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2015 NOV -5 PM 4:32

OAKLAND CITY COUNCIL
ORDINANCE NO. ~~13342~~ 13342 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE SALARY RATES OF THE CLASSIFICATIONS OF POLICE COMMUNICATIONS OPERATOR; POLICE COMMUNICATIONS DISPATCHER; FIRE COMMUNICATIONS DISPATCHER; POLICE COMMUNICATIONS SUPERVISOR; FIRE COMMUNICATIONS DISPATCHER, SENIOR; AND FIRE COMMUNICATIONS SUPERVISOR; AND TO ADD THE CLASSIFICATION OF POLICE COMMUNICATIONS MANAGER

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective September 26, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SC1.80.049 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Police Communications Operator	PS163	Step 1	<u>32.50</u>

Section 3. Effective September 26, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SC1.80.033 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Police Communications Dispatcher	PS162	Step 1	<u>35.11</u>
		Step 2	<u>35.99</u>
		Step 3	<u>36.92</u>
		Step 4	<u>37.87</u>
		Step 5	<u>38.84</u>

Section 4. Effective September 26, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SC1.80.039 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Fire Communications Dispatcher	PS123	Step 1	<u>34.34</u>
		Step 2	<u>35.22</u>
		Step 3	<u>36.11</u>
		Step 4	<u>37.02</u>
		Step 5	<u>38.00</u>

Section 5. Effective October 24, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UH1.80.038 Pay Grade Table to read as follows:

Classification Title	Class No.	Step		Salary
Police Communications Supervisor	PS164	Step 1	6752.26	<u>7022.35</u>
		Step 2	7108.60	<u>7392.94</u>
		Step 3	7482.82	<u>7782.13</u>
		Step 4	7876.55	<u>8191.62</u>
		Step 5	8291.46	<u>8623.12</u>
		*Step 6	8304.68	

**Note: Step 6 for this classification existed only for the purpose of Y-Rating an incumbent due to other personnel actions and is no longer applicable since the salary steps are now inclusive of the Y-Rated step.*

Section 7. Effective October 24, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UH1.80.023 Pay Grade Table to read as follows:

Classification Title	Class No.	Step		Salary
Fire Communications Dispatcher, Senior	PS124	Step 1	5961.14	<u>6199.59</u>
		Step 2	6275.42	<u>6526.44</u>
		Step 3	6604.66	<u>6868.84</u>
		Step 4	6953.85	<u>7232.00</u>
		Step 5	7319.66	<u>7612.44</u>

Section 8. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UH1.80.021 Pay Grade Table to read as follows:

Classification Title	Class No.	Step		Salary
Fire Communications Supervisor	SC148	Step 1	6900.63	<u>7176.65</u>
		Step 2	7264.76	<u>7555.35</u>
		Step 3	7647.22	<u>7953.11</u>
		Step 4	8049.63	<u>8371.62</u>
		Step 5	8473.64	<u>8812.58</u>
		*Step 6	8639.92	

**Note: Step 6 for this classification existed only for the purpose of Y-Rating an incumbent due to other personnel actions and is no longer applicable since the salary steps are now inclusive of the Y-Rated step.*

Section 2. Effective October 24, 2015, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit UM1.075.027 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Police Communications Manager</u>	<u>MAXXX</u>	<u>Min</u>	<u>9084.32</u>
		<u>Max</u>	<u>11154.72</u>

Section 9. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, DEC - 8 2015, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLÉN, KALB, KAPLAN, REID and PRESIDENT GIBSON-MCELHANEY

NOES-

ABSENT-

ABSTENTION-

ATTEST: 

LaTonda Simmons

City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION 12/11/15

Introduction Date

NOV 17 2015

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE SALARY RATES OF THE CLASSIFICATIONS OF POLICE COMMUNICATIONS OPERATOR; POLICE COMMUNICATIONS DISPATCHER; FIRE COMMUNICATIONS DISPATCHER; POLICE COMMUNICATIONS SUPERVISOR; FIRE COMMUNICATIONS DISPATCHER, SENIOR; AND FIRE COMMUNICATIONS SUPERVISOR; AND TO ADD THE CLASSIFICATION OF POLICE COMMUNICATIONS MANAGER

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Amend The Salary Rates Of The Classifications Of Police Communications Operator; Police Communications Dispatcher; Fire Communications Dispatcher; Police Communications Supervisor; Fire Communications Dispatcher, Senior; And Fire Communications Supervisor; And To Add The Classification Of Police Communications Manager
