

Following is a document from a prior discussion regarding the coliseum and can provide context for community benefits.

COLISEUM ENA

EXHIBIT C **Community Benefits**

The following is a list of categories that will guide the negotiations regarding community benefits during the Negotiation Period.

This is a preliminary list that will be subject to negotiations between the parties with input from organized labor, community organizations, housing organizations, environmental organizations, and other stakeholders during the course of the term of this Agreement. Any proposed community benefits provision will undergo a race equity impact analysis prior to City agreement. The outcome of those negotiations between the parties will be reflected in any Lease Disposition and Development Agreement or Disposition and Development Agreement approved by the Oakland City Council and the County Board of Supervisors (if applicable).

- Project labor agreements and labor peace
- Local employment and job access provisions, workforce training, retention of existing workers, and apprenticeship policies
- Living wages, benefits and stable employment opportunities
- Local business and small business contracting policies Environmental mitigation measures
- Open space elements
- Sustainable and healthy development
- Transportation infrastructure and transportation demand management programs, including transit affordability and accessibility
- Affordable housing development
- Anti-displacement and housing preservation policies
- Potential impact fees (housing, transportation, capital improvements)
- Other community benefits as needed and feasible, to be negotiated