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## Profile

Carina

First Name

Lieu

Last Name

Middle Initial

[REDACTED]

Email Address

[REDACTED]

Street Address

[REDACTED]

City

[REDACTED]

Suite or Apt

[REDACTED]

State

[REDACTED]

Postal Code

Home: (415) 527-3007

Primary Phone

Home: (415) 527-3007

Alternate Phone

City of Oakland

Employer

Program Analyst

Job Title

## Which Boards would you like to apply for?

Housing, Residential Rent and Relocation Board: Submitted

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## Interests & Experiences

**Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.**

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My name is Carina Lieu. I am a resident of District 2 and was born and raised in Oakland. I live in affordable housing and would like to be appointed to the Rent Board for the neutral seat. I have personal experiences being a child of refugees, renter in Section 8, affordable housing, and a market-rate renter. I also have a background in being an urban planner, advocate and educator which I would bring to the Housing, Residential Rent and Relocation Board. When I was a youth, I started organizing and it has culminated to about 20 years of experience in community development. In college, I studied Ethnic Studies at UC Berkeley to learn the canons of knowledge for social inequity. In doing so, I gained skills in critical thinking. I studied abroad in Hong Kong in Business Administration, and I came back to the US committed to understanding the policy to improve outcomes. Subsequently, over the last 14 years, I: - Worked as a community organizer in Oakland and San Francisco; - Obtained a Master's degree in Urban Planning in 2011 from the University of Southern California; - Worked in federal and county planning and policymaking for five years; - Became a community advocate, a trauma-informed yoga and meditation teacher, biology and public health classroom teacher for three years, and eventually, a city of Oakland staff member working on behalf of the Youth Commission; - Completed a Real Estate Development Certificate at USC's Lusk Center for Real Estate in 2020 to enrich my knowledge on development practices; - Am now a 2021 Fellow at Urban Habitat's Boards Commission Leadership Institute to gain the tools and network I need to be a stronger voice for the community. I am a proud tenant of one of the East Bay Asian Local Development Corporation's affordable housing properties in East Oakland where I have lived for three years with my partner and toddler. Living here has given me the experience of being a tenant in an affordable housing complex, within one of the most expensive cities in the Bay Area and the nation - Oakland. Since living here, I have advocated for many improvements. For instance, I helped to get a pothole sealed in front of our complex, ensure that street sweeping was carried out biweekly, increase the amount of regular pest control visits, improve dumping and trash pick-up for bulky items, and work with board members to identify solutions for the adjacent vacant lot. I am committed to listening, and I will work to be someone who considers the impacts of decisions on those whose voices are not always heard. There is much to do to improve the city's allocation of resources and the built-environment, and to be an effective advocate, I would like to be at the table. If I were to be appointed to the Housing, Residential Rent and Relocation board, I would contribute my whole self, including my passion as an advocate, experiences as a tenant and educator, and my racial equity analysis. As an organizer, I know how to work well with those whose views and backgrounds are not similar to mine. I am good at finding common ground and helping a group to move forward through difficult conversations. I plan to hold myself accountable to my community, which includes youth, women, working-class families, refugees and immigrants, and Black, immigrant, and youth of color.

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***Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.***

[Lieu\\_Carina\\_CV\\_Boards\\_final.pdf](#)

Upload a Resume

**Please paste the text of your resume or curriculum vitae below.**

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EXPERIENCE 2019 –Present City of Oakland Program Analyst, Youth Leadership Development Coordinator Oakland, CA • Co-established Oakland's Reimagining Public Safety Task Force Youth Advisory Board • Steered campaign to pass the Oakland Youth Vote, allowing 16- and 17-year-olds to elect the School Board • Co-hosted a Youth Candidates Forum with All City Council for School Board and City Council candidates • Manage, recruit, and oversee projects of the Oakland Youth Advisory Commission (OYAC), ensuring access, training, capacity, and engagement of 17 leaders to develop reports to the City Council on policies 2018 - 2019 ARISE High School Biology, Public and Community Health, Career & Technical Education Educator Oakland, CA • Led a year-long microbiology curriculum integrated with hands-on labs and CTE learning standards • Created and evaluated lesson plans in skills,

knowledge, social-emotionally, and culturally-based learning • Coordinated with volunteers, guest speakers, non-profit partners, and educational programs to enrich lessons with real-life exposure to pathway careers in health and science • Applied multiple modalities to meet a range of cognitive, emotional, linguistic, and literacy abilities • Advised homeroom students on capstone projects, life and study skills, progress to graduation, and college admission requirements, through individualized relationship-building and structure Summer 2018 Silicon Valley Leadership Group Transportation Coordinator (Ignited Summer Fellowship for Educators) San Jose, CA • Communicated legislative and technical research to the CEO for Senate Bill 1, including: 1) economic analysis, 2) vehicle operating costs, 3) emissions cost analysis, 4) fatalities rates, 5) bridge and National Highway ratings and 6) poll analysis for November 2018 election • Attended 3 monthly and quarterly meetings and events for tech company CEOs, executive teams, and municipal policymakers to discuss regional policy briefings and raise funds from donors • Drafted a policy summary of local Sales Tax Measures related to Caltrain Business Plan 2020 2016-2018 Leadership High School Biology Educator and Advisor San Francisco, CA • Led two years of a microbiology curriculum as a first and second-year teacher in high-needs charter school • Managed electives courses taught for physical education through dance, yoga, walking, and cycling • Coordinated interactive field trips to wildlife centers and museums to foster skills-based learning • Advised students in homeroom on freshman and sophomore projects, met with families quarterly, on academic progress to graduation and college admission 2015-2016 Southeast Asian Center Program Manager for Tobacco Free Project San Francisco, CA • Managed final segment of cigarette butt cessation campaign with 9 youth leaders, which collected and analyzed data to be published for policy enactment to ban cigarette butt sales in SF • Prepared youth to share data in public engagements and social media, within the frame of the historic and systemic global impact big tobacco has had on poor communities • Coordinated a screening of Mike Siv's documentary for Cambodian elders at the Asian Art Museum 2015-2016 Kostum, Inc. Assistant Store Manager and Social Media Manager Oakland, CA • Maintained daily operations, trained new staff, promoted sales, & embraced people-centered values • Scheduled consignment appointments, assisted customers, and prepared garments for display/marketing • Unified social media platforms, created digital campaigns, and conducted market research on second-hand clothing industries to improve brand management and target communications to consumers 2015 Bao for Congress Northern California Campaign Manager Garden Grove, CA • Oversaw Northern California fundraising for Garden Grove's first Vietnamese American and openly gay mayor to be elected to Congress through managing donor relations and hosting 2 fundraisers • Coordinated with campaign managers and special donors to strategize campaign efforts 2014-2015 Alta Planning and Design Planner Oakland, CA • Provided technical support to three Safe Routes to Schools (SRTS) accounts in the Bay Area, including generating web content, creating brochures, designing and teaching curriculum, piloting a HS internship program, collecting and analyzing quantitative and qualitative data, drafting annual reports, and managing day-to-day operations • Supported compliance with County requirements for five non-profit organizations that administered the SRTS programs to 150 schools across Alameda County • Led a mini-community design and planning process with an elementary school PTA • Surveyed existing conditions & installed bike counters for South San Francisco's bike plan 2013-2014 National Transportation Scholars Program Transportation Fellow Cleveland, OH • Drafted a comprehensive report with a historical and technical analysis on factors affecting visitation from nearby populations of color in urban communities from accessing open space and in particular, the gateway National Park, and presented at the TRB Conference • Improved visitation on a high-level by uniting multiple park divisions, non-profit partners, and regional agencies in drafting a performance-driven Scope of Work for a Transportation Plan update, which would make the Park eligible for capital improvement funds, competitive for federal grants, and integrate with all other park policy agendas 2013 Asian Health Services Research Consultant Oakland, CA • Wrote a study with policy recommendations on how Oakland Chinatown's merchants and consumers could maintain resiliency in the wake of rising costs and displacement risk • Designed survey instruments, trained bilingual interpreters to carry out field survey, analyzed data, and authored a report made to the Chinatown Coalition 2012-2013 Project Motivate Program Director Westminster, CA • Responsible for managing board relations, budget, fundraising, staff oversight, and training • Developed 3 staff and 18 volunteers' skills and relationships with families through trainings, bonding, and activities to deliver services to Vietnamese-American youth • Coordinated intergenerational camping trips, gala events, and holiday parties 2011-2012 U.S. House of Representatives, 111-112th Congress Field Representative, Caseworker, Transportation Liaison El Monte, CA • Tracked transportation local and national legislation related to all subjects • Composed customized letters for constituents who wrote to the office by researching policy and communicating information in a relatable and standardized tone of voice • Carried out casework, and communicated results to constituents such as veterans, immigrants seeking assistance

asylum, green card status, and USPS workers complaints • Planned district-events to raise awareness about Domestic Violence Awareness Month and promote resources for small business enterprises • Attended constituent dinners, inaugurations, parades, holiday celebrations, ribbon cuttings, and campaign events with Member, networking with dignitaries, and managed on-site logistics and communications with event hosts on a weekly basis • Represented the Member's office with labor leaders and female affinity groups to support action on sensitive local issues 2006-2009 AYPAL: Asian Pacific Islander Youth Promoting Advocacy and Leadership Site Coordinator, College Intern Oakland, CA • Oversaw the youth site serving Cambodian, Laos, Mien, Vietnamese, white, black, and LGBTQIA youth, managing the growth and development of youth interns through weekly trainings, arts programming, camping trips, ski trips, and other activities • Maintained a budget and obtained arts grant to fund the salaries of two dance teachers • Organized youth leaders to get out the vote on a ballot initiative campaign to increase funding for Oakland's youth in afterschool programming from the city's general fund 2008 Little Tokyo Service Center Technology Instructor and Coordinator Gardena, CA • Taught basic to intermediate computer literacy courses to Japanese-American seniors in Japanese Cultural Institute community center, from word processing to image manipulation • Recruited, registered, and managed the roster of students enrollees • Supervised 2 volunteer teacher-aides 2007-2008 Walmart.com Inbound Supply Associate Brisbane, CA • Solely responsible for executing daily purchase orders for the Toys, Electronics, and Babies departments, using Excel macros, keyboard shortcuts, and internal ordering system • Tracked inbound holiday shipments to facilities throughout Northern California VOLUNTEER 2020-2021 East Oakland Mobility Action Plan Resident Advisory Council Member Oakland, CA • Provide data- and human-centered recommendations to Oakland's Department of Transportation to drive decision-making that prevents displacement of at-risk communities 2020-2021 Urban Habitat Boards and Commissions Leadership Institute 2021 Cohort Fellow Oakland, CA • Training program for low-income people of color on land use, housing, and transportation justice to make an impact on commissions EDUCATION Summer 2020 UNIVERSITY OF SOUTHERN CALIFORNIA Certificate in Real Estate Development Los Angeles, CA • Project manager of final development proposal, Sankofa Partners, LLC • Coursework: static pro formas, construction pro formas, highest and best use, housing policy, architectural design, transit-oriented communities 2009-2011 UNIVERSITY OF SOUTHERN CALIFORNIA Master of Urban Planning Los Angeles, CA • Concentration: Transportation Policy and Infrastructure • Coursework: transportation policy, the environment, housing, design, port planning • Awards: Dean's Scholar Recipient, Capstone Award Recipient, and "Most Likely to Plan an Equitable City" recognition by USC's Associated Students in Planning and Development Volunteer, Research and Internship Experiences in School • Internships: Los Angeles Metropolitan Transportation Authority (2009-2011) and City of Los Angeles Planning Department (Summer 2009) • Research Assistantships: Professors Lisa Schweitzer and David Sloane (2010-2011) • Leadership: Founding President of the Partnership for an Equitable Los Angeles (2010-2011) 2002-2006 UC BERKELEY Bachelor of Arts Berkeley, CA • Major: Ethnic Studies; Minor: Asian American Studies • Awards: Ethnic Studies Department Theresa Hak Kyung Cha Activist/Scholar Award, California Alumni Award, Greenlining Institute Housing Scholarship, National Alliance of Vietnamese American Service Agencies National Young Leader Award, Gilman Scholarship Recipient • Study Abroad: University of Hong Kong, Business and Marketing (2007) • UC Intercampus Visitation: UCLA, Chicano and Asian American Studies (2005) Volunteer and Fellowship Experiences in School • Fellowship: University of Michigan's Public Policy and International Affairs Summer Institute (2005), Harvard's Public Policy Leadership Conference (2003) • Leadership: Southeast Asian Student Coalition Co-Director, Mentor, and Mentee (2002-2006)

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**Please click the acknowledgement below.**

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**Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.**

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I Agree \*