

**Oakland Tribune**

1970 Broadway, Suite 100  
Oakland, CA 94612  
510-723-2850

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OAKLAND, CITY OF  
KRystal SAMS, CITY CLERK'S OFC.  
1 FRANK H. OGAWA PLZ., 2ND FL.  
OAKLAND, CA 94612-1923

**PROOF OF PUBLICATION**

**FILE NO. Hannah Zima Salary Ord 12187**

In the matter of

**Oakland Tribune**

The Oakland Tribune

I am a citizen of the United States; I am over the age of eighteen years, and not a party to or interested in the above-entitled matter. I am the Legal Advertising Clerk of the printer and publisher of The Oakland Tribune, a newspaper published in the English language in the City of Oakland, County of Alameda, State of California.

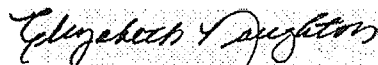
I declare that The Oakland Tribune is a newspaper of general circulation as defined by the laws of the State of California as determined by this court's order, dated December 6, 1951, in the action entitled In the Matter of the Ascertainment and Establishment of the Standing of The Oakland Tribune as a Newspaper of General Circulation, Case Number 237798. Said order states that "The Oakland Tribune is a newspaper of general circulation within the City of Oakland, and the County of Alameda, and the State of California, within the meaning and intent of Chapter 1, Division 7, Title 1 [§§ 6000 et seq.], of the Government Code of the State of California." Said order has not been revoked, vacated, or set aside.

I declare that the notice, of which the annexed is a printed copy, has been published in each regular and entire issue of said newspaper and not in any supplement thereof on the following dates, to wit:

10/31/2015

I certify (or declare) under penalty of perjury that the foregoing is true and correct.

Dated: November 2, 2015



Public Notice Advertising Clerk

Legal No. 0005605190

**NOTICE AND DIGEST**

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; ADJUST THE TITLE OF INTERNAL AUDITOR III TO POLICE PERFORMANCE AUDITOR; AND DELETE ALL THE CORRECTIONAL OFFICER AND JAIL CLASSIFICATIONS DIGEST**

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classifications of Environmental Services Analyst, Assistant, and Capital Improvement Project Coordinator, Assistant; Adjust the Title of Internal Auditor III to Police Performance Auditor; and Delete all the Correctional Officer and Jail Classifications

**Notice of Publication**

This Ordinance was introduced at the City Council meeting, Tuesday evening October 20, 2015, and passed to print 8 Ayes. Final adoption has been scheduled for the City Council meeting Tuesday evening November 3, 2015, 5:30 p.m., at One Frank H. Ogawa Plaza, Council Chambers, 3rd floor, Oakland, California.

Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California.

LATONDA SIMMONS, City Clerk  
OT #5605190; Oct. 31, 2015