

CITY OF OAKLAND

CITY HALL • 1 FRANK H. OGAWA PLAZA, 3<sup>rd</sup> FLOOR • OAKLAND,  
CALIFORNIA 94612



Office of the Mayor  
Honorable Libby Schaaf  
Mayor

(510) 238-3141  
Fax (510) 238-4731

Letter of Appointment

June 1, 2020

The Honorable City Council  
One Frank H. Ogawa Plaza, Second Floor  
Oakland, CA 94612

Dear President Kaplan and members of the City Council:

Pursuant to City Charter Section 601, the Mayor has reappointed the following persons as members of the following board or commission, subject to City Council confirmation:

**Community Policing Advisory Board**

**Donald Dalke**, to the Community Policing Advisory Board, serving as the District 6 representative for the term beginning March 25, 2020 and ending March 24, 2023, filling the seat previously held by himself.

**Paula Hawthorn**, to the Community Policing Advisory Board, serving as the District 1 representative for the term beginning March 25, 2020, and ending March 24, 2023, filling the seat previously held by herself.

**Jorge Lerma**, to the Community Policing Advisory Board, serving as the District 5 representative for the term beginning May 1 2020, and ending April 30, 2023, filling the seat previously held by himself.

Thank you for your assistance in this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Libby Schaaf". The signature is fluid and cursive, with a large, stylized initial "L".

Libby Schaaf  
Mayor

**Profile**

Donald First Name D Middle Initial Dalke Last Name

[Redacted] Email Address

[Redacted] Street Address Suite or Apt

Oakland City CA State 94619 Postal Code

[Redacted] Primary Phone [Redacted] Alternate Phone

Retired Employer Job Title

**Which Boards would you like to apply for?**

Community Policing Advisory Board: Submitted

**Interests & Experiences**

**Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.**

I have been a Board Member of the Beat 28x Maxwell Park Neighborhood council since 2012. Our Board has been very active in trying to promote full implementation of Community Policing in Oakland. I have been interested in the CPAB for several years now and have attended many meetings and participated in it's proceedings many times. I have reviewed and made suggested improvements to OPD's draft policy 15-1 on Community policing. I am an engineer by training and am very analytical. I believe these qualities would be beneficial to the duties and responsibilities of the CPAB

**Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.**

Upload a Resume

**Please paste the text of your resume or curriculum vitae below.**

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Since I have been retired from active employment with the State Of California for over 15 years I do not have a resume. I have a bachelor's degree in Civil Engineering from San Jose State University. I worked for the Regional Water Quality Control Board in Oakland for 26 years in both first line engineering work and supervisory positions. After early retirement, I spent 9 years making and selling handmade tables at various craft shows throughout California. My wife and I have two daughters and one grandson, who has just enrolled at UCLA. I have been active in the City Council races of both Shereda Nosakare and Loren Taylor. As a Board Member of Beat 28x NCPC, I was instrumental in establishing a private security patrol in our neighborhood, have assisted in the development of our NCPC website and do some of the updates, I have been responsible for coordination of our purchases with the Money allocated to our NCPC in the City Budget and monitored by the CPAB.

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**Please click the acknowledgement below.**

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**Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.**

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I Agree \*

**Profile**

Paula \_\_\_\_\_ Hawthorn \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_  
Email Address

\_\_\_\_\_  
Street Address Suite or Apt  
Oakland CA 94618  
City State Postal Code

\_\_\_\_\_  
Primary Phone  
\_\_\_\_\_  
Alternate Phone

retired \_\_\_\_\_  
Employer Job Title

**Which Boards would you like to apply for?**

Community Policing Advisory Board: Submitted

**Interests & Experiences**

**Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.**

Current member of the CPAB, term expiring

*Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.*

presume6.doc  
Upload a Resume

**Please paste the text of your resume or curriculum vitae below.**

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I Agree \*



## Employment

- Present**                    **Mostly retired; on occasion Independent Consultant**  
Consulting with early-stage companies on software architectural and development process issues.
- Fall, 1999**                **Visiting Lecturer, EECS, UC Berkeley**  
Taught CS 186, the undergraduate database course.
- 1997 - 1998**              **Vice President, Product Development, Andromedia, Inc**  
Andromedia was a click-stream analysis start-up. Managed the development, support, QA, IT, documentation and product management groups..
- 1996 - 1997**              **Vice President, R&D: Tools, Informix**  
Managed the Palo Alto tools group, who were responsible for the Informix Tools set: NewEra, Java development tools, and Visual Basic development tools; the Lenexa, Kansas, Database Utilities group; and the Oakland DataBlades group
- 1992 - 1996**              **Vice President, Product Development and Support, Illustra**  
One of the founders of Illustra. Staffed and managed product development, QA, documentation, internal training, IT and support groups. Grew these groups from 9 to 140 people. Illustra was acquired by Informix, and the groups were merged with the appropriate Informix groups. Illustra won "product of the year" awards, was well-recognized as an innovative, technically successful database product, and the team was recognized as a team of super-stars.
- 1991 - 1992**              **Manager, Distributed Operating Systems Department, Hewlett-Packard Labs**  
Department responsible for three projects: Performance Evaluation, LAN-based parallel systems, and tightly-connected parallel systems. Responsibilities included helping devise HP's OS strategy.
- 1989-1991**                **Member of Technical Staff, Research Projects Group, Hewlett-Packard**  
Responsible for finding university research that directly benefited HP product divisions, funding that research, and assuring its transfer to HP product divisions
- 1984-1989**                **Vice President, Software Engineering, Britton Lee/ShareBase, Inc (87-89)**  
ShareBase (name changed from Britton Lee, 5/89) was a manufacturer of integrated hardware/software database machines.
- Director, Advanced Development, Britton Lee/ShareBase (84-87)**  
Managed the Server/300 product, including all hardware, software and packaging.
- Fall, 1988**                **Visiting Professor, UC Berkeley**  
Concurrent with above. taught the undergraduate database course.
- 1983-1984**                **Manager, Database Systems, Hewlett-Packard**  
Managed the HP people porting a DBMS to two HP operating systems
- 1980-1983**                **Assistant Director, Computer Science and Mathematics Department, Lawrence Berkeley**

## **Lab**

Coordinated research applications with funding agents. Managed the LBL/Darpa Seismic Data Center project. Research in Database Machines.

**1979-1980**

### **Software Development, Britton Lee**

One of the nine original employees of Britton Lee

## **EDUCATION**

**1979**

PhD, EECS, UC Berkeley

Thesis topic: performance evaluation of database machines. Advisor: Michael Stonebraker

**1974**

MS, Computer Science, University of Houston

Thesis Topic: performance evaluation of a CDC 6600

**1966**

BS, Mathematics, University of Houston

## **PROFESSIONAL ACTIVITIES**

Member, National Academy of Science panel on Voter Registration Databases

<http://www8.nationalacademies.org/cp/CommitteeView.aspx?key=48805>

Co-author, ACM Study on Statewide Voter Registration Databases

<http://usacm.acm.org/usacm/VRD/>

Member, ACM President's Panel on Software Engineering

Co-Founder, UCB College of Engineering Reentry Program, UC Berkeley

1996 UC Berkeley Distinguished Alumnus Award

1996 Women in Computing Top 100 Women Award

Member, ACM Committee on US Policy (USACM)

Member of Program Committee, 1998 VLDB, and several previous

Member of Program Committee, 1998 ICSE.

Member, UC Berkeley EECS Department Industrial Advisory Board, 1992-1999

Vice-Chair, ACM Special Interest Group on the Management of Data, 1985-1989.

**Publications – List provided on request**

**Profile**

Jorge \_\_\_\_\_ C \_\_\_\_\_ Lerma \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_

\_\_\_\_\_ Street Address Suite or Apt  
Oakland CA 94602  
City State Postal Code

\_\_\_\_\_ Alternate Phone

Self employed \_\_\_\_\_ Substitute teacher /  
Employer Job Title Administrator

**Which Boards would you like to apply for?**

Community Policing Advisory Board: Submitted

**Interests & Experiences**

**Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.**

I am presently the District 5 representative to the CPAB, appointed by Counsel person Noel Gallo

*Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.*

Upload a Resume

**Please paste the text of your resume or curriculum vitae below.**

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I Agree \*





City Attorney's Office

## OAKLAND CITY COUNCIL

RESOLUTION NO. \_\_\_\_\_ C.M.S.

INTRODUCED BY MAYOR LIBBY SCHAAF

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### RESOLUTION CONFIRMING THE MAYOR'S REAPPOINTMENT OF DONALD DALKE, PAULA HAWTHORN, AND JORGE LERMA AS MEMBERS OF THE COMMUNITY POLICING ADVISORY BOARD

**WHEREAS**, Section 601 of the City Charter provides that members of City boards and commissions shall be appointed by the Mayor subject to confirmation by the affirmative vote of five members of the City Council; and

**WHEREAS**, Resolution No. 72727 C.M.S., adopted June 11, 1996 and amended by Resolution No. 73916 C.M.S., adopted November 4, 1997, which changed the body's status from a Task Force to a Board, establishes that the Community Policing Advisory Board shall oversee, monitor and report at least twice yearly and provide recommendations on community policing to the Mayor, City Council, City Manager, and director of Police Services; and

**WHEREAS**, the Community Policing Advisory Board consists of fifteen (15) members, all Oakland residents, serving three-year terms, three appointed by the Mayor, one by each Councilmember, one by the Oakland Housing Authority, one by the Oakland Unified School District Board, and two by the Home Alert Steering Committee; and

**WHEREAS**, the Honorable Mayor Libby Schaaf has reappointed **Donald Dalke, Paula Hawthorne**, and **Jorge Lerma** upon the recommendation of the corresponding councilmembers, to serve the three-year terms; now therefore be it

**RESOLVED:** That pursuant to City Charter section 601, the City Council hereby confirms the Mayor's appointment of:

**Donald Dalke** to the Community Policing Advisory Board to complete the three-year term, as the District 6 Representative, that began March 25, 2020 and ends March 24, 2023, filling the seat previously held by himself.

**Paula Hawthorn** to the Community Policing Advisory Board to complete the three-year term, as the District 1 Representative, that began March 25, 2020 and ends March 24, 2023, filling the seat previously held by herself.

**Jorge Lerma** to the Community Policing Advisory Board to complete the three-year term, as the District 5 Representative, that began May 1, 2020 and ends April 30, 2023, filling the seat previously held by himself.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FORTUNATO BAS, GALLO, GIBSON MCELHANEY, KALB, REID, TAYLOR,  
THAO AND PRESIDENT KAPLAN

NOES –

ABSENT –

ABSTENTION –

ATTEST: \_\_\_\_\_  
ASHA REED  
Acting City Clerk and Clerk of the  
Council of the City of Oakland, California