

Letter of Nomination

February 6, 2013

The Honorable City Council
One City Hall Plaza, Second Floor
Oakland, CA 94612

Dear President Kernighan and members of the City Council:

Pursuant to City Charter section 601, the Mayor, hereby appoints the following persons as members of the following Board or Commission, subject to the City Council's confirmation:

CITIZENS' POLICE REVIEW BOARD

Denise K. Top Mayoral reappointment to serve the term as Member beginning February 16, 2013 and ending February 15, 2015, filling the seat previously held by herself;

Dominic V. Signorotti Mayoral reappointment to serve the term as Member beginning February 16, 2013 and ending February 15, 2015, filling the seat previously held by himself;

Derrick H. Muhammad Mayoral reappointment to serve the term as Member beginning February 16, 2013 and ending February 15, 2015, filling the seat previously held by himself; and

Chris Brown Mayoral appointment to serve the term as Member beginning February 16, 2012 and ending February 15, 2014 filling the seat previously held by Thomas Cameron.

Thank you for your assistance in this matter.

Sincerely,

Jean Quan
Mayor

2013 FEB -7 PM 12: 23

DRAFT

CITY ATTORNEY

OAKLAND CITY COUNCIL

RESOLUTION No. _____ C.M.S.

RESOLUTION CONFIRMING THE MAYOR'S REAPPOINTMENT OF DENISE K. TOP, DOMINIC V. SIGNOROTTI AND DERRICK H. MUHAMMAD AND APPOINTMENT OF CHRIS BROWN AS MEMBERS OF THE CITIZENS' POLICE REVIEW BOARD

WHEREAS, Section 601 of the City Charter provides that members of City boards and commissions shall be appointed by the Mayor subject to confirmation by the affirmative vote of five members of the City Council; and

WHEREAS, Ordinance No. 12454 C.M.S., adopted November 12, 2002 (repealing Ordinance Nos. 11905 and 12102 C.M.S.) created the Oakland Citizens' Police Review Board to investigate and review certain complaints regarding conduct of Oakland police officers and park rangers, thereafter deliver timely advisory reports to the City Administrator regarding the facts of and recommended disposition of these complaints, as well as disciplinary recommendations if appropriate and additionally it may recommend policy changes to the Public Safety Committee regarding matters within its jurisdiction; and

WHEREAS, the Citizens' Police Review Board consists of nine members and three alternative members serving two-year staggered terms with no more than two consecutive terms; and

WHEREAS, the Honorable Mayor Jean Quan has reappointed Denise K. Top, Dominic V. Signorotti, and Derrick H. Muhammad, each to serve an additional two-year term as Member of the Citizens' Police Review Board subject to confirmation by the City Council; and

WHEREAS, the Honorable Mayor Jean Quan has appointed Chris Brown to serve a two-year term as Member of the Citizens' Police Review Board subject to confirmation by the City Council; now therefore be it

RESOLVED, that pursuant to City Charter section 601, the City Council hereby confirms the Mayor's appointment of:

- Denise K. Top to serve a two-year term as Member on the Citizens' Police Review Board beginning February 16, 2013 and ending February 15, 2014, filling the seat previously held by herself;
- Dominic V. Signorotti to serve a two-year term as Member on the Citizens' Police Review Board beginning February 16, 2013 and ending February 15, 2015, filling the seat previously held by himself; and
- Derrick H. Muhammad to serve a two-year term as Member on the Citizens Police Review Board beginning February 16, 2013 and ending February 15, 2015, filling the seat previously held by himself.
- Chris Brown to serve a two-year term as Member on the Citizens' Police Review Board beginning February 16, 2012 and ending February 15, 2015, filling the seat previously held by Thomas Cameron.

**IN COUNCIL, OAKLAND, CALIFORNIA,
PASSED BY THE FOLLOWING VOTE:**

**AYES - KALB, PRESIDENT KERNIGHAN, GIBSON MCELHANEY, SCHAAF, GALLO,
BROOKS, REID AND KAPLAN**

NOES-

ABSENT-

ABSTENTIONS-

ATTEST:

LATONDA SIMMONS

City Clerk and Clerk of the Oakland City Council

Chris Brown

August 29, 2012

Patrick J. Caceres
Policy Analyst / Outreach Coordinator
Oakland Citizens' Police Review Board
1 Frank H. Ogawa Plaza, 11th Floor
Oakland, CA 94612

CC: Richard Cowan, Mayor's Office

Mr. Caceres,

Recently I graduated among the 45 members of class 33 of the Oakland Citizen's Police Academy. Over 14 weeks, I became familiar once again with issues related to use of force, evidence and general policing and became newly acquainted with details of how Oakland's police force is constituted and its challenges in our era of heightened tensions between community and government, reduced resources and high expectation that our police force be fair, professional and sensitive to the cultural and socio-economic needs of members of our community.

During this program, I became acquainted with the existence and purpose of the Citizens' Police Review Board and spoke with four class members affiliated with the board, two board members and two investigators. After those conversations and after talking with several Oakland Police officers, both retired and active, I've come to believe that I can serve the people of Oakland well by serving on the Citizens' Police Review Board, a position for which I hereby apply.

I have broad and unique experience and skills I believe will contribute to my acting as a fair and diligent advocate of both the people of Oakland and its police officers. I've been acquainted with Oakland and Berkeley Police departments since my undergraduate studies at Cal, from which I graduated with a degree in Law and Society, with an emphasis on policing. My undergraduate advisor was Dr. Jerome Skolnick. Until business commitments demanded I choose between management and law, I attended Santa Clara Law School, completing the equivalent of two years' full time study and withdrawing in good standing with a 3.0 GPA. More recently, I've been deeply involved in community mental health in conjunction of my having completed my MS In Counseling, with MPT emphasis, at Cal State East Bay.

I completed a year internship with Berkeley Mental Health Mobile Crisis Team, attending squad meetings and responding with Berkeley and U.C. Police to crisis and mental health-related calls in both public and private settings. I worked side-by-side with police under a separate reporting structure, providing me unprecedented and unique experience and access. I'm returning to Berkeley Mental health this year as a clinic counselor, providing therapy and treatment to clients impaired by serious long term mental illness. I have a strong commitment to improving the welfare and lives of the people of the East Bay.


Through my experience and ongoing training, I've become committed to empowerment and fair treatment of all residents, have become especially sensitive to and involved in issues related to

community members with mental health and criminal challenges, which are often related. By working closely with the police and by completing the Oakland Citizen's Police Academy, I've developed compassion for and understanding of the many difficulties of providing effective and professional policing.

Serving on the board, I will be a fair and energetic participant, experienced in evaluating both legal and factual documents, to which I bring unique skills and perspective.

Thank you for your consideration. Please feel free to contact me with any questions or about how I can advance through this process.

Sincerely,

A handwritten signature in black ink, consisting of a large, stylized 'C' followed by a long horizontal line that extends to the right.

Chris Brown



Chris Brown

PROFESSIONAL MS in counseling with MFT emphasis, over ten years' experience as a volunteer crisis counselor, ongoing experience as adult mental health clinician, elementary school counselor, youth and family counseling clinician and mobile crisis counselor.

SUMMARY Current emphasis on crisis counseling and personal therapy, extensive prior experience has a software developer and QA engineer, team leader, manager and department manager responsible for shipping products, developing and coaching employees, hiring and building task-based teams, budgeting, strategic and project planning.

EDUCATION Cal State University East Bay – Concord Campus, Concord, CA, June, 2011
M.S., Counseling with MPT Option. Coursework in preparation for internship and licensure by California Board of Behavioral Sciences as a Marriage and Family Therapist

University of California at Berkeley, Berkeley, CA, June, 1983
B.A., Law and Society. Coursework for major emphasized law, sociology, business and history. Substantive project emphasized police, comparing and contrasting Oakland and Berkeley Police Departments. Extensive upper and lower division coursework in computer science.

PROFESSIONAL Berkeley Mental Health – Adult Services **08/2012 – Present**
Supervised internship providing mental health services to adults impaired by persistent, severe mental health disorders. Meet, evaluate and provide walk-in service to consumers during On Duty day shift, evaluate consumers by performing intake assessments, engage clients in

Contra Costa Crisis Center **04/2006 – Present**
Volunteer four to eight hours per week as a phone-based crisis counselor. Speak with 8 to 20 callers per shift providing crisis, suicide and grief counseling and 211 service referrals. Trained in and applied ASIST suicide intervention model, special training for managing callers in imminent danger to themselves or others, specified and performed follow-up on callers judged to be of medium or greater lethality. Training and experience as Veterans Administration backup call center worker, training and experience counseling veterans in crisis. Training and experience in providing on-line crisis counseling using SightMax software. Responsibilities include crisis counseling, writing caller assessments and call summaries, act as after-hours message service for Contra Costa County Adult Protective Services and Child Protective Services.

Fremont Youth and Family Services **08/2011 - 08/2012**
in supervised internship as school counselor at Ardenwood Elementary School in Fremont Unified School District and as clinic counselor for at Youth and Family Services clinic at Fremont Family Resource Center. Coordinate with teachers, parents, school administration and school district to provide ongoing in-school counseling for 12-15 elementary students. Provide probation-mandated counseling for students in court diversion program. Experience with Medi-Cal documentation and with writing Medi-Cal compliant diagnosis and case notes, including experience mapping treatment plan goals to weekly progress notes.

Berkeley Mental Health – Adult Services 09/2010 – 06/2011

Supervised traineeship as member of City of Berkeley Mobile Crisis Team. Worked with Berkeley Police Department to interview and assess citizens in crisis in public and private settings, accompanied officers into homes to evaluate individuals, advised officers on mental health status of individuals, wrote 5150 assessments, provided in-person and phone crisis counseling. Provided crisis intervention throughout Berkeley as well as counseling to regular clients at Berkeley Mental Health. Met, evaluated and provided service to walk-in consumers during On Duty shift, evaluated consumers by performing intake interviews. Provided ongoing therapeutic counseling to Berkeley residents. Experienced with Clinician's Gateway and writing Medicare and Medi-Cal compliant case summaries. Received ongoing didactic education in a variety subjects including DBT and developmental model of mental disorders. Ongoing therapy for four clients.

Santa Clara Suicide and Crisis Service 06/1993 – 08/1998

Volunteered eight hours per week as a phone-based crisis counselor. Spoke with 5 to 20 callers per shift. Evaluated callers for suicidality, counseled callers in crisis, provided service referrals, initiated call traces for high-risk callers, engaged suicidal callers until emergency service personnel arrived. Wrote call summaries describing call and assessing caller. Skilled at sustaining simultaneous calls on multiple analog phones.

Apple Computer, Inc., Verity Inc., Ariba Inc. 06/1983 – 09/2010
Multiple Consulting Firms

Completed software projects drawing on multiple software development and software quality assurance skills as well as expertise in strategic and project planning, project management, department management, contract administration, career counseling, team leadership, employee development and counseling, and department administration. Experience supervising and managing employees and managers in teams ranging from small teams to a five-group department.

**PROFESSIONAL
TRAINING**

Didactic Training, Traineeship, Berkeley Mental Health, Berkeley, CA
HIPAA; Clinical Documentation and Medi Cal Standards; Mental Status, Intake and Assessment; Law and Ethics in Public Mental Health; Suicide and Violence Assessment and Interventions; Developmental Aspects of Assessment; Child Abuse Assessment and Reporting; Dialectic Behavior Therapy; Veterans and Trauma; Critical Incident Stress Management; Issues of Forced Termination; Erotic Transference; Special Issues Related to Male Child Abuse; Termination of Therapy

Didactic Training, Internship, Fremont Youth and Family Services, Fremont, CA
HIPAA; Clinical Documentation, Medi-Cal standards and documentation practices; Attachment and childhood; School counseling practice and techniques; Group process; Family counseling techniques; Street Gangs; Truancy Intervention; Why-Try program and techniques; Individual Practice and Career Planning; Termination of Therapy

Advance Applications in Cognitive Therapy, Dr. David Burns, MD

32-hour intensive training in cognitive behavioral therapy emphasizing paradoxical interventions, overcoming client resistance, measurement tools, intake and evaluation

Motivational Interviewing – Overcoming Client Resistance to Change, Oakland, CA

8 hour training emphasizing motivational Interviewing techniques, change model, applications and techniques in substance abuse, diet modification, high-risk sexual behavior, eating disorders, dual diagnosis

Suicide and Crisis Counseling, Contra Costa Crisis Center, Walnut Creek, CA
Basic Suicide and Crisis Counseling; ASIST Certification; Depression; Safety Planning; Self Harm; Issues related to LGBTQQI Clients; Sight Max and online chat techniques; Imminent Risk

Emergency Mental Health: Assessment and Treatment, Oakland, CA
Assessment for Delirium, Suicide Risk and Substances

Suicide and Crisis Counseling, Suicide and Crisis Service, San Jose, CA
Basic Suicide and Crisis Counseling

Cal State University East Bay – Concord Campus, Concord, CA
Microcounseling I and II; Domestic Abuse Counseling; Child Abuse Assessment and Counseling; Adult Abuse Assessment and Counseling; Cultural Sensitivity and Awareness in Counseling; Marriage and Relationship counseling and techniques;

Santa Clara University School of Law, Santa Clara, CA
Three years part time study of law. Course work equivalent of two years' full time study, including all first-year classes as well as advanced coursework in legal writing, antitrust and constitutional law.

University of California Extension, Berkeley, CA
Introduction to Substance Abuse Counseling and Techniques

Apple Computer, Inc., Cupertino, CA
Courses and seminars in team leadership, negotiation, personnel leadership, project management, employee counseling, career development

Oakland Fire Department, Oakland, CA
Citizens of Oakland Responding to Emergencies (CORE)
Volunteer Certification
Advanced Training
Managing Stress During Emergencies; Emergency First Aid Trainer Training

Mid-Peninsula Support Group (now Support Group), Mountain View, CA
Basic Domestic Abuse Counseling; Legal Assistance for Battered Women

Counseling Skills for Residence Assistants, University of California, Berkeley, CA

ORGANIZATIONS

California Association of Marriage and Family Therapists
American Association for Marriage and Family Therapy

DOMINIC VINCENT SIGNOROTTI

EDUCATION

University of California, Hastings College of the Law, San Francisco, CA
Doctor of Jurisprudence, May 2009

University of California, Berkeley
B.A. History (with High Honors) 2005, B.A. Political Science, 2005

WORK EXPERIENCE

Buchman Provine Brothers Smith LLP, Walnut Creek, CA
Associate Attorney, December 2010 – Present

- Litigation counsel for corporate and individual clients. Representative cases include shareholder disputes, franchisee-franchisor disputes, commercial landlord-tenant disputes, employment disputes, probate disputes, wrongful foreclosures and breach of contract actions.
- Provide general counsel services to corporate and individual clients regarding business planning, risk management, commercial leasing, asset purchases and related transactions.
- Transactional work includes entity formation, mergers and acquisitions, entity reorganizations, financing transactions, sales and lease agreements and asset, stock and LLC membership interest purchase agreements.
- Advise clients on trust estate planning, tax planning and family and business succession planning.

McNamara, Dodge, Ney, Beatty, Slattery, Pfalzer, Borges & Brothers LLP, Walnut Creek, CA
Associate Attorney, September 2009-December 2010

- Defense counsel for a variety of civil litigants in a variety of matters. Representative cases include personal injury and property damage defense for individuals, government entity defense for municipalities and employment defense for businesses.
- Transactional counsel services, including mergers and acquisitions, employment agreements, entity formation and operation, reorganizations, shareholder and member agreements and general commercial transactions.

MEMBERSHIPS AND ASSOCIATIONS

- California State Bar
- American Bar Association
- Contra Costa County Bar Association

DERRICK H. MUHAMMAD

EDUCATION

UC Davis School of Law

Davis, CA

Juris Doctor

May 2009

Dr. M.L. King Service Award Nominee, 2009

San Francisco State University

San Francisco, CA

Bachelor of Arts, Drama

January 2004

Dean's List: Spring 2002, Spring 2003, Fall 2003

Bay Area World Trade Center & East Bay Center

Oakland, CA

For International Trade Development

June 2008

Certificate in Export Management

United Educational Services

Redding, CA

Certificate in Real Estate Law, Practice and Management

May 2006

PROFESSIONAL EXPERIENCE

Spring 2009 **Morton & Russo Law Firm**

Vallejo, CA

Extern

Performed legal research. Observed trial proceedings.

June 2008-August 2008 **Solano County Public Defenders Office**

Fairfield, CA

Summer Intern

Performed legal research, drafted motions on misdemeanor and felony matters. Observed trial proceedings.

January 2008-December 2008 **UC Davis Prison Law Clinic**

Davis, CA

Student Intern

Performed legal research and provided counsel to San Quentin inmate in preparation for his parole board hearing.

May 2007-July 2007 **San Francisco D.A. Office**

San Francisco, CA

Summer Intern

Performed legal research. Briefed cases, drafted and filed motions for attorneys on misdemeanor and felony matters. Observed trial proceedings.

2004-Present **International Longshore & Warehouse Union** San Francisco, CA
Longshoreman

Loaded and unloaded shipping vessels docked in the ports of Oakland, Stockton, Sacramento, Long Beach, San Pedro, San Diego and Flueneme. Operate mechanized equipment such as semi tractors and forklifts.

2004- Present **DM Real Properties, LLC** San Leandro, CA
Residential Property Manager

Execute contracts, legal procedures, collections and evictions. Arrange for building maintenance, interior decoration and landscaping.

2004-2006 **City of Oakland** Oakland, CA
Parking Technician

Ensured the compliance of state and local vehicle parking codes.

2000-04 **Univision KDTV** San Francisco, CA
Master Control Operator

Operated audio/visual control board for daily programs and live news.

PUBLICATIONS

The Advocate, UC Davis School of Law Newspaper. 2008 Staff Writer
UC Davis School of Law, Business Law Journal 2008-09 Staff Editor
UC Davis School of Law, Journal of Juvenile Law and Policy. 2008-09 Essayist.

VOLUNTEER EXPERIENCE

National Black Law Students Association: Served as North Sub-Regional Director for Western Region (2008-09). Organized career fair for northern California law students. Facilitated mentorship program for first and second year law students. Organized can food drive.

UC Davis Immigration Law Clinic: Participated in naturalization workshop. (Spring 2008).

Rebirth & Rise Arts and Education Inc: Founded 501(c)3 arts and education organization to provide drama and literature workshops to inner city youth.

AMERICORPS: Participated in community gardening projects. Tutored in after school program. Facilitated conflict resolution workshops.

References Available Upon Request

DENISE K. TOP

EDUCATION

Golden Gate University School of Law, San Francisco, CA

juris Doctor, May 2005

Rank: Top 16%

Publication: Comment, *How the Rise of Federal Bureaucratic Powers Challenges the Role of Courts in Adjudicating Claims of Injury Inflicted by Prescription Drugs*, 34 GOLDEN GATE UNIVERSITY L. REV. 393-425 (2004)

Honors: Dean's List: Fall 2003, Spring 2004, Spring 2005

Law Review, Editorial Board, Senior Associate Editor 2004-2005, Member 2003-2004

Moot Court Board, Member

Witkin Award for Academic Excellence, Remedies, Fall 2004

CALI Excellence for the Future Award, Appellate Advocacy, Spring 2004

Witkin Award for Academic Excellence, Community Property, Fall 2003

Activities: Mock Trial Competition Team

Teacher's Assistant, Evidence 2003-2004

Miami University, Oxford, OH

Bachelor of Arts, Psychology/Sociology, May 1993

LEGAL EXPERIENCE

Associate, Stubbs & Leone, Walnut Creek, CA November 2011 – present

- Represent private and public entity employers in claims of employment discrimination, wrongful termination, work-place harassment, defamation, and other issues related to employment and labor law in federal, state and administrative courts as well as appellate courts and before administrative agencies. Handle matters from initial workplace investigations up through verdict, including post trial work.

Director for Examinations, The State Bar of California, San Francisco, CA November 2010 – November 2011

- Responsible for the drafting, editing, pre-testing, and preparation of the essay and Performance Test questions administered on the California Bar Examination. Oversight of testing accommodations for disabled applicants. Supervisory responsibility over staff of six direct reports.

Associate, Gordon & Rees, San Francisco, CA April 2008 – November 2010

- Experience in labor and employment law, including counseling and litigation for private and public entities. Represented employers involved in claims of employment discrimination, wrongful termination, work-place harassment, defamation, and other issues related to employment and labor law in federal, state and administrative courts as well as appellate courts and before administrative agencies. Handled matters from initial workplace investigations up through verdict, including post trial work. Second-chair in five-week disability discrimination trial. Member of the San Francisco office Associate Committee.

Associate, Bennett, Samuelsen, Reynolds & Allard, Alameda, CA October 2007- April 2008

- Handled cases involving general civil litigation in all state and federal courts, in the areas of insurance defense, public entity defense, personal injury, premise liability, and landslide and subsidence law.

Associate, Pave & Bogaards, San Francisco, CA December 2005 – October 2007

Law Clerk, June 2004-November 2005

- Experience handling cases involving general civil litigation in all state and federal courts, in the areas of insurance defense, business litigation, employment law, psychological injury, personal injury, wrongful death, and appellate law. Second-chaired personal injury trial that resulted in a defense verdict.

Judicial Extern, The Honorable Maria-Elena James, United States District Court Northern District of California, San Francisco, CA, September 2004-December 2004

- Researched and drafted bench memoranda. Attended law and motion calendar, settlement conferences, and trials.

OTHER EXPERIENCE

Merchandise Planning, Analysis and Inventory Management (March 1996-July 2002)

Developed seasonal financial plans for a \$72.5 million business. Assessed risks associated with each forecast to maximize profit performance and meet financial goals. Supervised team of analysts.

- Mervyn's, Target Corporation, Senior Business Analyst, Hayward, CA
- Gap Incorporated, Merchandise Planner, San Francisco, CA