

City of Oakland

*Office of the City Clerk
Oakland City Hall,
1 Frank H. Ogawa Plaza, Room 201
Oakland, California 94612*



CITY OF OAKLAND

Meeting Agenda - DRAFT

Tuesday, January 23, 2024

9:30 AM

City Council Chamber, 3rd Floor

***Finance & Management Committee**

*Oakland City Hall, 1 Frank H. Ogawa Plaza,
Oakland, California 94612*

City of Oakland Website: <http://www.oaklandca.gov>

The Public May Observe And/Or Participate In This Meeting Many Ways.

OBSERVE:

- To observe, the public may view the televised video conference by viewing KTOP channel 10 on Xfinity (Comcast) or ATT Channel 99 and locating City of Oakland KTOP - Channel 10
- To observe the meeting online from the City's Agenda Meeting Calendar, at the noticed meeting time, please click on <https://oakland.legistar.com/calendar.aspx> and click on the "In Progress" link under "Video" for the corresponding meeting.
- To observe the meeting by video conference, please click on this link: <https://us02web.zoom.us/j/81112262938> at the noticed meeting time.
- To listen to the meeting by phone, please call the numbers below at the noticed meeting time: Dial (for higher quality, dial a number based on your current location):US: +1 669 900 6833 or +1 253 215 8782 or +1 346 248 7799 or +1 929 436 2866 or +1 301 715 8592 or +1 312 626 6799 or 833 548 0282 (Toll Free) or 877 853 5247 (Toll Free) or 888 788 0099 (Toll Free) or 833 548 0276 (Toll Free) Meeting ID: 811 1226 2938

If asked for a participant ID or code, press #.

PUBLIC COMMENT WILL BE TAKEN ON EACH ACTION ITEM. ALL MEMBERS OF THE PUBLIC WISHING TO SPEAK MUST FILL OUT A SPEAKER CARD FOR EACH ITEM. SPEAKERS' CARDS MUST BE RECEIVED BY THE CITY CLERK BEFORE THE ITEM IS READ INTO THE RECORD. COMMENTS ON ITEMS NOT ON THE AGENDA WILL BE TAKEN DURING OPEN FORUM AT THE END OF THE MEETING.

ELECTRONIC SPEAKER CARDS/PUBLIC COMMENTS:

- eComment. To send your comment directly to Council members go to <https://oakland.legistar.com/calendar.aspx> and click on the "eComment" link for the corresponding meeting. Please note that eComment submission closes twenty-four (24) hours before meeting start time.
- To Comment In Person Members Of The Public Must Submit A Separate Speaker Card For Each Item On The Agenda To The City Clerk Before The Item Is Called.
- To Submit An Electronic Speaker Card, Members Of The Public Must (1) Visit The City Of Oakland Meeting Calendar Website At: <https://oakland.legistar.com/Calendar.aspx> (2) Click the hyperlink labeled 'eComment' in the far right column of the meeting you wish to participate, (You Will Be Redirected To The Specific Meeting Webpage); And (3) Register To 'Sign In To Speak' For Each Agenda Item(s) You Wish To Speak to.

***To Be Recognized To Speak Via ZOOM, Speaker Cards Must Be Submitted and Received Before The City Clerk Reads the Item Into the Record.**

- Once You Have Submitted Your Speaker Card - Your Zoom Profile Name Will Be

Acknowledged To Speak When Public Comment Is Taken.When your name is called please raise your hand in zoom (By Pressing “*9”) and Unmute Your Self By Pressing *6. You Will Be Permitted To Speak During Your Turn. Instructions On How To “Raise Your Hand” Is Available At: <https://support.zoom.us/hc/en-us/articles/205566129-raise-hand-in-webinar>.

If you have any questions, please email the Agenda Management Unit at cityclerk@oaklandca.gov

- Office of the City Clerk

DEFINITION OF TERMS:

- **Action Item: shall mean any resolution, ordinance, public hearing, motion or recommendation requiring official vote and approval of the City Council to be effective.**
- **Informational Item: shall mean an agenda item consisting only of an informational report that does not require or permit Council action.**
- **Consent Item: shall mean, for the purposes of the City Council agenda, any action or informational item that a Standing Committee has forwarded to the full Council with unanimous recommendation for approval, except: 1) any item having a high level of public interest or controversy as determined by the Rules and Legislation Committee; 2) any action item that the Rules and Legislation Committee has placed on the Consent Calendar in accordance with Rule 26; or 3), any item that requires a public hearing or that is otherwise ineligible by law as a Consent Item.**
- **Non-Consent Item: shall mean, for the purposes of the City Council agenda, any action or informational item that: 1) a Standing Committee has forwarded to the full Council without unanimous recommendation for approval; 2) has a high level of public interest or controversy as determined by the Rules and Legislation Committee or: 3) requires a public hearing or is otherwise ineligible by law as a Consent Item.**

Roll Call / Call To Order

COMMITTEE MEMBERSHIP:

Council President Nikki Fortunato Bas, District 2; Councilmember Rebecca Kaplan, At Large; Councilmember Janani Ramachandran, District 4; Chairperson: Councilmember Kevin Jenkins, District 6

- 1 Approval Of The Draft Minutes From The Committee Meeting Of December 12, 2023
[23-0997](#)

2 Determination Of Schedule Of Outstanding Committee Items

[23-1001](#)

Attachments: [View Report](#)

3 Subject: OPD Overtime Report
From: Oakland Police Department
Recommendation: Receive An Informational Report Regarding OPD Overtime

[23-0837](#)

Sponsors: Oakland Police Department

Attachments: [View Report](#)

Legislative History

10/19/23	*Rules & Legislation Committee	Scheduled to the *Finance & Management Committee
12/12/23	*Finance & Management Committee <i>2 Speakers Spoke On This Item</i>	Continued to the *Finance & Management Committee

The Committee Approved To Continue This Item To The January 23, 2024 Finance & Management Committee with request for a supplemental report to include the following:

- more clarity on overspending in areas 1 and 3, and correlating rates to violent crimes
- how overtime was authorized; more detailed breakdown of the categories that reflect more where overtime was used & how it leads to reduction in crime, or additional arrests ie results.
- the method of overtime assignments
- how much work is going into gun tracing and illegal gun dealing
- breakdown of salary savings and reimbursement
- overtime on training, response to why the gap between training is so stark
- FBI Support Levels

12/14/23	*Rules & Legislation Committee	Scheduled to the *Finance & Management Committee
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4 Subject: Semi-Annual Staffing Report December 2023
 From: Human Resources Management Department
 Recommendation: Receive A Semi-Annual Informational Report On City-Wide Staffing From The City Administrator Regarding (1) The Vacancy Rates Of All City Departments Through October 1, 2023, (2) The Budgeted Vacancy Rate For The Fiscal Year 2023/24, (3) The Vacancy Rates Of Regional Local Public Entities, (4) The Status Of Human Resources And Workforce Development Partnerships With Non-Profits To Recruit Oakland Residents For City Of Oakland Jobs, (5) The Analysis Of The City Workforce And Recruitment Conditions, And (6) A Summary Of Executive Search Recruitments
[23-0955](#)

Sponsors: Human Resources Management Department

- Attachments:** [View Report](#)
[View Attachment A](#)
[View Attachment B](#)
[View Attachment C](#)

Legislative History

11/30/23	*Rules & Legislation Committee	Scheduled to the *Finance & Management Committee
12/12/23	*Finance & Management Committee <i>1 Speaker Spoke On This Item</i>	Continued to the *Finance & Management Committee

The Committee Approved To Continue This Item To The January 23, 2024 Finance & Management Committee with request for a supplemental report to include the following:

- *More Information On Outcomes with Vacancy Strike Force*
- *Vacancy Comparables For Those In The Hiring Bliss*
- *Reducing The Number Of Steps And Speeding Up The Timeline Regarding Recruitment*
- *Any Information About Which Departments Conduct Virtual Civil Service Exams And Confirmatory In-Person Exams*

12/14/23	*Rules & Legislation Committee	Scheduled to the *Finance & Management Committee
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Open Forum

Adjournment

*** In the event of a quorum of the City Council participates on this Committee, the meeting is noticed as a Special Meeting of the City Council; however no final City Council action can be taken.**

Americans With Disabilities Act

If you need special assistance, including translation services to participate in Oakland City Council and Committee meetings please contact the Office of the City Clerk. When possible, please notify the City Clerk 5 days prior to the meeting so we can make reasonable arrangements to ensure accessibility. Also, in compliance with Oakland's policy for people with environmental illness or multiple chemical sensitivities, please refrain from wearing strongly scented products to meetings.

Office of the City Clerk - Agenda Management Unit

Phone: (510) 238-6406

Fax: (510) 238-6699

Recorded Agenda: (510) 238-2386

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MATERIALS RELATED TO ITEMS ON THIS AGENDA SUBMITTED TO THE CITY COUNCIL AFTER DISTRIBUTION OF THE AGENDA PACKETS MAY BE VIEWED IN THE OFFICE OF THE CITY CLERK, 1 FRANK H. OGAWA PLAZA, 1ST AND 2ND FLOOR, OAKLAND, CA 94612 FROM 8:30 A.M. TO 5:00 P.M.