

Oakland Tribune

600 Grand Ave., #308
Oakland, CA 94610
510-723-2850

2050974

OAKLAND, CITY OF
KRystal SAMS, CITY CLERK'S OFC.
1 FRANK H. OGAWA PLZ., 2ND FL.
OAKLAND, CA 94612-1923

PROOF OF PUBLICATION

FILE NO. Landingham Rent Adj Salary Ord

In the matter of

Oakland Tribune

The Oakland Tribune

I am a citizen of the United States; I am over the age of eighteen years, and not a party to or interested in the above-entitled matter. I am the Legal Advertising Clerk of the printer and publisher of The Oakland Tribune, a newspaper published in the English language in the City of Oakland, County of Alameda, State of California.

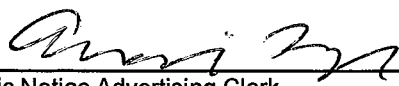
I declare that The Oakland Tribune is a newspaper of general circulation as defined by the laws of the State of California as determined by this court's order, dated December 6, 1951, in the action entitled In the Matter of the Ascertainment and Establishment of the Standing of The Oakland Tribune as a Newspaper of General Circulation, Case Number 237798. Said order states that "The Oakland Tribune is a newspaper of general circulation within the City of Oakland, and the County of Alameda, and the State of California, within the meaning and intent of Chapter 1, Division 7, Title 1 [§§ 6000 et seq.], of the Government Code of the State of California." Said order has not been revoked, vacated, or set aside.

I declare that the notice, of which the annexed is a printed copy, has been published in each regular and entire issue of said newspaper and not in any supplement thereof on the following dates, to wit:

06/26/2020

I certify (or declare) under penalty of perjury that the foregoing is true and correct.

Dated: June 27, 2020


Public Notice Advertising Clerk

Legal No.

0006494754

NOTICE AND DIGEST

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE FULL-TIME CLASSIFICATION OF RENT ADJUSTMENT PROGRAM MANAGER, ASSISTANT; TO ADD THE PART-TIME CLASSIFICATION OF TEMPORARY CONTRACT SERVICES EMPLOYEE, PT (SWORN); TO AMEND THE SALARY OF THE PART-TIME CLASSIFICATION OF TEMPORARY CONTRACT SERVICES EMPLOYEE, PT; TO AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF MANAGER, CAPITAL IMPROVEMENT PROGRAM; TO AMEND THE SALARY AND TITLE OF THE FULL-TIME CLASSIFICATION OF INVESTMENT OFFICER TO INVESTMENT AND OPERATIONS MANAGER; AND TO AMEND THE SALARY OF THE CLASSIFICATION OF COUNCIL MEMBER TO ENSURE COMPLIANCE WITH THE OAKLAND PUBLIC ETHICS COMMISSION'S CHARTER MANDATED SALARY ADJUSTMENT.

This ordinance authorizes changes to the City's Classification Plan as shown in the City's Salary Schedule to add new classifications and amend existing classification titles and salary rates. Various departments are requesting new classifications to align with operational and service delivery needs; this applies to the new Rent Adjustment Program Manager, Assistant and Temporary Contract Services Employee, PT (Sworn) classifications. The pay rate of the existing Temporary Contract Services Employee, PT classification is being adjusted to ensure that the salary range is high enough to include the pay rate of potential future annuitants who serve temporarily in positions as high as City Administrator. The pay rate for Manager, Capital Improvement Program is being adjusted to ensure a more appropriate salary differential and to avoid salary compaction with classifications that are next in line below it in the reporting structure. The job title for Investment Officer is being adjusted to Investment and Operations Manager to reflect newly added duties, and the pay rate is being adjusted to compensate the classification for the newly added, higher level duties that better align with a manager level. Lastly, the pay rate for the Council Member classification is being increased to reflect the Oakland Public Ethics Commission's mandated salary increase in alignment with Section 202 of the Oakland City Charter and as authorized by Resolution No. 20-01 of the Oakland Public Ethics Commission.

Notice of Publication

This Ordinance was introduced at the City Council meeting, Tuesday evening **June 16, 2020**, and passed to print **8 AYES**. Final adoption has been scheduled for the City Council meeting Tuesday evening **June 30, 2020, 1:30 p.m.**, at One Frank H. Ogawa Plaza, Council Chamber, 3rd floor, Oakland, California.

Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California.

LATONDA SIMMONS, City Clerk
OT #6494754; Jun. 26, 2020

FILED
CITY CLERK
OAKLAND
JUN 28 2020
13602 C.M.S.

*Proof of Publication
13602 C.M.S.*