

APPROVED AS TO FORM AND LEGALITY


CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

RESOLUTION NO. _____ C.M.S.

RESOLUTION: (1) AUTHORIZING THE CITY ADMINISTRATOR TO ENTER INTO A PROFESSIONAL SERVICES AGREEMENT WITH CORE PSYCHOLOGICAL CORPORATION (FORMERLY KNOWN AS CORDICO PSYCHOLOGICAL CORPORATION) TO PROVIDE PRE-EMPLOYMENT PSYCHOLOGICAL EVALUATIONS FOR THE PERIOD OF NOVEMBER 1, 2023 TO APRIL 30, 2025 AT A TOTAL CONTRACT AMOUNT OF ONE HUNDRED THOUSAND DOLLARS (\$100,000); AND (2) WAIVING THE CITY'S COMPETITIVE REQUEST FOR PROPOSALS / QUALIFICATION (RFP/Q) PROCESS AND LOCAL AND SMALL BUSINESS (LBE/SLBE) ENTERPRISE PROGRAM REQUIREMENTS FOR THE PROPOSED AGREEMENT

WHEREAS, the Oakland Fire Department (Department) utilizes the Pre-Employment Psychological Evaluation during its recruitment process to select the highest caliber applicants for its new Fire Fighter Trainee and Fire Fighter Paramedic Trainee positions; and

WHEREAS, the next anticipated need for this is scheduled for November 2023; and

WHEREAS, Core Psychological Corporation has the capacity, requirements, and expertise to handle the types and volume of pre-employment psychological evaluations required by the Department; and

WHEREAS, Oakland Municipal Code section 2.04.051.B permits the Council to waive advertising and the request for proposal / qualifications ("RFP/Q") requirements upon a finding that it is in the best interest of the City to do so; and

WHEREAS, staff recommends that it is in the best interest of the City to waive the RFP/Q process due to the impending need for the services to meet the timeline for the academy and staff will conduct an RFP/Q process for the next recruitment; and

WHEREAS, the Local Business Enterprise/Small Local Business Enterprise ("LBE/SLBE") Program, Ordinance No. 13647 C.M.S. requires a minimum 50-percent (50%) and participation for all professional service contracts valued at or over fifty thousand dollars (\$50,000) when there are at least three certified businesses listed in the industry, trade, or profession that constitutes a major category of work; and if at least three L/SLBEs are not certified, then the requirement is either waived, or the 50% requirement may be set at a percentage from 50 % to 0%, but not less than 20% if at least one LBE/SLBE is certified and available; and

WHEREAS, the Council may waive the City's LBE/SLBE program requirements if it is in the best interests of the City to do so; and

WHEREAS, staff also recommends that City Council waive the LBE/SLBE due to the fact that Core Psychological Corporation is located in Gold River, California; and

WHEREAS, the services to be provided under said contract are of a professional, scientific or technical and temporary nature and shall not result in the loss of employment or salary by any person having permanent status in the competitive service; now, therefore, be it

RESOLVED: That the City Administrator is authorized to enter in to a contract for pre-employment psychological evaluations with Core Psychological Corporation, for the term November 1, 2023, to April 30, 2025, for a total contract amount of one hundred thousand dollars (\$100,000); and be it

FURTHER RESOLVED: That for the reasons stated above and in the City Administrator's report accompanying this item and pursuant to Oakland Municipal Code section 2.04.051.B, the City Council finds that it is in the best interests of the City to waive the advertising and the request for proposal/qualifications and the LBE/SLBE requirements for the proposed contract with Core Psychological Corporation, and so waives such requirements; and be it

FURTHER RESOLVED: That funds for this contact are available in the Department's budget appropriation and will be drawn from General Fund (1010), In-Service Training Organization (20631), Academy Project (1004398), Fire Department Safety, Education, and Training Program (PS27)

FURTHER RESOLVED: That the City Administrator is authorized to complete all required negotiations, certifications, assurances, and documentation required to accept, modify, extend and/or amend this contract for services, except for any increase in the contract amount without returning to the City Council; and be it

FURTHER RESOLVED: That the City Attorney shall review and approve said contract with Core Psychological Corporation as to form and legality, and a copy of the fully executed agreement shall be placed on file with the Office of the City Clerk.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FIFE, GALLO, JENKINS, KALB, KAPLAN, RAMACHANDRAN, REID, AND
PRESIDENT FORTUNATO BAS

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____
ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California

