

APPROVED AS TO FORM AND LEGALITY



CITY ATTORNEY'S OFFICE

2026 JUN 12 AM 10:52

FILED

OFFICE OF THE CITY CLERK

OAKLAND

OAKLAND CITY COUNCIL

RESOLUTION NO. 912491 C.M.S.

**RESOLUTION RECOMMENDING TO THE CIVIL SERVICE BOARD
THE EXEMPTION OF THE CLASSIFICATION OF EXEMPT LIMITED
DURATION EMPLOYEE (80-HOUR) FROM THE OPERATION OF CIVIL
SERVICE**

WHEREAS, the Oakland City Charter Section 902(f) requires that City Council recommend positions for exemption from Civil Service prior to Civil Service Board approval of such exemption; and

WHEREAS, the Exempt Limited Duration Employee (80-hour) is a temporary appointment in accordance with the City of Oakland Personnel Manual, Section 5.06d; and

WHEREAS, the Exempt Limited Duration Employee (80-hour) classification "is necessary to meet the City's need to fill positions with: (1) limited funding cycles of one year or less; (2) special projects that are longer than 6 months in duration, yet still short-term; or, (3) positions where the duties and responsibilities have not been fully defined;" and

WHEREAS, the Exempt Limited Duration Employee (80-hour) may be associated with a variety of existing 80-hour classifications with overall responsibility for carrying out the goals and objectives of the City Administrator, City Council, and assigned department; now, therefore, be it

RESOLVED: That the City Council of Oakland hereby recommends to the Civil Service Board that the classification of Exempt Limited Duration Employee (80-hour) be exempted from the requirements of civil service; and be it

FURTHER RESOLVED: That the Civil Service Board is hereby requested to approve such exemption.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE: JUL 7 - 2026

AYES - BROWN, FIFE, GALLO, HOUSTON, RAMACHANDRAN, UNGER, WANG, AND
PRESIDENT JENKINS - 8 Ayes

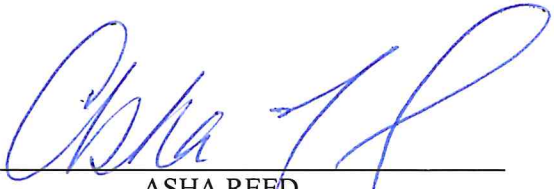
NOES - 0

ABSENT - 0

ABSTENTION - 0

Excused - 0

ATTEST: _____


ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California

3471043 / CLC