


CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

RESOLUTION NO. _____ C.M.S.

RESOLUTION TO ACCEPT AND APPROPRIATE GRANT FUNDS FROM OAKLAND POLICE FOUNDATION IN AN AMOUNT NOT TO EXCEED NINE HUNDRED THOUSAND DOLLARS (\$900,000), FOR FISCAL YEARS 2026-2027 AND 2027-2028, FOR THE IMPLEMENTATION OF THE OAKLAND POLICE DEPARTMENT'S CADET PROGRAM

WHEREAS, the Oakland Police Department (OPD) Cadet Program had been successfully implemented at the Oakland Police Department for over 25 years; and

WHEREAS, the OPD Cadet Program is a professional development initiative designed for youth (15 years old and up) and young adults to explore careers in law enforcement while completing their education; and

WHEREAS, the OPD Cadet program establishes a dedicated pipeline for youth and young adults, bridging the gap between community interest and professional law enforcement by focusing on education, community engagement, and hands-on training; and

WHEREAS, the Cadet Program was taken out of the budget in the 2023-2024 funding cycle, due to Oakland's historic budget shortfall; and

WHEREAS, OPD's operational staffing level is effectively 524 sworn members, well below adequate staffing levels, and, the attrition rate is approximately 5.5 officers a month; and

WHEREAS, the OPD Cadet Program delivers both short-term operational relief and long-term workforce recruitment and retention savings; and

WHEREAS, by actively recruiting youth and young adults residing in Oakland, the program ensures future officers reflect the neighborhoods they serve; and

WHEREAS, Kaiser Permanente and PG&E donated \$900,000 to the Oakland Police Foundation to reinstate the OPD Cadet Program in 2026; and

WHEREAS, the Oakland Police Foundation will donate the funds to the City of Oakland; now, therefore, be it

RESOLVED: That the City Council hereby accepts and appropriates grant funds from Oakland Police Foundation in an amount not to exceed nine hundred thousand dollars (\$900,000), for fiscal years 2026-2027 and 2027-2028, for the implementation of the Oakland Police Department's cadet program; and be it

FURTHER RESOLVED: That funding will be used to support OPD cadet salaries, training costs, administrative fees and associated costs; and be it

FURTHER RESOLVED: The funding will be deposited in Fund (2999) Miscellaneous Grants, Org. (103430) Training Unit, Project (1001205) OPD Cadet Program, and Program (PS09) Police Training; and be it

FURTHER RESOLVED: That the City Administrator is hereby authorized to complete all required negotiations and documentation required to accept the grant funding.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - BROWN, FIFE, GALLO, HOUSTON, RAMACHANDRAN, UNGER, WANG, AND
PRESIDENT JENKINS

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____

ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California

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