



ATTACHMENT C - COMPLIANCE ANALYSIS MEMORANDUM

INTER OFFICE MEMORANDUM

Department of Workforce & Employment Standards (DWES)

TO: Alan Chan,
Capital Improvement Project Coordinator

FROM: Shelley Darensburg, *SD*
Contract Compliance Supervisor

PREPARED BY: Sophany Hang *Shang*
Contract Compliance Officer

SUBJECT: Request for Proposals (RFP) for
Brookdale Park Recreation Center
and Discovery Center

DATE: July 17, 2023

The Department of Workplace and Employment Standards (DWES) reviewed four (4) proposals in response to the above referenced project. Below is the outcome of the compliance evaluation for (a) the minimum 50% Local and Small Local Business Enterprise (L/SLBE) participation requirement; and (b) compliance with the Equal Benefits Ordinance (EBO).

Responsive to EBO and L/SLBE Policies	Proposed Participation					Proposed Participation Earned Credits and Discounts				EBO Compliant? Y/N
	Company Name	Total LBE/SLBE	LBE	SLBE	*VSLBE	Total Credited participation	L/SLBE Participation Preference Points	Years in Oakland Preference Points	Oakland Workforce Preference Points	
Shah Kawasaki Architects	78.38%	4.78%	73.60%	0.00%	78.38%	4.0 pts.	NA	NA.	4.0 pts.	Y
DIALOG Design LP	50.14%	17.27%	32.87%	0.00%	50.14%	2.00%	NA	NA	2.0 pts.	N
Hibser Yamauchi Architects, Inc.	89.60%	48.20%	41.40%	0.00%	0.00%	5.0 pts.	NA	NA	5.0 pts	Y

Comments: As noted above, all firms met the minimum 50% L/SLBE participation requirement. DIALOG Design LP is not EBO compliant. They have come into compliance prior to full contract execution.

Non-Responsive to EBO and L/SLBE Policies	Proposed Participation					Proposed Participation Earned Credits and Discounts				EBO Compliant? Y/N
Company Name	Total LBE/SLBE	LBE	SLBE	*VSLBE	Total Credited participation	L/SLBE Participation Preference Points	Years in Oakland Preference Points	Oakland Workforce Preference Points	Total Participation Points	EBO Compliant? Y/N
AE3 Partners, Inc.	50.04%	36.66%	13.38%	0.00%	0.00%	0.0 pts.	NA	NA.	0.0 pts.	Y
Studio Perez	TBD	0.00%	0.00%	0.00%	0.00%	0.0 pts	NA	NA	0.00%	Y

Comments: As noted above, both firms failed to meet the minimum 50% L/SLBE participation requirement. Studio Perez did not list percentages on the Schedule E (project consultant team listing) and the compliance with the 50% L/SLBE participation could not be determined. Per the L/SLBE Program, “If zero participation is presented, the proposal will not be accepted. If the proposal with minimum participation is selected, the proposer shall be able to adjust up in order to meet the 50% requirement.

Should you have any questions you may contact Sophany Hang, Contract Compliance Officer at shang@oaklandca.gov.