



# City of Oakland

Office of the City Clerk  
Oakland City Hall  
1 Frank H. Ogawa Plaza  
Oakland, California 94612  
LaTonda Simmons, City  
Clerk

## Meeting Agenda

### \*Public Safety Committee

Oakland City Hall, 1 Frank H. Ogawa Plaza,  
Oakland, California 94612

City of Oakland Website: <http://www.oaklandnet.com>

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Tuesday, January 26, 2016

6:00 PM

Sgt. Mark Dunakin Room - 1st Floor

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#### **DEFINITION OF TERMS:**

**Consent Item:** any action item that a subject matter Committee has forwarded to the full Council with unanimous recommendation for approval and is not controversial, and does not have a high level of public interest as determined by the Rules Committee.

**Non-Consent Item:** any action that a subject-matter Committee has forwarded to the full Council without unanimous recommendation for approval, or having a high level of public interest, or is controversial as determined by the Rules Committee.

**Action Item:** any resolution, ordinance, public hearing, motion, or recommendation requiring official vote and approval of the City Council to be effective.

**Informational Item:** an item of the agenda consisting only of an informational report that does not require or permit Council action.

Roll Call / Call To Order

#### **COMMITTEE MEMBERSHIP:**

Noel Gallo, District 5; Abel J. Guillén, District 2; Dan Kalb, District 1; Chairperson:  
Desley Brooks, District 6

1 Approval Of The Draft Minutes From The Committee Meeting Of January 12, 2016

[15-0497](#)

**Attachments:** [View Report](#)

2 Determination Of Schedule Of Outstanding Committee Items

[15-0504](#)

**Attachments:** [View Report](#)  
[View Supplemental Report](#)

3 Subject: African American Recruitment, Retention And Attrition  
From: Councilmember Desley Brooks  
Recommendation: Receive An Informational Report Regarding Oakland Police Department Recruitment Efforts From 2010 To Present With A Focus On Efforts To Recruit And Retain African Americans As Police Officers

[14-0456](#)

**Attachments:** [View Report.pdf](#)  
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**Legislative History**

1/29/15	*Rules & Legislation Committee	Scheduled to the *Public Safety Committee
3/5/15	*Rules & Legislation Committee	* Withdrawn and Rescheduled to the *Public Safety Committee
3/24/15	*Public Safety Committee	Continued to the *Public Safety Committee
	<i>The Committee requested staff to report back with information about the following:</i>	
	<ul style="list-style-type: none"> <li>• <i>Character Review</i></li> <li>• <i>Personal history</i></li> <li>• <i>Backgrounds</i></li> <li>• <i>Orals</i></li> <li>• <i>Distinction between post requirements and Oakland's deviation from Post Requirement</i></li> <li>• <i>Best Practices</i></li> <li>• <i>Whole person analysis</i></li> <li>• <i>Follow-up methods</i></li> </ul>	
5/12/15	*Public Safety Committee	Continued to the *Public Safety Committee <i>The committee requested officers provide more information about incorporating the whole person assessment, options around sections 1951 and 1952 of the post requirements, documentation showing greater officer performance with score increase</i> <i>There was 1 speaker on this item</i>
7/28/15	*Special Public Safety Committee	Continued to the *Public Safety Committee
9/24/15	*Rules & Legislation Committee	* Withdrawn and Rescheduled to the *Public Safety Committee

10/13/15	*Public Safety Committee	Continued to the *Public Safety Committee <i>Staff was directed to look at whether or not OPD is using the best practices. Come back with additional data such as the Front-Line National Test as done in San Francisco and a number of other agencies in California, also look at Portland's recruiting process.</i>
12/1/15	*Special Public Safety Committee	Continued to the *Public Safety Committee

**4** Subject: Training In And Reporting The Use Of Force  
 From: Members Of The Public (100 Black Men Of The Bay Area)  
 Recommendation: Receive The Following:

1) A Report And Recommendations Regarding Adopting Policies And Procedures Which Require OPD To Train Officers More Effectively In The Use Of Force, Especially Lethal Force; Such Training Should Not Only Define Conditions In Which Officers May Use Lethal Force But Also, More Broadly, Show Them How To Avoid It; And  
[14-0824](#)

- Attachments:** [View Report.pdf](#)  
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**Legislative History**

4/16/15	*Rules & Legislation Committee	Scheduled to the *Public Safety Committee
6/4/15	*Rules & Legislation Committee	* Withdrawn and Rescheduled to the *Public Safety Committee
7/14/15	*Special Public Safety Committee	Continued to the *Public Safety Committee
9/15/15	*Special Public Safety Committee	Continued to the *Public Safety Committee
12/1/15	*Special Public Safety Committee	Continued to the *Public Safety Committee
12/15/15	*Special Public Safety Committee	Continued to the *Public Safety Committee

2) A Report And Recommendations Regarding Adopting Officer Reporting And Disclosure Requirements For Both Responding And On-Scene Officers In All Use Of Force Cases; Mandatory Firing And Criminal Prosecution For Failure To Report And/Or Disclose Officer Misconduct And For Providing False Information  
[14-0826](#)

- Attachments:** [View Report.pdf](#)  
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**Legislative History**

4/16/15	*Rules & Legislation Committee	Scheduled to the *Public Safety Committee
6/4/15	*Rules & Legislation Committee	* Withdrawn and Rescheduled to the *Public Safety Committee
7/14/15	*Special Public Safety Committee	Continued to the *Public Safety Committee
9/15/15	*Special Public Safety Committee	Continued to the *Public Safety Committee
10/13/15	*Public Safety Committee	Continued to the *Public Safety Committee <i>The committee wanted the following questions addressed</i> <i>1) after critical incident is there anything OPD could have done differently to obtain a different outcome? 2) Even though OPD did everything in compliance, should they have done it that way?</i>
12/1/15	*Special Public Safety Committee	Continued to the *Public Safety Committee
12/15/15	*Special Public Safety Committee	Continued to the *Public Safety Committee <i>The Committee continued the item and requested that staff provide a supplemental report which contains the following:</i>

1. Identify the policy which has been submitted to the Court,
2. How that policy will be implemented,
3. What policies are being discussed in the Meet & Confer, and
4. Provide information on whether a Board of Inquiry should be established for all officer-involved shootings as it was when four officers were killed in the line of duty.

*There were 4 speakers on this item.*

**5** Subject: OFD Mandatory Overtime  
 From: Councilmember Abel Guillén  
 Recommendation: Receive An Informational Report On Mandatory Overtime For The Oakland Fire Department And Plans For Reducing Mandatory Overtime  
[14-1243](#)

**Attachments:** [View Report.pdf](#)  
[View Supplemental Report](#)

**Legislative History**

7/30/15	*Special Rules and Legislation Committee	Scheduled to the *Public Safety Committee
9/15/15	*Special Public Safety Committee	* Withdrawn and Rescheduled to the *Public Safety Committee
10/29/15	*Rules & Legislation Committee	Scheduled to the *Public Safety Committee

11/10/15 \*Public Safety Committee Continued to the \*Public Safety Committee  
*The Committee requested the following:*

1. *Long-term plan for how to go beyond the current stop-gap measures to reduce department vacancies;*
2. *Timeframe for implementation of the long-term plan;*
3. *Information regarding the impact of promotions on vacancies on lower ranks;*
4. *Information on the relationship between the increase in overtime and increases in disabilities and/or sick time;*
5. *Information to better understand attrition; and*
6. *Historical, and pre-recession, analysis of staffing levels, vacancies and use of overtime for 3 years in addition to what has been provided.*

*There were 2 speakers on this item.*

**6** Subject: State Racial And Identity Profiling Act Of 2015  
 From: Office Of The City Attorney  
 Recommendation: Receive A Report On California’s New Racial and Identity Profiling Act of 2015 (AB 953)  
[15-0429](#)

**Attachments:** [View Report](#)

**Legislative History**

1/7/16 \*Rules & Legislation Scheduled to the \*Public Safety Committee  
Committee

**7** Subject: 30 Day Recruitment Report  
 From: Councilmember Desley Brooks  
 Recommendation: Receive A Monthly Informational Report From The Oakland Police Department On Recruiting And Police Department Staffing Levels Over The Last 30 Days  
[15-0506](#)

**Attachments:** [View Report](#)

8 Subject: Towing Services Contract  
 From: Oakland Police Department  
 Recommendation: Adopt A Resolution Authorizing The City Administrator To: 1) Negotiate And Enter Into A Towing Services Contract With Auto Plus Towing (APT) For The Period July 1, 2016 To June 30, 2021, With An Option To Extend The Contract For One Additional Five-Year Term, For Towing And Storage Of Vehicles, Collection And Administration Of Administrative Towing Fees, Lien Sale By Public Auction Of Abandoned Vehicles And Various Administrative Services Related To Towing Operations; 2) Accept And Appropriate An Annual Payment Estimated At One Hundred Seventy-Two Thousand Dollars (\$172,000), As Annually Adjusted Based On The Consumer Price Index (CPI), Plus A Referral Fee Of Fifty-Four Dollars (\$54) Per Towed Vehicle As Annually Adjusted By The CPI; And Plus A Percentage Of Gross Revenue Received By APT In Conducting Tow Services For The City Of Oakland/Oakland Police Department (OPD) From APT For Payment Of Administrative And Other Costs

[15-0518](#)

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**Legislative History**

1/14/16	*Rules & Legislation Committee	Scheduled to the *Public Safety Committee
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*The title was modified as follows: Approve A Resolution Authorizing The City Administrator To: 1) Negotiate And Enter Into A Towing Services Contract With Auto Plus Towing (APT) For The Period July 1, 2016 To June 30, 2021, With An Option To Extend The Contract For One Additional Five-Year Term, For Towing And Storage Of Vehicles, Collection And Administration Of Administrative Towing Fees, Lien Sale By Public Auction Of Abandoned Vehicles And Various Administrative Services Related To Towing Operations; 2) Accept And Appropriate An Annual Payment Estimated At One Hundred Seventy Two Thousand Dollars (\$172,000), As Annually Adjusted Based On The Consumer Price Index (CPI), Plus A Referral Fee Of Fifty-Four Dollars (\$54) Per Towed Vehicles Annually Adjusted By The CPI, And Plus A Percentage Of Gross Revenue Received By APT In Conducting Tow Services For The City Of Oakland/Oakland Police Department (OPD) From APT For Payment Of Administrative And Other Costs*

9 Subject: Forensic 3-D Laser Scanner Purchase  
 From: Oakland Police Department  
 Recommendation: Adopt A Resolution: 1) Authorizing The City Administrator, Or Designee, To Purchase Two Scanstation Forensic 3-D Laser Scanner Systems Manufactured By Leica Geosystems From Precision Survey Supply For Three Hundred Seventeen Thousand Five Hundred Two Dollars (\$317,502); And 2) Waiving The City's Competitive Advertising/Bidding Requirements

[15-0515](#)

**Attachments:** [View Report](#)

**Legislative History**

1/14/16	*Rules & Legislation Committee	Scheduled to the *Public Safety Committee
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**Open Forum (TOTAL TIME AVAILABLE: 15 MINUTES)**

**Adjournment**

\* In the event of a quorum of the City Council participates on this Committee, the meeting is noticed as a Special Meeting of the City Council; however no final City Council action can be taken.

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