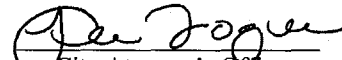


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OFFICE OF THE CITY CLERK  
OAKLAND

21 SEP 16 PM 4:25

Approved As To Form And Legality

  
City Attorney's Office

## OAKLAND CITY COUNCIL

RESOLUTION NO. 88822 C.M.S.

INTRODUCED BY COUNCIL PRESIDENT PRO TEMPORE SHENG THAO

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### RESOLUTION:

1. AUTHORIZING THE CITY ADMINISTRATOR TO USE FISCAL YEAR 2021-22 POLICE DEPARTMENT COST SAVINGS TO CONDUCT AN ADDITIONAL POLICE ACADEMY;
2. DIRECTING THE CITY ADMINISTRATOR TO ENHANCE EFFORTS TO RECRUIT POLICE CADETS WITH DIVERSE BACKGROUNDS AND FROM LOCAL COMMUNITY COLLEGES AND INSTITUTIONS;
3. DIRECTING THE CITY ADMINISTRATOR TO RETURN TO COUNCIL WITH COSTING FOR AN ADDITIONAL POLICE ACADEMY IN FISCAL YEAR 2022-23; AND
4. DIRECTING THE CITY ADMINISTRATOR TO RETURN TO COUNCIL WITH POTENTIAL OPTIONS FOR PROVIDING CHILDCARE FOR POLICE ACADEMY CADETS, INCLUDING OPERATIONAL FEASIBILITY AND PROJECTED COSTS.

**WHEREAS**, a diverse Police Department representative of the community it serves is essential to building community trust, equal protection under the law, and effective and equitable enforcement of the law; and

**WHEREAS**, research suggests that female police officers are less likely to face sustained allegations of excessive force, cost cities less in civil lawsuit settlements, are subject to fewer citizen complaints, and injure suspects less frequently; and

**WHEREAS**, Section 801 of the Charter of the City of Oakland requires that the Oakland City Council adopt by resolution a budget of proposed expenditures and appropriations necessary for the ensuing year; and

**WHEREAS**, on June 24, 2021 the Oakland City Council passed Resolution No. 88717, which adopted the Biennial Budget for fiscal years 2021-23 (“Biennial Budget”); and

**WHEREAS**, the Biennial Budget appropriated funds for two police academies for new police recruits in fiscal 2021-22; and

**WHEREAS**, in 2014 voters approved Measure Z, “The 2014 Oakland Public Safety and Services Violence Prevention Act”, which imposes a parcel tax to fund public safety services; and

**WHEREAS**, Measure Z, Section 2, Maintenance of Sworn Police Personnel, requires that the City budget for, hire, and maintain at least 678 sworn police personnel at all times after July 1, 2016; and

**WHEREAS**, subject to a few exceptions, Measure Z, Section 3(C)(2)(d) and (e) require the City to suspend or reduce its collection of the Measure Z tax for a specified period time if the City fails to budget for, hire or maintain at least 678 sworn police personnel after July 1, 2016; and

**WHEREAS**, during the fiscal year 2021-23 biennial budget process, the City Administrator presented to the City Council a proposed sworn police personnel hiring plan that included funding for more than traditional four police academies during the FY 21-23 budget cycle; and

**WHEREAS**, Measure Z tax revenue provides funding to the Oakland Fire Department, whose efforts to keep Oakland safe from wildfire are invaluable to the City and its residents; and

**WHEREAS**, Measure Z tax revenue also provides funding for violence prevention programs which are vital to maintaining public safety and have been effective at reducing Oakland’s violent crime rates in recent years; and

**WHEREAS**, the Oakland Police Department has realized cost savings through budgeted police officer positions that have not been filled and are, therefore, vacant; and

**WHEREAS**, funding an additional police academy in fiscal year 2021-22 will help to ensure the City of Oakland can maintain required sworn police staffing levels and continue to collect Measure Z tax revenue during the fiscal year 2021-23 budget cycle; and

**WHEREAS**, diversity and inclusion are important facets in the makeup of a law enforcement body; and

**WHEREAS**, members of law enforcement bodies who grew up and live in the communities they serve have more context, more experience, and are more effective law enforcement officers; and

**WHEREAS**, increased efforts to recruit police cadets from local institutions could lead to a more diverse, inclusive, and community-based Police Department; and

**WHEREAS**, lack of available childcare can be a significant barrier for perspective police cadets; and

**WHEREAS**, providing childcare options could allow for an increased number and greater diversity of police cadets in Oakland Police Department police academies; now therefore be it

**RESOLVED:** That the Oakland City Council authorizes the City Administrator to use fiscal year 2021-22 Police Department cost savings to conduct an additional police academy; and be it

**FURTHER RESOLVED:** That the Oakland City Council directs the City Administrator to return to the City Council by June 1, 2022 with costing for an additional police academy in fiscal year 2022-23; and be it

**FURTHER RESOLVED:** That the Oakland City Council directs the City Administrator to enhance efforts to recruit police cadets with diverse backgrounds and from local community colleges and institutions; and be it

**FURTHER RESOLVED:** That the Oakland City Council directs the City Administrator to return to council with potential options for providing childcare for police academy cadets, including operational feasibility and projected costs.

3107126v2

IN COUNCIL, OAKLAND, CALIFORNIA,

SEP 21 2021

PASSED BY THE FOLLOWING VOTE:

AYES - ~~WONG~~, GALLO, KALB, KAPLAN, REID, TAYLOR, THAO AND ~~WONG~~ -6

NOES - 2 Portunato Bas of Fife

ABSENT - 0

ABSTENTION - 0

ATTEST:



ASHA REED

City Clerk and Clerk of the Council of the  
City of Oakland, California