONERS (SERGIO GARCIA AND TYFAHRA SINGLETON) TO SERVE ON THE CITY OF OAKLAND POLICE COMMISSION

WHEREAS, On November 8, 2016, Oakland voters approved Measure LL – Establishing a Police Commission with 83.19% (137,032 votes) in favor of the measure; and

WHEREAS, Measure LL established a seven-member Police Commission to oversee the Oakland Police Department's policies and procedures and the Community Police Review Agency that investigates police misconduct and recommends discipline; and

WHEREAS, Section 604(c)(2) of Measure LL requires the Mayor to appoint three Oakland residents as regular members of the Commission and one Oakland resident as an alternate member and to submit those names to the City Council for approval; and

WHEREAS, Section 604(c)(3) establishes a nine-member Selection Panel to review applications, interview applicants, and submit a slate of four Oakland residents as regular members of the Police Commission, and one Oakland resident as an alternate member, to the City Council for approval; and

WHEREAS, The initial members of the Police Commission were accepted by the City Council on October 17, 2017, and held their first meeting on December 13, 2017; and

WHEREAS, The initial members of the Police Commission serve staggered terms of two, three, or four years; subsequent appointments shall be for a term of three years; and for vacancies that occur for reasons other than the expiration of a term, the Commission shall select one of the alternates to replace the regular member for that regular member's remaining term of office; and

WHEREAS, Two Selection Panel appointments of regular members have terms that are set to expire on October 16, 2020; now therefore be it

RESOLVED, That pursuant to City Charter Section 604(c)(3), the City Council hereby accepts the Selection Panel slate in its entirety to serve as members of the Police Commission as follows:

Sergio Garcia

Term: October 17, 2020 – October 16, 2023

Tyfahra Singleton

Term: October 17, 2020 – October 16, 2023

IN COUNCIL, OAKLAND, CALIFORNIA, _____

PASSED BY THE FOLLOWING VOTE:

AYES - FORTUNATO BAS, GALLO, GIBSON MCELHANEY, KALB, REID, TAYLOR, THAO AND PRESIDENT KAPLAN

NOES -

ABSENT -

ABSTENTION -

ATTEST: _____
Asha Reed
Acting City Clerk and Clerk of the Council
of the City of Oakland, California