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CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

ORDINANCE NO. 13786 C.M.S.

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO: (A) ADD THE FULL-TIME CLASSIFICATION OF MANAGER, CONTRACTING AND PURCHASING; MOBILE ASSISTANCE COMMUNITY RESPONDERS OF OAKLAND (MACRO) SUPERVISOR; VIOLENCE PREVENTION PROGRAM PLANNER; HOME BASE SPECIALIST; AND HOME BASE VISITOR; AND (B) AMEND THE TITLE OF THE FULL-TIME CLASSIFICATION OF ANIMAL CONTROL & SHELTER MANAGER TO ANIMAL SHELTER OPERATIONS MANAGER; AND (C) AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF DIRECTOR OF TRANSPORTATION; AND (D) AMEND THE SALARY OF THE PART-TIME CLASSIFICATIONS OF SENIOR AIDE, PT AND TEMPORARY CONTRACT SERVICES EMPLOYEE, PT TO ENSURE COMPLIANCE WITH THE CITY OF OAKLAND'S MINIMUM WAGE ORDINANCE.

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

SECTION 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through are not changed.

SECTION 2. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UM1.75.019 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Manager, Contracting and Purchasing</u>	<u>MAXXX</u>	<u>Min</u>	<u>11967.34</u>
		<u>Max</u>	<u>14694.81</u>

SECTION 3. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UH1.75.010 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Mobile Assistance Community Responders of Oakland (MACRO) Supervisor</u>	<u>SCXXX</u>	<u>Step 1</u>	<u>7712.24</u>
		<u>Step 2</u>	<u>8118.06</u>
		<u>Step 3</u>	<u>8545.32</u>
		<u>Step 4</u>	<u>8994.05</u>
		<u>Step 5</u>	<u>9468.12</u>

SECTION 4. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UM2.75.012 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Violence Prevention Program Planner</u>	<u>APXXX</u>	<u>Step 1</u>	<u>8504.35</u>
		<u>Step 2</u>	<u>8953.06</u>
		<u>Step 3</u>	<u>9423.25</u>
		<u>Step 4</u>	<u>9920.75</u>
		<u>Step 5</u>	<u>10441.66</u>

SECTION 5. The following classification is added as of April 19, 2022 in Ordinance No. 12187 C.M.S. in the Unit UH1.75.012 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Home Base Specialist</u>	<u>SCXXX</u>	<u>Step 1</u>	<u>7707.33</u>
		<u>Step 2</u>	<u>8112.32</u>
		<u>Step 3</u>	<u>8540.32</u>
		<u>Step 4</u>	<u>8989.53</u>
		<u>Step 5</u>	<u>9461.72</u>

SECTION 6. The following classification is added as of October 1, 2022 in Ordinance No. 12187 C.M.S. in the Unit SD1.75.023 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Home Base Visitor</u>	PPXXX	<u>Step 1</u>	<u>26.74</u>
		<u>Step 2</u>	<u>28.13</u>
		<u>Step 3</u>	<u>29.63</u>
		<u>Step 4</u>	<u>31.18</u>
		<u>Step 5</u>	<u>32.82</u>

SECTION 7. The following classification is amended as in Ordinance No. 12187 C.M.S. in the Unit UH1.75.013 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Animal Shelter Operations</u>	SC102	Step 1	9016.97
<u>Manager</u>		Step 2	9491.87
<u>Animal Control & Shelter</u>		Step 3	9990.41
<u>Manager</u>		Step 4	10516.52
		Step 5	11070.26

SECTION 8. The following classification is amended as of March 2, 2024 in Ordinance No. 12187 C.M.S. in the Unit UK1.75.052 UK1.75.046 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
Director of Transportation	EM264	Min	14439.70
		Max	21659.55
			<u>16745.59</u>
			<u>25118.45</u>

SECTION 9. The following classification is amended as of January 1, 2024 in Ordinance No. 12187 C.M.S. in the Unit UJ1.75.001 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
Senior Aide, PT	PP142	Min	15.97
		Max	15.97
			<u>16.50</u>
			<u>16.50</u>

SECTION 10. The following classification is amended as of January 1, 2024 in Ordinance No. 12187 C.M.S. in the Unit CON.75.001 Pay Grade Table to read as follows:

Classification Title	Class #	Step		Salary
Temp Contract Svcs	AP341	Min	2650.01	<u>2748.28</u>
Employee, PT		Max	34385.24	<u>35244.87</u>

SECTION 11. As amended, the Salary Schedule of the Salary Ordinance is set forth in Attachment A as below:

Salary Schedule as of January 6, 2024

Attachment A
for FEB 2024 SOA

Job Class Title, Code	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	
ACCOUNT CLERK I AF001 FTE		SD1.75.005	75 13703
06-JAN-24	CC	H	
Step 1	23.85		
Step 2	25.13		
Step 3	26.43		
Step 4	27.83		
Step 5	29.29		
Account Clerk I, PPT AF048 PPT		SD1.75.005	75 13703
06-JAN-24	CC	H	
Step 1	23.85		
Step 2	25.13		
Step 3	26.43		
Step 4	27.83		
Step 5	29.29		
Account Clerk II AF020 FTE		SD1.75.022	75 13703
06-JAN-24	CC	H	
Step 1	28.00		
Step 2	29.48		
Step 3	31.02		
Step 4	32.65		
Step 5	34.37		
Account Clerk III AF030 FTE		UH1.75.002	75 13703
06-JAN-24	CC	M	
Step 1	5479.83		
Step 2	5768.66		
Step 3	6071.86		
Step 4	6391.43		
Step 5	6727.41		
Accountant I AF002 FTE		SD1.75.052	75 13703
06-JAN-24	CC	H	
Step 1	38.23		
Step 2	40.24		
Step 3	42.37		
Step 4	44.62		
Step 5	46.95		
Accountant II AF021 FTE		SD1.75.058	75 13703
06-JAN-24	CC	H	
Step 1	43.96		
Step 2	46.27		

Step 3 48.69
Step 4 51.27
Step 5 53.96

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num
Type		
Accountant III AF031 FTE		UH1.75.025 75 13703
06-JAN-24 CC M		
Step 1	8407.18	
Step 2	8850.82	
Step 3	9316.77	
Step 4	9807.02	
Step 5	10323.61	
Accounting Analyst, Principal AF065 FTE		U31.75.019 75 13703
06-JAN-24 CC M		
Min	11970.77	
Max	14699.03	
Accounting Supervisor SC101 FTE		UH1.75.014 75 13703
06-JAN-24 CC M		
Step 1	9374.49	
Step 2	9866.13	
Step 3	10387.03	
Step 4	10933.32	
Step 5	11508.86	
Accounting Technician AF049 FTE		SD1.75.050 75 13703
06-JAN-24 CC H		
Step 1	37.21	
Step 2	39.18	
Step 3	41.23	
Step 4	43.41	
Step 5	45.69	
Admin Assistant to City Administrator SS176 FTE		TW1.75.002 75 13703
06-JAN-24 BU M		
Step 1	5220.84	
Step 2	5495.93	
Step 3	5784.67	
Step 4	6089.03	
Step 5	6410.94	
Administrative Assistant I, PT SS100 PTS		SI1.75.011 75 13703
06-JAN-24 CU H		
Step 1	30.20	

Step 2 31.82
Step 3 33.48
Step 4 35.24
Step 5 37.10

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type		Hours Num
Administrative Analyst I AP103 FTE		TW1.75.023 75 13703
06-JAN-24 CC M		
Step 1	6602.95	
Step 2	6950.05	
Step 3	7315.42	
Step 4	7701.08	
Step 5	8107.06	
Administrative Analyst I, PPT AP104 PPT		TW1.75.023 75 13703
06-JAN-24 CC M		
Step 1	6602.95	
Step 2	6950.05	
Step 3	7315.42	
Step 4	7701.08	
Step 5	8107.06	
Administrative Analyst I, PT AP105 PTS		TL1.75.011 75 13703
06-JAN-24 CU M		
Step 1	6346.17	
Step 2	6682.94	
Step 3	7031.90	
Step 4	7401.16	
Step 5	7794.76	
Administrative Analyst II AP106 FTE		TW1.75.024 75 13703
06-JAN-24 CC M		
Step 1	7644.22	
Step 2	8046.14	
Step 3	8470.37	
Step 4	8914.91	
Step 5	9385.82	
Administrative Analyst II, PPT AP102 PPT		TW1.75.024 75 13703
06-JAN-24 CC M		
Step 1	7644.22	
Step 2	8046.14	
Step 3	8470.37	
Step 4	8914.91	
Step 5	9385.82	

Administrative Analyst II, PPT (CONF) AP107 PPT TA1.75.013 75 13703
 06-JAN-24 CC M
 Step 1 7044.22
 Step 2 8046.14
 Step 3 8470.37
 Step 4 8914.91
 Step 5 9385.82

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Administrative Assistant I SS102 FTE SD1.75.029 75 13703
 06-JAN-24 CC H
 Step 1 30.22
 Step 2 31.82
 Step 3 33.50
 Step 4 35.26
 Step 5 37.12

Administrative Assistant I, PPT SS103 PPT SD1.75.028 75 13703
 06-JAN-24 CC H
 Step 1 30.22
 Step 2 31.82
 Step 3 33.50
 Step 4 35.26
 Step 5 37.12

Administrative Assistant II SS104 FTE TW1.75.003 75 13703
 06-JAN-24 CC M
 Step 1 5646.72
 Step 2 5944.13
 Step 3 6257.65
 Step 4 6587.19
 Step 5 6932.84

Administrative Assistant II (CONF) SS106 FTE TA1.75.014 75 13703
 06-JAN-24 CC M
 Step 1 5701.55
 Step 2 6001.85
 Step 3 6318.38
 Step 4 6651.15
 Step 5 7000.14

Administrative Assistant II, PPT SS105 PPT TW1.75.003 75 13703
 06-JAN-24 CC M
 Step 1 5646.72

Step 2 5944.13
 Step 3 6257.65
 Step 4 6587.19
 Step 5 6952.04

Administrative Services Manager I MA103 FTE UM2.75.016 75 13703
 06-JAN-24 CC M
 Step 1 10338.28
 Step 2 10882.59
 Step 3 11456.18
 Step 4 12059.05
 Step 5 12693.12

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num

Administrative Services Manager II EM100 FTE UM2.75.019 75 13703
 06-JAN-24 CC M
 Min 11967.33
 Max 14694.83

African American Museum Curator Spec PPT AP108 P SD1.75.033 75 13703
 06-JAN-24 CU H
 Step 1 30.81
 Step 2 32.43
 Step 3 34.14
 Step 4 35.93
 Step 5 37.82

Agency Director, Administrative Services EM102 F UK1.75.029 75 13703
 06-JAN-24 CU M
 Min 17337.00
 Max 21283.95

Agency Director, Econ & Comm Dev EM104 FTE UK1.75.030 75 13703
 06-JAN-24 CU M
 Min 18202.74
 Max 22349.19

Agency Director, Life Enrichment EM106 FTE UK1.75.030 75 13703
 06-JAN-24 CU M
 Min 18202.74
 Max 22349.19

Animal Care Attendant TR203 FTE SC1.80.062 80 13703
 06-JAN-24 CC H
 Step 1 24.53

Step 2 25.82
Step 3 27.17
Step 4 28.61
Step 5 30.11

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Type Hours Num
Animal Care Attendant, PPT TR202 PPT	SC1.80.062	80 13703
06-JAN-24	CC H	
Step 1	24.53	
Step 2	25.82	
Step 3	27.17	
Step 4	28.61	
Step 5	30.11	

Animal Care Attendant, PT TR201 PTS	SI1.80.060	80 13703
06-JAN-24	CU H	
Step 1	24.53	
Step 2	25.82	
Step 3	27.17	
Step 4	28.61	
Step 5	30.11	

Animal Care Services Supervisor SC263 FTE	UH1.80.025	80 13703
06-JAN-24	CC M	
Step 1	6699.93	
Step 2	7051.66	
Step 3	7423.10	
Step 4	7814.54	
Step 5	8224.53	

Animal Shelter Operations Manager		
Animal Control & Shelter Manager SC102 FTE	UH1.75.013	75 XXXXX
XX-MAR-24	CC M	
Step 1	9016.97	
Step 2	9491.87	
Step 3	9990.41	
Step 4	10516.52	
Step 5	11070.26	

Animal Control Officer PS100 FTE	SC1.80.012	80 13703
06-JAN-24	CC H	
Step 1	31.30	
Step 2	32.96	
Step 3	34.69	

Step 4 36.52
Step 5 38.43

Animal Control Officer, PPT PS195 PPT UH1.80.012 80 13703
06-JAN-24 CC H
Step 1 31.30
Step 2 32.96
Step 3 34.69
Step 4 36.52
Step 5 38.43

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num

Animal Control Supervisor SC103 FTE UH1.80.025 80 13703
06-JAN-24 CC M
Step 1 6699.93
Step 2 7051.66
Step 3 7423.10
Step 4 7814.54
Step 5 8224.53

Application Developer II AP335 FTE TW1.75.012 75 13703
06-JAN-24 CC M
Step 1 8504.35
Step 2 8953.07
Step 3 9423.26
Step 4 9920.76
Step 5 10441.68

Application Developer III AP336 FTE TW1.75.016 75 13703
06-JAN-24 CC M
Step 1 10338.27
Step 2 10882.59
Step 3 11456.18
Step 4 12059.05
Step 5 12693.10

Aquatics Program Coordinator SC104 FTE TW1.75.007 75 13703
06-JAN-24 CC M
Step 1 6664.56
Step 2 7013.79
Step 3 7384.48
Step 4 7772.73
Step 5 8182.43

Arboricultural Inspector AP100 FTE UH1.80.024 80 13703

06-JAN-24 CC M
 Step 1 8097.87
 Step 2 8523.96
 Step 3 8972.56
 Step 4 9443.72
 Step 5 9941.54

Architect ET100 FTE TF1.75.012 75 13703
 06-JAN-24 CC M
 Step 1 9828.99
 Step 2 10347.32
 Step 3 10891.48
 Step 4 11463.60
 Step 5 12067.94

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13703
 06-JAN-24 CC M
 Step 1 7278.19
 Step 2 7661.02
 Step 3 8063.22
 Step 4 8486.93
 Step 5 8934.26

Architectural Assistant (Office) ET105 FTE TF1.75.006 75 13703
 06-JAN-24 CC M
 Step 1 7278.19
 Step 2 7661.02
 Step 3 8063.22
 Step 4 8486.93
 Step 5 8934.26

Architectural Assistant, PPT ET103 PPT TF1.75.006 75 13703
 06-JAN-24 CC M
 Step 1 7278.19
 Step 2 7661.02
 Step 3 8063.22
 Step 4 8486.93
 Step 5 8934.26

Architectural Associate (Field) ET104 FTE TF1.75.016 75 13703
 06-JAN-24 CC M
 Step 1 8443.89
 Step 2 8889.12
 Step 3 9355.83

Step 4 9848.36
Step 5 10366.68

ARCHIVIST SC256 FTE FW1.75.009 75 13703
06-JAN-24 CC M
Step 1 7347.40
Step 2 7733.70
Step 3 8141.46
Step 4 8568.73
Step 5 9021.36

Assistant Chief of Fire Department EM113 FTE UU1.80.001 80 13703
08-JUL-23 CU M
Step 1 21170.72

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Assistant City Administrator	EM128	FTE	UK1.75.053 75 13703
06-JAN-24	CU	M	
Min	17164.23		
Max	25746.46		

Assistant Director, Parks & Recreation	EM109	FTE	U31.75.024 75 13703
06-JAN-24	CU	M	
Min	15278.62		
Max	18760.20		

Assistant Director, Planning & Building	EM269	FT	UP1.75.021 75 13703
06-JAN-24	BE	M	
Min	16043.66		
Max	19696.92		

Assistant Director, Public Works Agency	EM110	FT	U31.75.025 75 13703
06-JAN-24	CU	M	
Min	16043.65		
Max	19696.92		

Assistant Human Resources Director	EM267	FTE	UK2.75.027 75 13703
06-JAN-24	BE	M	
Min	16043.66		
Max	19696.92		

Assistant to the City Administrator	EM117	FTE	U31.75.019 75 13703
06-JAN-24	CU	M	
Min	11970.77		
Max	14699.03		

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Assistant to the Director	EM118 FTE	UM1.75.019	75 13703
06-JAN-24	CU M		
Min	11967.34		
Max	14694.81		
Assistant to the Director, PPT	EM119 PPT	UM1.75.019	75 13703
06-JAN-24	CU M		
Min	11967.34		
Max	14694.81		
Associate Director, Library Services	EM241 FTE	UM1.75.024	75 13703
06-JAN-24	CU M		
Min	15274.26		
Max	18754.83		
Auto Equipment Mechanic	TR100 FTE	SB1.80.009	80 13703
06-JAN-24	CC H		
Step 1	38.90		
Step 2	40.97		
Step 3	43.10		
Step 4	45.38		
Step 5	47.77		
Auto Equipment Painter	TR101 FTE	SB1.80.009	80 13703
06-JAN-24	CC H		
Step 1	38.90		
Step 2	40.97		
Step 3	43.10		
Step 4	45.38		
Step 5	47.77		
Auto Equipment Service Worker	TR102 FTE	SC1.80.010	80 13703
06-JAN-24	CC H		
Step 1	29.68		
Step 2	31.24		
Step 3	32.86		
Step 4	34.60		
Step 5	36.44		
Automotive Body Repair Supervisor	SC105 FTE	UH1.80.010	80 13703

06-JAN-24 CC M
 Step 1 7712.24
 Step 2 8118.06
 Step 3 8545.52
 Step 4 8994.05
 Step 5 9468.12

Battalion Chief PS102 FTE FQ1.104.017 104 13703
 08-JUL-23 CC M
 Step 1 16969.32

Battalion Chief PS180 FTE FQ1.80.017 80 13703
 08-JUL-23 CC M
 Step 1 16969.32

Benefits Analyst AP111 FTE TW1.75.009 75 13703
 06-JAN-24 CC M
 Step 1 7347.40
 Step 2 7733.70
 Step 3 8141.46
 Step 4 8568.73
 Step 5 9021.36

Benefits Coordinator SC258 FTE UM2.75.012 75 13703
 06-JAN-24 CC M
 Step 1 8504.35
 Step 2 8953.06
 Step 3 9423.25
 Step 4 9920.75
 Step 5 10441.66

Benefits Representative AP112 FTE TW1.75.006 75 13703
 06-JAN-24 CC M
 Step 1 6346.55
 Step 2 6680.17
 Step 3 7031.35
 Step 4 7402.04
 Step 5 7792.25

Job Class Title, Code	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	

Benefits Representative, PPT	AP113	PPT	TW1.75.006 75 13703
06-JAN-24	CC	M	
Step 1	6346.55		
Step 2	6680.17		
Step 3	7031.35		

Step 4 7402.04
Step 5 7792.25

Benefits Representative, PT AP114 PIS 1L1.75.021 75 13703
06-JAN-24 CU M
Step 1 6599.77
Step 2 6946.70
Step 3 7311.88
Step 4 7697.37
Step 5 8103.13

Benefits Supervisor SC265 FTE U31.75.037 75 13703
06-JAN-24 CC M
Step 1 9375.52
Step 2 9869.08
Step 3 10389.93
Step 4 10936.16
Step 5 11511.63

Benefits Technician AP115 FTE TW1.75.002 75 13703
06-JAN-24 CC M
Step 1 5220.84
Step 2 5495.93
Step 3 5784.67
Step 4 6089.03
Step 5 6410.94

Blacksmith Welder TR103 FTE SB1.80.010 80 13703
06-JAN-24 CC H
Step 1 39.60
Step 2 41.68
Step 3 43.87
Step 4 46.20
Step 5 48.61

Budget & Grants Administrator AF040 FTE TW1.75.014 75 13703
06-JAN-24 CU M
Step 1 9376.44
Step 2 9870.04
Step 3 10390.94
Step 4 10937.22
Step 5 11512.76

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Budget & Grants Administrator, PPT AF056 PPT TW1.75.014 75 13703

06-JAN-24 BE M
Step 1 9376.44
Step 2 9870.04
Step 3 10390.94
Step 4 10937.22
Step 5 11512.76

Budget & Management Analyst AF063 FTE U31.75.037 75 13703

06-JAN-24 CC M
Step 1 9375.52
Step 2 9869.08
Step 3 10389.93
Step 4 10936.16
Step 5 11511.63

Budget & Management Analyst, Assistant AF055 FTE TW1.75.006 75 13703

06-JAN-24 CC M
Step 1 6346.55
Step 2 6680.17
Step 3 7031.35
Step 4 7402.04
Step 5 7792.25

Budget & Management Analyst, Principal MA163 FTE UP1.75.030 75 13703

06-JAN-24 CC M
Min 11966.16
Max 14693.38

Budget & Management Analyst, Senior AF064 FTE U31.75.038 75 13703

06-JAN-24 CC M
Step 1 10337.26
Step 2 10881.52
Step 3 11455.06
Step 4 12057.86
Step 5 12691.87

Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13703

06-JAN-24 CC M
Step 1 9376.44
Step 2 9870.05
Step 3 10390.96
Step 4 10937.23
Step 5 11512.76

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Salary Schedule as of January 6, 2024

Attachment A
for FEB 2024 SOA

Budget Administrator EM172 FTE UK2.75.026 75 13703
 06-JAN-24 CU M
 Min 16845.80
 Max 20062.38

Budget Administrator, Assistant EM265 FTE UP1.75.020 75 13703
 06-JAN-24 CU M
 Min 13193.21
 Max 16199.38

Business Analyst I AP116 FTE TW1.75.007 75 13703
 06-JAN-24 CC M
 Step 1 6664.56
 Step 2 7013.79
 Step 3 7384.48
 Step 4 7772.73
 Step 5 8182.43

Business Analyst II AP117 FTE TW1.75.011 75 13703
 06-JAN-24 CC M
 Step 1 8100.49
 Step 2 8525.81
 Step 3 8974.52
 Step 4 9448.63
 Step 5 9946.13

Business Analyst III AP118 FTE TW1.75.015 75 13703
 06-JAN-24 CC M
 Step 1 9846.61
 Step 2 10363.63
 Step 3 10909.89
 Step 4 11483.50
 Step 5 12088.30

Business Analyst IV AP433 FTE UM2.75.019 75 13703
 06-JAN-24 CC M
 Min 11967.33
 Max 14694.83

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Buyer SS193 FTE TW1.75.009 75 13703
 06-JAN-24 CC M
 Step 1 7347.40
 Step 2 7733.70
 Step 3 8141.46

Step 4 8568.73
Step 5 9021.36

Buyer, Senior AP450 FTE TW1.75.011 75 13703

06-JAN-24 CC M

Step 1 8100.49
Step 2 8525.81
Step 3 8974.52
Step 4 9448.63
Step 5 9946.13

CIS MACRO PPT PP189 PPT SC1.80.066 80 13703

06-JAN-24 CC H

Step 1 34.87
Step 2 36.70
Step 3 38.64
Step 4 40.66
Step 5 42.81

CIS MACRO PT PP190 PTS SI1.80.062 80 13703

06-JAN-24 CU H

Step 1 34.87
Step 2 36.70
Step 3 38.64
Step 4 40.66
Step 5 42.81

CPRA Attorney MA165 FTE TM1.75.023 75 13703

06-JAN-24 CC M

Min 14548.48
Max 17861.27

CPRB Policy Analyst AP400 FTE UM2.75.017 75 13703

06-JAN-24 CC M

Step 1 10855.27
Step 2 11426.92
Step 3 12027.81
Step 4 12661.90
Step 5 13327.17

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num
	Type	

Cable Operations Technician TC101 FTE TW1.75.012 75 13703

06-JAN-24 CC M

Step 1 8504.35
Step 2 8953.07

Step 3 9423.26
Step 4 9920.76
Step 5 10441.68

Cable TV Assistant Producer, PPT AP120 PPT TW1.75.004 75 13703
06-JAN-24 CC M
Step 1 5757.34
Step 2 6059.76
Step 3 6377.77
Step 4 6713.34
Step 5 7068.42

Cable TV Assistant Producer, PT AP121 PTS TL1.75.009 75 13703
06-JAN-24 CC M
Step 1 5755.78
Step 2 6060.11
Step 3 6376.61
Step 4 6715.41
Step 5 7068.43

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13703
06-JAN-24 CC M
Step 1 9376.44
Step 2 9870.04
Step 3 10390.94
Step 4 10937.22
Step 5 11512.76

Cable TV Producer TC102 FTE TW1.75.012 75 13703
06-JAN-24 CC M
Step 1 8504.35
Step 2 8953.07
Step 3 9423.26
Step 4 9920.76
Step 5 10441.68

Cable TV Production & Operations Manager TC136 F TW1.75.016 75 13703
06-JAN-24 CC M
Step 1 10338.27
Step 2 10882.59
Step 3 11456.18
Step 4 12059.05
Step 5 12693.10

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Cable TV Production Assistant TC103 FTE SC1.75.002 75 13703
 06-JAN-24 CC H
 Step 1 26.41
 Step 2 27.79
 Step 3 29.27
 Step 4 30.81
 Step 5 32.42

Cable TV Production Assistant, PPT AP122 PPT SC1.75.002 75 13703
 06-JAN-24 CC H
 Step 1 26.41
 Step 2 27.79
 Step 3 29.27
 Step 4 30.81
 Step 5 32.42

Cable TV Production Assistant, PT AP123 PTS SI1.75.004 75 13703
 06-JAN-24 CU H
 Step 1 24.00
 Step 2 25.29
 Step 3 26.61
 Step 4 28.01
 Step 5 29.46

Cable TV Stage Manager, PT AP439 PTS TL1.75.014 75 13703
 06-JAN-24 CU M
 Step 1 7634.47
 Step 2 8038.22
 Step 3 8460.21
 Step 4 8906.54
 Step 5 9375.21

Cable TV Station Manager MA106 FTE UM1.75.022 75 13703
 06-JAN-24 CU M
 Min 13853.95
 Max 17010.64

Camp Caretaker TR105 FTE SC1.80.042 80 13703
 06-JAN-24 CC H
 Step 1 35.39
 Step 2 37.25
 Step 3 39.22
 Step 4 41.28
 Step 5 43.43

Job Class Title, Code	Grade	Normal Ord
Effective Date Status	Type	Hours Num

Camp Director, PT	PP105	PTS	UG1.80.018	80	13703
06-JAN-24	CU	H			
Step 1	18.51				
Step 2	19.63				
Step 3	20.44				
Step 4	21.19				
Step 5	21.93				

Camp Food Service Mgr, PT	SC109	PTS	UG1.80.020	80	13703
06-JAN-24	CU	H			
Step 1	19.36				
Step 2	20.14				
Step 3	20.90				
Step 4	21.68				
Step 5	22.40				

Camp Manager Assistant, PT	AP124	PTS	UG1.80.018	80	13703
06-JAN-24	CU	H			
Step 1	18.91				
Step 2	19.63				
Step 3	20.44				
Step 4	21.19				
Step 5	21.93				

Camp Manager, PT	SC110	PTS	UG1.80.027	80	13703
06-JAN-24	CU	H			
Step 1	25.22				
Step 2	26.19				
Step 3	27.30				
Step 4	28.24				
Step 5	29.28				

Camp Supervisor, PPT	SC111	PPT	UH1.80.010	80	13703
06-JAN-24	CC	M			
Step 1	7712.24				
Step 2	8118.06				
Step 3	8545.32				
Step 4	8994.05				
Step 5	9468.12				

Capital Imp Proj Coord, Asst	AP448	FTE	TW1.75.012	75	13703
06-JAN-24	CC	M			
Step 1	8504.35				
Step 2	8953.07				
Step 3	9423.26				
Step 4	9920.76				

Step 5 10441.68

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Capital Improvement Project Coordinator	SC112	FT	UM2.75.017 75 13703
06-JAN-24	CC	M	
Step 1			10855.27
Step 2			11426.92
Step 3			12027.81
Step 4			12661.90
Step 5			13327.17
Captain of Fire Department	PS103	FTE	FQ1.104.014 104 13703
08-JUL-23	CC	M	
Step 1			14108.42
Captain of Fire Department	PS104	FTE	FQ1.80.014 80 13703
08-JUL-23	CC	M	
Step 1			14108.42
Captain of Police	PS106	FTE	UN2.80.009 80 13703
08-JUL-23	CC	M	
Step 1			19667.87
Captain of Police (PERS)	PS107	FTE	UN2.80.008 80 13703
08-JUL-23	CC	M	
Step 1			18954.84
Carpenter	TR112	FTE	SB1.80.017 80 13703
06-JAN-24	CC	H	
Step 1			40.39
Step 2			42.51
Step 3			44.75
Step 4			47.11
Step 5			49.60
Case Manager I	AP126	FTE	TW1.75.005 75 13703
06-JAN-24	CC	M	
Step 1			6044.15
Step 2			6362.16
Step 3			6697.73
Step 4			7048.90
Step 5			7421.55

Case Manager I, PPT	AP406	PPT	TW1.75.005	75	13703
06-JAN-24	CC	M			
Step 1	6044.15				
Step 2	6362.16				
Step 3	6697.73				
Step 4	7048.90				
Step 5	7421.55				

Case Manager I, PT	AP413	PTS	TL1.75.023	75	13703
06-JAN-24	CU	M			
Step 1	6043.56				
Step 2	6361.54				
Step 3	6697.08				
Step 4	7048.21				
Step 5	7420.82				

Case Manager II	AP127	FTE	TW1.75.008	75	13703
06-JAN-24	CC	M			
Step 1	6996.23				
Step 2	7364.97				
Step 3	7753.21				
Step 4	8160.97				
Step 5	8590.18				

Case Manager II, PPT	AP411	PPT	TW1.75.008	75	13703
06-JAN-24	CC	M			
Step 1	6996.23				
Step 2	7364.97				
Step 3	7753.21				
Step 4	8160.97				
Step 5	8590.18				

Case Manager II, PT	AP412	PTS	TL1.75.026	75	13703
06-JAN-24	CU	M			
Step 1	6995.54				
Step 2	7364.26				
Step 3	7752.45				
Step 4	8160.17				
Step 5	8589.34				

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num

Case Manager, Supervising	SC113	FTE	UH1.75.010	75	13703
06-JAN-24	CC	M			
Step 1	7712.24				

Step 2 8118.06
 Step 3 8545.32
 Step 4 8994.05
 Step 5 9468.12

Case Manager, Supervising, PPT AP414 PPT UH1.75.010 75 13703
 06-JAN-24 CC M
 Step 1 7712.24
 Step 2 8118.06
 Step 3 8545.32
 Step 4 8994.05
 Step 5 9468.12

Cashier AF003 FTE SD1.75.017 75 13703
 06-JAN-24 CC H
 Step 1 26.72
 Step 2 28.12
 Step 3 29.60
 Step 4 31.18
 Step 5 32.80

Chief Conservator EM235 FTE UM2.75.019 75 13703
 06-JAN-24 BE M
 Min 11967.33
 Max 14694.83

Chief of Fire EM105 FTE UR1.80.052 80 13703
 08-JUL-23 CU M
 Min 17108.08
 Max 25662.16

Chief of Party TR114 FTE UH1.80.043 80 13703
 06-JAN-24 CC M
 Step 1 8654.44
 Step 2 9111.13
 Step 3 9590.80
 Step 4 10095.46
 Step 5 10627.25
 Step 6 10644.20

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Chief of Police EM122 FTE UN1.80.002 80 13703
 08-JUL-23 CU M
 Min 22033.50
 Max 28186.75

Chief of Police, Assistant EM237 FTE UN1.80.001 80 13703
 08-JUL-23 CU M
 Min 20007.57
 Max 24570.53

Chief of Violence Prevention EM266 FTE UK1.75.046 75 13703
 06-JAN-24 CU M
 Min 14439.70
 Max 21659.55

City Administrator ET108 FTE UK1.75.061 75 13703
 06-JAN-24 CU M
 Min 28195.91
 Max 35244.89

City Administrator Analyst MA109 FTE U31.75.035 75 13703
 06-JAN-24 CU M
 Min 7185.58
 Max 10778.38

City Architect, Assistant ET107 FTE UM2.75.029 75 13703
 06-JAN-24 CC M
 Step 1 12081.51
 Step 2 12718.49
 Step 3 13386.45
 Step 4 14091.65
 Step 5 14834.08

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type	Hours	Num

City Attorney EM123 FTE UX1.75.004 75 13754
 08-JUL-23 CU M
 Step 4 25582.55

City Attorney, Assistant EM124 FTE UK2.75.028 75 13703
 06-JAN-24 CU M
 Min 18572.85
 Max 22801.85

City Auditor EM125 FTE UX1.75.003 75 13754
 08-JUL-23 CU M
 Step 3 17761.46

City Auditor, Assistant EM115 FTE UM1.75.020 75 13703
 06-JAN-24 CU M

Min 12566.29
Max 15428.39

City Clerk EM126 FTE UR1.75.038 75 13703
06-JAN-24 CU M
Min 16043.66
Max 19696.91

City Clerk, Assistant EM127 FTE UM1.75.016 75 13703
06-JAN-24 CU M
Step 1 10338.27
Step 2 10882.59
Step 3 11456.19
Step 4 12059.04
Step 5 12693.10

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Type

City Cncl Constituent Liaison PPT	AP132 PPT	TW1.75.006 75 13703
06-JAN-24	CU	M
Step 1		6346.55
Step 2		6680.17
Step 3		7031.35
Step 4		7402.04
Step 5		7792.25

City Cncl Constituent Liaison PT	AP133 PTS	UG1.80.032 80 13703
06-JAN-24	CU	H
Step 1		36.63
Step 2		38.56
Step 3		38.26
Step 4		42.72
Step 5		44.96

City Council Administrative Assistant	SS110 FTE	TA1.75.003 75 13703
06-JAN-24	CU	M
Step 1		5482.28
Step 2		5771.02
Step 3		6075.35
Step 4		6395.33
Step 5		6730.89

City Council Constituent Liaison	AP131 FTE	TW1.75.006 75 13703
06-JAN-24	CU	M
Step 1		6346.55
Step 2		6680.17

Step 3 7031.35
Step 4 7402.04
Step 5 7792.25

City Council Intern AP134 FTE TW1.75.004 75 13703
06-JAN-24 CU M
Step 1 5757.34
Step 2 6059.76
Step 3 6377.77
Step 4 6713.34
Step 5 7068.42

City Council Intern, PPT AP135 PPT TW1.75.004 75 13703
06-JAN-24 CU M
Step 1 5757.34
Step 2 6059.76
Step 3 6377.77
Step 4 6713.34
Step 5 7068.42

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num

City Council Intern, PT	SS111 PTS	UG1.80.031 80 13703
06-JAN-24	CU H	
Step 1	33.22	
Step 2	34.96	
Step 3	36.79	
Step 4	38.77	
Step 5	40.81	

City Council Office Administrator MA108 FTE UM2.75.010 75 13703
06-JAN-24 CC M
Step 1 7714.21
Step 2 8119.99
Step 3 8547.27
Step 4 8997.94
Step 5 9472.05

City Council PSE 14 SS114 FTE TA1.75.035 75 13703
06-JAN-24 CU M
Min 2754.56
Max 9277.96

City Council PSE 14, PPT SS112 PPT TA1.75.034 75 13703
06-JAN-24 CU M
Min 2754.56

Max 8068.47

City Council PSE 14, PT SS113 PTS TL1.75.001 75 13703
 06-JAN-24 CU MI
 Min 2716.56
 Max 7758.16

City Council PSE-51 AP138 FTE TA1.75.037 75 13703
 06-JAN-24 CU M
 Min 4578.50
 Max 10442.57

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type		Hours Num

City Council Policy Analyst AP130 FTE	TW1.75.012	75 13703
06-JAN-24 CU M		
Step 1	8504.35	
Step 2	8953.07	
Step 3	9423.26	
Step 4	9920.76	
Step 5	10441.68	

City Council Policy Analyst, PPT AP136 PPT	TW1.75.012	75 13703
06-JAN-24 CU M		
Step 1	8504.35	
Step 2	8953.07	
Step 3	9423.26	
Step 4	9920.76	
Step 5	10441.68	

City Council Policy Analyst, PT AP137 PTS	UG1.80.033	80 13703
06-JAN-24 CU H		
Step 1	49.06	
Step 2	51.68	
Step 3	54.41	
Step 4	57.23	
Step 5	60.26	

City Councilmember's Assistant AP139 FTE	TA1.75.012	75 13703
06-JAN-24 CU M		
Step 1	8504.35	
Step 2	8953.07	
Step 3	9423.26	
Step 4	9920.76	
Step 5	10441.68	

City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 13703
 06-JAN-24 CU M
 Step 1 8504.35
 Step 2 8955.07
 Step 3 9423.26
 Step 4 9920.76
 Step 5 10441.68

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13703
 06-JAN-24 CU M
 Min 4514.96
 Max 7797.56

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type	Hours	Num
City Land Surveyor TR115 FTE	UM2.80.017	80 13703
06-JAN-24 CC M		
Step 1	10855.27	
Step 2	11426.91	
Step 3	12027.81	
Step 4	12661.90	
Step 5	13327.17	

Citywide Records Manager SC239 FTE UM1.75.014 75 13703
 06-JAN-24 CC M
 Step 1 9376.44
 Step 2 9870.03
 Step 3 10390.95
 Step 4 10937.23
 Step 5 11512.76

Claims Investigator II AL020 FTE TW1.75.010 75 13703
 06-JAN-24 CC M
 Step 1 7714.20
 Step 2 8120.00
 Step 3 8547.27
 Step 4 8997.95
 Step 5 9472.04

Claims Investigator III IS103 FTE UH1.75.013 75 13703
 06-JAN-24 CC M
 Step 1 9016.97
 Step 2 9491.87
 Step 3 9990.41
 Step 4 10516.52
 Step 5 11070.26

Clean City Specialist, Senior PP111 FTE TW1.75.009 75 13703
 06-JAN-24 CC M
 Step 1 7347.40
 Step 2 7733.70
 Step 3 8141.46
 Step 4 8568.73
 Step 5 9021.36

Clean Community Specialist PP112 FTE TW1.75.005 75 13703
 06-JAN-24 CC M
 Step 1 6044.15
 Step 2 6362.16
 Step 3 6697.73
 Step 4 7048.90
 Step 5 7421.55

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type		Hours Num

Clean Community Supervisor SC116 FTE UH1.75.012 75 13703
 06-JAN-24 CC M
 Step 1 8502.39
 Step 2 8949.16
 Step 3 9421.30
 Step 4 9916.86
 Step 5 10437.75

Code Enforcement Inspector, Assistant IS104 FTE SD1.75.050 75 13703
 06-JAN-24 CC H
 Step 1 37.21
 Step 2 39.18
 Step 3 41.23
 Step 4 43.41
 Step 5 45.69

Collections Officer AF032 FTE SD1.75.056 75 13703
 06-JAN-24 CC H
 Step 1 40.94
 Step 2 43.22
 Step 3 45.48
 Step 4 47.87
 Step 5 50.39

Comm Rest Emer Planning Coor SC118 FTE UM2.75.013 75 13703
 06-JAN-24 CC M
 Step 1 8929.66

Step 2 9399.86
 Step 3 9895.39
 Step 4 10416.29
 Step 5 10904.30

Community Action Agency Manager MA145 FTE UM2.75.019 75 13703
 06-JAN-24 CC M
 Min 11967.33
 Max 14694.83

Community Dev District Coordinator SC119 FTE TW1.75.011 75 13703
 06-JAN-24 CC M
 Step 1 8100.49
 Step 2 8525.81
 Step 3 8974.52
 Step 4 9448.63
 Step 5 9946.13

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13703
 06-JAN-24 CC M
 Step 1 7343.51
 Step 2 7731.75
 Step 3 8137.55
 Step 4 8566.77
 Step 5 9017.46

Community Development Program Coord SC121 FTE TW1.75.014 75 13703
 06-JAN-24 CC M
 Step 1 9376.44
 Step 2 9870.04
 Step 3 10390.94
 Step 4 10937.22
 Step 5 11512.76

Community Housing Services Manager EM232 FTE UM2.75.019 75 13703
 06-JAN-24 CC M
 Min 11967.33
 Max 14694.83

Community Intervention Specialist MACRO PP186 FT SC1.80.066 80 13703
 06-JAN-24 CC H
 Step 1 34.87
 Step 2 36.70
 Step 3 38.64

Step 4 40.66
Step 5 42.81

Community Liaison AP145 FTE TW1.75.012 75 13703
06-JAN-24 CC M
Step 1 8504.35
Step 2 8953.07
Step 3 9423.26
Step 4 9920.76
Step 5 10441.68

Complaint Investigator II AP146 FTE TW1.75.012 75 13703
06-JAN-24 CC M
Step 1 8504.35
Step 2 8953.07
Step 3 9423.26
Step 4 9920.76
Step 5 10441.68

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Complaint Investigator III AP144 FTE TW1.75.015 75 13703
06-JAN-24 CC M
Step 1 9846.61
Step 2 10363.63
Step 3 10909.89
Step 4 11483.50
Step 5 12088.30

Complaint Investigator III, PPT AP145 PPT TW1.75.015 75 13703
06-JAN-24 CC M
Step 1 9846.61
Step 2 10363.63
Step 3 10909.89
Step 4 11483.50
Step 5 12088.30

Computer Operations Supervisor SC123 FTE UM2.75.013 75 13703
06-JAN-24 CC M
Step 1 8929.66
Step 2 9399.86
Step 3 9895.39
Step 4 10416.29
Step 5 10964.56

Computer Operator SS115 FTE SD1.75.027 75 13703

06-JAN-24	CC	H
Step 1	29.28	
Step 2	30.81	
Step 3	32.43	
Step 4	34.14	
Step 5	35.93	

Computer Operator, Senior SS116 FTE SD1.75.039 75 13703

06-JAN-24	CC	H
Step 1	32.98	
Step 2	34.72	
Step 3	36.57	
Step 4	38.49	
Step 5	40.51	

Concrete Finisher TR116 FTE SB1.80.009 80 13703

06-JAN-24	CC	H
Step 1	38.90	
Step 2	40.97	
Step 3	43.10	
Step 4	45.38	
Step 5	47.77	

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Type Hours Num

Construction & Maint Superintendent, MA111 FTE UH1.80.018 80 13703

06-JAN-24	CC	M
Step 1	11393.76	
Step 2	11992.71	
Step 3	12624.82	
Step 4	13290.10	
Step 5	13988.56	

Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13703

06-JAN-24	CC	H
Step 1	40.39	
Step 2	42.51	
Step 3	44.75	
Step 4	47.11	
Step 5	49.60	

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13703

06-JAN-24	CC	H
Step 1	45.98	
Step 2	48.33	
Step 3	50.93	

Step 4 53.65
Step 5 56.44

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13703

06-JAN-24 CC H

Step 1 40.39
Step 2 42.51
Step 3 44.75
Step 4 47.11
Step 5 49.60

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13703

06-JAN-24 CC M

Step 1 8927.70
Step 2 9397.90
Step 3 9891.49
Step 4 10412.39
Step 5 10960.64

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13703

06-JAN-24 CC M

Step 1 10851.36
Step 2 11423.03
Step 3 12023.92
Step 4 12656.04
Step 5 13323.26

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num
	Type	

Construction Coordinator SC251 FTE TF1.80.002 80 13703

06-JAN-24 CC M

Step 1 8443.89
Step 2 8889.11
Step 3 9355.83
Step 4 9848.35
Step 5 10366.69

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13703

06-JAN-24 CC M

Construction Inspector (Field) IS106 FTE SC1.80.063 80 13703

06-JAN-24 CC H

Step 1 38.20
Step 2 40.20
Step 3 42.32
Step 4 44.55

Step 5 46.88

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13703

06-JAN-24 CC H

Step 1 40.74

Step 2 42.90

Step 3 45.13

Step 4 47.54

Step 5 50.00

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13703

06-JAN-24 CC M

Step 1 9016.97

Step 2 9491.87

Step 3 9990.41

Step 4 10516.52

Step 5 11070.26

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13703

06-JAN-24 CC H

Step 1 48.16

Step 2 50.68

Step 3 53.36

Step 4 56.17

Step 5 59.13

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13703

06-JAN-24 CC H

Step 1 48.16

Step 2 50.68

Step 3 53.35

Step 4 56.17

Step 5 59.14

Construction Inspector, Supervisor II SC244 FTE UH1.80.017 80 13703

06-JAN-24 CC M

Step 1 10851.36

Step 2 11423.03

Step 3 12023.92

Step 4 12656.04

Step 5 13323.26

Contract Compliance Field Technician AP359 FTE SD1.75.036 75 13703

06-JAN-24 CC H

Step 1	31.97
Step 2	33.66
Step 3	35.42
Step 4	37.26
Step 5	39.24

Contract Compliance Officer AP153 FTE	TW1.75.042	75	13703
06-JAN-24	CC	M	
Step 1	8343.50		
Step 2	8781.58		
Step 3	9243.78		
Step 4	9732.09		
Step 5	10244.51		

Contract Compliance Officer, Assistant AP152 FTE	TW1.75.007	75	13703
06-JAN-24	CC	M	
Step 1	6664.56		
Step 2	7013.79		
Step 3	7384.48		
Step 4	7772.73		
Step 5	8182.43		

Contract Compliance Officer, PPT AP410 PPT	TW1.75.042	75	13703
06-JAN-24	CC	M	
Step 1	8343.50		
Step 2	8781.58		
Step 3	9243.78		
Step 4	9732.09		
Step 5	10244.51		

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Contract Compliance Officer, Sr. AP369 FTE	TW1.75.014	75	13703
06-JAN-24	CC	M	
Step 1	9376.44		
Step 2	9870.04		
Step 3	10390.94		
Step 4	10937.22		
Step 5	11512.76		

Contract Compliance Supervisor SC128 FTE	UH1.75.015	75	13703
06-JAN-24	CC	M	
Step 1	9842.72		
Step 2	10359.74		
Step 3	10906.01		
Step 4	11479.59		

Step 5 12084.41

Controller MA113 FTE UK2.75.026 75 13703
 06-JAN-24 CU MI
 Min 16845.80
 Max 20682.58

Controller, Assistant EM217 FTE UM2.75.021 75 13703
 06-JAN-24 CC M
 Min 13194.51
 Max 16200.98

Cook Supervising SC129 FTE UH1.80.003 80 13703
 06-JAN-24 CC M
 Step 1 5480.32
 Step 2 5769.06
 Step 3 6071.46
 Step 4 6391.43
 Step 5 6728.95

Council Member EO100 FTE UX1.75.001 75 2202
 09-JUL-22 CU M
 Step 1 8635.16

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type	Type	Hours Num

Courier SS207 FTE SC1.80.059 80 13703
 06-JAN-24 CC H
 Step 1 19.92
 Step 2 20.97
 Step 3 22.05
 Step 4 23.21
 Step 5 24.43

Crime Analyst AP446 FTE TW1.75.009 75 13703
 06-JAN-24 CC M
 Step 1 7347.40
 Step 2 7733.70
 Step 3 8141.46
 Step 4 8568.73
 Step 5 9021.36

Criminalist I PS114 FTE SD1.75.064 75 13703
 06-JAN-24 CC H
 Step 1 46.50
 Step 2 48.94

Step 3 51.52
Step 4 54.23
Step 5 57.08

Criminalist II PS112 FTE TW1.75.026 75 13703
06-JAN-24 CC M
Step 1 9152.90
Step 2 9634.84
Step 3 10142.78
Step 4 10676.71
Step 5 11238.65

Criminalist III PS113 FTE UH1.75.026 75 13703
06-JAN-24 CC M
Step 1 10592.73
Step 2 11150.66
Step 3 11736.59
Step 4 12354.51
Step 5 13004.42

Crossing Guard, PPT PS115 PPT SC1.80.001 80 13703
06-JAN-24 CC H
Step 1 20.68
Step 2 21.77
Step 3 22.93
Step 4 24.11
Step 5 25.37

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Hours	Num
	Type		

Crossing Guard, PT	PS116	PTS	SI1.80.007	80	13703
06-JAN-24	CU	H			
Step 1	20.68				
Step 2	21.77				
Step 3	22.93				
Step 4	24.11				
Step 5	25.37				

Cultural Arts Specialist	AP154	FTE	TW1.75.009	75	13703
06-JAN-24	CC	M			
Step 1	7347.40				
Step 2	7733.70				
Step 3	8141.46				
Step 4	8568.73				
Step 5	9021.36				

Salary Schedule as of January 6, 2024

Attachment A
for FEB 2024 SOA

Cultural Arts Specialist, PT AP155 PTS TL1.75.014 75 13703
 06-JAN-24 CC M
 Step 1 7634.47
 Step 2 8058.22
 Step 3 8460.21
 Step 4 8906.54
 Step 5 9375.21

Curator African Amer Museum Lib, Chief EM131 FTE UM1.75.019 75 13703
 06-JAN-24 CU M
 Min 11967.34
 Max 14694.81

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13703
 06-JAN-24 CC M
 Step 1 6344.60
 Step 2 6678.22
 Step 3 7029.38
 Step 4 7400.10
 Step 5 7788.34

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13703
 06-JAN-24 CC M
 Step 1 7343.51
 Step 2 7731.75
 Step 3 8137.55
 Step 4 8566.77
 Step 5 9017.46

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num

Custodian TR120 FTE	SC1.80.062	80 13703
06-JAN-24 CC	H	
Step 1	24.53	
Step 2	25.82	
Step 3	27.17	
Step 4	28.61	
Step 5	30.11	

Custodian Supervisor SC132 FTE	UH1.80.002	80 13703
06-JAN-24 CC	M	
Step 1	5218.88	
Step 2	5493.97	
Step 3	5782.72	
Step 4	6087.07	
Step 5	6407.03	

Custodian, PPT TR121 PPT	SC1.80.062	80	13703
06-JAN-24 CC H			
Step 1	24.55		
Step 2	25.82		
Step 3	27.17		
Step 4	28.61		
Step 5	30.11		

Custodian, PT TR122 PTS	SI1.80.060	80	13703
06-JAN-24 CU H			
Step 1	24.53		
Step 2	25.82		
Step 3	27.17		
Step 4	28.61		
Step 5	30.11		

Custom Application Developer III AP462 FTE	TW1.75.016	75	13703
06-JAN-24 CC M			
Step 1	10338.27		
Step 2	10882.59		
Step 3	11456.18		
Step 4	12059.05		
Step 5	12693.10		

Data Analyst II AP171 FTE	TW1.75.012	75	13703
06-JAN-24 CC M			
Step 1	8504.35		
Step 2	8953.07		
Step 3	9423.26		
Step 4	9920.76		
Step 5	10441.68		

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Data Analyst III AP172 FTE	TW1.75.016	75	13703
06-JAN-24 CC M			
Step 1	10338.27		
Step 2	10882.59		
Step 3	11456.18		
Step 4	12059.05		
Step 5	12693.10		

Data Entry Operator SS117 FTE	SD1.75.012	75	13703
06-JAN-24 CC H			
Step 1	25.41		

Step 2 26.74
Step 3 28.15
Step 4 29.64
Step 5 31.19

Data Entry Operator, Senior SS118 FTE SD1.75.025 75 13703
06-JAN-24 CC H
Step 1 28.16
Step 2 29.65
Step 3 31.20
Step 4 32.85
Step 5 34.58

Database Administrator AP174 FTE UM2.75.019 75 13703
06-JAN-24 CC M
Min 11967.33
Max 14694.83

Database Analyst II AP175 FTE TW1.75.012 75 13703
06-JAN-24 CC M
Step 1 8504.35
Step 2 8953.07
Step 3 9423.26
Step 4 9920.76
Step 5 10441.68

Database Analyst III AP176 FTE TW1.75.016 75 13703
06-JAN-24 CC M
Step 1 10338.27
Step 2 10882.59
Step 3 11456.18
Step 4 12059.05
Step 5 12693.10

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Deputy Chief of Fire Department	PS117	FTE	UU1.80.003 80 13703
08-JUL-23	CU	M	
Step 1	22452.94		

Deputy Chief of Police	EM134	FTE	UN2.80.011 80 13703
08-JUL-23	CU	M	
Step 1	23332.28		

Deputy Chief of Police (PERS)	EM135	FTE	UN2.80.010 80 13703
08-JUL-23	CU	M	

Step 1 22263.79

Deputy Chief of Violence Prevention EM271 FTE U31.75.019 75 13703
 06-JAN-24 CU MI
 Min 11970.77
 Max 14699.03

Deputy City Administrator EM138 FTE UK1.75.045 75 13703
 06-JAN-24 CU M
 Min 14087.48
 Max 21131.24

Deputy City Attorney I AL010 FTE TM1.75.001 75 13703
 06-JAN-24 CU M
 Step 1 8929.66
 Step 2 9399.84
 Step 3 9895.40
 Step 4 10416.30
 Step 5 10964.54

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type		Hours Num

Deputy City Attorney II AL021 FTE	TM1.75.019	75 13703
06-JAN-24 CU M		
Min 11967.34		
Max 14694.82		

Deputy City Attorney II, PPT AL022 PPT	TM1.75.019	75 13703
06-JAN-24 CU M		
Min 11967.34		
Max 14694.82		

Deputy City Attorney III AL030 FTE	TM1.75.021	75 13703
06-JAN-24 CU M		
Min 13194.50		
Max 16200.97		

Deputy City Attorney III, PPT AL031 PPT	TM1.75.021	75 13703
06-JAN-24 BU M		
Min 13194.50		
Max 16200.97		

Deputy City Attorney IV, PPT AL040 PPT	TM1.75.023	75 13703
06-JAN-24 CU M		
Min 14548.48		
Max 17861.27		

Deputy City Attorney IV, Senior	MA117	FTE	TM1.75.023	75	13703
06-JAN-24	CU	M			
Min	14546.48				
Max	17861.27				

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Deputy City Attorney V	EM136	FTE	U41.75.025	75	13703
06-JAN-24	CU	M			
Min	16039.06				
Max	19691.29				

Deputy City Clerk	MA118	FTE	UM2.75.012	75	13703
06-JAN-24	CC	M			
Step 1	8504.35				
Step 2	8953.06				
Step 3	9423.25				
Step 4	9920.75				
Step 5	10441.66				

Deputy Director Workplace & Empl Stds	EM275	FTE	UK2.75.020	75	13703
06-JAN-24	CU	M			
Min	11967.67				
Max	14694.82				

Deputy Director, Econ/Workforce Dev	EM139	FTE	UM1.75.022	75	13703
06-JAN-24	BU	M			
Min	13853.95				
Max	17010.64				

Deputy Director, Housing	EM140	FTE	UM1.75.024	75	13703
06-JAN-24	CU	M			
Min	15274.26				
Max	18754.83				

Deputy Director, Prg Planning & Dev	AP177	FTE	UM1.75.022	75	13703
06-JAN-24	CU	M			
Min	13853.95				
Max	17010.64				

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Deputy Director/Building Official	EM143	FTE	UM1.75.024	75	13703
06-JAN-24	CU	M			

Min 15274.26
Max 18754.83

Deputy Director/City Planner EM144 FTE UM1.75.024 75 13703
06-JAN-24 CU M
Min 15274.26
Max 18754.83

Development Project & Program Coord SC241 FTE TW1.75.015 75 13703
06-JAN-24 CC M
Step 1 9846.61
Step 2 10363.63
Step 3 10909.89
Step 4 11483.50
Step 5 12088.30

Development Specialist III AP252 FTE TW1.75.012 75 13703
06-JAN-24 CC M
Step 1 8504.35
Step 2 8953.07
Step 3 9423.26
Step 4 9920.76
Step 5 10441.68

Development/Redevelop. Program Manager EM233 FTE UM2.75.019 75 13703
06-JAN-24 CC M
Min 11967.33
Max 14694.83

Director of Animal Services EM234 FTE UK1.75.046 75 13703
06-JAN-24 CU M
Min 14439.70
Max 21659.55

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num

Director of Contracting & Purchasing EM239 FTE UK1.75.046 75 13703
06-JAN-24 CU M
Min 14439.70
Max 21659.55

Director of Economic & Workforce Dev EM230 FTE UK1.75.046 75 13703
06-JAN-24 CU M
Min 14439.70
Max 21659.55

Director of Finance EM103 FTE UK1.75.052 75 13703
 06-JAN-24 CU M
 Min 16745.59
 Max 25118.45

Director of Housing & Community Dev EM154 FTE UK1.75.046 75 13703
 06-JAN-24 CU M
 Min 14439.70
 Max 21659.55

Director of Human Resources Management EM159 FTE UK1.75.046 75 13703
 06-JAN-24 CU M
 Min 14439.70
 Max 21659.55

Director of Human Services EM153 FTE UK1.75.046 75 13703
 06-JAN-24 CU M
 Min 14439.70
 Max 21659.55

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Director of Information Technology EM238 FTE UK1.75.046 75 13703
 06-JAN-24 CU M
 Min 14439.70
 Max 21659.55

Director of Library Services EM155 FTE UK1.75.046 75 13703
 06-JAN-24 CU M
 Min 14439.70
 Max 21659.55

Director of Parks & Recreation EM158 FTE UK1.75.046 75 13703
 06-JAN-24 CU M
 Min 14439.70
 Max 21659.55

Director of Planning & Building EM220 FTE UK1.75.046 75 13703
 06-JAN-24 CU M
 Min 14439.70
 Max 21659.55

Director of Public Works EM108 FTE UK1.75.052 75 13703
 06-JAN-24 CU M
 Min 16745.59
 Max 25118.45

Director of Race and Equity EM263 FTE UK1.75.041 75 13703
 06-JAN-24 CU M
 Min 12702.00
 Max 19143.92

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Director of Transportation EM264 FTE UK1.75.052 UK1.75.046 75 XXXXX
02-MAR-24 CU M
Min 16745.59 14439.70
Max 25118.45 21659.55

Director of Workplace & Employment Stnd EM274 FT UK1.75.046 75 13703
 06-JAN-24 CU M
 Min 14439.70
 Max 21659.55

Disabilities Coordinator SC221 FTE TW1.75.005 75 13703
 06-JAN-24 CC M
 Step 1 6044.15
 Step 2 6362.16
 Step 3 6697.73
 Step 4 7048.90
 Step 5 7421.55

Disability Access Coordinator AP382 FTE UM2.75.016 75 13703
 06-JAN-24 CC M
 Step 1 10338.28
 Step 2 10882.59
 Step 3 11456.18
 Step 4 12059.05
 Step 5 12693.12

Disability Benefits Coordinator SC106 FTE UM2.75.012 75 13703
 06-JAN-24 CC M
 Step 1 8504.35
 Step 2 8953.06
 Step 3 9423.25
 Step 4 9920.75
 Step 5 10441.66

Drafting Technician, Intermediate ET110 FTE SD1.75.051 75 13703
 06-JAN-24 CC H
 Step 1 37.32

Step 2 39.28
Step 3 41.35
Step 4 43.54
Step 5 45.83

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Type Hours Num
Drafting/Design Technician, Sr	ET109 FTE	SD1.75.062 75 13703
06-JAN-24	CC H	
Step 1	45.45	
Step 2	47.81	
Step 3	50.34	
Step 4	52.99	
Step 5	55.77	
EEO & Civil Rights Director	EM258 FTE	UK1.75.041 75 13703
06-JAN-24	CU M	
Min	12762.66	
Max	19143.92	
Early Childhood Center Director	PP113 FTE	SD1.75.042 75 13703
06-JAN-24	CC H	
Step 1	33.31	
Step 2	35.08	
Step 3	36.94	
Step 4	38.87	
Step 5	40.93	
Early Childhood Education Manager	MA171 FTE	UM2.75.016 75 13703
06-JAN-24	CC M	
Step 1	10338.28	
Step 2	10882.59	
Step 3	11456.18	
Step 4	12059.05	
Step 5	12693.12	
Early Head Start Instructor	PP174 FTE	SD1.75.009 75 13703
06-JAN-24	CC H	
Step 1	24.84	
Step 2	26.16	
Step 3	27.54	
Step 4	28.98	
Step 5	30.51	
Early Head Start Instructor, PPT	PP179 FTE	SD1.75.009 75 13703
06-JAN-24	CC H	

Step 1 24.84
 Step 2 26.16
 Step 3 27.54
 Step 4 28.98
 Step 5 30.51

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Early Learning Specialist AP465	FTE	TW1.75.008	75 13703
06-JAN-24	CC	M	
Step 1	6996.23		
Step 2	7364.97		
Step 3	7753.21		
Step 4	8160.97		
Step 5	8590.18		
Electrical Construction & Maint Planner TR124	FT TF1.80.004	80	13703
06-JAN-24	CC	M	
Step 1	8929.67		
Step 2	9399.84		
Step 3	9895.40		
Step 4	10416.32		
Step 5	10964.54		
Electrical Engineer II TR125	FTE	TF1.75.014	75 13703
06-JAN-24	CC	M	
Step 1	9939.01		
Step 2	10462.25		
Step 3	11014.41		
Step 4	11593.47		
Step 5	12203.55		
Electrical Engineer III TR126	FTE	TF1.75.015	75 13703
06-JAN-24	CC	M	
Step 1	11506.60		
Step 2	12112.54		
Step 3	12749.49		
Step 4	13421.61		
Step 5	14126.80		
Electrical Painter TR127	FTE	SC1.80.044	80 13703
06-JAN-24	CC	H	
Step 1	40.39		
Step 2	42.51		
Step 3	44.75		
Step 4	47.10		

Step 5 49.59

Electrical Supervisor SC135 FTE UH1.72.001 72 13703

06-JAN-24 CC IM

Step 1 8927.70

Step 2 9397.90

Step 3 9891.49

Step 4 10412.39

Step 5 10960.64

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type		Hours Num

Electrician TR128 FTE IE1.72.001 72 13703

06-JAN-24 CC H

Step 1 49.20

Step 2 50.30

Step 3 51.63

Step 4 52.91

Step 5 54.30

Electrician Helper TR129 FTE IE1.80.001 80 13703

06-JAN-24 CC H

Step 1 28.67

Step 2 30.17

Step 3 31.75

Step 4 33.42

Step 5 35.18

Electrician Leader TR130 FTE IE1.72.003 72 13703

06-JAN-24 CC H

Step 1 57.10

Step 2 58.49

Step 3 59.87

Step 4 61.38

Step 5 62.88

Electrician, PT TR131 PTS TV1.72.001 72 13703

06-JAN-24 CU H

Step 1 48.00

Step 2 49.07

Step 3 50.38

Step 4 51.64

Step 5 52.98

Electro-Mechanical Machinist TR132 FTE SB1.80.016 80 13703

06-JAN-24 CC H

Step 1	42.25
Step 2	44.47
Step 3	46.81
Step 4	49.20
Step 5	51.88

Electronics Supervisor	SC136	FTE	UH1.80.040	80	13703
06-JAN-24	CC	M			
Step 1	8984.13				
Step 2	9458.25				
Step 3	9956.16				
Step 4	11032.10				
Step 5	11049.68				

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Type Hours Num

Electronics Technician	TC107	FTE	SB1.80.014	80	13703
06-JAN-24	CC	H			
Step 1	43.43				
Step 2	45.70				
Step 3	48.12				
Step 4	50.65				
Step 5	53.32				

Emergency Food Program Coordinator	SC137	FTE	TW1.75.012	75	13703
06-JAN-24	CC	M			
Step 1	8504.35				
Step 2	8953.07				
Step 3	9423.26				
Step 4	9920.76				
Step 5	10441.68				

Emergency Food Program, PPT	PP116	PPT	TW1.75.012	75	13703
06-JAN-24	CC	M			
Step 1	8504.35				
Step 2	8953.07				
Step 3	9423.26				
Step 4	9920.76				
Step 5	10441.68				

Emergency Medical Services Coordinator	AP179	FTE	UM2.75.016	75	13703
06-JAN-24	CC	M			
Step 1	10338.28				
Step 2	10882.59				
Step 3	11456.18				
Step 4	12059.05				

Step 5 12693.12

Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13703

06-JAN-24 CU VI

Step 1 8503.50

Step 2 8952.20

Step 3 9422.33

Step 4 9919.79

Step 5 10440.67

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13703

06-JAN-24 CC M

Step 1 7347.40

Step 2 7733.70

Step 3 8141.46

Step 4 8568.73

Step 5 9021.36

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Type Hours Num

Emergency Medical Technician (MACRO) PP187 FTE SC1.80.066 80 13703

06-JAN-24 CC H

Step 1 34.87

Step 2 36.70

Step 3 38.64

Step 4 40.66

Step 5 42.81

Emergency Medical Technician MACRO PPT PP191 PPT SC1.80.066 80 13703

06-JAN-24 CC H

Step 1 34.87

Step 2 36.70

Step 3 38.64

Step 4 40.66

Step 5 42.81

Emergency Medical Technician MACRO PT PP192 PTS SI1.80.062 80 13703

06-JAN-24 CU H

Step 1 34.87

Step 2 36.70

Step 3 38.64

Step 4 40.66

Step 5 42.81

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13703

06-JAN-24 CC M

Step 1 7714.20
 Step 2 8120.00
 Step 3 8547.27
 Step 4 8997.95
 Step 5 9472.04

Emergency Planning Coordinator Sr, PT SC261 PTS TL1.75.033 75 13703

06-JAN-24 CU M

Step 1 8928.78
 Step 2 9398.92
 Step 3 9894.42
 Step 4 10415.28
 Step 5 10963.46

Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13703

06-JAN-24 CC M

Step 1 7714.20
 Step 2 8120.00
 Step 3 8547.27
 Step 4 8997.95
 Step 5 9472.04

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Type Hours Num

Emergency Planning Coordinator, PT SC260 PTS TL1.75.031 75 13703

06-JAN-24 CU M

Step 1 7713.43
 Step 2 8119.20
 Step 3 8546.42
 Step 4 8997.07
 Step 5 9471.11

Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13703

06-JAN-24 CC M

Step 1 8929.66
 Step 2 9634.84
 Step 3 9895.40
 Step 4 10416.30
 Step 5 10964.54

Emergency Services Manager, Assistant MA120 FTE UM2.75.016 75 13703

06-JAN-24 CC M

Step 1 10338.28
 Step 2 10882.59
 Step 3 11456.18
 Step 4 12059.05

Step 5 12693.12

Employee & Labor Relations Analyst, Sr MA158 FTE UP1.75.012 75 13703

06-JAN-24 BE M

Step 1 8932.12

Step 2 9403.41

Step 3 9897.25

Step 4 10419.78

Step 5 10966.90

Employee Assist Counselor AP181 FTE TW1.75.010 75 13703

06-JAN-24 CC M

Step 1 7714.20

Step 2 8120.00

Step 3 8547.27

Step 4 8997.95

Step 5 9472.04

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13703

06-JAN-24 CC M

Step 1 7714.20

Step 2 8120.00

Step 3 8547.27

Step 4 8997.95

Step 5 9472.04

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Type Hours Num

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13703

06-JAN-24 CC M

Step 1 10855.27

Step 2 11426.92

Step 3 12027.81

Step 4 12661.90

Step 5 13327.17

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13703

06-JAN-24 CC M

Step 1 9376.44

Step 2 9870.05

Step 3 10390.96

Step 4 10937.23

Step 5 11512.76

Employee Relations Analyst, Principal MA156 FTE UK2.75.017 75 13703

06-JAN-24 BE M

Step 1 11401.32
 Step 2 12001.71
 Step 3 12632.83
 Step 4 13296.80
 Step 5 13997.56

Employee Relations Director EM259 FTE UK1.75.046 75 13703
 06-JAN-24 BE M
 Min 14439.70
 Max 21659.55

Employment Services Representative PP117 FTE TW1.75.005 75 13703
 06-JAN-24 CC M
 Step 1 6044.15
 Step 2 6362.16
 Step 3 6697.73
 Step 4 7048.90
 Step 5 7421.55

Employment Services Supervisor PP118 FTE UH1.75.012 75 13703
 06-JAN-24 CC M
 Step 1 8502.39
 Step 2 8949.16
 Step 3 9421.30
 Step 4 9916.86
 Step 5 10437.75

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num

Energy Engineer III TR133 FTE	TM2.75.001	75 13703
06-JAN-24 CC M		
Step 1 12081.51		
Step 2 12718.48		
Step 3 13386.45		
Step 4 14091.65		
Step 5 14834.08		

Enforcement Chief, Public Ethics Comm EM262 FTE U31.75.016 75 13703
 06-JAN-24 CU M
 Step 1 10341.23
 Step 2 10885.71
 Step 3 11459.48
 Step 4 12062.49
 Step 5 12696.73

Engineer of Fire Department PS118 FTE FQ1.104.005 104 13703

08-JUL-23 CC M
Step 1 12441.66

Engineer of Fire Department PS119 FTE FQ1.80.005 80 13703
08-JUL-23 CC M
Step 1 12441.66

Engineer, Assistant I (Field) ET114 FTE TF1.75.019 75 13703
06-JAN-24 CC M
Step 1 7824.06
Step 2 8235.59
Step 3 8667.97
Step 4 9123.45
Step 5 9604.33

Engineer, Assistant I (Office) ET111 FTE TF1.75.019 75 13703
06-JAN-24 CC M
Step 1 7824.06
Step 2 8235.59
Step 3 8667.97
Step 4 9123.45
Step 5 9604.33

Job Class Title, Code	Grade	Normal Ord
Effective Date Status	Type	Hours Num

Engineer, Assistant II (Field) ET112 FTE TF1.75.018 75 13703
06-JAN-24 CC M
Step 1 9258.72
Step 2 9746.92
Step 3 10258.67
Step 4 10798.72
Step 5 11367.08

Engineer, Assistant II (Office) ET113 FTE TF1.75.018 75 13703
06-JAN-24 CC M
Step 1 9258.72
Step 2 9746.92
Step 3 10258.67
Step 4 10798.72
Step 5 11367.08

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13703
06-JAN-24 CC M
Step 1 10566.17
Step 2 11134.13
Step 3 11224.16

Step 4 12322.45
Step 5 12973.03

Engineer, Civil (Office) ET116 FTE TF1.75.020 75 13703

06-JAN-24 CC M

Step 1 10566.17
Step 2 11123.36
Step 3 11708.34
Step 4 12323.37
Step 5 12973.03

Engineer, Civil Principal ET117 FTE UM1.75.042 75 13703

06-JAN-24 CU M

Min 15575.50
Max 19125.96

Engineer, Civil Supervising (Field) ET118 FTE TM2.75.002 75 13703

06-JAN-24 CC M

Step 1 12685.59
Step 2 13354.40
Step 3 14055.77
Step 4 14796.23
Step 5 15575.79

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num

Engineer, Civil Supervising (Office) ET119 FTE TM2.75.002 75 13703

06-JAN-24 CC M

Step 1 12685.59
Step 2 13354.40
Step 3 14055.77
Step 4 14796.23
Step 5 15575.79

Engineer, Transportation Supervising ET121 FTE TM2.75.002 75 13703

06-JAN-24 CC M

Step 1 12685.59
Step 2 13354.40
Step 3 14055.77
Step 4 14796.23
Step 5 15575.79

Engineer, Transportation ET122 FTE TF1.75.020 75 13703

06-JAN-24 CC M

Step 1 10566.17
Step 2 11123.36

Step 3 11708.34
Step 4 12323.37
Step 5 12973.03

Engineering Intern, PT SS119 PTS UG1.80.029 80 13703
06-JAN-24 CU H
Step 1 29.39
Step 2 30.08
Step 3 30.89

Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13703
06-JAN-24 CC H
Step 1 31.30
Step 2 32.94
Step 3 34.68
Step 4 36.50
Step 5 38.43

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13703
06-JAN-24 CC H
Step 1 33.40
Step 2 35.18
Step 3 37.00
Step 4 38.94
Step 5 40.99

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Type Hours Num

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13703
06-JAN-24 CC H
Step 1 38.25
Step 2 40.27
Step 3 42.38
Step 4 44.63
Step 5 46.98

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13703
06-JAN-24 CC H
Step 1 43.56
Step 2 45.88
Step 3 48.27
Step 4 50.85
Step 5 53.50

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13703
06-JAN-24 CC H

Step 1	46.57
Step 2	49.01
Step 3	51.59
Step 4	54.52
Step 5	57.16

Environmental Education Specialist	SC143	FTE	TW1.75.011	75	13703
06-JAN-24	CC		M		
Step 1	8100.49				
Step 2	8525.81				
Step 3	8974.52				
Step 4	9448.63				
Step 5	9946.13				

Environmental Enforcement Officer	PP158	FTE	SC1.80.051	80	13703
06-JAN-24	CC		H		
Step 1	36.62				
Step 2	38.54				
Step 3	40.57				
Step 4	42.71				
Step 5	44.96				

Environmental Program Specialist	PP122	FTE	TF1.75.009	75	13703
06-JAN-24	CC		M		
Step 1	7965.95				
Step 2	8385.96				
Step 3	8826.25				
Step 4	9290.90				
Step 5	9779.90				

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Environmental Program Supervisor	SC144	FTE	UM2.75.018	75	13703
06-JAN-24	CC		M		
Step 1	11397.65				
Step 2	11998.55				
Step 3	12628.72				
Step 4	13294.03				
Step 5	13994.41				

Environmental Services Intern	PP121	FTE	TW1.75.004	75	13703
06-JAN-24	CU		M		
Step 1	5757.34				
Step 2	6059.76				
Step 3	6377.77				
Step 4	6713.34				

Step 5 7068.42

Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13703

06-JAN-24 CC IVI

Step 1 8504.35

Step 2 8953.06

Step 3 9423.25

Step 4 9920.75

Step 5 10441.66

Equipment Body Repair Worker TR134 FTE SB1.80.009 80 13703

06-JAN-24 CC H

Step 1 38.90

Step 2 40.97

Step 3 43.10

Step 4 45.38

Step 5 47.77

Equipment Parts Technician SS201 FTE SC1.80.054 80 13703

06-JAN-24 CC H

Step 1 33.19

Step 2 34.96

Step 3 36.80

Step 4 38.73

Step 5 40.77

Equipment Services Superintendent MA121 FTE UH1.80.016 80 13703

06-JAN-24 CC M

Step 1 10334.37

Step 2 10878.69

Step 3 11450.33

Step 4 12053.18

Step 5 12687.24

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num
	Type	

Equipment Supervisor SC146 FTE UH1.80.037 80 13703

06-JAN-24 CC M

Step 1 8483.47

Step 2 8929.84

Step 3 9399.84

Step 4 9894.04

Step 5 10414.95

Equipment Technician TC109 FTE SB1.80.006 80 13703

06-JAN-24 CC H

Step 1	34.84
Step 2	36.67
Step 3	38.60
Step 4	40.64
Step 5	42.77

Ethics Analyst I AP444 FTE			TW1.75.006	75	13703
06-JAN-24	CC	M			
Step 1	6346.55				
Step 2	6680.17				
Step 3	7031.35				
Step 4	7402.04				
Step 5	7792.25				

Ethics Analyst II AP445 FTE			TW1.75.009	75	13703
06-JAN-24	CC	M			
Step 1	7347.40				
Step 2	7733.70				
Step 3	8141.46				
Step 4	8568.73				
Step 5	9021.36				

Ethics Analyst III AP457 FTE			UM2.75.012	75	13703
06-JAN-24	CC	M			
Step 1	8504.35				
Step 2	8953.06				
Step 3	9423.25				
Step 4	9920.75				
Step 5	10441.66				

Ethics Investigator MA159 FTE			UM2.75.012	75	13703
06-JAN-24	CC	M			
Step 1	8504.35				
Step 2	8953.06				
Step 3	9423.25				
Step 4	9920.75				
Step 5	10441.66				

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Type Hours Num

Exec Asst to Asst City Administrator SS121 FTE			U31.75.009	75	13703
06-JAN-24	CU	M			
Step 1	7349.51				
Step 2	7735.92				
Step 3	8143.81				
Step 4	8571.18				

Step 5 9023.95

Exec Asst to the City Council SS125 FTE U31.75.010 75 13703

06-JAN-24 CU M

Step 1 7716.40

Step 2 8122.31

Step 3 8549.74

Step 4 9000.52

Step 5 9474.76

Executive Assistant to the City Attorney SS122 F U31.75.010 75 13703

06-JAN-24 CU M

Step 1 7716.40

Step 2 8122.31

Step 3 8549.74

Step 4 9000.52

Step 5 9474.76

Executive Assistant to the City Auditor SS123 FT U31.75.010 75 13703

06-JAN-24 CU M

Step 1 7716.40

Step 2 8122.31

Step 3 8549.74

Step 4 9000.52

Step 5 9474.76

Executive Assistant to the Director SS124 FTE UM1.75.008 75 13703

06-JAN-24 CU M

Step 1 6996.24

Step 2 7364.98

Step 3 7753.22

Step 4 8160.98

Step 5 8590.18

Executive Asst to the Asst City Attorney SS120 F UM1.75.009 75 13703

06-JAN-24 BU M

Step 1 7347.40

Step 2 7733.71

Step 3 8141.45

Step 4 8568.73

Step 5 9021.37

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Executive Asst to the City Administrator SS126 F UP1.75.011 75 13703

06-JAN-24 CU M

Step 1 9259.68
 Step 2 9746.77
 Step 3 10259.67
 Step 4 10800.62
 Step 5 11369.72

Executive Director CPRA EM229 FTE UK1.75.041 75 13703
 06-JAN-24 CU M
 Min 12762.66
 Max 19143.92

Executive Director, Public Ethics Comm EM261 FTE UK1.75.041 75 13703
 06-JAN-24 CU M
 Min 12762.66
 Max 19143.92

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13703
 06-JAN-24 CU M
 Min 2755.35
 Max 22996.01

Facilities Complex Manager MA110 FTE UM2.75.017 75 13703
 06-JAN-24 CC M
 Step 1 10855.27
 Step 2 11426.92
 Step 3 12027.81
 Step 4 12661.90
 Step 5 13327.17

Facilities Complex Manager, Assistant SC100 FTE UH1.75.010 75 13703
 06-JAN-24 CC M
 Step 1 7712.24
 Step 2 8118.06
 Step 3 8545.32
 Step 4 8994.05
 Step 5 9468.12

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Facility Manager MA142 FTE UM2.75.012 75 13703
 06-JAN-24 CC M
 Step 1 8504.35
 Step 2 8953.06
 Step 3 9423.25
 Step 4 9920.75
 Step 5 10441.66

Facility Security Assistant	PS120	FTE	SC1.80.013	80	13703
06-JAN-24	CC	H			
Step 1	26.96				
Step 2	30.49				
Step 3	32.09				
Step 4	33.79				
Step 5	35.57				

Facility Security Assistant, PPT	PS121	PPT	SC1.80.013	80	13703
06-JAN-24	CC	H			
Step 1	28.96				
Step 2	30.49				
Step 3	32.09				
Step 4	33.79				
Step 5	35.57				

Facility Security Assistant, PT	PS122	PTS	SI1.80.018	80	13703
06-JAN-24	CU	H			
Step 1	28.96				
Step 2	30.51				
Step 3	32.09				
Step 4	33.79				
Step 5	35.58				

Family Advocate	PP123	FTE	SD1.75.023	75	13703
06-JAN-24	CC	H			
Step 1	28.09				
Step 2	29.56				
Step 3	31.13				
Step 4	32.76				
Step 5	34.49				

Family Child Care Coordinator	SC147	FTE	TW1.75.009	75	13703
06-JAN-24	CC	M			
Step 1	7347.40				
Step 2	7733.70				
Step 3	8141.46				
Step 4	8568.73				
Step 5	9021.36				

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Family Services Specialist	PP193	FTE	SD1.75.035	75	13703
06-JAN-24	CC	H			
Step 1	32.51				

Step 2 34.21
Step 3 36.00
Step 4 37.91
Step 5 39.90

Film Coordinator AP189 FTE TW1.75.009 75 13703
06-JAN-24 CC M
Step 1 7347.40
Step 2 7733.70
Step 3 8141.46
Step 4 8568.73
Step 5 9021.36

Financial Analyst AF033 FTE UM2.75.016 75 13703
06-JAN-24 CC M
Step 1 10338.28
Step 2 10882.59
Step 3 11456.18
Step 4 12059.05
Step 5 12693.12

Financial Analyst, PPT AF054 PPT UM2.75.016 75 13703
06-JAN-24 CC M
Step 1 10338.28
Step 2 10882.59
Step 3 11456.18
Step 4 12059.05
Step 5 12693.12

Financial Analyst, Principal AF041 FTE UM2.75.019 75 13703
06-JAN-24 CC M
Min 11967.33
Max 14694.83

Fire Comm Dispatcher, PPT PS204 PPT SC1.80.039 80 13703
06-JAN-24 CC H
Step 1 48.49
Step 2 49.74
Step 3 50.99
Step 4 52.28
Step 5 53.66

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Fire Communications Dispatcher PS123 FTE SC1.80.039 80 13703
06-JAN-24 CC H

Step 1	48.49
Step 2	49.74
Step 3	50.99
Step 4	52.26
Step 5	53.66

Fire Communications Dispatcher, Sr	PS124	FTE	UH1.80.023	80	13703
06-JAN-24	CC	M			
Step 1	8248.78				
Step 2	8683.67				
Step 3	9139.24				
Step 4	9622.44				
Step 5	10128.63				

Fire Communications Manager	MA162	FTE	UM1.75.027	75	13703
06-JAN-24	CU	M			
Min	12087.02				
Max	14841.76				

Fire Communications Supervisor	SC148	FTE	UH1.80.021	80	13703
06-JAN-24	CC	M			
Step 1	9548.79				
Step 2	10052.67				
Step 3	10581.90				
Step 4	11138.75				
Step 5	11725.46				

Fire Department Personnel Officer	MA122	FTE	U31.75.017	75	13703
06-JAN-24	CC	M			
Step 1	10858.40				
Step 2	11430.20				
Step 3	12031.26				
Step 4	12665.52				
Step 5	13331.00				

Fire Division Manager	EM225	FTE	UM1.75.039	75	13703
06-JAN-24	CU	M			
Min	13995.24				
Max	17184.15				

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Fire Division Chief	EM224	FTE	UU1.80.004	80	13703
08-JUL-23	BE	M			
Step 1	18362.51				

Fire Equipment Technician TC143 FTE SB1.80.006 80 13703
 06-JAN-24 CC H
 Step 1 34.84
 Step 2 36.07
 Step 3 38.60
 Step 4 40.64
 Step 5 42.77

Fire Fighter PS125 FTE FQ1.104.001 104 13703
 08-JUL-23 CC M
 Step 1 8513.27
 Step 2 9073.18
 Step 3 9620.83
 Step 4 10150.13
 Step 5 10505.68
 Step 6 10869.44
 Step 7 11202.52

Fire Fighter PS126 FTE FQ1.104.003 104 13703
 08-JUL-23 CC M
 Step 1 10150.09
 Step 2 10505.63
 Step 3 10869.40
 Step 4 11202.47

Fire Fighter PS127 FTE FQ1.104.002 104 13703
 08-JUL-23 CC M
 Step 1 9136.51
 Step 2 10150.09
 Step 3 10505.63
 Step 4 10869.40
 Step 5 11202.47

Fire Fighter PS128 FTE FQ1.80.001 80 13703
 08-JUL-23 CC M
 Step 1 8513.27
 Step 2 9073.18
 Step 3 9620.83
 Step 4 10150.13
 Step 5 10505.68
 Step 6 10869.44
 Step 7 11202.52

Job Class Title, Code	Grade	Normal	Ord
Effective Date Status	Type	Hours	Num

Fire Fighter PS129 FTE FQ1.80.002 80 13703

08-JUL-23 CC M
 Step 1 9226.04
 Step 2 10249.56
 Step 3 10608.59
 Step 4 10975.92
 Step 5 11312.25

Fire Fighter PS130 FTE FQ1.80.003 80 13703

08-JUL-23 CC M
 Step 1 10249.56
 Step 2 10608.59
 Step 3 10975.92
 Step 4 11312.25

Fire Fighter Paramedic PS183 FTE FQ1.80.022 80 13703

08-JUL-23 CC M
 Step 1 10195.89
 Step 2 10742.43
 Step 3 11272.16
 Step 4 11626.59
 Step 5 11992.32
 Step 6 12321.87

Fire Fighter Paramedic PS184 FTE FQ1.104.022 104 13703

08-JUL-23 CC M
 Step 1 10195.89
 Step 2 10742.43
 Step 3 11272.16
 Step 4 11626.60
 Step 5 11992.32
 Step 6 12321.87

Fire Fighter Paramedic Trainee PS199 PTS US1.80.002 80 13703

06-JAN-24 CU H
 Step 1 21.94

Fire Fighter Trainee PS131 FTE US1.104.001 104 13703

06-JAN-24 CC H
 Step 1 17.58

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Fire Fighter Trainee PS132 FTE US1.80.001 80 13703

06-JAN-24 CU H
 Step 1 18.28

Fire Fighter, Relief PS133 FTE FQ1.104.004 104 13703
 08-JUL-23 CC M
 Step 1 11202.52

Fire Fighter/Fire Boat Engineer PS134 FTE FQ1.104.008 104 13703
 08-JUL-23 CC M
 Step 1 13049.86

Fire Fighter/Fire Boat Engineer PS135 FTE FQ1.80.008 80 13703
 08-JUL-23 CC M
 Step 1 13049.85

Fire Fighter/Fire Boat Operator PS136 FTE FQ1.104.008 104 13703
 08-JUL-23 CC M
 Step 1 13049.86

Fire Fighter/Fire Boat Operator PS137 FTE FQ1.80.008 80 13703
 08-JUL-23 CC M
 Step 1 13049.85

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num

Fire Inspection Supervisor SC262 FTE UH1.80.014 80 13703
 06-JAN-24 CC M
 Step 1 9374.49
 Step 2 9866.13
 Step 3 10387.03
 Step 4 10933.32
 Step 5 11508.86

Fire Inspector (Civilian) PS142 FTE SC1.80.046 80 13703
 06-JAN-24 CC H
 Step 1 44.14
 Step 2 46.49
 Step 3 48.91
 Step 4 51.49
 Step 5 54.20

Fire Investigation Coordinator PS138 FTE FQ1.80.011 80 13703
 08-JUL-23 CC M
 Step 1 13638.40

Fire Investigator PS139 FTE FQ1.80.007 80 13703
 08-JUL-23 CC M
 Step 1 12849.57

Fire Investigator PS181 FTE FQ1.104.021 104 13703
 08-JUL-23 CC M
 Step 1 12849.57

Fire Marshal (Non-Sworn) MA157 FTE UM1.75.039 75 13703
 06-JAN-24 BE M
 Min 13995.24
 Max 17184.15

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Fire Marshal (Sworn) EM168 FTE UU1.80.005 80 13703
 08-JUL-23 CC M
 Step 1 18130.04

Fire Marshal (Sworn) EM169 FTE UU1.104.005 104 13703
 08-JUL-23 CC M
 Step 1 18130.04

Fire Marshal, Assistant (Non-Sworn) MA148 FTE UM2.75.019 75 13703
 06-JAN-24 CC M
 Min 11967.33
 Max 14694.83

Fire Marshall, Assistant PS140 FTE FQ1.80.016 80 13703
 08-JUL-23 CC M
 Step 1 15203.71

Fire Marshall, Assistant SP141 FTE FQ1.80.016 80 13703
 08-JUL-23 CC M
 Step 1 15203.71

Fire Personnel Operations Specialist SC245 FTE UH1.75.012 75 13703
 06-JAN-24 CC M
 Step 1 8502.39
 Step 2 8949.16
 Step 3 9421.30
 Step 4 9916.86
 Step 5 10437.75

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Fire Protection Engineer PS143 FTE TW1.80.013 80 13703
 06-JAN-24 CC M
 Step 1 11270.57

Step 2 11864.93
Step 3 12488.90
Step 4 13144.92
Step 5 13857.90

Fire Safety Education Coordinator PS144 FTE TW1.75.010 75 13703

06-JAN-24 CC M

Step 1 7714.20
Step 2 8120.00
Step 3 8547.27
Step 4 8997.95
Step 5 9472.04

Fire Suppression Dist Inspect PT IS124 PTS SI1.80.027 80 13703

06-JAN-24 CU H

Step 1 36.62
Step 2 38.54
Step 3 40.56
Step 4 42.70
Step 5 44.96

Fire Suppression District Inspector IS112 FTE SC1.80.051 80 13703

06-JAN-24 CC H

Step 1 36.62
Step 2 38.54
Step 3 40.57
Step 4 42.71
Step 5 44.96

Fireboat Attendant, PT PS200 PTS SI1.80.059 80 13703

06-JAN-24 CU H

Step 1 38.05
Step 2 40.04
Step 3 42.16
Step 4 44.38
Step 5 46.71

Fiscal Operations Supervisor SC149 FTE UH1.75.008 75 13703

06-JAN-24 CC M

Step 1 6994.30
Step 2 7363.04
Step 3 7749.32
Step 4 8159.02
Step 5 8588.24

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num
	Type	

Fleet Compliance Coordinator SC257 FTE UM2.75.014 75 13703
 06-JAN-24 CC M
 Step 1 9570.44
 Step 2 9870.05
 Step 3 10390.96
 Step 4 10937.23
 Step 5 11512.76

Fleet Maintenance Supervisor SC150 FTE UH1.80.010 80 13703
 06-JAN-24 CC M
 Step 1 7712.24
 Step 2 8118.06
 Step 3 8545.32
 Step 4 8994.05
 Step 5 9468.12

Fleet Specialist AP190 FTE TW1.80.012 80 13703
 06-JAN-24 CC M
 Step 1 8504.35
 Step 2 8953.07
 Step 3 9423.26
 Step 4 9920.76
 Step 5 10441.68

Food Program Coordinator, PPT SC152 PPT SD1.80.004 80 13703
 06-JAN-24 CC H
 Step 1 31.32
 Step 2 32.97
 Step 3 34.71
 Step 4 36.53
 Step 5 38.48

Food Program Driver, PT TR136 PTS SI1.80.008 80 13703
 06-JAN-24 CU H
 Step 1 19.93
 Step 2 20.96
 Step 3 22.04
 Step 4 23.20
 Step 5 24.43

Food Program Monitor, PT PP124 PTS SI1.80.012 80 13703
 06-JAN-24 CU H
 Step 1 22.08
 Step 2 23.26
 Step 3 24.49
 Step 4 25.80

Step 5 27.14

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Food Program Site Leader, PT	PP125	PTS	SI1.80.016 80 13703
06-JAN-24	CU	H	
Step 1	17.14		
Step 2	18.06		
Step 3	18.99		
Step 4	20.00		
Step 5	21.07		
Food Service Worker	TR137	FTE	SD1.75.008 75 13703
06-JAN-24	CC	H	
Step 1	24.79		
Step 2	26.08		
Step 3	27.46		
Step 4	28.90		
Step 5	30.43		
Food Service Worker, PT	TR210	PTS	SI1.75.024 75 13703
06-JAN-24	CU	H	
Step 1	24.79		
Step 2	26.20		
Step 3	27.59		
Step 4	29.01		
Step 5	30.41		
Forensic Technician	PS196	FTE	SC1.80.028 80 13703
06-JAN-24	CC	H	
Step 1	37.62		
Step 2	39.60		
Step 3	41.67		
Step 4	43.85		
Step 5	46.16		
Gardener Crew Leader	TR140	FTE	SC1.80.029 80 13703
06-JAN-24	CC	H	
Step 1	34.35		
Step 2	36.17		
Step 3	38.08		
Step 4	40.10		
Step 5	42.19		
Gardener I	TR141	FTE	SC1.80.048 80 13703
06-JAN-24	CC	H	

Step 1 27.71

Job Class Title, Code	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	
Gardener I, PPT TR143	PPT	SC1.80.048	80 13703
06-JAN-24	CC	H	
Step 1		27.71	
Gardener II TR142	FTE	SC1.80.055	80 13703
06-JAN-24	CC	H	
Step 1		29.03	
Step 2		30.55	
Step 3		32.13	
Step 4		33.83	
Step 5		35.57	
Graffiti Abatement Supervisor SC157	FTE	UH1.80.014	80 13703
06-JAN-24	CC	M	
Step 1		9374.49	
Step 2		9866.13	
Step 3		10387.03	
Step 4		10933.32	
Step 5		11508.86	
Graffiti Specialist PP127	FTE	TW1.75.006	75 13703
06-JAN-24	CC	M	
Step 1		6346.55	
Step 2		6680.17	
Step 3		7031.35	
Step 4		7402.04	
Step 5		7792.25	
Grants Coordinator AP405	FTE	UM2.75.016	75 13703
06-JAN-24	CC	M	
Step 1		10338.28	
Step 2		10882.59	
Step 3		11456.18	
Step 4		12059.05	
Step 5		12693.12	
Graphic Delineator TC110	FTE	SD1.75.041	75 13703
06-JAN-24	CC	H	
Step 1		33.30	
Step 2		35.05	
Step 3		36.90	
Step 4		38.83	

Step 5 40.88

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Graphic Design Specialist AP191	FTE	TW1.75.008	75 13703
06-JAN-24	CC	M	
Step 1	6996.23		
Step 2	7364.97		
Step 3	7753.21		
Step 4	8160.97		
Step 5	8590.18		
Graphics Design Coordinator AP192	FTE	TW1.75.009	75 13703
06-JAN-24	CC	M	
Step 1	7347.40		
Step 2	7733.70		
Step 3	8141.46		
Step 4	8568.73		
Step 5	9021.36		
Graphics Design Coordinator, PT AP193	PTS	TL1.75.015	75 13703
06-JAN-24	CC	M	
Step 1	7640.56		
Step 2	8042.26		
Step 3	8466.28		
Step 4	8910.61		
Step 5	9381.29		
Graphics Design Coordinator, PPT AP194	PPT	TW1.75.009	75 13703
06-JAN-24	CC	M	
Step 1	7347.40		
Step 2	7733.70		
Step 3	8141.46		
Step 4	8568.73		
Step 5	9021.36		
Greenskeeper TR144	FTE	SC1.80.018	80 13703
06-JAN-24	CC	H	
Step 1	29.83		
Step 2	31.40		
Step 3	33.05		
Step 4	34.79		
Step 5	36.63		
Hazardous Materials Inspector II IS115	FTE	SC1.80.064	80 13703
06-JAN-24	CC	H	

Step 1	47.16
Step 2	49.64
Step 3	52.23
Step 4	54.99
Step 5	57.87

Job Class Title, Code	Grade	Normal	Ord	Hours	Num
Effective Date	Status	Type			
Hazardous Materials Inspector, Senior	IS113	FTE	SD1.75.066	75	13703
06-JAN-24	CC	H			
Step 1	49.86				
Step 2	52.49				
Step 3	55.24				
Step 4	58.15				
Step 5	61.22				
Hazardous Materials Prg Supervisor	SC158	FTE	UH1.75.014	75	13703
06-JAN-24	CC	M			
Step 1	9374.49				
Step 2	9866.13				
Step 3	10387.03				
Step 4	10933.32				
Step 5	11508.86				
Head Start Coach Coordinator	PP181	FTE	TW1.75.005	75	13703
06-JAN-24	CC	M			
Step 1	6044.15				
Step 2	6362.16				
Step 3	6697.73				
Step 4	7048.90				
Step 5	7421.55				
Head Start Driver Courier	SS128	FTE	SC1.75.004	75	13703
06-JAN-24	CC	H			
Step 1	28.99				
Step 2	30.52				
Step 3	32.13				
Step 4	33.83				
Step 5	35.59				
Head Start ERSEA & Data Program Coord	PP180	FTE	TW1.75.005	75	13703
06-JAN-24	CC	M			
Step 1	6044.15				
Step 2	6362.16				
Step 3	6697.73				
Step 4	7048.90				

Step 5 7421.55

Head Start Education Coordinator PP108 FTE TW1.75.005 75 13703

00-JAN-24 CC M

Step 1 6044.15

Step 2 6362.16

Step 3 6697.73

Step 4 7048.90

Step 5 7421.55

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num

Head Start Facilities Coordinator SC250 FTE TW1.75.005 75 13703

06-JAN-24 CC M

Step 1 6044.15

Step 2 6362.16

Step 3 6697.73

Step 4 7048.90

Step 5 7421.55

Head Start Family & Comm Engage Coord PP182 FTE TW1.75.005 75 13703

06-JAN-24 CC M

Step 1 6044.15

Step 2 6362.16

Step 3 6697.73

Step 4 7048.90

Step 5 7421.55

Head Start Health & Disabilities Coord PP183 FTE TW1.75.005 75 13703

06-JAN-24 CC M

Step 1 6044.15

Step 2 6362.16

Step 3 6697.73

Step 4 7048.90

Step 5 7421.55

Head Start Health & Nutrition Coord SC159 FTE TW1.75.005 75 13703

06-JAN-24 CC M

Step 1 6044.15

Step 2 6362.16

Step 3 6697.73

Step 4 7048.90

Step 5 7421.55

Head Start Instructor PP114 FTE SD1.75.009 75 13703

06-JAN-24 CC H

Step 1 24.84
Step 2 26.16
Step 3 27.54
Step 4 28.98
Step 5 30.51

Head Start Instructor, PPT PP178 FTE SD1.75.009 75 13703
06-JAN-24 CC H
Step 1 24.84
Step 2 26.16
Step 3 27.54
Step 4 28.98
Step 5 30.51

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Head Start Instructor, PT PP157 PTS SI1.75.023 75 13703
06-JAN-24 CU H
Step 1 24.84
Step 2 26.15
Step 3 27.54
Step 4 28.98
Step 5 30.51

Head Start Prgm Planner Monitor AP195 FTE TW1.75.012 75 13703
06-JAN-24 CC M
Step 1 8504.35
Step 2 8953.07
Step 3 9423.26
Step 4 9920.76
Step 5 10441.68

Head Start Program Coordinator PP128 FTE TW1.75.005 75 13703
06-JAN-24 CC M
Step 1 6044.15
Step 2 6362.16
Step 3 6697.73
Step 4 7048.90
Step 5 7421.55

Head Start Program Coordinator, PT PP172 PTS TL1.75.023 75 13703
06-JAN-24 CU M
Step 1 6043.56
Step 2 6361.54
Step 3 6697.08
Step 4 7048.21

Step 5 7420.82

Head Start Program Operations Manager MA172 FTE UM2.75.016 75 13703

06-JAN-24 CC MI

Step 1 10338.28

Step 2 10882.59

Step 3 11456.18

Step 4 12059.05

Step 5 12693.12

Head Start School Readiness Coordinator PP184 FT TW1.75.005 75 13703

06-JAN-24 CC M

Step 1 6044.15

Step 2 6362.16

Step 3 6697.73

Step 4 7048.90

Step 5 7421.55

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Head Start Supervisor SC160 FTE UH1.75.012 75 13703

06-JAN-24 CC M

Step 1 8502.39

Step 2 8949.16

Step 3 9421.30

Step 4 9916.86

Step 5 10437.75

Head Start/EHS Assistant Instructor PP188 FTE SD1.75.074 75 13703

06-JAN-24 CC H

Step 1 16.97

Step 2 17.80

Step 3 18.70

Step 4 19.63

Step 5 20.61

Head Start/EHS Assistant Instructor, PT PP185 PT SI1.80.001 80 13703

06-JAN-24 CU H

Step 1 16.96

Step 2 17.80

Step 3 18.70

Step 4 19.62

Step 5 20.61

Head Start/EHS Associate Instructor PP175 FTE SD1.75.073 75 13703

06-JAN-24 CC H

Step 1 19.92
Step 2 20.97
Step 3 22.05
Step 4 23.19
Step 5 24.42

Head Start/EHS Associate Instructor, PT PP177 PT SI1.75.025 75 13703

06-JAN-24 CU H

Step 1 19.93
Step 2 20.96
Step 3 22.04
Step 4 23.19
Step 5 24.42

Head Start/EHS Substitute Instructor,PPT PP176 P SD1.75.073 75 13703

06-JAN-24 CC H

Step 1 19.92
Step 2 20.97
Step 3 22.05
Step 4 23.19
Step 5 24.42

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Type Hours Num

Health & Human Services Program Planner AP196 FT UM2.75.012 75 13703

06-JAN-24 CC M

Step 1 8504.35
Step 2 8953.06
Step 3 9423.25
Step 4 9920.75
Step 5 10441.66

Hearing Officer AP396 FTE TW1.75.017 75 13703

06-JAN-24 CC M

Step 1 10855.29
Step 2 11426.91
Step 3 12027.81
Step 4 12661.90
Step 5 13327.17

Hearing Officer, PPT AP397 PPT TW1.75.017 75 13703

06-JAN-24 CC M

Step 1 10855.29
Step 2 11426.91
Step 3 12027.81
Step 4 12661.90

Step 5 13327.17

Hearing Officer, PI AP440 PTS TL1.75.035 75 13703
06-JAN-24 CC MI

Step 1 10854.22
Step 2 11425.81
Step 3 12026.64
Step 4 12660.65
Step 5 13325.87

Heavy Equipment Mechanic TR148 FTE SB1.80.013 80 13703
06-JAN-24 CC H

Step 1 41.26
Step 2 43.42
Step 3 45.70
Step 4 48.12
Step 5 50.67

Heavy Equipment Operator TR146 FTE SB1.80.011 80 13703
06-JAN-24 CC H

Step 1 38.04
Step 2 40.05
Step 3 42.15
Step 4 44.38
Step 5 46.71

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num
	Type	

Heavy Equipment Service Worker TR147 FTE SC1.80.020 80 13703
06-JAN-24 CC H

Step 1 30.20
Step 2 31.80
Step 3 33.47
Step 4 35.22
Step 5 37.08

Heavy Equipment Supervisor SC162 FTE UH1.80.039 80 13703
06-JAN-24 CC M

Step 1 9352.63
Step 2 9844.09
Step 3 10363.44
Step 4 10908.54
Step 5 11481.54

Help Desk Specialist AP265 FTE SD1.75.035 75 13703
06-JAN-24 CC H

Step 1 32.51
Step 2 34.21
Step 3 36.00
Step 4 37.91
Step 5 39.90

Help Desk Supervisor SC192 FTE UM2.75.012 75 13703
06-JAN-24 CC M
Step 1 8504.35
Step 2 8953.06
Step 3 9423.25
Step 4 9920.75
Step 5 10441.66

Home Base Specialist SCXXX FTE	UH1.75.012	75 XXXXX
19-APR-22 CC M		
Step 1 7707.33		
Step 2 8112.32		
Step 3 8540.32		
Step 4 8989.53		
Step 5 9461.72		
Home Base Visitor PPXXX FTE	SD1.75.023	75 XXXXX
01-OCT-22 CC H		
Step 1 26.74		
Step 2 28.13		
Step 3 29.63		
Step 4 31.18		
Step 5 32.82		

Home Management Specialist I AP451 FTE TW1.75.002 75 13703
06-JAN-24 CC M
Step 1 5220.84
Step 2 5495.93
Step 3 5784.67
Step 4 6089.03
Step 5 6410.94

Home Management Specialist II AP197 FTE TW1.75.006 75 13703
06-JAN-24 CC M
Step 1 6346.55
Step 2 6680.17
Step 3 7031.35
Step 4 7402.04
Step 5 7792.25

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type	Hours	Num
Home Management Specialist III AP198 FTE	TW1.75.010	75 13703
06-JAN-24 CC M		
Step 1	7714.20	
Step 2	8120.00	
Step 3	8547.27	
Step 4	8997.95	
Step 5	9472.04	
Homeless Program Supervisor SC165 FTE	TW1.75.012	75 13703
06-JAN-24 CC M		
Step 1	8504.35	
Step 2	8953.07	
Step 3	9423.26	
Step 4	9920.76	
Step 5	10441.68	
Housing Development Coordinator I AP449 FTE	TW1.75.005	75 13703
06-JAN-24 CC M		
Step 1	6044.15	
Step 2	6362.16	
Step 3	6697.73	
Step 4	7048.90	
Step 5	7421.55	
Housing Development Coordinator II AP450 FTE	TW1.75.008	75 13703
06-JAN-24 CC M		
Step 1	6996.23	
Step 2	7364.97	
Step 3	7753.21	
Step 4	8160.97	
Step 5	8590.18	
Housing Development Coordinator III AP199 FTE	TW1.75.011	75 13703
06-JAN-24 CC M		
Step 1	8100.49	
Step 2	8525.81	
Step 3	8974.52	
Step 4	9448.63	
Step 5	9946.13	
Housing Development Coordinator IV AP200 FTE	TW1.75.015	75 13703
06-JAN-24 CC M		
Step 1	9846.61	
Step 2	10363.63	

Step 3 10909.89
Step 4 11483.50
Step 5 12088.30

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num
Human Res Analyst, Principal, PPT MA124 FTE	U31.75.017	75 13703
06-JAN-24	CC M	
Step 1	10858.40	
Step 2	11430.20	
Step 3	12031.26	
Step 4	12665.52	
Step 5	13331.00	
Human Res Analyst, Sr Supervising MA125 FTE	U31.75.027	75 13703
06-JAN-24	CC M	
Min	12569.31	
Max	15433.99	
Human Res Technician, Senior, PPT TC116 PPT	TW1.75.006	75 13703
06-JAN-24	CC M	
Step 1	6346.55	
Step 2	6680.17	
Step 3	7031.35	
Step 4	7402.04	
Step 5	7792.25	
Human Resource Analyst AP203 FTE	TW1.75.027	75 13703
06-JAN-24	CC M	
Step 1	8217.54	
Step 2	8649.60	
Step 3	9105.65	
Step 4	9583.53	
Step 5	10089.75	
Human Resource Analyst (CONF) AP204 FTE	TA1.75.016	75 13703
06-JAN-24	CC M	
Step 1	8217.54	
Step 2	8649.60	
Step 3	9105.65	
Step 4	9583.53	
Step 5	10089.75	
Human Resource Analyst, Assistant AP205 FTE	TW1.75.025	75 13703
06-JAN-24	CC M	
Step 1	6822.54	

Step 2 7181.18
 Step 3 7558.70
 Step 4 7957.19
 Step 5 8370.07

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type	Hours	Num
Human Resource Analyst, PPT AP367 PPT	TA1.75.016	75 13703
06-JAN-24 CC M		
Step 1 8217.54		
Step 2 8649.60		
Step 3 9105.65		
Step 4 9583.53		
Step 5 10089.75		
Human Resource Analyst, PT AP201 PTS	TL1.75.013	75 13703
06-JAN-24 CU M		
Step 1 7346.38		
Step 2 7733.89		
Step 3 8139.64		
Step 4 8571.79		
Step 5 9020.17		
Human Resource Analyst, Principal MA127 FTE	U31.75.039	75 13703
06-JAN-24 CC M		
Step 1 11401.32		
Step 2 12001.71		
Step 3 12632.82		
Step 4 13298.80		
Step 5 13997.55		
Human Resource Analyst, Senior AP206 FTE	UM2.75.031	75 13703
06-JAN-24 CC M		
Step 1 9325.00		
Step 2 9817.03		
Step 3 10332.60		
Step 4 10878.11		
Step 5 11449.28		
Human Resource Clerk SS129 FTE	TA1.75.001	75 13703
06-JAN-24 CC M		
Step 1 4973.05		
Step 2 5234.49		
Step 3 5509.58		
Step 4 5800.29		
Step 5 6104.62		

Human Resource Operations Supervisor SC167 FTE UH1.75.014 75 13703
 06-JAN-24 CC M
 Step 1 9574.49
 Step 2 9866.13
 Step 3 10387.03
 Step 4 10933.32
 Step 5 11508.86

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num

Human Resource Operations Tech, Senior TC114 FTE TW1.75.006 75 13703
 06-JAN-24 CC M
 Step 1 6346.55
 Step 2 6680.17
 Step 3 7031.35
 Step 4 7402.04
 Step 5 7792.25

Human Resource Operations Technician TC115 FTE TW1.75.019 75 13703
 06-JAN-24 CC M
 Step 1 5482.28
 Step 2 5771.02
 Step 3 6075.38
 Step 4 6395.33
 Step 5 6730.89

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13703
 06-JAN-24 CC M
 Step 1 7347.40
 Step 2 7733.70
 Step 3 8141.46
 Step 4 8568.73
 Step 5 9021.36

Human Resource Systems Analyst, Senior AP202 FTE TA1.75.015 75 13703
 06-JAN-24 CC M
 Step 1 9846.62
 Step 2 10363.63
 Step 3 10909.89
 Step 4 11483.51
 Step 5 12088.30

Human Resource Systems Analyst, Supv SC166 FTE U31.75.018 75 13703
 06-JAN-24 CC M
 Step 1 11400.92

Step 2 12001.98
 Step 3 12632.35
 Step 4 13297.84
 Step 5 13996.42

Human Resource Technician TC117 FTE TW1.75.019 75 13703
 06-JAN-24 CC M
 Step 1 5482.28
 Step 2 5771.02
 Step 3 6075.38
 Step 4 6395.33
 Step 5 6730.89

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num

Human Resource Technician, PPT TC118 PPT TW1.75.019 75 13703
 06-JAN-24 CC M
 Step 1 5482.28
 Step 2 5771.02
 Step 3 6075.38
 Step 4 6395.33
 Step 5 6730.89

Human Resource Technician, Senior TC119 FTE TW1.75.006 75 13703
 06-JAN-24 CC M
 Step 1 6346.55
 Step 2 6680.17
 Step 3 7031.35
 Step 4 7402.04
 Step 5 7792.25

Human Resource Technician, Supervising SC168 FTE UH1.75.009 75 13703
 06-JAN-24 CC M
 Step 1 7343.51
 Step 2 7731.75
 Step 3 8137.55
 Step 4 8566.77
 Step 5 9017.46

Human Resources Manager EM186 FTE UK2.75.023 75 13703
 06-JAN-24 CU M
 Min 14553.22
 Max 17867.04

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13703
 06-JAN-24 CC M

Step 1 9374.49
 Step 2 9866.13
 Step 3 10387.03
 Step 4 10933.52
 Step 5 11508.86

Hydrant Repair Worker	TR149	FTE	SB1.80.006	80	13703
06-JAN-24	CC	H			
Step 1	34.84				
Step 2	36.67				
Step 3	38.60				
Step 4	40.64				
Step 5	42.77				

Job Class Title, Code	Grade	Normal	Ord		
Effective Date	Status	Type	Hours	Num	

Hydrant Repair Worker, Senior	TR150	FTE	SB1.80.015	80	13703
06-JAN-24	CC	H			
Step 1	40.05				
Step 2	42.15				
Step 3	44.38				
Step 4	46.71				
Step 5	49.18				

Info & Referral Specialist, PPT	AP208	PPT	TW1.75.001	75	13703
06-JAN-24	CC	M			
Step 1	4973.05				
Step 2	5234.49				
Step 3	5509.58				
Step 4	5800.29				
Step 5	6104.62				

Information Referral Specialist	AP404	FTE	TW1.75.001	75	13703
06-JAN-24	CC	M			
Step 1	4973.05				
Step 2	5234.49				
Step 3	5509.58				
Step 4	5800.29				
Step 5	6104.62				

Information Representative	AP209	FTE	TW1.75.039	75	13703
06-JAN-24	CC	M			
Step 1	6241.20				
Step 2	6399.23				
Step 3	6561.17				
Step 4	6719.21				

Step 5 6894.77

Information Sys Spec II, PPT AP390 PPT TW1.75.011 75 13703

06-JAN-24 CC M

Step 1 8100.49

Step 2 8525.81

Step 3 8974.52

Step 4 9448.63

Step 5 9946.13

Information System Administrator MA128 FTE UM2.75.019 75 13703

06-JAN-24 CC M

Min 11967.33

Max 14694.83

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Information Systems Manager I SC169 FTE UM2.75.019 75 13703

06-JAN-24 CC M

Min 11967.33

Max 14694.83

Information Systems Manager II EM187 FTE UM1.75.022 75 13703

06-JAN-24 CU M

Min 13853.95

Max 17010.64

Information Systems Specialist I AP242 FTE TW1.75.007 75 13703

06-JAN-24 CC M

Step 1 6664.56

Step 2 7013.79

Step 3 7384.48

Step 4 7772.73

Step 5 8182.43

Information Systems Specialist II AP243 FTE TW1.75.011 75 13703

06-JAN-24 CC M

Step 1 8100.49

Step 2 8525.81

Step 3 8974.52

Step 4 9448.63

Step 5 9946.13

Information Systems Specialist III AP241 FTE TW1.75.015 75 13703

06-JAN-24 CC M

Step 1 9846.61

Step 2 10363.63
 Step 3 10909.89
 Step 4 11483.50
 Step 5 12066.30

Inspector General	EM270	FTE	UK1.75.041	75	13703
06-JAN-24	CU	M			
Min	12762.66				
Max	19143.92				

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Type

Inspector General Policy Analyst	AP463	FTE	UM2.75.017	75	13703
06-JAN-24	CC	M			
Step 1	10855.27				
Step 2	11426.92				
Step 3	12027.81				
Step 4	12661.90				
Step 5	13327.17				

Inspector General Prog & Perf Audit Mgr	MA166	FT	UM2.75.017	75	13703
06-JAN-24	CC	M			
Step 1	10855.27				
Step 2	11426.92				
Step 3	12027.81				
Step 4	12661.90				
Step 5	13327.17				

Inspector General Program & Perf Auditor	AP464	F	TW1.75.012	75	13703
06-JAN-24	CC	M			
Step 1	8504.35				
Step 2	8953.07				
Step 3	9423.26				
Step 4	9920.76				
Step 5	10441.68				

Inspector, Fire Prevention Bureau	PS146	FTE	FQ1.104.006	104	13703
08-JUL-23	CC	M			
Step 1	12477.67				

Inspector, Fire Prevention Bureau	PS147	FTE	FQ1.80.006	80	13703
08-JUL-23	CC	M			
Step 1	12477.67				

Intake Technician	AP434	FTE	TW1.75.006	75	13703
06-JAN-24	CC	M			

Salary Schedule as of January 6, 2024

Attachment A
for FEB 2024 SOA

Step 1 6346.55
Step 2 6680.17
Step 3 7031.35
Step 4 7402.04
Step 5 7792.25

Job Class Title, Code	Grade	Normal Ord	Effective Date	Status	Type	Hours	Num
Investment & Operations Manager	AF042	FTE	06-JAN-24	CC	M	75	13703
UM2.75.019							
Min 11967.33							
Max 14694.83							
Irrigation Repair Specialist	TR151	FTE	06-JAN-24	CC	H	80	13703
SC1.80.057							
Step 1 36.96							
Step 2 38.91							
Step 3 40.97							
Step 4 43.10							
Step 5 45.38							
Irrigation Repair Specialist, PPT	TR152	PPT	06-JAN-24	CC	H	80	13703
SC1.80.040							
Step 1 36.94							
Step 2 38.89							
Step 3 40.92							
Step 4 43.06							
Step 5 45.36							
Job Developer	AP211	FTE	06-JAN-24	CC	M	75	13703
TW1.75.001							
Step 1 4973.05							
Step 2 5234.49							
Step 3 5509.58							
Step 4 5800.29							
Step 5 6104.62							
Language Interpreter, PT	AP441	PTS	06-JAN-24	CU	M	75	13703
TL1.75.009							
Step 1 5755.78							
Step 2 6060.11							
Step 3 6376.61							
Step 4 6715.41							
Step 5 7068.43							
Latent Print Examiner I	PS186	FTE				75	13703
SD1.75.058							

Salary Schedule as of January 6, 2024

Attachment A
for FEB 2024 SOA

06-JAN-24 CC H
Step 1 43.96
Step 2 46.27
Step 3 48.69
Step 4 51.27
Step 5 53.96

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type		Hours Num

Latent Print Examiner II	PS187 FTE	TW1.75.012	75 13703
06-JAN-24	CC M		
Step 1	8504.35		
Step 2	8953.07		
Step 3	9423.26		
Step 4	9920.76		
Step 5	10441.68		

Latent Print Examiner III	PS188 FTE	UH1.75.015	75 13703
06-JAN-24	CC M		
Step 1	9842.72		
Step 2	10359.74		
Step 3	10906.01		
Step 4	11479.59		
Step 5	12084.41		

Legal Admin. Assistant (Conf)	SS135 FTE	TA1.75.005	75 13703
06-JAN-24	CC M		
Step 1	6648.56		
Step 2	6998.37		
Step 3	7367.50		
Step 4	7753.78		
Step 5	8163.71		

Legal Administrative Assistant	SS133 FTE	TW1.75.041	75 13703
06-JAN-24	CC M		
Step 1	6648.61		
Step 2	6998.38		
Step 3	7367.51		
Step 4	7753.79		
Step 5	8163.71		

Legal Administrative Assistant, Sup	SS137 FTE	UH1.75.023	75 13703
06-JAN-24	CC M		
Step 1	7693.71		
Step 2	8099.32		
Step 3	8524.25		

Step 4 8974.91
Step 5 9447.06

Legal Communications Officer MA146 FTE UH1.75.013 75 13703
06-JAN-24 CU M
Step 1 9846.63
Step 2 10363.63
Step 3 10909.90
Step 4 11483.50
Step 5 12088.31

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num
	Type	

Legal Support Supervisor SC170 FTE UH1.75.013 75 13703
06-JAN-24 CC M
Step 1 9016.97
Step 2 9491.87
Step 3 9990.41
Step 4 10516.52
Step 5 11070.26

Legislative Recorder AP213 FTE TA1.75.006 75 13703
06-JAN-24 CC M
Step 1 6346.55
Step 2 6680.17
Step 3 7031.35
Step 4 7402.04
Step 5 7747.77

Librarian I AP214 FTE SD1.75.046 75 13703
06-JAN-24 CC H
Step 1 41.27
Step 2 43.43
Step 3 45.74
Step 4 48.14
Step 5 50.69

Librarian I, PPT AP215 PPT SD1.75.046 75 13703
06-JAN-24 CC H
Step 1 41.27
Step 2 43.43
Step 3 45.74
Step 4 48.14
Step 5 50.69

Librarian I, PT AP216 PTS SI1.75.016 75 13703

06-JAN-24 CU H
 Step 1 41.27
 Step 2 43.44
 Step 3 45.74
 Step 4 48.14
 Step 5 50.69

Librarian II AP217 FTE SD1.75.053 75 13703

06-JAN-24 CC H
 Step 1 45.85
 Step 2 48.27
 Step 3 50.80
 Step 4 53.49
 Step 5 56.31

Job Class Title, Code	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Librarian II, PPT AP218 PPT SD1.75.053 75 13703

06-JAN-24 CC H
 Step 1 45.85
 Step 2 48.27
 Step 3 50.80
 Step 4 53.49
 Step 5 56.31

Librarian II, PT AP219 PTS SI1.75.019 75 13703

06-JAN-24 CU H
 Step 1 45.85
 Step 2 48.26
 Step 3 50.81
 Step 4 53.50
 Step 5 56.30

Librarian, Administrative MA129 FTE UM2.75.021 75 13703

06-JAN-24 CC M
 Min 13194.51
 Max 16200.98

Librarian, Senior AP220 FTE SD1.75.057 75 13703

06-JAN-24 CC H
 Step 1 50.68
 Step 2 53.34
 Step 3 56.16
 Step 4 59.10
 Step 5 62.22

Librarian, Senior, PPT AP228 PPT SD1.75.057 75 13703
 06-JAN-24 CC H
 Step 1 50.68
 Step 2 53.54
 Step 3 56.16
 Step 4 59.10
 Step 5 62.22

Librarian, Senior, PT AP229 PTS SI1.75.020 75 13703
 06-JAN-24 CU H
 Step 1 50.68
 Step 2 53.34
 Step 3 56.19
 Step 4 59.08
 Step 5 62.21

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Type Hours Num

Librarian, Supervising SC172 FTE UH1.75.014 75 13703
 06-JAN-24 CC M
 Step 1 9374.49
 Step 2 9866.13
 Step 3 10387.03
 Step 4 10933.32
 Step 5 11508.86

Librarian, Supervising PPT SC173 PPT UH1.75.014 75 13703
 06-JAN-24 CC M
 Step 1 9374.49
 Step 2 9866.13
 Step 3 10387.03
 Step 4 10933.32
 Step 5 11508.86

Library Aide AP221 FTE SD1.75.002 75 13703
 06-JAN-24 CC H
 Step 1 21.49
 Step 2 22.61
 Step 3 23.81
 Step 4 25.06
 Step 5 26.38

Library Aide, PPT AP222 PPT SD1.75.001 75 13703
 06-JAN-24 CC H
 Step 1 21.49
 Step 2 22.63

Step 3 23.82
Step 4 25.10
Step 5 26.39

Library Aide, PT SS138 PTS S11.75.001 75 13703
06-JAN-24 CU H
Step 1 21.49
Step 2 22.62
Step 3 23.82
Step 4 25.06
Step 5 26.39

Library Assistant AP223 FTE SD1.75.031 75 13703
06-JAN-24 CC H
Step 1 34.60
Step 2 36.44
Step 3 38.33
Step 4 40.35
Step 5 42.48

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Hours	Num
	Type		

Library Assistant, PPT AP227 PPT SD1.75.030 75 13703
06-JAN-24 CC H
Step 1 34.60
Step 2 36.44
Step 3 38.33
Step 4 40.35
Step 5 42.48

Library Assistant, PT SS139 PTS S11.75.012 75 13703
06-JAN-24 CU H
Step 1 34.60
Step 2 36.42
Step 3 38.32
Step 4 40.35
Step 5 42.50

Library Assistant, Senior AP224 FTE SD1.75.049 75 13703
06-JAN-24 CC H
Step 1 42.08
Step 2 44.30
Step 3 46.63
Step 4 49.09
Step 5 51.67

Salary Schedule as of January 6, 2024

Attachment A
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Library Assistant, Senior, PPT AP225 PPT SD1.75.048 75 13703
 06-JAN-24 CC H
 Step 1 41.44
 Step 2 43.62
 Step 3 45.88
 Step 4 48.31
 Step 5 50.86

Library Assistant, Senior, PT AP226 PTS SI1.75.017 75 13703
 06-JAN-24 CU H
 Step 1 42.08
 Step 2 44.29
 Step 3 46.65
 Step 4 49.07
 Step 5 51.67

Library Automation Supervisor SC174 FTE UM2.75.015 75 13703
 06-JAN-24 CC M
 Step 1 9846.63
 Step 2 10363.63
 Step 3 10909.90
 Step 4 11483.50
 Step 5 12088.30

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num

Library Program Leader, PT PP159 PTS SI1.80.056 80 13703
 06-JAN-24 CC H
 Step 1 31.31
 Step 2 32.93
 Step 3 34.71
 Step 4 36.52
 Step 5 38.44

Lieutenant of Fire Department PS149 FTE FQ1.80.008 80 13703
 08-JUL-23 CC M
 Step 1 13049.85

Lieutenant of Fire Department PS150 FTE FQ1.104.008 104 13703
 08-JUL-23 CC M
 Step 1 13049.86

Lieutenant of Police PS151 FTE PP1.80.007 80 13703
 08-JUL-23 CC M
 Step 1 16304.43

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Attachment A
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Lieutenant of Police PS193 FTE PP1.84.005 84 13703
 08-JUL-23 CC M
 Step 1 17119.67

Lieutenant of Police (PERS) PS152 FTE PP1.80.006 80 13703
 08-JUL-23 CC M
 Step 1 15556.27

Job Class Title, Code Grade Normal Ord
 Effective Date Status Type Hours Num

Lieutenant of Police (PERS) PS194 FTE PP1.84.006 84 13703
 08-JUL-23 CC M
 Step 1 16334.07

Lieutenant, Fire Prevention Bureau PS153 FTE FQ1.104.011 104 13703
 08-JUL-23 CC M
 Step 1 13638.40

Lieutenant, Fire Prevention Bureau PS154 FTE FQ1.80.011 80 13703
 08-JUL-23 CC M
 Step 1 13638.40

Lifeguard, PT AP230 PTS SI1.80.004 80 13703
 06-JAN-24 CU H
 Step 1 20.86
 Step 2 21.96
 Step 3 23.12
 Step 4 24.32
 Step 5 25.62

Literacy Assistant SS140 FTE SD1.75.031 75 13703
 06-JAN-24 CC H
 Step 1 34.60
 Step 2 36.44
 Step 3 38.33
 Step 4 40.35
 Step 5 42.48

Literacy Assistant, PPT AP231 PPT SD1.75.031 75 13703
 06-JAN-24 CC H
 Step 1 34.60
 Step 2 36.44
 Step 3 38.33
 Step 4 40.35
 Step 5 42.48

Salary Schedule as of January 6, 2024

Attachment A
for FEB 2024 SOA

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Literacy Assistant, PT AP252 FTS		SD1.75.012	75 13703
06-JAN-24	CU	H	
Step 1	34.60		
Step 2	36.42		
Step 3	38.32		
Step 4	40.35		
Step 5	42.50		
Literacy Assistant, Senior SS141 FTE		SD1.75.049	75 13703
06-JAN-24	CC	H	
Step 1	42.08		
Step 2	44.30		
Step 3	46.63		
Step 4	49.09		
Step 5	51.67		
Loan Servicing Administrator SC176 FTE		TW1.75.014	75 13703
06-JAN-24	CC	M	
Step 1	9376.44		
Step 2	9870.04		
Step 3	10390.94		
Step 4	10937.22		
Step 5	11512.76		
Loan Servicing Specialist AP234 FTE		TW1.75.008	75 13703
06-JAN-24	CC	M	
Step 1	6996.23		
Step 2	7364.97		
Step 3	7753.21		
Step 4	8160.97		
Step 5	8590.18		
MACRO Program Manager EM276 FTE		UM1.75.021	75 13703
06-JAN-24	CU	M	
Min	13194.51		
Max	16200.98		
MACRO Supervisor SCXXX FTE		UH1.75.010	75 XXXXX
XX-MAR-24	CC	M	
Step 1	7712.24		
Step 2	8118.06		
Step 3	8545.32		
Step 4	8994.05		

Step 5 9468.12

Maintenance Mechanic TR156 FTE SB1.80.007 80 13703

06-JAN-24 CC H

- Step 1 35.09
- Step 2 36.95
- Step 3 38.90
- Step 4 40.94
- Step 5 43.09

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type		Hours Num

Maintenance Mechanic, PPT TR204 PPT SB1.80.007 80 13703

06-JAN-24 CC H

- Step 1 35.09
- Step 2 36.95
- Step 3 38.90
- Step 4 40.94
- Step 5 43.09

Maintenance Mechanic, PT TR157 PTS SI1.80.021 80 13703

06-JAN-24 CU H

- Step 1 35.10
- Step 2 36.95
- Step 3 38.90
- Step 4 40.94
- Step 5 43.09

Management Assistant AP235 FTE UM2.75.030 75 13703

06-JAN-24 CC M

- Step 1 8674.42
- Step 2 9132.12
- Step 3 9611.72
- Step 4 10119.18
- Step 5 10650.49

Management Assistant, PPT MA130 PPT UM2.75.030 75 13703

06-JAN-24 CC M

- Step 1 8674.42
- Step 2 9132.12
- Step 3 9611.72
- Step 4 10119.18
- Step 5 10650.49

Management Assistant, PT MA131 PTS TL1.75.032 75 13703

06-JAN-24 CU M
 Step 1 8503.50
 Step 2 8952.20
 Step 3 9422.55
 Step 4 9919.79
 Step 5 10440.67

Management Intern SS142 FTE TA1.75.004 75 13703

06-JAN-24 CU M
 Step 1 5757.34
 Step 2 6059.76
 Step 3 6377.77
 Step 4 6713.34
 Step 5 7068.42

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num

Management Intern, PPT MA132 PPT TW1.75.004 75 13703

06-JAN-24 CU M
 Step 1 5757.34
 Step 2 6059.76
 Step 3 6377.77
 Step 4 6713.34
 Step 5 7068.42

Management Intern, PT MA133 PTS UG1.75.019 75 13703

06-JAN-24 CU M
 Step 1 5646.08
 Step 2 5942.65
 Step 3 6254.50
 Step 4 6583.59
 Step 5 6931.81

Manager Recycling Program PP146 FTE UM2.75.018 75 13703

06-JAN-24 CC M
 Step 1 11397.65
 Step 2 11998.55
 Step 3 12628.72
 Step 4 13294.03
 Step 5 13994.41

Manager, Agency Administrative EM171 FTE UM1.75.022 75 13703

06-JAN-24 CU M
 Min 13853.95
 Max 17010.64

Manager, Building Services EM173 FTE UM1.75.022 75 13703
 06-JAN-24 CU M
 Min 13853.95
 Max 17010.64

Manager, Capital Contracts EM177 FTE UM1.75.022 75 13703
 06-JAN-24 CU M
 Min 13853.95
 Max 17010.64

Job Class Title, Code Grade Normal Ord
 Effective Date Status Type Hours Num

Manager, Capital Improvement Program MA107 FTE UM1.75.040 75 13703
 06-JAN-24 CU M
 Min 14833.80
 Max 18215.20

Manager, Claims & Risk EM209 FTE UK2.75.022 75 13703
 06-JAN-24 CU M
 Min 13857.92
 Max 17015.52

Manager, Contracting and Purchasing MAXXX FTE UM1.75.019 75 XXXXX
XX-MAR-24 BE M
Min 11967.34
Max 14694.81

Manager, Crime Laboratory EM178 FTE UM1.75.021 75 13703
 06-JAN-24 CU M
 Min 13194.51
 Max 16200.98

Manager, Cultural Affairs EM179 FTE UM2.75.019 75 13703
 06-JAN-24 CC M
 Min 11967.33
 Max 14694.83

Manager, Electrical Services EM180 FTE UM1.75.023 75 13703
 06-JAN-24 CU M
 Min 14548.48
 Max 17861.27

Manager, Emergency Services EM181 FTE UM1.75.023 75 13703
 06-JAN-24 CU M
 Min 14548.48

Max 17861.27

Job Class Title, Code	Grade	Normal	Ord		
Effective Date	Status	Type	Hours	Num	
Manager, Environmental Services	EM182	FTE	UM1.75.022	75	13703
06-JAN-24	CU	M			
Min	13853.95				
Max	17010.64				
Manager, Equipment Services	EM183	FTE	UM1.75.022	75	13703
06-JAN-24	CU	M			
Min	13853.95				
Max	17010.64				
Manager, Finance	EM268	FTE	UK2.75.022	75	13703
06-JAN-24	BE	M			
Min	13857.92				
Max	17015.52				
Manager, Housing Development	EM185	FTE	UM1.75.021	75	13703
06-JAN-24	BE	M			
Min	13194.51				
Max	16200.98				
Manager, Human Services	EM254	FTE	UM1.75.021	75	13703
06-JAN-24	BE	M			
Min	13194.51				
Max	16200.98				
Manager, Inspection Services	EM188	FTE	UM2.75.021	75	13703
06-JAN-24	CC	M			
Min	13194.51				
Max	16200.98				
Manager, Legal Administrative Services	EM189	FTE	UM1.75.020	75	13703
06-JAN-24	CU	M			
Min	12566.29				
Max	15428.39				
Manager, Marketing Program	EM190	FTE	UM2.75.019	75	13703
06-JAN-24	CC	M			
Min	11967.33				
Max	14694.83				

Manager, Oracle Operations EM255 FTE UM2.75.022 75 13703
 06-JAN-24 CC M
 Min 13853.94
 Max 17010.64

Manager, Park Services EM196 FTE UM1.75.022 75 13703
 06-JAN-24 CU M
 Min 13853.95
 Max 17010.64

Manager, Parks & Recreation Zone EM197 FTE UM1.75.022 75 13703
 06-JAN-24 CU M
 Min 13853.95
 Max 17010.64

Manager, Payroll EM277 FTE UK2.75.022 75 13703
 06-JAN-24 CU M
 Min 13857.92
 Max 17015.52

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Manager, Planning AP279 FTE UM1.75.022 75 13703
 06-JAN-24 CC M
 Min 13853.95
 Max 17010.64

Manager, Planning & Building Oper EM198 FTE UM1.75.021 75 13703
 06-JAN-24 CU M
 Min 13194.51
 Max 16200.98

Manager, Real Property Asset EM201 FTE UM1.75.022 75 13703
 06-JAN-24 CU M
 Min 13853.95
 Max 17010.64

Manager, Recreation Services EM202 FTE UM1.75.021 75 13703
 06-JAN-24 CU M
 Min 13194.51
 Max 16200.98

Manager, Rent Adjustment Program EM256 FTE UM2.75.022 75 13703
 06-JAN-24 CC M
 Min 13853.94

Max 17010.64

Manager, Senior Services EM205 FTE UM1.75.019 75 13703
06-JAN-24 CU M

Min 11967.34

Max 14694.81

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Manager, Support Services MA140 FTE UM1.75.019 75 13703
06-JAN-24 BE M

Min 11967.34

Max 14694.81

Manager, Sustainability Program EM253 FTE UM2.75.019 75 13703
06-JAN-24 CC M

Min 11967.33

Max 14694.83

Manager, Technology Program EM257 FTE UM2.75.022 75 13703
06-JAN-24 CC M

Min 13853.94

Max 17010.64

Manager, Training & Organizational Dev MA167 FTE UK2.75.023 75 13703
06-JAN-24 CU M

Min 14553.22

Max 17867.04

Manager, Transportation MA164 FTE UM1.75.022 75 13703
06-JAN-24 CU M

Min 13853.95

Max 17010.64

Manager, Youth Services EM207 FTE UM1.75.021 75 13703
06-JAN-24 CU M

Min 13194.51

Max 16200.98

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Manager, Zoning EM208 FTE UM1.75.022 75 13703
06-JAN-24 CU M

Min 13853.95

Max 17010.64

Marine & Aquatics Pgrm Supervisor SC247 FTE UH1.75.012 75 13703
 06-JAN-24 CC M
 Step 1 8502.59
 Step 2 8949.16
 Step 3 9421.30
 Step 4 9916.86
 Step 5 10437.75

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13703
 06-JAN-24 CC M
 Step 1 6664.56
 Step 2 7013.79
 Step 3 7384.48
 Step 4 7772.73
 Step 5 8182.43

Marketing Program Coordinator AP237 FTE UM2.75.017 75 13703
 06-JAN-24 CC M
 Step 1 10855.27
 Step 2 11426.92
 Step 3 12027.81
 Step 4 12661.90
 Step 5 13327.17

Mayor EO200 FTE UX1.75.002 75 13758
 08-JUL-23 CU M
 Step 1 18016.87

Mayor's PSE 14 SS143 FTE TW1.75.035 75 13703
 06-JAN-24 CU M
 Min 2754.56
 Max 9278.88

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Mayor's PSE 14, PPT SS194 PPT TA1.75.034 75 13703
 06-JAN-24 CU M
 Min 2754.56
 Max 8068.47

Mayor's PSE 14, PT SS145 PTS TL1.75.001 75 13703
 06-JAN-24 CU M
 Min 2716.56
 Max 7758.16

Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13703
 06-JAN-24 CC M
 Step 1 9016.97
 Step 2 9491.87
 Step 3 9990.41
 Step 4 10516.52
 Step 5 11070.26

Mechanical Inspector IS116 FTE SD1.75.059 75 13703
 06-JAN-24 CC H
 Step 1 44.92
 Step 2 47.29
 Step 3 49.78
 Step 4 52.39
 Step 5 55.16

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13703
 06-JAN-24 CC M
 Step 1 10338.28
 Step 2 10882.59
 Step 3 11456.18
 Step 4 12059.05
 Step 5 12693.12

Mortgage Advisor AP244 FTE TW1.75.007 75 13703
 06-JAN-24 CC M
 Step 1 6664.56
 Step 2 7013.79
 Step 3 7384.48
 Step 4 7772.73
 Step 5 8182.43

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13703
 06-JAN-24 CC M
 Step 1 8502.39
 Step 2 8949.16
 Step 3 9421.30
 Step 4 9916.86
 Step 5 10437.75

Museum Guard PS155 FTE SC1.80.007 80 13703
 06-JAN-24 CC H
 Step 1 25.81
 Step 2 27.16

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Attachment A
for FEB 2024 SOA

Step 3 28.60
Step 4 30.08
Step 5 31.67

Museum Guard, PPT PS157 PPT SC1.80.007 80 13703
06-JAN-24 CC H
Step 1 25.81
Step 2 27.16
Step 3 28.60
Step 4 30.08
Step 5 31.67

Museum Guard, PT PS158 PTS SI1.80.015 80 13703
06-JAN-24 CU H
Step 1 25.81
Step 2 27.15
Step 3 28.60
Step 4 30.09
Step 5 31.66

Museum Project Coordinator SC186 FTE TW1.75.009 75 13703
06-JAN-24 CC M
Step 1 7347.40
Step 2 7733.70
Step 3 8141.46
Step 4 8568.73
Step 5 9021.36

Museum Security Guard IV PS160 FTE UH1.80.008 80 13703
06-JAN-24 CC M
Step 1 6994.30
Step 2 7363.04
Step 3 7749.32
Step 4 8159.02
Step 5 8588.24

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num
	Type	

Naturalist, Supervising SC189 FTE	UH1.80.007	80 13703
06-JAN-24 CC M		
Step 1	6660.65	
Step 2	7011.82	
Step 3	7380.57	
Step 4	7768.80	
Step 5	8178.54	

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Attachment A
for FEB 2024 SOA

Neighborhood Law Corps Attorney AL041 FTE TM1.75.035 75 13703
 06-JAN-24 BE M
 Min 4989.43
 Max 6929.87

Neighborhood Services Coordinator SC190 FTE TW1.75.023 75 13703
 06-JAN-24 BU M
 Step 1 6602.95
 Step 2 6950.05
 Step 3 7315.42
 Step 4 7701.08
 Step 5 8107.06

Network Architect AP383 FTE UM2.75.021 75 13703
 06-JAN-24 CC M
 Min 13194.51
 Max 16200.98

Nurse Case Manager AP263 FTE TW1.75.008 75 13703
 06-JAN-24 CC M
 Step 1 6996.23
 Step 2 7364.97
 Step 3 7753.21
 Step 4 8160.97
 Step 5 8590.18

Nurse Case Manager, PPT AP264 PPT TW1.75.008 75 13703
 06-JAN-24 CC M
 Step 1 6996.23
 Step 2 7364.97
 Step 3 7753.21
 Step 4 8160.97
 Step 5 8590.18

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Office Assistant I SS150 FTE SD1.75.003 75 13703
 06-JAN-24 CC H
 Step 1 22.68
 Step 2 23.85
 Step 3 25.12
 Step 4 26.43
 Step 5 27.82

Office Assistant I, PPT SS151 PPT SD1.75.003 75 13703
 06-JAN-24 CC H

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Attachment A
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Step 1	22.68
Step 2	23.85
Step 3	25.12
Step 4	26.44
Step 5	27.82

Office Assistant I, PT	SS152	PTS	SI1.75.002	75	13703
06-JAN-24	CU	H			
Step 1	22.68				
Step 2	23.85				
Step 3	25.12				
Step 4	26.44				
Step 5	27.81				

Office Assistant II	SS153	FTE	SD1.75.070	75	13703
06-JAN-24	CC	H			
Step 1	26.04				
Step 2	27.40				
Step 3	28.83				
Step 4	30.43				
Step 5	31.96				

Office Assistant II, PPT	SS154	PPT	SD1.75.070	75	13703
06-JAN-24	CC	H			
Step 1	26.04				
Step 2	27.40				
Step 3	28.83				
Step 4	30.43				
Step 5	31.96				

Office Assistant II, PT	SS155	PTS	SI1.75.007	75	13703
06-JAN-24	CU	H			
Step 1	26.04				
Step 2	27.40				
Step 3	28.85				
Step 4	30.37				
Step 5	31.96				

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Office Manager	SS156	FTE	UM2.75.007	75	13703
06-JAN-24	CC	M			
Step 1	6664.58				
Step 2	7013.79				
Step 3	7384.46				
Step 4	7772.73				

Salary Schedule as of January 6, 2024

Attachment A
for FEB 2024 SOA

Step 5 8182.43

Open Government & Legal Services Coord SC246 FTE UM2.75.012 75 13703

06-JAN-24 CC IVI

Step 1 8504.35

Step 2 8953.06

Step 3 9423.25

Step 4 9920.75

Step 5 10441.66

Oracle Application Developer III AP461 FTE TW1.75.016 75 13703

06-JAN-24 CC M

Step 1 10338.27

Step 2 10882.59

Step 3 11456.18

Step 4 12059.05

Step 5 12693.10

Oracle Database Administrator MA168 FTE UM2.75.019 75 13703

06-JAN-24 CC M

Min 11967.33

Max 14694.83

Outreach Developer PP165 FTE TW1.75.008 75 13703

06-JAN-24 CC M

Step 1 6996.23

Step 2 7364.97

Step 3 7753.21

Step 4 8160.97

Step 5 8590.18

Outreach Developer, Ppt PP129 PPT TW1.75.008 75 13703

06-JAN-24 CC M

Step 1 6996.23

Step 2 7364.97

Step 3 7753.21

Step 4 8160.97

Step 5 8590.18

Job Class Title, Code	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	

Outreach Worker, PT PP130 PTS UG1.75.003 75 13703

06-JAN-24 CU H

Step 1 21.43

Painter TR159 FTE SB1.80.012 80 13703

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Attachment A
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06-JAN-24 CC H
Step 1 40.39
Step 2 42.50
Step 3 44.75
Step 4 47.10
Step 5 49.59

Paralegal AP212 FTE TW1.75.008 75 13703

06-JAN-24 CC M
Step 1 6996.23
Step 2 7364.97
Step 3 7753.21
Step 4 8160.97
Step 5 8590.18

Paralegal, PPT AL012 PPT TW1.75.005 75 13703

06-JAN-24 CC M
Step 1 6044.15
Step 2 6362.16
Step 3 6697.73
Step 4 7048.90
Step 5 7421.55

Paralegal, PT AL013 PTS TL1.75.010 75 13703

06-JAN-24 CU M
Step 1 6045.91
Step 2 6366.45
Step 3 6695.12
Step 4 7048.13
Step 5 7417.40

Park Attendant SS202 FTE SC1.80.003 80 13703

06-JAN-24 CC H
Step 1 23.28
Step 2 24.49
Step 3 25.78
Step 4 27.14
Step 5 28.56

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Park Attendant, PPT SS157 PPT SC1.80.003 80 13703

06-JAN-24 CC H
Step 1 23.28
Step 2 24.49
Step 3 25.78

Salary Schedule as of January 6, 2024

Attachment A
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Step 4 27.14
Step 5 28.56

Park Attendant, PT TR161 P15 SC1.80.011 80 13703

06-JAN-24 CU H

Step 1 23.28
Step 2 24.49
Step 3 25.78
Step 4 27.14
Step 5 28.56

Park Equipment Operator TR162 FTE SC1.80.041 80 13703

06-JAN-24 CC H

Step 1 35.21
Step 2 37.05
Step 3 39.02
Step 4 41.07
Step 5 43.22

Park Supervisor I SC193 FTE UH1.80.010 80 13703

06-JAN-24 CC M

Step 1 7712.24
Step 2 8118.06
Step 3 8545.32
Step 4 8994.05
Step 5 9468.12

Park Supervisor II SC194 FTE UH1.80.013 80 13703

06-JAN-24 CC M

Step 1 8927.70
Step 2 9397.90
Step 3 9891.49
Step 4 10412.39
Step 5 10960.64

Parking Control Technician TR164 FTE SC1.80.009 80 13703

06-JAN-24 CC H

Step 1 28.99
Step 2 30.52
Step 3 32.13
Step 4 33.81
Step 5 35.57

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Parking Control Technician, PPT TC134 PPT SC1.80.009 80 13703

Salary Schedule as of January 6, 2024

Attachment A
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06-JAN-24	CC	H
Step 1	28.99	
Step 2	30.52	
Step 3	32.15	
Step 4	33.81	
Step 5	35.57	

Parking Control Technician, PT TC135 PTS SI1.80.017 80 13703

06-JAN-24	CU	H
Step 1	28.99	
Step 2	30.52	
Step 3	32.13	
Step 4	33.81	
Step 5	35.59	

Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13703

06-JAN-24	CC	M
Step 1	6344.60	
Step 2	6678.22	
Step 3	7029.38	
Step 4	7400.10	
Step 5	7788.34	

Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13703

06-JAN-24	CC	M
Step 1	8502.39	
Step 2	8949.16	
Step 3	9421.30	
Step 4	9916.86	
Step 5	10437.75	

Parking Meter Collection Supervisor SC195 FTE UH1.75.009 75 13703

06-JAN-24	CC	M
Step 1	7343.51	
Step 2	7731.75	
Step 3	8137.55	
Step 4	8566.77	
Step 5	9017.46	

Parking Meter Collector AF025 FTE SD1.75.024 75 13703

06-JAN-24	CC	H
Step 1	28.11	
Step 2	29.60	
Step 3	31.18	
Step 4	32.80	
Step 5	34.52	

Salary Schedule as of January 6, 2024

Attachment A
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Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Parking Meter Collector, PPT	TR167	PPT	SD1.75.024 75 13703
06-JAN-24	CC	H	
Step 1	28.11		
Step 2	29.60		
Step 3	31.18		
Step 4	32.80		
Step 5	34.52		
Parking Meter Repair Worker	TR168	FTE	SB1.80.005 80 13703
06-JAN-24	CC	H	
Step 1	31.63		
Step 2	33.30		
Step 3	35.05		
Step 4	36.91		
Step 5	38.86		
Parking Supervisor	SC196	FTE	UM2.75.012 75 13703
06-JAN-24	CC	M	
Step 1	8504.35		
Step 2	8953.06		
Step 3	9423.25		
Step 4	9920.75		
Step 5	10441.66		
Parkland Resources Supervisor	SC197	FTE	UH1.80.010 80 13703
06-JAN-24	CC	M	
Step 1	7712.24		
Step 2	8118.06		
Step 3	8545.32		
Step 4	8994.05		
Step 5	9468.12		
Parklands Maintenance Worker	TR169	FTE	SC1.80.023 80 13703
06-JAN-24	CC	H	
Step 1	30.45		
Step 2	32.06		
Step 3	33.73		
Step 4	35.53		
Step 5	37.38		
Parks & Rec Training Specialist	AP266	FTE	TW1.75.009 75 13703
06-JAN-24	CC	M	
Step 1	7347.40		
Step 2	7733.70		

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Attachment A
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Step 3 8141.46
Step 4 8568.73
Step 5 9021.36

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Type Hours Num
Pavement Management Supervisor	TR171 FTE	UH1.75.012 75 13703
06-JAN-24	CC M	
Step 1	8502.39	
Step 2	8949.16	
Step 3	9421.30	
Step 4	9916.86	
Step 5	10437.75	
Payroll Control Specialist	SS158 FTE	UH1.75.024 75 13703
06-JAN-24	CC M	
Step 1	8100.49	
Step 2	8525.81	
Step 3	8974.52	
Step 4	9448.63	
Step 5	9946.13	
Payroll Personnel Clerk I	SS159 FTE	SD1.75.006 75 13703
06-JAN-24	CC H	
Step 1	23.93	
Step 2	25.20	
Step 3	26.53	
Step 4	27.95	
Step 5	29.39	
Payroll Personnel Clerk I, PT	SS160 PTS	SI1.75.003 75 13703
06-JAN-24	CU H	
Step 1	23.93	
Step 2	25.19	
Step 3	26.53	
Step 4	27.90	
Step 5	29.36	
Payroll Personnel Clerk II	SS161 FTE	SD1.75.022 75 13703
06-JAN-24	CC H	
Step 1	28.00	
Step 2	29.48	
Step 3	31.02	
Step 4	32.65	
Step 5	34.37	

Salary Schedule as of January 6, 2024

Attachment A
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Payroll Personnel Clerk II, PT SS162 PTS SI1.75.009 75 13703
 06-JAN-24 CU H
 Step 1 28.01
 Step 2 29.40
 Step 3 29.70
 Step 4 32.65
 Step 5 34.37

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Payroll Personnel Clerk III SS163 FTE UH1.75.002 75 13703
 06-JAN-24 CC M
 Step 1 5479.83
 Step 2 5768.66
 Step 3 6071.86
 Step 4 6391.43
 Step 5 6727.41

Performance Audit Manager AP393 FTE UM1.75.017 75 13703
 06-JAN-24 CC M
 Step 1 10855.29
 Step 2 11426.92
 Step 3 12027.82
 Step 4 12661.89
 Step 5 13327.18

Performance Auditor AP391 FTE TW1.75.007 75 13703
 06-JAN-24 CC M
 Step 1 6664.56
 Step 2 7013.79
 Step 3 7384.48
 Step 4 7772.73
 Step 5 8182.43

Performance Auditor, Sr. AP392 FTE TW1.75.012 75 13703
 06-JAN-24 CC M
 Step 1 8504.35
 Step 2 8953.07
 Step 3 9423.26
 Step 4 9920.76
 Step 5 10441.68

Permit Technician I ET130 FTE SD1.75.045 75 13703
 06-JAN-24 CC H
 Step 1 34.95
 Step 2 36.79

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Attachment A
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Step 3 38.72
Step 4 40.76
Step 5 42.89

Permit Technician II	ET131	FTE	SD1.75.051	75	13703
06-JAN-24	CC	H			
Step 1	37.32				
Step 2	39.28				
Step 3	41.35				
Step 4	43.54				
Step 5	45.83				

Job Class Title, Code	Grade	Normal	Ord		
Effective Date	Status	Type	Hours	Num	

Planner I	AP269	FTE	TW1.75.007	75	13703
06-JAN-24	CC	M			
Step 1	6664.56				
Step 2	7013.79				
Step 3	7384.48				
Step 4	7772.73				
Step 5	8182.43				

Planner II	AP272	FTE	TW1.75.010	75	13703
06-JAN-24	CC	M			
Step 1	7714.20				
Step 2	8120.00				
Step 3	8547.27				
Step 4	8997.95				
Step 5	9472.04				

Planner II, Design Review	AP273	FTE	TW1.75.021	75	13703
06-JAN-24	CC	M			
Step 1	7136.15				
Step 2	7512.27				
Step 3	7908.28				
Step 4	8324.18				
Step 5	8761.98				

Planner III	AP274	FTE	TW1.75.013	75	13703
06-JAN-24	CC	M			
Step 1	8929.66				
Step 2	9634.84				
Step 3	9895.40				
Step 4	10416.30				
Step 5	10964.54				

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Attachment A
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Planner III, Design Review AP275 FTE TW1.75.011 75 13703
 06-JAN-24 CC M
 Step 1 8100.49
 Step 2 8525.61
 Step 3 8974.52
 Step 4 9448.63
 Step 5 9946.13

Planner III, Historic Preservation AP380 FTE TW1.75.013 75 13703
 06-JAN-24 CC M
 Step 1 8929.66
 Step 2 9634.84
 Step 3 9895.40
 Step 4 10416.30
 Step 5 10964.54

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Type Hours Num

Planner III, Historical Preservation PPT AP276 P TW1.75.013 75 13703
 06-JAN-24 CC M
 Step 1 8929.66
 Step 2 9634.84
 Step 3 9895.40
 Step 4 10416.30
 Step 5 10964.54

Planner III, PPT AP370 PPT TW1.75.013 75 13703
 06-JAN-24 CC M
 Step 1 8929.66
 Step 2 9634.84
 Step 3 9895.40
 Step 4 10416.30
 Step 5 10964.54

Planner IV AP277 FTE UM2.75.018 75 13703
 06-JAN-24 CC M
 Step 1 11397.65
 Step 2 11998.55
 Step 3 12628.72
 Step 4 13294.03
 Step 5 13994.41

Planner IV PPT AP403 PPT UM2.75.018 75 13703
 06-JAN-24 CC M
 Step 1 11397.65
 Step 2 11998.55

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Attachment A
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Step 3 12628.72
Step 4 13294.03
Step 5 13994.41

Planner IV, Design Review AP278 FTE TW1.75.015 75 13703
06-JAN-24 CC M
Step 1 9846.61
Step 2 10363.63
Step 3 10909.89
Step 4 11483.50
Step 5 12088.30

Planning Intern, PT SS164 PTS UG1.75.004 75 13703
06-JAN-24 CU H
Step 1 23.20

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Type Hours Num

Planning Investigator AP282 FTE SD1.75.063 75 13703
06-JAN-24 CC H
Step 1 46.49
Step 2 48.93
Step 3 51.50
Step 4 54.21
Step 5 57.07

Plumber TR172 FTE SB1.80.018 80 13703
06-JAN-24 CC H
Step 1 43.10
Step 2 45.37
Step 3 47.76
Step 4 50.29
Step 5 52.93

Police Cadet, PT PS161 PTS UG1.80.019 80 13703
06-JAN-24 CU H
Step 1 19.19
Step 2 19.62
Step 3 20.10
Step 4 20.68
Step 5 21.16

Police Communications Dispatcher PS162 FTE SC1.80.033 80 13703
06-JAN-24 CC H
Step 1 49.58
Step 2 50.83

Step 3 52.14
Step 4 53.48
Step 5 54.85

Police Communications Dispatcher, Senior PS203 F UH1.80.023 80 13703
06-JAN-24 CC M
Step 1 8248.78
Step 2 8683.67
Step 3 9139.24
Step 4 9622.44
Step 5 10128.63

Police Communications Manager MA160 FTE UM1.75.027 75 13703
06-JAN-24 CU M
Min 12087.02
Max 14841.76

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num

Police Communications Operator PS163 FTE SC1.80.049 80 13703
06-JAN-24 CC H
Step 1 43.26

Police Communications Supervisor PS164 FTE UH1.80.038 80 13703
06-JAN-24 CC M
Step 1 9343.49
Step 2 9836.58
Step 3 10354.41
Step 4 10899.25
Step 5 11473.38
Step 6 0.00

Police Drug Abatement Prg Coor SC200 FTE TA1.75.009 75 13703
06-JAN-24 CC M
Step 1 7347.40
Step 2 7733.70
Step 3 8141.46
Step 4 8568.73
Step 5 9021.36

Police Evidence Technician PS165 FTE SC1.80.028 80 13703
06-JAN-24 CC H
Step 1 37.62
Step 2 39.60
Step 3 41.67
Step 4 43.85

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Attachment A
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Step 5 46.16

Police Identification Section Sup PS166 FTE UH1.80.011 80 13703

08-JAN-24 CC MI

Step 1 8242.33

Step 2 8677.27

Step 3 9134.09

Step 4 9614.72

Step 5 10121.19

Step 6 10137.33

Police Officer PS167 FTE PP1.80.002 80 13703

08-JUL-23 CC M

Step 1 9173.17

Step 2 10590.13

Step 3 10944.86

Step 4 11331.85

Step 5 12216.38

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Police Officer PS189 FTE PP1.84.001 84 13703

08-JUL-23 CC M

Step 1 9631.83

Step 2 11119.63

Step 3 11492.11

Step 4 11898.43

Step 5 12827.22

Police Officer (PERS) PS168 FTE PP1.80.001 80 13703

08-JUL-23 CC M

Step 1 8323.78

Step 2 9712.99

Step 3 10084.92

Step 4 10418.14

Step 5 10790.08

Step 6 11657.01

Police Officer (PERS) PS190 FTE PP1.84.002 84 13703

08-JUL-23 CC M

Step 1 8739.97

Step 2 10198.63

Step 3 10589.16

Step 4 10939.04

Step 5 11329.41

Step 6 12239.85

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Police Officer Trainee PS169 FTE PT1.80.001 80 13703
 08-JUL-23 CU M
 Step 1 7071.90

Police Performance Auditor AP210 FTE TW1.75.012 75 13703
 06-JAN-24 CC M
 Step 1 8504.35
 Step 2 8953.07
 Step 3 9423.26
 Step 4 9920.76
 Step 5 10441.68

Police Personnel Operations Specialist AP284 FTE UH1.75.012 75 13703
 06-JAN-24 CC M
 Step 1 8502.39
 Step 2 8949.16
 Step 3 9421.30
 Step 4 9916.86
 Step 5 10437.75

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Police Program & Performance Audit Sup AP291 FTE UM2.75.017 75 13703
 06-JAN-24 CC M
 Step 1 10855.27
 Step 2 11426.92
 Step 3 12027.81
 Step 4 12661.90
 Step 5 13327.17

Police Property Specialist PS170 FTE SC1.80.017 80 13703
 06-JAN-24 CC H
 Step 1 31.06
 Step 2 32.68
 Step 3 34.41
 Step 4 36.21
 Step 5 38.12

Police Property Supervisor PS182 FTE UH1.80.042 80 13703
 06-JAN-24 cc M
 Step 1 7684.39
 Step 2 8089.50
 Step 3 8513.93
 Step 4 8964.05
 Step 5 9435.60

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Police Records Specialist SS165 FTE SD1.75.029 75 13703
 06-JAN-24 CC H
 Step 1 30.22
 Step 2 31.82
 Step 3 33.50
 Step 4 35.26
 Step 5 37.12

Police Records Specialist, PPT SS206 PPT SD1.75.029 75 13703
 06-JAN-24 CC H
 Step 1 30.22
 Step 2 31.82
 Step 3 33.50
 Step 4 35.26
 Step 5 37.12

Police Records Supervisor PS171 FTE UH1.75.022 75 13703
 06-JAN-24 CC M
 Step 1 7204.11
 Step 2 7583.91
 Step 3 7981.80
 Step 4 8403.80
 Step 5 8845.87

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num
	Type	

Police Services Manager I MA152 FTE UM1.75.019 75 13703
 06-JAN-24 CU M
 Min 11967.34
 Max 14694.81

Police Services Manager II MA151 FTE UM1.75.023 75 13703
 06-JAN-24 CU M
 Min 14548.48
 Max 17861.27

Police Services Technician II PS173 FTE SC1.80.016 80 13703
 06-JAN-24 CC H
 Step 1 32.03
 Step 2 33.74
 Step 3 35.49
 Step 4 37.37
 Step 5 39.35

Police Technical Writer AP285 FTE TW1.75.009 75 13703

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Attachment A
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06-JAN-24 CC M
 Step 1 7347.40
 Step 2 7733.70
 Step 3 8141.40
 Step 4 8568.73
 Step 5 9021.36

Pool Manager, PPT AP366 PPT SC1.80.050 80 13703
 06-JAN-24 CC H
 Step 1 25.28
 Step 2 26.60
 Step 3 28.01
 Step 4 29.49
 Step 5 31.03

Pool Manager, PT AP286 PTS SI1.80.009 80 13703
 06-JAN-24 CU H
 Step 1 25.28
 Step 2 26.60
 Step 3 28.01
 Step 4 29.49
 Step 5 31.03

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num

Pool Technician TR207 FTE SC1.80.005 80 13703
 06-JAN-24 CC H
 Step 1 23.81
 Step 2 25.06
 Step 3 26.38
 Step 4 27.78
 Step 5 29.23

Pool Technician, PPT TR208 PPT SC1.80.005 80 13703
 06-JAN-24 CC H
 Step 1 23.81
 Step 2 25.06
 Step 3 26.38
 Step 4 27.78
 Step 5 29.23

Pool Technician, PT TR209 PTS SI1.80.014 80 13703
 06-JAN-24 CC H
 Step 1 23.82
 Step 2 25.06
 Step 3 26.39

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Step 4 27.78
Step 5 29.23

Principal Inspection Supv IS122 FTE UM1.80.041 80 13703
06-JAN-24 CC M
Step 1 11023.32
Step 2 11603.93
Step 3 12213.69
Step 4 12856.73
Step 5 13533.06

Process Coordinator II AP290 FTE SD1.75.059 75 13703
06-JAN-24 CC H
Step 1 44.92
Step 2 47.29
Step 3 49.78
Step 4 52.39
Step 5 55.16

Process Coordinator III SC202 FTE TW1.75.012 75 13703
06-JAN-24 CC M
Step 1 8504.35
Step 2 8953.07
Step 3 9423.26
Step 4 9920.76
Step 5 10441.68

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type		Hours Num

Production Control Supervisor SC203 FTE UM2.75.010 75 13703
06-JAN-24 CC M
Step 1 7714.21
Step 2 8119.99
Step 3 8547.27
Step 4 8997.94
Step 5 9472.05

Program Analyst I AP292 FTE TW1.75.006 75 13703
06-JAN-24 CC M
Step 1 6346.55
Step 2 6680.17
Step 3 7031.35
Step 4 7402.04
Step 5 7792.25

Program Analyst I, PPT AP357 PPT TW1.75.006 75 13703

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Attachment A
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06-JAN-24 CC M
Step 1 6346.55
Step 2 6680.17
Step 3 7051.55
Step 4 7402.04
Step 5 7792.25

Program Analyst I, PT AP361 PTS TL1.75.030 75 13703

06-JAN-24 CU M
Step 1 6345.93
Step 2 6679.52
Step 3 7030.66
Step 4 7401.31
Step 5 7791.48

Program Analyst II AP293 FTE TW1.75.009 75 13703

06-JAN-24 CC M
Step 1 7347.40
Step 2 7733.70
Step 3 8141.46
Step 4 8568.73
Step 5 9021.36

Program Analyst II, PPT AP358 PPT TW1.75.009 75 13703

06-JAN-24 CC M
Step 1 7347.40
Step 2 7733.70
Step 3 8141.46
Step 4 8568.73
Step 5 9021.36

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num

Program Analyst II, PT AP362 PTS UG1.75.012 75 13703

06-JAN-24 CC H
Step 1 45.21
Step 2 47.58
Step 3 50.11
Step 4 52.74
Step 5 55.53

Program Analyst III SC204 FTE UM2.75.012 75 13703

06-JAN-24 CC M
Step 1 8504.35
Step 2 8953.06
Step 3 9423.25

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Attachment A
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Step 4 9920.75
Step 5 10441.66

Program Analyst III, PPT AP360 PPT TW1.75.012 75 13703
06-JAN-24 CC M
Step 1 8504.35
Step 2 8953.07
Step 3 9423.26
Step 4 9920.76
Step 5 10441.68

Programmer Analyst III, PPT AP297 PPT TW1.75.015 75 13703
06-JAN-24 CC M
Step 1 9846.61
Step 2 10363.63
Step 3 10909.89
Step 4 11483.50
Step 5 12088.30

Project Manager EM216 FTE UM2.75.019 75 13703
06-JAN-24 CC M
Min 11967.33
Max 14694.83

Project Manager (PPT) EM226 PPT UM2.75.019 75 13703
06-JAN-24 CC M
Min 11967.33
Max 14694.83

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num
	Type	

Project Manager II EM211 FTE	UM2.75.022	75 13703
06-JAN-24 CC M		
Min 13853.94		
Max 17010.64		

Project Manager II (PPT) EM227 PPT	UM1.75.022	75 13703
06-JAN-24 CC M		
Min 13853.95		
Max 17010.64		

Project Manager III EM212 FTE	UM1.75.025	75 13703
06-JAN-24 CU M		
Min 16039.05		
Max 19691.29		

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Project Manager III, PPT EM213 PPT UM1.75.025 75 13703
 06-JAN-24 CU M
 Min 16039.05
 Max 19091.29

Project Manager III, PT EM214 PTS TL1.75.020 75 13703
 06-JAN-24 CU M
 Min 15420.65
 Max 18932.07

Public Information Officer I AP298 FTE TW1.75.008 75 13703
 06-JAN-24 CC M
 Step 1 6996.23
 Step 2 7364.97
 Step 3 7753.21
 Step 4 8160.97
 Step 5 8590.18

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type		Hours Num

Public Information Officer II AP299 FTE TW1.75.012 75 13703
 06-JAN-24 CC M
 Step 1 8504.35
 Step 2 8953.07
 Step 3 9423.26
 Step 4 9920.76
 Step 5 10441.68

Public Information Officer II, PPT AP300 PPT TW1.75.012 75 13703
 06-JAN-24 CC M
 Step 1 8504.35
 Step 2 8953.07
 Step 3 9423.26
 Step 4 9920.76
 Step 5 10441.68

Public Information Officer II, PT AP301 PTS TL1.75.018 75 13703
 06-JAN-24 CU M
 Step 1 8845.68
 Step 2 9306.23
 Step 3 9801.26
 Step 4 10316.57
 Step 5 10860.29

Public Information Officer III AP302 FTE TW1.75.015 75 13703
 06-JAN-24 CC M

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Attachment A
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Step 1	9846.61
Step 2	10363.63
Step 3	10909.89
Step 4	11483.50
Step 5	12088.30

Public Service Representative	SS169	FTE	SD1.75.029	75	13703
06-JAN-24	CC	H			
Step 1	30.22				
Step 2	31.82				
Step 3	33.50				
Step 4	35.26				
Step 5	37.12				

Public Service Representative, PPT	SS196	PPT	SD1.75.029	75	13703
06-JAN-24	CC	H			
Step 1	30.22				
Step 2	31.82				
Step 3	33.50				
Step 4	35.26				
Step 5	37.12				

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Public Service Representative, PT	SS198	PTS	SI1.75.011	75	13703
06-JAN-24	CU	H			
Step 1	30.20				
Step 2	31.82				
Step 3	33.48				
Step 4	35.24				
Step 5	37.10				

Public Service Representative, Senior	PP155	FTE	TW1.75.004	75	13703
06-JAN-24	CC	M			
Step 1	5757.34				
Step 2	6059.76				
Step 3	6377.77				
Step 4	6713.34				
Step 5	7068.42				

Public Works Maintenance Worker	TR174	FTE	SC1.80.011	80	13703
06-JAN-24	CC	H			
Step 1	29.52				
Step 2	31.07				
Step 3	32.71				
Step 4	34.42				

Step 5 36.25

Public Works Operations Manager MA137 FTE UM1.75.022 75 13703
 06-JAN-24 CC M
 Min 13853.95
 Max 17010.64

Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13703
 06-JAN-24 CC M
 Step 1 9376.44
 Step 2 9870.05
 Step 3 10390.96
 Step 4 10937.23
 Step 5 11512.76

Public Works Supervisor I SC206 FTE UH1.80.026 80 13703
 06-JAN-24 CC M
 Step 1 7866.49
 Step 2 8280.41
 Step 3 8716.22
 Step 4 9173.94
 Step 5 9657.49

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Public Works Supervisor II SC207 FTE UH1.80.027 80 13703
 06-JAN-24 CC M
 Step 1 9106.25
 Step 2 9585.85
 Step 3 10089.32
 Step 4 10620.64
 Step 5 11179.85

Public Works Utility Worker, PPT TR200 PPT SC1.80.053 80 13703
 06-JAN-24 CC H
 Step 1 29.56
 Step 2 31.10
 Step 3 32.75
 Step 4 34.49
 Step 5 36.25

Purchasing Supervisor AF053 FTE UH1.75.014 75 13703
 06-JAN-24 cc M
 Step 1 9374.49
 Step 2 9866.13
 Step 3 10387.03

Salary Schedule as of January 6, 2024

Attachment A
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Step 4 10933.32
Step 5 11508.86

Real Estate Agent AP308 FTE IF1.75.011 75 13703

06-JAN-24 CC M

Step 1 8717.28
Step 2 9175.43
Step 3 9657.71
Step 4 10166.15
Step 5 10700.65

Real Estate Agent, Supervising AP309 FTE UM2.75.017 75 13703

06-JAN-24 CC M

Step 1 10855.27
Step 2 11426.92
Step 3 12027.81
Step 4 12661.90
Step 5 13327.17

Real Estate Collections Officer AF034 FTE SD1.75.038 75 13703

06-JAN-24 CC H

Step 1 32.94
Step 2 34.68
Step 3 36.50
Step 4 38.43
Step 5 40.42

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Type Hours Num

Receptionist SS170 FTE SD1.75.011 75 13703

06-JAN-24 CC H

Step 1 25.27
Step 2 26.61
Step 3 28.00
Step 4 29.49
Step 5 31.03

Receptionist to the City Attorney SS171 FTE TW1.75.002 75 13703

06-JAN-24 BU M

Step 1 5220.84
Step 2 5495.93
Step 3 5784.67
Step 4 6089.03
Step 5 6410.94

Receptionist to the City Auditor SS197 FTE TW1.75.002 75 13703

Salary Schedule as of January 6, 2024

Attachment A
for FEB 2024 SOA

06-JAN-24 BU M
Step 1 5220.84
Step 2 5495.93
Step 3 5784.67
Step 4 6089.03
Step 5 6410.94

Receptionist to the City Auditor, PPT SS204 PPT TW1.75.002 75 13703

06-JAN-24 CC M
Step 1 5220.84
Step 2 5495.93
Step 3 5784.67
Step 4 6089.03
Step 5 6410.94

Receptionist to the City Auditor, PT SS205 PTS TL1.75.024 75 13703

06-JAN-24 CU M
Step 1 5220.33
Step 2 5495.38
Step 3 5784.10
Step 4 6088.43
Step 5 6410.31

Receptionist to the City Clerk SS172 FTE TW1.75.002 75 13703

06-JAN-24 CC M
Step 1 5220.84
Step 2 5495.93
Step 3 5784.67
Step 4 6089.03
Step 5 6410.94

Job Class Title, Code	Grade	Normal Ord
Effective Date Status	Type	Hours Num

Receptionist to the City Council SS173 FTE SD1.75.011 75 13703

06-JAN-24 CC H
Step 1 25.27
Step 2 26.61
Step 3 28.00
Step 4 29.49
Step 5 31.03

Receptionist, PPT SS174 PPT SD1.75.011 75 13703

06-JAN-24 CC H
Step 1 25.27
Step 2 26.61
Step 3 28.00

Step 4 29.49
Step 5 31.03

Receptionist, PT	SS175	PTS	SI1.75.022	75	13703
06-JAN-24	CU	H			
Step 1	25.29				
Step 2	26.61				
Step 3	28.00				
Step 4	29.49				
Step 5	31.04				

Recreation Aide, PT	SS177	PTS	SI1.80.001	80	13703
06-JAN-24	CU	H			
Step 1	16.96				
Step 2	17.80				
Step 3	18.70				
Step 4	19.62				
Step 5	20.61				

Recreation Attendant I, PT	SS178	PTS	SI1.80.002	80	13703
06-JAN-24	CU	H			
Step 1	17.37				
Step 2	18.24				
Step 3	19.17				
Step 4	20.11				
Step 5	21.11				

Recreation Attendant II, PPT	SS203	PPT	SC1.80.058	80	13703
06-JAN-24	CC	H			
Step 1	19.99				
Step 2	20.98				
Step 3	22.03				
Step 4	23.14				
Step 5	24.29				

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Recreation Attendant II, PT	SS179	PTS	SI1.80.005	80	13703
06-JAN-24	CU	H			
Step 1	19.99				
Step 2	20.97				
Step 3	22.03				
Step 4	23.14				
Step 5	24.28				

Recreation Center Director	PP131	FTE	SC1.80.043	80	13703
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Salary Schedule as of January 6, 2024

Attachment A
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06-JAN-24 CC H
Step 1 35.59
Step 2 37.48
Step 3 39.44
Step 4 41.51
Step 5 43.70

Recreation General Supervisor MA139 FTE UM2.75.012 75 13703

06-JAN-24 CC M
Step 1 8504.35
Step 2 8953.06
Step 3 9423.25
Step 4 9920.75
Step 5 10441.66

Recreation Leader I, PT PP132 PTS SI1.80.003 80 13703

06-JAN-24 CU H
Step 1 19.30
Step 2 20.29
Step 3 21.29
Step 4 22.35
Step 5 23.47

Recreation Leader II, PPT PP133 PPT SC1.80.002 80 13703

06-JAN-24 CC H
Step 1 22.20
Step 2 23.31
Step 3 24.47
Step 4 25.71
Step 5 26.99

Recreation Leader II, PT PP134 PTS SI1.80.010 80 13703

06-JAN-24 CU H
Step 1 22.20
Step 2 23.31
Step 3 24.47
Step 4 25.71
Step 5 26.99

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Recreation Program Director PP135 FTE SC1.80.025 80 13703

06-JAN-24 CC H
Step 1 31.32
Step 2 32.97
Step 3 34.71

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Attachment A
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Step 4 36.53
Step 5 38.44

Recreation Services Manager, Assistant EMI111 PTE UMZ.75.015 75 13703

06-JAN-24 CC M

Step 1 9846.63
Step 2 10363.63
Step 3 10909.90
Step 4 11483.50
Step 5 12088.30

Recreation Specialist I, PPT PP136 PPT SC1.80.004 80 13703

06-JAN-24 CC H

Step 1 22.61
Step 2 23.81
Step 3 25.06
Step 4 26.38
Step 5 27.78

Recreation Specialist I, PT PP137 PTS SI1.80.013 80 13703

06-JAN-24 CU H

Step 1 22.62
Step 2 23.82
Step 3 25.06
Step 4 26.39
Step 5 27.78

Recreation Specialist II, PPT PP138 PPT SC1.80.015 80 13703

06-JAN-24 CC H

Step 1 29.17
Step 2 30.72
Step 3 32.34
Step 4 34.04
Step 5 35.83

Recreation Specialist II, PT PP139 PTS SI1.80.019 80 13703

06-JAN-24 CU H

Step 1 29.19
Step 2 30.73
Step 3 32.34
Step 4 34.04
Step 5 35.83

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Recreation Specialist III, PPT PP161 PPT SC1.80.043 80 13703

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Attachment A
for FEB 2024 SOA

06-JAN-24 CC H
Step 1 35.59
Step 2 37.48
Step 3 39.44
Step 4 41.51
Step 5 43.70

Recreation Specialist III, PT PP162 PTS SI1.80.058 80 13703

06-JAN-24 CU H
Step 1 35.59
Step 2 37.47
Step 3 39.44
Step 4 41.51
Step 5 43.70

Recreation Supervisor SC209 FTE UH1.75.009 75 13703

06-JAN-24 CC M
Step 1 7343.51
Step 2 7731.75
Step 3 8137.55
Step 4 8566.77
Step 5 9017.46

Recycling Program Specialist I AP447 FTE TW1.75.006 75 13703

06-JAN-24 CC M
Step 1 6346.55
Step 2 6680.17
Step 3 7031.35
Step 4 7402.04
Step 5 7792.25

Recycling Program Specialist II PP140 FTE TW1.75.009 75 13703

06-JAN-24 CC M
Step 1 7347.40
Step 2 7733.70
Step 3 8141.46
Step 4 8568.73
Step 5 9021.36

Recycling Program Specialist III PP141 FTE UM2.75.012 75 13703

06-JAN-24 CC M
Step 1 8504.35
Step 2 8953.06
Step 3 9423.25
Step 4 9920.75
Step 5 10441.66

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Attachment A
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Job Class Title, Code	Grade	Normal Ord	Effective Date	Status	Type	Hours	Num
recycling supervisor SC210 FTE	UM12.75.015	75	06-JAN-24	CC	M	13703	
Step 1	9846.63						
Step 2	10363.63						
Step 3	10909.90						
Step 4	11483.50						
Step 5	12088.30						
Refuge Naturalist TR196 FTE	SC1.80.008	80	06-JAN-24	CC	H	13703	
Step 1	27.16						
Step 2	28.60						
Step 3	30.08						
Step 4	31.67						
Step 5	33.34						
Registered Veterinary Technician TC144 FTE	SD1.80.006	80	06-JAN-24	CC	H	13703	
Step 1	32.51						
Step 2	34.21						
Step 3	36.00						
Step 4	37.91						
Step 5	39.90						
Registered Veterinary Technician, PPT TC145 PPT	SD1.80.005	80	06-JAN-24	CC	H	13703	
Step 1	24.79						
Step 2	26.20						
Step 3	27.59						
Step 4	29.02						
Step 5	30.41						
Registered Veterinary Technician, PT TC146 PTS	SI1.80.061	80	06-JAN-24	CU	H	13703	
Step 1	24.79						
Step 2	26.20						
Step 3	27.59						
Step 4	29.01						
Step 5	30.41						
Rehabilitation Advisor I AP312 FTE	TW1.75.005	75	06-JAN-24	CC	M	13703	
Step 1	6044.15						
Step 2	6362.16						

Salary Schedule as of January 6, 2024

Attachment A
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Step 3 6697.73
Step 4 7048.90
Step 5 7421.55

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Type
		Hours Num
Rehabilitation Advisor II AP313	FTE	TW1.75.007 75 13703
06-JAN-24	CC	M
Step 1		6664.56
Step 2		7013.79
Step 3		7384.48
Step 4		7772.73
Step 5		8182.43
Rehabilitation Advisor III AP314	FTE	TW1.75.010 75 13703
06-JAN-24	CC	M
Step 1		7714.20
Step 2		8120.00
Step 3		8547.27
Step 4		8997.95
Step 5		9472.04
Rehabilitation Paint Technician AP315	FTE	SC1.80.027 80 13703
06-JAN-24	CC	H
Step 1		31.77
Step 2		33.46
Step 3		35.21
Step 4		37.05
Step 5		39.02
Rehabilitation Supervisor I SC211	FTE	UH1.75.013 75 13703
06-JAN-24	CC	M
Step 1		9016.97
Step 2		9491.87
Step 3		9990.41
Step 4		10516.52
Step 5		11070.26
Rehabilitation Supervisor II AP316	FTE	UH1.75.016 75 13703
06-JAN-24	CC	M
Step 1		10334.37
Step 2		10878.69
Step 3		11450.33
Step 4		12053.18
Step 5		12687.24

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Attachment A
for FEB 2024 SOA

Rent Adjustment Program Assistant SS209 FTE TW1.75.041 75 13703
 06-JAN-24 CC M
 Step 1 6648.61
 Step 2 6998.56
 Step 3 7367.51
 Step 4 7753.79
 Step 5 8163.71

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type		Hours Num

Rent Adjustment Program Manager, Asst AP458 FTE UM2.75.019 75 13703
 06-JAN-24 CC M
 Min 11967.33
 Max 14694.83

Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 13703
 06-JAN-24 CC M
 Step 1 6044.15
 Step 2 6362.16
 Step 3 6697.73
 Step 4 7048.90
 Step 5 7421.55

Reprographic Assistant SS180 FTE SD1.75.013 75 13703
 06-JAN-24 CC H
 Step 1 25.47
 Step 2 26.80
 Step 3 28.23
 Step 4 29.70
 Step 5 31.25

Reprographic Offset Operator SS182 FTE SD1.75.018 75 13703
 06-JAN-24 CC H
 Step 1 27.01
 Step 2 28.44
 Step 3 29.94
 Step 4 31.51
 Step 5 33.18

Reprographic Shop Supervisor SC212 FTE UH1.75.008 75 13703
 06-JAN-24 CC M
 Step 1 6994.30
 Step 2 7363.04
 Step 3 7749.32
 Step 4 8159.02
 Step 5 8588.24

Retirement Benefits Representative	AP319	FTE	TW1.75.003	75	13703
06-JAN-24	CC		M		
Step 1	5040.72				
Step 2	5944.13				
Step 3	6257.65				
Step 4	6587.19				
Step 5	6932.84				

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Retirement Systems Accountant	AP384	FTE	UM2.75.014	75	13703
06-JAN-24	CC		M		
Step 1	9376.44				
Step 2	9870.05				
Step 3	10390.96				
Step 4	10937.23				
Step 5	11512.76				

Revenue & Tax Administrator	EM204	FTE	UK2.75.026	75	13703
06-JAN-24	CU		M		
Min	16845.80				
Max	20682.58				

Revenue & Tax Administrator, Assistant	AF062	FTE	UM2.75.021	75	13703
06-JAN-24	CC		M		
Min	13194.51				
Max	16200.98				

Revenue Analyst	AP320	FTE	UM2.75.012	75	13703
06-JAN-24	CC		M		
Step 1	8504.35				
Step 2	8953.06				
Step 3	9423.25				
Step 4	9920.75				
Step 5	10441.66				

Revenue Analyst, Principal	AF059	FTE	UM2.75.019	75	13703
06-JAN-24	CC		M		
Min	11967.33				
Max	14694.83				

Revenue Assistant	AP321	FTE	SD1.75.043	75	13703
06-JAN-24	CC		H		
Step 1	33.72				
Step 2	35.50				

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Step 3 37.37
Step 4 39.35
Step 5 41.40

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Type
		Hours Num
Revenue Operations Supervisor	SC213 FTE	UH1.75.014 75 13703
06-JAN-24	CC M	
Step 1		9374.49
Step 2		9866.13
Step 3		10387.03
Step 4		10933.32
Step 5		11508.86

Safety & Loss Control Spec, Asst	AP323 FTE	TW1.75.006 75 13703
06-JAN-24	CC M	
Step 1		6346.55
Step 2		6680.17
Step 3		7031.35
Step 4		7402.04
Step 5		7792.25

Safety & Loss Control Specialist	AP322 FTE	TW1.75.009 75 13703
06-JAN-24	CC M	
Step 1		7347.40
Step 2		7733.70
Step 3		8141.46
Step 4		8568.73
Step 5		9021.36

School Traffic Safety Supervisor	AP460 FTE	UH1.75.022 75 13703
06-JAN-24	CC M	
Step 1		7204.11
Step 2		7583.91
Step 3		7981.80
Step 4		8403.80
Step 5		8845.87

Senior Aide, PT	PP142 PTS	UJ1.75.001	75 XXXXX
01-JAN-24	CU	H	
Min	15.97	<u>16.50</u>	
Max	15.97	<u>16.50</u>	

Senior Center Director	PP143 FTE	UH1.80.005 80 13703
06-JAN-24	CC M	

Step 1 6344.30
 Step 2 6678.21
 Step 3 7028.51
 Step 4 7399.31
 Step 5 7788.52

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num
	Type	
Senior Center Director, PPT	SC218 PPT	UH1.75.005 75 13703
06-JAN-24	CC M	
Step 1		6344.30
Step 2		6678.21
Step 3		7028.51
Step 4		7399.31
Step 5		7788.52

Senior Council Policy Analyst	AP387 FTE	TW1.75.014 75 13703
06-JAN-24	CC M	
Step 1		9376.44
Step 2		9870.04
Step 3		10390.94
Step 4		10937.22
Step 5		11512.76

Senior Council Policy Analyst, PPT	AP388 PPT	TW1.75.014 75 13703
06-JAN-24	CC M	
Step 1		9376.44
Step 2		9870.04
Step 3		10390.94
Step 4		10937.22
Step 5		11512.76

Senior Council Policy Analyst, PT	AP389 PTS	UG1.75.018 75 13703
06-JAN-24	CC H	
Step 1		57.72
Step 2		60.76
Step 3		63.96
Step 4		67.33
Step 5		70.87

Senior Employment Coordinator	SC219 FTE	TW1.75.009 75 13703
06-JAN-24	CC M	
Step 1		7347.40
Step 2		7733.70
Step 3		8141.46
Step 4		8568.73

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Step 5 9021.36

Senior Hearing Officer SC248 FTE UH1.75.019 75 13703
 06-JAN-24 CC M
 Min 11963.45
 Max 14688.96

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type		Hours Num

Senior Services Admin PPT MA150 PPT UM2.75.019 75 13703
 06-JAN-24 CC M
 Min 11967.33
 Max 14694.83

Senior Services Administrator MA141 FTE UM2.75.019 75 13703
 06-JAN-24 CC M
 Min 11967.33
 Max 14694.83

Senior Services Program Assistant PP144 FTE TW1.75.004 75 13703
 06-JAN-24 CC M
 Step 1 5757.34
 Step 2 6059.76
 Step 3 6377.77
 Step 4 6713.34
 Step 5 7068.42

Senior Services Program Assistant, PPT PP145 PPT TW1.75.004 75 13703
 06-JAN-24 CC M
 Step 1 5757.34
 Step 2 6059.76
 Step 3 6377.77
 Step 4 6713.34
 Step 5 7068.42

Senior Services Program Assistant, PT PP173 PTS TL1.75.029 75 13703
 06-JAN-24 CU M
 Step 1 5756.79
 Step 2 6059.17
 Step 3 6377.14
 Step 4 6712.68
 Step 5 7067.73

Senior Services Supervisor SC220 FTE UH1.75.011 75 13703
 06-JAN-24 CC M
 Step 1 8242.33

Salary Schedule as of January 6, 2024

Attachment A
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Step 2 8677.28
Step 3 9134.09
Step 4 9614.72
Step 5 10121.19

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Sergeant Of Police PS178	FTE	PP1.80.004	80 13703
08-JUL-23	CC	M	
Step 1			14105.14
Sergeant of Police PS191	FTE	PP1.84.003	84 13703
08-JUL-23	CC	M	
Step 1			14810.40
Sergeant of Police (PERS) PS179	FTE	PP1.80.003	80 13703
08-JUL-23	CC	M	
Step 1			13449.42
Sergeant of Police (PERS) PS192	FTE	PP1.84.004	84 13703
08-JUL-23	CC	M	
Step 1			14121.90
Sewer Maintenance Leader TR175	FTE	SC1.80.045	80 13703
06-JAN-24	CC	H	
Step 1			39.28
Step 2			41.35
Step 3			43.54
Step 4			45.83
Step 5			48.24
Sewer Maintenance Planner TR206	FTE	TW1.75.013	75 13703
06-JAN-24	CC	M	
Step 1			8929.66
Step 2			9634.84
Step 3			9895.40
Step 4			10416.30
Step 5			10964.54
Sewer Maintenance Worker TR176	FTE	SC1.80.021	80 13703
06-JAN-24	CC	H	
Step 1			32.09
Step 2			33.79

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Step 3 35.57
Step 4 37.43
Step 5 39.41

Sign Maintenance Worker TR177 FTE SC1.80.026 80 13703
06-JAN-24 CC H
Step 1 31.48
Step 2 33.13
Step 3 34.88
Step 4 36.70
Step 5 38.65

Sign Shop Coordinator TR213 FTE SC1.80.065 80 13703
06-JAN-24 CC H
Step 1 38.90
Step 2 40.97
Step 3 43.10
Step 4 45.38
Step 5 47.77

Spatial Data Administrator AP326 FTE UM2.75.019 75 13703
06-JAN-24 CC M
Min 11967.33
Max 14694.83

Spatial Data Analyst III AP327 FTE TW1.75.016 75 13703
06-JAN-24 CC M
Step 1 10338.27
Step 2 10882.59
Step 3 11456.18
Step 4 12059.05
Step 5 12693.10

Spatial Database Analyst III AP325 FTE TW1.75.016 75 13703
06-JAN-24 CC M
Step 1 10338.27
Step 2 10882.59
Step 3 11456.18
Step 4 12059.05
Step 5 12693.10

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Special Activity Permit Inspector AF060 FTE SD1.75.058 75 13703
06-JAN-24 CC H
Step 1 43.96

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Attachment A
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Step 2 46.27
Step 3 48.69
Step 4 51.27
Step 5 53.90

Special Activity Permit Technician SS445 FTE SD1.75.045 75 13703
06-JAN-24 CC H
Step 1 34.95
Step 2 36.79
Step 3 38.72
Step 4 40.76
Step 5 42.89

Special Activity Permit Technician, Sup SS208 FT UH1.75.011 75 13703
06-JAN-24 CC M
Step 1 8242.33
Step 2 8677.28
Step 3 9134.09
Step 4 9614.72
Step 5 10121.19

Special Activity Permits Coordinator MA173 FTE UM2.75.012 75 13703
06-JAN-24 CC M
Step 1 8504.35
Step 2 8953.06
Step 3 9423.25
Step 4 9920.75
Step 5 10441.66

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13703
06-JAN-24 CU M
Min 7299.86
Max 12641.13

Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13703
06-JAN-24 CU M
Min 7299.86
Max 12641.13

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13703
06-JAN-24 CU M
Min 7019.11
Max 12154.96

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Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13703
 06-JAN-24 CU M
 Min 8935.52
 Max 14558.25

Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13703
 06-JAN-24 CU M
 Min 8935.52
 Max 14558.25

Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13703
 06-JAN-24 CU M
 Min 8590.99
 Max 13996.95

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13703
 06-JAN-24 CU M
 Min 11970.77
 Max 19696.93

Special Assistant to the Mayor III, PPT EM272 PP UK2.75.029 75 13703
 06-JAN-24 CU M
 Min 11970.77
 Max 19696.93

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num

Special Clerkship, PPT AP328 PPT	TW1.75.036	75 13703
06-JAN-24 CC M		
Step 1	4296.08	
Step 2	4520.43	
Step 3	4758.45	
Step 4	5010.13	
Step 5	5271.56	

Special Clerkship, PT AP329 PTS	UG1.75.002	75 13703
06-JAN-24 CU H		
Step 1	20.39	
Step 2	22.37	
Step 3	24.62	
Step 4	27.08	
Step 5	29.73	

Special Counsel MA147 FTE	U41.75.026	75 13703
06-JAN-24 CU M		
Min	16840.97	

Max 20676.30

Special Counsel - Labor & Employment MA161 FTE UP1.75.026 75 13703

00-JAN-24 CU MI

Min 16839.32

Max 20674.27

Special Events Coordinator AP330 FTE TW1.75.012 75 13703

06-JAN-24 CC M

Step 1 8504.35

Step 2 8953.07

Step 3 9423.26

Step 4 9920.76

Step 5 10441.68

Special Events Coordinator, PT AP442 PTS TL1.75.032 75 13703

06-JAN-24 CU M

Step 1 8503.50

Step 2 8952.20

Step 3 9422.33

Step 4 9919.79

Step 5 10440.67

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num

Specialty Combination Insp Tech IS121 FTE SD1.75.069 75 13703

06-JAN-24 CC H

Step 1 58.44

Step 2 0.00

Step 3 0.00

Step 4 0.00

Step 5 0.00

Specialty Combination Inspector IS119 FTE SC1.80.060 80 13703

06-JAN-24 CC H

Step 1 50.49

Step 2 53.14

Step 3 54.96

Step 4 58.88

Step 5 61.99

Specialty Combination Inspector, Senior IS120 FT SC1.80.061 80 13703

06-JAN-24 CC H

Step 1 56.58

Step 2 59.57

Step 3 62.68

Salary Schedule as of January 6, 2024

Attachment A
for FEB 2024 SOA

Step 4 65.99
Step 5 69.47

Sports Official, PT PF160 PTS
06-JAN-24 CC H
Step 1 25.75

Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13703
06-JAN-24 CC M
Min 11963.45
Max 14688.96

Stagehand, PPT TC139 PPT SB1.80.019 80 13703
06-JAN-24 CC H
Step 1 29.16
Step 2 30.72
Step 3 32.34
Step 4 34.02
Step 5 35.83

Job Class Title, Code	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Stagehand, PT TC138 PTS S11.80.019 80 13703
06-JAN-24 CU H
Step 1 29.19
Step 2 30.73
Step 3 32.34
Step 4 34.04
Step 5 35.83

Stationary Engineer TR178 FTE SB1.80.012 80 13703
06-JAN-24 CC H
Step 1 40.39
Step 2 42.50
Step 3 44.75
Step 4 47.10
Step 5 49.59

Stationary Engineer, Chief SC223 FTE UH1.80.014 80 13703
06-JAN-24 CC M
Step 1 9374.49
Step 2 9866.13
Step 3 10387.03
Step 4 10933.32
Step 5 11508.86

Salary Schedule as of January 6, 2024

Attachment A
for FEB 2024 SOA

Storekeeper SS186 FTE SC1.80.056 80 13703
06-JAN-24 CC H
Step 1 29.03
Step 2 30.55
Step 3 32.13
Step 4 33.83
Step 5 35.57

Storekeeper II SS187 FTE UH1.80.004 80 13703
06-JAN-24 CC M
Step 1 5753.45
Step 2 6057.81
Step 3 6375.82
Step 4 6711.37
Step 5 7064.51

Storekeeper III SS188 FTE UH1.80.007 80 13703
06-JAN-24 CC M
Step 1 6660.65
Step 2 7011.82
Step 3 7380.57
Step 4 7768.80
Step 5 8178.54

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num

Street Construction & Maint Planner SC264 FTE TW1.80.014 80 13703
06-JAN-24 CC M
Step 1 7866.49
Step 2 8280.42
Step 3 8716.22
Step 4 9173.93
Step 5 9657.49

Street Maintenance Leader TR180 FTE SC1.80.035 80 13703
06-JAN-24 CC H
Step 1 36.41
Step 2 38.33
Step 3 40.36
Step 4 42.48
Step 5 44.72

Street Sweeper Operator TR181 FTE SC1.80.034 80 13703
06-JAN-24 CC H
Step 1 34.34
Step 2 36.13

Salary Schedule as of January 6, 2024

Attachment A
for FEB 2024 SOA

Step 3 38.04
Step 4 40.05
Step 5 42.15

Student Trainee, PT SS195 PTS UG1.80.004 80 13703
06-JAN-24 CU H
Min 16.97
Max 32.05

Subpoena Server AP331 FTE SC1.80.032 80 13703
06-JAN-24 CC H
Step 1 32.75
Step 2 34.46
Step 3 36.28
Step 4 38.19
Step 5 40.20

Support Services Supervisor SC225 FTE UM2.75.016 75 13703
06-JAN-24 CC M
Step 1 10338.28
Step 2 10882.59
Step 3 11456.18
Step 4 12059.05
Step 5 12693.12

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Hours Num

Surveying Technician (Field) ET132 FTE SC1.80.024 80 13703
06-JAN-24 CC H
Step 1 31.30
Step 2 32.94
Step 3 34.68
Step 4 36.50
Step 5 38.43

Surveying Technician, Sr (Field) ET133 FTE SC1.80.038 80 13703
06-JAN-24 CC H
Step 1 36.00
Step 2 37.89
Step 3 39.89
Step 4 41.98
Step 5 44.18

Systems Accountant III AF045 FTE TW1.75.015 75 13703
06-JAN-24 CC M
Step 1 9846.61

Salary Schedule as of January 6, 2024

Attachment A
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Step 2 10363.63
Step 3 10909.89
Step 4 11483.50
Step 5 12088.30

Systems Analyst I AP332 FTE	TW1.75.007	75 13703
06-JAN-24 CC M		
Step 1 6664.56		
Step 2 7013.79		
Step 3 7384.48		
Step 4 7772.73		
Step 5 8182.43		

Systems Analyst II AP333 FTE	TW1.75.011	75 13703
06-JAN-24 CC M		
Step 1 8100.49		
Step 2 8525.81		
Step 3 8974.52		
Step 4 9448.63		
Step 5 9946.13		

Systems Analyst II, PPT AP399 PPT	TW1.75.011	75 13703
06-JAN-24 CC M		
Step 1 8100.49		
Step 2 8525.81		
Step 3 8974.52		
Step 4 9448.63		
Step 5 9946.13		

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type		Hours Num

Systems Analyst III AP334 FTE	TW1.75.015	75 13703
06-JAN-24 CC M		
Step 1 9846.61		
Step 2 10363.63		
Step 3 10909.89		
Step 4 11483.50		
Step 5 12088.30		

Tax Auditor I AF004 FTE	SD1.75.052	75 13703
06-JAN-24 CC H		
Step 1 38.23		
Step 2 40.24		
Step 3 42.37		
Step 4 44.62		
Step 5 46.95		

Tax Auditor II	AF022	FTE	SD1.75.058	75	13703
06-JAN-24	CC	H			
Step 1	43.96				
Step 2	46.27				
Step 3	48.69				
Step 4	51.27				
Step 5	53.96				

Tax Auditor III	AF051	FTE	UH1.75.011	75	13703
06-JAN-24	CC	M			
Step 1	8242.33				
Step 2	8677.28				
Step 3	9134.09				
Step 4	9614.72				
Step 5	10121.19				

Tax Enforcement Officer II	AF050	FTE	SD1.75.058	75	13703
06-JAN-24	CC	H			
Step 1	43.96				
Step 2	46.27				
Step 3	48.69				
Step 4	51.27				
Step 5	53.96				

Tax Enforcement Officer III	AF052	FTE	UH1.75.011	75	13703
06-JAN-24	CC	M			
Step 1	8242.33				
Step 2	8677.28				
Step 3	9134.09				
Step 4	9614.72				
Step 5	10121.19				

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Tax Representative I	AF005	FTE	SD1.75.020	75	13703
06-JAN-24	CC	H			
Step 1	27.44				
Step 2	28.88				
Step 3	30.40				
Step 4	31.99				
Step 5	33.68				

Tax Representative II	AF024	FTE	SD1.75.058	75	13703
06-JAN-24	CC	H			
Step 1	43.96				

Step 2	46.27
Step 3	48.69
Step 4	51.27
Step 5	53.90

Technical Communications Specialist	AP338	FTE	TW1.75.012	75	13703
06-JAN-24	CC		M		
Step 1	8504.35				
Step 2	8953.07				
Step 3	9423.26				
Step 4	9920.76				
Step 5	10441.68				

Telecommunication Systems Engineer	AP339	FTE	TW1.75.015	75	13703
06-JAN-24	CC		M		
Step 1	9846.61				
Step 2	10363.63				
Step 3	10909.89				
Step 4	11483.50				
Step 5	12088.30				

Telecommunications Electrician	TR182	FTE	IE1.75.001	75	13703
06-JAN-24	CC		H		
Step 1	49.20				
Step 2	50.30				
Step 3	51.63				
Step 4	52.91				
Step 5	54.30				

Telecommunications Electrician, Sr	TR183	FTE	IE1.72.003	72	13703
06-JAN-24	CC		H		
Step 1	57.10				
Step 2	58.49				
Step 3	59.87				
Step 4	61.38				
Step 5	62.88				

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Telecommunications Supervisor	SC227	FTE	UH1.75.001	75	13703
06-JAN-24	CC		M		
Step 1	8927.70				
Step 2	9397.90				
Step 3	9891.49				
Step 4	10412.39				
Step 5	10960.64				

Telecommunications Technician TC140 FTE IE1.80.002 80 13703
 06-JAN-24 CC H
 Step 1 39.86
 Step 2 41.93
 Step 3 44.14
 Step 4 46.47
 Step 5 48.91

Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13703
 06-JAN-24 CC H
 Step 1 39.86
 Step 2 41.93
 Step 3 44.14
 Step 4 46.47
 Step 5 48.91

Telephone Services Specialist AP340 FTE IE1.75.002 75 13703
 06-JAN-24 CC H
 Step 1 54.90
 Step 2 56.19
 Step 3 57.54
 Step 4 59.01
 Step 5 60.43

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 XXXXX
01-JAN-24 CU M
Min 2748.28 ~~2650.01~~
Max 35244.87 ~~34385.24~~

Temporary Contract Svcs Emp, PT (Sworn) AP459 PT CON.80.001 80 13703
 06-JAN-24 CU M
 Min 8615.38
 Max 29174.20

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Traffic Engineering Technician, Senior ET134 FTE SD1.75.062 75 13703
 06-JAN-24 CC H
 Step 1 45.45
 Step 2 47.81
 Step 3 50.34
 Step 4 52.99
 Step 5 55.77

Salary Schedule as of January 6, 2024

Attachment A
for FEB 2024 SOA

Traffic Painter TR185 FTE SB1.80.012 80 13703
 06-JAN-24 CC H
 Step 1 40.39
 Step 2 42.50
 Step 3 44.75
 Step 4 47.10
 Step 5 49.59

Traffic Sign Maker TR186 FTE SC1.80.019 80 13703
 06-JAN-24 CC H
 Step 1 33.72
 Step 2 35.49
 Step 3 37.36
 Step 4 39.32
 Step 5 41.39

Training & Public Services Administrator AP343 F UM2.75.012 75 13703
 06-JAN-24 CC M
 Step 1 8504.35
 Step 2 8953.06
 Step 3 9423.25
 Step 4 9920.75
 Step 5 10441.66

Training Coordinator AP435 FTE UM2.75.012 75 13703
 06-JAN-24 CC M
 Step 1 8504.35
 Step 2 8953.06
 Step 3 9423.25
 Step 4 9920.75
 Step 5 10441.66

Transportation Planner I AP453 FTE TW1.75.007 75 13703
 06-JAN-24 CC M
 Step 1 6664.56
 Step 2 7013.79
 Step 3 7384.48
 Step 4 7772.73
 Step 5 8182.43

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type		Hours Num

Transportation Planner II AP454 FTE TW1.75.010 75 13703
 06-JAN-24 CC M
 Step 1 7714.20
 Step 2 8120.00

Step 3 8547.27
Step 4 8997.95
Step 5 9472.04

Transportation Planner III AP455 FTE TW1.75.013 75 13703
06-JAN-24 CC M
Step 1 8929.66
Step 2 9634.84
Step 3 9895.40
Step 4 10416.30
Step 5 10964.54

Transportation Planner, Senior TR187 FTE UM2.75.018 75 13703
06-JAN-24 CC M
Step 1 11397.65
Step 2 11998.55
Step 3 12628.72
Step 4 13294.03
Step 5 13994.41

Transportation Planner, Senior, PPT AP344 PPT UM1.75.018 75 13703
06-JAN-24 CC M
Step 1 11397.66
Step 2 11998.55
Step 3 12628.73
Step 4 13294.00
Step 5 13994.42

Treasury Administrator EM206 FTE UK2.75.026 75 13703
06-JAN-24 BE M
Min 16845.80
Max 20682.58

Treasury Administrator, Asst AF061 FTE UM2.75.021 75 13703
06-JAN-24 CC M
Min 13194.51
Max 16200.98

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Treasury Analyst I AF057 FTE TW1.75.006 75 13703
06-JAN-24 CC M
Step 1 6346.55
Step 2 6680.17
Step 3 7031.35
Step 4 7402.04

Salary Schedule as of January 6, 2024

Attachment A
for FEB 2024 SOA

Step 5 7792.25

Treasury Analyst II AF058 FTE 1W1.75.009 75 13703

06-JAN-24 CC MI

Step 1 7347.40

Step 2 7733.70

Step 3 8141.46

Step 4 8568.73

Step 5 9021.36

Treasury Analyst III AF035 FTE UH1.75.013 75 13703

06-JAN-24 CC M

Step 1 9016.97

Step 2 9491.87

Step 3 9990.41

Step 4 10516.52

Step 5 11070.26

Tree High Climber TR188 FTE SC1.80.037 80 13703

06-JAN-24 CC H

Step 1 38.78

Step 2 40.81

Step 3 42.95

Step 4 45.21

Step 5 47.58

Tree Supervisor I SC229 FTE UH1.80.010 80 13703

06-JAN-24 CC M

Step 1 7712.24

Step 2 8118.06

Step 3 8545.32

Step 4 8994.05

Step 5 9468.12

Tree Supervisor II SC230 FTE UH1.80.013 80 13703

06-JAN-24 CC M

Step 1 8927.70

Step 2 9397.90

Step 3 9891.49

Step 4 10412.39

Step 5 10960.64

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Hours	Num
	Type		

Tree Trimmer TR189 FTE SC1.80.031 80 13703

06-JAN-24 CC H

Salary Schedule as of January 6, 2024

Attachment A
for FEB 2024 SOA

Step 1	36.07
Step 2	37.98
Step 3	39.98
Step 4	42.00
Step 5	44.28

Tree Trimmer Crew Leader	TR214	FTE	SC1.80.037	80	13703
06-JAN-24	CC	H			
Step 1	38.78				
Step 2	40.81				
Step 3	42.95				
Step 4	45.21				
Step 5	47.58				

Tree Worker	TR190	FTE	SC1.80.014	80	13703
06-JAN-24	CC	H			
Step 1	31.24				
Step 2	32.81				
Step 3	34.45				
Step 4	36.19				
Step 5	38.04				

Triangle Incident Response Coordinator	PP194	FTE	UH1.75.012	75	13703
06-JAN-24	CC	M			
Step 1	8502.39				
Step 2	8949.16				
Step 3	9421.30				
Step 4	9916.86				
Step 5	10437.75				

Truck Driver	TR191	FTE	SC1.80.030	80	13703
06-JAN-24	CC	H			
Step 1	32.40				
Step 2	34.09				
Step 3	35.90				
Step 4	37.79				
Step 5	39.77				

US&R Warehouse & Logistics Specialist	PS201	FTE	SB1.80.011	80	13703
06-JAN-24	CC	H			
Step 1	38.04				
Step 2	40.05				
Step 3	42.15				
Step 4	44.38				
Step 5	46.71				

Job Class Title, Code	Grade	Normal	Ord
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Salary Schedule as of January 6, 2024

Attachment A
for FEB 2024 SOA

Effective Date	Status	Type	Hours	Num
<hr/>				
US&R Warehouse/Logistics Specialist, PPT PS202 P SB1.80.011 80 13703				
06-JAN-24	CC	P		
Step 1			38.04	
Step 2			40.05	
Step 3			42.15	
Step 4			44.38	
Step 5			46.71	
<hr/>				
US&R Wrhs & Logistics Spec, PT PS205 PTS SI1.80.059 80 13703				
06-JAN-24	CU	H		
Step 1			38.05	
Step 2			40.04	
Step 3			42.16	
Step 4			44.38	
Step 5			46.71	
<hr/>				
Urban Economic Analyst I AP345 FTE TW1.75.005 75 13703				
06-JAN-24	CC	M		
Step 1			6044.15	
Step 2			6362.16	
Step 3			6697.73	
Step 4			7048.90	
Step 5			7421.55	
<hr/>				
Urban Economic Analyst II AP346 FTE TW1.75.008 75 13703				
06-JAN-24	CC	M		
Step 1			6996.23	
Step 2			7364.97	
Step 3			7753.21	
Step 4			8160.97	
Step 5			8590.18	
<hr/>				
Urban Economic Analyst II, PPT AP347 PPT TW1.75.008 75 13703				
06-JAN-24	CC	M		
Step 1			6996.23	
Step 2			7364.97	
Step 3			7753.21	
Step 4			8160.97	
Step 5			8590.18	
<hr/>				
Urban Economic Analyst III AP348 FTE TW1.75.011 75 13703				
06-JAN-24	CC	M		
Step 1			8100.49	
Step 2			8525.81	
Step 3			8974.52	

Salary Schedule as of January 6, 2024

Attachment A
for FEB 2024 SOA

Step 4 9448.63
Step 5 9946.13

Job Class Title, Code	Grade	Normal	Org	Effective Date	Status	Type	Hours	Num
Urban Economic Analyst III (PPT)	AP368	PPT	TW1.75.011	06-JAN-24	CC	M	75	13703
Step 1	8100.49							
Step 2	8525.81							
Step 3	8974.52							
Step 4	9448.63							
Step 5	9946.13							
Urban Economic Analyst IV, Bus Svcs	AP349	FTE	TW1.75.015	06-JAN-24	CC	M	75	13703
Step 1	9846.61							
Step 2	10363.63							
Step 3	10909.89							
Step 4	11483.50							
Step 5	12088.30							
Urban Economic Analyst IV, Projects	AP350	FTE	TW1.75.015	06-JAN-24	CC	M	75	13703
Step 1	9846.61							
Step 2	10363.63							
Step 3	10909.89							
Step 4	11483.50							
Step 5	12088.30							
Urban Economic Analyst IV, Projects PPT	AP452	PP	TW1.75.015	06-JAN-24	CC	M	75	13703
Step 1	9846.61							
Step 2	10363.63							
Step 3	10909.89							
Step 4	11483.50							
Step 5	12088.30							
Urban Economic Coordinator	SC231	FTE	UM2.75.017	06-JAN-24	CC	M	75	13703
Step 1	10855.27							
Step 2	11426.92							
Step 3	12027.81							
Step 4	12661.90							
Step 5	13327.17							
Van Driver	TR212	FTE	SC1.80.059				80	13703

Salary Schedule as of January 6, 2024

Attachment A
for FEB 2024 SOA

06-JAN-24 CC H
 Step 1 19.92
 Step 2 20.97
 Step 3 22.05
 Step 4 23.21
 Step 5 24.43

Job Class Title, Code	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Van Driver, PPT TR211 PPT	SC1.80.059	80 13703
06-JAN-24 CC H		
Step 1 19.92		
Step 2 20.97		
Step 3 22.05		
Step 4 23.21		
Step 5 24.43		

Van Driver, PT TR192 PTS	SI1.80.008	80 13703
06-JAN-24 CU H		
Step 1 19.93		
Step 2 20.96		
Step 3 22.04		
Step 4 23.20		
Step 5 24.43		

Vegetation Management Supervisor SC232 FTE	UH1.75.012	75 13703
06-JAN-24 CC M		
Step 1 8502.39		
Step 2 8949.16		
Step 3 9421.30		
Step 4 9916.86		
Step 5 10437.75		

Veterinarian AP401 FTE	UM2.75.021	75 13703
06-JAN-24 CC M		
Min 13194.51		
Max 16200.98		

Veterinarian, PPT AP402 PPT	UM2.75.021	75 13703
06-JAN-24 CC M		
Min 13194.51		
Max 16200.98		

Veterinarian, PT AP443 PTS	TL1.75.036	75 13703
06-JAN-24 CU M		
Min 13194.51		

Max 16200.97

Job Class Title, Code	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Veterinary Assistant TC147	FTE	SD1.80.005	80 13703
06-JAN-24	CC	H	
Step 1	24.79		
Step 2	26.20		
Step 3	27.59		
Step 4	29.02		
Step 5	30.41		

Violence Prevention Program Planner APXXX	FT	UM2.75.012	75 XXXXX
XX-MAR-24	CC	M	
Step 1	8504.35		
Step 2	8953.06		
Step 3	9423.25		
Step 4	9920.75		
Step 5	10441.66		

Violence Prevention Services Manager MA169	FTE	UM2.75.017	75 13703
06-JAN-24	CC	M	
Step 1	10855.27		
Step 2	11426.92		
Step 3	12027.81		
Step 4	12661.90		
Step 5	13327.17		

Violence Prevention Services Supervisor MA170	FT	UH1.75.010	75 13703
06-JAN-24	CC	M	
Step 1	7712.24		
Step 2	8118.06		
Step 3	8545.32		
Step 4	8994.05		
Step 5	9468.12		

Volunteer Program Coord, Supervising SC233	FTE	UM2.75.017	75 13703
06-JAN-24	CC	M	
Step 1	10855.27		
Step 2	11426.92		
Step 3	12027.81		
Step 4	12661.90		
Step 5	13327.17		

Volunteer Program Specialist AP351	FTE	TW1.75.005	75 13703
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Salary Schedule as of January 6, 2024

Attachment A
for FEB 2024 SOA

06-JAN-24 CC M
Step 1 6044.15
Step 2 6362.16
Step 3 6697.73
Step 4 7048.90
Step 5 7421.55

Volunteer Program Specialist I, PPT AP352 PPT TW1.75.005 75 13703

06-JAN-24 CC M
Step 1 6044.15
Step 2 6362.16
Step 3 6697.73
Step 4 7048.90
Step 5 7421.55

Job Class Title, Code	Grade	Normal Ord
Effective Date	Status	Type Hours Num

Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13703

06-JAN-24 CC M
Step 1 7347.40
Step 2 7733.70
Step 3 8141.46
Step 4 8568.73
Step 5 9021.36

Water Safety Instructor, PT AP354 PTS SI1.80.006 80 13703

06-JAN-24 CU H
Step 1 24.25
Step 2 25.17
Step 3 26.24
Step 4 27.15
Step 5 28.14

Watershed Program Supervisor SC243 FTE UM2.75.015 75 13703

06-JAN-24 CC M
Step 1 9846.63
Step 2 10363.63
Step 3 10909.90
Step 4 11483.50
Step 5 12088.30

Web Master AP364 FTE TW1.75.015 75 13703

06-JAN-24 CC M
Step 1 9846.61
Step 2 10363.63
Step 3 10909.89

Step 4 11483.50
Step 5 12088.30

Web Specialist AP396 FTE TW1.75.006 75 13703

06-JAN-24 CC M

Step 1 6346.55
Step 2 6680.17
Step 3 7031.35
Step 4 7402.04
Step 5 7792.25

Youth Sports Program Coordinator SC236 FTE TW1.75.007 75 13703

06-JAN-24 CC M

Step 1 6664.56
Step 2 7013.79
Step 3 7384.48
Step 4 7772.73
Step 5 8182.43

SECTION 12. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses or phrases may be declared invalid or unconstitutional.

SECTION 13. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

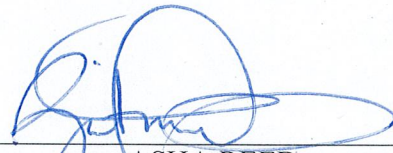
IN COUNCIL, OAKLAND, CALIFORNIA, **MAR 19 2024**

PASSED BY THE FOLLOWING VOTE:

AYES – FIFE, GALLO, JENKINS, KALB, KAPLAN, RAMACHANDRAN, REID, AND
PRESIDENT FORTUNATO BAS - 8

NOES - 0
ABSENT - 0
ABSTENTION - 0

ATTEST: _____



ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California

Introduction Date

MAR 06 2024

Date of Attestation: _____

3/21/2024

NOTICE AND DIGEST

ORDINANCE AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO: (A) ADD THE FULL-TIME CLASSIFICATION OF MANAGER, CONTRACTING AND PURCHASING; MOBILE ASSISTANCE COMMUNITY RESPONDERS OF OAKLAND (MACRO) SUPERVISOR; VIOLENCE PREVENTION PROGRAM PLANNER; HOME BASE SPECIALIST; AND HOME BASE VISITOR; AND (B) AMEND THE TITLE OF THE FULL-TIME CLASSIFICATION OF ANIMAL CONTROL & SHELTER MANAGER TO ANIMAL SHELTER OPERATIONS MANAGER; AND (C) AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF DIRECTOR OF TRANSPORTATION; AND (D) AMEND THE SALARY OF THE PART-TIME CLASSIFICATIONS OF SENIOR AIDE, PT AND TEMPORARY CONTRACT SERVICES EMPLOYEE, PT TO ENSURE COMPLIANCE WITH THE CITY OF OAKLAND'S MINIMUM WAGE ORDINANCE.

This ordinance authorizes changes to the City's Classification Plan as shown in the City's Salary Schedule to add new classifications and amend existing titles and salary rates. Four departments are requesting new classifications to align with operational and service delivery needs. This applies to the Manager, Contracting and Purchasing in the Finance Department, MACRO Supervisor in OFD, Violence Prevention Program Planner in DVP, and Home Base Specialist and Home Base Visitor in HSD. A title change applies to the Animal Shelter Operations Manager classification in OAS. The pay rate for the Director of Transportation classification is being modified to align with the salary rate of other similarly situated department head positions. Lastly, the pay rates for the Senior Aide, PT and Temporary Contract Services Employee, PT classifications are being raised to align with the City of Oakland's new minimum wage rate that took effect January 1, 2024 per requirements in Measure FF and the Oakland Municipal Code Section 5.92.