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CITY OF OAKLAND



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1 FRANK H. OGAWA PLAZA 3RD FLOOR • OAKLAND, CALIFORNIA 94612

Office of the Mayor  
Honorable Ronald V. Dellums  
Mayor

(510) 238-3141  
FAX: (510) 238-4731  
TDD: (510) 238-7629

Letter of Nomination

March 18, 2008

The Honorable City Council  
One Frank H. Ogawa Plaza, Second Floor

Oakland, CA 94612

Dear Council Members:

Upon nomination of the Mayor, the following persons are hereby appointed as members of the following Board or Commission:

**Civil Service Board**

**Dee Dee Brantley**, Mayoral appointment to complete the term beginning May 5, 2008 and ending May 4, 2011, filling the seat previously held by Renee Rungis.

**Judith Bodenhausen**, Mayoral appointment to complete the term beginning May 5, 2008 and ending May 4, 2011, filling the seat previously held by Nooshin Sadaat.

Thank you for your assistance in this matter.

Sincerely,

Ronald V. Dellums  
Mayor

## Dee Dee Brantlev

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### **BACKGROUND SUMMARY**

Diverse business background and human capital management experience spanning multiple industry sectors, geographies and disciplines. Successful track record in delivering outstanding results in challenging environments. Effective communicator and skilled in quickly assessing situations and determining an appropriate course of action. Seasoned manager with strong leadership skills.

### **EXPERIENCE**

**2002 – Present**

#### **The San Francisco Foundation Director of Human Resources**

The San Francisco Foundation is the eighth largest community foundation in the nation with over \$800 million in assets. The Foundation grants in excess of \$60 million annually to nonprofit organizations.

As a member of the senior management team, I have oversight and responsibility for all functional areas of human resources as well as the following administrative functions: risk management; facilities, reception and office support. I directly manage the Payroll/Benefits Administrator and the Manager of Administrative Services. I have made significant contributions in staffing the organization with highly talented employees, advising and coaching staff at all levels on a variety of issues and topics, and in moving the entire organization towards increasing levels of effectiveness.

**2000 – 2002**

#### **Korn/Ferry Futurestep, Inc. Managing Director, Advanced Tech Practice & Strategic Accounts**

Korn/Ferry is the world's largest executive search firm. Futurestep is wholly owned by Korn/Ferry and is a retained search service for middle management professionals.

As the Managing Director for the Advanced Technology Practice and Strategic Accounts, I had full P & L accountability and was responsible for leading a dedicated team of business developers, search execution staff (i.e., recruiters), researchers, and administrative staff in building a long-term, sustainable practice in technology-focused markets. Specific responsibilities included the following: Establishing overall business strategy, revenue generation, setting performance expectations, developing staff; sales forecasting; budgeting and planning. In addition

to my managerial and operational responsibilities, I personally developed business and had search execution and client management responsibilities for a number of select accounts.

**1997 – 1999**

**PeopleSoft, Inc.  
Director, HRMS Product Management**

PeopleSoft is a multi-billion dollar internet applications firm.

I had worldwide responsibility for ensuring that the PeopleSoft HRMS suite of products competed successfully in its target markets. This product line represented over 40% of the company's revenue. Directly managed a staff of eight Product Managers in five different countries, and a total staff of 20. My team was responsible for defining the overall vision for the product line, developing a roadmap to achieve the vision, and communicating this vision to the market. Key tasks included managing the following: developing business requirements for all new product features and functions; evangelizing the product in the market; presenting product to new and existing customers; identifying, negotiating, and managing key third-party software partnerships; and identifying and proposing new product opportunities. A major part of my role was functioning as the product spokesperson at trade shows, conferences and seminars. I also responded to media inquiries and led formal presentations to industry analysts and trade press.

**1994 – 1996**

**Computer Sciences Corporation, Index (CSC Index)  
Senior Consultant**

CSC Index is a multi-billion dollar consulting, systems integration, and outsourcing firm. CSC index specialized in Strategy and Business Process Redesign consulting.

As a Senior Consultant, I managed business process redesign and strategy consulting projects for companies across multiple industries: All projects incorporated key process redesign with supporting technology, change management, as well as the redesign of supporting processes (e.g., compensation, performance management, etc.). Key projects included the following:

- Redesign of the product release process for a fortune 500 retailer to shorten time to market while maintaining high quality competitive products. (\$5 million + annual savings)
- Redesign of a service delivery process for a major insurance firm resulting in over \$1 million in annual savings.
- Redesign of several manufacturing processes within a pharmaceutical processing plant, which resulted in significant reductions in processing time while increasing quality levels. Overall savings were >\$3 million annually.
- Redesign of the HR practices for a pharmaceutical company that resulted in increased accountability by workers and an objective

process for assigning responsibilities and compensating based on skills and performance.

**1991 – 1994**

**Sun Microsystems  
Director, Human Resources**

Sun Microsystems is a multi-billion dollar provider of hardware, software, and services that power enterprises and network computing.

As a member of the senior management team, I managed a team of HR professionals who had responsibility for all aspects of human capital management for Sun Technology Enterprises (one of several Sun Microsystems companies). Key activities included:

- Determining the human resource impact of proposed mergers and acquisitions. Identified synergies and potential conflicts and created solutions for addressing potential conflicts.
- Managing diversity programs and adherence to AA/EEO regulations.
- Developing compensation plans for incentive-based employees.
- Developing strategies to ensure retention of core competencies within the business.
- Developing staffing plans and ensuring quality, timely hires.
- Assisted company president in managing the strategic planning process.
- Managing the performance appraisal process as well as the bonus, stock option, and other incentive programs.
- Managing company divestitures including redeployment and layoffs.

**1985 – 1991**

**Mentor Graphics Corporation  
Human Resources Manager**

As a Human Resources Manager, I was responsible for the initial establishment and ongoing management of the HR function for the company's newly acquired California-based business unit. Key responsibilities included the following: recruitment and staffing for managerial and technical positions; content development and delivery of management training programs; assimilation of new staff and consolidation of HR programs and processes for company acquisitions; management of downsizing initiatives; and advice and consultation to managers on employee relations issues.

**EDUCATION**

**Master of Business Administration – Holy Names College, 1995  
BA in Business and Economics – Holy Names College, 1988**

# Judith Anne Bodenhausen

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## EDUCATION

University of California at Berkeley, 1993	PhD, Policy Analysis
Wesleyan University, 1966	MAT, Mathematics
Eidgenössische Technische Hochschule, Zurich, 1964-1965	Graduate Study in Mathematics
University of Kansas, 1964	BA <i>with distinction</i> Mathematics, German

## PROFESSIONAL EXPERIENCE

### Berkeley High School, Berkeley, California, 1968–2005

- Department Head, Mathematics, 2000–2005
- Department Head, English Language Learners, 1997–2000
- Mathematics teacher, 1968–2005
  - Developed program/curriculum to teach grade-level mathematics to English Language Learners.
  - Twenty plus years teaching AP Calculus BC.
  - Numerous staff development presentations.
  - Co-developer of curriculum guides and school texts.

### Related Employment

Berkeley Unified School District, 2005–Present	<b>Consulting Teacher</b>
Multiple Employers, 1985–Present	<b>Staff Development Presenter</b>
Multiple Employers, 1985–Present	<b>Consultant in Teaching &amp; Learning Mathematics</b>

### Education Related Activities

California Subject Examinations for Teachers, 2004–Present	<b>Grader</b>
PRAXIS, 1999–Present	<b>Grader</b>
Advanced Placement Exam, 1999–2005	<b>Grader</b>
National Board for Professional Teaching Standards, 1997–2003	<b>Board of Directors</b>
College Prep Mathematics (Change From Within), 1996–1998	<b>Writer</b>

### Union Memberships, Offices

American Federation of Teachers, 1988–Present	<b>ER&amp;D Mathematics Support</b>
Alameda Labor Council, 1976–Present	<b>Executive Board</b>
Berkeley Federation of Teachers, 1969–Present	<b>Central Labor Council Delegate</b>
American Federation of Teachers, Local 1078, 1968–Present	<b>Member</b>
Berkeley Federation of Teachers, 1974–1988 & 2003–2005	<b>Negotiating Team Member</b>
Berkeley Vocational Training Board, Alameda Labor Council, 1984–1989	<b>Seat</b>

Berkeley Private Industry Council, Alameda Labor Council, 1983–1985 **Seat**  
Berkeley Federation of Teachers, 1977–1984 **Negotiations Spokesperson**  
Rockridge Health Plan Board of Directors, Alameda Labor Council, 1977–1978 **Seat**  
American Federation of Teachers Civil Rights Committee, 1974 **Member**  
Berkeley Federation of Teachers, 1973–1978 **President**  
California Federation of Teachers, 1972–1978 **Vice-President**

**Other Experience**

Dorothy Day House, Berkeley, CA, 2007–Present **Board Member & Treasurer**  
English Learner Program, Berkeley High, Berkeley, CA, 2005–Present **Volunteer Tutor**  
Berkeley Red Cross, Berkeley, CA, 1975 **Board Member**

**Current Professional and Academic Association Memberships**

National Council of Teachers of Mathematics, California Mathematics Council  
Phi Delta Kappa  
Phi Beta Kappa

**Publications and Papers Available Upon Request**

**References Available Upon Request**

*Gracy Chris*  
 CITY ATTORNEY

# OAKLAND CITY COUNCIL

RESOLUTION NO. \_\_\_\_\_ C.M.S.

## RESOLUTION APPOINTING DEE DEE BRANTLEY AND JUDITH BODENHAUSEN AS MEMBERS OF THE CIVIL SERVICE BOARD

**WHEREAS**, Ordinance No. 8979 C.M.S. creates the Civil Service Board whose members are nominated by the Mayor and approved by the City Council; and

**WHEREAS**, Ordinance No. 11777 C.M.S. specifies that members of the Civil Service Board are to serve three year terms, which are to be staggered so that some appointments will expire every year, and appointments to fill a term of office are only to be for the remainder of that term; now, therefore, be it

**RESOLVED**, that by the nomination of the Mayor, the following individuals are hereby appointed to the term set forth below:

**Dee Dee Brantley**, Mayoral appointment to the term beginning May 5, 2008 and ending May 4, 2011, filling the seat previously held by Renee Rungis.

**Judith Bodenhausen**, Mayoral appointment to the term beginning May 5, 2008 and ending May 4, 2011, filling the seat previously held by Nooshin Sadaat.

**FURTHER RESOLVED**, that failure of a board or commission appointee to abide by the City of Oakland's Conflict of Interest Code shall be cause for removal pursuant to section 601 of the City Charter.

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_

### PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, BRUNNER, CHANG, KERNIGHAN, NADEL, QUAN, REID and  
 PRESIDENT DE LA FUENTE

NOES-

ABSENT-

ABSTENTION-

ATTEST: \_\_\_\_\_

LaTonda Simmons  
 City Clerk and Clerk of the Council  
 of the City of Oakland, California

DATE OF ATTESTATION: \_\_\_\_\_