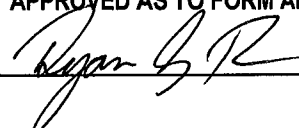


FILED
INTRODUCED BY COUNCILMEMBER _____
OFFICE OF THE CITY CLERK
OAKLAND

APPROVED AS TO FORM AND LEGALITY



City Attorney

2015 FEB 25 PM 12:15

OAKLAND CITY COUNCIL
ORDINANCE NO. 13299 **C.M.S.**

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE 12187 C.M.S. (THE SALARY ORDINANCE) TO INCREASE SALARIES FOR CLASSIFICATIONS REPRESENTED BY THE OAKLAND POLICE OFFICERS' ASSOCIATION (OPOA) AND OAKLAND POLICE MANAGEMENT ASSOCIATION (OPMA) IN THE AMOUNTS SET FORTH IN THE ADOPTED JULY 1, 2006 THROUGH JUNE 30, 2015 MEMORANDA OF UNDERSTANDING (MOUS)

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Oakland Police Officers' Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and include increases to salaries of 2% in July 1, 2014 and 2% in January 1, 2015; and

WHEREAS, Oakland City Charter Section 202 allows the City Council to set the salaries for all employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City and the Oakland Police Officers' Association are increased by two percent (2%).

Section 2. Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City and the Oakland Police Management Association are increased by two percent (2%).

Section 3. Effective January 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City and the Oakland Police Officers' Association are increased by two percent (2%) effective.

Section 4. Effective January 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City and the Oakland Police Management Association are increased by two percent (2%) effective.

Section 5. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses or phrases may be declared invalid or unconstitutional.

Section 6. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

MAR 31 2015

IN COUNCIL, OAKLAND, CALIFORNIA, _____

PASSED BY THE FOLLOWING VOTE:

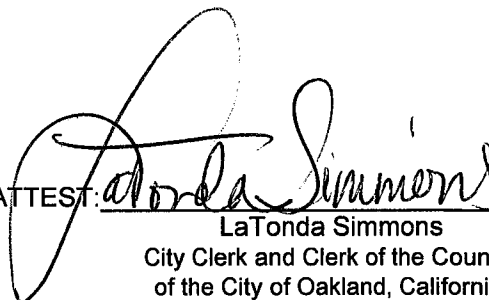
AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, REID, SCHAAF, and PRESIDENT KERNIGHAN - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST:



LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: _____

April 9, 2015

Introduction Date

MAR 17 2015

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE 12187 C.M.S. (THE SALARY ORDINANCE) TO INCREASE SALARIES FOR CLASSIFICATIONS REPRESENTED BY THE OAKLAND POLICE OFFICERS' ASSOCIATION (OPOA) AND OAKLAND POLICE MANAGEMENT ASSOCIATION (OPMA) IN THE AMOUNTS SET FORTH IN THE ADOPTED JULY 1, 2006 THROUGH JUNE 30, 2015 MEMORANDA OF UNDERSTANDING (MOUS)

NOTICE AND DIGEST

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE 12187 C.M.S. (THE SALARY ORDINANCE) TO INCREASE SALARIES FOR CLASSIFICATIONS REPRESENTED BY THE OAKLAND POLICE OFFICERS' ASSOCIATION (OPOA) AND OAKLAND POLICE MANAGEMENT ASSOCIATION (OPMA) IN THE AMOUNTS SET FORTH IN THE ADOPTED JULY 1, 2006 THROUGH JUNE 30, 2015 MEMORANDA OF UNDERSTANDING (MOUS).

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Provide a 2% Cost of Living Adjustment Increase to Sworn Employees' Salaries for July 1, 2014 and to Provide a 2% Cost of Living Adjustment Increase to Sworn Employees' Salaries for January 1, 2015 Pursuant to the Memoranda of Understanding between the City of Oakland and the Oakland Police Officers' Association; and the Oakland Police Management Association

Notice of Publication

This Ordinance was introduced at the City Council meeting, Tuesday evening March 17, 2015, and passed to print 7 Ayes, 1 Excused - Gallo. Final adoption has been scheduled for the City Council meeting Tuesday evening March 31, 2015, 5:30 p.m., at One Frank H. Ogawa Plaza, Council Chambers, 3rd floor, Oakland, California.

Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California.

LATONDA SIMMONS, City Clerk
OT 5441293 Mar. 28, 2015

FILED
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OAKLAND
2015 FEB 25 PM 12:15

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Provide a 2% Cost of Living Adjustment Increase to Sworn Employees' Salaries for July 1, 2014 and to Provide a 2% Cost of Living Adjustment Increase to Sworn Employees' Salaries for January 1, 2015 Pursuant to the Memoranda of Understanding between the City of Oakland and the Oakland Police Officers' Association; and the Oakland Police Management Association

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