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OAKLAND

*[Signature]*  
CITY ATTORNEY

2018 NOV 20 PM 12:29

**OAKLAND CITY COUNCIL**  
**ORDINANCE NO. 13510 C.M.S.**

**AN ORDINANCE AMENDING ORDINANCE NO. 12187 C.M.S.  
("SALARY ORDINANCE") TO INCREASE THE SALARY OF  
THE CITY ATTORNEY**

**WHEREAS**, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

**WHEREAS**, Oakland City Charter section 401(1) provides that the Council sets the City Attorney's salary and prescribes the following salary range: 70% to 90% of the average salaries of City Attorneys of California cities within the three immediate higher and the three immediate lower cities in population to Oakland; and

**WHEREAS**, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers;

**WHEREAS**, the salary rate for City Attorney was found to be more than 20% below the average; now therefore,

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

**Section 2.** Effective upon passage, the salary range for the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UX1.75.004 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range
City Attorney	EM123	Step 4    17279.10 <u>19104.56</u>

**Section 3.** As amended, the Salary Schedule of the Salary Ordinance is set forth as below:

City of Oakland

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Account Clerk I AF001 FTE	SD1.75.005	75	13482
01-JUL-17 CC H			
Step 1	19.39		
Step 2	20.43		
Step 3	21.49		
Step 4	22.62		
Step 5	23.81		
Account Clerk I, PPT AF048 PPT	SD1.75.005	75	13482
01-JUL-17 CC H			
Step 1	19.39		
Step 2	20.43		
Step 3	21.49		
Step 4	22.62		
Step 5	23.81		
Account Clerk II AF020 FTE	SD1.75.022	75	13482
01-JUL-17 CC H			
Step 1	22.76		
Step 2	23.96		
Step 3	25.22		
Step 4	26.54		
Step 5	27.94		
Account Clerk III AF030 FTE	UH1.75.002	75	13479
01-JUL-17 CC M			
Step 1	4454.58		
Step 2	4689.37		
Step 3	4935.85		
Step 4	5195.63		
Step 5	5468.74		
Accountant I AF002 FTE	SD1.75.052	75	13482
01-JUL-17 CC H			
Step 1	31.08		
Step 2	32.71		
Step 3	34.44		
Step 4	36.27		
Step 5	38.17		
Accountant II AF021 FTE	SD1.75.058	75	13482
01-JUL-17 CC H			
Step 1	35.74		
Step 2	37.61		

Step 3 39.58  
 Step 4 41.68  
 Step 5 43.87

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Accountant III AF031 FTE	UH1.75.025	75	13479
01-JAN-18 CC M			
Step 1	6834.24		
Step 2	7194.88		
Step 3	7573.65		
Step 4	7972.18		
Step 5	8392.12		

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Accounting Supervisor SC101 FTE	UH1.75.014	75	13479
01-JUL-17 CC M			
Step 1	7620.58		
Step 2	8020.23		
Step 3	8443.67		
Step 4	8887.76		
Step 5	9355.61		

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Accounting Technician AF049 FTE	SD1.75.050	75	13482
01-JUL-17 CC H			
Step 1	30.25		
Step 2	31.85		
Step 3	33.52		
Step 4	35.29		
Step 5	37.14		

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Admin Analyst II, PPT AP102 PPT	TW1.75.024	75	13479
01-JUL-18 CC M			
Step 1	6214.03		
Step 2	6540.75		
Step 3	6885.61		
Step 4	7246.98		
Step 5	7629.78		

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Admin Analyst II, PPT (CONF) AP107 PPT	TA1.75.013	75	13479
01-JUL-18 CC M			
Step 1	6214.03		
Step 2	6540.75		
Step 3	6885.61		
Step 4	7246.98		
Step 5	7629.78		

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City of Oakland

Admin Asst to City Administrator SS176 FTE TW1.75.002 75 13479  
 01-JUL-17 BU M  
 Step 1 4244.05  
 Step 2 4467.67  
 Step 3 4702.39  
 Step 4 4949.80  
 Step 5 5211.48

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Administrative Assistant I, PT SS100 PTS	SI1.75.011	75	13482
01-JUL-17 CU H			
Step 1	24.55		
Step 2	25.87		
Step 3	27.22		
Step 4	28.65		
Step 5	30.16		

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Administrative Analyst I AP103 FTE	TW1.75.023	75	13479
01-JUL-18 CC M			
Step 1	5367.57		
Step 2	5649.73		
Step 3	5946.74		
Step 4	6260.25		
Step 5	6590.27		

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Administrative Analyst I, PPT AP104 PPT	TW1.75.023	75	13479
01-JUL-18 CC M			
Step 1	5367.57		
Step 2	5649.73		
Step 3	5946.74		
Step 4	6260.25		
Step 5	6590.27		

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Administrative Analyst I, PT AP105 PTS	TL1.75.011	75	13475
01-JUL-17 CU M			
Step 1	5159.34		
Step 2	5433.13		
Step 3	5716.83		
Step 4	6017.03		
Step 5	6337.02		

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Administrative Analyst II AP106 FTE	TW1.75.024	75	13479
01-JUL-18 CC M			
Step 1	6214.03		
Step 2	6540.75		

Step 3 6885.61  
 Step 4 7246.98  
 Step 5 7629.78

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Administrative Assistant I	SS102	FTE	SD1.75.029	75	13482
01-JUL-17	CC	H			
Step 1	24.56				
Step 2	25.87				
Step 3	27.23				
Step 4	28.67				
Step 5	30.18				

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Administrative Assistant I, PPT	SS103	PPT	SD1.75.028	75	13482
01-JUL-17	CC	H			
Step 1	24.56				
Step 2	25.87				
Step 3	27.23				
Step 4	28.67				
Step 5	30.18				

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Administrative Assistant II	SS104	FTE	TW1.75.003	75	13479
01-JUL-17	CC	M			
Step 1	4590.25				
Step 2	4832.02				
Step 3	5086.87				
Step 4	5354.76				
Step 5	5635.74				

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Administrative Assistant II (CONF)	SS106	FTE	TA1.75.014	75	13479
01-JUL-17	CC	M			
Step 1	4634.82				
Step 2	4878.94				
Step 3	5136.25				
Step 4	5406.76				
Step 5	5690.45				

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Administrative Assistant II, PPT	SS105	PPT	TW1.75.003	75	13479
01-JUL-17	CC	M			
Step 1	4590.25				
Step 2	4832.02				
Step 3	5086.87				
Step 4	5354.76				
Step 5	5635.74				

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City of Oakland

Administrative Services Manager I MA103 FTE UM2.75.016 75 13479  
 01-JUL-17 CC M  
 Step 1 8404.04  
 Step 2 8846.51  
 Step 3 9312.79  
 Step 4 9802.86  
 Step 5 10318.30

Administrative Services Manager II EM100 FTE UM2.75.019 75 13479  
 01-JUL-17 CC M  
 Min 9728.30  
 Max 11945.50

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Afr Amer Museum Curat Specialist PPT AP108 PPT SD1.75.033 75 13482  
 01-JUL-17 CU H  
 Step 1 25.04  
 Step 2 26.36  
 Step 3 27.75  
 Step 4 29.21  
 Step 5 30.74

Agency Director, Admin Services EM102 FTE UK1.75.029 75 13475  
 01-JUL-17 CU M  
 Min 14094.72  
 Max 17303.53

Agency Director, Econ & Comm Dev EM104 FTE UK1.75.030 75 13475  
 01-JUL-17 CU M  
 Min 14798.55  
 Max 18169.55

Agency Director, Life Enrichment EM106 FTE UK1.75.030 75 13475  
 01-JUL-17 CU M  
 Min 14798.55  
 Max 18169.55

Animal Care Attendant TR203 FTE SC1.80.062 80 13482  
 01-JUL-18 CC H  
 Step 1 19.94  
 Step 2 20.99  
 Step 3 22.09  
 Step 4 23.26  
 Step 5 24.48

City of Oakland

Animal Care Attendant, PPT TR202 PPT SC1.80.062 80 13482  
 01-JUL-18 CC H  
 Step 1 19.94  
 Step 2 20.99  
 Step 3 22.09  
 Step 4 23.26  
 Step 5 24.48

Job Class Title, Code job class Grade Normal Ord  
 Effective Date Status Type Hours Num

Animal Care Attendant, PT TR201 PTS SI1.80.060 80 13482  
 01-JUL-18 CU H  
 Step 1 19.94  
 Step 2 20.99  
 Step 3 22.09  
 Step 4 23.26  
 Step 5 24.48

Animal Control & Shelter Manager SC102 FTE UH1.75.013 75 13479  
 01-JUL-17 CC M  
 Step 1 7329.94  
 Step 2 7715.99  
 Step 3 8121.26  
 Step 4 8548.93  
 Step 5 8999.07

Animal Control Officer PS100 FTE SC1.80.012 80 13482  
 01-JUL-18 CC H  
 Step 1 25.44  
 Step 2 26.79  
 Step 3 28.20  
 Step 4 29.69  
 Step 5 31.24

Animal Control Officer, PPT PS195 PPT SC1.80.012 80 13482  
 01-JUL-18 CC H  
 Step 1 25.44  
 Step 2 26.79  
 Step 3 28.20  
 Step 4 29.69  
 Step 5 31.24

Animal Control Supervisor SC103 FTE UH1.80.025 80 13479  
 01-JUL-18 CC M  
 Step 1 5446.41  
 Step 2 5732.33

City of Oakland

Step 3 6034.28  
 Step 4 6352.48  
 Step 5 6685.76

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Application Developer II AP335 FTE TW1.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Application Developer III AP336 FTE TW1.75.016 75 13479  
 01-JUL-17 CC M  
 Step 1 8404.03  
 Step 2 8846.51  
 Step 3 9312.79  
 Step 4 9802.87  
 Step 5 10318.29

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Aquatics Program Coordinator SC104 FTE TW1.75.007 75 13479  
 01-JUL-17 CC M  
 Step 1 5417.66  
 Step 2 5701.55  
 Step 3 6002.88  
 Step 4 6318.49  
 Step 5 6651.54

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Arboricultural Inspector AP100 FTE UH1.80.024 80 13479  
 01-JUL-17 CC M  
 Step 1 6582.80  
 Step 2 6929.17  
 Step 3 7293.86  
 Step 4 7676.85  
 Step 5 8081.53

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Architect ET100 FTE TF1.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 7990.04  
 Step 2 8411.39  
 Step 3 8853.74  
 Step 4 9318.82  
 Step 5 9810.09



City of Oakland

Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13479  
 01-JUL-17 CC M  
 Step 1 5916.48  
 Step 2 6227.68  
 Step 3 6554.64  
 Step 4 6899.07  
 Step 5 7262.71

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Architectural Assistant (Office) ET105 FTE TF1.75.006 75 13479  
 01-JUL-17 CC M  
 Step 1 5916.48  
 Step 2 6227.68  
 Step 3 6554.64  
 Step 4 6899.07  
 Step 5 7262.71

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Architectural Assistant, PPT ET103 PPT TF1.75.006 75 13479  
 01-JUL-17 CC M  
 Step 1 5916.48  
 Step 2 6227.68  
 Step 3 6554.64  
 Step 4 6899.07  
 Step 5 7262.71

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Architectural Associate (Field) ET104 FTE TF1.75.016 75 13479  
 01-JUL-17 CC M  
 Step 1 6864.08  
 Step 2 7226.01  
 Step 3 7605.40  
 Step 4 8005.78  
 Step 5 8427.13

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Archivist SC256 FTE TW1.75.009 75 13479  
 01-JUL-17 CC M  
 Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

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Assist Director, Parks & Rec EM109 FTE U31.75.024 75 13470  
 01-JUL-17 CU M  
 Min 12421.28  
 Max 15251.76

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Assist Director, Pub Works Agency EM110 FTE U31.75.025 75 13470  
 01-JUL-17 CU M  
 Min 13043.25  
 Max 16013.30

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Assist to the City Administrator EM117 FTE U31.75.019 75 13470  
 01-JUL-17 CU M  
 Min 9732.05  
 Max 11950.09

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Assistant Chief of Fire Department EM113 FTE UU1.80.001 80 13243  
 01-JUL-16 CU M  
 Step 1 16390.77

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Assistant City Administrator EM128 FTE UK1.75.053 75 13475  
 01-JUL-17 CU M  
 Min 13954.26  
 Max 20931.48

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Assistant Fire Marshal-Non Sworn MA148 FTE UM2.75.019 75 13479  
 01-JUL-17 CC M  
 Min 9728.30  
 Max 11945.50

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Assistant to the Director EM118 FTE UM1.75.019 75 13479  
 01-JUL-17 CU M  
 Min 9728.31  
 Max 11945.49

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Assistant to the Director, PPT EM119 PPT UM1.75.019 75 13479  
 01-JUL-17 CU M  
 Min 9728.31  
 Max 11945.49

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Associate Director, Library Services EM241 FTE UM1.75.024 75 13479  
 01-JUL-17 CU M  
 Min 12416.52  
 Max 15245.90

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Asst Human Resources Director EM267 FTE UK2.75.027 75 13486

City of Oakland

15-MAY-18 BE M  
 Min 13043.25  
 Max 16013.30

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Auto Body Repair Supervisor SC105 FTE UH1.80.010 80 13479  
 01-JUL-17 CC M  
 Step 1 6269.32  
 Step 2 6599.21  
 Step 3 6946.53  
 Step 4 7311.31  
 Step 5 7696.69

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Auto Equipment Mechanic TR100 FTE SB1.80.009 80 13482  
 01-JUL-17 CC H  
 Step 1 31.62  
 Step 2 33.30  
 Step 3 35.04  
 Step 4 36.89  
 Step 5 38.83

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Auto Equipment Painter TR101 FTE SB1.80.009 80 13482  
 01-JUL-17 CC H  
 Step 1 31.62  
 Step 2 33.30  
 Step 3 35.04  
 Step 4 36.89  
 Step 5 38.83

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Auto Equipment Service Worker TR102 FTE SC1.80.010 80 13482  
 01-JUL-17 CC H  
 Step 1 24.12  
 Step 2 25.40  
 Step 3 26.72  
 Step 4 28.13  
 Step 5 29.62

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Battalion Chief PS102 FTE FQ1.104.017 104 13243  
 01-JUL-16 CC M  
 Step 1 13794.86

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Battalion Chief	PS180	FTE	FQ1.80.017	80 13243
01-JUL-16	CC	M		
Step 1				13794.86

City of Oakland

Benefits Analyst AP111 FTE TW1.75.009 75 13479  
 01-JUL-17 CC M  
 Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

Benefits Coordinator SC258 FTE UM2.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7277.99  
 Step 3 7660.21  
 Step 4 8064.63  
 Step 5 8488.08

Benefits Representative AP112 FTE TW1.75.006 75 13479  
 01-JUL-17 CC M  
 Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

Benefits Representative, PPT AP113 PPT TW1.75.006 75 13479  
 01-JUL-17 CC M  
 Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

Benefits Representative, PT AP114 PTS TL1.75.021 75 13475  
 01-JUL-17 CU M  
 Step 1 5365.51  
 Step 2 5647.56  
 Step 3 5944.45  
 Step 4 6257.85  
 Step 5 6587.72

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Benefits Technician AP115 FTE TW1.75.002 75 13479  
 01-JUL-17 CC M  
 Step 1 4244.05  
 Step 2 4467.67

Step 3 4702.39  
 Step 4 4949.80  
 Step 5 5211.48

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Blacksmith Welder TR103 FTE SB1.80.010 80 13482  
 01-JUL-17 CC H  
 Step 1 32.19  
 Step 2 33.88  
 Step 3 35.66  
 Step 4 37.56  
 Step 5 39.52

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Budget & Grants Administrator AF040 FTE TW1.75.014 75 13479  
 01-JUL-17 CU M  
 Step 1 7622.15  
 Step 2 8023.41  
 Step 3 8446.85  
 Step 4 8890.93  
 Step 5 9358.78

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Budget & Grants Administrator, PPT AF056 PPT TW1.75.014 75 13479  
 01-JUL-17 BE M  
 Step 1 7622.15  
 Step 2 8023.41  
 Step 3 8446.85  
 Step 4 8890.93  
 Step 5 9358.78

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Budget & Management Analyst AF063 FTE U31.75.037 75 13490  
 05-JUN-18 CC M  
 Step 1 7622.16  
 Step 2 8023.41  
 Step 3 8446.86  
 Step 4 8890.93  
 Step 5 9358.78

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Budget & Mgmt Analyst, Asst. AF055 FTE TW1.75.006 75 13490  
 05-JUN-18 CC M  
 Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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City of Oakland

Budget & Mgmt Analyst, Principal MA163 FTE UP1.75.030 75 13490  
 05-JUN-18 CC M  
 Min 9728.31  
 Max 11945.50

Budget & Mgmt Analyst, Senior AF064 FTE U31.75.038 75 13490  
 05-JUN-18 CC M  
 Step 1 8404.04  
 Step 2 8846.51  
 Step 3 9312.79  
 Step 4 9802.86  
 Step 5 10318.30

Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13479  
 01-JUL-17 CC M  
 Step 1 7622.16  
 Step 2 8023.41  
 Step 3 8446.86  
 Step 4 8890.93  
 Step 5 9358.79

Budget Administrator EM172 FTE UK2.75.026 75 13475  
 01-JUL-17 CU M  
 Min 13695.38  
 Max 16814.62

Budget Administrator, Assistant EM265 FTE U31.75.021 75 13470  
 01-JUL-17 CC M  
 Min 10725.88  
 Max 13169.85

Business Analyst I AP116 FTE TW1.75.007 75 13479  
 01-JUL-17 CC M  
 Step 1 5417.66  
 Step 2 5701.55  
 Step 3 6002.88  
 Step 4 6318.49  
 Step 5 6651.54

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Business Analyst II	AP117	FTE	TW1.75.011	75 13479
01-JUL-17	CC	M		
Step 1	6584.93			
Step 2	6930.68			
Step 3	7295.44			

Step 4 7680.84  
 Step 5 8085.26

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Business Analyst III AP118 FTE TW1.75.015 75 13479  
 01-JUL-17 CC M  
 Step 1 8004.36  
 Step 2 8424.65  
 Step 3 8868.71  
 Step 4 9335.00  
 Step 5 9826.64

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Business Analyst IV AP433 FTE UM2.75.019 75 13479  
 01-JUL-17 CC M  
 Min 9728.30  
 Max 11945.50

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Buyer SS193 FTE TW1.75.009 75 13479  
 01-JUL-17 CC M  
 Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

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CPRB Policy Analyst AP400 FTE UM2.75.017 75 13479  
 01-JUL-17 CC M  
 Step 1 8824.31  
 Step 2 9289.00  
 Step 3 9777.47  
 Step 4 10292.92  
 Step 5 10833.73

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Cable Operations Technician TC101 FTE TW1.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Cable TV Assistant Producer, PPT AP120 PPT TW1.75.004 75 13479  
 01-JUL-17 CC M  
 Step 1 4680.17  
 Step 2 4926.01

Step 3 5184.52  
 Step 4 5457.31  
 Step 5 5745.96

Cable TV Assistant Producer, PT AP121 PTS TL1.75.009 75 13475

01-JUL-17 CC M

Step 1 4679.36  
 Step 2 4926.77  
 Step 3 5184.09  
 Step 4 5459.53  
 Step 5 5746.53

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13479

01-JUL-17 CC M

Step 1 7622.15  
 Step 2 8023.41  
 Step 3 8446.85  
 Step 4 8890.93  
 Step 5 9358.78

Cable TV Prod & Ops Manager TC136 FTE TW1.75.016 75 13479

01-JUL-17 CC M

Step 1 8404.03  
 Step 2 8846.51  
 Step 3 9312.79  
 Step 4 9802.87  
 Step 5 10318.29

Cable TV Producer TC102 FTE TW1.75.012 75 13479

01-JUL-17 CC M

Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

Cable TV Production Assistant TC103 FTE SC1.75.002 75 13482

01-JUL-17 CC H

Step 1 21.47  
 Step 2 22.59  
 Step 3 23.79  
 Step 4 25.04  
 Step 5 26.35

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num



City of Oakland

Cable TV Production Assistant, PPT AP122 PPT SC1.75.002 75 13482

01-JUL-17 CC H

Step 1 21.47

Step 2 22.59

Step 3 23.79

Step 4 25.04

Step 5 26.35

Cable TV Production Assistant, PT AP123 PTS SI1.75.004 75 13482

01-JUL-17 CU H

Step 1 19.51

Step 2 20.56

Step 3 21.63

Step 4 22.77

Step 5 23.95

Cable TV Stage Manager, PT AP439 PTS TL1.75.014 75 13475

01-JUL-17 CU M

Step 1 6206.71

Step 2 6534.95

Step 3 6878.02

Step 4 7240.88

Step 5 7621.91

Cable TV Station Manager MA106 FTE UM1.75.022 75 13479

01-JUL-17 CU M

Min 11261.95

Max 13828.04

Camp Caretaker TR105 FTE SC1.80.042 80 13482

01-JUL-17 CC H

Step 1 28.77

Step 2 30.28

Step 3 31.88

Step 4 33.56

Step 5 35.31

Camp Director, PT PP105 PTS UG1.80.018 80 13475

01-JUL-17 CU H

Step 1 15.38

Step 2 15.96

Step 3 16.62

Step 4 17.23

Step 5 17.83

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Camp Food Service Mgr, PT SC109 PTS UG1.80.020 80 13475  
 01-JUL-17 CU H  
 Step 1 15.74  
 Step 2 16.37  
 Step 3 16.99  
 Step 4 17.63  
 Step 5 18.21

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Camp Manager Assistant, PT AP124 PTS UG1.80.018 80 13475  
 01-JUL-17 CU H  
 Step 1 15.38  
 Step 2 15.96  
 Step 3 16.62  
 Step 4 17.23  
 Step 5 17.83

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Camp Manager, PT SC110 PTS UG1.80.027 80 13475  
 01-JUL-17 CU H  
 Step 1 20.50  
 Step 2 21.29  
 Step 3 22.19  
 Step 4 22.96  
 Step 5 23.80

---

Camp Supervisor, PPT SC111 PPT UH1.80.010 80 13479  
 01-JUL-17 CC M  
 Step 1 6269.32  
 Step 2 6599.21  
 Step 3 6946.53  
 Step 4 7311.31  
 Step 5 7696.69

---

Capital Imp Proj Coord, Asst AP448 FTE TW1.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

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Capital Improvement Project Coor SC112 FTE UM2.75.017 75 13479  
 01-JUL-17 CC M  
 Step 1 8824.31  
 Step 2 9289.00  
 Step 3 9777.47  
 Step 4 10292.92

City of Oakland

Step 5 10833.73

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Captain of Fire Department PS103 FTE	FQ1.104.014	104	13243
01-JUL-16 CC M			
Step 1	11469.15		

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Captain of Fire Department PS104 FTE	FQ1.80.014	80	13243
01-JUL-16 CC M			
Step 1	11469.15		

---

Captain of Police PS106 FTE	UN2.80.009	80	13341
01-JUL-18 CC M			
Step 1	16966.48		

---

Captain of Police (PERS) PS107 FTE	UN2.80.008	80	13341
01-JUL-18 CC M			
Step 1	16351.38		

---

Carpenter TR112 FTE	SB1.80.017	80	13482
01-JUL-17 CC H			
Step 1	32.83		
Step 2	34.56		
Step 3	36.38		
Step 4	38.30		
Step 5	40.32		

---

Case Manager I AP126 FTE	TW1.75.005	75	13479
01-JUL-17 CC M			
Step 1	4913.32		
Step 2	5171.83		
Step 3	5444.62		
Step 4	5730.09		
Step 5	6033.01		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Case Manager I, PPT AP406 PPT	TW1.75.005	75	13479
01-JUL-17 CC M			
Step 1	4913.32		
Step 2	5171.83		
Step 3	5444.62		
Step 4	5730.09		
Step 5	6033.01		

---

Case Manager I, PT AP413 PTS TL1.75.023 75 13475  
 01-JUL-17 CU M  
 Step 1 4913.32  
 Step 2 5171.83  
 Step 3 5444.62  
 Step 4 5730.09  
 Step 5 6033.01

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Case Manager II AP127 FTE TW1.75.008 75 13479  
 01-JUL-17 CC M  
 Step 1 5687.27  
 Step 2 5987.02  
 Step 3 6302.62  
 Step 4 6634.09  
 Step 5 6983.00

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Case Manager II, PPT AP411 PPT TW1.75.008 75 13479  
 01-JUL-17 CC M  
 Step 1 5687.27  
 Step 2 5987.02  
 Step 3 6302.62  
 Step 4 6634.09  
 Step 5 6983.00

---

Case Manager II, PT AP412 PTS TL1.75.026 75 13475  
 01-JUL-17 CU M  
 Step 1 5687.27  
 Step 2 5987.03  
 Step 3 6302.62  
 Step 4 6634.09  
 Step 5 6983.00

---

Case Manager, Supervising SC113 FTE UH1.75.010 75 13479  
 01-JUL-17 CC M  
 Step 1 6269.32  
 Step 2 6599.21  
 Step 3 6946.53  
 Step 4 7311.31  
 Step 5 7696.69

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Case Manager, Supervising, PPT AP414 PPT UH1.75.010 75 13479  
 01-JUL-17 CC M  
 Step 1 6269.32

Step 2 6599.21  
 Step 3 6946.53  
 Step 4 7311.31  
 Step 5 7696.69

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Cashier AF003 FTE SD1.75.017 75 13482  
 01-JUL-17 CC H  
 Step 1 21.72  
 Step 2 22.86  
 Step 3 24.06  
 Step 4 25.34  
 Step 5 26.66

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Chief Conservator EM235 FTE UM2.75.019 75 13479  
 01-JUL-17 BE M  
 Min 9728.30  
 Max 11945.50

---

Chief of Fire EM105 FTE UR1.80.052 80 13243  
 01-JUL-16 CU M  
 Min 12959.42  
 Max 19439.16

---

Chief of Party TR114 FTE UH1.80.011 80 13479  
 01-JUL-17 CC M  
 Step 1 6700.23  
 Step 2 7053.80  
 Step 3 7425.15  
 Step 4 7815.86  
 Step 5 8227.57  
 Step 6 8240.69

---

Chief of Police EM122 FTE UN1.80.002 80 13341  
 01-JUL-18 CU M  
 Min 19007.19  
 Max 24315.29

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Chief of Police, Assistant EM237 FTE	UN1.80.001	80	13341
01-JUL-18 CU M			
Min 17259.35			
Max 21195.76			

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Chief of Violence Prevention EM266 FTE	UK1.75.046	75	13480
17-APR-18 CU M			

City of Oakland

Min 11739.26  
 Max 17608.89

---

City Administrator ET108 FTE UK1.75.061 75 13475  
 01-JUL-17 CU M  
 Min 22922.85  
 Max 28653.56

---

City Administrator Analyst MA109 FTE U31.75.035 75 13470  
 01-JUL-17 CU M  
 Min 5841.77  
 Max 8762.66

---

City Architect, Assistant ET107 FTE UM2.75.029 75 13479  
 01-JUL-17 CC M  
 Step 1 9821.13  
 Step 2 10338.93  
 Step 3 10881.91  
 Step 4 11455.18  
 Step 5 12058.70

---

City Attorney EM123 FTE UX1.75.004 75 84763  
 10-DEC-13 CU M  
 Step 4 ~~17279.10~~ 19104.56

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

City Attorney, Assistant EM124 FTE UK2.75.028 75 13475  
 01-JUL-17 CU M  
 Min 15099.44  
 Max 18537.56

---

City Auditor EM125 FTE UX1.75.003 75 84763  
 10-DEC-13 CU M  
 Step 3 12095.04

---

City Auditor, Assistant EM115 FTE UM1.75.020 75 13479  
 01-JUL-17 CU M  
 Min 10215.20  
 Max 12541.82

---

City Clerk EM126 FTE UK1.75.038 75 13475  
 01-JUL-17 CU M  
 Min 13043.25  
 Max 16013.29

City of Oakland

City Clerk, Assistant EM127 FTE UM1.75.016 75 13479  
 01-JUL-17 CU M  
 Step 1 8404.03  
 Step 2 8846.51  
 Step 3 9312.79  
 Step 4 9802.86  
 Step 5 10318.29

City Cncl Constituent Liaison PPT AP132 PPT TW1.75.006 75 13479  
 01-JUL-17 CU M  
 Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Cncl Constituent Liaison PT AP133 PTS	UG1.80.032	80	13475
01-JUL-17 CU H			
Step 1	29.78		
Step 2	31.35		
Step 3	31.11		
Step 4	34.73		
Step 5	36.55		

City Council Admin Assistant SS110 FTE TA1.75.003 75 13479  
 01-JUL-17 CU M  
 Step 1 4456.57  
 Step 2 4691.29  
 Step 3 4938.68  
 Step 4 5198.80  
 Step 5 5471.58

City Council Constituent Liaison AP131 FTE TW1.75.006 75 13479  
 01-JUL-17 CU M  
 Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

City Council Intern AP134 FTE TW1.75.004 75 13479  
 01-JUL-17 CU M  
 Step 1 4680.17  
 Step 2 4926.01

City of Oakland

Step 3 5184.52  
 Step 4 5457.31  
 Step 5 5745.96

---

City Council Intern, PPT AP135 PPT TW1.75.004 75 13479

01-JUL-17 CU M

Step 1 4680.17  
 Step 2 4926.01  
 Step 3 5184.52  
 Step 4 5457.31  
 Step 5 5745.96

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City Council Intern, PT SS111 PTS UG1.80.031 80 13475

01-JUL-17 CU H

Step 1 27.01  
 Step 2 28.42  
 Step 3 29.91  
 Step 4 31.52  
 Step 5 33.17

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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City Council Office Administrator MA108 FTE UM2.75.010 75 13479

01-JUL-17 CC M

Step 1 6270.92  
 Step 2 6600.78  
 Step 3 6948.12  
 Step 4 7314.47  
 Step 5 7699.88

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City Council PSE 14 SS114 FTE TA1.75.035 75 13479

01-JUL-17 CU M

Min 2239.19  
 Max 7542.10

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City Council PSE 14, PPT SS112 PPT TA1.75.034 75 13479

01-JUL-17 CU M

Min 2239.19  
 Max 6558.90

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City Council PSE 14, PT SS113 PTS TL1.75.001 75 13475

01-JUL-17 CU M

Min 2153.09  
 Max 6307.27

---

City Council PSE-51 AP138 FTE TA1.75.037 75 13479



City of Oakland

01-JUL-17 CU M  
 Min 3721.88  
 Max 8488.82

City Council Policy Analyst AP130 FTE TW1.75.012 75 13479

01-JUL-17 CU M  
 Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Council Policy Analyst, PPT AP136 PPT TW1.75.012 75 13479

01-JUL-17 CU M  
 Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

City Council Policy Analyst, PT AP137 PTS UG1.80.033 80 13475

01-JUL-17 CU H  
 Step 1 39.88  
 Step 2 42.01  
 Step 3 44.23  
 Step 4 46.53  
 Step 5 48.99

City Councilmember's Assistant AP139 FTE TA1.75.012 75 13479

01-JUL-17 CU M  
 Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 13479

01-JUL-17 CU M  
 Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

City of Oakland

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13475

01-JUL-17 CU M

Min 3670.60

Max 6339.30

City Land Surveyor TR115 FTE UM2.80.017 80 13479

01-JUL-17 CC M

Step 1 8824.31

Step 2 9289.00

Step 3 9777.47

Step 4 10292.93

Step 5 10833.73

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Citywide Records Manager SC239 FTE UM1.75.014 75 13479

01-JUL-17 CC M

Step 1 7622.16

Step 2 8023.40

Step 3 8446.86

Step 4 8890.93

Step 5 9358.78

Claims & Risk Manager EM209 FTE UK2.75.022 75 13475

01-JUL-17 CU M

Min 11266.28

Max 13833.36

Claims Investigator II AL020 FTE TW1.75.010 75 13479

01-JUL-17 CC M

Step 1 6270.91

Step 2 6600.79

Step 3 6948.12

Step 4 7314.48

Step 5 7699.87

Claims Investigator III IS103 FTE UH1.75.013 75 13479

01-JUL-17 CC M

Step 1 7329.94

Step 2 7715.99

Step 3 8121.26

Step 4 8548.93

Step 5 8999.07

Clean City Specialist, Senior PP111 FTE TW1.75.009 75 13479

01-JUL-17 CC M

Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

---

Clean Community Specialist PP112 FTE TW1.75.005 75 13479

01-JUL-17 CC M  
 Step 1 4913.32  
 Step 2 5171.83  
 Step 3 5444.62  
 Step 4 5730.09  
 Step 5 6033.01

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Clean Community Supervisor SC116 FTE UH1.75.012 75 13479

01-JUL-17 CC M  
 Step 1 6911.64  
 Step 2 7274.82  
 Step 3 7658.63  
 Step 4 8061.47  
 Step 5 8484.90

---

Code Enforcement Inspector, Assist IS104 FTE SD1.75.050 75 13482

01-JUL-17 CC H  
 Step 1 30.25  
 Step 2 31.85  
 Step 3 33.52  
 Step 4 35.29  
 Step 5 37.14

---

Collections Officer AF032 FTE SD1.75.056 75 13482

01-JUL-17 CC H  
 Step 1 33.28  
 Step 2 35.14  
 Step 3 36.97  
 Step 4 38.92  
 Step 5 40.96

---

Comm Rest Emer Planning Coor SC118 FTE UM2.75.013 75 13479

01-JUL-17 CC M  
 Step 1 7258.96  
 Step 2 7641.20  
 Step 3 8044.02  
 Step 4 8467.46

Step 5 8913.14

---

Community Action Agency Manager MA145 FTE UM2.75.019 75 13479  
 01-JUL-17 CC M  
 Min 9728.30  
 Max 11945.50

---

Community Dev District Coordinator SC119 FTE TW1.75.011 75 13479  
 01-JUL-17 CC M  
 Step 1 6584.93  
 Step 2 6930.68  
 Step 3 7295.44  
 Step 4 7680.84  
 Step 5 8085.26

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13479  
 01-JUL-17 CC M  
 Step 1 5969.58  
 Step 2 6285.18  
 Step 3 6615.05  
 Step 4 6963.97  
 Step 5 7330.34

---

Community Dev Prgm Coordinator SC121 FTE TW1.75.014 75 13479  
 01-JUL-17 CC M  
 Step 1 7622.15  
 Step 2 8023.41  
 Step 3 8446.85  
 Step 4 8890.93  
 Step 5 9358.78

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Community Housing Services Manager EM232 FTE UM2.75.019 75 13479  
 01-JUL-17 CC M  
 Min 9728.30  
 Max 11945.50

---

Community Liaison AP143 FTE TW1.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

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City of Oakland

Complaint Investigator II AP146 FTE TW1.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

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Complaint Investigator III AP144 FTE TW1.75.015 75 13479  
 01-JUL-17 CC M  
 Step 1 8004.36  
 Step 2 8424.65  
 Step 3 8868.71  
 Step 4 9335.00  
 Step 5 9826.64

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Complaint Investigator III, PPT AP145 PPT TW1.75.015 75 13479  
 01-JUL-17 CC M  
 Step 1 8004.36  
 Step 2 8424.65  
 Step 3 8868.71  
 Step 4 9335.00  
 Step 5 9826.64

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Computer Operations Supervisor SC123 FTE UM2.75.013 75 13479  
 01-JUL-17 CC M  
 Step 1 7258.96  
 Step 2 7641.20  
 Step 3 8044.02  
 Step 4 8467.46  
 Step 5 8913.14

---

Computer Operator SS115 FTE SD1.75.027 75 13482  
 01-JUL-17 CC H  
 Step 1 23.80  
 Step 2 25.04  
 Step 3 26.36  
 Step 4 27.75  
 Step 5 29.21

---

Computer Operator, Senior SS116 FTE SD1.75.039 75 13482  
 01-JUL-17 CC H  
 Step 1 26.81  
 Step 2 28.23

City of Oakland

Step 3 29.73  
 Step 4 31.29  
 Step 5 32.93

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Concrete Finisher TR116 FTE SB1.80.009 80 13482  
 01-JUL-17 CC H  
 Step 1 31.62  
 Step 2 33.30  
 Step 3 35.04  
 Step 4 36.89  
 Step 5 38.83

---

Construction & Maint Superintendent MA111 FTE UH1.80.018 80 13479  
 01-JUL-17 CC M  
 Step 1 9262.04  
 Step 2 9748.94  
 Step 3 10262.78  
 Step 4 10803.59  
 Step 5 11371.37

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13482  
 01-JUL-17 CC H  
 Step 1 32.83  
 Step 2 34.56  
 Step 3 36.38  
 Step 4 38.30  
 Step 5 40.32

---

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13482  
 01-JUL-17 CC H  
 Step 1 37.37  
 Step 2 39.29  
 Step 3 41.40  
 Step 4 43.61  
 Step 5 45.88

---

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13482  
 01-JUL-17 CC H  
 Step 1 32.83  
 Step 2 34.56  
 Step 3 36.38  
 Step 4 38.30  
 Step 5 40.32

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City of Oakland

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13479  
 01-JUL-17 CC M  
 Step 1 7257.37  
 Step 2 7639.60  
 Step 3 8040.84  
 Step 4 8464.29  
 Step 5 8909.96

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13479  
 01-JUL-17 CC M  
 Step 1 8821.13  
 Step 2 9285.84  
 Step 3 9774.31  
 Step 4 10288.16  
 Step 5 10830.55

Construction Coordinator SC251 FTE TF1.80.002 80 13479  
 01-JUL-17 CC M  
 Step 1 6864.08  
 Step 2 7226.01  
 Step 3 7605.40  
 Step 4 8005.78  
 Step 5 8427.13

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13479  
 01-JUL-17 CC M

Construction Inspector (Field) IS106 FTE SC1.80.063 80 13482  
 01-JUL-18 CC H  
 Step 1 30.15  
 Step 2 31.73  
 Step 3 33.40  
 Step 4 35.16  
 Step 5 37.00

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13482  
 01-JUL-18 CC H  
 Step 1 32.15  
 Step 2 33.86  
 Step 3 35.62  
 Step 4 37.52  
 Step 5 39.46

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13479

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01-JUL-17 CC M  
 Step 1 7329.94  
 Step 2 7715.99  
 Step 3 8121.26  
 Step 4 8548.93  
 Step 5 8999.07

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13482

05-MAY-18 CC H  
 Step 1 38.01  
 Step 2 40.00  
 Step 3 42.11  
 Step 4 44.33  
 Step 5 46.67

Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13482

01-JUL-17 CC H  
 Step 1 38.01  
 Step 2 40.00  
 Step 3 42.11  
 Step 4 44.33  
 Step 5 46.67

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Construction Inspector, Sup II SC244 FTE UH1.80.017 80 13479

01-JUL-17 CC M  
 Step 1 8821.13  
 Step 2 9285.84  
 Step 3 9774.31  
 Step 4 10288.16  
 Step 5 10830.55

Contract Compliance Field Tech AP359 FTE SD1.75.036 75 13482

01-JUL-17 CC H  
 Step 1 25.99  
 Step 2 27.36  
 Step 3 28.79  
 Step 4 30.30  
 Step 5 31.90

Contract Compliance Office Asst AP152 FTE TW1.75.007 75 13479

01-JUL-17 CC M  
 Step 1 5417.66  
 Step 2 5701.55  
 Step 3 6002.88



Step 4 6318.49  
 Step 5 6651.54

---

Contract Compliance Officer AP153 FTE TW1.75.042 75 13479

01-JUL-17 CC M

Step 1 6782.48  
 Step 2 7138.59  
 Step 3 7514.32  
 Step 4 7911.27  
 Step 5 8327.81

---

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13479

01-JUL-17 CC M

Step 1 6782.48  
 Step 2 7138.59  
 Step 3 7514.32  
 Step 4 7911.27  
 Step 5 8327.81

---

Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13479

01-JUL-17 CC M

Step 1 7622.15  
 Step 2 8023.41  
 Step 3 8446.85  
 Step 4 8890.93  
 Step 5 9358.78

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13479

01-JUL-17 CC M

Step 1 8001.20  
 Step 2 8421.49  
 Step 3 8865.55  
 Step 4 9331.82  
 Step 5 9823.48

---

Controller MA113 FTE UK2.75.026 75 13475

01-JUL-17 CU M

Min 13695.38  
 Max 16814.62

---

Controller, Assistant EM217 FTE UM2.75.021 75 13479

01-JUL-17 CC M

Min 10725.89  
 Max 13169.86

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Cook III	SC129	FTE		UH1.80.003	80	13479
01-JUL-17	CC		M			
Step 1	4454.98					
Step 2	4689.70					
Step 3	4935.52					
Step 4	5195.63					
Step 5	5470.00					

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Council Member	EO100	FTE		UX1.75.001	75	1402
01-JUL-18	CU		M			
Step 1	7584.85					

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Crime Analyst	AP446	FTE		TW1.75.009	75	13479
01-JUL-17	CC		M			
Step 1	5972.74					
Step 2	6286.77					
Step 3	6618.23					
Step 4	6965.57					
Step 5	7333.51					

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Criminalist I	PS114	FTE		SD1.75.064	75	13482
01-JUL-17	CC		H			
Step 1	37.80					
Step 2	39.78					
Step 3	41.88					
Step 4	44.08					
Step 5	46.40					

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Criminalist II	PS112	FTE		TW1.75.013	75	13479
01-JUL-17	CC		M			
Step 1	7258.96					
Step 2	7641.18					
Step 3	8044.02					
Step 4	8467.47					
Step 5	8913.13					

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Criminalist III	PS113	FTE		UH1.75.016	75	13479
01-JUL-17	CC		M			
Step 1	8400.86					
Step 2	8843.35					
Step 3	9308.03					
Step 4	9798.10					
Step 5	10313.52					

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Crossing Guard, PPT PS115 PPT SC1.80.001 80 13482  
 01-JUL-17 CC H  
 Step 1 16.81  
 Step 2 17.70  
 Step 3 18.64  
 Step 4 19.60  
 Step 5 20.62

---

Crossing Guard, PT PS116 PTS S11.80.007 80 13482  
 01-JUL-17 CU H  
 Step 1 16.81  
 Step 2 17.70  
 Step 3 18.64  
 Step 4 19.60  
 Step 5 20.62

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Cultural Arts Specialist AP154 FTE TW1.75.009 75 13479  
 01-JUL-17 CC M  
 Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Cultural Arts Specialist, PT AP155 PTS TL1.75.014 75 13475  
 01-JUL-17 CC M  
 Step 1 6206.71  
 Step 2 6534.95  
 Step 3 6878.02  
 Step 4 7240.88  
 Step 5 7621.91

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Curator AAMLO, Chief EM131 FTE UM1.75.019 75 13479  
 01-JUL-17 CU M  
 Min 9728.31  
 Max 11945.49

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Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13479  
 01-JUL-17 CC M  
 Step 1 5157.56  
 Step 2 5428.76  
 Step 3 5714.22  
 Step 4 6015.58

Step 5 6331.18

---

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13479

01-JUL-17 CC M

Step 1 5969.58

Step 2 6285.18

Step 3 6615.05

Step 4 6963.97

Step 5 7330.34

---

Custodian TR120 FTE SC1.80.062 80 13482

01-JUL-18 CC H

Step 1 19.94

Step 2 20.99

Step 3 22.09

Step 4 23.26

Step 5 24.48

---

Custodian Supervisor SC132 FTE UH1.80.002 80 13479

01-JUL-17 CC M

Step 1 4242.46

Step 2 4466.08

Step 3 4700.81

Step 4 4948.21

Step 5 5208.30

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Custodian, PPT TR121 PPT SC1.80.062 80 13482

01-JUL-18 CC H

Step 1 19.94

Step 2 20.99

Step 3 22.09

Step 4 23.26

Step 5 24.48

---

Custodian, PT TR122 PTS SI1.80.060 80 13482

01-JUL-18 CU H

Step 1 19.94

Step 2 20.99

Step 3 22.09

Step 4 23.26

Step 5 24.48

---

Data Analyst II AP171 FTE TW1.75.012 75 13479

01-JUL-17 CC M

Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

---

Data Analyst III AP172 FTE TW1.75.016 75 13479

01-JUL-17 CC M

Step 1 8404.03  
 Step 2 8846.51  
 Step 3 9312.79  
 Step 4 9802.87  
 Step 5 10318.29

---

Data Entry Operator SS117 FTE SD1.75.012 75 13482

01-JUL-17 CC H

Step 1 20.65  
 Step 2 21.73  
 Step 3 22.88  
 Step 4 24.09  
 Step 5 25.36

---

Data Entry Operator, Senior SS118 FTE SD1.75.025 75 13482

01-JUL-17 CC H

Step 1 22.89  
 Step 2 24.10  
 Step 3 25.37  
 Step 4 26.71  
 Step 5 28.11

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Database Administrator AP174 FTE UM2.75.019 75 13479

01-JUL-17 CC M

Min 9728.30  
 Max 11945.50

---

Database Analyst II AP175 FTE TW1.75.012 75 13479

01-JUL-17 CC M

Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

---

Database Analyst III AP176 FTE TW1.75.016 75 13479

City of Oakland

01-JUL-17 CC M  
 Step 1 8404.03  
 Step 2 8846.51  
 Step 3 9312.79  
 Step 4 9802.87  
 Step 5 10318.29

Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13243  
 01-JUL-16 CU M  
 Step 1 17383.48

Deputy Chief of Police EM134 FTE UN2.80.011 80 13341  
 01-JUL-18 CU M  
 Step 1 20127.58

Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13341  
 01-JUL-18 CU M  
 Step 1 19205.84

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Deputy City Administrator	EM138	FTE	UK1.75.045	75 13475
01-JUL-17	CU	M		
Min	11452.91			
Max	17179.38			

Deputy City Attorney I	AL010	FTE	TM1.75.001	75 13479
01-JUL-17	CU	M		
Step 1	7258.96			
Step 2	7641.18			
Step 3	8044.02			
Step 4	8467.47			
Step 5	8913.13			

Deputy City Attorney II	AL021	FTE	TM1.75.019	75 13479
01-JUL-17	CU	M		
Min	9728.31			
Max	11945.49			

Deputy City Attorney II, PPT	AL022	PPT	TM1.75.019	75 13479
01-JUL-17	CU	M		
Min	9728.31			
Max	11945.49			

Deputy City Attorney III	AL030	FTE	TM1.75.021	75 13479
01-JUL-17	CU	M		

City of Oakland

Min 10725.88  
 Max 13169.85

---

Deputy City Attorney III, PPT AL031 PPT TM1.75.021 75 13479  
 01-JUL-17 BU M  
 Min 10725.88  
 Max 13169.85

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Deputy City Attorney IV MA117 FTE TM1.75.023 75 13479  
 01-JUL-17 CU M  
 Min 11826.54  
 Max 14519.52

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Deputy City Attorney IV, PPT AL040 PPT TM1.75.023 75 13479  
 01-JUL-17 CU M  
 Min 11826.54  
 Max 14519.52

---

Deputy City Attorney V EM136 FTE U41.75.025 75 13479  
 01-JUL-17 CU M  
 Min 13038.23  
 Max 16007.15

---

Deputy City Clerk MA118 FTE UM2.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7277.99  
 Step 3 7660.21  
 Step 4 8064.63  
 Step 5 8488.08

---

Deputy Dir, Public Ethics Comm EM262 FTE U31.75.016 75 13470  
 01-JUL-17 CU M  
 Step 1 8407.26  
 Step 2 8849.92  
 Step 3 9316.38  
 Step 4 9806.62  
 Step 5 10322.25

---

Deputy Director, Econ/Work Dev EM139 FTE UM1.75.022 75 13477  
 20-MAR-18 BU M  
 Min 11261.95  
 Max 13828.04

City of Oakland

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Deputy Director, Housing EM140 FTE	UM1.75.024	75	13479
01-JUL-17 CU M			
Min 12416.52			
Max 15245.90			
Deputy Director, Prg Planning & Dev AP177 FTE	UM1.75.022	75	13479
01-JUL-17 CU M			
Min 11261.95			
Max 13828.04			
Deputy Director/Building Official EM143 FTE	UM1.75.024	75	13479
01-JUL-17 CU M			
Min 12416.52			
Max 15245.90			
Deputy Director/City Planner EM144 FTE	UM1.75.024	75	13479
01-JUL-17 CU M			
Min 12416.52			
Max 15245.90			
Development Project & Program Coord SC241 FTE	TW1.75.015	75	13479
01-JUL-17 CC M			
Step 1 8004.36			
Step 2 8424.65			
Step 3 8868.71			
Step 4 9335.00			
Step 5 9826.64			
Development Specialist III AP252 FTE	TW1.75.012	75	13479
01-JUL-17 CC M			
Step 1 6913.23			
Step 2 7278.00			
Step 3 7660.22			
Step 4 8064.64			
Step 5 8488.09			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Development/Redevelopment Pgrm MGR EM233 FTE	UM2.75.019	75	13479
01-JUL-17 CC M			
Min 9728.30			
Max 11945.50			



City of Oakland

Director of Animal Services EM234 FTE UK1.75.046 75 13475  
 01-JUL-17 CU M  
 Min 11739.26  
 Max 17608.89

Director of Contracts & Purchasing EM239 FTE UK1.75.046 75 13475  
 01-JUL-17 CU M  
 Min 11739.26  
 Max 17608.89

Director of Econ & Workfrce Dev EM230 FTE UK1.75.046 75 13475  
 01-JUL-17 CU M  
 Min 11739.26  
 Max 17608.89

Director of Finance EM103 FTE UK1.75.052 75 13475  
 01-JUL-17 CU M  
 Min 13613.91  
 Max 20420.92

Director of Housing & Comm Dev EM154 FTE UK1.75.046 75 13475  
 01-JUL-17 CU M  
 Min 11739.26  
 Max 17608.89

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Director of Human Resources Mgmt EM159 FTE UK1.75.046 75 13475  
 01-JUL-17 CU M  
 Min 11739.26  
 Max 17608.89

Director of Human Services EM153 FTE UK1.75.046 75 13475  
 01-JUL-17 CU M  
 Min 11739.26  
 Max 17608.89

Director of Info Technology EM238 FTE UK1.75.046 75 13475  
 01-JUL-17 CU M  
 Min 11739.26  
 Max 17608.89

Director of Library Services EM155 FTE UK1.75.046 75 13475  
 01-JUL-17 CU M  
 Min 11739.26  
 Max 17608.89

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Director of Parks & Recreation EM158 FTE UK1.75.046 75 13475  
 01-JUL-17 CU M  
 Min 11739.26  
 Max 17608.89

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Director of Planning & Building EM220 FTE UK1.75.046 75 13475  
 01-JUL-17 CU M  
 Min 11739.26  
 Max 17608.89

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Director of Public Works EM108 FTE UK1.75.052 75 13475  
 01-JUL-17 CU M  
 Min 13613.91  
 Max 20420.92

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Director of Race and Equity EM263 FTE UK1.75.041 75 13475  
 01-JUL-17 CU M  
 Min 10375.85  
 Max 15563.72

---

Director of Transportation EM264 FTE UK1.75.046 75 13475  
 01-JUL-17 CU M  
 Min 11739.26  
 Max 17608.89

---

Disabilities Coordinator SC221 FTE TW1.75.005 75 13479  
 01-JUL-17 CC M  
 Step 1 4913.32  
 Step 2 5171.83  
 Step 3 5444.62  
 Step 4 5730.09  
 Step 5 6033.01

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Disability Access Coordinator AP382 FTE UM2.75.016 75 13479  
 01-JUL-17 CC M  
 Step 1 8404.04  
 Step 2 8846.51  
 Step 3 9312.79  
 Step 4 9802.86  
 Step 5 10318.30

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Disability Benefits Coordinator SC106 FTE UM2.75.012 75 13479  
 01-JUL-17 CC M

City of Oakland

Step 1 6913.23  
 Step 2 7277.99  
 Step 3 7660.21  
 Step 4 8064.63  
 Step 5 8488.08

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Drafting Technician, Int (Office) ET110 FTE	SD1.75.051	75	13482
01-JUL-17	CC	H	
Step 1	30.34		
Step 2	31.93		
Step 3	33.61		
Step 4	35.39		
Step 5	37.26		

---

Drafting/Design Technician, Sr ET109 FTE	SD1.75.062	75	13482
01-JUL-17	CC	H	
Step 1	36.95		
Step 2	38.86		
Step 3	40.92		
Step 4	43.07		
Step 5	45.33		

---

Early Childhood Center Director PP113 FTE	SD1.75.042	75	13482
01-JUL-17	CC	H	
Step 1	27.08		
Step 2	28.52		
Step 3	30.03		
Step 4	31.60		
Step 5	33.27		

---

Early Head Start Instructor PP174 FTE	SD1.75.009	75	13482
01-JUL-17	CC	H	
Step 1	20.19		
Step 2	21.26		
Step 3	22.39		
Step 4	23.56		
Step 5	24.80		

---

Early Head Start Instructor, PPT PP179 FTE	SD1.75.009	75	13482
01-JUL-17	CC	H	
Step 1	20.19		
Step 2	21.26		
Step 3	22.39		
Step 4	23.56		

Step 5 24.80

---

Electrical Const & Maint Planner TR124 FTE TF1.80.004 80 13479

01-JUL-17 CC M

Step 1 7258.97

Step 2 7641.18

Step 3 8044.02

Step 4 8467.48

Step 5 8913.13

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Electrical Engineer II TR125 FTE TF1.75.014 75 13479

01-JUL-17 CC M

Step 1 8079.48

Step 2 8504.82

Step 3 8953.67

Step 4 9424.39

Step 5 9920.33

---

Electrical Engineer III TR126 FTE TF1.75.015 75 13479

01-JUL-17 CC M

Step 1 9353.77

Step 2 9846.35

Step 3 10364.13

Step 4 10910.50

Step 5 11483.75

---

Electrical Painter TR127 FTE SC1.80.044 80 13482

01-JUL-17 CC H

Step 1 32.83

Step 2 34.56

Step 3 36.38

Step 4 38.28

Step 5 40.31

---

Electrical Supervisor SC135 FTE UH1.72.001 72 13479

01-JUL-17 CC M

Step 1 7257.37

Step 2 7639.60

Step 3 8040.84

Step 4 8464.29

Step 5 8909.96

---

Electrician TR128 FTE IE1.72.001 72 13471

01-JUL-17 CC H

Step 1 40.00  
 Step 2 40.90  
 Step 3 41.98  
 Step 4 43.02  
 Step 5 44.14

---

Electrician Helper TR129 FTE IE1.80.001 80 13471  
 01-JUL-17 CC H  
 Step 1 23.31  
 Step 2 24.53  
 Step 3 25.81  
 Step 4 27.17  
 Step 5 28.60

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Electrician Leader TR130 FTE IE1.72.003 72 13471  
 01-JUL-17 CC H  
 Step 1 46.42  
 Step 2 47.55  
 Step 3 48.68  
 Step 4 49.90  
 Step 5 51.12

---

Electrician, PT TR131 PTS TV1.72.001 72 13471  
 01-JUL-17 CU H  
 Step 1 37.52  
 Step 2 38.36  
 Step 3 39.38  
 Step 4 40.37  
 Step 5 41.41

---

Electro-Mechanical Machinist TR132 FTE SB1.80.016 80 13482  
 01-JUL-17 CC H  
 Step 1 34.34  
 Step 2 36.15  
 Step 3 38.05  
 Step 4 40.04  
 Step 5 42.17

---

Electronics Supervisor SC136 FTE UH1.80.040 80 13479  
 01-JUL-17 CC M  
 Step 1 7303.24  
 Step 2 7688.66  
 Step 3 8093.42  
 Step 4 8968.05

Step 5 8982.34

---

Electronics Technician TC107 FTE	SB1.80.014	80	13482
01-JUL-17	CC	H	
Step 1	35.31		
Step 2	37.15		
Step 3	39.12		
Step 4	41.18		
Step 5	43.34		

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Emer Medical Svcs Coordinator AP179 FTE	UM2.75.016	75	13479
01-JUL-17	CC	M	
Step 1	8404.04		
Step 2	8846.51		
Step 3	9312.79		
Step 4	9802.86		
Step 5	10318.30		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Emer Serv Manager, Assistant MA120 FTE	UM2.75.016	75	13479
01-JUL-17	CC	M	
Step 1	8404.04		
Step 2	8846.51		
Step 3	9312.79		
Step 4	9802.86		
Step 5	10318.30		

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Emergency Food Program Coordinator SC137 FTE	TW1.75.012	75	13479
01-JUL-17	CC	M	
Step 1	6913.23		
Step 2	7278.00		
Step 3	7660.22		
Step 4	8064.64		
Step 5	8488.09		

---

Emergency Food Program, PPT PP116 PPT	TW1.75.012	75	13479
01-JUL-17	CC	M	
Step 1	6913.23		
Step 2	7278.00		
Step 3	7660.22		
Step 4	8064.64		
Step 5	8488.09		

---

Emergency Medical Svcs Instructor, PT AP386 PTS	TL1.75.032	75	13475
01-JUL-17	CC	M	

City of Oakland

Step 1 6913.22  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.10

---

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13479

01-JUL-17 CC M  
 Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

---

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13479

01-JUL-17 CC M  
 Step 1 6270.91  
 Step 2 6600.79  
 Step 3 6948.12  
 Step 4 7314.48  
 Step 5 7699.87

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Emergency Planning Coordinator Sr, PT SC261 TPT TL1.75.033 75 13475

01-JUL-17 CU M  
 Step 1 7258.96  
 Step 2 7641.18  
 Step 3 8044.01  
 Step 4 8467.47  
 Step 5 8913.13

---

Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13479

01-JUL-17 CC M  
 Step 1 6270.91  
 Step 2 6600.79  
 Step 3 6948.12  
 Step 4 7314.48  
 Step 5 7699.87

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Emergency Planning Coordinator, PT SC260 TPT TL1.75.031 75 13475

01-JUL-17 CU M  
 Step 1 6270.90  
 Step 2 6600.79  
 Step 3 6948.11  
 Step 4 7314.48

Step 5 7699.87

---

Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13479

01-JUL-17 CC M

Step 1 7258.96

Step 2 7641.18

Step 3 8044.02

Step 4 8467.47

Step 5 8913.13

---

Emp & Labor Relations Analyst, Senior MA158 FTE UP1.75.012 75 13475

01-JUL-17 BE M

Step 1 6915.88

Step 2 7280.79

Step 3 7663.16

Step 4 8067.74

Step 5 8491.35

---

Employee Assist Counselor AP181 FTE TW1.75.010 75 13479

01-JUL-17 CC M

Step 1 6270.91

Step 2 6600.79

Step 3 6948.12

Step 4 7314.48

Step 5 7699.87

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13479

01-JUL-17 CC M

Step 1 6270.91

Step 2 6600.79

Step 3 6948.12

Step 4 7314.48

Step 5 7699.87

---

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13479

01-JUL-17 CC M

Step 1 8824.31

Step 2 9289.00

Step 3 9777.47

Step 4 10292.92

Step 5 10833.73

---

Employee Asst Prgm Counselor, PT AP183 PTS TL1.75.008 75 13475

01-JUL-17 CU M



City of Oakland

Min 4345.56

Max 6423.15

---

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13479

01-JUL-17 CC M

Step 1 7622.16

Step 2 8023.41

Step 3 8446.86

Step 4 8890.93

Step 5 9358.79

---

Employee Relations Analyst Prin MA156 FTE UK2.75.017 75 13475

01-JUL-17 BE M

Step 1 8827.72

Step 2 9292.58

Step 3 9781.24

Step 4 10296.88

Step 5 10837.91

---

Employee Relations Director EM259 FTE UK1.75.046 75 13475

01-JUL-17 BE M

Min 11739.26

Max 17608.89

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Employment Services Representative PP117 FTE TW1.75.005 75 13479

01-JUL-17 CC M

Step 1 4913.32

Step 2 5171.83

Step 3 5444.62

Step 4 5730.09

Step 5 6033.01

---

Employment Services Supervisor PP118 FTE UH1.75.012 75 13479

01-JUL-17 CC M

Step 1 6911.64

Step 2 7274.82

Step 3 7658.63

Step 4 8061.47

Step 5 8484.90

---

Energy Engineer III TR133 FTE TM2.75.001 75 13479

01-JUL-17 CC M

Step 1 9821.12

Step 2 10338.92

City of Oakland

Step 3 10881.91  
 Step 4 11455.17  
 Step 5 12058.70

---

Engineer of Fire Department PS118 FTE FQ1.104.005 104 13243  
 01-JUL-16 CC M  
 Step 1 9915.88

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Engineer of Fire Department PS119 FTE FQ1.80.005 80 13243  
 01-JUL-16 CC M  
 Step 1 9915.88

---

Engineer, Assistant I (Field) ET114 FTE TF1.75.006 75 13479  
 01-JUL-17 CC M  
 Step 1 5916.48  
 Step 2 6227.68  
 Step 3 6554.64  
 Step 4 6899.07  
 Step 5 7262.71

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Engineer, Assistant I (Office) ET111 FTE TF1.75.006 75 13479  
 01-JUL-17 CC M  
 Step 1 5916.48  
 Step 2 6227.68  
 Step 3 6554.64  
 Step 4 6899.07  
 Step 5 7262.71

---

Engineer, Assistant II (Field) ET112 FTE TF1.75.018 75 13479  
 01-JUL-18 CC M  
 Step 1 7001.36  
 Step 2 7370.53  
 Step 3 7757.51  
 Step 4 8165.89  
 Step 5 8595.68

---

Engineer, Assistant II (Office) ET113 FTE TF1.75.018 75 13479  
 01-JUL-18 CC M  
 Step 1 7001.36  
 Step 2 7370.53  
 Step 3 7757.51  
 Step 4 8165.89  
 Step 5 8595.68

City of Oakland

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13479  
 01-JUL-17 CC M  
 Step 1 7990.04  
 Step 2 8419.53  
 Step 3 8487.61  
 Step 4 9318.12  
 Step 5 9810.09

Engineer, Civil (Office) ET116 FTE TF1.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 7990.04  
 Step 2 8411.39  
 Step 3 8853.74  
 Step 4 9318.82  
 Step 5 9810.09

Engineer, Civil Principal ET117 FTE UM1.75.040 75 13479  
 01-JUL-17 CU M  
 Min 12058.48  
 Max 14807.23

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer, Civil Supervising (Field) ET118 FTE TM2.75.001 75 13479  
 01-JUL-17 CC M  
 Step 1 9821.12  
 Step 2 10338.92  
 Step 3 10881.91  
 Step 4 11455.17  
 Step 5 12058.70

Engineer, Civil Supv (Office) ET119 FTE TM2.75.001 75 13479  
 01-JUL-17 CC M  
 Step 1 9821.12  
 Step 2 10338.92  
 Step 3 10881.91  
 Step 4 11455.17  
 Step 5 12058.70

Engineer, Transportation ET122 FTE TF1.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 7990.04  
 Step 2 8411.39  
 Step 3 8853.74  
 Step 4 9318.82  
 Step 5 9810.09

---

Engineer, Transportation Assistant ET120 FTE TF1.75.016 75 13479  
 01-JUL-17 CC M  
 Step 1 6864.08  
 Step 2 7226.01  
 Step 3 7605.40  
 Step 4 8005.78  
 Step 5 8427.13

---

Engineer, Transportation Supv ET121 FTE TM2.75.001 75 13479  
 01-JUL-17 CC M  
 Step 1 9821.12  
 Step 2 10338.92  
 Step 3 10881.91  
 Step 4 11455.17  
 Step 5 12058.70

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Engineering Intern, PT SS119 PTS UG1.80.029 80 13475  
 01-JUL-17 CU H  
 Step 1 23.89  
 Step 2 24.45  
 Step 3 25.11

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13482  
 01-JUL-17 CC H  
 Step 1 25.44  
 Step 2 26.78  
 Step 3 28.19  
 Step 4 29.67  
 Step 5 31.24

---

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13482  
 01-JUL-17 CC H  
 Step 1 27.15  
 Step 2 28.60  
 Step 3 30.08  
 Step 4 31.65  
 Step 5 33.33

---

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13482  
 01-JUL-17 CC H  
 Step 1 31.10  
 Step 2 32.74  
 Step 3 34.45

Step 4 36.28  
 Step 5 38.19

---

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13482

01-JUL-17 CC H

Step 1 35.41  
 Step 2 37.30  
 Step 3 39.24  
 Step 4 41.34  
 Step 5 43.49

---

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13482

01-JUL-17 CC H

Step 1 37.86  
 Step 2 39.84  
 Step 3 41.94  
 Step 4 44.15  
 Step 5 46.47

---

Environment Svcs Analyst, Asst AP447 FTE TW1.75.006 75 13479

01-JUL-17 CC M

Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Environmental Education Specialist SC143 FTE TW1.75.011 75 13479

01-JUL-17 CC M

Step 1 6584.93  
 Step 2 6930.68  
 Step 3 7295.44  
 Step 4 7680.84  
 Step 5 8085.26

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Environmental Program Specialist PP122 FTE TF1.75.009 75 13479

01-JUL-17 CC M

Step 1 6475.56  
 Step 2 6816.99  
 Step 3 7174.90  
 Step 4 7552.62  
 Step 5 7950.13

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Environmental Program Supervisor SC144 FTE UM2.75.018 75 13479

01-JUL-17 CC M  
 Step 1 9265.21  
 Step 2 9753.68  
 Step 3 10265.96  
 Step 4 10806.78  
 Step 5 11376.13

Environmental Services Intern PP121 FTE TW1.75.004 75 13479

01-JUL-17 CU M  
 Step 1 4680.17  
 Step 2 4926.01  
 Step 3 5184.52  
 Step 4 5457.31  
 Step 5 5745.96

Equal Emp Opportunities Officer EM258 FTE UK2.75.019 75 13475

01-JUL-17 CU M  
 Min 9732.05  
 Max 11950.09

Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13479

01-JUL-17 CU M  
 Step 1 6913.23  
 Step 2 7277.99  
 Step 3 7660.21  
 Step 4 8064.63  
 Step 5 8488.08

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Equipment Body Repair Worker TR134 FTE SB1.80.009 80 13482

01-JUL-17 CC H  
 Step 1 31.62  
 Step 2 33.30  
 Step 3 35.04  
 Step 4 36.89  
 Step 5 38.83

Equipment Parts Technician SS201 FTE SC1.80.054 80 13482

01-JUL-17 CC H  
 Step 1 26.98  
 Step 2 28.42  
 Step 3 29.92  
 Step 4 31.48  
 Step 5 33.14

City of Oakland

Equipment Services Superintendent MA121 FTE UH1.80.016 80 13479

01-JUL-17 CC M

Step 1 8400.86

Step 2 8843.35

Step 3 9308.03

Step 4 9798.10

Step 5 10313.52

Equipment Supervisor SC146 FTE UH1.80.037 80 13479

01-JUL-17 CC M

Step 1 6896.26

Step 2 7259.12

Step 3 7641.18

Step 4 8042.92

Step 5 8466.36

Equipment Technician TC109 FTE SB1.80.006 80 13482

01-JUL-17 CC H

Step 1 28.32

Step 2 29.81

Step 3 31.38

Step 4 33.04

Step 5 34.77

Ethics Analyst I AP444 FTE TW1.75.006 75 13479

01-JUL-17 CC M

Step 1 5159.15

Step 2 5430.35

Step 3 5715.82

Step 4 6017.16

Step 5 6334.36

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Ethics Analyst II AP445 FTE TW1.75.009 75 13479

01-JUL-17 CC M

Step 1 5972.74

Step 2 6286.77

Step 3 6618.23

Step 4 6965.57

Step 5 7333.51

Ethics Investigator MA159 FTE UM2.75.012 75 13479

01-JUL-17 CC M

Step 1 6913.23

Step 2 7277.99

Step 3 7660.21  
 Step 4 8064.63  
 Step 5 8488.08

---

Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13470

01-JUL-17 CU M

Step 1 5975.04  
 Step 2 6289.19  
 Step 3 6620.79  
 Step 4 6968.24  
 Step 5 7336.33

---

Exec Asst to Asst City Attorney SS120 FTE UM1.75.009 75 13479

01-JUL-17 BU M

Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.56  
 Step 5 7333.52

---

Exec Asst to City Administrator SS126 FTE U31.75.010 75 13470

01-JUL-17 CU M

Step 1 6273.32  
 Step 2 6603.32  
 Step 3 6950.81  
 Step 4 7317.28  
 Step 5 7702.84

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Exec Asst to City Attorney SS122 FTE U31.75.010 75 13470

01-JUL-17 CU M

Step 1 6273.32  
 Step 2 6603.32  
 Step 3 6950.81  
 Step 4 7317.28  
 Step 5 7702.84

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Exec Asst to the City Auditor SS123 FTE U31.75.010 75 13470

01-JUL-17 CU M

Step 1 6273.32  
 Step 2 6603.32  
 Step 3 6950.81  
 Step 4 7317.28  
 Step 5 7702.84



City of Oakland

Exec Asst to the City Council SS125 FTE U31.75.010 75 13470  
 01-JUL-17 CU M  
 Step 1 6273.32  
 Step 2 6603.32  
 Step 3 6950.81  
 Step 4 7317.28  
 Step 5 7702.84

Exec Asst to the Director SS124 FTE UM1.75.008 75 13479  
 01-JUL-17 CU M  
 Step 1 5687.28  
 Step 2 5987.03  
 Step 3 6302.63  
 Step 4 6634.10  
 Step 5 6983.00

Exec Dir, Public Ethics Comm EM261 FTE UK1.75.041 75 13475  
 01-JUL-17 CU M  
 Min 10375.85  
 Max 15563.72

Executive Director CPRA EM229 FTE UK1.75.041 75 13475  
 01-JUL-17 CU M  
 Min 10375.85  
 Max 15563.72

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13475  
 01-JUL-17 CU M  
 Min 2240.05  
 Max 18695.41

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Facilities Complex Manager	MA110	FTE	UM2.75.017	75 13479
01-JUL-17	CC	M		
Step 1			8824.31	
Step 2			9289.00	
Step 3			9777.47	
Step 4			10292.92	
Step 5			10833.73	

Facilities Complex Mgr, Asst	SC100	FTE	UH1.75.010	75 13479
01-JUL-17	CC	M		
Step 1			6269.32	
Step 2			6599.21	
Step 3			6946.53	

City of Oakland

Step 4 7311.31  
 Step 5 7696.69

---

Facility Manager MA142 FTE UM2.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7277.99  
 Step 3 7660.21  
 Step 4 8064.63  
 Step 5 8488.08

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Facility Security Assistant PS120 FTE SC1.80.013 80 13482  
 01-JUL-17 CC H  
 Step 1 23.54  
 Step 2 24.79  
 Step 3 26.08  
 Step 4 27.47  
 Step 5 28.91

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Facility Security Assistant, PPT PS121 PPT SC1.80.013 80 13482  
 01-JUL-17 CC H  
 Step 1 23.54  
 Step 2 24.79  
 Step 3 26.08  
 Step 4 27.47  
 Step 5 28.91

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Facility Security Assistant, PT PS122 PTS SI1.80.018 80 13482  
 01-JUL-17 CU H  
 Step 1 23.54  
 Step 2 24.80  
 Step 3 26.09  
 Step 4 27.47  
 Step 5 28.92

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Family Advocate PP123 FTE SD1.75.023 75 13482  
 01-JUL-17 CC H  
 Step 1 22.84  
 Step 2 24.03  
 Step 3 25.30  
 Step 4 26.63  
 Step 5 28.03

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Family Child Care Coordinator SC147 FTE TW1.75.009 75 13479

01-JUL-17 CC M  
 Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

Film Coordinator AP189 FTE TW1.75.009 75 13479

01-JUL-17 CC M  
 Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

Financial Analyst AF033 FTE UM2.75.016 75 13479

01-JUL-17 CC M  
 Step 1 8404.04  
 Step 2 8846.51  
 Step 3 9312.79  
 Step 4 9802.86  
 Step 5 10318.30

Financial Analyst, PPT AF054 PPT UM2.75.016 75 13479

01-JUL-17 CC M  
 Step 1 8404.04  
 Step 2 8846.51  
 Step 3 9312.79  
 Step 4 9802.86  
 Step 5 10318.30

Financial Analyst, Principal AF041 FTE UM2.75.019 75 13479

01-JUL-17 CC M  
 Min 9728.30  
 Max 11945.50

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Communications Dispatcher PS123 FTE SC1.80.039 80 13482

14-JUL-18 CC H  
 Step 1 38.27  
 Step 2 39.25  
 Step 3 40.25  
 Step 4 41.26  
 Step 5 42.35

City of Oakland

Fire Communications Dispatcher, Sr PS124 FTE UH1.80.023 80 13479

01-JUL-17 CC M

Step 1 6705.48

Step 2 7059.00

Step 3 7429.34

Step 4 7822.13

Step 5 8233.62

Fire Communications Manager MA162 FTE UM1.75.027 75 13479

01-JUL-17 CU M

Min 9825.60

Max 12064.95

Fire Communications Supervisor SC148 FTE UH1.80.021 80 13479

01-JUL-17 CC M

Step 1 7762.26

Step 2 8171.87

Step 3 8602.08

Step 4 9054.74

Step 5 9531.69

Step 6 9344.94

Fire Department Personnel Officer MA122 FTE U31.75.017 75 13470

01-JUL-17 CC M

Step 1 8827.71

Step 2 9292.58

Step 3 9781.23

Step 4 10296.88

Step 5 10837.91

Fire Division Manager EM225 FTE UM1.75.039 75 13479

01-JUL-17 CU M

Min 11376.80

Max 13969.08

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Divison Chief EM224 FTE UU1.80.004 80 13243

01-JUL-16 BE M

Step 1 14927.42

Fire Equipment Technician TC143 FTE SB1.80.006 80 13482

01-JUL-17 CC H

Step 1 28.32

Step 2 29.81

Step 3 31.38

Step 4 33.04  
 Step 5 34.77

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Fire Fighter PS125 FTE			FQ1.104.001	104	13243
01-JUL-16	CC	M			
Step 1	6920.69				
Step 2	7375.86				
Step 3	7821.06				
Step 4	8251.34				
Step 5	8540.38				
Step 6	8836.09				
Step 7	9106.86				

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Fire Fighter PS126 FTE			FQ1.104.003	104	13243
01-JUL-16	CC	M			
Step 1	8251.31				
Step 2	8540.34				
Step 3	8836.06				
Step 4	9106.82				

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Fire Fighter PS127 FTE			FQ1.104.002	104	13243
01-JUL-16	CC	M			
Step 1	7427.34				
Step 2	8251.31				
Step 3	8540.34				
Step 4	8836.06				
Step 5	9106.82				

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Fire Fighter PS128 FTE			FQ1.80.001	80	13243
01-JUL-16	CC	M			
Step 1	6920.69				
Step 2	7375.86				
Step 3	7821.06				
Step 4	8251.34				
Step 5	8540.38				
Step 6	8836.09				
Step 7	9106.86				

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Job Class Title, Code	job class		Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	

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Fire Fighter PS129 FTE			FQ1.80.002	80	13243
01-JUL-16	CC	M			
Step 1	7500.12				
Step 2	8332.17				
Step 3	8624.04				
Step 4	8922.65				

City of Oakland

Step 5 9196.06

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Fire Fighter PS130 FTE                      FQ1.80.003      80 13243  
 01-JUL-16      CC                      M  
 Step 1 8332.17  
 Step 2 8624.04  
 Step 3 8922.65  
 Step 4 9196.06

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Fire Fighter Paramedic PS183 FTE                      FQ1.80.022      80 13243  
 01-JUL-16      CC                      M  
 Step 1 8288.54  
 Step 2 8732.84  
 Step 3 9163.47  
 Step 4 9451.60  
 Step 5 9748.91  
 Step 6 10016.81

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Fire Fighter Paramedic PS184 FTE                      FQ1.104.022      104 13243  
 01-JUL-16      CC                      M  
 Step 1 8288.54  
 Step 2 8732.84  
 Step 3 9163.47  
 Step 4 9451.61  
 Step 5 9748.91  
 Step 6 10016.81

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Fire Fighter Paramedic Trainee PS199 TPT                      US1.80.002      80 13475  
 01-JUL-17      CU                      H  
 Step 1 17.84

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Fire Fighter Trainee PS131 FTE                      US1.104.001      104 13475  
 01-JUL-17      CC                      H  
 Step 1 14.29

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Fire Fighter Trainee PS132 FTE                      US1.80.001      80 13475  
 01-JUL-17      CU                      H  
 Step 1 14.87

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Fire Fighter, Relief PS133 FTE                      FQ1.104.004      104 13243  
 01-JUL-16      CC                      M  
 Step 1 9106.86

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Fire Fighter/Fire Boat Engineer PS134 FTE                      FQ1.104.008      104 13243

City of Oakland

01-JUL-16 CC M  
Step 1 10608.62

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Fire Fighter/Fire Boat Engineer PS135 FTE FQ1.80.008 80 13243

01-JUL-16 CC M  
Step 1 10608.61

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Fire Fighter/Fire Boat Operator PS136 FTE FQ1.104.008 104 13243

01-JUL-16 CC M  
Step 1 10608.62

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Fire Fighter/Fire Boat Operator PS137 FTE FQ1.80.008 80 13243

01-JUL-16 CC M  
Step 1 10608.61

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Fire Investigation Coordinator PS138 FTE FQ1.80.011 80 13243

01-JUL-16 CC M  
Step 1 11087.06

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Fire Investigator PS139 FTE FQ1.80.007 80 13243

01-JUL-16 CC M  
Step 1 10445.80

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Fire Investigator PS181 FTE FQ1.104.021 104 13243

01-JUL-16 CC M  
Step 1 10445.80

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Fire Marshal (Non-Sworn) MA157 FTE UM1.75.039 75 13479

01-JUL-17 BE M  
Min 11376.80  
Max 13969.08

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Fire Marshall EM168 FTE UU1.80.005 80 13243

01-JUL-16 CC M  
Step 1 14738.45

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Fire Marshall EM169 FTE UU1.104.005 104 13243

01-JUL-16 CC M  
Step 1 14738.45

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Fire Marshall, Assistant PS140 FTE FQ1.80.016 80 13243

City of Oakland

01-JUL-16 CC M  
 Step 1 12359.55

Fire Marshall, Assistant SP141 FTE FQ1.80.016 80 13243

01-JUL-16 CC M  
 Step 1 12359.55

Fire Personnel Operations Spec SC245 FTE UH1.75.012 75 13479

01-JUL-17 CC M  
 Step 1 6911.64  
 Step 2 7274.82  
 Step 3 7658.63  
 Step 4 8061.47  
 Step 5 8484.90

Fire Prevent Bureau Inspect, Civil PS142 FTE SC1.80.046 80 13482

01-JUL-18 CC H  
 Step 1 35.88  
 Step 2 37.79  
 Step 3 39.76  
 Step 4 41.86  
 Step 5 44.06

Fire Protection Engineer PS143 FTE TW1.80.013 80 13479

01-JUL-17 CC M  
 Step 1 7258.96  
 Step 2 7641.18  
 Step 3 8044.02  
 Step 4 8467.47  
 Step 5 8913.13

Fire Safety Education Coordinator PS144 FTE TW1.75.010 75 13479

01-JUL-17 CC M  
 Step 1 6270.91  
 Step 2 6600.79  
 Step 3 6948.12  
 Step 4 7314.48  
 Step 5 7699.87

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Suppression Dist Inspect PT IS124 PTS SI1.80.027 80 13482

01-JUL-17 CU H  
 Step 1 29.77  
 Step 2 31.33  
 Step 3 32.97



Step 4 34.71  
 Step 5 36.55

Fire Suppression District Inspector IS112 FTE SC1.80.051 80 13482

01-JUL-17 CC H

Step 1 29.77  
 Step 2 31.33  
 Step 3 32.98  
 Step 4 34.72  
 Step 5 36.55

Fireboat Attendant, PT PS200 TPT SI1.80.059 80 13482

01-JUL-17 CU H

Step 1 30.93  
 Step 2 32.55  
 Step 3 34.27  
 Step 4 36.08  
 Step 5 37.97

Fiscal Operations Supervisor SC149 FTE UH1.75.008 75 13479

01-JUL-17 CC M

Step 1 5685.70  
 Step 2 5985.46  
 Step 3 6299.47  
 Step 4 6632.51  
 Step 5 6981.43

Fleet Compliance Coordinator SC257 FTE UM2.75.014 75 13479

01-JUL-17 CC M

Step 1 7622.16  
 Step 2 8023.41  
 Step 3 8446.86  
 Step 4 8890.93  
 Step 5 9358.79

Fleet Maintenance Supervisor SC150 FTE UH1.80.010 80 13479

01-JUL-17 CC M

Step 1 6269.32  
 Step 2 6599.21  
 Step 3 6946.53  
 Step 4 7311.31  
 Step 5 7696.69

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fleet Specialist	AP190	FTE	TW1.80.012	80 13479
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01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

Food Program Coordinator, PPT SC152 PPT SD1.80.004 80 13482

01-JUL-17 CC H  
 Step 1 25.46  
 Step 2 26.80  
 Step 3 28.22  
 Step 4 29.69  
 Step 5 31.28

Food Program Driver, PT TR136 PTS SI1.80.008 80 13482

01-JUL-17 CU H  
 Step 1 16.20  
 Step 2 17.04  
 Step 3 17.92  
 Step 4 18.86  
 Step 5 19.86

Food Program Monitor, PT PP124 PTS SI1.80.012 80 13482

01-JUL-17 CU H  
 Step 1 17.95  
 Step 2 18.91  
 Step 3 19.91  
 Step 4 20.97  
 Step 5 22.06

Food Program Site Leader, PT PP125 PTS SI1.80.016 80 13482

01-JUL-17 CU H  
 Step 1 13.93  
 Step 2 14.68  
 Step 3 15.44  
 Step 4 16.26  
 Step 5 17.13

Food Service Worker TR137 FTE SD1.75.008 75 13482

01-JUL-17 CC H  
 Step 1 20.15  
 Step 2 21.20  
 Step 3 22.32  
 Step 4 23.49  
 Step 5 24.73

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Food Service Worker, PT TR210 TPT	SI1.75.024	75	13482
01-JUL-17 CU H			
Step 1	20.15		
Step 2	21.21		
Step 3	22.33		
Step 4	23.50		
Step 5	24.73		
Forensic Technician PS196 FTE	SC1.80.028	80	13482
01-JUL-17 CC H			
Step 1	30.58		
Step 2	32.19		
Step 3	33.87		
Step 4	35.65		
Step 5	37.52		
Gardener Crew Leader TR140 FTE	SC1.80.029	80	13482
01-JUL-17 CC H			
Step 1	27.93		
Step 2	29.40		
Step 3	30.96		
Step 4	32.60		
Step 5	34.30		
Gardener I TR141 FTE	SC1.80.048	80	13482
01-JUL-17 CC H			
Step 1	22.53		
Gardener II TR142 FTE	SC1.80.055	80	13482
01-JUL-17 CC H			
Step 1	23.60		
Step 2	24.83		
Step 3	26.12		
Step 4	27.50		
Step 5	28.91		
Gardner I, PPT TR143 PPT	SC1.80.048	80	13482
01-JUL-17 CC H			
Step 1	22.53		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Graffiti Abatement Supervisor SC157 FTE	UG1.80.028	80	13479

01-JUL-17 CC H  
 Step 1 23.17  
 Step 2 23.71  
 Step 3 24.28  
 Step 4 24.96  
 Step 5 25.54

Graffiti Specialist PP127 FTE TW1.75.006 75 13479

01-JUL-17 CC M  
 Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

Grants Coordinator AP405 FTE UM2.75.016 75 13479

01-JUL-17 CC M  
 Step 1 8404.04  
 Step 2 8846.51  
 Step 3 9312.79  
 Step 4 9802.86  
 Step 5 10318.30

Graphic Delineator TC110 FTE SD1.75.041 75 13482

01-JUL-17 CC H  
 Step 1 27.07  
 Step 2 28.49  
 Step 3 29.99  
 Step 4 31.57  
 Step 5 33.23

Graphic Design Specialist AP191 FTE TW1.75.008 75 13479

01-JUL-17 CC M  
 Step 1 5687.27  
 Step 2 5987.02  
 Step 3 6302.62  
 Step 4 6634.09  
 Step 5 6983.00

Graphics Design Coordinator AP192 FTE TW1.75.009 75 13479

01-JUL-17 CC M  
 Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

City of Oakland

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Graphics Design Coordinator, PT AP193	PTS	TL1.75.015	75 13475
01-JUL-17	CC	M	
Step 1	6211.66		
Step 2	6538.24		
Step 3	6882.96		
Step 4	7244.19		
Step 5	7626.85		
Graphics Design Coordinator, PPT AP194	PPT	TW1.75.009	75 13479
01-JUL-17	CC	M	
Step 1	5972.74		
Step 2	6286.77		
Step 3	6618.23		
Step 4	6965.57		
Step 5	7333.51		
Greenskeeper TR144	FTE	SC1.80.018	80 13482
01-JUL-17	CC	H	
Step 1	24.25		
Step 2	25.53		
Step 3	26.87		
Step 4	28.28		
Step 5	29.78		
Hazardous Materials Inspect, Senior IS113	FTE	SD1.75.066	75 13482
01-JUL-17	CC	H	
Step 1	40.53		
Step 2	42.67		
Step 3	44.90		
Step 4	47.27		
Step 5	49.77		
Hazardous Materials Inspector II IS115	FTE	SC1.80.064	80 13482
05-MAY-18	CC	H	
Step 1	38.34		
Step 2	40.35		
Step 3	42.46		
Step 4	44.70		
Step 5	47.04		
Hazardous Materials Prg Supervisor SC158	FTE	UH1.75.014	75 13479
01-JUL-17	CC	M	
Step 1	7620.58		
Step 2	8020.23		

Step 3 8443.67  
 Step 4 8887.76  
 Step 5 9355.61

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Head Start Coach Coordinator PP181 FTE		TW1.75.005	75 13467
18-DEC-17	CC	M	
Step 1	4913.32		
Step 2	5171.83		
Step 3	5444.62		
Step 4	5730.09		
Step 5	6033.01		

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Head Start Driver Courier SS128 FTE		SC1.75.004	75 13482
01-JUL-17	CC	H	
Step 1	23.57		
Step 2	24.81		
Step 3	26.12		
Step 4	27.50		
Step 5	28.93		

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Head Start ERSEA & Data Coord PP180 FTE		TW1.75.005	75 13479
01-JUL-17	CC	M	
Step 1	4913.32		
Step 2	5171.83		
Step 3	5444.62		
Step 4	5730.09		
Step 5	6033.01		

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Head Start Education Coord PP108 FTE		TW1.75.005	75 13467
18-DEC-17	CC	M	
Step 1	4913.32		
Step 2	5171.83		
Step 3	5444.62		
Step 4	5730.09		
Step 5	6033.01		

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Head Start Facilities Coordinator SC250 FTE		TW1.75.005	75 13467
18-DEC-17	CC	M	
Step 1	4913.32		
Step 2	5171.83		
Step 3	5444.62		
Step 4	5730.09		
Step 5	6033.01		

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Head Start Fam & Comm Eng Coord PP182 FTE TW1.75.005 75 13467  
 18-DEC-17 CC M  
 Step 1 4913.32  
 Step 2 5171.83  
 Step 3 5444.62  
 Step 4 5730.09  
 Step 5 6033.01

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Head Start Health & Dis Coord PP183 FTE TW1.75.005 75 13467  
 18-DEC-17 CC M  
 Step 1 4913.32  
 Step 2 5171.83  
 Step 3 5444.62  
 Step 4 5730.09  
 Step 5 6033.01

---

Head Start Health & Nutr Coordinator SC159 FTE TW1.75.005 75 13479  
 01-JUL-17 CC M  
 Step 1 4913.32  
 Step 2 5171.83  
 Step 3 5444.62  
 Step 4 5730.09  
 Step 5 6033.01

---

Head Start Instructor PP114 FTE SD1.75.009 75 13482  
 01-JUL-17 CC H  
 Step 1 20.19  
 Step 2 21.26  
 Step 3 22.39  
 Step 4 23.56  
 Step 5 24.80

---

Head Start Instructor, PPT PP178 FTE SD1.75.009 75 13482  
 01-JUL-17 CC H  
 Step 1 20.19  
 Step 2 21.26  
 Step 3 22.39  
 Step 4 23.56  
 Step 5 24.80

---

Head Start Instructor, PT PP157 TPT SI1.75.023 75 13482  
 01-JUL-17 CU H  
 Step 1 20.19  
 Step 2 21.26

Step 3 22.39  
 Step 4 23.56  
 Step 5 24.80

---

Head Start Prgm Planner Monitor AP195 FTE TW1.75.012 75 13479

01-JUL-17 CC M

Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Head Start Program Coordinator, PT PP172 TPT TL1.75.023 75 13475

01-JUL-17 CU M

Step 1 4913.32  
 Step 2 5171.83  
 Step 3 5444.62  
 Step 4 5730.09  
 Step 5 6033.01

---

Head Start School Ready Coord PP184 FTE TW1.75.005 75 13467

18-DEC-17 CC M

Step 1 4913.32  
 Step 2 5171.83  
 Step 3 5444.62  
 Step 4 5730.09  
 Step 5 6033.01

---

Head Start Supervisor SC160 FTE UH1.75.012 75 13479

01-JUL-17 CC M

Step 1 6911.64  
 Step 2 7274.82  
 Step 3 7658.63  
 Step 4 8061.47  
 Step 5 8484.90

---

Head Start/EHS Sub Assc Inst PP175 FTE SD1.75.073 75 13482

01-JUL-17 CC H

Step 1 16.20  
 Step 2 17.04  
 Step 3 17.92  
 Step 4 18.85  
 Step 5 19.85



City of Oakland

Head Start/EHS Sub Inst, PPT PP176 PPT SD1.75.073 75 13482  
 01-JUL-17 CC H  
 Step 1 16.20  
 Step 2 17.04  
 Step 3 17.92  
 Step 4 18.85  
 Step 5 19.85

Head Start/EHS Sub Inst, PT PP177 PTS SI1.75.025 75 13482  
 01-JUL-17 CU H  
 Step 1 16.20  
 Step 2 17.04  
 Step 3 17.92  
 Step 4 18.85  
 Step 5 19.85

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Headstart Program Coordinator PP128 FTE	TW1.75.005	75	13479
01-JUL-17 CC M			
Step 1 4913.32			
Step 2 5171.83			
Step 3 5444.62			
Step 4 5730.09			
Step 5 6033.01			

Health & Human Svcs Prgm Planner AP196 FTE	UM2.75.012	75	13479
01-JUL-17 CC M			
Step 1 6913.23			
Step 2 7277.99			
Step 3 7660.21			
Step 4 8064.63			
Step 5 8488.08			

Hearing Officer AP396 FTE	TW1.75.017	75	13479
01-JUL-17 CC M			
Step 1 8824.32			
Step 2 9289.00			
Step 3 9777.47			
Step 4 10292.93			
Step 5 10833.73			

Hearing Officer, PPT AP397 PPT	TW1.75.017	75	13479
01-JUL-17 CC M			
Step 1 8824.32			
Step 2 9289.00			

Step 3 9777.47  
 Step 4 10292.93  
 Step 5 10833.73

---

Hearing Officer, PT AP440 TPT TL1.75.035 75 13475

01-JUL-17 CU M

Step 1 8824.32  
 Step 2 9289.01  
 Step 3 9777.48  
 Step 4 10292.92  
 Step 5 10833.73

---

Heavy Equipment Mechanic TR148 FTE SB1.80.013 80 13482

01-JUL-17 CC H

Step 1 33.54  
 Step 2 35.30  
 Step 3 37.15  
 Step 4 39.12  
 Step 5 41.19

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Heavy Equipment Operator TR146 FTE SB1.80.011 80 13482

01-JUL-17 CC H

Step 1 30.93  
 Step 2 32.55  
 Step 3 34.27  
 Step 4 36.08  
 Step 5 37.97

---

Heavy Equipment Service Worker TR147 FTE SC1.80.020 80 13482

01-JUL-17 CC H

Step 1 24.55  
 Step 2 25.85  
 Step 3 27.21  
 Step 4 28.63  
 Step 5 30.14

---

Heavy Equipment Supervisor SC162 FTE UH1.80.039 80 13479

01-JUL-17 CC M

Step 1 7602.80  
 Step 2 8002.31  
 Step 3 8424.50  
 Step 4 8867.61  
 Step 5 9333.41

---

City of Oakland

Help Desk Specialist AP265 FTE SD1.75.035 75 13482  
 01-JUL-17 CC H  
 Step 1 26.43  
 Step 2 27.81  
 Step 3 29.27  
 Step 4 30.82  
 Step 5 32.44

Help Desk Supervisor SC192 FTE UM2.75.012 75 13477  
 01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7277.99  
 Step 3 7660.21  
 Step 4 8064.63  
 Step 5 8488.08

Home Management Specialist I AP451 FTE TW1.75.002 75 13479  
 01-JUL-17 CC M  
 Step 1 4244.05  
 Step 2 4467.67  
 Step 3 4702.39  
 Step 4 4949.80  
 Step 5 5211.48

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Home Management Specialist II AP197 FTE TW1.75.006 75 13479  
 01-JUL-17 CC M  
 Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

Home Management Specialist III AP198 FTE TW1.75.010 75 13479  
 01-JUL-17 CC M  
 Step 1 6270.91  
 Step 2 6600.79  
 Step 3 6948.12  
 Step 4 7314.48  
 Step 5 7699.87

Homeless Program Supervisor SC165 FTE TW1.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7278.00

Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

Housing Development Coord I AP449 FTE TW1.75.005 75 13479

01-JUL-17 CC M

Step 1 4913.32  
 Step 2 5171.83  
 Step 3 5444.62  
 Step 4 5730.09  
 Step 5 6033.01

Housing Development Coord II AP450 FTE TW1.75.008 75 13479

01-JUL-17 CC M

Step 1 5687.27  
 Step 2 5987.02  
 Step 3 6302.62  
 Step 4 6634.09  
 Step 5 6983.00

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13479

01-JUL-17 CC M

Step 1 6584.93  
 Step 2 6930.68  
 Step 3 7295.44  
 Step 4 7680.84  
 Step 5 8085.26

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13479

01-JUL-17 CC M

Step 1 8004.36  
 Step 2 8424.65  
 Step 3 8868.71  
 Step 4 9335.00  
 Step 5 9826.64

Human Res Analyst, PT AP201 PTS TL1.75.013 75 13475

01-JUL-17 CU M

Step 1 5972.50  
 Step 2 6287.54  
 Step 3 6617.40  
 Step 4 6968.74  
 Step 5 7333.26

Human Res Analyst, Principal, PPT MA124 FTE U31.75.017 75 13470  
 01-JUL-17 CC M  
 Step 1 8827.71  
 Step 2 9292.58  
 Step 3 9781.23  
 Step 4 10296.88  
 Step 5 10837.91

Human Res Analyst, Sr Supervising MA125 FTE U31.75.019 75 13470  
 01-JUL-17 CC M  
 Min 9732.05  
 Max 11950.09

Human Res Operations Tech, Senior TC114 FTE TW1.75.006 75 13479  
 01-JUL-17 CC M  
 Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

Human Res Operations Technician TC115 FTE TW1.75.019 75 13479  
 01-JUL-17 CC M  
 Step 1 4456.57  
 Step 2 4691.29  
 Step 3 4938.70  
 Step 4 5198.80  
 Step 5 5471.58

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Human Res Systems Analyst, Senior AP202 FTE TA1.75.015 75 13479  
 01-JUL-17 CC M  
 Step 1 8004.37  
 Step 2 8424.65  
 Step 3 8868.71  
 Step 4 9335.01  
 Step 5 9826.64

Human Res Systems Analyst, Supv SC166 FTE U31.75.018 75 13470  
 01-JUL-17 CC M  
 Step 1 9268.78  
 Step 2 9757.43  
 Step 3 10269.91  
 Step 4 10810.94  
 Step 5 11380.50

---

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13479  
 01-JUL-17 CC M  
 Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

---

Human Resource Analyst AP203 FTE TW1.75.024 75 13479  
 01-JUL-18 CC M  
 Step 1 6214.03  
 Step 2 6540.75  
 Step 3 6885.61  
 Step 4 7246.98  
 Step 5 7629.78

---

Human Resource Analyst (CONF) AP204 FTE TA1.75.013 75 13479  
 01-JUL-18 CC M  
 Step 1 6214.03  
 Step 2 6540.75  
 Step 3 6885.61  
 Step 4 7246.98  
 Step 5 7629.78

---

Human Resource Analyst, Assistant AP205 FTE TW1.75.006 75 13479  
 01-JUL-17 CC M  
 Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Human Resource Analyst, PPT AP367 PPT TA1.75.013 75 13479  
 01-JUL-18 CC M  
 Step 1 6214.03  
 Step 2 6540.75  
 Step 3 6885.61  
 Step 4 7246.98  
 Step 5 7629.78

---

Human Resource Analyst, Principal MA127 FTE U31.75.017 75 13470  
 01-JUL-17 CC M  
 Step 1 8827.71

Step 2 9292.58  
 Step 3 9781.23  
 Step 4 10296.88  
 Step 5 10837.91

---

Human Resource Analyst, Senior AP206 FTE UM2.75.030 75 13479

01-JUL-18 CC M

Step 1 7051.48  
 Step 2 7423.55  
 Step 3 7813.42  
 Step 4 8225.93  
 Step 5 8657.84

---

Human Resource Clerk SS129 FTE TA1.75.001 75 13479

01-JUL-17 CC M

Step 1 4042.62  
 Step 2 4255.14  
 Step 3 4478.76  
 Step 4 4715.08  
 Step 5 4962.48

---

Human Resource Oper Supervisor SC167 FTE UH1.75.014 75 13479

01-JUL-17 CC M

Step 1 7620.58  
 Step 2 8020.23  
 Step 3 8443.67  
 Step 4 8887.76  
 Step 5 9355.61

---

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13479

01-JUL-17 CC M

Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Human Resource Technician TC117 FTE TW1.75.019 75 13479

01-JUL-17 CC M

Step 1 4456.57  
 Step 2 4691.29  
 Step 3 4938.70  
 Step 4 5198.80  
 Step 5 5471.58

---

Human Resource Technician, PPT TC118 PPT TW1.75.019 75 13479  
 01-JUL-17 CC M  
 Step 1 4456.57  
 Step 2 4691.29  
 Step 3 4938.70  
 Step 4 5198.80  
 Step 5 5471.58

---

Human Resource Technician, Senior TC119 FTE TW1.75.006 75 13479  
 01-JUL-17 CC M  
 Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

---

Human Resource Technician, Supv SC168 FTE UH1.75.009 75 13479  
 01-JUL-17 CC M  
 Step 1 5969.58  
 Step 2 6285.18  
 Step 3 6615.05  
 Step 4 6963.97  
 Step 5 7330.34

---

Human Resources Manager EM186 FTE UK2.75.023 75 13475  
 01-JUL-17 CU M  
 Min 11831.55  
 Max 14525.64

---

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13479  
 01-JUL-17 CC M  
 Step 1 7620.58  
 Step 2 8020.23  
 Step 3 8443.67  
 Step 4 8887.76  
 Step 5 9355.61

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Hydrant Repair Worker	TR149	FTE	SB1.80.006	80 13482
01-JUL-17	CC	H		
Step 1	28.32			
Step 2	29.81			
Step 3	31.38			
Step 4	33.04			



Step 5 34.77

---

Hydrant Repair Worker, Senior TR150 FTE SB1.80.015 80 13482

01-JUL-17 CC H

Step 1 32.55

Step 2 34.27

Step 3 36.08

Step 4 37.97

Step 5 39.98

---

Info & Referral Specialist, PPT AP208 PPT TW1.75.001 75 13479

01-JUL-17 CC M

Step 1 4042.62

Step 2 4255.14

Step 3 4478.76

Step 4 4715.08

Step 5 4962.48

---

Information Referral Specialist AP404 FTE TW1.75.001 75 13479

01-JUL-17 CC M

Step 1 4042.62

Step 2 4255.14

Step 3 4478.76

Step 4 4715.08

Step 5 4962.48

---

Information Representative AP209 FTE TW1.75.039 75 13479

01-JUL-17 CC M

Step 1 5073.50

Step 2 5201.97

Step 3 5333.61

Step 4 5462.08

Step 5 5604.80

---

Information Sys Spec II, PPT AP390 PPT TW1.75.011 75 13479

01-JUL-17 CC M

Step 1 6584.93

Step 2 6930.68

Step 3 7295.44

Step 4 7680.84

Step 5 8085.26

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Information System Administrator MA128 FTE UM2.75.019 75 13479

01-JUL-17 CC M

Min 9728.30  
 Max 11945.50

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Information Systems Manager I SC169 FTE UM2.75.019 75 13479  
 01-JUL-17 CC M  
 Min 9728.30  
 Max 11945.50

---

Information Systems Manager II EM187 FTE UM1.75.022 75 13479  
 01-JUL-17 CU M  
 Min 11261.95  
 Max 13828.04

---

Information Systems Spec I AP242 FTE TW1.75.007 75 13479  
 01-JUL-17 CC M  
 Step 1 5417.66  
 Step 2 5701.55  
 Step 3 6002.88  
 Step 4 6318.49  
 Step 5 6651.54

---

Information Systems Spec II AP243 FTE TW1.75.011 75 13479  
 01-JUL-17 CC M  
 Step 1 6584.93  
 Step 2 6930.68  
 Step 3 7295.44  
 Step 4 7680.84  
 Step 5 8085.26

---

Information Systems Spec III AP241 FTE TW1.75.015 75 13479  
 01-JUL-17 CC M  
 Step 1 8004.36  
 Step 2 8424.65  
 Step 3 8868.71  
 Step 4 9335.00  
 Step 5 9826.64

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Inspection Services Manager EM188 FTE UM2.75.021 75 13479  
 01-JUL-17 CC M  
 Min 10725.89  
 Max 13169.86

---

Inspector, Fire Prevention Bureau PS146 FTE FQ1.104.006 104 13243  
 01-JUL-16 CC M

Step 1 10143.48

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Inspector, Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13243

01-JUL-16 CC M

Step 1 10143.47

---

Intake Technician AP434 FTE TW1.75.006 75 13479

01-JUL-17 CC M

Step 1 5159.15

Step 2 5430.35

Step 3 5715.82

Step 4 6017.16

Step 5 6334.36

---

Investment Officer AF042 FTE UM2.75.017 75 13479

01-JUL-17 CC M

Step 1 8824.31

Step 2 9289.00

Step 3 9777.47

Step 4 10292.92

Step 5 10833.73

---

Irrigation Repair Specialist TR151 FTE SC1.80.057 80 13482

01-JUL-17 CC H

Step 1 30.05

Step 2 31.63

Step 3 33.30

Step 4 35.04

Step 5 36.89

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Irrigation Repair Specialist, PPT TR152 PPT SC1.80.040 80 13482

01-JUL-17 CC H

Step 1 30.03

Step 2 31.61

Step 3 33.26

Step 4 35.01

Step 5 36.87

---

Job Developer AP211 FTE TW1.75.001 75 13479

01-JUL-17 CC M

Step 1 4042.62

Step 2 4255.14

Step 3 4478.76

Step 4 4715.08

Step 5 4962.48

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Language Interpreter, PT AP441 TPT	TL1.75.009	75 13475
01-JUL-17 CU M		
Step 1	4679.36	
Step 2	4926.77	
Step 3	5184.09	
Step 4	5459.53	
Step 5	5746.53	

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Latent Print Examiner I PS186 FTE	SD1.75.058	75 13482
01-JUL-17 CC H		
Step 1	35.74	
Step 2	37.61	
Step 3	39.58	
Step 4	41.68	
Step 5	43.87	

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Latent Print Examiner II PS187 FTE	TW1.75.012	75 13479
01-JUL-17 CC M		
Step 1	6913.23	
Step 2	7278.00	
Step 3	7660.22	
Step 4	8064.64	
Step 5	8488.09	

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Latent Print Examiner III PS188 FTE	UH1.75.015	75 13479
01-JUL-17 CC M		
Step 1	8001.20	
Step 2	8421.49	
Step 3	8865.55	
Step 4	9331.82	
Step 5	9823.48	

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Legal Admin Assistant, Supervising SS137 FTE	UH1.75.023	75 13479
01-JUL-17 CC M		
Step 1	6254.25	
Step 2	6583.98	
Step 3	6929.41	
Step 4	7295.75	
Step 5	7679.57	

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Legal Admin. Assistant (Conf) SS135 FTE	TA1.75.005	75 13479
01-JUL-17 CC M		

Step 1 5404.65  
 Step 2 5689.01  
 Step 3 5989.08  
 Step 4 6303.09  
 Step 5 6636.32

Legal Administrative Assistant SS133 FTE TW1.75.041 75 13479

01-JUL-17 CC M

Step 1 5404.69  
 Step 2 5689.02  
 Step 3 5989.09  
 Step 4 6303.10  
 Step 5 6636.32

Legal Communications Officer MA146 FTE UM1.75.015 75 13479

01-JUL-17 CU M

Step 1 8004.38  
 Step 2 8424.65  
 Step 3 8868.71  
 Step 4 9334.99  
 Step 5 9826.65

Legal Support Supervisor SC170 FTE UH1.75.013 75 13479

01-JUL-17 CC M

Step 1 7329.94  
 Step 2 7715.99  
 Step 3 8121.26  
 Step 4 8548.93  
 Step 5 8999.07

Legislative Recorder AP213 FTE TA1.75.006 75 13479

01-JUL-17 CC M

Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6298.20

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Librarian I AP214 FTE SD1.75.046 75 13482

01-JUL-17 CC H

Step 1 33.55  
 Step 2 35.31  
 Step 3 37.18  
 Step 4 39.13

Step 5 41.21

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Librarian I, PPT AP215 PPT	SD1.75.046	75	13482
01-JUL-17 CC H			
Step 1	33.55		
Step 2	35.31		
Step 3	37.18		
Step 4	39.13		
Step 5	41.21		

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Librarian I, PT AP216 PTS	SI1.75.016	75	13482
01-JUL-17 CU H			
Step 1	33.55		
Step 2	35.31		
Step 3	37.18		
Step 4	39.13		
Step 5	41.21		

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Librarian II AP217 FTE	SD1.75.053	75	13482
01-JUL-17 CC H			
Step 1	36.19		
Step 2	38.09		
Step 3	40.10		
Step 4	42.22		
Step 5	44.44		

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Librarian II, PPT AP218 PPT	SD1.75.053	75	13482
01-JUL-17 CC H			
Step 1	36.19		
Step 2	38.09		
Step 3	40.10		
Step 4	42.22		
Step 5	44.44		

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Librarian II, PT AP219 PTS	SI1.75.019	75	13482
01-JUL-17 CU H			
Step 1	36.19		
Step 2	38.09		
Step 3	40.10		
Step 4	42.22		
Step 5	44.43		

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Librarian, Administrative MA129 FTE	UM2.75.021	75	13479
01-JUL-17 CC M			

City of Oakland

Min 10725.89

Max 13169.86

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Librarian, Senior	AP220	FTE	SD1.75.057	75	13482
01-JUL-17	CC	H			
Step 1	41.20				
Step 2	43.36				
Step 3	45.65				
Step 4	48.04				
Step 5	50.58				

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Librarian, Senior, PPT	AP228	PPT	SD1.75.057	75	13482
01-JUL-17	CC	H			
Step 1	41.20				
Step 2	43.36				
Step 3	45.65				
Step 4	48.04				
Step 5	50.58				

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Librarian, Senior, PT	AP229	PTS	SI1.75.020	75	13482
01-JUL-17	CU	H			
Step 1	41.20				
Step 2	43.36				
Step 3	45.68				
Step 4	48.03				
Step 5	50.57				

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Librarian, Supervising	SC172	FTE	UH1.75.014	75	13479
01-JUL-17	CC	M			
Step 1	7620.58				
Step 2	8020.23				
Step 3	8443.67				
Step 4	8887.76				
Step 5	9355.61				

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Librarian, Supervising PPT	SC173	PPT	UH1.75.014	75	13479
01-JUL-17	CC	M			
Step 1	7620.58				
Step 2	8020.23				
Step 3	8443.67				
Step 4	8887.76				
Step 5	9355.61				

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Library Aide	AP221	FTE	SD1.75.002	75	13482
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01-JUL-17 CC H  
 Step 1 17.47  
 Step 2 18.38  
 Step 3 19.36  
 Step 4 20.37  
 Step 5 21.45

Library Aide, PPT AP222 PPT SD1.75.001 75 13482

01-JUL-17 CC H  
 Step 1 17.47  
 Step 2 18.39  
 Step 3 19.37  
 Step 4 20.41  
 Step 5 21.46

Library Aide, PT SS138 PTS S11.75.001 75 13482

01-JUL-17 CU H  
 Step 1 17.47  
 Step 2 18.39  
 Step 3 19.36  
 Step 4 20.37  
 Step 5 21.45

Library Assistant AP223 FTE SD1.75.031 75 13482

01-JUL-17 CC H  
 Step 1 28.13  
 Step 2 29.62  
 Step 3 31.16  
 Step 4 32.80  
 Step 5 34.54

Library Assistant, PT SS139 PTS S11.75.012 75 13482

01-JUL-17 CU H  
 Step 1 28.13  
 Step 2 29.61  
 Step 3 31.15  
 Step 4 32.80  
 Step 5 34.55

Library Assistant, Senior AP224 FTE SD1.75.049 75 13482

01-JUL-17 CC H  
 Step 1 34.20  
 Step 2 36.02  
 Step 3 37.91  
 Step 4 39.90  
 Step 5 42.00



City of Oakland

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Library Assistant, Senior, PPT AP225 PPT	SD1.75.048	75	13482
01-JUL-17 CC H			
Step 1	33.69		
Step 2	35.46		
Step 3	37.30		
Step 4	39.27		
Step 5	41.35		
Library Assistant, Senior, PT AP226 PTS	SI1.75.017	75	13482
01-JUL-17 CU H			
Step 1	34.21		
Step 2	36.00		
Step 3	37.92		
Step 4	39.89		
Step 5	42.00		
Library Asst, PPT AP227 PPT	SD1.75.030	75	13482
01-JUL-17 CC H			
Step 1	28.13		
Step 2	29.62		
Step 3	31.16		
Step 4	32.80		
Step 5	34.54		
Library Automation Supervisor SC174 FTE	UM2.75.015	75	13479
01-JUL-17 CC M			
Step 1	8004.37		
Step 2	8424.65		
Step 3	8868.71		
Step 4	9334.99		
Step 5	9826.64		
Library Program Leader, PT PP159 PTS	SI1.80.056	80	13482
01-JUL-17 CC H			
Step 1	25.45		
Step 2	26.77		
Step 3	28.22		
Step 4	29.69		
Step 5	31.25		
Lieutenant of Fire Department PS149 FTE	FQ1.80.008	80	13243
01-JUL-16 CC M			
Step 1	10608.61		

City of Oakland

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Lieutenant of Fire Department PS150 FTE	FQ1.104.008	104	13243
01-JUL-16 CC M			
Step 1 10608.62			
Lieutenant of Police PS151 FTE	PP1.80.007	80	13341
01-JUL-18 CC M			
Step 1 14065.01			
Lieutenant of Police PS193 FTE	PP1.84.005	84	13341
01-JUL-18 CC M			
Step 1 14768.27			
Lieutenant of Police (PERS) PS152 FTE	PP1.80.006	80	13341
01-JUL-18 CC M			
Step 1 13419.61			
Lieutenant of Police (PERS) PS194 FTE	PP1.84.006	84	13341
01-JUL-18 CC M			
Step 1 14090.58			
Lieutenant, Fire Prevention Bureau PS153 FTE	FQ1.104.011	104	13243
01-JUL-16 CC M			
Step 1 11087.06			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Lieutenant, Fire Prevention Bureau PS154 FTE	FQ1.80.011	80	13243
01-JUL-16 CC M			
Step 1 11087.06			
Lifeguard, PT AP230 PTS	SI1.80.004	80	13482
01-JUL-17 CU H			
Step 1 14.03			
Step 2 14.74			
Step 3 15.54			
Step 4 16.36			
Step 5 17.21			
Literacy Assistant SS140 FTE	SD1.75.031	75	13482
01-JUL-17 CC H			
Step 1 28.13			
Step 2 29.62			
Step 3 31.16			

Step 4 32.80  
 Step 5 34.54

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Literacy Assistant, PPT AP231 PPT SD1.75.031 75 13482  
 01-JUL-17 CC H  
 Step 1 28.13  
 Step 2 29.62  
 Step 3 31.16  
 Step 4 32.80  
 Step 5 34.54

---

Literacy Assistant, PT AP232 PTS SI1.75.012 75 13482  
 01-JUL-17 CU H  
 Step 1 28.13  
 Step 2 29.61  
 Step 3 31.15  
 Step 4 32.80  
 Step 5 34.55

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Literacy Assistant, Senior SS141 FTE SD1.75.049 75 13482  
 01-JUL-17 CC H  
 Step 1 34.20  
 Step 2 36.02  
 Step 3 37.91  
 Step 4 39.90  
 Step 5 42.00

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Litter/Nuisance Enforcement Officer PP158 FTE SC1.80.051 80 13482  
 01-JUL-17 CC H  
 Step 1 29.77  
 Step 2 31.33  
 Step 3 32.98  
 Step 4 34.72  
 Step 5 36.55

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Loan Servicing Administrator SC176 FTE TW1.75.014 75 13479  
 01-JUL-17 CC M  
 Step 1 7622.15  
 Step 2 8023.41  
 Step 3 8446.85  
 Step 4 8890.93  
 Step 5 9358.78

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Loan Servicing Specialist AP234 FTE TW1.75.008 75 13479

01-JUL-17 CC M  
 Step 1 5687.27  
 Step 2 5987.02  
 Step 3 6302.62  
 Step 4 6634.09  
 Step 5 6983.00

Maintenance Mechanic TR156 FTE SB1.80.007 80 13482

01-JUL-17 CC H  
 Step 1 28.53  
 Step 2 30.04  
 Step 3 31.62  
 Step 4 33.28  
 Step 5 35.03

Maintenance Mechanic, PPT TR204 PPT SB1.80.007 80 13482

01-JUL-17 CC H  
 Step 1 28.53  
 Step 2 30.04  
 Step 3 31.62  
 Step 4 33.28  
 Step 5 35.03

Maintenance Mechanic, PT TR157 PTS S11.80.021 80 13482

01-JUL-17 CU H  
 Step 1 28.53  
 Step 2 30.04  
 Step 3 31.62  
 Step 4 33.28  
 Step 5 35.03

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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Management Assistant AP235	FTE	UM2.75.030	75	13479
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01-JUL-18 CC M  
 Step 1 7051.48  
 Step 2 7423.55  
 Step 3 7813.42  
 Step 4 8225.93  
 Step 5 8657.84

Management Assistant, PPT MA130	PPT	UM2.75.030	75	13479
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01-JUL-17 CC M  
 Step 1 7051.48  
 Step 2 7423.55  
 Step 3 7813.42

Step 4 8225.93  
 Step 5 8657.84

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Management Assistant, PT MA131 PTS TL1.75.032 75 13475  
 01-JUL-17 CC M  
 Step 1 6913.22  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.10

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Management Intern SS142 FTE TA1.75.004 75 13479  
 01-JUL-17 CU M  
 Step 1 4680.17  
 Step 2 4926.01  
 Step 3 5184.52  
 Step 4 5457.31  
 Step 5 5745.96

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Management Intern, PPT MA132 PPT TW1.75.004 75 13479  
 01-JUL-17 CU M  
 Step 1 4680.17  
 Step 2 4926.01  
 Step 3 5184.52  
 Step 4 5457.31  
 Step 5 5745.96

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Management Intern, PT MA133 PTS UG1.75.019 75 13475  
 01-JUL-17 CU M  
 Step 1 4590.18  
 Step 2 4831.29  
 Step 3 5084.82  
 Step 4 5352.36  
 Step 5 5635.46

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Manager, Agency Administrative EM171 FTE UM1.75.022 75 13479  
 01-JUL-17 CU M  
 Min 11261.95  
 Max 13828.04

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Manager, Building Services EM173 FTE UM1.75.022 75 13479  
 01-JUL-17 CU M  
 Min 11261.95  
 Max 13828.04

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Manager, Capital Improvement Pgrm MA107 FTE UM1.75.022 75 13479  
 01-JUL-17 CU M  
 Min 11261.95  
 Max 13828.04

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Manager, Contact & Employ Svcs EM177 FTE UM1.75.022 75 13479  
 01-JUL-17 CU M  
 Min 11261.95  
 Max 13828.04

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Manager, Crime Laboratory EM178 FTE UM1.75.021 75 13479  
 01-JUL-17 CU M  
 Min 10725.89  
 Max 13169.86

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Manager, Cultural Affairs EM179 FTE UM2.75.019 75 13479  
 01-JUL-17 CC M  
 Min 9728.30  
 Max 11945.50

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Manager, Electrical Services EM180 FTE UM1.75.023 75 13479  
 01-JUL-17 CU M  
 Min 11826.54  
 Max 14519.52

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Manager, Emergency Services EM181 FTE UM1.75.023 75 13479  
 01-JUL-17 CU M  
 Min 11826.54  
 Max 14519.52

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Manager, Environmental Services EM182 FTE UM1.75.022 75 13479  
 01-JUL-17 CU M  
 Min 11261.95  
 Max 13828.04

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Manager, Equipment Services EM183 FTE UM1.75.022 75 13479  
 01-JUL-17 CU M  
 Min 11261.95  
 Max 13828.04

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Manager, Finance EM268 FTE UK2.75.022 75 13490  
 05-JUN-18 BE M  
 Min 11266.28

Max 13833.36

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Manager, Human Services EM254 FTE            UM1.75.021    75 13479  
 01-JUL-17    BE            M  
 Min 10725.89  
 Max 13169.86

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date    Status        Type	Hours	Num	

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Manager, Legal Admin Services EM189 FTE            UM1.75.020    75 13479  
 01-JUL-17    CU            M  
 Min 10215.20  
 Max 12541.82

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Manager, Marketing Pgm EM190 FTE            UM2.75.019    75 13479  
 01-JUL-17    CC            M  
 Min 9728.30  
 Max 11945.50

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Manager, Oracle Operations EM255 FTE            UM2.75.022    75 13479  
 01-JUL-17    CC            M  
 Min 11261.94  
 Max 13828.04

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Manager, Park Services EM196 FTE            UM1.75.022    75 13479  
 01-JUL-17    CU            M  
 Min 11261.95  
 Max 13828.04

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Manager, Parks & Recreation Zone EM197 FTE            UM1.75.022    75 13479  
 01-JUL-17    CU            M  
 Min 11261.95  
 Max 13828.04

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Manager, Planning & Building Oper EM198 FTE            UM1.75.021    75 13479  
 01-JUL-17    CU            M  
 Min 10725.89  
 Max 13169.86

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date    Status        Type	Hours	Num	

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Manager, Recreation Services EM202 FTE            UM1.75.021    75 13479  
 01-JUL-17    CU            M  
 Min 10725.89  
 Max 13169.86

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Manager, Rent Adjustment Pgm EM256 FTE UM2.75.022 75 13479  
 01-JUL-17 CC M  
 Min 11261.94  
 Max 13828.04

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Manager, Senior Services EM205 FTE UM1.75.019 75 13479  
 01-JUL-17 CU M  
 Min 9728.31  
 Max 11945.49

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Manager, Support Services MA140 FTE UM1.75.019 75 13479  
 01-JUL-17 BE M  
 Min 9728.31  
 Max 11945.49

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Manager, Sustainability Pgm EM253 FTE UM2.75.019 75 13479  
 01-JUL-17 CC M  
 Min 9728.30  
 Max 11945.50

---

Manager, Technology Pgm EM257 FTE UM2.75.022 75 13479  
 01-JUL-17 CC M  
 Min 11261.94  
 Max 13828.04

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Manager, Youth Services EM207 FTE UM1.75.021 75 13479  
 01-JUL-17 CU M  
 Min 10725.89  
 Max 13169.86

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Manager, Zoning EM208 FTE UM2.75.021 75 13479  
 01-JUL-17 CC M  
 Min 10725.89  
 Max 13169.86

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Marine & Aquatics Pgrm Supervisor SC247 FTE UH1.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6911.64  
 Step 2 7274.82  
 Step 3 7658.63  
 Step 4 8061.47  
 Step 5 8484.90



City of Oakland

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13479  
 01-JUL-17 CC M  
 Step 1 5417.66  
 Step 2 5701.55  
 Step 3 6002.88  
 Step 4 6318.49  
 Step 5 6651.54

Marketing Program Coordinator AP237 FTE UM2.75.017 75 13477  
 20-MAR-18 CC M  
 Step 1 8824.31  
 Step 2 9289.00  
 Step 3 9777.47  
 Step 4 10292.92  
 Step 5 10833.73

Mayor EO200 FTE UX1.75.002 75 84763  
 10-DEC-13 CU M  
 Step 1 16916.66

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Mayor's PSE 14	SS143	FTE	TW1.75.035	75 13479
01-JUL-17	CU	M		
Min	2239.19			
Max	7542.85			

Mayor's PSE 14, PPT	SS194	PPT	TA1.75.034	75 13479
01-JUL-17	CU	M		
Min	2239.19			
Max	6558.90			

Mayor's PSE 14, PT	SS145	PTS	TL1.75.001	75 13475
01-JUL-17	CU	M		
Min	2153.09			
Max	6307.27			

Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13479  
 01-JUL-17 CC M  
 Step 1 7329.94  
 Step 2 7715.99  
 Step 3 8121.26  
 Step 4 8548.93  
 Step 5 8999.07

Mechanical Inspector IS116 FTE SD1.75.059 75 13482

01-JUL-17 CC H  
 Step 1 36.52  
 Step 2 38.45  
 Step 3 40.47  
 Step 4 42.59  
 Step 5 44.84

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13479

01-JUL-17 CC M  
 Step 1 8404.04  
 Step 2 8846.51  
 Step 3 9312.79  
 Step 4 9802.86  
 Step 5 10318.30

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Mortgage Advisor AP244 FTE TW1.75.007 75 13479

01-JUL-17 CC M  
 Step 1 5417.66  
 Step 2 5701.55  
 Step 3 6002.88  
 Step 4 6318.49  
 Step 5 6651.54

Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13479

01-JUL-17 CC M  
 Step 1 6911.64  
 Step 2 7274.82  
 Step 3 7658.63  
 Step 4 8061.47  
 Step 5 8484.90

Muni Code Enforcement Officer AF060 FTE SD1.75.058 75 13482

01-JUL-17 CC H  
 Step 1 35.74  
 Step 2 37.61  
 Step 3 39.58  
 Step 4 41.68  
 Step 5 43.87

Museum Guard PS155 FTE SC1.80.007 80 13482

01-JUL-17 CC H  
 Step 1 20.98  
 Step 2 22.08  
 Step 3 23.25

Step 4 24.46  
 Step 5 25.74

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Museum Guard, PPT PS157 PPT SC1.80.007 80 13482  
 01-JUL-17 CC H  
 Step 1 20.98  
 Step 2 22.08  
 Step 3 23.25  
 Step 4 24.46  
 Step 5 25.74

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Museum Guard, PT PS158 PTS SI1.80.015 80 13482  
 01-JUL-17 CU H  
 Step 1 20.98  
 Step 2 22.07  
 Step 3 23.25  
 Step 4 24.46  
 Step 5 25.74

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Museum Project Coordinator SC186 FTE TW1.75.009 75 13479  
 01-JUL-17 CC M  
 Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

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Museum Security Guard IV PS160 FTE UH1.80.008 80 13479  
 01-JUL-17 CC M  
 Step 1 5685.70  
 Step 2 5985.46  
 Step 3 6299.47  
 Step 4 6632.51  
 Step 5 6981.43

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Naturalist, Supervising SC189 FTE UH1.80.007 80 13479  
 01-JUL-17 CC M  
 Step 1 5414.48  
 Step 2 5699.95  
 Step 3 5999.70  
 Step 4 6315.30  
 Step 5 6648.38

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Neighborhood Law Corps Attorney AL041 FTE TM1.75.035 75 13479

01-JUL-17 BE M  
 Min 4055.93  
 Max 5633.33

Neighborhood Services Coordinator SC190 FTE TW1.75.023 75 13479

01-JUL-18 BU M  
 Step 1 5367.57  
 Step 2 5649.73  
 Step 3 5946.74  
 Step 4 6260.25  
 Step 5 6590.27

Network Architect AP383 FTE UM2.75.021 75 13479

01-JUL-17 CC M  
 Min 10725.89  
 Max 13169.86

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Nurse Case Manager AP263 FTE TW1.75.008 75 13479

01-JUL-17 CC M  
 Step 1 5687.27  
 Step 2 5987.02  
 Step 3 6302.62  
 Step 4 6634.09  
 Step 5 6983.00

Nurse Case Manager, PPT AP264 PPT TW1.75.008 75 13479

01-JUL-17 CC M  
 Step 1 5687.27  
 Step 2 5987.02  
 Step 3 6302.62  
 Step 4 6634.09  
 Step 5 6983.00

Office Assistant I SS150 FTE SD1.75.003 75 13482

01-JUL-17 CC H  
 Step 1 18.44  
 Step 2 19.39  
 Step 3 20.42  
 Step 4 21.49  
 Step 5 22.61

Office Assistant I, PPT SS151 PPT SD1.75.003 75 13482

01-JUL-17 CC H  
 Step 1 18.44

Step 2 19.39  
 Step 3 20.42  
 Step 4 21.49  
 Step 5 22.61

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Office Assistant I, PT SS152 PTS                      SI1.75.002      75 13482  
 01-JUL-17      CU                      H  
 Step 1 18.44  
 Step 2 19.39  
 Step 3 20.42  
 Step 4 21.49  
 Step 5 22.61

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Office Assistant II SS153 FTE                      SD1.75.070      75 13482  
 01-JUL-17      CC                      H  
 Step 1 21.17  
 Step 2 22.27  
 Step 3 23.44  
 Step 4 24.73  
 Step 5 25.98

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date      Status      Type	Hours	Num	

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Office Assistant II, PPT SS154 PPT                      SD1.75.070      75 13482  
 01-JUL-17      CC                      H  
 Step 1 21.17  
 Step 2 22.27  
 Step 3 23.44  
 Step 4 24.73  
 Step 5 25.98

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Office Assistant II, PT SS155 PTS                      SI1.75.007      75 13482  
 01-JUL-17      CU                      H  
 Step 1 21.17  
 Step 2 22.27  
 Step 3 23.45  
 Step 4 24.69  
 Step 5 25.98

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Office Manager SS156 FTE                      UM2.75.007      75 13479  
 01-JUL-17      CC                      M  
 Step 1 5417.67  
 Step 2 5701.55  
 Step 3 6002.87  
 Step 4 6318.49  
 Step 5 6651.54

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Open Government Coordinator SC246 FTE      UM2.75.012      75 13479  
 01-JUL-17      CC              M  
 Step 1    6913.23  
 Step 2    7277.99  
 Step 3    7660.21  
 Step 4    8064.63  
 Step 5    8488.08

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Outreach Developer PP165 FTE              TW1.75.008      75 13479  
 01-JUL-17      CC              M  
 Step 1    5687.27  
 Step 2    5987.02  
 Step 3    6302.62  
 Step 4    6634.09  
 Step 5    6983.00

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Outreach Developer, Ppt PP129 PPT              TW1.75.008      75 13479  
 01-JUL-17      CC              M  
 Step 1    5687.27  
 Step 2    5987.02  
 Step 3    6302.62  
 Step 4    6634.09  
 Step 5    6983.00

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Outreach Worker, PT PP130 PTS              UG1.75.003      75 13475  
 01-JUL-17      CU              H  
 Step 1    17.42

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Painter TR159 FTE                              SB1.80.012      80 13482  
 01-JUL-17      CC              H  
 Step 1    32.83  
 Step 2    34.55  
 Step 3    36.38  
 Step 4    38.28  
 Step 5    40.31

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Paralegal AP212 FTE                              TW1.75.008      75 13479  
 01-JUL-17      CC              M  
 Step 1    5687.27  
 Step 2    5987.02  
 Step 3    6302.62  
 Step 4    6634.09  
 Step 5    6983.00

City of Oakland

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Paralegal, PPT AL012 PPT TW1.75.005 75 13479  
 01-JUL-17 CC M  
 Step 1 4913.32  
 Step 2 5171.83  
 Step 3 5444.62  
 Step 4 5730.09  
 Step 5 6033.01

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Paralegal, PT AL013 PTS TL1.75.010 75 13475  
 01-JUL-17 CU M  
 Step 1 4915.23  
 Step 2 5175.82  
 Step 3 5443.03  
 Step 4 5730.02  
 Step 5 6030.23

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Park Attendant SS202 FTE SC1.80.003 80 13482  
 01-JUL-18 CC H  
 Step 1 18.37  
 Step 2 19.33  
 Step 3 20.35  
 Step 4 21.42  
 Step 5 22.54

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Park Attendant, PPT SS157 PPT SC1.80.003 80 13482  
 01-JUL-18 CC H  
 Step 1 18.37  
 Step 2 19.33  
 Step 3 20.35  
 Step 4 21.42  
 Step 5 22.54

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Park Attendant, PT TR161 PTS S1.80.011 80 13482  
 01-JUL-18 CU H  
 Step 1 18.37  
 Step 2 19.33  
 Step 3 20.35  
 Step 4 21.42  
 Step 5 22.54

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Park Equipment Operator TR162 FTE SC1.80.041 80 13482  
 01-JUL-17 CC H  
 Step 1 28.62

Step 2 30.12  
 Step 3 31.72  
 Step 4 33.39  
 Step 5 35.14

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Park Supervisor I SC193 FTE UH1.80.010 80 13479  
 01-JUL-17 CC M  
 Step 1 6269.32  
 Step 2 6599.21  
 Step 3 6946.53  
 Step 4 7311.31  
 Step 5 7696.69

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Park Supervisor II SC194 FTE UH1.80.013 80 13479  
 01-JUL-17 CC M  
 Step 1 7257.37  
 Step 2 7639.60  
 Step 3 8040.84  
 Step 4 8464.29  
 Step 5 8909.96

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Parking Control Technician TR164 FTE SC1.80.009 80 13482  
 01-JUL-17 CC H  
 Step 1 22.88  
 Step 2 24.09  
 Step 3 25.36  
 Step 4 26.68  
 Step 5 28.08

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Parking Control Technician, PPT TC134 PPT SC1.80.009 80 13482  
 01-JUL-17 CC H  
 Step 1 22.88  
 Step 2 24.09  
 Step 3 25.36  
 Step 4 26.68  
 Step 5 28.08

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Parking Control Technician, PT TC135 PTS SI1.80.017 80 13482  
 01-JUL-17 CU H  
 Step 1 22.88  
 Step 2 24.09  
 Step 3 25.36  
 Step 4 26.68  
 Step 5 28.09



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Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13479  
 01-JUL-17 CC M  
 Step 1 5157.56  
 Step 2 5428.76  
 Step 3 5714.22  
 Step 4 6015.58  
 Step 5 6331.18

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Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13479  
 01-JUL-17 CC M  
 Step 1 6911.64  
 Step 2 7274.82  
 Step 3 7658.63  
 Step 4 8061.47  
 Step 5 8484.90

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Parking Meter Collector AF025 FTE SD1.75.024 75 13482  
 01-JUL-17 CC H  
 Step 1 22.85  
 Step 2 24.06  
 Step 3 25.34  
 Step 4 26.66  
 Step 5 28.07

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Parking Meter Collector Supervisor SC195 FTE UH1.75.009 75 13479  
 01-JUL-17 CC M  
 Step 1 5969.58  
 Step 2 6285.18  
 Step 3 6615.05  
 Step 4 6963.97  
 Step 5 7330.34

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Parking Meter Collector, PPT TR167 PPT	SD1.75.024	75	13482
01-JUL-17 CC H			
Step 1 22.85			
Step 2 24.06			
Step 3 25.34			
Step 4 26.66			
Step 5 28.07			

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Parking Meter Repair Worker TR168 FTE	SB1.80.005	80	13482
01-JUL-17 CC H			
Step 1 25.71			

Step 2 27.07  
 Step 3 28.49  
 Step 4 30.00  
 Step 5 31.59

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Parking Supervisor SC196 FTE UM2.75.012 75 13479

01-JUL-17 CC M

Step 1 6913.23  
 Step 2 7277.99  
 Step 3 7660.21  
 Step 4 8064.63  
 Step 5 8488.08

---

Parkland Resources Supervisor SC197 FTE UH1.80.010 80 13479

01-JUL-17 CC M

Step 1 6269.32  
 Step 2 6599.21  
 Step 3 6946.53  
 Step 4 7311.31  
 Step 5 7696.69

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Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13482

01-JUL-17 CC H

Step 1 24.76  
 Step 2 26.06  
 Step 3 27.42  
 Step 4 28.88  
 Step 5 30.39

---

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13479

01-JUL-17 CC M

Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13479

01-JUL-17 CC M

Step 1 6911.64  
 Step 2 7274.82  
 Step 3 7658.63  
 Step 4 8061.47  
 Step 5 8484.90

---

Payroll Control Specialist	SS158	FTE	UH1.75.024	75	13479
01-JUL-17	CC	M			
Step 1	6584.93				
Step 2	6930.68				
Step 3	7295.44				
Step 4	7680.84				
Step 5	8085.26				

---

Payroll Personnel Clerk I	SS159	FTE	SD1.75.006	75	13482
01-JUL-17	CC	H			
Step 1	19.45				
Step 2	20.48				
Step 3	21.56				
Step 4	22.72				
Step 5	23.89				

---

Payroll Personnel Clerk I, PT	SS160	PTS	SI1.75.003	75	13482
01-JUL-17	CU	H			
Step 1	19.45				
Step 2	20.48				
Step 3	21.57				
Step 4	22.68				
Step 5	23.87				

---

Payroll Personnel Clerk II	SS161	FTE	SD1.75.022	75	13482
01-JUL-17	CC	H			
Step 1	22.76				
Step 2	23.96				
Step 3	25.22				
Step 4	26.54				
Step 5	27.94				

---

Payroll Personnel Clerk II, PT	SS162	PTS	SI1.75.009	75	13482
01-JUL-17	CU	H			
Step 1	22.77				
Step 2	23.95				
Step 3	24.14				
Step 4	26.54				
Step 5	27.94				

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Payroll Personnel Clerk III	SS163	FTE	UH1.75.002	75	13479
01-JUL-17	CC	M			
Step 1	4454.58				

City of Oakland

Step 2 4689.37  
 Step 3 4935.85  
 Step 4 5195.63  
 Step 5 5468.74

---

Performance Audit Manager AP393 FTE UM1.75.017 75 13479

01-JUL-17 CC M

Step 1 8824.32  
 Step 2 9289.00  
 Step 3 9777.48  
 Step 4 10292.92  
 Step 5 10833.73

---

Performance Auditor AP391 FTE TW1.75.007 75 13479

01-JUL-17 CC M

Step 1 5417.66  
 Step 2 5701.55  
 Step 3 6002.88  
 Step 4 6318.49  
 Step 5 6651.54

---

Performance Auditor, Sr. AP392 FTE TW1.75.012 75 13479

01-JUL-17 CC M

Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

---

Permit Technician I ET130 FTE SD1.75.045 75 13482

01-JUL-17 CC H

Step 1 28.41  
 Step 2 29.91  
 Step 3 31.47  
 Step 4 33.13  
 Step 5 34.87

---

Permit Technician II ET131 FTE SD1.75.051 75 13482

01-JUL-17 CC H

Step 1 30.34  
 Step 2 31.93  
 Step 3 33.61  
 Step 4 35.39  
 Step 5 37.26

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Planner I AP269 FTE			TW1.75.005	75 13479
01-JUL-17	CC	M		
Step 1	4913.32			
Step 2	5171.83			
Step 3	5444.62			
Step 4	5730.09			
Step 5	6033.01			
Planner II AP272 FTE			TW1.75.021	75 13479
01-JUL-18	CC	M		
Step 1	5801.01			
Step 2	6106.76			
Step 3	6428.68			
Step 4	6766.77			
Step 5	7122.66			
Planner II, Design Review AP273 FTE			TW1.75.021	75 13479
01-JUL-18	CC	M		
Step 1	5801.01			
Step 2	6106.76			
Step 3	6428.68			
Step 4	6766.77			
Step 5	7122.66			
Planner III AP274 FTE			TW1.75.011	75 13479
01-JUL-17	CC	M		
Step 1	6584.93			
Step 2	6930.68			
Step 3	7295.44			
Step 4	7680.84			
Step 5	8085.26			
Planner III, Design Review AP275 FTE			TW1.75.011	75 13479
01-JUL-17	CC	M		
Step 1	6584.93			
Step 2	6930.68			
Step 3	7295.44			
Step 4	7680.84			
Step 5	8085.26			
Planner III, Historic Preservation AP380 FTE			TW1.75.011	75 13479
01-JUL-17	CC	M		
Step 1	6584.93			
Step 2	6930.68			
Step 3	7295.44			
Step 4	7680.84			

Step 5 8085.26

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Planner III, Historical Pres, PPT AP276 PPT TW1.75.011 75 13479

01-JUL-17 CC M

Step 1 6584.93

Step 2 6930.68

Step 3 7295.44

Step 4 7680.84

Step 5 8085.26

---

Planner III, PPT AP370 PPT TW1.75.011 75 13479

01-JUL-17 CC M

Step 1 6584.93

Step 2 6930.68

Step 3 7295.44

Step 4 7680.84

Step 5 8085.26

---

Planner IV AP277 FTE TW1.75.015 75 13479

01-JUL-17 CC M

Step 1 8004.36

Step 2 8424.65

Step 3 8868.71

Step 4 9335.00

Step 5 9826.64

---

Planner IV PPT AP403 PPT TW1.75.015 75 13479

01-JUL-17 CC M

Step 1 8004.36

Step 2 8424.65

Step 3 8868.71

Step 4 9335.00

Step 5 9826.64

---

Planner IV, Design Review AP278 FTE TW1.75.015 75 13479

01-JUL-17 CC M

Step 1 8004.36

Step 2 8424.65

Step 3 8868.71

Step 4 9335.00

Step 5 9826.64

---

Planner V AP279 FTE TW1.75.018 75 13479

01-JUL-17 CC M

City of Oakland

Step 1 9265.21  
 Step 2 9753.68  
 Step 3 10265.96  
 Step 4 10806.76  
 Step 5 11376.13

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Planning Intern, PT SS164 PTS	UG1.75.004	75	13475
01-JUL-17 CU H			
Step 1 18.86			
Planning Investigator AP282 FTE	SD1.75.063	75	13482
01-JUL-17 CC H			
Step 1 37.79			
Step 2 39.77			
Step 3 41.86			
Step 4 44.07			
Step 5 46.39			
Plumber TR172 FTE	SB1.80.018	80	13482
01-JUL-17 CC H			
Step 1 35.04			
Step 2 36.88			
Step 3 38.82			
Step 4 40.88			
Step 5 43.03			
Police Cadet, PT PS161 PTS	UG1.80.019	80	13475
01-JUL-17 CU H			
Step 1 15.60			
Step 2 15.95			
Step 3 16.34			
Step 4 16.81			
Step 5 17.20			
Police Communications Dispatcher PS162 FTE	SC1.80.033	80	13482
14-JUL-18 CC H			
Step 1 39.13			
Step 2 40.11			
Step 3 41.15			
Step 4 42.21			
Step 5 43.29			
Police Communications Manager MA160 FTE	UM1.75.027	75	13479
01-JUL-17 CU M			

Min 9825.60

Max 12064.95

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Police Communications Operator PS163 FTE	SC1.80.049	80	13482
01-JUL-17 CC H			
Step 1 35.17			
Police Communications Supervisor PS164 FTE	UH1.80.038	80	13479
01-JUL-17 CC M			
Step 1 7595.37			
Step 2 7996.20			
Step 3 8417.15			
Step 4 8860.06			
Step 5 9326.77			
Step 6 8982.34			
Police Drug Abatement Prg Coor SC200 FTE	TA1.75.009	75	13479
01-JUL-17 CC M			
Step 1 5972.74			
Step 2 6286.77			
Step 3 6618.23			
Step 4 6965.57			
Step 5 7333.51			
Police Evidence Technician PS165 FTE	SC1.80.028	80	13482
01-JUL-17 CC H			
Step 1 30.58			
Step 2 32.19			
Step 3 33.87			
Step 4 35.65			
Step 5 37.52			
Police Identification Section Sup PS166 FTE	UH1.80.011	80	13479
01-JUL-17 CC M			
Step 1 6700.23			
Step 2 7053.80			
Step 3 7425.15			
Step 4 7815.86			
Step 5 8227.57			
Step 6 8240.69			
Police Officer PS167 FTE	PP1.80.002	80	13341
01-JUL-18 CC M			
Step 1 7913.23			



City of Oakland

Step 2 9135.57  
 Step 3 9441.58  
 Step 4 9775.42  
 Step 5 10538.45

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Police Officer PS189 FTE	PP1.84.001	84	13341
01-JUL-18	CC	M	
Step 1	8308.89		
Step 2	9592.34		
Step 3	9913.66		
Step 4	10264.17		
Step 5	11065.39		

---

Police Officer (PERS) PS168 FTE	PP1.80.001	80	13341
01-JUL-18	CC	M	
Step 1	7180.50		
Step 2	8378.91		
Step 3	8699.75		
Step 4	8987.20		
Step 5	9308.05		
Step 6	10055.91		

---

Police Officer (PERS) PS190 FTE	PP1.84.002	84	13341
01-JUL-18	CC	M	
Step 1	7539.53		
Step 2	8797.84		
Step 3	9134.73		
Step 4	9436.56		
Step 5	9773.31		
Step 6	10558.70		

---

Police Officer Trainee PS169 FTE	PT1.80.001	80	13341
01-JUL-18	CU	M	
Step 1	6100.57		

---

Police Performance Auditor AP210 FTE	TW1.75.012	75	13479
01-JUL-17	CC	M	
Step 1	6913.23		
Step 2	7278.00		
Step 3	7660.22		
Step 4	8064.64		
Step 5	8488.09		

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Police Personnel Oper Specialist AP284 FTE	UH1.75.012	75	13479
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01-JUL-17 CC M  
 Step 1 6911.64  
 Step 2 7274.82  
 Step 3 7658.63  
 Step 4 8061.47  
 Step 5 8484.90

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Police Pgrm & Perf Audit Sup AP291 FTE	UM2.75.017	75	13479
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01-JUL-17 CC M  
 Step 1 8824.31  
 Step 2 9289.00  
 Step 3 9777.47  
 Step 4 10292.92  
 Step 5 10833.73

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Police Property Specialist PS170 FTE	SC1.80.017	80	13482
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01-JUL-17 CC H  
 Step 1 25.25  
 Step 2 26.57  
 Step 3 27.97  
 Step 4 29.44  
 Step 5 30.99

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Police Property Supervisor PS182 FTE	UH1.80.008	80	13479
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01-JUL-17 cc M  
 Step 1 5685.70  
 Step 2 5985.46  
 Step 3 6299.47  
 Step 4 6632.51  
 Step 5 6981.43

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Police Records Specialist SS165 FTE	SD1.75.029	75	13482
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01-JUL-17 CC H  
 Step 1 24.56  
 Step 2 25.87  
 Step 3 27.23  
 Step 4 28.67  
 Step 5 30.18

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Police Records Specialist, PPT SS206 PPT	SD1.75.029	75	13482
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01-JUL-17 CC H  
 Step 1 24.56  
 Step 2 25.87  
 Step 3 27.23

City of Oakland

Step 4 28.67  
 Step 5 30.18

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Police Records Supervisor PS171 FTE UH1.75.022 75 13479  
 01-JUL-17 CC M  
 Step 1 5856.26  
 Step 2 6165.00  
 Step 3 6488.44  
 Step 4 6831.49  
 Step 5 7190.86

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Police Services Manager I MA152 FTE UM1.75.019 75 13479  
 01-JUL-17 CU M  
 Min 9728.31  
 Max 11945.49

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Police Services Manager II MA151 FTE UM1.75.023 75 13479  
 01-JUL-17 CU M  
 Min 11826.54  
 Max 14519.52

---

Police Services Technician II PS173 FTE SC1.80.016 80 13482  
 01-JUL-18 CC H  
 Step 1 26.04  
 Step 2 27.43  
 Step 3 28.85  
 Step 4 30.38  
 Step 5 31.99

---

Police Technical Writer AP285 FTE TW1.75.009 75 13479  
 01-JUL-17 CC M  
 Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

---

Pool Manager, PPT AP366 PPT SC1.80.050 80 13482  
 01-JUL-17 CC H  
 Step 1 17.04  
 Step 2 17.94  
 Step 3 18.89  
 Step 4 19.88  
 Step 5 20.92

---

Pool Manager, PT AP286 PTS	SI1.80.009	80	13482
01-JUL-17 CU H			
Step 1	17.04		
Step 2	17.94		
Step 3	18.89		
Step 4	19.87		
Step 5	20.92		

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Pool Technician TR207 FTE	SC1.80.005	80	13482
01-JUL-17 CC H			
Step 1	19.36		
Step 2	20.37		
Step 3	21.45		
Step 4	22.58		
Step 5	23.76		

---

Pool Technician, PPT TR208 PPT	SC1.80.005	80	13482
01-JUL-17 CC H			
Step 1	19.36		
Step 2	20.37		
Step 3	21.45		
Step 4	22.58		
Step 5	23.76		

---

Pool Technician, PT TR209 TPT	SI1.80.014	80	13482
01-JUL-17 CC H			
Step 1	19.36		
Step 2	20.37		
Step 3	21.45		
Step 4	22.58		
Step 5	23.76		

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Principal Inspection Supv IS122 FTE	UH1.75.016	75	13479
01-JUL-17 CC M			
Step 1	8400.86		
Step 2	8843.35		
Step 3	9308.03		
Step 4	9798.10		
Step 5	10313.52		

---

Process Coordinator II AP290 FTE	SD1.75.059	75	13482
01-JUL-17 CC H			
Step 1	36.52		

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City of Oakland

Step 2 38.45  
 Step 3 40.47  
 Step 4 42.59  
 Step 5 44.84

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Process Coordinator III SC202 FTE TW1.75.012 75 13479

01-JUL-17 CC M

Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Production Control Supervisor SC203 FTE UM2.75.010 75 13479

01-JUL-17 CC M

Step 1 6270.92  
 Step 2 6600.78  
 Step 3 6948.12  
 Step 4 7314.47  
 Step 5 7699.88

---

Program Analyst I AP292 FTE TW1.75.006 75 13479

01-JUL-17 CC M

Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

---

Program Analyst I, PPT AP357 PPT TW1.75.006 75 13479

01-JUL-17 CC M

Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

---

Program Analyst I, PT AP361 PTS TL1.75.030 75 13475

01-JUL-17 CC M

Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

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Program Analyst II	AP293	FTE	TW1.75.009	75	13479
01-JUL-17	CC	M			
Step 1	5972.74				
Step 2	6286.77				
Step 3	6618.23				
Step 4	6965.57				
Step 5	7333.51				

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Program Analyst II, PPT	AP358	PPT	TW1.75.009	75	13479
01-JUL-17	CC	M			
Step 1	5972.74				
Step 2	6286.77				
Step 3	6618.23				
Step 4	6965.57				
Step 5	7333.51				

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Program Analyst II, PT	AP362	PTS	UG1.75.012	75	13475
01-JUL-17	CC	H			
Step 1	36.76				
Step 2	38.68				
Step 3	40.74				
Step 4	42.88				
Step 5	45.14				

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Program Analyst III	SC204	FTE	UM2.75.012	75	13479
01-JUL-17	CC	M			
Step 1	6913.23				
Step 2	7277.99				
Step 3	7660.21				
Step 4	8064.63				
Step 5	8488.08				

---

Program Analyst III, PPT	AP360	PPT	TW1.75.012	75	13479
01-JUL-17	CC	M			
Step 1	6913.23				
Step 2	7278.00				
Step 3	7660.22				
Step 4	8064.64				
Step 5	8488.09				

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Programmer Analyst III, PPT	AP297	PPT	TW1.75.015	75	13479
01-JUL-17	CC	M			
Step 1	8004.36				

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Step 2 8424.65  
 Step 3 8868.71  
 Step 4 9335.00  
 Step 5 9826.64

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Project Manager EM216 FTE UM2.75.019 75 13479  
 01-JUL-17 CC M  
 Min 9728.30  
 Max 11945.50

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Project Manager (PPT) EM226 PPT UM2.75.019 75 13479  
 01-JUL-17 CC M  
 Min 9728.30  
 Max 11945.50

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Project Manager II EM211 FTE UM2.75.022 75 13479  
 01-JUL-17 CC M  
 Min 11261.94  
 Max 13828.04

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Project Manager II (PPT) EM227 PPT UM1.75.022 75 13479  
 01-JUL-17 CC M  
 Min 11261.95  
 Max 13828.04

---

Project Manager III EM212 FTE UM1.75.025 75 13479  
 01-JUL-17 CU M  
 Min 13038.23  
 Max 16007.15

---

Project Manager III, PPT EM213 PPT UM1.75.025 75 13479  
 01-JUL-17 CU M  
 Min 13038.23  
 Max 16007.15

---

Project Manager III, PT EM214 PTS TL1.75.020 75 13475  
 01-JUL-17 CU M  
 Min 12536.75  
 Max 15391.49

---

Public Information Officer I AP298 FTE TW1.75.008 75 13479  
 01-JUL-17 CC M  
 Step 1 5687.27  
 Step 2 5987.02

Step 3 6302.62  
 Step 4 6634.09  
 Step 5 6983.00

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Public Information Officer II AP299 FTE	TW1.75.012	75	13479
01-JUL-17	CC	M	
Step 1	6913.23		
Step 2	7278.00		
Step 3	7660.22		
Step 4	8064.64		
Step 5	8488.09		

---

Public Information Officer II, PPT AP300 PPT	TW1.75.012	75	13479
01-JUL-17	CC	M	
Step 1	6913.23		
Step 2	7278.00		
Step 3	7660.22		
Step 4	8064.64		
Step 5	8488.09		

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Public Information Officer II, PT AP301 PTS	TL1.75.018	75	13475
01-JUL-17	CU	M	
Step 1	7191.41		
Step 2	7565.82		
Step 3	7968.28		
Step 4	8387.21		
Step 5	8829.25		

---

Public Information Officer III AP302 FTE	TW1.75.015	75	13479
01-JUL-17	CC	M	
Step 1	8004.36		
Step 2	8424.65		
Step 3	8868.71		
Step 4	9335.00		
Step 5	9826.64		

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Public Service Rep, PPT SS196 PPT	SD1.75.029	75	13482
01-JUL-17	CC	H	
Step 1	24.56		
Step 2	25.87		
Step 3	27.23		
Step 4	28.67		
Step 5	30.18		

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City of Oakland

Public Service Rep, Sr PP155 FTE TW1.75.004 75 13479  
 01-JUL-17 CC M  
 Step 1 4680.17  
 Step 2 4926.01  
 Step 3 5184.52  
 Step 4 5457.31  
 Step 5 5745.96

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Public Service Representative SS169 FTE SD1.75.029 75 13482  
 01-JUL-17 CC H  
 Step 1 24.56  
 Step 2 25.87  
 Step 3 27.23  
 Step 4 28.67  
 Step 5 30.18

---

Public Service Representative, PT SS198 PTS S11.75.011 75 13482  
 01-JUL-17 CU H  
 Step 1 24.55  
 Step 2 25.87  
 Step 3 27.22  
 Step 4 28.65  
 Step 5 30.16

---

Public Works Maintenance Worker TR174 FTE SC1.80.011 80 13482  
 01-JUL-17 CC H  
 Step 1 23.30  
 Step 2 24.52  
 Step 3 25.82  
 Step 4 27.17  
 Step 5 28.61

---

Public Works Operations Manager MA137 FTE UM1.75.022 75 13479  
 01-JUL-17 CU M  
 Min 11261.95  
 Max 13828.04

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Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13479  
 01-JUL-17 CC M  
 Step 1 7622.16  
 Step 2 8023.41  
 Step 3 8446.86  
 Step 4 8890.93  
 Step 5 9358.79

---

Public Works Supervisor I SC206 FTE UH1.80.026 80 13479  
 01-JAN-18 CC M  
 Step 1 6394.71  
 Step 2 6731.19  
 Step 3 7085.46  
 Step 4 7457.54  
 Step 5 7850.62

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Public Works Supervisor II SC207 FTE UH1.80.027 80 13479  
 01-JAN-18 CC M  
 Step 1 7402.52  
 Step 2 7792.39  
 Step 3 8201.66  
 Step 4 8633.57  
 Step 5 9088.16

---

Public Works Utility Worker, PPT TR200 PPT SC1.80.053 80 13482  
 01-JUL-17 CC H  
 Step 1 24.03  
 Step 2 25.28  
 Step 3 26.62  
 Step 4 28.03  
 Step 5 29.47

---

Purchasing Supervisor AF053 FTE UH1.75.014 75 13479  
 01-JUL-17 cc M  
 Step 1 7620.58  
 Step 2 8020.23  
 Step 3 8443.67  
 Step 4 8887.76  
 Step 5 9355.61

---

Ranger PS174 FTE RO1.80.001 80 12863  
 30-JUN-07 CC H  
 Step 1 28.62  
 Step 2 30.11  
 Step 3 31.70  
 Step 4 33.37  
 Step 5 35.13  
 Step 6 36.97

---

Real Estate Agent AP308 FTE TF1.75.011 75 13479  
 01-JUL-17 CC M

Step 1 7086.32  
 Step 2 7458.76  
 Step 3 7850.80  
 Step 4 8264.12  
 Step 5 8698.62

---

Real Estate Agent, Supervising AP309 FTE UM2.75.017 75 13479

01-JUL-17 CC M

Step 1 8824.31  
 Step 2 9289.00  
 Step 3 9777.47  
 Step 4 10292.92  
 Step 5 10833.73

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Real Estate Collections Officer AF034 FTE SD1.75.038 75 13482

01-JUL-17 CC H

Step 1 26.78  
 Step 2 28.19  
 Step 3 29.67  
 Step 4 31.24  
 Step 5 32.85

---

Real Estate Services Manager EM201 FTE UM2.75.022 75 13479

01-JUL-17 CC M

Min 11261.94  
 Max 13828.04

---

Receptionist SS170 FTE SD1.75.011 75 13482

01-JUL-17 CC H

Step 1 20.55  
 Step 2 21.63  
 Step 3 22.76  
 Step 4 23.97  
 Step 5 25.23

---

Receptionist to the City Attorney SS171 FTE TW1.75.002 75 13479

01-JUL-17 BU M

Step 1 4244.05  
 Step 2 4467.67  
 Step 3 4702.39  
 Step 4 4949.80  
 Step 5 5211.48

---

Receptionist to the City Auditor SS197 FTE TW1.75.002 75 13479

City of Oakland

01-JUL-17 BU M  
 Step 1 4244.05  
 Step 2 4467.67  
 Step 3 4702.39  
 Step 4 4949.80  
 Step 5 5211.48

Receptionist to the City Auditor, PPT SS204 PPT TW1.75.002 75 13479

01-JUL-17 CC M  
 Step 1 4244.05  
 Step 2 4467.67  
 Step 3 4702.39  
 Step 4 4949.80  
 Step 5 5211.48

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Receptionist to the City Auditor, PT SS205 PTS TL1.75.024 75 13475

01-JUL-17 CU M  
 Step 1 4244.05  
 Step 2 4467.66  
 Step 3 4702.39  
 Step 4 4949.80  
 Step 5 5211.48

Receptionist to the City Clerk SS172 FTE TW1.75.002 75 13479

01-JUL-17 CC M  
 Step 1 4244.05  
 Step 2 4467.67  
 Step 3 4702.39  
 Step 4 4949.80  
 Step 5 5211.48

Receptionist to the City Council SS173 FTE SD1.75.011 75 13482

01-JUL-17 CC H  
 Step 1 20.55  
 Step 2 21.63  
 Step 3 22.76  
 Step 4 23.97  
 Step 5 25.23

Receptionist, PPT SS174 PPT SD1.75.011 75 13482

01-JUL-17 CC H  
 Step 1 20.55  
 Step 2 21.63  
 Step 3 22.76

City of Oakland

Step 4 23.97  
 Step 5 25.23

---

Receptionist, PT	SS175	PTS	SI1.75.022	75	13482
01-JUL-17	CU	H			
Step 1	20.56				
Step 2	21.63				
Step 3	22.76				
Step 4	23.97				
Step 5	25.23				

---

Recreation Aide, PT	SS177	PTS	SI1.80.001	80	13482
01-JUL-17	CU	H			
Step 1	13.79				
Step 2	14.47				
Step 3	15.20				
Step 4	15.95				
Step 5	16.75				

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Recreation Attendant I, PT	SS178	PTS	SI1.80.002	80	13482
01-JUL-17	CU	H			
Step 1	14.12				
Step 2	14.83				
Step 3	15.58				
Step 4	16.35				
Step 5	17.16				

---

Recreation Attendant II, PPT	SS203	PPT	SC1.80.058	80	13482
01-JUL-17	CC	H			
Step 1	16.25				
Step 2	17.05				
Step 3	17.91				
Step 4	18.81				
Step 5	19.74				

---

Recreation Attendant II, PT	SS179	PTS	SI1.80.005	80	13482
01-JUL-17	CU	H			
Step 1	16.25				
Step 2	17.05				
Step 3	17.91				
Step 4	18.81				
Step 5	19.74				

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Recreation Center Director	PP131	FTE	SC1.80.043	80	13482
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01-JUL-17 CC H  
 Step 1 28.93  
 Step 2 30.46  
 Step 3 32.06  
 Step 4 33.74  
 Step 5 35.52

Recreation General Supervisor MA139 FTE UM2.75.012 75 13479

01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7277.99  
 Step 3 7660.21  
 Step 4 8064.63  
 Step 5 8488.08

Recreation Leader I, PT PP132 PTS S11.80.003 80 13482

01-JUL-17 CU H  
 Step 1 15.69  
 Step 2 16.49  
 Step 3 17.31  
 Step 4 18.17  
 Step 5 19.08

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation Leader II, PPT PP133 PPT SC1.80.002 80 13482

01-JUL-17 CC H  
 Step 1 18.05  
 Step 2 18.95  
 Step 3 19.89  
 Step 4 20.90  
 Step 5 21.94

Recreation Leader II, PT PP134 PTS S11.80.010 80 13482

01-JUL-17 CU H  
 Step 1 18.05  
 Step 2 18.95  
 Step 3 19.89  
 Step 4 20.90  
 Step 5 21.94

Recreation Program Director PP135 FTE SC1.80.025 80 13482

01-JUL-17 CC H  
 Step 1 25.46  
 Step 2 26.80  
 Step 3 28.22

City of Oakland

Step 4 29.69  
 Step 5 31.25

---

Recreation Specialist I, PPT PP136 PPT SC1.80.004 80 13482  
 01-JUL-17 CC H  
 Step 1 18.38  
 Step 2 19.36  
 Step 3 20.37  
 Step 4 21.45  
 Step 5 22.58

---

Recreation Specialist I, PT PP137 PTS SI1.80.013 80 13482  
 01-JUL-17 CU H  
 Step 1 18.39  
 Step 2 19.36  
 Step 3 20.37  
 Step 4 21.45  
 Step 5 22.58

---

Recreation Specialist II, PPT PP138 PPT SC1.80.015 80 13482  
 01-JUL-17 CC H  
 Step 1 23.72  
 Step 2 24.97  
 Step 3 26.29  
 Step 4 27.67  
 Step 5 29.13

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Recreation Specialist II, PT PP139 PTS SI1.80.019 80 13482  
 01-JUL-17 CU H  
 Step 1 23.73  
 Step 2 24.98  
 Step 3 26.29  
 Step 4 27.67  
 Step 5 29.13

---

Recreation Specialist III, PPT PP161 PPT SC1.80.043 80 13482  
 01-JUL-17 CC H  
 Step 1 28.93  
 Step 2 30.46  
 Step 3 32.06  
 Step 4 33.74  
 Step 5 35.52

---

Recreation Specialist III, PT PP162 PTS SI1.80.058 80 13482

01-JUL-17 CU H  
 Step 1 28.93  
 Step 2 30.46  
 Step 3 32.06  
 Step 4 33.74  
 Step 5 35.52

Recreation Supervisor SC209 FTE UH1.75.009 75 13479

01-JUL-17 CC M  
 Step 1 5969.58  
 Step 2 6285.18  
 Step 3 6615.05  
 Step 4 6963.97  
 Step 5 7330.34

Recreation Svcs Manager, Assistant to EM111 FTE UM2.75.015 75 13479

01-JUL-17 CC M  
 Step 1 8004.37  
 Step 2 8424.65  
 Step 3 8868.71  
 Step 4 9334.99  
 Step 5 9826.64

Recycling Specialist PP140 FTE TW1.75.009 75 13479

01-JUL-17 CC M  
 Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recycling Specialist, Senior PP141 FTE UH1.75.012 75 13479

01-JUL-17 CC M  
 Step 1 6911.64  
 Step 2 7274.82  
 Step 3 7658.63  
 Step 4 8061.47  
 Step 5 8484.90

Recycling Supervisor SC210 FTE UM2.75.015 75 13479

01-JUL-17 CC M  
 Step 1 8004.37  
 Step 2 8424.65  
 Step 3 8868.71



City of Oakland

Step 4 9334.99  
 Step 5 9826.64

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Refuge Naturalist	TR196	FTE	SC1.80.008	80	13482
01-JUL-17	CC	H			
Step 1	22.08				
Step 2	23.25				
Step 3	24.46				
Step 4	25.74				
Step 5	27.10				

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Rehabilitation Advisor I	AP312	FTE	TW1.75.005	75	13479
01-JUL-17	CC	M			
Step 1	4913.32				
Step 2	5171.83				
Step 3	5444.62				
Step 4	5730.09				
Step 5	6033.01				

---

Rehabilitation Advisor II	AP313	FTE	TW1.75.007	75	13479
01-JUL-17	CC	M			
Step 1	5417.66				
Step 2	5701.55				
Step 3	6002.88				
Step 4	6318.49				
Step 5	6651.54				

---

Rehabilitation Advisor III	AP314	FTE	TW1.75.010	75	13479
01-JUL-17	CC	M			
Step 1	6270.91				
Step 2	6600.79				
Step 3	6948.12				
Step 4	7314.48				
Step 5	7699.87				

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Rehabilitation Paint Technician	AP315	FTE	SC1.80.027	80	13482
01-JUL-17	CC	H			
Step 1	25.83				
Step 2	27.20				
Step 3	28.62				
Step 4	30.12				
Step 5	31.72				

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Rehabilitation Supervisor I	SC211	FTE	UH1.75.013	75	13479
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01-JUL-17 CC M  
 Step 1 7329.94  
 Step 2 7715.99  
 Step 3 8121.26  
 Step 4 8548.93  
 Step 5 8999.07

Rehabilitation Supervisor II AP316 FTE UH1.75.016 75 13479

01-JUL-17 CC M  
 Step 1 8400.86  
 Step 2 8843.35  
 Step 3 9308.03  
 Step 4 9798.10  
 Step 5 10313.52

Reproduction Assistant SS180 FTE SD1.75.013 75 13482

01-JUL-17 CC H  
 Step 1 20.71  
 Step 2 21.79  
 Step 3 22.95  
 Step 4 24.14  
 Step 5 25.41

Reproduction Offset Operator SS182 FTE SD1.75.018 75 13482

01-JUL-17 CC H  
 Step 1 21.96  
 Step 2 23.12  
 Step 3 24.34  
 Step 4 25.61  
 Step 5 26.97

Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 13479

01-JUL-17 CC M  
 Step 1 4913.32  
 Step 2 5171.83  
 Step 3 5444.62  
 Step 4 5730.09  
 Step 5 6033.01

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Reprograhpic Shop Supervisor SC212 FTE UH1.75.008 75 13479

01-JUL-17 CC M  
 Step 1 5685.70  
 Step 2 5985.46  
 Step 3 6299.47

Step 4 6632.51  
 Step 5 6981.43

---

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13479  
 01-JUL-17 CC M  
 Step 1 4590.25  
 Step 2 4832.02  
 Step 3 5086.87  
 Step 4 5354.76  
 Step 5 5635.74

---

Retirement Systems Accountant AP384 FTE UM2.75.014 75 13479  
 01-JUL-17 CC M  
 Step 1 7622.16  
 Step 2 8023.41  
 Step 3 8446.86  
 Step 4 8890.93  
 Step 5 9358.79

---

Revenue & Tax Admin, Asst AF062 FTE UM2.75.021 75 13477  
 20-MAR-18 CC M  
 Min 10725.89  
 Max 13169.86

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Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13475  
 01-JUL-17 CU M  
 Min 13695.38  
 Max 16814.62

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Revenue Analyst AP320 FTE UM2.75.012 75 13479  
 01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7277.99  
 Step 3 7660.21  
 Step 4 8064.63  
 Step 5 8488.08

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Revenue Analyst, Principal AF059 FTE UM2.75.019 75 13479  
 01-JUL-17 CC M  
 Min 9728.30  
 Max 11945.50

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Revenue Assistant AP321 FTE SD1.75.043 75 13482  
 01-JUL-17 CC H

Step 1 27.41  
 Step 2 28.86  
 Step 3 30.38  
 Step 4 31.99  
 Step 5 33.66

---

Revenue Operations Supervisor SC213 FTE UH1.75.014 75 13479

01-JUL-17 CC M

Step 1 7620.58  
 Step 2 8020.23  
 Step 3 8443.67  
 Step 4 8887.76  
 Step 5 9355.61

---

Safety & Loss Control Spec, Asst AP323 FTE TW1.75.006 75 13479

01-JUL-17 CC M

Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

---

Safety & Loss Control Specialist AP322 FTE TW1.75.009 75 13479

01-JUL-17 CC M

Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

---

Senior Aide, PT PP142 PTS UJ1.75.001 75 010118

01-JAN-18 CU H

Min 13.23  
 Max 13.54

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Senior Center Director PP143 FTE UH1.80.005 80 13479

01-JUL-17 CC M

Step 1 4911.73  
 Step 2 5170.24  
 Step 3 5441.44  
 Step 4 5728.51  
 Step 5 6029.83

---

Senior Center Director, PPT SC218 PPT UH1.75.005 75 13479

01-JUL-17 CC M  
 Step 1 4911.73  
 Step 2 5170.24  
 Step 3 5441.44  
 Step 4 5728.51  
 Step 5 6029.83

Senior Council Policy Analyst AP387 FTE TW1.75.014 75 13479

01-JUL-17 CC M  
 Step 1 7622.15  
 Step 2 8023.41  
 Step 3 8446.85  
 Step 4 8890.93  
 Step 5 9358.78

Senior Council Policy Analyst, PPT AP388 PPT TW1.75.014 75 13479

01-JUL-17 CC M  
 Step 1 7622.15  
 Step 2 8023.41  
 Step 3 8446.85  
 Step 4 8890.93  
 Step 5 9358.78

Senior Council Policy Analyst, PT AP389 PTS UG1.75.018 75 13475

01-JUL-17 CC H  
 Step 1 46.93  
 Step 2 49.39  
 Step 3 52.00  
 Step 4 54.74  
 Step 5 57.62

Senior Employment Coordinator SC219 FTE TW1.75.009 75 13479

01-JUL-17 CC M  
 Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Senior Hearing Officer SC248 FTE UH1.75.019 75 13479

01-JUL-17 CC M  
 Min 9725.15  
 Max 11940.73

Senior Services Admin PPT MA150 PPT UM2.75.019 75 13479  
 01-JUL-17 CC M  
 Min 9728.30  
 Max 11945.50

Senior Services Administrator MA141 FTE UM2.75.019 75 13479  
 01-JUL-17 CC M  
 Min 9728.30  
 Max 11945.50

Senior Services Prgm Assistant PP144 FTE TW1.75.004 75 13479  
 01-JUL-17 CC M  
 Step 1 4680.17  
 Step 2 4926.01  
 Step 3 5184.52  
 Step 4 5457.31  
 Step 5 5745.96

Senior Services Prgm Assistant, PPT PP145 PPT TW1.75.004 75 13479  
 01-JUL-17 CC M  
 Step 1 4680.17  
 Step 2 4926.01  
 Step 3 5184.52  
 Step 4 5457.31  
 Step 5 5745.96

Senior Services Program Assistant, PT PP173 TPT TL1.75.029 75 13475  
 01-JUL-17 CU M  
 Step 1 4680.18  
 Step 2 4926.02  
 Step 3 5184.52  
 Step 4 5457.31  
 Step 5 5745.96

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Senior Services Supervisor	SC220	FTE	UH1.75.011	75 13479
01-JUL-17	CC	M		
Step 1	6700.23			
Step 2	7053.81			
Step 3	7425.15			
Step 4	7815.86			
Step 5	8227.57			

Sergeant Of Police	PS178	FTE	PP1.80.004	80 13341
01-JUL-18	CC	M		

Step 1 12167.80

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Sergeant of Police PS191 FTE PP1.84.003 84 13341

01-JUL-18 CC M

Step 1 12776.18

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Sergeant of Police (PERS) PS179 FTE PP1.80.003 80 13341

01-JUL-18 CC M

Step 1 11602.14

---

Sergeant of Police (PERS) PS192 FTE PP1.84.004 84 13341

01-JUL-18 CC M

Step 1 12182.25

---

Sewer Maintenance Leader TR175 FTE SC1.80.045 80 13482

01-JUL-17 CC H

Step 1 31.93

Step 2 33.61

Step 3 35.39

Step 4 37.26

Step 5 39.22

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Sewer Maintenance Planner TR206 FTE TW1.75.013 75 13479

01-JUL-17 CC M

Step 1 7258.96

Step 2 7641.18

Step 3 8044.02

Step 4 8467.47

Step 5 8913.13

---

Sewer Maintenance Worker TR176 FTE SC1.80.021 80 13482

01-JUL-18 CC H

Step 1 25.33

Step 2 26.67

Step 3 28.07

Step 4 29.54

Step 5 31.10

---

Sign Maintenance Worker TR177 FTE SC1.80.026 80 13482

01-JUL-17 CC H

Step 1 25.59

Step 2 26.93

Step 3 28.35

Step 4 29.83

Step 5 31.42

---

Solid Waste/Recycling Prog Sup PP146 FTE UM2.75.017 75 13479  
 01-JUL-17 CC M  
 Step 1 8824.31  
 Step 2 9289.00  
 Step 3 9777.47  
 Step 4 10292.92  
 Step 5 10833.73

---

Spatial Data Administrator AP326 FTE UM2.75.019 75 13479  
 01-JUL-17 CC M  
 Min 9728.30  
 Max 11945.50

---

Spatial Data Analyst III AP327 FTE TW1.75.016 75 13479  
 01-JUL-17 CC M  
 Step 1 8404.03  
 Step 2 8846.51  
 Step 3 9312.79  
 Step 4 9802.87  
 Step 5 10318.29

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Spatial Database Analyst III AP325 FTE TW1.75.016 75 13479  
 01-JUL-17 CC M  
 Step 1 8404.03  
 Step 2 8846.51  
 Step 3 9312.79  
 Step 4 9802.87  
 Step 5 10318.29

---

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13479  
 01-JUL-17 CU M  
 Min 5934.09  
 Max 10276.04

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Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13479  
 01-JUL-17 CU M  
 Min 5934.09  
 Max 10276.04

---

Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13475  
 01-JUL-17 CU M  
 Min 5706.43



Max 9881.80

---

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13479

01-JUL-17 CU M

Min 7263.73

Max 11834.47

---

Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13479

01-JUL-17 CU M

Min 7263.73

Max 11834.47

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13475

01-JUL-17 CU M

Min 6984.35

Max 11379.31

---

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13475

01-JUL-17 CU M

Min 9732.06

Max 16013.31

---

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13479

01-JUL-17 CC M

Step 1 3492.30

Step 2 3674.68

Step 3 3868.17

Step 4 4072.76

Step 5 4285.28

---

Special Clerkship, PT AP329 PTS UG1.75.002 75 13475

01-JUL-17 CU H

Step 1 16.58

Step 2 18.19

Step 3 20.02

Step 4 22.02

Step 5 24.17

---

Special Counsel MA147 FTE U41.75.026 75 13479

01-JUL-17 CU M

Min 13690.11

Max 16807.87

---

Special Counsel Labor & Employ MA161 FTE UP1.75.026 75 13475

01-JUL-17 CU M  
 Min 13690.11  
 Max 16807.87

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Special Events Coordinator AP330 FTE	TW1.75.012	75	13479
01-JUL-17	CC	M	
Step 1	6913.23		
Step 2	7278.00		
Step 3	7660.22		
Step 4	8064.64		
Step 5	8488.09		

---

Special Events Coordinator, PT AP442 TPT	TL1.75.032	75	13475
01-JUL-17	CU	M	
Step 1	6913.22		
Step 2	7278.00		
Step 3	7660.22		
Step 4	8064.64		
Step 5	8488.10		

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Specialty Combination Insp Tech IS121 FTE	SD1.75.069	75	13482
01-JUL-17	CC	H	
Step 1	47.51		
Step 2	0.00		
Step 3	0.00		
Step 4	0.00		
Step 5	0.00		

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Specialty Combination Insp, Senior IS120 FTE	SC1.80.061	80	13482
01-JUL-17	CC	H	
Step 1	44.66		
Step 2	47.01		
Step 3	49.47		
Step 4	52.08		
Step 5	54.82		

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Specialty Combination Inspector IS119 FTE	SC1.80.060	80	13482
01-JUL-17	CC	H	
Step 1	39.85		
Step 2	41.94		
Step 3	43.37		
Step 4	46.47		
Step 5	48.92		

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City of Oakland

Sports Official, PT PP160 PTS                    SI1.80.057    80 13482  
 01-JUL-17    CC            H  
 Step 1    20.93

Job Class Title, Code job class                    Grade    Normal Ord  
 Effective Date    Status    Type                    Hours    Num

Sports Program Coordinator SC236 FTE                    TW1.75.007    75 13479  
 01-JUL-17    CC            M  
 Step 1    5417.66  
 Step 2    5701.55  
 Step 3    6002.88  
 Step 4    6318.49  
 Step 5    6651.54

Sr. Hearing Officer, PPT SC249 PPT                    UH1.75.019    75 13479  
 01-JUL-17    CC            M  
 Min 9725.15  
 Max 11940.73

Stagehand, PPT TC139 PPT                    SB1.80.019    80 13482  
 01-JUL-17    CC            H  
 Step 1    23.71  
 Step 2    24.97  
 Step 3    26.29  
 Step 4    27.66  
 Step 5    29.13

Stagehand, PT TC138 PTS                    SI1.80.019    80 13482  
 01-JUL-17    CU            H  
 Step 1    23.73  
 Step 2    24.98  
 Step 3    26.29  
 Step 4    27.67  
 Step 5    29.13

Stationary Engineer TR178 FTE                    SB1.80.012    80 13482  
 01-JUL-17    CC            H  
 Step 1    32.83  
 Step 2    34.55  
 Step 3    36.38  
 Step 4    38.28  
 Step 5    40.31

Stationary Engineer, Chief SC223 FTE                    UH1.80.014    80 13479  
 01-JUL-17    CC            M  
 Step 1    7620.58

Step 2 8020.23  
 Step 3 8443.67  
 Step 4 8887.76  
 Step 5 9355.61

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Storekeeper SS186 FTE		SC1.80.056	80 13482
01-JUL-17	CC	H	
Step 1	23.60		
Step 2	24.83		
Step 3	26.12		
Step 4	27.50		
Step 5	28.91		

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Storekeeper II SS187 FTE		UH1.80.004	80 13479
01-JUL-17	CC	M	
Step 1	4677.01		
Step 2	4924.43		
Step 3	5182.94		
Step 4	5455.71		
Step 5	5742.78		

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Storekeeper III SS188 FTE		UH1.80.007	80 13479
01-JUL-17	CC	M	
Step 1	5414.48		
Step 2	5699.95		
Step 3	5999.70		
Step 4	6315.30		
Step 5	6648.38		

---

Street Maintenance Leader TR180 FTE		SC1.80.035	80 13482
01-JUL-17	CC	H	
Step 1	29.60		
Step 2	31.16		
Step 3	32.81		
Step 4	34.54		
Step 5	36.36		

---

Street Sweeper Operator TR181 FTE		SC1.80.034	80 13482
01-JUL-17	CC	H	
Step 1	27.92		
Step 2	29.37		
Step 3	30.93		
Step 4	32.55		
Step 5	34.27		

---

Student Trainee, PT	SS195	PTS	UG1.80.004	80	13475
01-JUL-17	CU	H			
Min	13.78				
Max	26.05				

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Subpoena Server	AP331	FTE	SC1.80.032	80	13482
01-JUL-17	CC	H			
Step 1	26.62				
Step 2	28.01				
Step 3	29.49				
Step 4	31.04				
Step 5	32.68				

---

Support Services Supervisor	SC225	FTE	UM2.75.016	75	13479
01-JUL-17	CC	M			
Step 1	8404.04				
Step 2	8846.51				
Step 3	9312.79				
Step 4	9802.86				
Step 5	10318.30				

---

Surveying Technician (Field)	ET132	FTE	SC1.80.024	80	13482
01-JUL-17	CC	H			
Step 1	25.44				
Step 2	26.78				
Step 3	28.19				
Step 4	29.67				
Step 5	31.24				

---

Surveying Technician, Sr (Field)	ET133	FTE	SC1.80.038	80	13482
01-JUL-17	CC	H			
Step 1	29.27				
Step 2	30.80				
Step 3	32.43				
Step 4	34.13				
Step 5	35.92				

---

Systems Accountant III	AF045	FTE	TW1.75.015	75	13479
01-JUL-17	CC	M			
Step 1	8004.36				
Step 2	8424.65				
Step 3	8868.71				
Step 4	9335.00				

---

Step 5 9826.64

---

Systems Analyst I	AP332	FTE	TW1.75.007	75	13479
01-JUL-17	CC	M			
Step 1	5417.66				
Step 2	5701.55				
Step 3	6002.88				
Step 4	6318.49				
Step 5	6651.54				

---

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Systems Analyst II	AP333	FTE	TW1.75.011	75	13479
01-JUL-17	CC	M			
Step 1	6584.93				
Step 2	6930.68				
Step 3	7295.44				
Step 4	7680.84				
Step 5	8085.26				

---

Systems Analyst II, PPT	AP399	PPT	TW1.75.011	75	13479
01-JUL-17	CC	M			
Step 1	6584.93				
Step 2	6930.68				
Step 3	7295.44				
Step 4	7680.84				
Step 5	8085.26				

---

Systems Analyst III	AP334	FTE	TW1.75.015	75	13479
01-JUL-17	CC	M			
Step 1	8004.36				
Step 2	8424.65				
Step 3	8868.71				
Step 4	9335.00				
Step 5	9826.64				

---

Tax Auditor I	AF004	FTE	SD1.75.052	75	13482
01-JUL-17	CC	H			
Step 1	31.08				
Step 2	32.71				
Step 3	34.44				
Step 4	36.27				
Step 5	38.17				

---

Tax Auditor II	AF022	FTE	SD1.75.058	75	13482
01-JUL-17	CC	H			

Step 1 35.74  
 Step 2 37.61  
 Step 3 39.58  
 Step 4 41.68  
 Step 5 43.87

---

Tax Auditor III AF051 FTE UH1.75.011 75 13479

01-JUL-17 CC M

Step 1 6700.23  
 Step 2 7053.81  
 Step 3 7425.15  
 Step 4 7815.86  
 Step 5 8227.57

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Tax Enforcement Officer II AF050 FTE SD1.75.058 75 13482

01-JUL-17 CC H

Step 1 35.74  
 Step 2 37.61  
 Step 3 39.58  
 Step 4 41.68  
 Step 5 43.87

---

Tax Enforcement Officer III AF052 FTE UH1.75.011 75 13479

01-JUL-17 CC M

Step 1 6700.23  
 Step 2 7053.81  
 Step 3 7425.15  
 Step 4 7815.86  
 Step 5 8227.57

---

Tax Representative I AF005 FTE SD1.75.020 75 13482

01-JUL-17 CC H

Step 1 22.30  
 Step 2 23.48  
 Step 3 24.71  
 Step 4 26.01  
 Step 5 27.38

---

Tax Representative II AF024 FTE SD1.75.058 75 13482

01-JUL-17 CC H

Step 1 35.74  
 Step 2 37.61  
 Step 3 39.58  
 Step 4 41.68

Step 5 43.87

---

Technical Communications Specialist AP338 FTE TW1.75.012 75 13479

01-JUL-17 CC M

Step 1 6913.23  
 Step 2 7278.00  
 Step 3 7660.22  
 Step 4 8064.64  
 Step 5 8488.09

---

Telecommunication Systems Engineer AP339 FTE TW1.75.015 75 13479

01-JUL-17 CC M

Step 1 8004.36  
 Step 2 8424.65  
 Step 3 8868.71  
 Step 4 9335.00  
 Step 5 9826.64

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Telecommunications Electrician TR182 FTE IE1.75.001 75 13471

01-JUL-17 CC H

Step 1 40.00  
 Step 2 40.90  
 Step 3 41.98  
 Step 4 43.02  
 Step 5 44.14

---

Telecommunications Electrician, Sr TR183 FTE IE1.72.003 72 13471

01-JUL-17 CC H

Step 1 46.42  
 Step 2 47.55  
 Step 3 48.68  
 Step 4 49.90  
 Step 5 51.12

---

Telecommunications Supervisor SC227 FTE UH1.75.001 75 13479

01-JUL-17 CC M

Step 1 7257.37  
 Step 2 7639.60  
 Step 3 8040.84  
 Step 4 8464.29  
 Step 5 8909.96

---

Telecommunications Technician TC140 FTE IE1.80.002 80 13471

01-JUL-17 CC H



Step 1 32.40  
 Step 2 34.09  
 Step 3 35.89  
 Step 4 37.78  
 Step 5 39.76

Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13471

01-JUL-17 CC H

Step 1 32.40  
 Step 2 34.09  
 Step 3 35.89  
 Step 4 37.78  
 Step 5 39.76

Telephone Services Specialist AP340 FTE IE1.75.002 75 13471

01-JUL-17 CC H

Step 1 44.63  
 Step 2 45.68  
 Step 3 46.78  
 Step 4 47.97  
 Step 5 49.13

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 13475

01-JUL-17 CU M

Min 2070.26  
 Max 18919.90

Traffic Engineering Tech, Senior (O) ET134 FTE SD1.75.062 75 13482

01-JUL-17 CC H

Step 1 36.95  
 Step 2 38.86  
 Step 3 40.92  
 Step 4 43.07  
 Step 5 45.33

Traffic Painter TR185 FTE SB1.80.012 80 13482

01-JUL-17 CC H

Step 1 32.83  
 Step 2 34.55  
 Step 3 36.38  
 Step 4 38.28  
 Step 5 40.31

Traffic Sign Maker TR186 FTE SC1.80.019 80 13482

01-JUL-17 CC H  
 Step 1 27.41  
 Step 2 28.85  
 Step 3 30.37  
 Step 4 31.96  
 Step 5 33.65

Training & Public Svcs Admin AP343 FTE UM2.75.012 75 13479

01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7277.99  
 Step 3 7660.21  
 Step 4 8064.63  
 Step 5 8488.08

Training Coordinator AP435 FTE UM2.75.012 75 13479

01-JUL-17 CC M  
 Step 1 6913.23  
 Step 2 7277.99  
 Step 3 7660.21  
 Step 4 8064.63  
 Step 5 8488.08

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Transportation Planner, Senior TR187 FTE UM2.75.018 75 13479

01-JUL-17 CC M  
 Step 1 9265.21  
 Step 2 9753.68  
 Step 3 10265.96  
 Step 4 10806.78  
 Step 5 11376.13

Transportation Planner, Senior, PPT AP344 PPT UM1.75.018 75 13479

01-JUL-17 CC M  
 Step 1 9265.21  
 Step 2 9753.69  
 Step 3 10265.96  
 Step 4 10806.76  
 Step 5 11376.13

Treasury Administrator EM206 FTE UK2.75.026 75 13477

20-MAR-18 BU M  
 Min 13695.38  
 Max 16814.62

City of Oakland

Treasury Administrator, Asst AF061 FTE UM2.75.021 75 13477  
 20-MAR-18 CC M  
 Min 10725.89  
 Max 13169.86

Treasury Analyst I AF057 FTE TW1.75.006 75 13479  
 01-JUL-17 CC M  
 Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

Treasury Analyst II AF058 FTE TW1.75.009 75 13479  
 01-JUL-17 CC M  
 Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Treasury Analyst III	AF035	FTE	UH1.75.013	75 13479
01-JUL-17	CC	M		
Step 1				
Step 2				
Step 3				
Step 4				
Step 5				

Tree High Climber	TR188	FTE	SC1.80.037	80 13482
01-JUL-17	CC	H		
Step 1				
Step 2				
Step 3				
Step 4				
Step 5				

Tree Supervisor I	SC229	FTE	UH1.80.010	80 13479
01-JUL-17	CC	M		
Step 1				
Step 2				
Step 3				
Step 4				
Step 5				

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Tree Supervisor II SC230 FTE                   UH1.80.013   80 13479  
 01-JUL-17    CC            M  
 Step 1   7257.37  
 Step 2   7639.60  
 Step 3   8040.84  
 Step 4   8464.29  
 Step 5   8909.96

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Tree Trimmer TR189 FTE                   SC1.80.031   80 13482  
 01-JUL-17    CC            H  
 Step 1    29.32  
 Step 2    30.87  
 Step 3    32.50  
 Step 4    34.19  
 Step 5    35.99

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Tree Worker Driver TR190 FTE            SC1.80.014   80 13482  
 01-JUL-17    CC            H  
 Step 1    25.40  
 Step 2    26.67  
 Step 3    28.00  
 Step 4    29.42  
 Step 5    30.93

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date    Status    Type	Hours	Num	

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Truck Driver TR191 FTE                   SC1.80.030   80 13482  
 01-JUL-17    CC            H  
 Step 1    26.34  
 Step 2    27.71  
 Step 3    29.18  
 Step 4    30.72  
 Step 5    32.33

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US&R Wrhs & Logistics Spec PS201 FTE    SB1.80.011   80 13482  
 01-JUL-17    CC            H  
 Step 1    30.93  
 Step 2    32.55  
 Step 3    34.27  
 Step 4    36.08  
 Step 5    37.97

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US&R Wrhs & Logistics Spec, PPT PS202 PPT   SB1.80.011   80 13482  
 01-JUL-17    CC            H  
 Step 1    30.93

Step 2 32.55  
 Step 3 34.27  
 Step 4 36.08  
 Step 5 37.97

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Urban Econ Analyst IV-Proj PPT AP452 PPT TW1.75.015 75 13479

01-JUL-17 CC M

Step 1 8004.36  
 Step 2 8424.65  
 Step 3 8868.71  
 Step 4 9335.00  
 Step 5 9826.64

---

Urban Economic Analyst I AP345 FTE TW1.75.005 75 13479

01-JUL-17 CC M

Step 1 4913.32  
 Step 2 5171.83  
 Step 3 5444.62  
 Step 4 5730.09  
 Step 5 6033.01

---

Urban Economic Analyst II AP346 FTE TW1.75.008 75 13479

01-JUL-17 CC M

Step 1 5687.27  
 Step 2 5987.02  
 Step 3 6302.62  
 Step 4 6634.09  
 Step 5 6983.00

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Urban Economic Analyst II, PPT AP347 PPT TW1.75.008 75 13479

01-JUL-17 CC M

Step 1 5687.27  
 Step 2 5987.02  
 Step 3 6302.62  
 Step 4 6634.09  
 Step 5 6983.00

---

Urban Economic Analyst III AP348 FTE TW1.75.011 75 13479

01-JUL-17 CC M

Step 1 6584.93  
 Step 2 6930.68  
 Step 3 7295.44  
 Step 4 7680.84  
 Step 5 8085.26

---

Urban Economic Analyst III (PPT) AP368 PPT TW1.75.011 75 13479  
 01-JUL-17 CC M  
 Step 1 6584.93  
 Step 2 6930.68  
 Step 3 7295.44  
 Step 4 7680.84  
 Step 5 8085.26

---

Urban Economic Analyst IV, Bus Svcs AP349 FTE TW1.75.015 75 13479  
 01-JUL-17 CC M  
 Step 1 8004.36  
 Step 2 8424.65  
 Step 3 8868.71  
 Step 4 9335.00  
 Step 5 9826.64

---

Urban Economic Analyst IV, Projects AP350 FTE TW1.75.015 75 13479  
 01-JUL-17 CC M  
 Step 1 8004.36  
 Step 2 8424.65  
 Step 3 8868.71  
 Step 4 9335.00  
 Step 5 9826.64

---

Urban Economic Coordinator SC231 FTE UM2.75.017 75 13479  
 01-JUL-17 CC M  
 Step 1 8824.31  
 Step 2 9289.00  
 Step 3 9777.47  
 Step 4 10292.92  
 Step 5 10833.73

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

---

Van Driver TR212 FTE SC1.80.059 80 13482  
 01-JUL-17 CC H  
 Step 1 16.20  
 Step 2 17.04  
 Step 3 17.92  
 Step 4 18.86  
 Step 5 19.86

---

Van Driver, PPT TR211 PPT SC1.80.059 80 13482  
 01-JUL-17 CC H  
 Step 1 16.20

Step 2 17.04  
 Step 3 17.92  
 Step 4 18.86  
 Step 5 19.86

---

Van Driver, PT TR192 PTS SI1.80.008 80 13482

01-JUL-17 CU H

Step 1 16.20  
 Step 2 17.04  
 Step 3 17.92  
 Step 4 18.86  
 Step 5 19.86

---

Vegetation Management Supervisor SC232 FTE UH1.75.012 75 13479

01-JUL-17 CC M

Step 1 6911.64  
 Step 2 7274.82  
 Step 3 7658.63  
 Step 4 8061.47  
 Step 5 8484.90

---

Veterinarian AP401 FTE UM2.75.014 75 13479

01-JUL-17 CC M

Step 1 7622.16  
 Step 2 8023.41  
 Step 3 8446.86  
 Step 4 8890.93  
 Step 5 9358.79

---

Veterinarian AP402 PPT UM2.75.014 75 13479

01-JUL-17 CC M

Step 1 7622.16  
 Step 2 8023.41  
 Step 3 8446.86  
 Step 4 8890.93  
 Step 5 9358.79

---

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Veterinarian, PT AP443 TPT TL1.75.034 75 13475

01-JUL-17 CU M

Step 1 7622.15  
 Step 2 8023.42  
 Step 3 8446.86  
 Step 4 8890.93  
 Step 5 9358.79

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Veterinary Technician TC144 FTE SD1.80.005 80 13482  
 01-JUL-17 CC H  
 Step 1 20.15  
 Step 2 21.30  
 Step 3 22.43  
 Step 4 23.59  
 Step 5 24.72

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Veterinary Technician TC145 PPT SD1.80.005 80 13482  
 01-JUL-17 CC H  
 Step 1 20.15  
 Step 2 21.30  
 Step 3 22.43  
 Step 4 23.59  
 Step 5 24.72

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Veterinary Technician TC146 TPT SD1.80.005 80 13482  
 01-JUL-17 CC H  
 Step 1 20.15  
 Step 2 21.30  
 Step 3 22.43  
 Step 4 23.59  
 Step 5 24.72

---

Volunteer Program Coor, Supervising SC233 FTE UM2.75.017 75 13479  
 01-JUL-17 CC M  
 Step 1 8824.31  
 Step 2 9289.00  
 Step 3 9777.47  
 Step 4 10292.92  
 Step 5 10833.73

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Volunteer Program Specialist AP351 FTE TW1.75.005 75 13479  
 01-JUL-17 CC M  
 Step 1 4913.32  
 Step 2 5171.83  
 Step 3 5444.62  
 Step 4 5730.09  
 Step 5 6033.01

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Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Volunteer Program Specialist I, PPT AP352 PPT TW1.75.005 75 13479  
 01-JUL-17 CC M  
 Step 1 4913.32



Step 2 5171.83  
 Step 3 5444.62  
 Step 4 5730.09  
 Step 5 6033.01

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Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13479

01-JUL-17 CC M

Step 1 5972.74  
 Step 2 6286.77  
 Step 3 6618.23  
 Step 4 6965.57  
 Step 5 7333.51

---

Water Safety Instructor, PT AP354 PTS SI1.80.006 80 13482

01-JUL-17 CU H

Step 1 15.54  
 Step 2 16.36  
 Step 3 17.21  
 Step 4 18.11  
 Step 5 19.07

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Watershed Program Supervisor SC243 FTE UM2.75.015 75 13479

01-JUL-17 CC M

Step 1 8004.37  
 Step 2 8424.65  
 Step 3 8868.71  
 Step 4 9334.99  
 Step 5 9826.64

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Web Master AP364 FTE TW1.75.015 75 13479

01-JUL-17 CC M

Step 1 8004.36  
 Step 2 8424.65  
 Step 3 8868.71  
 Step 4 9335.00  
 Step 5 9826.64

---

Web Specialist AP398 FTE TW1.75.006 75 13479

01-JUL-17 CC M

Step 1 5159.15  
 Step 2 5430.35  
 Step 3 5715.82  
 Step 4 6017.16  
 Step 5 6334.36

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**Section 4.** Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,

**DEC 11 2018**

PASSED BY THE FOLLOWING VOTE:

AYES- ~~WONG~~ GALLO, GUILLEN, CAMPBELL-WASHINGTON, GIBSON-MCELHANEY, KALB, KAPLAN, and PRESIDENT REID 7

NOES- 0

ABSENT- 0

ABSTENTION- 0

*Excused - 1 Bracks*

Introduction Date

NOV 27 2018

*Attest*

ATTEST: December 17, 2018

LaTonda Simmons

City Clerk and Clerk of the Council  
of the City of Oakland, California

ATTEST

DATE OF ATTESTATION

