

INTRODUCED BY COUNCILMEMBER \_\_\_\_\_

*Carl Z. Con*  
CITY ATTORNEY'S OFFICE

# OAKLAND CITY COUNCIL

ORDINANCE NO. 13807 C.M.S.

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO: (A) ADD THE FULL-TIME EQUIVALENT CLASSIFICATION OF POOL MANAGER; AND (B) AMEND THE TITLE OF THE FULL-TIME, PERMANENT PART-TIME, AND PART-TIME CLASSIFICATIONS OF SENIOR SERVICES PROGRAM ASSISTANT TO SENIOR SERVICES PROGRAM ANALYST; AND (C) AMEND THE TITLE AND SALARY OF THE FULL-TIME CLASSIFICATION OF PLANNING INVESTIGATOR SUPERVISOR TO PLANNING INSPECTOR, SUPERVISING; AND (D) AMEND THE SALARY FOR COUNCIL MEMBER, CITY ATTORNEY, AND CITY AUDITOR IN ACCORDANCE WITH THE OAKLAND PUBLIC ETHICS COMMISSION'S CHARTER-MANDATED SALARY ADJUSTMENTS.**

**WHEREAS**, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

**WHEREAS**, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**SECTION 1.** Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through are not changed.

**SECTION 2.** The following classification is added in Ordinance No. 12187 C.M.S. in the Unit SC1.80.050 Pay Grade Table to read as follows:

| <b>Classification Title</b> | <b>Class #</b> | <b>Step</b> | <b>Salary</b> |
|-----------------------------|----------------|-------------|---------------|
| <u>Pool Manager</u>         | <u>APXXX</u>   | Step 1      | 25.28         |
|                             |                | Step 2      | 26.60         |
|                             |                | Step 3      | 28.01         |
|                             |                | Step 4      | 29.49         |
|                             |                | Step 5      | 31.03         |

**SECTION 3.** The following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.004 Pay Grade Table to read as follows:

| <b>Classification Title</b>    | <b>Class #</b> | <b>Step</b> | <b>Salary</b> |
|--------------------------------|----------------|-------------|---------------|
| <u>Senior Services Program</u> | PP144          | Step 1      | 5757.34       |
| <u>Analyst</u>                 |                | Step 2      | 6059.76       |
| <u>Senior Services Program</u> |                | Step 3      | 6377.77       |
| <u>Assistant</u>               |                | Step 4      | 6713.34       |
|                                |                | Step 5      | 7068.42       |

**SECTION 4.** The following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.004 Pay Grade Table to read as follows:

| <b>Classification Title</b>    | <b>Class #</b> | <b>Step</b> | <b>Salary</b> |
|--------------------------------|----------------|-------------|---------------|
| <u>Senior Services Program</u> | PP145          | Step 1      | 5757.34       |
| <u>Analyst, PPT</u>            |                | Step 2      | 6059.76       |
| <u>Senior Services Program</u> |                | Step 3      | 6377.77       |
| <u>Assistant, PPT</u>          |                | Step 4      | 6713.34       |
|                                |                | Step 5      | 7068.42       |

**SECTION 5.** The following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TL1.75.029 Pay Grade Table to read as follows:

| <b>Classification Title</b>    | <b>Class #</b> | <b>Step</b> | <b>Salary</b> |
|--------------------------------|----------------|-------------|---------------|
| <u>Senior Services Program</u> | PP173          | Step 1      | 5756.79       |
| <u>Analyst, PT</u>             |                | Step 2      | 6059.17       |
| <u>Senior Services Program</u> |                | Step 3      | 6377.14       |
| <u>Assistant, PT</u>           |                | Step 4      | 6712.68       |
|                                |                | Step 5      | 7067.73       |

**SECTION 6.** The following classification is amended as of October 29, 2022 in Ordinance No. 12187 C.M.S. in the Unit UH1.75.XXX ~~UH1.75.013~~ Pay Grade Table to read as follows:

| <b>Classification Title</b>            | <b>Class #</b> | <b>Step</b>   | <b>Salary</b>                   |
|--|----------------|---------------|---------------------------------|
| <u>Planning Inspector, Supervising</u> | SC199          | <u>Step 1</u> | <u>8582.48</u> <u>11397.65</u>  |
| <u>Planning Investigator</u>           |                | <u>Step 2</u> | <u>9034.50</u> <u>11998.55</u>  |
| <u>Supervisor</u>                      |                | <u>Step 3</u> | <u>9509.02</u> <u>12628.72</u>  |
|  |                | <u>Step 4</u> | <u>10009.78</u> <u>13294.03</u> |
|  |                | <u>Step 5</u> | <u>10536.84</u> <u>13994.41</u> |

**SECTION 7.** The following classification is amended as of July 6, 2024 in Ordinance No. 12187 C.M.S. in the Unit UX1.75.001 Pay Grade Table to read as follows:

| <b>Classification Title</b> | <b>Class #</b> | <b>Step</b> | <b>Salary</b>                     |
|-----------------------------|----------------|-------------|-----------------------------------|
| Council Member              | EO100          | Step 1      | <del>8635.15</del> <u>9066.91</u> |

**SECTION 8.** The following classification is amended as of July 6, 2024 in Ordinance No. 12187 C.M.S. in the Unit UX1.75.004 Pay Grade Table to read as follows:

| <b>Classification Title</b> | <b>Class #</b> | <b>Step</b> | <b>Salary</b>                       |
|-----------------------------|----------------|-------------|-------------------------------------|
| City Attorney               | EM123          | Step 4      | <del>25582.55</del> <u>26746.57</u> |

**SECTION 9.** The following classification is amended as of July 6, 2024 in Ordinance No. 12187 C.M.S. in the Unit UX1.75.003 Pay Grade Table to read as follows:

| <b>Classification Title</b> | <b>Class #</b> | <b>Step</b> | <b>Salary</b>                       |
|-----------------------------|----------------|-------------|-------------------------------------|
| City Auditor                | EM125          | Step 3      | <del>17761.46</del> <u>18884.35</u> |

**SECTION 10.** As amended, the Salary Schedule of the Salary Ordinance is set forth in Attachment A as below:

| Job Class Title, Code      | Grade   | Normal     | Ord       |
|----------------------------|---------|------------|-----------|
| Effective Date             | Status  | Type       | Hours Num |
| Account Clerk I AF001      | FTE     | SD1.75.005 | 75 13703  |
| 06-JAN-24                  | CC      | H          |           |
| Step 1                     | 23.85   |            |           |
| Step 2                     | 25.13   |            |           |
| Step 3                     | 26.43   |            |           |
| Step 4                     | 27.83   |            |           |
| Step 5                     | 29.29   |            |           |
| Account Clerk I, PPT AF048 | PPT     | SD1.75.005 | 75 13703  |
| 06-JAN-24                  | CC      | H          |           |
| Step 1                     | 23.85   |            |           |
| Step 2                     | 25.13   |            |           |
| Step 3                     | 26.43   |            |           |
| Step 4                     | 27.83   |            |           |
| Step 5                     | 29.29   |            |           |
| Account Clerk II AF020     | FTE     | SD1.75.022 | 75 13703  |
| 06-JAN-24                  | CC      | H          |           |
| Step 1                     | 28.00   |            |           |
| Step 2                     | 29.48   |            |           |
| Step 3                     | 31.02   |            |           |
| Step 4                     | 32.65   |            |           |
| Step 5                     | 34.37   |            |           |
| Account Clerk III AF030    | FTE     | UH1.75.002 | 75 13703  |
| 06-JAN-24                  | CC      | M          |           |
| Step 1                     | 5479.83 |            |           |
| Step 2                     | 5768.66 |            |           |
| Step 3                     | 6071.86 |            |           |
| Step 4                     | 6391.43 |            |           |
| Step 5                     | 6727.41 |            |           |
| Accountant I AF002         | FTE     | SD1.75.052 | 75 13703  |
| 06-JAN-24                  | CC      | H          |           |
| Step 1                     | 38.23   |            |           |
| Step 2                     | 40.24   |            |           |
| Step 3                     | 42.37   |            |           |
| Step 4                     | 44.62   |            |           |
| Step 5                     | 46.95   |            |           |
| Accountant II AF021        | FTE     | SD1.75.058 | 75 13703  |
| 06-JAN-24                  | CC      | H          |           |
| Step 1                     | 43.96   |            |           |
| Step 2                     | 46.27   |            |           |

Step 3 48.69  
 Step 4 51.27  
 Step 5 53.96

| Job Class Title, Code                           | Grade  | Normal Ord          |
|---|--------|---------------------|
| Effective Date                                  | Status | Type                |
|   |        | Hours Num           |
| Accountant III AF031 FTE                        |        | UH1.75.025 75 13703 |
| 06-JAN-24                                       | CC     | M                   |
| Step 1  |        | 8407.18             |
| Step 2  |        | 8850.82             |
| Step 3  |        | 9316.77             |
| Step 4  |        | 9807.02             |
| Step 5  |        | 10323.61            |
| Accounting Analyst, Principal AF065 FTE         |        | U31.75.019 75 13703 |
| 06-JAN-24                                       | CC     | M                   |
| Min   |        | 11970.77            |
| Max   |        | 14699.03            |
| Accounting Supervisor SC101 FTE                 |        | UH1.75.014 75 13703 |
| 06-JAN-24                                       | CC     | M                   |
| Step 1  |        | 9374.49             |
| Step 2  |        | 9866.13             |
| Step 3  |        | 10387.03            |
| Step 4  |        | 10933.32            |
| Step 5  |        | 11508.86            |
| Accounting Technician AF049 FTE                 |        | SD1.75.050 75 13703 |
| 06-JAN-24                                       | CC     | H                   |
| Step 1  |        | 37.21               |
| Step 2  |        | 39.18               |
| Step 3  |        | 41.23               |
| Step 4  |        | 43.41               |
| Step 5  |        | 45.69               |
| Admin Assistant to City Administrator SS176 FTE |        | TW1.75.002 75 13703 |
| 06-JAN-24                                       | BU     | M                   |
| Step 1  |        | 5220.84             |
| Step 2  |        | 5495.93             |
| Step 3  |        | 5784.67             |
| Step 4  |        | 6089.03             |
| Step 5  |        | 6410.94             |
| Administrative Assistant I, PT SS100 PTS        |        | SI1.75.011 75 13703 |
| 06-JAN-24                                       | CU     | H                   |
| Step 1  |        | 30.20               |

|        |       |
|--------|-------|
| Step 2 | 31.82 |
| Step 3 | 33.48 |
| Step 4 | 35.24 |
| Step 5 | 37.10 |

| Job Class Title, Code          | Grade   | Normal | Ord                 |
|--------------------------------|---------|--------|---------------------|
| Effective Date                 | Status  | Type   | Hours Num           |
| Administrative Analyst I       | AP103   | FTE    | TW1.75.023 75 13703 |
| 06-JAN-24                      | CC      | M      |                     |
| Step 1                         | 6602.95 |        |                     |
| Step 2                         | 6950.05 |        |                     |
| Step 3                         | 7315.42 |        |                     |
| Step 4                         | 7701.08 |        |                     |
| Step 5                         | 8107.06 |        |                     |
| Administrative Analyst I, PPT  | AP104   | PPT    | TW1.75.023 75 13703 |
| 06-JAN-24                      | CC      | M      |                     |
| Step 1                         | 6602.95 |        |                     |
| Step 2                         | 6950.05 |        |                     |
| Step 3                         | 7315.42 |        |                     |
| Step 4                         | 7701.08 |        |                     |
| Step 5                         | 8107.06 |        |                     |
| Administrative Analyst I, PT   | AP105   | PTS    | TL1.75.011 75 13703 |
| 06-JAN-24                      | CU      | M      |                     |
| Step 1                         | 6346.17 |        |                     |
| Step 2                         | 6682.94 |        |                     |
| Step 3                         | 7031.90 |        |                     |
| Step 4                         | 7401.16 |        |                     |
| Step 5                         | 7794.76 |        |                     |
| Administrative Analyst II      | AP106   | FTE    | TW1.75.024 75 13703 |
| 06-JAN-24                      | CC      | M      |                     |
| Step 1                         | 7644.22 |        |                     |
| Step 2                         | 8046.14 |        |                     |
| Step 3                         | 8470.37 |        |                     |
| Step 4                         | 8914.91 |        |                     |
| Step 5                         | 9385.82 |        |                     |
| Administrative Analyst II, PPT | AP102   | PPT    | TW1.75.024 75 13703 |
| 06-JAN-24                      | CC      | M      |                     |
| Step 1                         | 7644.22 |        |                     |
| Step 2                         | 8046.14 |        |                     |
| Step 3                         | 8470.37 |        |                     |
| Step 4                         | 8914.91 |        |                     |
| Step 5                         | 9385.82 |        |                     |

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|---------------------------------------|---------|-----|------------|----|-------|
| Administrative Analyst II, PPT (CONF) | AP107   | PPT | TA1.75.013 | 75 | 13703 |
| 06-JAN-24                             | CC      | M   |            |    |       |
| Step 1                                | 7644.22 |     |            |    |       |
| Step 2                                | 8046.14 |     |            |    |       |
| Step 3                                | 8470.37 |     |            |    |       |
| Step 4                                | 8914.91 |     |            |    |       |
| Step 5                                | 9385.82 |     |            |    |       |

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| Job Class Title, Code | Grade  | Normal Ord     |
|-----------------------|--------|----------------|
| Effective Date        | Status | Type Hours Num |

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|                            |       |     |            |    |       |
|----------------------------|-------|-----|------------|----|-------|
| Administrative Assistant I | SS102 | FTE | SD1.75.029 | 75 | 13703 |
| 06-JAN-24                  | CC    | H   |            |    |       |
| Step 1                     | 30.22 |     |            |    |       |
| Step 2                     | 31.82 |     |            |    |       |
| Step 3                     | 33.50 |     |            |    |       |
| Step 4                     | 35.26 |     |            |    |       |
| Step 5                     | 37.12 |     |            |    |       |

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|---------------------------------|-------|-----|------------|----|-------|
| Administrative Assistant I, PPT | SS103 | PPT | SD1.75.028 | 75 | 13703 |
| 06-JAN-24                       | CC    | H   |            |    |       |
| Step 1                          | 30.22 |     |            |    |       |
| Step 2                          | 31.82 |     |            |    |       |
| Step 3                          | 33.50 |     |            |    |       |
| Step 4                          | 35.26 |     |            |    |       |
| Step 5                          | 37.12 |     |            |    |       |

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|                             |         |     |            |    |       |
|-----------------------------|---------|-----|------------|----|-------|
| Administrative Assistant II | SS104   | FTE | TW1.75.003 | 75 | 13703 |
| 06-JAN-24                   | CC      | M   |            |    |       |
| Step 1                      | 5646.72 |     |            |    |       |
| Step 2                      | 5944.13 |     |            |    |       |
| Step 3                      | 6257.65 |     |            |    |       |
| Step 4                      | 6587.19 |     |            |    |       |
| Step 5                      | 6932.84 |     |            |    |       |

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|------------------------------------|---------|-----|------------|----|-------|
| Administrative Assistant II (CONF) | SS106   | FTE | TA1.75.014 | 75 | 13703 |
| 06-JAN-24                          | CC      | M   |            |    |       |
| Step 1                             | 5701.55 |     |            |    |       |
| Step 2                             | 6001.85 |     |            |    |       |
| Step 3                             | 6318.38 |     |            |    |       |
| Step 4                             | 6651.15 |     |            |    |       |
| Step 5                             | 7000.14 |     |            |    |       |

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|                                  |         |     |            |    |       |
|----------------------------------|---------|-----|------------|----|-------|
| Administrative Assistant II, PPT | SS105   | PPT | TW1.75.003 | 75 | 13703 |
| 06-JAN-24                        | CC      | M   |            |    |       |
| Step 1                           | 5646.72 |     |            |    |       |

Step 2 5944.13  
 Step 3 6257.65  
 Step 4 6587.19  
 Step 5 6932.84

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Administrative Services Manager I MA103 FTE UM2.75.016 75 13703  
 06-JAN-24 CC M  
 Step 1 10338.28  
 Step 2 10882.59  
 Step 3 11456.18  
 Step 4 12059.05  
 Step 5 12693.12

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Administrative Services Manager II EM100 FTE UM2.75.019 75 13703  
 06-JAN-24 CC M  
 Min 11967.33  
 Max 14694.83

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African American Museum Curator Spec PPT AP108 P SD1.75.033 75 13703  
 06-JAN-24 CU H  
 Step 1 30.81  
 Step 2 32.43  
 Step 3 34.14  
 Step 4 35.93  
 Step 5 37.82

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Agency Director, Administrative Services EM102 F UK1.75.029 75 13703  
 06-JAN-24 CU M  
 Min 17337.00  
 Max 21283.95

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Agency Director, Econ & Comm Dev EM104 FTE UK1.75.030 75 13703  
 06-JAN-24 CU M  
 Min 18202.74  
 Max 22349.19

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Agency Director, Life Enrichment EM106 FTE UK1.75.030 75 13703  
 06-JAN-24 CU M  
 Min 18202.74  
 Max 22349.19

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Animal Care Attendant TR203 FTE SC1.80.062 80 13703  
 06-JAN-24 CC H  
 Step 1 24.53



Step 2 25.82  
 Step 3 27.17  
 Step 4 28.61  
 Step 5 30.11

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| Job Class Title, Code | Grade  | Normal Ord |
|-----------------------|--------|------------|
| Effective Date        | Status | Hours Num  |

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|                            |           |                     |
|----------------------------|-----------|---------------------|
| Animal Care Attendant, PPT | TR202 PPT | SC1.80.062 80 13703 |
| 06-JAN-24                  | CC H      |                     |
| Step 1                     | 24.53     |                     |
| Step 2                     | 25.82     |                     |
| Step 3                     | 27.17     |                     |
| Step 4                     | 28.61     |                     |
| Step 5                     | 30.11     |                     |

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|                           |           |                     |
|---------------------------|-----------|---------------------|
| Animal Care Attendant, PT | TR201 PTS | SI1.80.060 80 13703 |
| 06-JAN-24                 | CU H      |                     |
| Step 1                    | 24.53     |                     |
| Step 2                    | 25.82     |                     |
| Step 3                    | 27.17     |                     |
| Step 4                    | 28.61     |                     |
| Step 5                    | 30.11     |                     |

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|                                 |           |                     |
|---------------------------------|-----------|---------------------|
| Animal Care Services Supervisor | SC263 FTE | UH1.80.025 80 13703 |
| 06-JAN-24                       | CC M      |                     |
| Step 1                          | 6699.93   |                     |
| Step 2                          | 7051.66   |                     |
| Step 3                          | 7423.10   |                     |
| Step 4                          | 7814.54   |                     |
| Step 5                          | 8224.53   |                     |

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|                        |           |                     |
|------------------------|-----------|---------------------|
| Animal Control Officer | PS100 FTE | SC1.80.012 80 13703 |
| 06-JAN-24              | CC H      |                     |
| Step 1                 | 31.30     |                     |
| Step 2                 | 32.96     |                     |
| Step 3                 | 34.69     |                     |
| Step 4                 | 36.52     |                     |
| Step 5                 | 38.43     |                     |

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|                             |           |                     |
|-----------------------------|-----------|---------------------|
| Animal Control Officer, PPT | PS195 PPT | SC1.80.012 80 13703 |
| 06-JAN-24                   | CC H      |                     |
| Step 1                      | 31.30     |                     |
| Step 2                      | 32.96     |                     |
| Step 3                      | 34.69     |                     |
| Step 4                      | 36.52     |                     |
| Step 5                      | 38.43     |                     |

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|                           |         |     |            |    |       |
|---------------------------|---------|-----|------------|----|-------|
| Animal Control Supervisor | SC103   | FTE | UH1.80.025 | 80 | 13703 |
| 06-JAN-24                 | CC      | M   |            |    |       |
| Step 1                    | 6699.93 |     |            |    |       |
| Step 2                    | 7051.66 |     |            |    |       |
| Step 3                    | 7423.10 |     |            |    |       |
| Step 4                    | 7814.54 |     |            |    |       |
| Step 5                    | 8224.53 |     |            |    |       |

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| Job Class Title, Code | Grade  | Normal | Ord   |     |  |
|-----------------------|--------|--------|-------|-----|--|
| Effective Date        | Status | Type   | Hours | Num |  |

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|                                   |          |     |            |    |       |
|-----------------------------------|----------|-----|------------|----|-------|
| Animal Shelter Operations Manager | SC102    | FTE | UH1.75.013 | 75 | 13703 |
| 06-JAN-24                         | CC       | M   |            |    |       |
| Step 1                            | 9016.97  |     |            |    |       |
| Step 2                            | 9491.87  |     |            |    |       |
| Step 3                            | 9990.41  |     |            |    |       |
| Step 4                            | 10516.52 |     |            |    |       |
| Step 5                            | 11070.26 |     |            |    |       |

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|                          |          |     |            |    |       |
|--------------------------|----------|-----|------------|----|-------|
| Application Developer II | AP335    | FTE | TW1.75.012 | 75 | 13703 |
| 06-JAN-24                | CC       | M   |            |    |       |
| Step 1                   | 8504.35  |     |            |    |       |
| Step 2                   | 8953.07  |     |            |    |       |
| Step 3                   | 9423.26  |     |            |    |       |
| Step 4                   | 9920.76  |     |            |    |       |
| Step 5                   | 10441.68 |     |            |    |       |

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|                           |          |     |            |    |       |
|---------------------------|----------|-----|------------|----|-------|
| Application Developer III | AP336    | FTE | TW1.75.016 | 75 | 13703 |
| 06-JAN-24                 | CC       | M   |            |    |       |
| Step 1                    | 10338.27 |     |            |    |       |
| Step 2                    | 10882.59 |     |            |    |       |
| Step 3                    | 11456.18 |     |            |    |       |
| Step 4                    | 12059.05 |     |            |    |       |
| Step 5                    | 12693.10 |     |            |    |       |

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|                              |         |     |            |    |       |
|------------------------------|---------|-----|------------|----|-------|
| Aquatics Program Coordinator | SC104   | FTE | TW1.75.007 | 75 | 13703 |
| 06-JAN-24                    | CC      | M   |            |    |       |
| Step 1                       | 6664.56 |     |            |    |       |
| Step 2                       | 7013.79 |     |            |    |       |
| Step 3                       | 7384.48 |     |            |    |       |
| Step 4                       | 7772.73 |     |            |    |       |
| Step 5                       | 8182.43 |     |            |    |       |

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|                          |         |     |            |    |       |
|--------------------------|---------|-----|------------|----|-------|
| Arboricultural Inspector | AP100   | FTE | UH1.80.024 | 80 | 13703 |
| 06-JAN-24                | CC      | M   |            |    |       |
| Step 1                   | 8097.87 |     |            |    |       |

Step 2 8523.96  
 Step 3 8972.58  
 Step 4 9443.72  
 Step 5 9941.54

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Architect ET100 FTE TF1.75.012 75 13703  
 06-JAN-24 CC M  
 Step 1 9828.99  
 Step 2 10347.32  
 Step 3 10891.48  
 Step 4 11463.60  
 Step 5 12067.94

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| Job Class Title, Code | Grade  | Normal | Ord |
|-----------------------|--------|--------|-----|
| Effective Date        | Status | Hours  | Num |
|                       | Type   |        |     |

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Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13703  
 06-JAN-24 CC M  
 Step 1 7278.19  
 Step 2 7661.02  
 Step 3 8063.22  
 Step 4 8486.93  
 Step 5 8934.26

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Architectural Assistant (Office) ET105 FTE TF1.75.006 75 13703  
 06-JAN-24 CC M  
 Step 1 7278.19  
 Step 2 7661.02  
 Step 3 8063.22  
 Step 4 8486.93  
 Step 5 8934.26

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Architectural Assistant, PPT ET103 PPT TF1.75.006 75 13703  
 06-JAN-24 CC M  
 Step 1 7278.19  
 Step 2 7661.02  
 Step 3 8063.22  
 Step 4 8486.93  
 Step 5 8934.26

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Architectural Associate (Field) ET104 FTE TF1.75.016 75 13703  
 06-JAN-24 CC M  
 Step 1 8443.89  
 Step 2 8889.12  
 Step 3 9355.83  
 Step 4 9848.36  
 Step 5 10366.68

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|                     |         |   |            |    |       |
|---------------------|---------|---|------------|----|-------|
| Archivist SC256 FTE |         |   | TW1.75.009 | 75 | 13703 |
| 06-JAN-24           | CC      | M |            |    |       |
| Step 1              | 7347.40 |   |            |    |       |
| Step 2              | 7733.70 |   |            |    |       |
| Step 3              | 8141.46 |   |            |    |       |
| Step 4              | 8568.73 |   |            |    |       |
| Step 5              | 9021.36 |   |            |    |       |

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|  |          |   |            |    |       |
|--|----------|---|------------|----|-------|
| Assistant Chief of Fire Department EM113 FTE |          |   | UU1.80.001 | 80 | 13703 |
| 08-JUL-23                                    | CU       | M |            |    |       |
| Step 1                                       | 21170.72 |   |            |    |       |

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| Job Class Title, Code | Grade  | Normal | Ord   |     |  |
|-----------------------|--------|--------|-------|-----|--|
| Effective Date        | Status | Type   | Hours | Num |  |

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|  |          |   |            |    |       |
|--|----------|---|------------|----|-------|
| Assistant City Administrator EM128 FTE |          |   | UK1.75.053 | 75 | 13703 |
| 06-JAN-24                              | CU       | M |            |    |       |
| Min                                    | 17164.23 |   |            |    |       |
| Max                                    | 25746.46 |   |            |    |       |

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|  |          |   |            |    |       |
|--|----------|---|------------|----|-------|
| Assistant Director, Parks & Recreation EM109 FTE |          |   | U31.75.024 | 75 | 13703 |
| 06-JAN-24  | CU       | M |            |    |       |
| Min  | 15278.62 |   |            |    |       |
| Max  | 18760.20 |   |            |    |       |

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|  |          |   |            |    |       |
|--|----------|---|------------|----|-------|
| Assistant Director, Planning & Building EM269 FT |          |   | UP1.75.021 | 75 | 13703 |
| 06-JAN-24  | BE       | M |            |    |       |
| Min  | 16043.66 |   |            |    |       |
| Max  | 19696.92 |   |            |    |       |

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|  |          |   |            |    |       |
|--|----------|---|------------|----|-------|
| Assistant Director, Public Works Agency EM110 FT |          |   | U31.75.025 | 75 | 13703 |
| 06-JAN-24  | CU       | M |            |    |       |
| Min  | 16043.65 |   |            |    |       |
| Max  | 19696.92 |   |            |    |       |

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|  |          |   |            |    |       |
|--|----------|---|------------|----|-------|
| Assistant Human Resources Director EM267 FTE |          |   | UK2.75.027 | 75 | 13703 |
| 06-JAN-24                                    | BE       | M |            |    |       |
| Min  | 16043.66 |   |            |    |       |
| Max  | 19696.92 |   |            |    |       |

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|   |          |   |            |    |       |
|---|----------|---|------------|----|-------|
| Assistant to the City Administrator EM117 FTE |          |   | U31.75.019 | 75 | 13703 |
| 06-JAN-24                                     | CU       | M |            |    |       |
| Min   | 11970.77 |   |            |    |       |
| Max   | 14699.03 |   |            |    |       |

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| Job Class Title, Code | Grade | Normal | Ord |  |  |
|-----------------------|-------|--------|-----|--|--|
|-----------------------|-------|--------|-----|--|--|

| Effective Date                       | Status   | Type  | Hours      | Num      |
|--------------------------------------|----------|-------|------------|----------|
| <hr/>                                |          |       |            |          |
| Assistant to the Director            | EM118    | FTE   | UM1.75.019 | 75 13703 |
| 06-JAN-24                            | CU       | M     |            |          |
| Min                                  | 11967.34 |       |            |          |
| Max                                  | 14694.81 |       |            |          |
| <hr/>                                |          |       |            |          |
| Assistant to the Director, PPT       | EM119    | PPT   | UM1.75.019 | 75 13703 |
| 06-JAN-24                            | CU       | M     |            |          |
| Min                                  | 11967.34 |       |            |          |
| Max                                  | 14694.81 |       |            |          |
| <hr/>                                |          |       |            |          |
| Associate Director, Library Services | EM241    | FTE   | UM1.75.024 | 75 13703 |
| 06-JAN-24                            | CU       | M     |            |          |
| Min                                  | 15274.26 |       |            |          |
| Max                                  | 18754.83 |       |            |          |
| <hr/>                                |          |       |            |          |
| Auto Equipment Mechanic              | TR100    | FTE   | SB1.80.009 | 80 13703 |
| 06-JAN-24                            | CC       | H     |            |          |
| Step 1                               | 38.90    |       |            |          |
| Step 2                               | 40.97    |       |            |          |
| Step 3                               | 43.10    |       |            |          |
| Step 4                               | 45.38    |       |            |          |
| Step 5                               | 47.77    |       |            |          |
| <hr/>                                |          |       |            |          |
| Auto Equipment Painter               | TR101    | FTE   | SB1.80.009 | 80 13703 |
| 06-JAN-24                            | CC       | H     |            |          |
| Step 1                               | 38.90    |       |            |          |
| Step 2                               | 40.97    |       |            |          |
| Step 3                               | 43.10    |       |            |          |
| Step 4                               | 45.38    |       |            |          |
| Step 5                               | 47.77    |       |            |          |
| <hr/>                                |          |       |            |          |
| Auto Equipment Service Worker        | TR102    | FTE   | SC1.80.010 | 80 13703 |
| 06-JAN-24                            | CC       | H     |            |          |
| Step 1                               | 29.68    |       |            |          |
| Step 2                               | 31.24    |       |            |          |
| Step 3                               | 32.86    |       |            |          |
| Step 4                               | 34.60    |       |            |          |
| Step 5                               | 36.44    |       |            |          |
| <hr/>                                |          |       |            |          |
| Job Class Title, Code                |          | Grade | Normal     | Ord      |
| Effective Date                       | Status   | Type  | Hours      | Num      |
| <hr/>                                |          |       |            |          |
| Automotive Body Repair Supervisor    | SC105    | FTE   | UH1.80.010 | 80 13703 |
| 06-JAN-24                            | CC       | M     |            |          |
| Step 1                               | 7712.24  |       |            |          |

Step 2 8118.06  
 Step 3 8545.32  
 Step 4 8994.05  
 Step 5 9468.12

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Battalion Chief PS102 FTE FQ1.104.017 104 13703  
 08-JUL-23 CC M  
 Step 1 16969.32

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Battalion Chief PS180 FTE FQ1.80.017 80 13703  
 08-JUL-23 CC M  
 Step 1 16969.32

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Benefits Analyst AP111 FTE TW1.75.009 75 13703  
 06-JAN-24 CC M  
 Step 1 7347.40  
 Step 2 7733.70  
 Step 3 8141.46  
 Step 4 8568.73  
 Step 5 9021.36

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Benefits Coordinator SC258 FTE UM2.75.012 75 13703  
 06-JAN-24 CC M  
 Step 1 8504.35  
 Step 2 8953.06  
 Step 3 9423.25  
 Step 4 9920.75  
 Step 5 10441.66

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Benefits Representative AP112 FTE TW1.75.006 75 13703  
 06-JAN-24 CC M  
 Step 1 6346.55  
 Step 2 6680.17  
 Step 3 7031.35  
 Step 4 7402.04  
 Step 5 7792.25

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|                       |        |        |           |
|-----------------------|--------|--------|-----------|
| Job Class Title, Code | Grade  | Normal | Ord       |
| Effective Date        | Status | Type   | Hours Num |

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Benefits Representative, PPT AP113 PPT TW1.75.006 75 13703  
 06-JAN-24 CC M  
 Step 1 6346.55  
 Step 2 6680.17  
 Step 3 7031.35  
 Step 4 7402.04  
 Step 5 7792.25

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|                             |         |     |            |    |       |
|-----------------------------|---------|-----|------------|----|-------|
| Benefits Representative, PT | AP114   | PTS | TL1.75.021 | 75 | 13703 |
| 06-JAN-24                   | CU      | M   |            |    |       |
| Step 1                      | 6599.77 |     |            |    |       |
| Step 2                      | 6946.70 |     |            |    |       |
| Step 3                      | 7311.88 |     |            |    |       |
| Step 4                      | 7697.37 |     |            |    |       |
| Step 5                      | 8103.13 |     |            |    |       |

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|                     |          |     |            |    |       |
|---------------------|----------|-----|------------|----|-------|
| Benefits Supervisor | SC265    | FTE | U31.75.037 | 75 | 13703 |
| 06-JAN-24           | CC       | M   |            |    |       |
| Step 1              | 9375.52  |     |            |    |       |
| Step 2              | 9869.08  |     |            |    |       |
| Step 3              | 10389.93 |     |            |    |       |
| Step 4              | 10936.16 |     |            |    |       |
| Step 5              | 11511.63 |     |            |    |       |

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|                     |         |     |            |    |       |
|---------------------|---------|-----|------------|----|-------|
| Benefits Technician | AP115   | FTE | TW1.75.002 | 75 | 13703 |
| 06-JAN-24           | CC      | M   |            |    |       |
| Step 1              | 5220.84 |     |            |    |       |
| Step 2              | 5495.93 |     |            |    |       |
| Step 3              | 5784.67 |     |            |    |       |
| Step 4              | 6089.03 |     |            |    |       |
| Step 5              | 6410.94 |     |            |    |       |

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|                   |       |     |            |    |       |
|-------------------|-------|-----|------------|----|-------|
| Blacksmith Welder | TR103 | FTE | SB1.80.010 | 80 | 13703 |
| 06-JAN-24         | CC    | H   |            |    |       |
| Step 1            | 39.60 |     |            |    |       |
| Step 2            | 41.68 |     |            |    |       |
| Step 3            | 43.87 |     |            |    |       |
| Step 4            | 46.20 |     |            |    |       |
| Step 5            | 48.61 |     |            |    |       |

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|                               |          |     |            |    |       |
|-------------------------------|----------|-----|------------|----|-------|
| Budget & Grants Administrator | AF040    | FTE | TW1.75.014 | 75 | 13703 |
| 06-JAN-24                     | CU       | M   |            |    |       |
| Step 1                        | 9376.44  |     |            |    |       |
| Step 2                        | 9870.04  |     |            |    |       |
| Step 3                        | 10390.94 |     |            |    |       |
| Step 4                        | 10937.22 |     |            |    |       |
| Step 5                        | 11512.76 |     |            |    |       |

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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|                                    |         |     |            |    |       |
|------------------------------------|---------|-----|------------|----|-------|
| Budget & Grants Administrator, PPT | AF056   | PPT | TW1.75.014 | 75 | 13703 |
| 06-JAN-24                          | BE      | M   |            |    |       |
| Step 1                             | 9376.44 |     |            |    |       |

Step 2 9870.04  
 Step 3 10390.94  
 Step 4 10937.22  
 Step 5 11512.76

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Budget & Management Analyst AF063 FTE U31.75.037 75 13703  
 06-JAN-24 CC M  
 Step 1 9375.52  
 Step 2 9869.08  
 Step 3 10389.93  
 Step 4 10936.16  
 Step 5 11511.63

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Budget & Management Analyst, Assistant AF055 FTE TW1.75.006 75 13703  
 06-JAN-24 CC M  
 Step 1 6346.55  
 Step 2 6680.17  
 Step 3 7031.35  
 Step 4 7402.04  
 Step 5 7792.25

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Budget & Management Analyst, Principal MA163 FTE UP1.75.030 75 13703  
 06-JAN-24 CC M  
 Min 11966.16  
 Max 14693.38

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Budget & Management Analyst, Senior AF064 FTE U31.75.038 75 13703  
 06-JAN-24 CC M  
 Step 1 10337.26  
 Step 2 10881.52  
 Step 3 11455.06  
 Step 4 12057.86  
 Step 5 12691.87

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Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13703  
 06-JAN-24 CC M  
 Step 1 9376.44  
 Step 2 9870.05  
 Step 3 10390.96  
 Step 4 10937.23  
 Step 5 11512.76

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|                       |        |        |     |
|-----------------------|--------|--------|-----|
| Job Class Title, Code | Grade  | Normal | Ord |
| Effective Date        | Status | Hours  | Num |
|                       | Type   |        |     |

---

Budget Administrator EM172 FTE UK2.75.026 75 13703  
 06-JAN-24 CU M



Min 16845.80

Max 20682.58

Budget Administrator, Assistant EM265 FTE UP1.75.020 75 13703

06-JAN-24 CU M

Min 13193.21

Max 16199.38

Business Analyst I AP116 FTE TW1.75.007 75 13703

06-JAN-24 CC M

Step 1 6664.56

Step 2 7013.79

Step 3 7384.48

Step 4 7772.73

Step 5 8182.43

Business Analyst II AP117 FTE TW1.75.011 75 13703

06-JAN-24 CC M

Step 1 8100.49

Step 2 8525.81

Step 3 8974.52

Step 4 9448.63

Step 5 9946.13

Business Analyst III AP118 FTE TW1.75.015 75 13703

06-JAN-24 CC M

Step 1 9846.61

Step 2 10363.63

Step 3 10909.89

Step 4 11483.50

Step 5 12088.30

Business Analyst IV AP433 FTE UM2.75.019 75 13703

06-JAN-24 CC M

Min 11967.33

Max 14694.83

| Job Class Title, Code | Grade  | Normal Ord |
|-----------------------|--------|------------|
| Effective Date        | Status | Hours Num  |
|                       | Type   |            |

Buyer SS193 FTE TW1.75.009 75 13703

06-JAN-24 CC M

Step 1 7347.40

Step 2 7733.70

Step 3 8141.46

Step 4 8568.73

Step 5 9021.36

| Buyer, Senior AP456 FTE               |          |        | TW1.75.011 | 75  | 13703 |
|---------------------------------------|----------|--------|------------|-----|-------|
| 06-JAN-24                             | CC       | M      |            |     |       |
| Step 1                                | 8100.49  |        |            |     |       |
| Step 2                                | 8525.81  |        |            |     |       |
| Step 3                                | 8974.52  |        |            |     |       |
| Step 4                                | 9448.63  |        |            |     |       |
| Step 5                                | 9946.13  |        |            |     |       |
| CIS MACRO PPT PP189 PPT               |          |        | SC1.80.066 | 80  | 13703 |
| 06-JAN-24                             | CC       | H      |            |     |       |
| Step 1                                | 34.87    |        |            |     |       |
| Step 2                                | 36.70    |        |            |     |       |
| Step 3                                | 38.64    |        |            |     |       |
| Step 4                                | 40.66    |        |            |     |       |
| Step 5                                | 42.81    |        |            |     |       |
| CIS MACRO PT PP190 PTS                |          |        | SI1.80.062 | 80  | 13703 |
| 06-JAN-24                             | CU       | H      |            |     |       |
| Step 1                                | 34.87    |        |            |     |       |
| Step 2                                | 36.70    |        |            |     |       |
| Step 3                                | 38.64    |        |            |     |       |
| Step 4                                | 40.66    |        |            |     |       |
| Step 5                                | 42.81    |        |            |     |       |
| CPRA Attorney MA165 FTE               |          |        | TM1.75.023 | 75  | 13703 |
| 06-JAN-24                             | CC       | M      |            |     |       |
| Min                                   | 14548.48 |        |            |     |       |
| Max                                   | 17861.27 |        |            |     |       |
| CPRB Policy Analyst AP400 FTE         |          |        | UM2.75.017 | 75  | 13703 |
| 06-JAN-24                             | CC       | M      |            |     |       |
| Step 1                                | 10855.27 |        |            |     |       |
| Step 2                                | 11426.92 |        |            |     |       |
| Step 3                                | 12027.81 |        |            |     |       |
| Step 4                                | 12661.90 |        |            |     |       |
| Step 5                                | 13327.17 |        |            |     |       |
| Job Class Title, Code                 | Grade    | Normal | Ord        |     |       |
| Effective Date                        | Status   | Type   | Hours      | Num |       |
| Cable Operations Technician TC101 FTE |          |        | TW1.75.012 | 75  | 13703 |
| 06-JAN-24                             | CC       | M      |            |     |       |
| Step 1                                | 8504.35  |        |            |     |       |
| Step 2                                | 8953.07  |        |            |     |       |
| Step 3                                | 9423.26  |        |            |     |       |
| Step 4                                | 9920.76  |        |            |     |       |

Step 5 10441.68

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Cable TV Assistant Producer, PPT AP120 PPT TW1.75.004 75 13703

06-JAN-24 CC M

Step 1 5757.34

Step 2 6059.76

Step 3 6377.77

Step 4 6713.34

Step 5 7068.42

---

Cable TV Assistant Producer, PT AP121 PTS TL1.75.009 75 13703

06-JAN-24 CC M

Step 1 5755.78

Step 2 6060.11

Step 3 6376.61

Step 4 6715.41

Step 5 7068.43

---

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13703

06-JAN-24 CC M

Step 1 9376.44

Step 2 9870.04

Step 3 10390.94

Step 4 10937.22

Step 5 11512.76

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Cable TV Producer TC102 FTE TW1.75.012 75 13703

06-JAN-24 CC M

Step 1 8504.35

Step 2 8953.07

Step 3 9423.26

Step 4 9920.76

Step 5 10441.68

---

Cable TV Production & Operations Manager TC136 F TW1.75.016 75 13703

06-JAN-24 CC M

Step 1 10338.27

Step 2 10882.59

Step 3 11456.18

Step 4 12059.05

Step 5 12693.10

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Cable TV Production Assistant TC103 FTE SC1.75.002 75 13703

06-JAN-24 CC H

Step 1 26.41  
 Step 2 27.79  
 Step 3 29.27  
 Step 4 30.81  
 Step 5 32.42

---

Cable TV Production Assistant, PPT AP122 PPT SC1.75.002 75 13703

06-JAN-24 CC H

Step 1 26.41  
 Step 2 27.79  
 Step 3 29.27  
 Step 4 30.81  
 Step 5 32.42

---

Cable TV Production Assistant, PT AP123 PTS SI1.75.004 75 13703

06-JAN-24 CU H

Step 1 24.00  
 Step 2 25.29  
 Step 3 26.61  
 Step 4 28.01  
 Step 5 29.46

---

Cable TV Stage Manager, PT AP439 PTS TL1.75.014 75 13703

06-JAN-24 CU M

Step 1 7634.47  
 Step 2 8038.22  
 Step 3 8460.21  
 Step 4 8906.54  
 Step 5 9375.21

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Cable TV Station Manager MA106 FTE UM1.75.022 75 13703

06-JAN-24 CU M

Min 13853.95  
 Max 17010.64

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Camp Caretaker TR105 FTE SC1.80.042 80 13703

06-JAN-24 CC H

Step 1 35.39  
 Step 2 37.25  
 Step 3 39.22  
 Step 4 41.28  
 Step 5 43.43

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Camp Director, PT PP105 PTS UG1.80.018 80 13703

06-JAN-24 CU H  
 Step 1 18.91  
 Step 2 19.63  
 Step 3 20.44  
 Step 4 21.19  
 Step 5 21.93

Camp Food Service Mgr, PT SC109 PTS UG1.80.020 80 13703

06-JAN-24 CU H  
 Step 1 19.36  
 Step 2 20.14  
 Step 3 20.90  
 Step 4 21.68  
 Step 5 22.40

Camp Manager Assistant, PT AP124 PTS UG1.80.018 80 13703

06-JAN-24 CU H  
 Step 1 18.91  
 Step 2 19.63  
 Step 3 20.44  
 Step 4 21.19  
 Step 5 21.93

Camp Manager, PT SC110 PTS UG1.80.027 80 13703

06-JAN-24 CU H  
 Step 1 25.22  
 Step 2 26.19  
 Step 3 27.30  
 Step 4 28.24  
 Step 5 29.28

Camp Supervisor, PPT SC111 PPT UH1.80.010 80 13703

06-JAN-24 CC M  
 Step 1 7712.24  
 Step 2 8118.06  
 Step 3 8545.32  
 Step 4 8994.05  
 Step 5 9468.12

Capital Imp Proj Coord, Asst AP448 FTE TW1.75.012 75 13703

06-JAN-24 CC M  
 Step 1 8504.35  
 Step 2 8953.07  
 Step 3 9423.26  
 Step 4 9920.76  
 Step 5 10441.68

| Job Class Title, Code                   | Grade  | Normal | Ord                   |
|---|--------|--------|-----------------------|
| Effective Date                          | Status | Type   | Hours Num             |
| Capital Improvement Project Coordinator | SC112  | FT     | UM2.75.017 75 13703   |
| 06-JAN-24                               | CC     | M      |                       |
| Step 1                                  |        |        | 10855.27              |
| Step 2                                  |        |        | 11426.92              |
| Step 3                                  |        |        | 12027.81              |
| Step 4                                  |        |        | 12661.90              |
| Step 5                                  |        |        | 13327.17              |
| Captain of Fire Department              | PS103  | FTE    | FQ1.104.014 104 13703 |
| 08-JUL-23                               | CC     | M      |                       |
| Step 1                                  |        |        | 14108.42              |
| Captain of Fire Department              | PS104  | FTE    | FQ1.80.014 80 13703   |
| 08-JUL-23                               | CC     | M      |                       |
| Step 1                                  |        |        | 14108.42              |
| Captain of Police                       | PS106  | FTE    | UN2.80.009 80 13703   |
| 08-JUL-23                               | CC     | M      |                       |
| Step 1                                  |        |        | 19667.87              |
| Captain of Police (PERS)                | PS107  | FTE    | UN2.80.008 80 13703   |
| 08-JUL-23                               | CC     | M      |                       |
| Step 1                                  |        |        | 18954.84              |
| Carpenter                               | TR112  | FTE    | SB1.80.017 80 13703   |
| 06-JAN-24                               | CC     | H      |                       |
| Step 1                                  |        |        | 40.39                 |
| Step 2                                  |        |        | 42.51                 |
| Step 3                                  |        |        | 44.75                 |
| Step 4                                  |        |        | 47.11                 |
| Step 5                                  |        |        | 49.60                 |
| Case Manager I                          | AP126  | FTE    | TW1.75.005 75 13703   |
| 06-JAN-24                               | CC     | M      |                       |
| Step 1                                  |        |        | 6044.15               |
| Step 2                                  |        |        | 6362.16               |
| Step 3                                  |        |        | 6697.73               |
| Step 4                                  |        |        | 7048.90               |
| Step 5                                  |        |        | 7421.55               |
| Case Manager I, PPT                     | AP406  | PPT    | TW1.75.005 75 13703   |

06-JAN-24 CC M  
 Step 1 6044.15  
 Step 2 6362.16  
 Step 3 6697.73  
 Step 4 7048.90  
 Step 5 7421.55

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Case Manager I, PT AP413 PTS TL1.75.023 75 13703

06-JAN-24 CU M  
 Step 1 6043.56  
 Step 2 6361.54  
 Step 3 6697.08  
 Step 4 7048.21  
 Step 5 7420.82

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Case Manager II AP127 FTE TW1.75.008 75 13703

06-JAN-24 CC M  
 Step 1 6996.23  
 Step 2 7364.97  
 Step 3 7753.21  
 Step 4 8160.97  
 Step 5 8590.18

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Case Manager II, PPT AP411 PPT TW1.75.008 75 13703

06-JAN-24 CC M  
 Step 1 6996.23  
 Step 2 7364.97  
 Step 3 7753.21  
 Step 4 8160.97  
 Step 5 8590.18

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Case Manager II, PT AP412 PTS TL1.75.026 75 13703

06-JAN-24 CU M  
 Step 1 6995.54  
 Step 2 7364.26  
 Step 3 7752.45  
 Step 4 8160.17  
 Step 5 8589.34

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| Job Class Title, Code      | Grade | Normal Ord |
|----------------------------|-------|------------|
| Effective Date Status Type |       | Hours Num  |

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Case Manager, Supervising SC113 FTE UH1.75.010 75 13703

06-JAN-24 CC M  
 Step 1 7712.24  
 Step 2 8118.06  
 Step 3 8545.32

Step 4 8994.05  
 Step 5 9468.12

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Case Manager, Supervising, PPT AP414 PPT UH1.75.010 75 13703  
 06-JAN-24 CC M  
 Step 1 7712.24  
 Step 2 8118.06  
 Step 3 8545.32  
 Step 4 8994.05  
 Step 5 9468.12

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Cashier AF003 FTE SD1.75.017 75 13703  
 06-JAN-24 CC H  
 Step 1 26.72  
 Step 2 28.12  
 Step 3 29.60  
 Step 4 31.18  
 Step 5 32.80

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Chief Conservator EM235 FTE UM2.75.019 75 13703  
 06-JAN-24 BE M  
 Min 11967.33  
 Max 14694.83

---

Chief of Fire EM105 FTE UR1.80.052 80 13703  
 08-JUL-23 CU M  
 Min 17108.08  
 Max 25662.16

---

Chief of Party TR114 FTE UH1.80.043 80 13703  
 06-JAN-24 CC M  
 Step 1 8654.44  
 Step 2 9111.13  
 Step 3 9590.80  
 Step 4 10095.46  
 Step 5 10627.25  
 Step 6 10644.20

---

| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Chief of Police EM122 FTE UN1.80.002 80 13703  
 08-JUL-23 CU M  
 Min 22033.50  
 Max 28186.75

---

Chief of Police, Assistant EM237 FTE UN1.80.001 80 13703



08-JUL-23 CU M  
 Min 20007.37  
 Max 24570.53

---

Chief of Violence Prevention EM266 FTE UK1.75.046 75 13703  
 06-JAN-24 CU M  
 Min 14439.70  
 Max 21659.55

---

City Administrator ET108 FTE UK1.75.061 75 13703  
 06-JAN-24 CU M  
 Min 28195.91  
 Max 35244.89

---

City Administrator Analyst MA109 FTE U31.75.035 75 13703  
 06-JAN-24 CU M  
 Min 7185.58  
 Max 10778.38

---

City Architect, Assistant ET107 FTE UM2.75.029 75 13703  
 06-JAN-24 CC M  
 Step 1 12081.51  
 Step 2 12718.49  
 Step 3 13386.45  
 Step 4 14091.65  
 Step 5 14834.08

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|                            |       |            |
|----------------------------|-------|------------|
| Job Class Title, Code      | Grade | Normal Ord |
| Effective Date Status Type | Hours | Num        |

|   |                   |                 |
|---|-------------------|-----------------|
| <b>City Attorney EM123 FTE</b>                    | <b>UX1.75.004</b> | <b>75 XXXXX</b> |
| <b>06-JUL-24 CU M</b>                             |                   |                 |
| <b>Step 4 <u>26746.57</u> <del>25582.55</del></b> |                   |                 |

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City Attorney, Assistant EM124 FTE UK2.75.028 75 13703  
 06-JAN-24 CU M  
 Min 18572.85  
 Max 22801.85

|   |                   |                 |
|---|-------------------|-----------------|
| <b>City Auditor EM125 FTE</b>                     | <b>UX1.75.003</b> | <b>75 XXXXX</b> |
| <b>06-JUL-24 CU M</b>                             |                   |                 |
| <b>Step 3 <u>18884.35</u> <del>17761.46</del></b> |                   |                 |

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City Auditor, Assistant EM115 FTE UM1.75.020 75 13703  
 06-JAN-24 CU M  
 Min 12566.29

Max 15428.39

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|            |          |     |   |            |    |       |
|------------|----------|-----|---|------------|----|-------|
| City Clerk | EM126    | FTE |   | UK1.75.038 | 75 | 13703 |
| 06-JAN-24  | CU       |     | M |            |    |       |
| Min        | 16043.66 |     |   |            |    |       |
| Max        | 19696.91 |     |   |            |    |       |

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|                       |          |     |   |            |    |       |
|-----------------------|----------|-----|---|------------|----|-------|
| City Clerk, Assistant | EM127    | FTE |   | UM1.75.016 | 75 | 13703 |
| 06-JAN-24             | CU       |     | M |            |    |       |
| Step 1                | 10338.27 |     |   |            |    |       |
| Step 2                | 10882.59 |     |   |            |    |       |
| Step 3                | 11456.19 |     |   |            |    |       |
| Step 4                | 12059.04 |     |   |            |    |       |
| Step 5                | 12693.10 |     |   |            |    |       |

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| Job Class Title, Code | Grade  | Normal | Ord   |     |  |  |
|-----------------------|--------|--------|-------|-----|--|--|
| Effective Date        | Status | Type   | Hours | Num |  |  |

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|                               |         |       |     |            |    |       |
|-------------------------------|---------|-------|-----|------------|----|-------|
| City Cncl Constituent Liaison | PPT     | AP132 | PPT | TW1.75.006 | 75 | 13703 |
| 06-JAN-24                     | CU      |       | M   |            |    |       |
| Step 1                        | 6346.55 |       |     |            |    |       |
| Step 2                        | 6680.17 |       |     |            |    |       |
| Step 3                        | 7031.35 |       |     |            |    |       |
| Step 4                        | 7402.04 |       |     |            |    |       |
| Step 5                        | 7792.25 |       |     |            |    |       |

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|                               |       |       |     |            |    |       |
|-------------------------------|-------|-------|-----|------------|----|-------|
| City Cncl Constituent Liaison | PT    | AP133 | PTS | UG1.80.032 | 80 | 13703 |
| 06-JAN-24                     | CU    |       | H   |            |    |       |
| Step 1                        | 36.63 |       |     |            |    |       |
| Step 2                        | 38.56 |       |     |            |    |       |
| Step 3                        | 38.26 |       |     |            |    |       |
| Step 4                        | 42.72 |       |     |            |    |       |
| Step 5                        | 44.96 |       |     |            |    |       |

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|                                       |         |     |   |            |    |       |
|---------------------------------------|---------|-----|---|------------|----|-------|
| City Council Administrative Assistant | SS110   | FTE |   | TA1.75.003 | 75 | 13703 |
| 06-JAN-24                             | CU      |     | M |            |    |       |
| Step 1                                | 5482.28 |     |   |            |    |       |
| Step 2                                | 5771.02 |     |   |            |    |       |
| Step 3                                | 6075.35 |     |   |            |    |       |
| Step 4                                | 6395.33 |     |   |            |    |       |
| Step 5                                | 6730.89 |     |   |            |    |       |

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|                                  |         |     |   |            |    |       |
|----------------------------------|---------|-----|---|------------|----|-------|
| City Council Constituent Liaison | AP131   | FTE |   | TW1.75.006 | 75 | 13703 |
| 06-JAN-24                        | CU      |     | M |            |    |       |
| Step 1                           | 6346.55 |     |   |            |    |       |
| Step 2                           | 6680.17 |     |   |            |    |       |
| Step 3                           | 7031.35 |     |   |            |    |       |

Step 4 7402.04  
 Step 5 7792.25

---

City Council Intern AP134 FTE TW1.75.004 75 13703  
 06-JAN-24 CU M  
 Step 1 5757.34  
 Step 2 6059.76  
 Step 3 6377.77  
 Step 4 6713.34  
 Step 5 7068.42

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City Council Intern, PPT AP135 PPT TW1.75.004 75 13703  
 06-JAN-24 CU M  
 Step 1 5757.34  
 Step 2 6059.76  
 Step 3 6377.77  
 Step 4 6713.34  
 Step 5 7068.42

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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City Council Intern, PT SS111 PTS UG1.80.031 80 13703  
 06-JAN-24 CU H  
 Step 1 33.22  
 Step 2 34.96  
 Step 3 36.79  
 Step 4 38.77  
 Step 5 40.81

---

City Council Office Administrator MA108 FTE UM2.75.010 75 13703  
 06-JAN-24 CC M  
 Step 1 7714.21  
 Step 2 8119.99  
 Step 3 8547.27  
 Step 4 8997.94  
 Step 5 9472.05

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City Council PSE 14 SS114 FTE TA1.75.035 75 13703  
 06-JAN-24 CU M  
 Min 2754.56  
 Max 9277.96

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City Council PSE 14, PPT SS112 PPT TA1.75.034 75 13703  
 06-JAN-24 CU M  
 Min 2754.56  
 Max 8068.47

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City Council PSE 14, PT SS113 PTS TL1.75.001 75 13703  
 06-JAN-24 CU M  
 Min 2716.56  
 Max 7758.16

---

City Council PSE-51 AP138 FTE TA1.75.037 75 13703  
 06-JAN-24 CU M  
 Min 4578.50  
 Max 10442.57

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| Job Class Title, Code | Grade  | Normal | Ord |
|-----------------------|--------|--------|-----|
| Effective Date        | Status | Hours  | Num |

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City Council Policy Analyst AP130 FTE TW1.75.012 75 13703  
 06-JAN-24 CU M  
 Step 1 8504.35  
 Step 2 8953.07  
 Step 3 9423.26  
 Step 4 9920.76  
 Step 5 10441.68

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City Council Policy Analyst, PPT AP136 PPT TW1.75.012 75 13703  
 06-JAN-24 CU M  
 Step 1 8504.35  
 Step 2 8953.07  
 Step 3 9423.26  
 Step 4 9920.76  
 Step 5 10441.68

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City Council Policy Analyst, PT AP137 PTS UG1.80.033 80 13703  
 06-JAN-24 CU H  
 Step 1 49.06  
 Step 2 51.68  
 Step 3 54.41  
 Step 4 57.23  
 Step 5 60.26

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City Councilmember's Assistant AP139 FTE TA1.75.012 75 13703  
 06-JAN-24 CU M  
 Step 1 8504.35  
 Step 2 8953.07  
 Step 3 9423.26  
 Step 4 9920.76  
 Step 5 10441.68

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City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 13703

06-JAN-24 CU M  
 Step 1 8504.35  
 Step 2 8953.07  
 Step 3 9423.26  
 Step 4 9920.76  
 Step 5 10441.68

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13703  
 06-JAN-24 CU M  
 Min 4514.96  
 Max 7797.56

| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

|                          |     |            |          |
|--------------------------|-----|------------|----------|
| City Land Surveyor TR115 | FTE | UM2.80.017 | 80 13703 |
| 06-JAN-24                | CC  | M          |          |
| Step 1                   |     | 10855.27   |          |
| Step 2                   |     | 11426.91   |          |
| Step 3                   |     | 12027.81   |          |
| Step 4                   |     | 12661.90   |          |
| Step 5                   |     | 13327.17   |          |

|                                |     |            |          |
|--------------------------------|-----|------------|----------|
| Citywide Records Manager SC239 | FTE | UM1.75.014 | 75 13703 |
| 06-JAN-24                      | CC  | M          |          |
| Step 1                         |     | 9376.44    |          |
| Step 2                         |     | 9870.03    |          |
| Step 3                         |     | 10390.95   |          |
| Step 4                         |     | 10937.23   |          |
| Step 5                         |     | 11512.76   |          |

|                              |     |            |          |
|------------------------------|-----|------------|----------|
| Claims Investigator II AL020 | FTE | TW1.75.010 | 75 13703 |
| 06-JAN-24                    | CC  | M          |          |
| Step 1                       |     | 7714.20    |          |
| Step 2                       |     | 8120.00    |          |
| Step 3                       |     | 8547.27    |          |
| Step 4                       |     | 8997.95    |          |
| Step 5                       |     | 9472.04    |          |

|                               |     |            |          |
|-------------------------------|-----|------------|----------|
| Claims Investigator III IS103 | FTE | UH1.75.013 | 75 13703 |
| 06-JAN-24                     | CC  | M          |          |
| Step 1                        |     | 9016.97    |          |
| Step 2                        |     | 9491.87    |          |
| Step 3                        |     | 9990.41    |          |
| Step 4                        |     | 10516.52   |          |
| Step 5                        |     | 11070.26   |          |

Clean City Specialist, Senior PP111 FTE TW1.75.009 75 13703  
 06-JAN-24 CC M  
 Step 1 7347.40  
 Step 2 7733.70  
 Step 3 8141.46  
 Step 4 8568.73  
 Step 5 9021.36

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Clean Community Specialist PP112 FTE TW1.75.005 75 13703  
 06-JAN-24 CC M  
 Step 1 6044.15  
 Step 2 6362.16  
 Step 3 6697.73  
 Step 4 7048.90  
 Step 5 7421.55

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| Job Class Title, Code | Grade  | Normal | Ord |
|-----------------------|--------|--------|-----|
| Effective Date        | Status | Hours  | Num |
|                       | Type   |        |     |

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Clean Community Supervisor SC116 FTE UH1.75.012 75 13703  
 06-JAN-24 CC M  
 Step 1 8502.39  
 Step 2 8949.16  
 Step 3 9421.30  
 Step 4 9916.86  
 Step 5 10437.75

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Code Enforcement Inspector, Assistant IS104 FTE SD1.75.050 75 13703  
 06-JAN-24 CC H  
 Step 1 37.21  
 Step 2 39.18  
 Step 3 41.23  
 Step 4 43.41  
 Step 5 45.69

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Collections Officer AF032 FTE SD1.75.056 75 13703  
 06-JAN-24 CC H  
 Step 1 40.94  
 Step 2 43.22  
 Step 3 45.48  
 Step 4 47.87  
 Step 5 50.39

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Comm Rest Emer Planning Coor SC118 FTE UM2.75.013 75 13703  
 06-JAN-24 CC M  
 Step 1 8929.66  
 Step 2 9399.86

Step 3 9895.39  
 Step 4 10416.29  
 Step 5 10964.56

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Community Action Agency Manager MA145 FTE UM2.75.019 75 13703  
 06-JAN-24 CC M  
 Min 11967.33  
 Max 14694.83

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Community Dev District Coordinator SC119 FTE TW1.75.011 75 13703  
 06-JAN-24 CC M  
 Step 1 8100.49  
 Step 2 8525.81  
 Step 3 8974.52  
 Step 4 9448.63  
 Step 5 9946.13

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| Job Class Title, Code | Grade  | Normal Ord |
|-----------------------|--------|------------|
| Effective Date        | Status | Hours Num  |

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Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13703  
 06-JAN-24 CC M  
 Step 1 7343.51  
 Step 2 7731.75  
 Step 3 8137.55  
 Step 4 8566.77  
 Step 5 9017.46

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Community Development Program Coord SC121 FTE TW1.75.014 75 13703  
 06-JAN-24 CC M  
 Step 1 9376.44  
 Step 2 9870.04  
 Step 3 10390.94  
 Step 4 10937.22  
 Step 5 11512.76

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Community Housing Services Manager EM232 FTE UM2.75.019 75 13703  
 06-JAN-24 CC M  
 Min 11967.33  
 Max 14694.83

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Community Intervention Specialist MACRO PP186 FT SC1.80.066 80 13703  
 06-JAN-24 CC H  
 Step 1 34.87  
 Step 2 36.70  
 Step 3 38.64  
 Step 4 40.66

Step 5 42.81

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|                   |          |     |            |    |       |
|-------------------|----------|-----|------------|----|-------|
| Community Liaison | AP143    | FTE | TW1.75.012 | 75 | 13703 |
| 06-JAN-24         | CC       | M   |            |    |       |
| Step 1            | 8504.35  |     |            |    |       |
| Step 2            | 8953.07  |     |            |    |       |
| Step 3            | 9423.26  |     |            |    |       |
| Step 4            | 9920.76  |     |            |    |       |
| Step 5            | 10441.68 |     |            |    |       |

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|                           |          |     |            |    |       |
|---------------------------|----------|-----|------------|----|-------|
| Complaint Investigator II | AP146    | FTE | TW1.75.012 | 75 | 13703 |
| 06-JAN-24                 | CC       | M   |            |    |       |
| Step 1                    | 8504.35  |     |            |    |       |
| Step 2                    | 8953.07  |     |            |    |       |
| Step 3                    | 9423.26  |     |            |    |       |
| Step 4                    | 9920.76  |     |            |    |       |
| Step 5                    | 10441.68 |     |            |    |       |

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| Job Class Title, Code | Grade  | Normal Ord |
|-----------------------|--------|------------|
| Effective Date        | Status | Hours Num  |

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|                            |          |     |            |    |       |
|----------------------------|----------|-----|------------|----|-------|
| Complaint Investigator III | AP144    | FTE | TW1.75.015 | 75 | 13703 |
| 06-JAN-24                  | CC       | M   |            |    |       |
| Step 1                     | 9846.61  |     |            |    |       |
| Step 2                     | 10363.63 |     |            |    |       |
| Step 3                     | 10909.89 |     |            |    |       |
| Step 4                     | 11483.50 |     |            |    |       |
| Step 5                     | 12088.30 |     |            |    |       |

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|                                 |          |     |            |    |       |
|---------------------------------|----------|-----|------------|----|-------|
| Complaint Investigator III, PPT | AP145    | PPT | TW1.75.015 | 75 | 13703 |
| 06-JAN-24                       | CC       | M   |            |    |       |
| Step 1                          | 9846.61  |     |            |    |       |
| Step 2                          | 10363.63 |     |            |    |       |
| Step 3                          | 10909.89 |     |            |    |       |
| Step 4                          | 11483.50 |     |            |    |       |
| Step 5                          | 12088.30 |     |            |    |       |

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|                                |          |     |            |    |       |
|--------------------------------|----------|-----|------------|----|-------|
| Computer Operations Supervisor | SC123    | FTE | UM2.75.013 | 75 | 13703 |
| 06-JAN-24                      | CC       | M   |            |    |       |
| Step 1                         | 8929.66  |     |            |    |       |
| Step 2                         | 9399.86  |     |            |    |       |
| Step 3                         | 9895.39  |     |            |    |       |
| Step 4                         | 10416.29 |     |            |    |       |
| Step 5                         | 10964.56 |     |            |    |       |

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|                   |       |     |            |    |       |
|-------------------|-------|-----|------------|----|-------|
| Computer Operator | SS115 | FTE | SD1.75.027 | 75 | 13703 |
| 06-JAN-24         | CC    | H   |            |    |       |

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Step 1 29.28  
 Step 2 30.81  
 Step 3 32.43  
 Step 4 34.14  
 Step 5 35.93

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Computer Operator, Senior SS116 FTE SD1.75.039 75 13703  
 06-JAN-24 CC H  
 Step 1 32.98  
 Step 2 34.72  
 Step 3 36.57  
 Step 4 38.49  
 Step 5 40.51

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Concrete Finisher TR116 FTE SB1.80.009 80 13703  
 06-JAN-24 CC H  
 Step 1 38.90  
 Step 2 40.97  
 Step 3 43.10  
 Step 4 45.38  
 Step 5 47.77

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| Job Class Title, Code | Grade  | Normal | Ord |
|-----------------------|--------|--------|-----|
| Effective Date        | Status | Hours  | Num |
|                       | Type   |        |     |

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Construction & Maint Superintendent MA111 FTE UH1.80.018 80 13703  
 06-JAN-24 CC M  
 Step 1 11393.76  
 Step 2 11992.71  
 Step 3 12624.82  
 Step 4 13290.10  
 Step 5 13988.56

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Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13703  
 06-JAN-24 CC H  
 Step 1 40.39  
 Step 2 42.51  
 Step 3 44.75  
 Step 4 47.11  
 Step 5 49.60

---

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13703  
 06-JAN-24 CC H  
 Step 1 45.98  
 Step 2 48.33  
 Step 3 50.93  
 Step 4 53.65

Step 5 56.44

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Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13703  
 06-JAN-24 CC H  
 Step 1 40.39  
 Step 2 42.51  
 Step 3 44.75  
 Step 4 47.11  
 Step 5 49.60

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Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13703  
 06-JAN-24 CC M  
 Step 1 8927.70  
 Step 2 9397.90  
 Step 3 9891.49  
 Step 4 10412.39  
 Step 5 10960.64

---

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13703  
 06-JAN-24 CC M  
 Step 1 10851.36  
 Step 2 11423.03  
 Step 3 12023.92  
 Step 4 12656.04  
 Step 5 13323.26

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| Job Class Title, Code | Grade  | Normal Ord |
|-----------------------|--------|------------|
| Effective Date        | Status | Hours Num  |
|                       | Type   |            |

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Construction Coordinator SC251 FTE TF1.80.002 80 13703  
 06-JAN-24 CC M  
 Step 1 8443.89  
 Step 2 8889.11  
 Step 3 9355.83  
 Step 4 9848.35  
 Step 5 10366.69

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Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13703  
 06-JAN-24 CC M

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Construction Inspector (Field) IS106 FTE SC1.80.063 80 13703  
 06-JAN-24 CC H  
 Step 1 38.20  
 Step 2 40.20  
 Step 3 42.32  
 Step 4 44.55  
 Step 5 46.88

---

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13703  
 06-JAN-24 CC H  
 Step 1 40.74  
 Step 2 42.90  
 Step 3 45.13  
 Step 4 47.54  
 Step 5 50.00

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Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13703  
 06-JAN-24 CC M  
 Step 1 9016.97  
 Step 2 9491.87  
 Step 3 9990.41  
 Step 4 10516.52  
 Step 5 11070.26

---

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13703  
 06-JAN-24 CC H  
 Step 1 48.16  
 Step 2 50.68  
 Step 3 53.36  
 Step 4 56.17  
 Step 5 59.13

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13703  
 06-JAN-24 CC H  
 Step 1 48.16  
 Step 2 50.68  
 Step 3 53.35  
 Step 4 56.17  
 Step 5 59.14

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Construction Inspector, Supervisor II SC244 FTE UH1.80.017 80 13703  
 06-JAN-24 CC M  
 Step 1 10851.36  
 Step 2 11423.03  
 Step 3 12023.92  
 Step 4 12656.04  
 Step 5 13323.26

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Contract Compliance Field Technician AP359 FTE SD1.75.036 75 13703  
 06-JAN-24 CC H  
 Step 1 31.97

Step 2 33.66  
 Step 3 35.42  
 Step 4 37.28  
 Step 5 39.24

---

Contract Compliance Officer AP153 FTE TW1.75.042 75 13703  
 06-JAN-24 CC M  
 Step 1 8343.50  
 Step 2 8781.58  
 Step 3 9243.78  
 Step 4 9732.09  
 Step 5 10244.51

---

Contract Compliance Officer, Assistant AP152 FTE TW1.75.007 75 13703  
 06-JAN-24 CC M  
 Step 1 6664.56  
 Step 2 7013.79  
 Step 3 7384.48  
 Step 4 7772.73  
 Step 5 8182.43

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Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13703  
 06-JAN-24 CC M  
 Step 1 8343.50  
 Step 2 8781.58  
 Step 3 9243.78  
 Step 4 9732.09  
 Step 5 10244.51

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| Job Class Title, Code | Grade  | Normal Ord |
|-----------------------|--------|------------|
| Effective Date        | Status | Hours Num  |

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Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13703  
 06-JAN-24 CC M  
 Step 1 9376.44  
 Step 2 9870.04  
 Step 3 10390.94  
 Step 4 10937.22  
 Step 5 11512.76

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Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13703  
 06-JAN-24 CC M  
 Step 1 9842.72  
 Step 2 10359.74  
 Step 3 10906.01  
 Step 4 11479.59  
 Step 5 12084.41

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Controller MA113 FTE                      UK2.75.026    75 13703  
 06-JAN-24    CU            M  
 Min 16845.80  
 Max 20682.58

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Controller, Assistant EM217 FTE                      UM2.75.021    75 13703  
 06-JAN-24    CC            M  
 Min 13194.51  
 Max 16200.98

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Cook Supervising SC129 FTE                      UH1.80.003    80 13703  
 06-JAN-24    CC            M  
 Step 1 5480.32  
 Step 2 5769.06  
 Step 3 6071.46  
 Step 4 6391.43  
 Step 5 6728.95

|   |
|---|
| <p><b>Council Member EO100 FTE                      UX1.75.001    75 <u>XXXXX</u></b><br/> <b>06-JUL-24    CU            M</b><br/> <b>Step 1 <u>9066.91</u> <u>8635.16</u></b></p> |
|---|

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|                       |        |        |           |
|-----------------------|--------|--------|-----------|
| Job Class Title, Code | Grade  | Normal | Ord       |
| Effective Date        | Status | Type   | Hours Num |

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Courier SS207 FTE                      SC1.80.059    80 13703  
 06-JAN-24    CC            H  
 Step 1 19.92  
 Step 2 20.97  
 Step 3 22.05  
 Step 4 23.21  
 Step 5 24.43

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Crime Analyst AP446 FTE                      TW1.75.009    75 13703  
 06-JAN-24    CC            M  
 Step 1 7347.40  
 Step 2 7733.70  
 Step 3 8141.46  
 Step 4 8568.73  
 Step 5 9021.36

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Criminalist I PS114 FTE                      SD1.75.064    75 13703  
 06-JAN-24    CC            H  
 Step 1 46.50  
 Step 2 48.94  
 Step 3 51.52

Step 4 54.23  
 Step 5 57.08

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Criminalist II PS112 FTE TW1.75.026 75 13703  
 06-JAN-24 CC M  
 Step 1 9152.90  
 Step 2 9634.84  
 Step 3 10142.78  
 Step 4 10676.71  
 Step 5 11238.65

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Criminalist III PS113 FTE UH1.75.026 75 13703  
 06-JAN-24 CC M  
 Step 1 10592.73  
 Step 2 11150.66  
 Step 3 11736.59  
 Step 4 12354.51  
 Step 5 13004.42

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Crossing Guard, PPT PS115 PPT SC1.80.001 80 13703  
 06-JAN-24 CC H  
 Step 1 20.68  
 Step 2 21.77  
 Step 3 22.93  
 Step 4 24.11  
 Step 5 25.37

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Crossing Guard, PT PS116 PTS SI1.80.007 80 13703  
 06-JAN-24 CU H  
 Step 1 20.68  
 Step 2 21.77  
 Step 3 22.93  
 Step 4 24.11  
 Step 5 25.37

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Cultural Arts Specialist AP154 FTE TW1.75.009 75 13703  
 06-JAN-24 CC M  
 Step 1 7347.40  
 Step 2 7733.70  
 Step 3 8141.46  
 Step 4 8568.73  
 Step 5 9021.36

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Cultural Arts Specialist, PT AP155 PTS TL1.75.014 75 13703

06-JAN-24 CC M  
 Step 1 7634.47  
 Step 2 8038.22  
 Step 3 8460.21  
 Step 4 8906.54  
 Step 5 9375.21

Curator African Amer Museum Lib, Chief EM131 FTE UM1.75.019 75 13703

06-JAN-24 CU M  
 Min 11967.34  
 Max 14694.81

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13703

06-JAN-24 CC M  
 Step 1 6344.60  
 Step 2 6678.22  
 Step 3 7029.38  
 Step 4 7400.10  
 Step 5 7788.34

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13703

06-JAN-24 CC M  
 Step 1 7343.51  
 Step 2 7731.75  
 Step 3 8137.55  
 Step 4 8566.77  
 Step 5 9017.46

| Job Class Title, Code | Grade  | Normal | Ord |
|-----------------------|--------|--------|-----|
| Effective Date        | Status | Hours  | Num |
|                       | Type   |        |     |

Custodian TR120 FTE SC1.80.062 80 13703

06-JAN-24 CC H  
 Step 1 24.53  
 Step 2 25.82  
 Step 3 27.17  
 Step 4 28.61  
 Step 5 30.11

Custodian Supervisor SC132 FTE UH1.80.002 80 13703

06-JAN-24 CC M  
 Step 1 5218.88  
 Step 2 5493.97  
 Step 3 5782.72  
 Step 4 6087.07  
 Step 5 6407.03

Custodian, PPT TR121 PPT SC1.80.062 80 13703  
 06-JAN-24 CC H  
 Step 1 24.53  
 Step 2 25.82  
 Step 3 27.17  
 Step 4 28.61  
 Step 5 30.11

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Custodian, PT TR122 PTS SI1.80.060 80 13703  
 06-JAN-24 CU H  
 Step 1 24.53  
 Step 2 25.82  
 Step 3 27.17  
 Step 4 28.61  
 Step 5 30.11

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Custom Application Developer III AP462 FTE TW1.75.016 75 13703  
 06-JAN-24 CC M  
 Step 1 10338.27  
 Step 2 10882.59  
 Step 3 11456.18  
 Step 4 12059.05  
 Step 5 12693.10

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Data Analyst II AP171 FTE TW1.75.012 75 13703  
 06-JAN-24 CC M  
 Step 1 8504.35  
 Step 2 8953.07  
 Step 3 9423.26  
 Step 4 9920.76  
 Step 5 10441.68

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Data Analyst III AP172 FTE TW1.75.016 75 13703  
 06-JAN-24 CC M  
 Step 1 10338.27  
 Step 2 10882.59  
 Step 3 11456.18  
 Step 4 12059.05  
 Step 5 12693.10

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Data Entry Operator SS117 FTE SD1.75.012 75 13703  
 06-JAN-24 CC H  
 Step 1 25.41  
 Step 2 26.74



Step 3 28.15  
 Step 4 29.64  
 Step 5 31.19

---

Data Entry Operator, Senior SS118 FTE SD1.75.025 75 13703  
 06-JAN-24 CC H  
 Step 1 28.16  
 Step 2 29.65  
 Step 3 31.20  
 Step 4 32.85  
 Step 5 34.58

---

Database Administrator AP174 FTE UM2.75.019 75 13703  
 06-JAN-24 CC M  
 Min 11967.33  
 Max 14694.83

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Database Analyst II AP175 FTE TW1.75.012 75 13703  
 06-JAN-24 CC M  
 Step 1 8504.35  
 Step 2 8953.07  
 Step 3 9423.26  
 Step 4 9920.76  
 Step 5 10441.68

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Database Analyst III AP176 FTE TW1.75.016 75 13703  
 06-JAN-24 CC M  
 Step 1 10338.27  
 Step 2 10882.59  
 Step 3 11456.18  
 Step 4 12059.05  
 Step 5 12693.10

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|                       |        |        |           |
|-----------------------|--------|--------|-----------|
| Job Class Title, Code | Grade  | Normal | Ord       |
| Effective Date        | Status | Type   | Hours Num |

---

Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13703  
 08-JUL-23 CU M  
 Step 1 22452.94

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Deputy Chief of Police EM134 FTE UN2.80.011 80 13703  
 08-JUL-23 CU M  
 Step 1 23332.28

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Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13703  
 08-JUL-23 CU M  
 Step 1 22263.79

---

Deputy Chief of Violence Prevention EM271 FTE U31.75.019 75 13703  
 06-JAN-24 CU M  
 Min 11970.77  
 Max 14699.03

---

Deputy City Administrator EM138 FTE UK1.75.045 75 13703  
 06-JAN-24 CU M  
 Min 14087.48  
 Max 21131.24

---

Deputy City Attorney I AL010 FTE TM1.75.001 75 13703  
 06-JAN-24 CU M  
 Step 1 8929.66  
 Step 2 9399.84  
 Step 3 9895.40  
 Step 4 10416.30  
 Step 5 10964.54

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|                       |        |        |           |
|-----------------------|--------|--------|-----------|
| Job Class Title, Code | Grade  | Normal | Ord       |
| Effective Date        | Status | Type   | Hours Num |

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Deputy City Attorney II AL021 FTE TM1.75.019 75 13703  
 06-JAN-24 CU M  
 Min 11967.34  
 Max 14694.82

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Deputy City Attorney II, PPT AL022 PPT TM1.75.019 75 13703  
 06-JAN-24 CU M  
 Min 11967.34  
 Max 14694.82

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Deputy City Attorney III AL030 FTE TM1.75.021 75 13703  
 06-JAN-24 CU M  
 Min 13194.50  
 Max 16200.97

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Deputy City Attorney III, PPT AL031 PPT TM1.75.021 75 13703  
 06-JAN-24 BU M  
 Min 13194.50  
 Max 16200.97

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Deputy City Attorney IV, PPT AL040 PPT TM1.75.023 75 13703  
 06-JAN-24 CU M  
 Min 14548.48  
 Max 17861.27

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Deputy City Attorney IV, Senior MA117 FTE TM1.75.023 75 13703  
 06-JAN-24 CU M  
 Min 14548.48  
 Max 17861.27

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Deputy City Attorney V EM136 FTE U41.75.025 75 13703  
 06-JAN-24 CU M  
 Min 16039.06  
 Max 19691.29

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Deputy City Clerk MA118 FTE UM2.75.012 75 13703  
 06-JAN-24 CC M  
 Step 1 8504.35  
 Step 2 8953.06  
 Step 3 9423.25  
 Step 4 9920.75  
 Step 5 10441.66

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Deputy Director Workplace & Empl Stds EM275 FTE UK2.75.020 75 13703  
 06-JAN-24 CU M  
 Min 11967.67  
 Max 14694.82

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Deputy Director, Econ/Workforce Dev EM139 FTE UM1.75.022 75 13703  
 06-JAN-24 BU M  
 Min 13853.95  
 Max 17010.64

---

Deputy Director, Housing EM140 FTE UM1.75.024 75 13703  
 06-JAN-24 CU M  
 Min 15274.26  
 Max 18754.83

---

Deputy Director, Prg Planning & Dev AP177 FTE UM1.75.022 75 13703  
 06-JAN-24 CU M  
 Min 13853.95  
 Max 17010.64

---

| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Deputy Director/Building Official EM143 FTE UM1.75.024 75 13703  
 06-JAN-24 CU M  
 Min 15274.26

Max 18754.83

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Deputy Director/City Planner EM144 FTE UM1.75.024 75 13703  
 06-JAN-24 CU M  
 Min 15274.26  
 Max 18754.83

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Development Project & Program Coord SC241 FTE TW1.75.015 75 13703  
 06-JAN-24 CC M  
 Step 1 9846.61  
 Step 2 10363.63  
 Step 3 10909.89  
 Step 4 11483.50  
 Step 5 12088.30

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Development Specialist III AP252 FTE TW1.75.012 75 13703  
 06-JAN-24 CC M  
 Step 1 8504.35  
 Step 2 8953.07  
 Step 3 9423.26  
 Step 4 9920.76  
 Step 5 10441.68

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Development/Redevelop. Program Manager EM233 FTE UM2.75.019 75 13703  
 06-JAN-24 CC M  
 Min 11967.33  
 Max 14694.83

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Director of Animal Services EM234 FTE UK1.75.046 75 13703  
 06-JAN-24 CU M  
 Min 14439.70  
 Max 21659.55

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Director of Contracting & Purchasing EM239 FTE UK1.75.046 75 13703  
 06-JAN-24 CU M  
 Min 14439.70  
 Max 21659.55

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Director of Economic & Workforce Dev EM230 FTE UK1.75.046 75 13703  
 06-JAN-24 CU M  
 Min 14439.70  
 Max 21659.55

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Director of Finance EM103 FTE UK1.75.052 75 13703

06-JAN-24 CU M  
 Min 16745.59  
 Max 25118.45

Director of Housing & Community Dev EM154 FTE UK1.75.046 75 13703  
 06-JAN-24 CU M  
 Min 14439.70  
 Max 21659.55

Director of Human Resources Management EM159 FTE UK1.75.046 75 13703  
 06-JAN-24 CU M  
 Min 14439.70  
 Max 21659.55

Director of Human Services EM153 FTE UK1.75.046 75 13703  
 06-JAN-24 CU M  
 Min 14439.70  
 Max 21659.55

| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

Director of Information Technology EM238 FTE UK1.75.046 75 13703  
 06-JAN-24 CU M  
 Min 14439.70  
 Max 21659.55

Director of Library Services EM155 FTE UK1.75.046 75 13703  
 06-JAN-24 CU M  
 Min 14439.70  
 Max 21659.55

Director of Parks & Recreation EM158 FTE UK1.75.046 75 13703  
 06-JAN-24 CU M  
 Min 14439.70  
 Max 21659.55

Director of Planning & Building EM220 FTE UK1.75.046 75 13703  
 06-JAN-24 CU M  
 Min 14439.70  
 Max 21659.55

Director of Public Works EM108 FTE UK1.75.052 75 13703  
 06-JAN-24 CU M  
 Min 16745.59  
 Max 25118.45

Director of Race and Equity EM263 FTE UK1.75.041 75 13703  
 06-JAN-24 CU M  
 Min 12762.66  
 Max 19143.92

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| Job Class Title, Code | Grade  | Normal Ord |
|-----------------------|--------|------------|
| Effective Date        | Status | Hours Num  |

Director of Transportation EM264 FTE UK1.75.052 75 13786  
 02-MAR-24 CU M  
 Min 16745.59  
 Max 25118.45

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Director of Workplace & Employment Stnd EM274 FT UK1.75.046 75 13703  
 06-JAN-24 CU M  
 Min 14439.70  
 Max 21659.55

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Disabilities Coordinator SC221 FTE TW1.75.005 75 13703  
 06-JAN-24 CC M  
 Step 1 6044.15  
 Step 2 6362.16  
 Step 3 6697.73  
 Step 4 7048.90  
 Step 5 7421.55

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Disability Access Coordinator AP382 FTE UM2.75.016 75 13703  
 06-JAN-24 CC M  
 Step 1 10338.28  
 Step 2 10882.59  
 Step 3 11456.18  
 Step 4 12059.05  
 Step 5 12693.12

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Disability Benefits Coordinator SC106 FTE UM2.75.012 75 13703  
 06-JAN-24 CC M  
 Step 1 8504.35  
 Step 2 8953.06  
 Step 3 9423.25  
 Step 4 9920.75  
 Step 5 10441.66

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Drafting Technician, Intermediate ET110 FTE SD1.75.051 75 13703  
 06-JAN-24 CC H  
 Step 1 37.32  
 Step 2 39.28  
 Step 3 41.35

Step 4 43.54

Step 5 45.83

| Job Class Title, Code          | Grade     | Normal Ord          |
|--------------------------------|-----------|---------------------|
| Effective Date                 | Status    | Hours Num           |
| Type                           |           |                     |
| Drafting/Design Technician, Sr | ET109 FTE | SD1.75.062 75 13703 |
| 06-JAN-24                      | CC H      |                     |
| Step 1                         | 45.45     |                     |
| Step 2                         | 47.81     |                     |
| Step 3                         | 50.34     |                     |
| Step 4                         | 52.99     |                     |
| Step 5                         | 55.77     |                     |

|                             |           |                     |
|-----------------------------|-----------|---------------------|
| EEO & Civil Rights Director | EM258 FTE | UK1.75.041 75 13703 |
| 06-JAN-24                   | CU M      |                     |
| Min                         | 12762.66  |                     |
| Max                         | 19143.92  |                     |

|                                 |           |                     |
|---------------------------------|-----------|---------------------|
| Early Childhood Center Director | PP113 FTE | SD1.75.042 75 13703 |
| 06-JAN-24                       | CC H      |                     |
| Step 1                          | 33.31     |                     |
| Step 2                          | 35.08     |                     |
| Step 3                          | 36.94     |                     |
| Step 4                          | 38.87     |                     |
| Step 5                          | 40.93     |                     |

|                                   |           |                     |
|-----------------------------------|-----------|---------------------|
| Early Childhood Education Manager | MA171 FTE | UM2.75.016 75 13703 |
| 06-JAN-24                         | CC M      |                     |
| Step 1                            | 10338.28  |                     |
| Step 2                            | 10882.59  |                     |
| Step 3                            | 11456.18  |                     |
| Step 4                            | 12059.05  |                     |
| Step 5                            | 12693.12  |                     |

|                             |           |                     |
|-----------------------------|-----------|---------------------|
| Early Head Start Instructor | PP174 FTE | SD1.75.009 75 13703 |
| 06-JAN-24                   | CC H      |                     |
| Step 1                      | 24.84     |                     |
| Step 2                      | 26.16     |                     |
| Step 3                      | 27.54     |                     |
| Step 4                      | 28.98     |                     |
| Step 5                      | 30.51     |                     |

|                                  |           |                     |
|----------------------------------|-----------|---------------------|
| Early Head Start Instructor, PPT | PP179 FTE | SD1.75.009 75 13703 |
| 06-JAN-24                        | CC H      |                     |
| Step 1                           | 24.84     |                     |
| Step 2                           | 26.16     |                     |

Step 3 27.54  
 Step 4 28.98  
 Step 5 30.51

| Job Class Title, Code                         | Grade         | Normal Ord          |
|---|---------------|---------------------|
| Effective Date                                | Status        | Type                |
|   |               | Hours Num           |
| Early Learning Specialist AP465               | FTE           | TW1.75.008 75 13703 |
| 06-JAN-24                                     | CC            | M                   |
| Step 1  |               | 6996.23             |
| Step 2  |               | 7364.97             |
| Step 3  |               | 7753.21             |
| Step 4  |               | 8160.97             |
| Step 5  |               | 8590.18             |
| Electrical Construction & Maint Planner TR124 | FT TF1.80.004 | 80 13703            |
| 06-JAN-24                                     | CC            | M                   |
| Step 1  |               | 8929.67             |
| Step 2  |               | 9399.84             |
| Step 3  |               | 9895.40             |
| Step 4  |               | 10416.32            |
| Step 5  |               | 10964.54            |
| Electrical Engineer II TR125                  | FTE           | TF1.75.014 75 13703 |
| 06-JAN-24                                     | CC            | M                   |
| Step 1  |               | 9939.01             |
| Step 2  |               | 10462.25            |
| Step 3  |               | 11014.41            |
| Step 4  |               | 11593.47            |
| Step 5  |               | 12203.55            |
| Electrical Engineer III TR126                 | FTE           | TF1.75.015 75 13703 |
| 06-JAN-24                                     | CC            | M                   |
| Step 1  |               | 11506.60            |
| Step 2  |               | 12112.54            |
| Step 3  |               | 12749.49            |
| Step 4  |               | 13421.61            |
| Step 5  |               | 14126.80            |
| Electrical Painter TR127                      | FTE           | SC1.80.044 80 13703 |
| 06-JAN-24                                     | CC            | H                   |
| Step 1  |               | 40.39               |
| Step 2  |               | 42.51               |
| Step 3  |               | 44.75               |
| Step 4  |               | 47.10               |
| Step 5  |               | 49.59               |



|                       |       |     |            |    |          |
|-----------------------|-------|-----|------------|----|----------|
| Electrical Supervisor | SC135 | FTE | UH1.72.001 | 72 | 13703    |
| 06-JAN-24             | CC    | M   |            |    |          |
| Step 1                |       |     |            |    | 8927.70  |
| Step 2                |       |     |            |    | 9397.90  |
| Step 3                |       |     |            |    | 9891.49  |
| Step 4                |       |     |            |    | 10412.39 |
| Step 5                |       |     |            |    | 10960.64 |

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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|             |       |     |            |    |       |
|-------------|-------|-----|------------|----|-------|
| Electrician | TR128 | FTE | IE1.72.001 | 72 | 13703 |
| 06-JAN-24   | CC    | H   |            |    |       |
| Step 1      |       |     |            |    | 49.20 |
| Step 2      |       |     |            |    | 50.30 |
| Step 3      |       |     |            |    | 51.63 |
| Step 4      |       |     |            |    | 52.91 |
| Step 5      |       |     |            |    | 54.30 |

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|                    |       |     |            |    |       |
|--------------------|-------|-----|------------|----|-------|
| Electrician Helper | TR129 | FTE | IE1.80.001 | 80 | 13703 |
| 06-JAN-24          | CC    | H   |            |    |       |
| Step 1             |       |     |            |    | 28.67 |
| Step 2             |       |     |            |    | 30.17 |
| Step 3             |       |     |            |    | 31.75 |
| Step 4             |       |     |            |    | 33.42 |
| Step 5             |       |     |            |    | 35.18 |

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|                    |       |     |            |    |       |
|--------------------|-------|-----|------------|----|-------|
| Electrician Leader | TR130 | FTE | IE1.72.003 | 72 | 13703 |
| 06-JAN-24          | CC    | H   |            |    |       |
| Step 1             |       |     |            |    | 57.10 |
| Step 2             |       |     |            |    | 58.49 |
| Step 3             |       |     |            |    | 59.87 |
| Step 4             |       |     |            |    | 61.38 |
| Step 5             |       |     |            |    | 62.88 |

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|                 |       |     |            |    |       |
|-----------------|-------|-----|------------|----|-------|
| Electrician, PT | TR131 | PTS | TV1.72.001 | 72 | 13703 |
| 06-JAN-24       | CU    | H   |            |    |       |
| Step 1          |       |     |            |    | 48.00 |
| Step 2          |       |     |            |    | 49.07 |
| Step 3          |       |     |            |    | 50.38 |
| Step 4          |       |     |            |    | 51.64 |
| Step 5          |       |     |            |    | 52.98 |

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|                              |       |     |            |    |       |
|------------------------------|-------|-----|------------|----|-------|
| Electro-Mechanical Machinist | TR132 | FTE | SB1.80.016 | 80 | 13703 |
| 06-JAN-24                    | CC    | H   |            |    |       |
| Step 1                       |       |     |            |    | 42.25 |
| Step 2                       |       |     |            |    | 44.47 |

Step 3 46.81  
 Step 4 49.26  
 Step 5 51.88

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Electronics Supervisor SC136 FTE UH1.80.040 80 13703  
 06-JAN-24 CC M  
 Step 1 8984.13  
 Step 2 9458.25  
 Step 3 9956.16  
 Step 4 11032.10  
 Step 5 11049.68

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| Job Class Title, Code | Grade  | Normal | Ord |
|-----------------------|--------|--------|-----|
| Effective Date        | Status | Hours  | Num |
|                       | Type   |        |     |

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Electronics Technician TC107 FTE SB1.80.014 80 13703  
 06-JAN-24 CC H  
 Step 1 43.43  
 Step 2 45.70  
 Step 3 48.12  
 Step 4 50.65  
 Step 5 53.32

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Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13703  
 06-JAN-24 CC M  
 Step 1 8504.35  
 Step 2 8953.07  
 Step 3 9423.26  
 Step 4 9920.76  
 Step 5 10441.68

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Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13703  
 06-JAN-24 CC M  
 Step 1 8504.35  
 Step 2 8953.07  
 Step 3 9423.26  
 Step 4 9920.76  
 Step 5 10441.68

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Emergency Medical Services Coordinator AP179 FTE UM2.75.016 75 13703  
 06-JAN-24 CC M  
 Step 1 10338.28  
 Step 2 10882.59  
 Step 3 11456.18  
 Step 4 12059.05  
 Step 5 12693.12

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Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13703  
 06-JAN-24 CU M  
 Step 1 8503.50  
 Step 2 8952.20  
 Step 3 9422.33  
 Step 4 9919.79  
 Step 5 10440.67

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Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13703  
 06-JAN-24 CC M  
 Step 1 7347.40  
 Step 2 7733.70  
 Step 3 8141.46  
 Step 4 8568.73  
 Step 5 9021.36

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| Job Class Title, Code | Grade  | Normal Ord |
|-----------------------|--------|------------|
| Effective Date        | Status | Hours Num  |

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Emergency Medical Technician (MACRO) PP187 FTE SC1.80.066 80 13703  
 06-JAN-24 CC H  
 Step 1 34.87  
 Step 2 36.70  
 Step 3 38.64  
 Step 4 40.66  
 Step 5 42.81

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Emergency Medical Technician MACRO PPT PP191 PPT SC1.80.066 80 13703  
 06-JAN-24 CC H  
 Step 1 34.87  
 Step 2 36.70  
 Step 3 38.64  
 Step 4 40.66  
 Step 5 42.81

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Emergency Medical Technician MACRO PT PP192 PTS SI1.80.062 80 13703  
 06-JAN-24 CU H  
 Step 1 34.87  
 Step 2 36.70  
 Step 3 38.64  
 Step 4 40.66  
 Step 5 42.81

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Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13703  
 06-JAN-24 CC M  
 Step 1 7714.20  
 Step 2 8120.00

Step 3 8547.27  
 Step 4 8997.95  
 Step 5 9472.04

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Emergency Planning Coordinator Sr, PT SC261 PTS TL1.75.033 75 13703

06-JAN-24 CU M

Step 1 8928.78  
 Step 2 9398.92  
 Step 3 9894.42  
 Step 4 10415.28  
 Step 5 10963.46

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Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13703

06-JAN-24 CC M

Step 1 7714.20  
 Step 2 8120.00  
 Step 3 8547.27  
 Step 4 8997.95  
 Step 5 9472.04

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Emergency Planning Coordinator, PT SC260 PTS TL1.75.031 75 13703

06-JAN-24 CU M

Step 1 7713.43  
 Step 2 8119.20  
 Step 3 8546.42  
 Step 4 8997.07  
 Step 5 9471.11

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Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13703

06-JAN-24 CC M

Step 1 8929.66  
 Step 2 9634.84  
 Step 3 9895.40  
 Step 4 10416.30  
 Step 5 10964.54

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Emergency Services Manager, Assistant MA120 FTE UM2.75.016 75 13703

06-JAN-24 CC M

Step 1 10338.28  
 Step 2 10882.59  
 Step 3 11456.18  
 Step 4 12059.05  
 Step 5 12693.12

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Employee & Labor Relations Analyst, Sr MA158 FTE UP1.75.012 75 13703  
 06-JAN-24 BE M  
 Step 1 8932.12  
 Step 2 9403.41  
 Step 3 9897.25  
 Step 4 10419.78  
 Step 5 10966.90

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Employee Assist Counselor AP181 FTE TW1.75.010 75 13703  
 06-JAN-24 CC M  
 Step 1 7714.20  
 Step 2 8120.00  
 Step 3 8547.27  
 Step 4 8997.95  
 Step 5 9472.04

---

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13703  
 06-JAN-24 CC M  
 Step 1 7714.20  
 Step 2 8120.00  
 Step 3 8547.27  
 Step 4 8997.95  
 Step 5 9472.04

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| Job Class Title, Code | Grade  | Normal Ord |
|-----------------------|--------|------------|
| Effective Date        | Status | Hours Num  |

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Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13703  
 06-JAN-24 CC M  
 Step 1 10855.27  
 Step 2 11426.92  
 Step 3 12027.81  
 Step 4 12661.90  
 Step 5 13327.17

---

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13703  
 06-JAN-24 CC M  
 Step 1 9376.44  
 Step 2 9870.05  
 Step 3 10390.96  
 Step 4 10937.23  
 Step 5 11512.76

---

Employee Relations Analyst, Principal MA156 FTE UK2.75.017 75 13703  
 06-JAN-24 BE M  
 Step 1 11401.32  
 Step 2 12001.71

Step 3 12632.83  
 Step 4 13298.80  
 Step 5 13997.56

---

Employee Relations Director EM259 FTE UK1.75.046 75 13703  
 06-JAN-24 BE M  
 Min 14439.70  
 Max 21659.55

---

Employment Services Representative PP117 FTE TW1.75.005 75 13703  
 06-JAN-24 CC M  
 Step 1 6044.15  
 Step 2 6362.16  
 Step 3 6697.73  
 Step 4 7048.90  
 Step 5 7421.55

---

Employment Services Supervisor PP118 FTE UH1.75.012 75 13703  
 06-JAN-24 CC M  
 Step 1 8502.39  
 Step 2 8949.16  
 Step 3 9421.30  
 Step 4 9916.86  
 Step 5 10437.75

---

| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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|                           |          |            |          |
|---------------------------|----------|------------|----------|
| Energy Engineer III TR133 | FTE      | TM2.75.001 | 75 13703 |
| 06-JAN-24                 | CC       | M          |          |
| Step 1                    | 12081.51 |            |          |
| Step 2                    | 12718.48 |            |          |
| Step 3                    | 13386.45 |            |          |
| Step 4                    | 14091.65 |            |          |
| Step 5                    | 14834.08 |            |          |

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|   |          |            |          |
|---|----------|------------|----------|
| Enforcement Chief, Public Ethics Comm EM262 | FTE      | U31.75.016 | 75 13703 |
| 06-JAN-24                                   | CU       | M          |          |
| Step 1                                      | 10341.23 |            |          |
| Step 2                                      | 10885.71 |            |          |
| Step 3                                      | 11459.48 |            |          |
| Step 4                                      | 12062.49 |            |          |
| Step 5                                      | 12696.73 |            |          |

---

|                                   |          |             |           |
|-----------------------------------|----------|-------------|-----------|
| Engineer of Fire Department PS118 | FTE      | FQ1.104.005 | 104 13703 |
| 08-JUL-23                         | CC       | M           |           |
| Step 1                            | 12441.66 |             |           |

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|                             |          |     |            |    |       |
|-----------------------------|----------|-----|------------|----|-------|
| Engineer of Fire Department | PS119    | FTE | FQ1.80.005 | 80 | 13703 |
| 08-JUL-23                   | CC       | M   |            |    |       |
| Step 1                      | 12441.66 |     |            |    |       |

---

|                               |         |     |            |    |       |
|-------------------------------|---------|-----|------------|----|-------|
| Engineer, Assistant I (Field) | ET114   | FTE | TF1.75.019 | 75 | 13703 |
| 06-JAN-24                     | CC      | M   |            |    |       |
| Step 1                        | 7824.06 |     |            |    |       |
| Step 2                        | 8235.59 |     |            |    |       |
| Step 3                        | 8667.97 |     |            |    |       |
| Step 4                        | 9123.45 |     |            |    |       |
| Step 5                        | 9604.33 |     |            |    |       |

---

|                                |         |     |            |    |       |
|--------------------------------|---------|-----|------------|----|-------|
| Engineer, Assistant I (Office) | ET111   | FTE | TF1.75.019 | 75 | 13703 |
| 06-JAN-24                      | CC      | M   |            |    |       |
| Step 1                         | 7824.06 |     |            |    |       |
| Step 2                         | 8235.59 |     |            |    |       |
| Step 3                         | 8667.97 |     |            |    |       |
| Step 4                         | 9123.45 |     |            |    |       |
| Step 5                         | 9604.33 |     |            |    |       |

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| Job Class Title, Code | Grade  | Normal | Ord   |     |  |
|-----------------------|--------|--------|-------|-----|--|
| Effective Date        | Status | Type   | Hours | Num |  |

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|                                |          |     |            |    |       |
|--------------------------------|----------|-----|------------|----|-------|
| Engineer, Assistant II (Field) | ET112    | FTE | TF1.75.018 | 75 | 13703 |
| 06-JAN-24                      | CC       | M   |            |    |       |
| Step 1                         | 9258.72  |     |            |    |       |
| Step 2                         | 9746.92  |     |            |    |       |
| Step 3                         | 10258.67 |     |            |    |       |
| Step 4                         | 10798.72 |     |            |    |       |
| Step 5                         | 11367.08 |     |            |    |       |

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|                                 |          |     |            |    |       |
|---------------------------------|----------|-----|------------|----|-------|
| Engineer, Assistant II (Office) | ET113    | FTE | TF1.75.018 | 75 | 13703 |
| 06-JAN-24                       | CC       | M   |            |    |       |
| Step 1                          | 9258.72  |     |            |    |       |
| Step 2                          | 9746.92  |     |            |    |       |
| Step 3                          | 10258.67 |     |            |    |       |
| Step 4                          | 10798.72 |     |            |    |       |
| Step 5                          | 11367.08 |     |            |    |       |

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|                         |          |     |            |    |       |
|-------------------------|----------|-----|------------|----|-------|
| Engineer, Civil (Field) | ET115    | FTE | TF1.75.003 | 75 | 13703 |
| 06-JAN-24               | CC       | M   |            |    |       |
| Step 1                  | 10566.17 |     |            |    |       |
| Step 2                  | 11134.13 |     |            |    |       |
| Step 3                  | 11224.16 |     |            |    |       |
| Step 4                  | 12322.45 |     |            |    |       |
| Step 5                  | 12973.03 |     |            |    |       |

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Engineer, Civil (Office) ET116 FTE TF1.75.020 75 13703  
 06-JAN-24 CC M  
 Step 1 10566.17  
 Step 2 11123.36  
 Step 3 11708.34  
 Step 4 12323.37  
 Step 5 12973.03

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Engineer, Civil Principal ET117 FTE UM1.75.042 75 13703  
 06-JAN-24 CU M  
 Min 15575.50  
 Max 19125.96

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Engineer, Civil Supervising (Field) ET118 FTE TM2.75.002 75 13703  
 06-JAN-24 CC M  
 Step 1 12685.59  
 Step 2 13354.40  
 Step 3 14055.77  
 Step 4 14796.23  
 Step 5 15575.79

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Engineer, Civil Supervising (Office) ET119 FTE TM2.75.002 75 13703  
 06-JAN-24 CC M  
 Step 1 12685.59  
 Step 2 13354.40  
 Step 3 14055.77  
 Step 4 14796.23  
 Step 5 15575.79

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Engineer, Transportation Supervising ET121 FTE TM2.75.002 75 13703  
 06-JAN-24 CC M  
 Step 1 12685.59  
 Step 2 13354.40  
 Step 3 14055.77  
 Step 4 14796.23  
 Step 5 15575.79

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Engineer, Transportation ET122 FTE TF1.75.020 75 13703  
 06-JAN-24 CC M  
 Step 1 10566.17  
 Step 2 11123.36  
 Step 3 11708.34  
 Step 4 12323.37



Step 5 12973.03

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|                        |       |     |            |    |       |
|------------------------|-------|-----|------------|----|-------|
| Engineering Intern, PT | SS119 | PTS | UG1.80.029 | 80 | 13703 |
| 06-JAN-24              | CU    | H   |            |    |       |
| Step 1                 | 29.39 |     |            |    |       |
| Step 2                 | 30.08 |     |            |    |       |
| Step 3                 | 30.89 |     |            |    |       |

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|                                  |       |     |            |    |       |
|----------------------------------|-------|-----|------------|----|-------|
| Engineering Technician I (Field) | ET123 | FTE | SC1.80.024 | 80 | 13703 |
| 06-JAN-24                        | CC    | H   |            |    |       |
| Step 1                           | 31.30 |     |            |    |       |
| Step 2                           | 32.94 |     |            |    |       |
| Step 3                           | 34.68 |     |            |    |       |
| Step 4                           | 36.50 |     |            |    |       |
| Step 5                           | 38.43 |     |            |    |       |

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|                                   |       |     |            |    |       |
|-----------------------------------|-------|-----|------------|----|-------|
| Engineering Technician I (Office) | ET124 | FTE | SC1.75.005 | 75 | 13703 |
| 06-JAN-24                         | CC    | H   |            |    |       |
| Step 1                            | 33.40 |     |            |    |       |
| Step 2                            | 35.18 |     |            |    |       |
| Step 3                            | 37.00 |     |            |    |       |
| Step 4                            | 38.94 |     |            |    |       |
| Step 5                            | 40.99 |     |            |    |       |

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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|                                    |       |     |            |    |       |
|------------------------------------|-------|-----|------------|----|-------|
| Engineering Technician II (Office) | ET125 | FTE | SD1.75.071 | 75 | 13703 |
| 06-JAN-24                          | CC    | H   |            |    |       |
| Step 1                             | 38.25 |     |            |    |       |
| Step 2                             | 40.27 |     |            |    |       |
| Step 3                             | 42.38 |     |            |    |       |
| Step 4                             | 44.63 |     |            |    |       |
| Step 5                             | 46.98 |     |            |    |       |

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|                                    |       |     |            |    |       |
|------------------------------------|-------|-----|------------|----|-------|
| Engineering Technician, Sr (Field) | ET126 | FTE | SD1.80.003 | 80 | 13703 |
| 06-JAN-24                          | CC    | H   |            |    |       |
| Step 1                             | 43.56 |     |            |    |       |
| Step 2                             | 45.88 |     |            |    |       |
| Step 3                             | 48.27 |     |            |    |       |
| Step 4                             | 50.85 |     |            |    |       |
| Step 5                             | 53.50 |     |            |    |       |

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|                                     |       |     |            |    |       |
|-------------------------------------|-------|-----|------------|----|-------|
| Engineering Technician, Sr (Office) | ET127 | FTE | SD1.75.072 | 75 | 13703 |
| 06-JAN-24                           | CC    | H   |            |    |       |
| Step 1                              | 46.57 |     |            |    |       |
| Step 2                              | 49.01 |     |            |    |       |

Step 3 51.59  
 Step 4 54.32  
 Step 5 57.16

---

Environmental Education Specialist SC143 FTE TW1.75.011 75 13703  
 06-JAN-24 CC M  
 Step 1 8100.49  
 Step 2 8525.81  
 Step 3 8974.52  
 Step 4 9448.63  
 Step 5 9946.13

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Environmental Enforcement Officer PP158 FTE SC1.80.051 80 13703  
 06-JAN-24 CC H  
 Step 1 36.62  
 Step 2 38.54  
 Step 3 40.57  
 Step 4 42.71  
 Step 5 44.96

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Environmental Program Specialist PP122 FTE TF1.75.009 75 13703  
 06-JAN-24 CC M  
 Step 1 7965.95  
 Step 2 8385.96  
 Step 3 8826.25  
 Step 4 9290.90  
 Step 5 9779.90

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| Job Class Title, Code | Grade  | Normal Ord |
|-----------------------|--------|------------|
| Effective Date        | Status | Hours Num  |
|                       | Type   |            |

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Environmental Program Supervisor SC144 FTE UM2.75.018 75 13703  
 06-JAN-24 CC M  
 Step 1 11397.65  
 Step 2 11998.55  
 Step 3 12628.72  
 Step 4 13294.03  
 Step 5 13994.41

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Environmental Services Intern PP121 FTE TW1.75.004 75 13703  
 06-JAN-24 CU M  
 Step 1 5757.34  
 Step 2 6059.76  
 Step 3 6377.77  
 Step 4 6713.34  
 Step 5 7068.42

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Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13703  
 06-JAN-24 CU M  
 Step 1 8504.35  
 Step 2 8953.06  
 Step 3 9423.25  
 Step 4 9920.75  
 Step 5 10441.66

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Equipment Body Repair Worker TR134 FTE SB1.80.009 80 13703  
 06-JAN-24 CC H  
 Step 1 38.90  
 Step 2 40.97  
 Step 3 43.10  
 Step 4 45.38  
 Step 5 47.77

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Equipment Parts Technician SS201 FTE SC1.80.054 80 13703  
 06-JAN-24 CC H  
 Step 1 33.19  
 Step 2 34.96  
 Step 3 36.80  
 Step 4 38.73  
 Step 5 40.77

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Equipment Services Superintendent MA121 FTE UH1.80.016 80 13703  
 06-JAN-24 CC M  
 Step 1 10334.37  
 Step 2 10878.69  
 Step 3 11450.33  
 Step 4 12053.18  
 Step 5 12687.24

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

---

Equipment Supervisor SC146 FTE UH1.80.037 80 13703  
 06-JAN-24 CC M  
 Step 1 8483.47  
 Step 2 8929.84  
 Step 3 9399.84  
 Step 4 9894.04  
 Step 5 10414.95

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Equipment Technician TC109 FTE SB1.80.006 80 13703  
 06-JAN-24 CC H  
 Step 1 34.84  
 Step 2 36.67

Step 3 38.60  
 Step 4 40.64  
 Step 5 42.77

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Ethics Analyst I AP444 FTE TW1.75.006 75 13703  
 06-JAN-24 CC M  
 Step 1 6346.55  
 Step 2 6680.17  
 Step 3 7031.35  
 Step 4 7402.04  
 Step 5 7792.25

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Ethics Analyst II AP445 FTE TW1.75.009 75 13703  
 06-JAN-24 CC M  
 Step 1 7347.40  
 Step 2 7733.70  
 Step 3 8141.46  
 Step 4 8568.73  
 Step 5 9021.36

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Ethics Analyst III AP457 FTE UM2.75.012 75 13703  
 06-JAN-24 CC M  
 Step 1 8504.35  
 Step 2 8953.06  
 Step 3 9423.25  
 Step 4 9920.75  
 Step 5 10441.66

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Ethics Investigator MA159 FTE UM2.75.012 75 13703  
 06-JAN-24 CC M  
 Step 1 8504.35  
 Step 2 8953.06  
 Step 3 9423.25  
 Step 4 9920.75  
 Step 5 10441.66

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13703  
 06-JAN-24 CU M  
 Step 1 7349.51  
 Step 2 7735.92  
 Step 3 8143.81  
 Step 4 8571.18  
 Step 5 9023.95

---

Exec Asst to the City Council SS125 FTE U31.75.010 75 13703  
 06-JAN-24 CU M  
 Step 1 7716.40  
 Step 2 8122.31  
 Step 3 8549.74  
 Step 4 9000.52  
 Step 5 9474.76

Executive Assistant to the City Attorney SS122 F U31.75.010 75 13703  
 06-JAN-24 CU M  
 Step 1 7716.40  
 Step 2 8122.31  
 Step 3 8549.74  
 Step 4 9000.52  
 Step 5 9474.76

Executive Assistant to the City Auditor SS123 FT U31.75.010 75 13703  
 06-JAN-24 CU M  
 Step 1 7716.40  
 Step 2 8122.31  
 Step 3 8549.74  
 Step 4 9000.52  
 Step 5 9474.76

Executive Assistant to the Director SS124 FTE UM1.75.008 75 13703  
 06-JAN-24 CU M  
 Step 1 6996.24  
 Step 2 7364.98  
 Step 3 7753.22  
 Step 4 8160.98  
 Step 5 8590.18

Executive Asst to the Asst City Attorney SS120 F UM1.75.009 75 13703  
 06-JAN-24 BU M  
 Step 1 7347.40  
 Step 2 7733.71  
 Step 3 8141.45  
 Step 4 8568.73  
 Step 5 9021.37

| Job Class Title, Code | Grade  | Normal Ord |
|-----------------------|--------|------------|
| Effective Date        | Status | Hours Num  |
|                       | Type   |            |

Executive Asst to the City Administrator SS126 F UP1.75.011 75 13703  
 06-JAN-24 CU M  
 Step 1 9259.68  
 Step 2 9746.77

Step 3 10259.67

Step 4 10800.62

Step 5 11369.72

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|                         |          |     |            |    |       |
|-------------------------|----------|-----|------------|----|-------|
| Executive Director CPRA | EM229    | FTE | UK1.75.041 | 75 | 13703 |
| 06-JAN-24               | CU       | M   |            |    |       |
| Min                     | 12762.66 |     |            |    |       |
| Max                     | 19143.92 |     |            |    |       |

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|  |          |     |            |    |       |
|--|----------|-----|------------|----|-------|
| Executive Director, Public Ethics Comm | EM261    | FTE | UK1.75.041 | 75 | 13703 |
| 06-JAN-24                              | CU       | M   |            |    |       |
| Min                                    | 12762.66 |     |            |    |       |
| Max                                    | 19143.92 |     |            |    |       |

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|                                  |          |     |            |    |       |
|----------------------------------|----------|-----|------------|----|-------|
| Exempt Limited Duration Employee | AP188    | FTE | U51.75.034 | 75 | 13703 |
| 06-JAN-24                        | CU       | M   |            |    |       |
| Min                              | 2755.35  |     |            |    |       |
| Max                              | 22996.01 |     |            |    |       |

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|                            |          |     |            |    |       |
|----------------------------|----------|-----|------------|----|-------|
| Facilities Complex Manager | MA110    | FTE | UM2.75.017 | 75 | 13703 |
| 06-JAN-24                  | CC       | M   |            |    |       |
| Step 1                     | 10855.27 |     |            |    |       |
| Step 2                     | 11426.92 |     |            |    |       |
| Step 3                     | 12027.81 |     |            |    |       |
| Step 4                     | 12661.90 |     |            |    |       |
| Step 5                     | 13327.17 |     |            |    |       |

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|                                       |         |     |            |    |       |
|---------------------------------------|---------|-----|------------|----|-------|
| Facilities Complex Manager, Assistant | SC100   | FTE | UH1.75.010 | 75 | 13703 |
| 06-JAN-24                             | CC      | M   |            |    |       |
| Step 1                                | 7712.24 |     |            |    |       |
| Step 2                                | 8118.06 |     |            |    |       |
| Step 3                                | 8545.32 |     |            |    |       |
| Step 4                                | 8994.05 |     |            |    |       |
| Step 5                                | 9468.12 |     |            |    |       |

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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|                  |          |     |            |    |       |
|------------------|----------|-----|------------|----|-------|
| Facility Manager | MA142    | FTE | UM2.75.012 | 75 | 13703 |
| 06-JAN-24        | CC       | M   |            |    |       |
| Step 1           | 8504.35  |     |            |    |       |
| Step 2           | 8953.06  |     |            |    |       |
| Step 3           | 9423.25  |     |            |    |       |
| Step 4           | 9920.75  |     |            |    |       |
| Step 5           | 10441.66 |     |            |    |       |

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|                             |       |     |            |    |       |
|-----------------------------|-------|-----|------------|----|-------|
| Facility Security Assistant | PS120 | FTE | SC1.80.013 | 80 | 13703 |
|-----------------------------|-------|-----|------------|----|-------|

06-JAN-24 CC H  
 Step 1 28.96  
 Step 2 30.49  
 Step 3 32.09  
 Step 4 33.79  
 Step 5 35.57

Facility Security Assistant, PPT PS121 PPT SC1.80.013 80 13703

06-JAN-24 CC H  
 Step 1 28.96  
 Step 2 30.49  
 Step 3 32.09  
 Step 4 33.79  
 Step 5 35.57

Facility Security Assistant, PT PS122 PTS SI1.80.018 80 13703

06-JAN-24 CU H  
 Step 1 28.96  
 Step 2 30.51  
 Step 3 32.09  
 Step 4 33.79  
 Step 5 35.58

Family Advocate PP123 FTE SD1.75.023 75 13703

06-JAN-24 CC H  
 Step 1 28.09  
 Step 2 29.56  
 Step 3 31.13  
 Step 4 32.76  
 Step 5 34.49

Family Child Care Coordinator SC147 FTE TW1.75.009 75 13703

06-JAN-24 CC M  
 Step 1 7347.40  
 Step 2 7733.70  
 Step 3 8141.46  
 Step 4 8568.73  
 Step 5 9021.36

| Job Class Title, Code | Grade  | Normal | Ord |
|-----------------------|--------|--------|-----|
| Effective Date        | Status | Hours  | Num |
|                       | Type   |        |     |

Family Services Specialist PP193 FTE SD1.75.035 75 13703

06-JAN-24 CC H  
 Step 1 32.51  
 Step 2 34.21  
 Step 3 36.00

Step 4 37.91  
 Step 5 39.90

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Film Coordinator AP189 FTE TW1.75.009 75 13703  
 06-JAN-24 CC M  
 Step 1 7347.40  
 Step 2 7733.70  
 Step 3 8141.46  
 Step 4 8568.73  
 Step 5 9021.36

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Financial Analyst AF033 FTE UM2.75.016 75 13703  
 06-JAN-24 CC M  
 Step 1 10338.28  
 Step 2 10882.59  
 Step 3 11456.18  
 Step 4 12059.05  
 Step 5 12693.12

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Financial Analyst, PPT AF054 PPT UM2.75.016 75 13703  
 06-JAN-24 CC M  
 Step 1 10338.28  
 Step 2 10882.59  
 Step 3 11456.18  
 Step 4 12059.05  
 Step 5 12693.12

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Financial Analyst, Principal AF041 FTE UM2.75.019 75 13703  
 06-JAN-24 CC M  
 Min 11967.33  
 Max 14694.83

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Fire Comm Dispatcher, PPT PS204 PPT SC1.80.039 80 13703  
 06-JAN-24 CC H  
 Step 1 48.49  
 Step 2 49.74  
 Step 3 50.99  
 Step 4 52.28  
 Step 5 53.66

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| Job Class Title, Code      | Grade | Normal Ord |
|----------------------------|-------|------------|
| Effective Date Status Type | Type  | Hours Num  |

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Fire Communications Dispatcher PS123 FTE SC1.80.039 80 13703  
 06-JAN-24 CC H  
 Step 1 48.49  
 Step 2 49.74



Step 3 50.99  
 Step 4 52.28  
 Step 5 53.66

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Fire Communications Dispatcher, Sr PS124 FTE UH1.80.023 80 13703  
 06-JAN-24 CC M  
 Step 1 8248.78  
 Step 2 8683.67  
 Step 3 9139.24  
 Step 4 9622.44  
 Step 5 10128.63

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Fire Communications Manager MA162 FTE UM1.75.027 75 13703  
 06-JAN-24 CU M  
 Min 12087.02  
 Max 14841.76

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Fire Communications Supervisor SC148 FTE UH1.80.021 80 13703  
 06-JAN-24 CC M  
 Step 1 9548.79  
 Step 2 10052.67  
 Step 3 10581.90  
 Step 4 11138.75  
 Step 5 11725.46

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Fire Department Personnel Officer MA122 FTE U31.75.017 75 13703  
 06-JAN-24 CC M  
 Step 1 10858.40  
 Step 2 11430.20  
 Step 3 12031.26  
 Step 4 12665.52  
 Step 5 13331.00

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Fire Division Manager EM225 FTE UM1.75.039 75 13703  
 06-JAN-24 CU M  
 Min 13995.24  
 Max 17184.15

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|                       |        |        |           |
|-----------------------|--------|--------|-----------|
| Job Class Title, Code | Grade  | Normal | Ord       |
| Effective Date        | Status | Type   | Hours Num |

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Fire Divison Chief EM224 FTE UU1.80.004 80 13703  
 08-JUL-23 BE M  
 Step 1 18362.51

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Fire Equipment Technician TC143 FTE SB1.80.006 80 13703  
 06-JAN-24 CC H

Step 1 34.84  
 Step 2 36.67  
 Step 3 38.60  
 Step 4 40.64  
 Step 5 42.77

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Fire Fighter PS125 FTE FQ1.104.001 104 13703  
 08-JUL-23 CC M  
 Step 1 8513.27  
 Step 2 9073.18  
 Step 3 9620.83  
 Step 4 10150.13  
 Step 5 10505.68  
 Step 6 10869.44  
 Step 7 11202.52

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Fire Fighter PS126 FTE FQ1.104.003 104 13703  
 08-JUL-23 CC M  
 Step 1 10150.09  
 Step 2 10505.63  
 Step 3 10869.40  
 Step 4 11202.47

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Fire Fighter PS127 FTE FQ1.104.002 104 13703  
 08-JUL-23 CC M  
 Step 1 9136.51  
 Step 2 10150.09  
 Step 3 10505.63  
 Step 4 10869.40  
 Step 5 11202.47

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Fire Fighter PS128 FTE FQ1.80.001 80 13703  
 08-JUL-23 CC M  
 Step 1 8513.27  
 Step 2 9073.18  
 Step 3 9620.83  
 Step 4 10150.13  
 Step 5 10505.68  
 Step 6 10869.44  
 Step 7 11202.52

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Fire Fighter PS129 FTE FQ1.80.002 80 13703  
 08-JUL-23 CC M  
 Step 1 9226.04

Step 2 10249.56  
 Step 3 10608.59  
 Step 4 10975.92  
 Step 5 11312.25

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Fire Fighter PS130 FTE                      FQ1.80.003      80 13703  
 08-JUL-23      CC              M  
 Step 1 10249.56  
 Step 2 10608.59  
 Step 3 10975.92  
 Step 4 11312.25

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Fire Fighter Paramedic PS183 FTE                      FQ1.80.022      80 13703  
 08-JUL-23      CC              M  
 Step 1 10195.89  
 Step 2 10742.43  
 Step 3 11272.16  
 Step 4 11626.59  
 Step 5 11992.32  
 Step 6 12321.87

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Fire Fighter Paramedic PS184 FTE                      FQ1.104.022      104 13703  
 08-JUL-23      CC              M  
 Step 1 10195.89  
 Step 2 10742.43  
 Step 3 11272.16  
 Step 4 11626.60  
 Step 5 11992.32  
 Step 6 12321.87

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Fire Fighter Paramedic Trainee PS199 PTS                      US1.80.002      80 13703  
 06-JAN-24      CU              H  
 Step 1 21.94

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Fire Fighter Trainee PS131 FTE                      US1.104.001      104 13703  
 06-JAN-24      CC              H  
 Step 1 17.58

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Fire Fighter Trainee PS132 FTE                      US1.80.001      80 13703  
 06-JAN-24      CU              H  
 Step 1 18.28

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Fire Fighter, Relief PS133 FTE                      FQ1.104.004      104 13703  
 08-JUL-23      CC              M

Step 1 11202.52

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|                                 |          |     |             |     |       |
|---------------------------------|----------|-----|-------------|-----|-------|
| Fire Fighter/Fire Boat Engineer | PS134    | FTE | FQ1.104.008 | 104 | 13703 |
| 08-JUL-23                       | CC       | M   |             |     |       |
| Step 1                          | 13049.86 |     |             |     |       |

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|                                 |          |     |            |    |       |
|---------------------------------|----------|-----|------------|----|-------|
| Fire Fighter/Fire Boat Engineer | PS135    | FTE | FQ1.80.008 | 80 | 13703 |
| 08-JUL-23                       | CC       | M   |            |    |       |
| Step 1                          | 13049.85 |     |            |    |       |

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|                                 |          |     |             |     |       |
|---------------------------------|----------|-----|-------------|-----|-------|
| Fire Fighter/Fire Boat Operator | PS136    | FTE | FQ1.104.008 | 104 | 13703 |
| 08-JUL-23                       | CC       | M   |             |     |       |
| Step 1                          | 13049.86 |     |             |     |       |

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|                                 |          |     |            |    |       |
|---------------------------------|----------|-----|------------|----|-------|
| Fire Fighter/Fire Boat Operator | PS137    | FTE | FQ1.80.008 | 80 | 13703 |
| 08-JUL-23                       | CC       | M   |            |    |       |
| Step 1                          | 13049.85 |     |            |    |       |

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|                       |        |        |       |     |  |
|-----------------------|--------|--------|-------|-----|--|
| Job Class Title, Code | Grade  | Normal | Ord   |     |  |
| Effective Date        | Status | Type   | Hours | Num |  |

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|                            |          |     |            |    |       |
|----------------------------|----------|-----|------------|----|-------|
| Fire Inspection Supervisor | SC262    | FTE | UH1.80.014 | 80 | 13703 |
| 06-JAN-24                  | CC       | M   |            |    |       |
| Step 1                     | 9374.49  |     |            |    |       |
| Step 2                     | 9866.13  |     |            |    |       |
| Step 3                     | 10387.03 |     |            |    |       |
| Step 4                     | 10933.32 |     |            |    |       |
| Step 5                     | 11508.86 |     |            |    |       |

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|                           |       |     |            |    |       |
|---------------------------|-------|-----|------------|----|-------|
| Fire Inspector (Civilian) | PS142 | FTE | SC1.80.046 | 80 | 13703 |
| 06-JAN-24                 | CC    | H   |            |    |       |
| Step 1                    | 44.14 |     |            |    |       |
| Step 2                    | 46.49 |     |            |    |       |
| Step 3                    | 48.91 |     |            |    |       |
| Step 4                    | 51.49 |     |            |    |       |
| Step 5                    | 54.20 |     |            |    |       |

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|                                |          |     |            |    |       |
|--------------------------------|----------|-----|------------|----|-------|
| Fire Investigation Coordinator | PS138    | FTE | FQ1.80.011 | 80 | 13703 |
| 08-JUL-23                      | CC       | M   |            |    |       |
| Step 1                         | 13638.40 |     |            |    |       |

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|                   |          |     |            |    |       |
|-------------------|----------|-----|------------|----|-------|
| Fire Investigator | PS139    | FTE | FQ1.80.007 | 80 | 13703 |
| 08-JUL-23         | CC       | M   |            |    |       |
| Step 1            | 12849.57 |     |            |    |       |

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|                   |       |     |             |     |       |
|-------------------|-------|-----|-------------|-----|-------|
| Fire Investigator | PS181 | FTE | FQ1.104.021 | 104 | 13703 |
| 08-JUL-23         | CC    | M   |             |     |       |

Step 1 12849.57

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Fire Marshal (Non-Sworn) MA157 FTE UM1.75.039 75 13703  
 06-JAN-24 BE M  
 Min 13995.24  
 Max 17184.15

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|                            |       |            |
|----------------------------|-------|------------|
| Job Class Title, Code      | Grade | Normal Ord |
| Effective Date Status Type |       | Hours Num  |

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Fire Marshal (Sworn) EM168 FTE UU1.80.005 80 13703  
 08-JUL-23 CC M  
 Step 1 18130.04

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Fire Marshal (Sworn) EM169 FTE UU1.104.005 104 13703  
 08-JUL-23 CC M  
 Step 1 18130.04

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Fire Marshal, Assistant (Non-Sworn) MA148 FTE UM2.75.019 75 13703  
 06-JAN-24 CC M  
 Min 11967.33  
 Max 14694.83

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Fire Marshall, Assistant PS140 FTE FQ1.80.016 80 13703  
 08-JUL-23 CC M  
 Step 1 15203.71

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Fire Marshall, Assistant SP141 FTE FQ1.80.016 80 13703  
 08-JUL-23 CC M  
 Step 1 15203.71

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Fire Personnel Operations Specialist SC245 FTE UH1.75.012 75 13703  
 06-JAN-24 CC M  
 Step 1 8502.39  
 Step 2 8949.16  
 Step 3 9421.30  
 Step 4 9916.86  
 Step 5 10437.75

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|                            |       |            |
|----------------------------|-------|------------|
| Job Class Title, Code      | Grade | Normal Ord |
| Effective Date Status Type |       | Hours Num  |

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Fire Protection Engineer PS143 FTE TW1.80.013 80 13703  
 06-JAN-24 CC M  
 Step 1 11270.57  
 Step 2 11864.93  
 Step 3 12488.90

Step 4 13144.92  
 Step 5 13837.90

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Fire Safety Education Coordinator PS144 FTE TW1.75.010 75 13703  
 06-JAN-24 CC M  
 Step 1 7714.20  
 Step 2 8120.00  
 Step 3 8547.27  
 Step 4 8997.95  
 Step 5 9472.04

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Fire Suppression Dist Inspect PT IS124 PTS SI1.80.027 80 13703  
 06-JAN-24 CU H  
 Step 1 36.62  
 Step 2 38.54  
 Step 3 40.56  
 Step 4 42.70  
 Step 5 44.96

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Fire Suppression District Inspector IS112 FTE SC1.80.051 80 13703  
 06-JAN-24 CC H  
 Step 1 36.62  
 Step 2 38.54  
 Step 3 40.57  
 Step 4 42.71  
 Step 5 44.96

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Fireboat Attendant, PT PS200 PTS SI1.80.059 80 13703  
 06-JAN-24 CU H  
 Step 1 38.05  
 Step 2 40.04  
 Step 3 42.16  
 Step 4 44.38  
 Step 5 46.71

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Fiscal Operations Supervisor SC149 FTE UH1.75.008 75 13703  
 06-JAN-24 CC M  
 Step 1 6994.30  
 Step 2 7363.04  
 Step 3 7749.32  
 Step 4 8159.02  
 Step 5 8588.24

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| Job Class Title, Code | Grade  | Normal | Ord |
|-----------------------|--------|--------|-----|
| Effective Date        | Status | Hours  | Num |
|                       | Type   |        |     |

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Fleet Compliance Coordinator SC257 FTE UM2.75.014 75 13703

06-JAN-24 CC M  
 Step 1 9376.44  
 Step 2 9870.05  
 Step 3 10390.96  
 Step 4 10937.23  
 Step 5 11512.76

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Fleet Maintenance Supervisor SC150 FTE UH1.80.010 80 13703

06-JAN-24 CC M  
 Step 1 7712.24  
 Step 2 8118.06  
 Step 3 8545.32  
 Step 4 8994.05  
 Step 5 9468.12

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Fleet Specialist AP190 FTE TW1.80.012 80 13703

06-JAN-24 CC M  
 Step 1 8504.35  
 Step 2 8953.07  
 Step 3 9423.26  
 Step 4 9920.76  
 Step 5 10441.68

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Food Program Coordinator, PPT SC152 PPT SD1.80.004 80 13703

06-JAN-24 CC H  
 Step 1 31.32  
 Step 2 32.97  
 Step 3 34.71  
 Step 4 36.53  
 Step 5 38.48

---

Food Program Driver, PT TR136 PTS SI1.80.008 80 13703

06-JAN-24 CU H  
 Step 1 19.93  
 Step 2 20.96  
 Step 3 22.04  
 Step 4 23.20  
 Step 5 24.43

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Food Program Monitor, PT PP124 PTS SI1.80.012 80 13703

06-JAN-24 CU H  
 Step 1 22.08  
 Step 2 23.26  
 Step 3 24.49  
 Step 4 25.80  
 Step 5 27.14

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| Job Class Title, Code        | Grade  | Normal | Ord                 |
|------------------------------|--------|--------|---------------------|
| Effective Date               | Status | Type   | Hours Num           |
| Food Program Site Leader, PT | PP125  | PTS    | SI1.80.016 80 13703 |
| 06-JAN-24                    | CU     | H      |                     |
| Step 1                       | 17.14  |        |                     |
| Step 2                       | 18.06  |        |                     |
| Step 3                       | 18.99  |        |                     |
| Step 4                       | 20.00  |        |                     |
| Step 5                       | 21.07  |        |                     |
| Food Service Worker          | TR137  | FTE    | SD1.75.008 75 13703 |
| 06-JAN-24                    | CC     | H      |                     |
| Step 1                       | 24.79  |        |                     |
| Step 2                       | 26.08  |        |                     |
| Step 3                       | 27.46  |        |                     |
| Step 4                       | 28.90  |        |                     |
| Step 5                       | 30.43  |        |                     |
| Food Service Worker, PT      | TR210  | PTS    | SI1.75.024 75 13703 |
| 06-JAN-24                    | CU     | H      |                     |
| Step 1                       | 24.79  |        |                     |
| Step 2                       | 26.20  |        |                     |
| Step 3                       | 27.59  |        |                     |
| Step 4                       | 29.01  |        |                     |
| Step 5                       | 30.41  |        |                     |
| Forensic Technician          | PS196  | FTE    | SC1.80.028 80 13703 |
| 06-JAN-24                    | CC     | H      |                     |
| Step 1                       | 37.62  |        |                     |
| Step 2                       | 39.60  |        |                     |
| Step 3                       | 41.67  |        |                     |
| Step 4                       | 43.85  |        |                     |
| Step 5                       | 46.16  |        |                     |
| Gardener Crew Leader         | TR140  | FTE    | SC1.80.029 80 13703 |
| 06-JAN-24                    | CC     | H      |                     |
| Step 1                       | 34.35  |        |                     |
| Step 2                       | 36.17  |        |                     |
| Step 3                       | 38.08  |        |                     |
| Step 4                       | 40.10  |        |                     |
| Step 5                       | 42.19  |        |                     |
| Gardener I                   | TR141  | FTE    | SC1.80.048 80 13703 |
| 06-JAN-24                    | CC     | H      |                     |
| Step 1                       | 27.71  |        |                     |



| Job Class Title, Code                   | Grade    | Normal     | Ord       |
|---|----------|------------|-----------|
| Effective Date                          | Status   | Type       | Hours Num |
| Gardener I, PPT TR143 PPT               |          | SC1.80.048 | 80 13703  |
| 06-JAN-24                               | CC       | H          |           |
| Step 1                                  | 27.71    |            |           |
| Gardener II TR142 FTE                   |          | SC1.80.055 | 80 13703  |
| 06-JAN-24                               | CC       | H          |           |
| Step 1                                  | 29.03    |            |           |
| Step 2                                  | 30.55    |            |           |
| Step 3                                  | 32.13    |            |           |
| Step 4                                  | 33.83    |            |           |
| Step 5                                  | 35.57    |            |           |
| Graffiti Abatement Supervisor SC157 FTE |          | UH1.80.014 | 80 13703  |
| 06-JAN-24                               | CC       | M          |           |
| Step 1                                  | 9374.49  |            |           |
| Step 2                                  | 9866.13  |            |           |
| Step 3                                  | 10387.03 |            |           |
| Step 4                                  | 10933.32 |            |           |
| Step 5                                  | 11508.86 |            |           |
| Graffiti Specialist PP127 FTE           |          | TW1.75.006 | 75 13703  |
| 06-JAN-24                               | CC       | M          |           |
| Step 1                                  | 6346.55  |            |           |
| Step 2                                  | 6680.17  |            |           |
| Step 3                                  | 7031.35  |            |           |
| Step 4                                  | 7402.04  |            |           |
| Step 5                                  | 7792.25  |            |           |
| Grants Coordinator AP405 FTE            |          | UM2.75.016 | 75 13703  |
| 06-JAN-24                               | CC       | M          |           |
| Step 1                                  | 10338.28 |            |           |
| Step 2                                  | 10882.59 |            |           |
| Step 3                                  | 11456.18 |            |           |
| Step 4                                  | 12059.05 |            |           |
| Step 5                                  | 12693.12 |            |           |
| Graphic Delineator TC110 FTE            |          | SD1.75.041 | 75 13703  |
| 06-JAN-24                               | CC       | H          |           |
| Step 1                                  | 33.30    |            |           |
| Step 2                                  | 35.05    |            |           |
| Step 3                                  | 36.90    |            |           |
| Step 4                                  | 38.83    |            |           |
| Step 5                                  | 40.88    |            |           |

| Job Class Title, Code            | Grade   | Normal | Ord                 |
|----------------------------------|---------|--------|---------------------|
| Effective Date                   | Status  | Type   | Hours Num           |
| Graphic Design Specialist        | AP191   | FTE    | TW1.75.008 75 13703 |
| 06-JAN-24                        | CC      | M      |                     |
| Step 1                           | 6996.23 |        |                     |
| Step 2                           | 7364.97 |        |                     |
| Step 3                           | 7753.21 |        |                     |
| Step 4                           | 8160.97 |        |                     |
| Step 5                           | 8590.18 |        |                     |
| Graphics Design Coordinator      | AP192   | FTE    | TW1.75.009 75 13703 |
| 06-JAN-24                        | CC      | M      |                     |
| Step 1                           | 7347.40 |        |                     |
| Step 2                           | 7733.70 |        |                     |
| Step 3                           | 8141.46 |        |                     |
| Step 4                           | 8568.73 |        |                     |
| Step 5                           | 9021.36 |        |                     |
| Graphics Design Coordinator, PT  | AP193   | PTS    | TL1.75.015 75 13703 |
| 06-JAN-24                        | CC      | M      |                     |
| Step 1                           | 7640.56 |        |                     |
| Step 2                           | 8042.26 |        |                     |
| Step 3                           | 8466.28 |        |                     |
| Step 4                           | 8910.61 |        |                     |
| Step 5                           | 9381.29 |        |                     |
| Graphics Design Coordinator, PPT | AP194   | PPT    | TW1.75.009 75 13703 |
| 06-JAN-24                        | CC      | M      |                     |
| Step 1                           | 7347.40 |        |                     |
| Step 2                           | 7733.70 |        |                     |
| Step 3                           | 8141.46 |        |                     |
| Step 4                           | 8568.73 |        |                     |
| Step 5                           | 9021.36 |        |                     |
| Greenskeeper                     | TR144   | FTE    | SC1.80.018 80 13703 |
| 06-JAN-24                        | CC      | H      |                     |
| Step 1                           | 29.83   |        |                     |
| Step 2                           | 31.40   |        |                     |
| Step 3                           | 33.05   |        |                     |
| Step 4                           | 34.79   |        |                     |
| Step 5                           | 36.63   |        |                     |
| Hazardous Materials Inspector II | IS115   | FTE    | SC1.80.064 80 13703 |
| 06-JAN-24                        | CC      | H      |                     |
| Step 1                           | 47.16   |        |                     |
| Step 2                           | 49.64   |        |                     |

Step 3 52.23  
 Step 4 54.99  
 Step 5 57.87

| Job Class Title, Code                 | Grade    | Normal | Ord                 |
|---------------------------------------|----------|--------|---------------------|
| Effective Date                        | Status   | Type   | Hours Num           |
| Hazardous Materials Inspector, Senior | IS113    | FTE    | SD1.75.066 75 13703 |
| 06-JAN-24                             | CC       | H      |                     |
| Step 1                                | 49.86    |        |                     |
| Step 2                                | 52.49    |        |                     |
| Step 3                                | 55.24    |        |                     |
| Step 4                                | 58.15    |        |                     |
| Step 5                                | 61.22    |        |                     |
| Hazardous Materials Prg Supervisor    | SC158    | FTE    | UH1.75.014 75 13703 |
| 06-JAN-24                             | CC       | M      |                     |
| Step 1                                | 9374.49  |        |                     |
| Step 2                                | 9866.13  |        |                     |
| Step 3                                | 10387.03 |        |                     |
| Step 4                                | 10933.32 |        |                     |
| Step 5                                | 11508.86 |        |                     |
| Head Start Coach Coordinator          | PP181    | FTE    | TW1.75.005 75 13703 |
| 06-JAN-24                             | CC       | M      |                     |
| Step 1                                | 6044.15  |        |                     |
| Step 2                                | 6362.16  |        |                     |
| Step 3                                | 6697.73  |        |                     |
| Step 4                                | 7048.90  |        |                     |
| Step 5                                | 7421.55  |        |                     |
| Head Start Driver Courier             | SS128    | FTE    | SC1.75.004 75 13703 |
| 06-JAN-24                             | CC       | H      |                     |
| Step 1                                | 28.99    |        |                     |
| Step 2                                | 30.52    |        |                     |
| Step 3                                | 32.13    |        |                     |
| Step 4                                | 33.83    |        |                     |
| Step 5                                | 35.59    |        |                     |
| Head Start ERSEA & Data Program Coord | PP180    | FTE    | TW1.75.005 75 13703 |
| 06-JAN-24                             | CC       | M      |                     |
| Step 1                                | 6044.15  |        |                     |
| Step 2                                | 6362.16  |        |                     |
| Step 3                                | 6697.73  |        |                     |
| Step 4                                | 7048.90  |        |                     |
| Step 5                                | 7421.55  |        |                     |

Head Start Education Coordinator PP108 FTE TW1.75.005 75 13703  
 06-JAN-24 CC M  
 Step 1 6044.15  
 Step 2 6362.16  
 Step 3 6697.73  
 Step 4 7048.90  
 Step 5 7421.55

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| Job Class Title, Code | Grade  | Normal Ord     |
|-----------------------|--------|----------------|
| Effective Date        | Status | Type Hours Num |

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Head Start Facilities Coordinator SC250 FTE TW1.75.005 75 13703  
 06-JAN-24 CC M  
 Step 1 6044.15  
 Step 2 6362.16  
 Step 3 6697.73  
 Step 4 7048.90  
 Step 5 7421.55

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Head Start Family & Comm Engage Coord PP182 FTE TW1.75.005 75 13703  
 06-JAN-24 CC M  
 Step 1 6044.15  
 Step 2 6362.16  
 Step 3 6697.73  
 Step 4 7048.90  
 Step 5 7421.55

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Head Start Health & Disabilities Coord PP183 FTE TW1.75.005 75 13703  
 06-JAN-24 CC M  
 Step 1 6044.15  
 Step 2 6362.16  
 Step 3 6697.73  
 Step 4 7048.90  
 Step 5 7421.55

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Head Start Health & Nutrition Coord SC159 FTE TW1.75.005 75 13703  
 06-JAN-24 CC M  
 Step 1 6044.15  
 Step 2 6362.16  
 Step 3 6697.73  
 Step 4 7048.90  
 Step 5 7421.55

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Head Start Instructor PP114 FTE SD1.75.009 75 13703  
 06-JAN-24 CC H  
 Step 1 24.84  
 Step 2 26.16

Step 3 27.54  
 Step 4 28.98  
 Step 5 30.51

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Head Start Instructor, PPT PP178 FTE SD1.75.009 75 13703  
 06-JAN-24 CC H  
 Step 1 24.84  
 Step 2 26.16  
 Step 3 27.54  
 Step 4 28.98  
 Step 5 30.51

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| Job Class Title, Code | Grade  | Normal | Ord |
|-----------------------|--------|--------|-----|
| Effective Date        | Status | Hours  | Num |
|                       | Type   |        |     |

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Head Start Instructor, PT PP157 PTS S11.75.023 75 13703  
 06-JAN-24 CU H  
 Step 1 24.84  
 Step 2 26.15  
 Step 3 27.54  
 Step 4 28.98  
 Step 5 30.51

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Head Start Prgm Planner Monitor AP195 FTE TW1.75.012 75 13703  
 06-JAN-24 CC M  
 Step 1 8504.35  
 Step 2 8953.07  
 Step 3 9423.26  
 Step 4 9920.76  
 Step 5 10441.68

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Head Start Program Coordinator PP128 FTE TW1.75.005 75 13703  
 06-JAN-24 CC M  
 Step 1 6044.15  
 Step 2 6362.16  
 Step 3 6697.73  
 Step 4 7048.90  
 Step 5 7421.55

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Head Start Program Coordinator, PT PP172 PTS TL1.75.023 75 13703  
 06-JAN-24 CU M  
 Step 1 6043.56  
 Step 2 6361.54  
 Step 3 6697.08  
 Step 4 7048.21  
 Step 5 7420.82

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Head Start Program Operations Manager MA172 FTE UM2.75.016 75 13703  
 06-JAN-24 CC M  
 Step 1 10338.28  
 Step 2 10882.59  
 Step 3 11456.18  
 Step 4 12059.05  
 Step 5 12693.12

Head Start School Readiness Coordinator PP184 FT TW1.75.005 75 13703  
 06-JAN-24 CC M  
 Step 1 6044.15  
 Step 2 6362.16  
 Step 3 6697.73  
 Step 4 7048.90  
 Step 5 7421.55

| Job Class Title, Code | Grade  | Normal Ord |
|-----------------------|--------|------------|
| Effective Date        | Status | Hours Num  |

Head Start Supervisor SC160 FTE UH1.75.012 75 13703  
 06-JAN-24 CC M  
 Step 1 8502.39  
 Step 2 8949.16  
 Step 3 9421.30  
 Step 4 9916.86  
 Step 5 10437.75

Head Start/EHS Assistant Instructor PP188 FTE SD1.75.074 75 13703  
 06-JAN-24 CC H  
 Step 1 16.97  
 Step 2 17.80  
 Step 3 18.70  
 Step 4 19.63  
 Step 5 20.61

Head Start/EHS Assistant Instructor, PT PP185 PT SI1.80.001 80 13703  
 06-JAN-24 CU H  
 Step 1 16.96  
 Step 2 17.80  
 Step 3 18.70  
 Step 4 19.62  
 Step 5 20.61

Head Start/EHS Associate Instructor PP175 FTE SD1.75.073 75 13703  
 06-JAN-24 CC H  
 Step 1 19.92  
 Step 2 20.97

Step 3 22.05  
 Step 4 23.19  
 Step 5 24.42

---

Head Start/EHS Associate Instructor, PT PP177 PT SI1.75.025 75 13703

06-JAN-24 CU H

Step 1 19.93  
 Step 2 20.96  
 Step 3 22.04  
 Step 4 23.19  
 Step 5 24.42

---

Head Start/EHS Substitute Instructor,PPT PP176 P SD1.75.073 75 13703

06-JAN-24 CC H

Step 1 19.92  
 Step 2 20.97  
 Step 3 22.05  
 Step 4 23.19  
 Step 5 24.42

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Health & Human Services Program Planner AP196 FT UM2.75.012 75 13703

06-JAN-24 CC M

Step 1 8504.35  
 Step 2 8953.06  
 Step 3 9423.25  
 Step 4 9920.75  
 Step 5 10441.66

---

Hearing Officer AP396 FTE TW1.75.017 75 13703

06-JAN-24 CC M

Step 1 10855.29  
 Step 2 11426.91  
 Step 3 12027.81  
 Step 4 12661.90  
 Step 5 13327.17

---

Hearing Officer, PPT AP397 PPT TW1.75.017 75 13703

06-JAN-24 CC M

Step 1 10855.29  
 Step 2 11426.91  
 Step 3 12027.81  
 Step 4 12661.90  
 Step 5 13327.17

---

Hearing Officer, PT AP440 PTS TL1.75.035 75 13703  
 06-JAN-24 CU M  
 Step 1 10854.22  
 Step 2 11425.81  
 Step 3 12026.64  
 Step 4 12660.65  
 Step 5 13325.87

---

Heavy Equipment Mechanic TR148 FTE SB1.80.013 80 13703  
 06-JAN-24 CC H  
 Step 1 41.26  
 Step 2 43.42  
 Step 3 45.70  
 Step 4 48.12  
 Step 5 50.67

---

Heavy Equipment Operator TR146 FTE SB1.80.011 80 13703  
 06-JAN-24 CC H  
 Step 1 38.04  
 Step 2 40.05  
 Step 3 42.15  
 Step 4 44.38  
 Step 5 46.71

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Heavy Equipment Service Worker TR147 FTE SC1.80.020 80 13703  
 06-JAN-24 CC H  
 Step 1 30.20  
 Step 2 31.80  
 Step 3 33.47  
 Step 4 35.22  
 Step 5 37.08

---

Heavy Equipment Supervisor SC162 FTE UH1.80.039 80 13703  
 06-JAN-24 CC M  
 Step 1 9352.63  
 Step 2 9844.09  
 Step 3 10363.44  
 Step 4 10908.54  
 Step 5 11481.54

---

Help Desk Specialist AP265 FTE SD1.75.035 75 13703  
 06-JAN-24 CC H  
 Step 1 32.51  
 Step 2 34.21



Step 3 36.00  
 Step 4 37.91  
 Step 5 39.90

Help Desk Supervisor SC192 FTE UM2.75.012 75 13703  
 06-JAN-24 CC M  
 Step 1 8504.35  
 Step 2 8953.06  
 Step 3 9423.25  
 Step 4 9920.75  
 Step 5 10441.66

Home Base Specialist SC267 FTE UH1.75.012 75 13786  
 06-JAN-24 CC M  
 Step 1 8502.39  
 Step 2 8949.16  
 Step 3 9421.30  
 Step 4 9916.86  
 Step 5 10437.75

Home Base Visitor PP195 FTE SD1.75.023 75 13786  
 06-JAN-24 CC H  
 Step 1 28.09  
 Step 2 29.56  
 Step 3 31.13  
 Step 4 32.76  
 Step 5 34.49

| Job Class Title, Code | Grade  | Normal Ord |
|-----------------------|--------|------------|
| Effective Date        | Status | Hours Num  |

|                              |           |                     |
|------------------------------|-----------|---------------------|
| Home Management Specialist I | AP451 FTE | TW1.75.002 75 13703 |
| 06-JAN-24                    | CC        | M                   |
| Step 1                       |           | 5220.84             |
| Step 2                       |           | 5495.93             |
| Step 3                       |           | 5784.67             |
| Step 4                       |           | 6089.03             |
| Step 5                       |           | 6410.94             |

|                               |           |                     |
|-------------------------------|-----------|---------------------|
| Home Management Specialist II | AP197 FTE | TW1.75.006 75 13703 |
| 06-JAN-24                     | CC        | M                   |
| Step 1                        |           | 6346.55             |
| Step 2                        |           | 6680.17             |
| Step 3                        |           | 7031.35             |
| Step 4                        |           | 7402.04             |
| Step 5                        |           | 7792.25             |

Home Management Specialist III AP198 FTE TW1.75.010 75 13703  
 06-JAN-24 CC M  
 Step 1 7714.20  
 Step 2 8120.00  
 Step 3 8547.27  
 Step 4 8997.95  
 Step 5 9472.04

---

Homeless Program Supervisor SC165 FTE TW1.75.012 75 13703  
 06-JAN-24 CC M  
 Step 1 8504.35  
 Step 2 8953.07  
 Step 3 9423.26  
 Step 4 9920.76  
 Step 5 10441.68

---

Housing Development Coordinator I AP449 FTE TW1.75.005 75 13703  
 06-JAN-24 CC M  
 Step 1 6044.15  
 Step 2 6362.16  
 Step 3 6697.73  
 Step 4 7048.90  
 Step 5 7421.55

---

Housing Development Coordinator II AP450 FTE TW1.75.008 75 13703  
 06-JAN-24 CC M  
 Step 1 6996.23  
 Step 2 7364.97  
 Step 3 7753.21  
 Step 4 8160.97  
 Step 5 8590.18

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Housing Development Coordinator III AP199 FTE TW1.75.011 75 13703  
 06-JAN-24 CC M  
 Step 1 8100.49  
 Step 2 8525.81  
 Step 3 8974.52  
 Step 4 9448.63  
 Step 5 9946.13

---

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13703  
 06-JAN-24 CC M  
 Step 1 9846.61  
 Step 2 10363.63

Step 3 10909.89  
 Step 4 11483.50  
 Step 5 12088.30

---

Human Res Analyst, Principal, PPT MA124 FTE U31.75.017 75 13703  
 06-JAN-24 CC M  
 Step 1 10858.40  
 Step 2 11430.20  
 Step 3 12031.26  
 Step 4 12665.52  
 Step 5 13331.00

---

Human Res Analyst, Sr Supervising MA125 FTE U31.75.027 75 13703  
 06-JAN-24 CC M  
 Min 12569.31  
 Max 15433.99

---

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13703  
 06-JAN-24 CC M  
 Step 1 6346.55  
 Step 2 6680.17  
 Step 3 7031.35  
 Step 4 7402.04  
 Step 5 7792.25

---

Human Resource Analyst AP203 FTE TW1.75.027 75 13703  
 06-JAN-24 CC M  
 Step 1 8217.54  
 Step 2 8649.60  
 Step 3 9105.65  
 Step 4 9583.53  
 Step 5 10089.75

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| Job Class Title, Code | Grade  | Normal Ord |
|-----------------------|--------|------------|
| Effective Date        | Status | Hours Num  |
|                       | Type   |            |

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|                               |          |     |            |    |       |
|-------------------------------|----------|-----|------------|----|-------|
| Human Resource Analyst (CONF) | AP204    | FTE | TA1.75.016 | 75 | 13703 |
| 06-JAN-24                     | CC       | M   |            |    |       |
| Step 1                        | 8217.54  |     |            |    |       |
| Step 2                        | 8649.60  |     |            |    |       |
| Step 3                        | 9105.65  |     |            |    |       |
| Step 4                        | 9583.53  |     |            |    |       |
| Step 5                        | 10089.75 |     |            |    |       |

---

|                                   |         |     |            |    |       |
|-----------------------------------|---------|-----|------------|----|-------|
| Human Resource Analyst, Assistant | AP205   | FTE | TW1.75.025 | 75 | 13703 |
| 06-JAN-24                         | CC      | M   |            |    |       |
| Step 1                            | 6822.54 |     |            |    |       |

Step 2 7181.18  
 Step 3 7558.70  
 Step 4 7957.19  
 Step 5 8376.67

---

Human Resource Analyst, PPT AP367 PPT TA1.75.016 75 13703  
 06-JAN-24 CC M  
 Step 1 8217.54  
 Step 2 8649.60  
 Step 3 9105.65  
 Step 4 9583.53  
 Step 5 10089.75

---

Human Resource Analyst, PT AP201 PTS TL1.75.013 75 13703  
 06-JAN-24 CU M  
 Step 1 7346.38  
 Step 2 7733.89  
 Step 3 8139.64  
 Step 4 8571.79  
 Step 5 9020.17

---

Human Resource Analyst, Principal MA127 FTE U31.75.039 75 13703  
 06-JAN-24 CC M  
 Step 1 11401.32  
 Step 2 12001.71  
 Step 3 12632.82  
 Step 4 13298.80  
 Step 5 13997.55

---

Human Resource Analyst, Senior AP206 FTE UM2.75.031 75 13703  
 06-JAN-24 CC M  
 Step 1 9325.00  
 Step 2 9817.03  
 Step 3 10332.60  
 Step 4 10878.11  
 Step 5 11449.28

---

| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Human Resource Clerk SS129 FTE TA1.75.001 75 13703  
 06-JAN-24 CC M  
 Step 1 4973.05  
 Step 2 5234.49  
 Step 3 5509.58  
 Step 4 5800.29  
 Step 5 6104.62

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Human Resource Operations Supervisor SC167 FTE UH1.75.014 75 13703  
 06-JAN-24 CC M  
 Step 1 9374.49  
 Step 2 9866.13  
 Step 3 10387.03  
 Step 4 10933.32  
 Step 5 11508.86

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Human Resource Operations Tech, Senior TC114 FTE TW1.75.006 75 13703  
 06-JAN-24 CC M  
 Step 1 6346.55  
 Step 2 6680.17  
 Step 3 7031.35  
 Step 4 7402.04  
 Step 5 7792.25

---

Human Resource Operations Technician TC115 FTE TW1.75.019 75 13703  
 06-JAN-24 CC M  
 Step 1 5482.28  
 Step 2 5771.02  
 Step 3 6075.38  
 Step 4 6395.33  
 Step 5 6730.89

---

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13703  
 06-JAN-24 CC M  
 Step 1 7347.40  
 Step 2 7733.70  
 Step 3 8141.46  
 Step 4 8568.73  
 Step 5 9021.36

---

Human Resource Systems Analyst, Senior AP202 FTE TA1.75.015 75 13703  
 06-JAN-24 CC M  
 Step 1 9846.62  
 Step 2 10363.63  
 Step 3 10909.89  
 Step 4 11483.51  
 Step 5 12088.30

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Human Resource Systems Analyst, Supv SC166 FTE U31.75.018 75 13703  
 06-JAN-24 CC M  
 Step 1 11400.92

Step 2 12001.98  
 Step 3 12632.35  
 Step 4 13297.84  
 Step 5 13998.42

---

Human Resource Technician TC117 FTE TW1.75.019 75 13703  
 06-JAN-24 CC M  
 Step 1 5482.28  
 Step 2 5771.02  
 Step 3 6075.38  
 Step 4 6395.33  
 Step 5 6730.89

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Human Resource Technician, PPT TC118 PPT TW1.75.019 75 13703  
 06-JAN-24 CC M  
 Step 1 5482.28  
 Step 2 5771.02  
 Step 3 6075.38  
 Step 4 6395.33  
 Step 5 6730.89

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Human Resource Technician, Senior TC119 FTE TW1.75.006 75 13703  
 06-JAN-24 CC M  
 Step 1 6346.55  
 Step 2 6680.17  
 Step 3 7031.35  
 Step 4 7402.04  
 Step 5 7792.25

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Human Resource Technician, Supervising SC168 FTE UH1.75.009 75 13703  
 06-JAN-24 CC M  
 Step 1 7343.51  
 Step 2 7731.75  
 Step 3 8137.55  
 Step 4 8566.77  
 Step 5 9017.46

---

Human Resources Manager EM186 FTE UK2.75.023 75 13703  
 06-JAN-24 CU M  
 Min 14553.22  
 Max 17867.04

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13703  
 06-JAN-24 CC M

Step 1 9374.49  
 Step 2 9866.13  
 Step 3 10387.03  
 Step 4 10933.32  
 Step 5 11508.86

---

Hydrant Repair Worker TR149 FTE SB1.80.006 80 13703  
 06-JAN-24 CC H  
 Step 1 34.84  
 Step 2 36.67  
 Step 3 38.60  
 Step 4 40.64  
 Step 5 42.77

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Hydrant Repair Worker, Senior TR150 FTE SB1.80.015 80 13703  
 06-JAN-24 CC H  
 Step 1 40.05  
 Step 2 42.15  
 Step 3 44.38  
 Step 4 46.71  
 Step 5 49.18

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Info & Referral Specialist, PPT AP208 PPT TW1.75.001 75 13703  
 06-JAN-24 CC M  
 Step 1 4973.05  
 Step 2 5234.49  
 Step 3 5509.58  
 Step 4 5800.29  
 Step 5 6104.62

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Information Referral Specialist AP404 FTE TW1.75.001 75 13703  
 06-JAN-24 CC M  
 Step 1 4973.05  
 Step 2 5234.49  
 Step 3 5509.58  
 Step 4 5800.29  
 Step 5 6104.62

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Information Representative AP209 FTE TW1.75.039 75 13703  
 06-JAN-24 CC M  
 Step 1 6241.20  
 Step 2 6399.23  
 Step 3 6561.17  
 Step 4 6719.21  
 Step 5 6894.77

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|                       |       |        |     |
|-----------------------|-------|--------|-----|
| Job Class Title, Code | Grade | Normal | Ord |
|-----------------------|-------|--------|-----|

| Effective Date                     | Status   | Type   | Hours      | Num      |
|------------------------------------|----------|--------|------------|----------|
| <hr/>                              |          |        |            |          |
| Information Sys Spec II, PPT       | AP390    | PPT    | TW1.75.011 | 75 13703 |
| 06-JAN-24                          | CC       | M      |            |          |
| Step 1                             | 8100.49  |        |            |          |
| Step 2                             | 8525.81  |        |            |          |
| Step 3                             | 8974.52  |        |            |          |
| Step 4                             | 9448.63  |        |            |          |
| Step 5                             | 9946.13  |        |            |          |
| <hr/>                              |          |        |            |          |
| Information System Administrator   | MA128    | FTE    | UM2.75.019 | 75 13703 |
| 06-JAN-24                          | CC       | M      |            |          |
| Min                                | 11967.33 |        |            |          |
| Max                                | 14694.83 |        |            |          |
| <hr/>                              |          |        |            |          |
| Information Systems Manager I      | SC169    | FTE    | UM2.75.019 | 75 13703 |
| 06-JAN-24                          | CC       | M      |            |          |
| Min                                | 11967.33 |        |            |          |
| Max                                | 14694.83 |        |            |          |
| <hr/>                              |          |        |            |          |
| Information Systems Manager II     | EM187    | FTE    | UM1.75.022 | 75 13703 |
| 06-JAN-24                          | CU       | M      |            |          |
| Min                                | 13853.95 |        |            |          |
| Max                                | 17010.64 |        |            |          |
| <hr/>                              |          |        |            |          |
| Information Systems Specialist I   | AP242    | FTE    | TW1.75.007 | 75 13703 |
| 06-JAN-24                          | CC       | M      |            |          |
| Step 1                             | 6664.56  |        |            |          |
| Step 2                             | 7013.79  |        |            |          |
| Step 3                             | 7384.48  |        |            |          |
| Step 4                             | 7772.73  |        |            |          |
| Step 5                             | 8182.43  |        |            |          |
| <hr/>                              |          |        |            |          |
| Information Systems Specialist II  | AP243    | FTE    | TW1.75.011 | 75 13703 |
| 06-JAN-24                          | CC       | M      |            |          |
| Step 1                             | 8100.49  |        |            |          |
| Step 2                             | 8525.81  |        |            |          |
| Step 3                             | 8974.52  |        |            |          |
| Step 4                             | 9448.63  |        |            |          |
| Step 5                             | 9946.13  |        |            |          |
| <hr/>                              |          |        |            |          |
| Job Class Title, Code              | Grade    | Normal | Ord        |          |
| Effective Date                     | Status   | Type   | Hours      | Num      |
| <hr/>                              |          |        |            |          |
| Information Systems Specialist III | AP241    | FTE    | TW1.75.015 | 75 13703 |
| 06-JAN-24                          | CC       | M      |            |          |
| Step 1                             | 9846.61  |        |            |          |



Step 2 10363.63  
 Step 3 10909.89  
 Step 4 11483.50  
 Step 5 12088.30

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Inspector General EM270 FTE UK1.75.041 75 13703  
 06-JAN-24 CU M  
 Min 12762.66  
 Max 19143.92

---

Inspector General Policy Analyst AP463 FTE UM2.75.017 75 13703  
 06-JAN-24 CC M  
 Step 1 10855.27  
 Step 2 11426.92  
 Step 3 12027.81  
 Step 4 12661.90  
 Step 5 13327.17

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Inspector General Prog & Perf Audit Mgr MA166 FT UM2.75.017 75 13703  
 06-JAN-24 CC M  
 Step 1 10855.27  
 Step 2 11426.92  
 Step 3 12027.81  
 Step 4 12661.90  
 Step 5 13327.17

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Inspector General Program & Perf Auditor AP464 FT TW1.75.012 75 13703  
 06-JAN-24 CC M  
 Step 1 8504.35  
 Step 2 8953.07  
 Step 3 9423.26  
 Step 4 9920.76  
 Step 5 10441.68

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Inspector, Fire Prevention Bureau PS146 FTE FQ1.104.006 104 13703  
 08-JUL-23 CC M  
 Step 1 12477.67

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Inspector, Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13703  
 08-JUL-23 CC M  
 Step 1 12477.67

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Intake Technician AP434 FTE TW1.75.006 75 13703  
 06-JAN-24 CC M

Step 1 6346.55  
 Step 2 6680.17  
 Step 3 7031.35  
 Step 4 7402.04  
 Step 5 7792.25

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Investment & Operations Manager AF042 FTE UM2.75.019 75 13703  
 06-JAN-24 CC M  
 Min 11967.33  
 Max 14694.83

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Irrigation Repair Specialist TR151 FTE SC1.80.057 80 13703  
 06-JAN-24 CC H  
 Step 1 36.96  
 Step 2 38.91  
 Step 3 40.97  
 Step 4 43.10  
 Step 5 45.38

---

Irrigation Repair Specialist, PPT TR152 PPT SC1.80.040 80 13703  
 06-JAN-24 CC H  
 Step 1 36.94  
 Step 2 38.89  
 Step 3 40.92  
 Step 4 43.06  
 Step 5 45.36

---

Job Developer AP211 FTE TW1.75.001 75 13703  
 06-JAN-24 CC M  
 Step 1 4973.05  
 Step 2 5234.49  
 Step 3 5509.58  
 Step 4 5800.29  
 Step 5 6104.62

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Language Interpreter, PT AP441 PTS TL1.75.009 75 13703  
 06-JAN-24 CU M  
 Step 1 5755.78  
 Step 2 6060.11  
 Step 3 6376.61  
 Step 4 6715.41  
 Step 5 7068.43

---

Latent Print Examiner I PS186 FTE SD1.75.058 75 13703

06-JAN-24 CC H  
 Step 1 43.96  
 Step 2 46.27  
 Step 3 48.69  
 Step 4 51.27  
 Step 5 53.96

---

Latent Print Examiner II PS187 FTE TW1.75.012 75 13703

06-JAN-24 CC M  
 Step 1 8504.35  
 Step 2 8953.07  
 Step 3 9423.26  
 Step 4 9920.76  
 Step 5 10441.68

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Latent Print Examiner III PS188 FTE UH1.75.015 75 13703

06-JAN-24 CC M  
 Step 1 9842.72  
 Step 2 10359.74  
 Step 3 10906.01  
 Step 4 11479.59  
 Step 5 12084.41

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Legal Admin. Assistant (Conf) SS135 FTE TA1.75.005 75 13703

06-JAN-24 CC M  
 Step 1 6648.56  
 Step 2 6998.37  
 Step 3 7367.50  
 Step 4 7753.78  
 Step 5 8163.71

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Legal Administrative Assistant SS133 FTE TW1.75.041 75 13703

06-JAN-24 CC M  
 Step 1 6648.61  
 Step 2 6998.38  
 Step 3 7367.51  
 Step 4 7753.79  
 Step 5 8163.71

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Legal Administrative Assistant, Sup SS137 FTE UH1.75.023 75 13703

06-JAN-24 CC M  
 Step 1 7693.71  
 Step 2 8099.32  
 Step 3 8524.25

Step 4 8974.91  
 Step 5 9447.06

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Legal Communications Officer MA146 FTE UM1.75.015 75 13703  
 06-JAN-24 CU M  
 Step 1 9846.63  
 Step 2 10363.63  
 Step 3 10909.90  
 Step 4 11483.50  
 Step 5 12088.31

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Legal Support Supervisor SC170 FTE UH1.75.013 75 13703  
 06-JAN-24 CC M  
 Step 1 9016.97  
 Step 2 9491.87  
 Step 3 9990.41  
 Step 4 10516.52  
 Step 5 11070.26

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Legislative Recorder AP213 FTE TA1.75.006 75 13703  
 06-JAN-24 CC M  
 Step 1 6346.55  
 Step 2 6680.17  
 Step 3 7031.35  
 Step 4 7402.04  
 Step 5 7747.77

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Librarian I AP214 FTE SD1.75.046 75 13703  
 06-JAN-24 CC H  
 Step 1 41.27  
 Step 2 43.43  
 Step 3 45.74  
 Step 4 48.14  
 Step 5 50.69

---

Librarian I, PPT AP215 PPT SD1.75.046 75 13703  
 06-JAN-24 CC H  
 Step 1 41.27  
 Step 2 43.43  
 Step 3 45.74  
 Step 4 48.14  
 Step 5 50.69

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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|                       |     |            |          |
|-----------------------|-----|------------|----------|
| Librarian I, PT AP216 | PTS | SI1.75.016 | 75 13703 |
|-----------------------|-----|------------|----------|

06-JAN-24 CU H  
 Step 1 41.27  
 Step 2 43.44  
 Step 3 45.74  
 Step 4 48.14  
 Step 5 50.69

Librarian II AP217 FTE SD1.75.053 75 13703

06-JAN-24 CC H  
 Step 1 45.85  
 Step 2 48.27  
 Step 3 50.80  
 Step 4 53.49  
 Step 5 56.31

Librarian II, PPT AP218 PPT SD1.75.053 75 13703

06-JAN-24 CC H  
 Step 1 45.85  
 Step 2 48.27  
 Step 3 50.80  
 Step 4 53.49  
 Step 5 56.31

Librarian II, PT AP219 PTS SI1.75.019 75 13703

06-JAN-24 CU H  
 Step 1 45.85  
 Step 2 48.26  
 Step 3 50.81  
 Step 4 53.50  
 Step 5 56.30

Librarian, Administrative MA129 FTE UM2.75.021 75 13703

06-JAN-24 CC M  
 Min 13194.51  
 Max 16200.98

Librarian, Senior AP220 FTE SD1.75.057 75 13703

06-JAN-24 CC H  
 Step 1 50.68  
 Step 2 53.34  
 Step 3 56.16  
 Step 4 59.10  
 Step 5 62.22

| Job Class Title, Code | Grade  | Normal | Ord |
|-----------------------|--------|--------|-----|
| Effective Date        | Status | Hours  | Num |
|                       | Type   |        |     |

|                        |       |     |            |    |       |
|------------------------|-------|-----|------------|----|-------|
| Librarian, Senior, PPT | AP228 | PPT | SD1.75.057 | 75 | 13703 |
| 06-JAN-24              | CC    | H   |            |    |       |
| Step 1                 | 50.68 |     |            |    |       |
| Step 2                 | 53.34 |     |            |    |       |
| Step 3                 | 56.16 |     |            |    |       |
| Step 4                 | 59.10 |     |            |    |       |
| Step 5                 | 62.22 |     |            |    |       |

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|                       |       |     |            |    |       |
|-----------------------|-------|-----|------------|----|-------|
| Librarian, Senior, PT | AP229 | PTS | SI1.75.020 | 75 | 13703 |
| 06-JAN-24             | CU    | H   |            |    |       |
| Step 1                | 50.68 |     |            |    |       |
| Step 2                | 53.34 |     |            |    |       |
| Step 3                | 56.19 |     |            |    |       |
| Step 4                | 59.08 |     |            |    |       |
| Step 5                | 62.21 |     |            |    |       |

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|                        |          |     |            |    |       |
|------------------------|----------|-----|------------|----|-------|
| Librarian, Supervising | SC172    | FTE | UH1.75.014 | 75 | 13703 |
| 06-JAN-24              | CC       | M   |            |    |       |
| Step 1                 | 9374.49  |     |            |    |       |
| Step 2                 | 9866.13  |     |            |    |       |
| Step 3                 | 10387.03 |     |            |    |       |
| Step 4                 | 10933.32 |     |            |    |       |
| Step 5                 | 11508.86 |     |            |    |       |

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|                            |          |     |            |    |       |
|----------------------------|----------|-----|------------|----|-------|
| Librarian, Supervising PPT | SC173    | PPT | UH1.75.014 | 75 | 13703 |
| 06-JAN-24                  | CC       | M   |            |    |       |
| Step 1                     | 9374.49  |     |            |    |       |
| Step 2                     | 9866.13  |     |            |    |       |
| Step 3                     | 10387.03 |     |            |    |       |
| Step 4                     | 10933.32 |     |            |    |       |
| Step 5                     | 11508.86 |     |            |    |       |

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|              |       |     |            |    |       |
|--------------|-------|-----|------------|----|-------|
| Library Aide | AP221 | FTE | SD1.75.002 | 75 | 13703 |
| 06-JAN-24    | CC    | H   |            |    |       |
| Step 1       | 21.49 |     |            |    |       |
| Step 2       | 22.61 |     |            |    |       |
| Step 3       | 23.81 |     |            |    |       |
| Step 4       | 25.06 |     |            |    |       |
| Step 5       | 26.38 |     |            |    |       |

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|                   |       |     |            |    |       |
|-------------------|-------|-----|------------|----|-------|
| Library Aide, PPT | AP222 | PPT | SD1.75.001 | 75 | 13703 |
| 06-JAN-24         | CC    | H   |            |    |       |
| Step 1            | 21.49 |     |            |    |       |
| Step 2            | 22.63 |     |            |    |       |
| Step 3            | 23.82 |     |            |    |       |
| Step 4            | 25.10 |     |            |    |       |
| Step 5            | 26.39 |     |            |    |       |

| Job Class Title, Code          | Grade  | Normal | Ord                 |
|--------------------------------|--------|--------|---------------------|
| Effective Date                 | Status | Type   | Hours Num           |
| Library Aide, PT               | SS138  | PTS    | SI1.75.001 75 13703 |
| 06-JAN-24                      | CU     | H      |                     |
| Step 1                         | 21.49  |        |                     |
| Step 2                         | 22.62  |        |                     |
| Step 3                         | 23.82  |        |                     |
| Step 4                         | 25.06  |        |                     |
| Step 5                         | 26.39  |        |                     |
| Library Assistant              | AP223  | FTE    | SD1.75.031 75 13703 |
| 06-JAN-24                      | CC     | H      |                     |
| Step 1                         | 34.60  |        |                     |
| Step 2                         | 36.44  |        |                     |
| Step 3                         | 38.33  |        |                     |
| Step 4                         | 40.35  |        |                     |
| Step 5                         | 42.48  |        |                     |
| Library Assistant, PPT         | AP227  | PPT    | SD1.75.030 75 13703 |
| 06-JAN-24                      | CC     | H      |                     |
| Step 1                         | 34.60  |        |                     |
| Step 2                         | 36.44  |        |                     |
| Step 3                         | 38.33  |        |                     |
| Step 4                         | 40.35  |        |                     |
| Step 5                         | 42.48  |        |                     |
| Library Assistant, PT          | SS139  | PTS    | SI1.75.012 75 13703 |
| 06-JAN-24                      | CU     | H      |                     |
| Step 1                         | 34.60  |        |                     |
| Step 2                         | 36.42  |        |                     |
| Step 3                         | 38.32  |        |                     |
| Step 4                         | 40.35  |        |                     |
| Step 5                         | 42.50  |        |                     |
| Library Assistant, Senior      | AP224  | FTE    | SD1.75.049 75 13703 |
| 06-JAN-24                      | CC     | H      |                     |
| Step 1                         | 42.08  |        |                     |
| Step 2                         | 44.30  |        |                     |
| Step 3                         | 46.63  |        |                     |
| Step 4                         | 49.09  |        |                     |
| Step 5                         | 51.67  |        |                     |
| Library Assistant, Senior, PPT | AP225  | PPT    | SD1.75.048 75 13703 |
| 06-JAN-24                      | CC     | H      |                     |
| Step 1                         | 41.44  |        |                     |

Step 2 43.62  
 Step 3 45.88  
 Step 4 48.31  
 Step 5 50.86

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| Job Class Title, Code         | Grade  | Normal | Ord                 |
|-------------------------------|--------|--------|---------------------|
| Effective Date                | Status | Type   | Hours Num           |
| Library Assistant, Senior, PT | AP226  | PTS    | SI1.75.017 75 13703 |
| 06-JAN-24                     | CU     | H      |                     |
| Step 1                        | 42.08  |        |                     |
| Step 2                        | 44.29  |        |                     |
| Step 3                        | 46.65  |        |                     |
| Step 4                        | 49.07  |        |                     |
| Step 5                        | 51.67  |        |                     |

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|                               |          |     |                     |
|-------------------------------|----------|-----|---------------------|
| Library Automation Supervisor | SC174    | FTE | UM2.75.015 75 13703 |
| 06-JAN-24                     | CC       | M   |                     |
| Step 1                        | 9846.63  |     |                     |
| Step 2                        | 10363.63 |     |                     |
| Step 3                        | 10909.90 |     |                     |
| Step 4                        | 11483.50 |     |                     |
| Step 5                        | 12088.30 |     |                     |

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|                            |       |     |                     |
|----------------------------|-------|-----|---------------------|
| Library Program Leader, PT | PP159 | PTS | SI1.80.056 80 13703 |
| 06-JAN-24                  | CC    | H   |                     |
| Step 1                     | 31.31 |     |                     |
| Step 2                     | 32.93 |     |                     |
| Step 3                     | 34.71 |     |                     |
| Step 4                     | 36.52 |     |                     |
| Step 5                     | 38.44 |     |                     |

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|                               |          |     |                     |
|-------------------------------|----------|-----|---------------------|
| Lieutenant of Fire Department | PS149    | FTE | FQ1.80.008 80 13703 |
| 08-JUL-23                     | CC       | M   |                     |
| Step 1                        | 13049.85 |     |                     |

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|                               |          |     |                       |
|-------------------------------|----------|-----|-----------------------|
| Lieutenant of Fire Department | PS150    | FTE | FQ1.104.008 104 13703 |
| 08-JUL-23                     | CC       | M   |                       |
| Step 1                        | 13049.86 |     |                       |

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|                      |          |     |                     |
|----------------------|----------|-----|---------------------|
| Lieutenant of Police | PS151    | FTE | PP1.80.007 80 13703 |
| 08-JUL-23            | CC       | M   |                     |
| Step 1               | 16304.43 |     |                     |

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Lieutenant of Police PS193 FTE PP1.84.005 84 13703  
 08-JUL-23 CC M  
 Step 1 17119.67

Lieutenant of Police (PERS) PS152 FTE PP1.80.006 80 13703  
 08-JUL-23 CC M  
 Step 1 15556.27

Lieutenant of Police (PERS) PS194 FTE PP1.84.006 84 13703  
 08-JUL-23 CC M  
 Step 1 16334.07

Lieutenant, Fire Prevention Bureau PS153 FTE FQ1.104.011 104 13703  
 08-JUL-23 CC M  
 Step 1 13638.40

Lieutenant, Fire Prevention Bureau PS154 FTE FQ1.80.011 80 13703  
 08-JUL-23 CC M  
 Step 1 13638.40

Lifeguard, PT AP230 PTS SI1.80.004 80 13703  
 06-JAN-24 CU H  
 Step 1 20.86  
 Step 2 21.96  
 Step 3 23.12  
 Step 4 24.32  
 Step 5 25.62

| Job Class Title, Code      | Grade | Normal Hours | Ord Num |
|----------------------------|-------|--------------|---------|
| Effective Date Status Type |       |              |         |

Literacy Assistant SS140 FTE SD1.75.031 75 13703  
 06-JAN-24 CC H  
 Step 1 34.60  
 Step 2 36.44  
 Step 3 38.33  
 Step 4 40.35  
 Step 5 42.48

Literacy Assistant, PPT AP231 PPT SD1.75.031 75 13703  
 06-JAN-24 CC H  
 Step 1 34.60  
 Step 2 36.44  
 Step 3 38.33  
 Step 4 40.35  
 Step 5 42.48

Literacy Assistant, PT AP232 PTS  
 06-JAN-24 CU H  
 Step 1 34.60  
 Step 2 36.42  
 Step 3 38.32  
 Step 4 40.35  
 Step 5 42.50

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Literacy Assistant, Senior SS141 FTE SD1.75.049 75 13703  
 06-JAN-24 CC H  
 Step 1 42.08  
 Step 2 44.30  
 Step 3 46.63  
 Step 4 49.09  
 Step 5 51.67

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Loan Servicing Administrator SC176 FTE TW1.75.014 75 13703  
 06-JAN-24 CC M  
 Step 1 9376.44  
 Step 2 9870.04  
 Step 3 10390.94  
 Step 4 10937.22  
 Step 5 11512.76

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Loan Servicing Specialist AP234 FTE TW1.75.008 75 13703  
 06-JAN-24 CC M  
 Step 1 6996.23  
 Step 2 7364.97  
 Step 3 7753.21  
 Step 4 8160.97  
 Step 5 8590.18

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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MACRO Program Manager EM276 FTE UM1.75.021 75 13703  
 06-JAN-24 CU M  
 Min 13194.51  
 Max 16200.98

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MACRO Supervisor SC266 FTE UH1.75.010 75 13786  
 19-MAR-24 CC M  
 Step 1 7712.24  
 Step 2 8118.06  
 Step 3 8545.32  
 Step 4 8994.05  
 Step 5 9468.12

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|                      |       |     |            |    |       |
|----------------------|-------|-----|------------|----|-------|
| Maintenance Mechanic | TR156 | FTE | SB1.80.007 | 80 | 13703 |
| 06-JAN-24            | CC    | H   |            |    |       |
| Step 1               | 35.09 |     |            |    |       |
| Step 2               | 36.95 |     |            |    |       |
| Step 3               | 38.90 |     |            |    |       |
| Step 4               | 40.94 |     |            |    |       |
| Step 5               | 43.09 |     |            |    |       |

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|                           |       |     |            |    |       |
|---------------------------|-------|-----|------------|----|-------|
| Maintenance Mechanic, PPT | TR204 | PPT | SB1.80.007 | 80 | 13703 |
| 06-JAN-24                 | CC    | H   |            |    |       |
| Step 1                    | 35.09 |     |            |    |       |
| Step 2                    | 36.95 |     |            |    |       |
| Step 3                    | 38.90 |     |            |    |       |
| Step 4                    | 40.94 |     |            |    |       |
| Step 5                    | 43.09 |     |            |    |       |

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|                          |       |     |            |    |       |
|--------------------------|-------|-----|------------|----|-------|
| Maintenance Mechanic, PT | TR157 | PTS | SI1.80.021 | 80 | 13703 |
| 06-JAN-24                | CU    | H   |            |    |       |
| Step 1                   | 35.10 |     |            |    |       |
| Step 2                   | 36.95 |     |            |    |       |
| Step 3                   | 38.90 |     |            |    |       |
| Step 4                   | 40.94 |     |            |    |       |
| Step 5                   | 43.09 |     |            |    |       |

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|                      |          |     |            |    |       |
|----------------------|----------|-----|------------|----|-------|
| Management Assistant | AP235    | FTE | UM2.75.030 | 75 | 13703 |
| 06-JAN-24            | CC       | M   |            |    |       |
| Step 1               | 8674.42  |     |            |    |       |
| Step 2               | 9132.12  |     |            |    |       |
| Step 3               | 9611.72  |     |            |    |       |
| Step 4               | 10119.18 |     |            |    |       |
| Step 5               | 10650.49 |     |            |    |       |

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|                       |        |        |           |
|-----------------------|--------|--------|-----------|
| Job Class Title, Code | Grade  | Normal | Ord       |
| Effective Date        | Status | Type   | Hours Num |

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|                           |          |     |            |    |       |
|---------------------------|----------|-----|------------|----|-------|
| Management Assistant, PPT | MA130    | PPT | UM2.75.030 | 75 | 13703 |
| 06-JAN-24                 | CC       | M   |            |    |       |
| Step 1                    | 8674.42  |     |            |    |       |
| Step 2                    | 9132.12  |     |            |    |       |
| Step 3                    | 9611.72  |     |            |    |       |
| Step 4                    | 10119.18 |     |            |    |       |
| Step 5                    | 10650.49 |     |            |    |       |

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|                          |         |     |            |    |       |
|--------------------------|---------|-----|------------|----|-------|
| Management Assistant, PT | MA131   | PTS | TL1.75.032 | 75 | 13703 |
| 06-JAN-24                | CU      | M   |            |    |       |
| Step 1                   | 8503.50 |     |            |    |       |

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Step 2 8952.20  
 Step 3 9422.33  
 Step 4 9919.79  
 Step 5 10440.67

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Management Intern SS142 FTE TA1.75.004 75 13703  
 06-JAN-24 CU M  
 Step 1 5757.34  
 Step 2 6059.76  
 Step 3 6377.77  
 Step 4 6713.34  
 Step 5 7068.42

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Management Intern, PPT MA132 PPT TW1.75.004 75 13703  
 06-JAN-24 CU M  
 Step 1 5757.34  
 Step 2 6059.76  
 Step 3 6377.77  
 Step 4 6713.34  
 Step 5 7068.42

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Management Intern, PT MA133 PTS UG1.75.019 75 13703  
 06-JAN-24 CU M  
 Step 1 5646.08  
 Step 2 5942.65  
 Step 3 6254.50  
 Step 4 6583.59  
 Step 5 6931.81

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Manager Recycling Program PP146 FTE UM2.75.018 75 13703  
 06-JAN-24 CC M  
 Step 1 11397.65  
 Step 2 11998.55  
 Step 3 12628.72  
 Step 4 13294.03  
 Step 5 13994.41

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|                       |        |        |           |
|-----------------------|--------|--------|-----------|
| Job Class Title, Code | Grade  | Normal | Ord       |
| Effective Date        | Status | Type   | Hours Num |

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Manager, Agency Administrative EM171 FTE UM1.75.022 75 13703  
 06-JAN-24 CU M  
 Min 13853.95  
 Max 17010.64

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Manager, Building Services EM173 FTE UM1.75.022 75 13703  
 06-JAN-24 CU M

Min 13853.95  
 Max 17010.64

---

Manager, Capital Contracts EM177 FTE UM1.75.022 75 13703  
 06-JAN-24 CU M  
 Min 13853.95  
 Max 17010.64

---

Manager, Capital Improvement Program MA107 FTE UM1.75.040 75 13703  
 06-JAN-24 CU M  
 Min 14833.80  
 Max 18215.20

---

Manager, Claims & Risk EM209 FTE UK2.75.022 75 13703  
 06-JAN-24 CU M  
 Min 13857.92  
 Max 17015.52

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Manager, Contracting and Purchasing MA174 FTE UM1.75.019 75 13786  
 19-MAR-24 CU M  
 Min 11967.34  
 Max 14694.81

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|                            |       |            |
|----------------------------|-------|------------|
| Job Class Title, Code      | Grade | Normal Ord |
| Effective Date Status Type | Hours | Num        |

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Manager, Crime Laboratory EM178 FTE UM1.75.021 75 13703  
 06-JAN-24 CU M  
 Min 13194.51  
 Max 16200.98

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Manager, Cultural Affairs EM179 FTE UM2.75.019 75 13703  
 06-JAN-24 CC M  
 Min 11967.33  
 Max 14694.83

---

Manager, Electrical Services EM180 FTE UM1.75.023 75 13703  
 06-JAN-24 CU M  
 Min 14548.48  
 Max 17861.27

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Manager, Emergency Services EM181 FTE UM1.75.023 75 13703  
 06-JAN-24 CU M  
 Min 14548.48  
 Max 17861.27

---

Manager, Environmental Services EM182 FTE UM1.75.022 75 13703

06-JAN-24 CU M  
 Min 13853.95  
 Max 17010.64

Manager, Equipment Services EM183 FTE UM1.75.022 75 13703  
 06-JAN-24 CU M  
 Min 13853.95  
 Max 17010.64

| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

Manager, Finance EM268 FTE UK2.75.022 75 13703  
 06-JAN-24 BE M  
 Min 13857.92  
 Max 17015.52

Manager, Housing Development EM185 FTE UM1.75.021 75 13703  
 06-JAN-24 BE M  
 Min 13194.51  
 Max 16200.98

Manager, Human Services EM254 FTE UM1.75.021 75 13703  
 06-JAN-24 BE M  
 Min 13194.51  
 Max 16200.98

Manager, Inspection Services EM188 FTE UM2.75.021 75 13703  
 06-JAN-24 CC M  
 Min 13194.51  
 Max 16200.98

Manager, Legal Administrative Services EM189 FTE UM1.75.020 75 13703  
 06-JAN-24 CU M  
 Min 12566.29  
 Max 15428.39

Manager, Marketing Program EM190 FTE UM2.75.019 75 13703  
 06-JAN-24 CC M  
 Min 11967.33  
 Max 14694.83

| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

Manager, Oracle Operations EM255 FTE UM2.75.022 75 13703  
 06-JAN-24 CC M

Min 13853.94  
 Max 17010.64

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Manager, Park Services EM196 FTE UM1.75.022 75 13703  
 06-JAN-24 CU M  
 Min 13853.95  
 Max 17010.64

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Manager, Parks & Recreation Zone EM197 FTE UM1.75.022 75 13703  
 06-JAN-24 CU M  
 Min 13853.95  
 Max 17010.64

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Manager, Payroll EM277 FTE UK2.75.022 75 13703  
 06-JAN-24 CU M  
 Min 13857.92  
 Max 17015.52

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Manager, Planning AP279 FTE UM1.75.022 75 13703  
 06-JAN-24 CC M  
 Min 13853.95  
 Max 17010.64

---

Manager, Planning & Building Oper EM198 FTE UM1.75.021 75 13703  
 06-JAN-24 CU M  
 Min 13194.51  
 Max 16200.98

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|                            |       |            |
|----------------------------|-------|------------|
| Job Class Title, Code      | Grade | Normal Ord |
| Effective Date Status Type |       | Hours Num  |

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Manager, Real Property Asset EM201 FTE UM1.75.022 75 13703  
 06-JAN-24 CU M  
 Min 13853.95  
 Max 17010.64

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Manager, Recreation Services EM202 FTE UM1.75.021 75 13703  
 06-JAN-24 CU M  
 Min 13194.51  
 Max 16200.98

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Manager, Rent Adjustment Program EM256 FTE UM2.75.022 75 13703  
 06-JAN-24 CC M  
 Min 13853.94  
 Max 17010.64

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Manager, Senior Services EM205 FTE UM1.75.019 75 13703

06-JAN-24 CU M  
 Min 11967.34  
 Max 14694.81

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Manager, Support Services MA140 FTE UM1.75.019 75 13703  
 06-JAN-24 BE M  
 Min 11967.34  
 Max 14694.81

---

Manager, Sustainability Program EM253 FTE UM2.75.019 75 13703  
 06-JAN-24 CC M  
 Min 11967.33  
 Max 14694.83

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| Job Class Title, Code | Grade  | Normal Ord |
|-----------------------|--------|------------|
| Effective Date        | Status | Hours Num  |
| Type                  |        |            |

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Manager, Technology Program EM257 FTE UM2.75.022 75 13703  
 06-JAN-24 CC M  
 Min 13853.94  
 Max 17010.64

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Manager, Training & Organizational Dev MA167 FTE UK2.75.023 75 13703  
 06-JAN-24 CU M  
 Min 14553.22  
 Max 17867.04

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Manager, Transportation MA164 FTE UM1.75.022 75 13703  
 06-JAN-24 CU M  
 Min 13853.95  
 Max 17010.64

---

Manager, Youth Services EM207 FTE UM1.75.021 75 13703  
 06-JAN-24 CU M  
 Min 13194.51  
 Max 16200.98

---

Manager, Zoning EM208 FTE UM1.75.022 75 13703  
 06-JAN-24 CU M  
 Min 13853.95  
 Max 17010.64

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Marine & Aquatics Pgrm Supervisor SC247 FTE UH1.75.012 75 13703  
 06-JAN-24 CC M  
 Step 1 8502.39  
 Step 2 8949.16  
 Step 3 9421.30



Step 4 9916.86  
 Step 5 10437.75

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| Job Class Title, Code             | Grade   | Normal | Ord                 |
|-----------------------------------|---------|--------|---------------------|
| Effective Date                    | Status  | Type   | Hours Num           |
| Marine Sports Program Coordinator | SC177   | FTE    | TW1.75.007 75 13703 |
| 06-JAN-24                         | CC      | M      |                     |
| Step 1                            | 6664.56 |        |                     |
| Step 2                            | 7013.79 |        |                     |
| Step 3                            | 7384.48 |        |                     |
| Step 4                            | 7772.73 |        |                     |
| Step 5                            | 8182.43 |        |                     |

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|                               |          |     |                     |
|-------------------------------|----------|-----|---------------------|
| Marketing Program Coordinator | AP237    | FTE | UM2.75.017 75 13703 |
| 06-JAN-24                     | CC       | M   |                     |
| Step 1                        | 10855.27 |     |                     |
| Step 2                        | 11426.92 |     |                     |
| Step 3                        | 12027.81 |     |                     |
| Step 4                        | 12661.90 |     |                     |
| Step 5                        | 13327.17 |     |                     |

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|           |          |     |                     |
|-----------|----------|-----|---------------------|
| Mayor     | EO200    | FTE | UX1.75.002 75 13758 |
| 08-JUL-23 | CU       | M   |                     |
| Step 1    | 18016.87 |     |                     |

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|                |         |     |                     |
|----------------|---------|-----|---------------------|
| Mayor's PSE 14 | SS143   | FTE | TW1.75.035 75 13703 |
| 06-JAN-24      | CU      | M   |                     |
| Min            | 2754.56 |     |                     |
| Max            | 9278.88 |     |                     |

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|                     |         |     |                     |
|---------------------|---------|-----|---------------------|
| Mayor's PSE 14, PPT | SS194   | PPT | TA1.75.034 75 13703 |
| 06-JAN-24           | CU      | M   |                     |
| Min                 | 2754.56 |     |                     |
| Max                 | 8068.47 |     |                     |

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|                    |         |     |                     |
|--------------------|---------|-----|---------------------|
| Mayor's PSE 14, PT | SS145   | PTS | TL1.75.001 75 13703 |
| 06-JAN-24          | CU      | M   |                     |
| Min                | 2716.56 |     |                     |
| Max                | 7758.16 |     |                     |

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| Job Class Title, Code            | Grade   | Normal | Ord                 |
|----------------------------------|---------|--------|---------------------|
| Effective Date                   | Status  | Type   | Hours Num           |
| Mechanical Inspection Supervisor | SC178   | FTE    | UH1.75.013 75 13703 |
| 06-JAN-24                        | CC      | M      |                     |
| Step 1                           | 9016.97 |        |                     |

Step 2 9491.87  
 Step 3 9990.41  
 Step 4 10516.52  
 Step 5 11070.26

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Mechanical Inspector IS116 FTE SD1.75.059 75 13703  
 06-JAN-24 CC H  
 Step 1 44.92  
 Step 2 47.29  
 Step 3 49.78  
 Step 4 52.39  
 Step 5 55.16

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Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13703  
 06-JAN-24 CC M  
 Step 1 10338.28  
 Step 2 10882.59  
 Step 3 11456.18  
 Step 4 12059.05  
 Step 5 12693.12

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Mortgage Advisor AP244 FTE TW1.75.007 75 13703  
 06-JAN-24 CC M  
 Step 1 6664.56  
 Step 2 7013.79  
 Step 3 7384.48  
 Step 4 7772.73  
 Step 5 8182.43

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Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13703  
 06-JAN-24 CC M  
 Step 1 8502.39  
 Step 2 8949.16  
 Step 3 9421.30  
 Step 4 9916.86  
 Step 5 10437.75

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Museum Guard PS155 FTE SC1.80.007 80 13703  
 06-JAN-24 CC H  
 Step 1 25.81  
 Step 2 27.16  
 Step 3 28.60  
 Step 4 30.08  
 Step 5 31.67

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|-----------------------|--------|--------|-----|
| Job Class Title, Code | Grade  | Normal | Ord |
| Effective Date        | Status | Hours  | Num |
|                       | Type   |        |     |

|   |         |       |        |            |    |       |
|---|---------|-------|--------|------------|----|-------|
| Museum Guard, PPT PS157 PPT               |         |       |        | SC1.80.007 | 80 | 13703 |
| 06-JAN-24                                 | CC      |       | H      |            |    |       |
| Step 1                                    | 25.81   |       |        |            |    |       |
| Step 2                                    | 27.16   |       |        |            |    |       |
| Step 3                                    | 28.60   |       |        |            |    |       |
| Step 4                                    | 30.08   |       |        |            |    |       |
| Step 5                                    | 31.67   |       |        |            |    |       |
| Museum Guard, PT PS158 PTS                |         |       |        | SI1.80.015 | 80 | 13703 |
| 06-JAN-24                                 | CU      |       | H      |            |    |       |
| Step 1                                    | 25.81   |       |        |            |    |       |
| Step 2                                    | 27.15   |       |        |            |    |       |
| Step 3                                    | 28.60   |       |        |            |    |       |
| Step 4                                    | 30.09   |       |        |            |    |       |
| Step 5                                    | 31.66   |       |        |            |    |       |
| Museum Project Coordinator SC186 FTE      |         |       |        | TW1.75.009 | 75 | 13703 |
| 06-JAN-24                                 | CC      |       | M      |            |    |       |
| Step 1                                    | 7347.40 |       |        |            |    |       |
| Step 2                                    | 7733.70 |       |        |            |    |       |
| Step 3                                    | 8141.46 |       |        |            |    |       |
| Step 4                                    | 8568.73 |       |        |            |    |       |
| Step 5                                    | 9021.36 |       |        |            |    |       |
| Museum Security Guard IV PS160 FTE        |         |       |        | UH1.80.008 | 80 | 13703 |
| 06-JAN-24                                 | CC      |       | M      |            |    |       |
| Step 1                                    | 6994.30 |       |        |            |    |       |
| Step 2                                    | 7363.04 |       |        |            |    |       |
| Step 3                                    | 7749.32 |       |        |            |    |       |
| Step 4                                    | 8159.02 |       |        |            |    |       |
| Step 5                                    | 8588.24 |       |        |            |    |       |
| Naturalist, Supervising SC189 FTE         |         |       |        | UH1.80.007 | 80 | 13703 |
| 06-JAN-24                                 | CC      |       | M      |            |    |       |
| Step 1                                    | 6660.65 |       |        |            |    |       |
| Step 2                                    | 7011.82 |       |        |            |    |       |
| Step 3                                    | 7380.57 |       |        |            |    |       |
| Step 4                                    | 7768.80 |       |        |            |    |       |
| Step 5                                    | 8178.54 |       |        |            |    |       |
| Neighborhood Law Corps Attorney AL041 FTE |         |       |        | TM1.75.035 | 75 | 13703 |
| 06-JAN-24                                 | BE      |       | M      |            |    |       |
| Min                                       | 4989.43 |       |        |            |    |       |
| Max                                       | 6929.87 |       |        |            |    |       |
| Job Class Title, Code                     |         | Grade | Normal | Ord        |    |       |

| Effective Date  | Status | Type | Hours    | Num |
|---|--------|------|----------|-----|
| <hr/>   |        |      |          |     |
| Neighborhood Services Coordinator SC190 FTE TW1.75.023 75 13703 |        |      |          |     |
| 06-JAN-24   | BU     | M    |          |     |
| Step 1  |        |      | 6602.95  |     |
| Step 2  |        |      | 6950.05  |     |
| Step 3  |        |      | 7315.42  |     |
| Step 4  |        |      | 7701.08  |     |
| Step 5  |        |      | 8107.06  |     |
| <hr/>   |        |      |          |     |
| Network Architect AP383 FTE UM2.75.021 75 13703                 |        |      |          |     |
| 06-JAN-24   | CC     | M    |          |     |
| Min   |        |      | 13194.51 |     |
| Max   |        |      | 16200.98 |     |
| <hr/>   |        |      |          |     |
| Nurse Case Manager AP263 FTE TW1.75.008 75 13703                |        |      |          |     |
| 06-JAN-24   | CC     | M    |          |     |
| Step 1  |        |      | 6996.23  |     |
| Step 2  |        |      | 7364.97  |     |
| Step 3  |        |      | 7753.21  |     |
| Step 4  |        |      | 8160.97  |     |
| Step 5  |        |      | 8590.18  |     |
| <hr/>   |        |      |          |     |
| Nurse Case Manager, PPT AP264 PPT TW1.75.008 75 13703           |        |      |          |     |
| 06-JAN-24   | CC     | M    |          |     |
| Step 1  |        |      | 6996.23  |     |
| Step 2  |        |      | 7364.97  |     |
| Step 3  |        |      | 7753.21  |     |
| Step 4  |        |      | 8160.97  |     |
| Step 5  |        |      | 8590.18  |     |
| <hr/>   |        |      |          |     |
| Office Assistant I SS150 FTE SD1.75.003 75 13703                |        |      |          |     |
| 06-JAN-24   | CC     | H    |          |     |
| Step 1  |        |      | 22.68    |     |
| Step 2  |        |      | 23.85    |     |
| Step 3  |        |      | 25.12    |     |
| Step 4  |        |      | 26.43    |     |
| Step 5  |        |      | 27.82    |     |
| <hr/>   |        |      |          |     |
| Office Assistant I, PPT SS151 PPT SD1.75.003 75 13703           |        |      |          |     |
| 06-JAN-24   | CC     | H    |          |     |
| Step 1  |        |      | 22.68    |     |
| Step 2  |        |      | 23.85    |     |
| Step 3  |        |      | 25.12    |     |
| Step 4  |        |      | 26.43    |     |
| Step 5  |        |      | 27.82    |     |
| <hr/>   |        |      |          |     |

| Job Class Title, Code                  | Grade   | Normal | Ord                 |
|--|---------|--------|---------------------|
| Effective Date                         | Status  | Type   | Hours Num           |
| Office Assistant I, PT                 | SS152   | PTS    | SI1.75.002 75 13703 |
| 06-JAN-24                              | CU      | H      |                     |
| Step 1                                 | 22.68   |        |                     |
| Step 2                                 | 23.85   |        |                     |
| Step 3                                 | 25.12   |        |                     |
| Step 4                                 | 26.44   |        |                     |
| Step 5                                 | 27.81   |        |                     |
| Office Assistant II                    | SS153   | FTE    | SD1.75.070 75 13703 |
| 06-JAN-24                              | CC      | H      |                     |
| Step 1                                 | 26.04   |        |                     |
| Step 2                                 | 27.40   |        |                     |
| Step 3                                 | 28.83   |        |                     |
| Step 4                                 | 30.43   |        |                     |
| Step 5                                 | 31.96   |        |                     |
| Office Assistant II, PPT               | SS154   | PPT    | SD1.75.070 75 13703 |
| 06-JAN-24                              | CC      | H      |                     |
| Step 1                                 | 26.04   |        |                     |
| Step 2                                 | 27.40   |        |                     |
| Step 3                                 | 28.83   |        |                     |
| Step 4                                 | 30.43   |        |                     |
| Step 5                                 | 31.96   |        |                     |
| Office Assistant II, PT                | SS155   | PTS    | SI1.75.007 75 13703 |
| 06-JAN-24                              | CU      | H      |                     |
| Step 1                                 | 26.04   |        |                     |
| Step 2                                 | 27.40   |        |                     |
| Step 3                                 | 28.85   |        |                     |
| Step 4                                 | 30.37   |        |                     |
| Step 5                                 | 31.96   |        |                     |
| Office Manager                         | SS156   | FTE    | UM2.75.007 75 13703 |
| 06-JAN-24                              | CC      | M      |                     |
| Step 1                                 | 6664.58 |        |                     |
| Step 2                                 | 7013.79 |        |                     |
| Step 3                                 | 7384.46 |        |                     |
| Step 4                                 | 7772.73 |        |                     |
| Step 5                                 | 8182.43 |        |                     |
| Open Government & Legal Services Coord | SC246   | FTE    | UM2.75.012 75 13703 |
| 06-JAN-24                              | CC      | M      |                     |
| Step 1                                 | 8504.35 |        |                     |
| Step 2                                 | 8953.06 |        |                     |

Step 3 9423.25

Step 4 9920.75

Step 5 10441.66

| Job Class Title, Code            | Grade     | Normal Ord | Effective Date | Status | Type | Hours | Num   |
|----------------------------------|-----------|------------|----------------|--------|------|-------|-------|
| Oracle Application Developer III | AP461 FTE | TW1.75.016 | 06-JAN-24      | CC     | M    | 75    | 13703 |
| Step 1                           |           |            |                |        |      |       |       |
| Step 2                           |           |            |                |        |      |       |       |
| Step 3                           |           |            |                |        |      |       |       |
| Step 4                           |           |            |                |        |      |       |       |
| Step 5                           |           |            |                |        |      |       |       |
| Oracle Database Administrator    | MA168 FTE | UM2.75.019 | 06-JAN-24      | CC     | M    | 75    | 13703 |
| Min                              |           |            |                |        |      |       |       |
| Max                              |           |            |                |        |      |       |       |
| Outreach Developer               | PP165 FTE | TW1.75.008 | 06-JAN-24      | CC     | M    | 75    | 13703 |
| Step 1                           |           |            |                |        |      |       |       |
| Step 2                           |           |            |                |        |      |       |       |
| Step 3                           |           |            |                |        |      |       |       |
| Step 4                           |           |            |                |        |      |       |       |
| Step 5                           |           |            |                |        |      |       |       |
| Outreach Developer, Ppt          | PP129 PPT | TW1.75.008 | 06-JAN-24      | CC     | M    | 75    | 13703 |
| Step 1                           |           |            |                |        |      |       |       |
| Step 2                           |           |            |                |        |      |       |       |
| Step 3                           |           |            |                |        |      |       |       |
| Step 4                           |           |            |                |        |      |       |       |
| Step 5                           |           |            |                |        |      |       |       |
| Outreach Worker, PT              | PP130 PTS | UG1.75.003 | 06-JAN-24      | CU     | H    | 75    | 13703 |
| Step 1                           |           |            |                |        |      |       |       |
| Painter                          | TR159 FTE | SB1.80.012 | 06-JAN-24      | CC     | H    | 80    | 13703 |
| Step 1                           |           |            |                |        |      |       |       |
| Step 2                           |           |            |                |        |      |       |       |
| Step 3                           |           |            |                |        |      |       |       |
| Step 4                           |           |            |                |        |      |       |       |
| Step 5                           |           |            |                |        |      |       |       |

| Job Class Title, Code         | Grade   | Normal     | Ord       |
|-------------------------------|---------|------------|-----------|
| Effective Date                | Status  | Type       | Hours Num |
| Paralegal AP212 FTE           |         | TW1.75.008 | 75 13703  |
| 06-JAN-24                     | CC      | M          |           |
| Step 1                        | 6996.23 |            |           |
| Step 2                        | 7364.97 |            |           |
| Step 3                        | 7753.21 |            |           |
| Step 4                        | 8160.97 |            |           |
| Step 5                        | 8590.18 |            |           |
| Paralegal, PPT AL012 PPT      |         | TW1.75.005 | 75 13703  |
| 06-JAN-24                     | CC      | M          |           |
| Step 1                        | 6044.15 |            |           |
| Step 2                        | 6362.16 |            |           |
| Step 3                        | 6697.73 |            |           |
| Step 4                        | 7048.90 |            |           |
| Step 5                        | 7421.55 |            |           |
| Paralegal, PT AL013 PTS       |         | TL1.75.010 | 75 13703  |
| 06-JAN-24                     | CU      | M          |           |
| Step 1                        | 6045.91 |            |           |
| Step 2                        | 6366.45 |            |           |
| Step 3                        | 6695.12 |            |           |
| Step 4                        | 7048.13 |            |           |
| Step 5                        | 7417.40 |            |           |
| Park Attendant SS202 FTE      |         | SC1.80.003 | 80 13703  |
| 06-JAN-24                     | CC      | H          |           |
| Step 1                        | 23.28   |            |           |
| Step 2                        | 24.49   |            |           |
| Step 3                        | 25.78   |            |           |
| Step 4                        | 27.14   |            |           |
| Step 5                        | 28.56   |            |           |
| Park Attendant, PPT SS157 PPT |         | SC1.80.003 | 80 13703  |
| 06-JAN-24                     | CC      | H          |           |
| Step 1                        | 23.28   |            |           |
| Step 2                        | 24.49   |            |           |
| Step 3                        | 25.78   |            |           |
| Step 4                        | 27.14   |            |           |
| Step 5                        | 28.56   |            |           |
| Park Attendant, PT TR161 PTS  |         | SI1.80.011 | 80 13703  |
| 06-JAN-24                     | CU      | H          |           |
| Step 1                        | 23.28   |            |           |

Step 2 24.49  
 Step 3 25.78  
 Step 4 27.14  
 Step 5 28.56

| Job Class Title, Code                 | Grade    | Normal Ord          |
|---------------------------------------|----------|---------------------|
| Effective Date                        | Status   | Hours Num           |
| Park Equipment Operator TR162         | FTE      | SC1.80.041 80 13703 |
| 06-JAN-24                             | CC H     |                     |
| Step 1                                | 35.21    |                     |
| Step 2                                | 37.05    |                     |
| Step 3                                | 39.02    |                     |
| Step 4                                | 41.07    |                     |
| Step 5                                | 43.22    |                     |
| Park Supervisor I SC193               | FTE      | UH1.80.010 80 13703 |
| 06-JAN-24                             | CC M     |                     |
| Step 1                                | 7712.24  |                     |
| Step 2                                | 8118.06  |                     |
| Step 3                                | 8545.32  |                     |
| Step 4                                | 8994.05  |                     |
| Step 5                                | 9468.12  |                     |
| Park Supervisor II SC194              | FTE      | UH1.80.013 80 13703 |
| 06-JAN-24                             | CC M     |                     |
| Step 1                                | 8927.70  |                     |
| Step 2                                | 9397.90  |                     |
| Step 3                                | 9891.49  |                     |
| Step 4                                | 10412.39 |                     |
| Step 5                                | 10960.64 |                     |
| Parking Control Technician TR164      | FTE      | SC1.80.009 80 13703 |
| 06-JAN-24                             | CC H     |                     |
| Step 1                                | 28.99    |                     |
| Step 2                                | 30.52    |                     |
| Step 3                                | 32.13    |                     |
| Step 4                                | 33.81    |                     |
| Step 5                                | 35.57    |                     |
| Parking Control Technician, PPT TC134 | PPT      | SC1.80.009 80 13703 |
| 06-JAN-24                             | CC H     |                     |
| Step 1                                | 28.99    |                     |
| Step 2                                | 30.52    |                     |
| Step 3                                | 32.13    |                     |
| Step 4                                | 33.81    |                     |
| Step 5                                | 35.57    |                     |



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|--------------------------------|-------|-----|------------|----|-------|
| Parking Control Technician, PT | TC135 | PTS | SI1.80.017 | 80 | 13703 |
| 06-JAN-24                      | CU    | H   |            |    |       |
| Step 1                         | 28.99 |     |            |    |       |
| Step 2                         | 30.52 |     |            |    |       |
| Step 3                         | 32.13 |     |            |    |       |
| Step 4                         | 33.81 |     |            |    |       |
| Step 5                         | 35.59 |     |            |    |       |

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| Job Class Title, Code | Grade  | Normal Ord |
|-----------------------|--------|------------|
| Effective Date        | Status | Type       |

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|----------------------------------|---------|-----|------------|----|-------|
| Parking Enforcement Supervisor I | TR165   | FTE | UH1.80.006 | 80 | 13703 |
| 06-JAN-24                        | CC      | M   |            |    |       |
| Step 1                           | 6344.60 |     |            |    |       |
| Step 2                           | 6678.22 |     |            |    |       |
| Step 3                           | 7029.38 |     |            |    |       |
| Step 4                           | 7400.10 |     |            |    |       |
| Step 5                           | 7788.34 |     |            |    |       |

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|                                   |          |     |            |    |       |
|-----------------------------------|----------|-----|------------|----|-------|
| Parking Enforcement Supervisor II | TR166    | FTE | UH1.80.012 | 80 | 13703 |
| 06-JAN-24                         | CC       | M   |            |    |       |
| Step 1                            | 8502.39  |     |            |    |       |
| Step 2                            | 8949.16  |     |            |    |       |
| Step 3                            | 9421.30  |     |            |    |       |
| Step 4                            | 9916.86  |     |            |    |       |
| Step 5                            | 10437.75 |     |            |    |       |

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|-------------------------------------|---------|-----|------------|----|-------|
| Parking Meter Collection Supervisor | SC195   | FTE | UH1.75.009 | 75 | 13703 |
| 06-JAN-24                           | CC      | M   |            |    |       |
| Step 1                              | 7343.51 |     |            |    |       |
| Step 2                              | 7731.75 |     |            |    |       |
| Step 3                              | 8137.55 |     |            |    |       |
| Step 4                              | 8566.77 |     |            |    |       |
| Step 5                              | 9017.46 |     |            |    |       |

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|-------------------------|-------|-----|------------|----|-------|
| Parking Meter Collector | AF025 | FTE | SD1.75.024 | 75 | 13703 |
| 06-JAN-24               | CC    | H   |            |    |       |
| Step 1                  | 28.11 |     |            |    |       |
| Step 2                  | 29.60 |     |            |    |       |
| Step 3                  | 31.18 |     |            |    |       |
| Step 4                  | 32.80 |     |            |    |       |
| Step 5                  | 34.52 |     |            |    |       |

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|------------------------------|-------|-----|------------|----|-------|
| Parking Meter Collector, PPT | TR167 | PPT | SD1.75.024 | 75 | 13703 |
| 06-JAN-24                    | CC    | H   |            |    |       |
| Step 1                       | 28.11 |     |            |    |       |

Step 2 29.60  
 Step 3 31.18  
 Step 4 32.80  
 Step 5 34.52

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|-----------------------------|-------|-----|------------|----|-------|
| Parking Meter Repair Worker | TR168 | FTE | SB1.80.005 | 80 | 13703 |
| 06-JAN-24                   | CC    | H   |            |    |       |
| Step 1                      | 31.63 |     |            |    |       |
| Step 2                      | 33.30 |     |            |    |       |
| Step 3                      | 35.05 |     |            |    |       |
| Step 4                      | 36.91 |     |            |    |       |
| Step 5                      | 38.86 |     |            |    |       |

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| Job Class Title, Code | Grade  | Normal | Ord   |     |  |
|-----------------------|--------|--------|-------|-----|--|
| Effective Date        | Status | Type   | Hours | Num |  |

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|                    |          |     |            |    |       |
|--------------------|----------|-----|------------|----|-------|
| Parking Supervisor | SC196    | FTE | UM2.75.012 | 75 | 13703 |
| 06-JAN-24          | CC       | M   |            |    |       |
| Step 1             | 8504.35  |     |            |    |       |
| Step 2             | 8953.06  |     |            |    |       |
| Step 3             | 9423.25  |     |            |    |       |
| Step 4             | 9920.75  |     |            |    |       |
| Step 5             | 10441.66 |     |            |    |       |

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| Parkland Resources Supervisor | SC197   | FTE | UH1.80.010 | 80 | 13703 |
| 06-JAN-24                     | CC      | M   |            |    |       |
| Step 1                        | 7712.24 |     |            |    |       |
| Step 2                        | 8118.06 |     |            |    |       |
| Step 3                        | 8545.32 |     |            |    |       |
| Step 4                        | 8994.05 |     |            |    |       |
| Step 5                        | 9468.12 |     |            |    |       |

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|                              |       |     |            |    |       |
|------------------------------|-------|-----|------------|----|-------|
| Parklands Maintenance Worker | TR169 | FTE | SC1.80.023 | 80 | 13703 |
| 06-JAN-24                    | CC    | H   |            |    |       |
| Step 1                       | 30.45 |     |            |    |       |
| Step 2                       | 32.06 |     |            |    |       |
| Step 3                       | 33.73 |     |            |    |       |
| Step 4                       | 35.53 |     |            |    |       |
| Step 5                       | 37.38 |     |            |    |       |

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|                                 |         |     |            |    |       |
|---------------------------------|---------|-----|------------|----|-------|
| Parks & Rec Training Specialist | AP266   | FTE | TW1.75.009 | 75 | 13703 |
| 06-JAN-24                       | CC      | M   |            |    |       |
| Step 1                          | 7347.40 |     |            |    |       |
| Step 2                          | 7733.70 |     |            |    |       |
| Step 3                          | 8141.46 |     |            |    |       |
| Step 4                          | 8568.73 |     |            |    |       |
| Step 5                          | 9021.36 |     |            |    |       |

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|                                |          |     |            |    |       |
|--------------------------------|----------|-----|------------|----|-------|
| Pavement Management Supervisor | TR171    | FTE | UH1.75.012 | 75 | 13703 |
| 06-JAN-24                      | CC       | M   |            |    |       |
| Step 1                         | 8502.39  |     |            |    |       |
| Step 2                         | 8949.16  |     |            |    |       |
| Step 3                         | 9421.30  |     |            |    |       |
| Step 4                         | 9916.86  |     |            |    |       |
| Step 5                         | 10437.75 |     |            |    |       |

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|                            |         |     |            |    |       |
|----------------------------|---------|-----|------------|----|-------|
| Payroll Control Specialist | SS158   | FTE | UH1.75.024 | 75 | 13703 |
| 06-JAN-24                  | CC      | M   |            |    |       |
| Step 1                     | 8100.49 |     |            |    |       |
| Step 2                     | 8525.81 |     |            |    |       |
| Step 3                     | 8974.52 |     |            |    |       |
| Step 4                     | 9448.63 |     |            |    |       |
| Step 5                     | 9946.13 |     |            |    |       |

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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|                           |       |     |            |    |       |
|---------------------------|-------|-----|------------|----|-------|
| Payroll Personnel Clerk I | SS159 | FTE | SD1.75.006 | 75 | 13703 |
| 06-JAN-24                 | CC    | H   |            |    |       |
| Step 1                    | 23.93 |     |            |    |       |
| Step 2                    | 25.20 |     |            |    |       |
| Step 3                    | 26.53 |     |            |    |       |
| Step 4                    | 27.95 |     |            |    |       |
| Step 5                    | 29.39 |     |            |    |       |

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|                               |       |     |            |    |       |
|-------------------------------|-------|-----|------------|----|-------|
| Payroll Personnel Clerk I, PT | SS160 | PTS | SI1.75.003 | 75 | 13703 |
| 06-JAN-24                     | CU    | H   |            |    |       |
| Step 1                        | 23.93 |     |            |    |       |
| Step 2                        | 25.19 |     |            |    |       |
| Step 3                        | 26.53 |     |            |    |       |
| Step 4                        | 27.90 |     |            |    |       |
| Step 5                        | 29.36 |     |            |    |       |

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|                            |       |     |            |    |       |
|----------------------------|-------|-----|------------|----|-------|
| Payroll Personnel Clerk II | SS161 | FTE | SD1.75.022 | 75 | 13703 |
| 06-JAN-24                  | CC    | H   |            |    |       |
| Step 1                     | 28.00 |     |            |    |       |
| Step 2                     | 29.48 |     |            |    |       |
| Step 3                     | 31.02 |     |            |    |       |
| Step 4                     | 32.65 |     |            |    |       |
| Step 5                     | 34.37 |     |            |    |       |

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|                                |       |     |            |    |       |
|--------------------------------|-------|-----|------------|----|-------|
| Payroll Personnel Clerk II, PT | SS162 | PTS | SI1.75.009 | 75 | 13703 |
| 06-JAN-24                      | CU    | H   |            |    |       |
| Step 1                         | 28.01 |     |            |    |       |

Step 2 29.46  
 Step 3 29.70  
 Step 4 32.65  
 Step 5 34.37

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Payroll Personnel Clerk III SS163 FTE UH1.75.002 75 13703  
 06-JAN-24 CC M  
 Step 1 5479.83  
 Step 2 5768.66  
 Step 3 6071.86  
 Step 4 6391.43  
 Step 5 6727.41

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Performance Audit Manager AP393 FTE UM1.75.017 75 13703  
 06-JAN-24 CC M  
 Step 1 10855.29  
 Step 2 11426.92  
 Step 3 12027.82  
 Step 4 12661.89  
 Step 5 13327.18

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| Job Class Title, Code | Grade  | Normal Ord |
|-----------------------|--------|------------|
| Effective Date        | Status | Hours Num  |
|                       | Type   |            |

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Performance Auditor AP391 FTE TW1.75.007 75 13703  
 06-JAN-24 CC M  
 Step 1 6664.56  
 Step 2 7013.79  
 Step 3 7384.48  
 Step 4 7772.73  
 Step 5 8182.43

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Performance Auditor, Sr. AP392 FTE TW1.75.012 75 13703  
 06-JAN-24 CC M  
 Step 1 8504.35  
 Step 2 8953.07  
 Step 3 9423.26  
 Step 4 9920.76  
 Step 5 10441.68

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Permit Technician I ET130 FTE SD1.75.045 75 13703  
 06-JAN-24 CC H  
 Step 1 34.95  
 Step 2 36.79  
 Step 3 38.72  
 Step 4 40.76  
 Step 5 42.89

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|                      |       |     |            |    |       |
|----------------------|-------|-----|------------|----|-------|
| Permit Technician II | ET131 | FTE | SD1.75.051 | 75 | 13703 |
| 06-JAN-24            | CC    | H   |            |    |       |
| Step 1               | 37.32 |     |            |    |       |
| Step 2               | 39.28 |     |            |    |       |
| Step 3               | 41.35 |     |            |    |       |
| Step 4               | 43.54 |     |            |    |       |
| Step 5               | 45.83 |     |            |    |       |

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|           |         |     |            |    |       |
|-----------|---------|-----|------------|----|-------|
| Planner I | AP269   | FTE | TW1.75.007 | 75 | 13703 |
| 06-JAN-24 | CC      | M   |            |    |       |
| Step 1    | 6664.56 |     |            |    |       |
| Step 2    | 7013.79 |     |            |    |       |
| Step 3    | 7384.48 |     |            |    |       |
| Step 4    | 7772.73 |     |            |    |       |
| Step 5    | 8182.43 |     |            |    |       |

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|            |         |     |            |    |       |
|------------|---------|-----|------------|----|-------|
| Planner II | AP272   | FTE | TW1.75.010 | 75 | 13703 |
| 06-JAN-24  | CC      | M   |            |    |       |
| Step 1     | 7714.20 |     |            |    |       |
| Step 2     | 8120.00 |     |            |    |       |
| Step 3     | 8547.27 |     |            |    |       |
| Step 4     | 8997.95 |     |            |    |       |
| Step 5     | 9472.04 |     |            |    |       |

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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|                           |         |     |            |    |       |
|---------------------------|---------|-----|------------|----|-------|
| Planner II, Design Review | AP273   | FTE | TW1.75.021 | 75 | 13703 |
| 06-JAN-24                 | CC      | M   |            |    |       |
| Step 1                    | 7136.15 |     |            |    |       |
| Step 2                    | 7512.27 |     |            |    |       |
| Step 3                    | 7908.28 |     |            |    |       |
| Step 4                    | 8324.18 |     |            |    |       |
| Step 5                    | 8761.98 |     |            |    |       |

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|             |          |     |            |    |       |
|-------------|----------|-----|------------|----|-------|
| Planner III | AP274    | FTE | TW1.75.013 | 75 | 13703 |
| 06-JAN-24   | CC       | M   |            |    |       |
| Step 1      | 8929.66  |     |            |    |       |
| Step 2      | 9634.84  |     |            |    |       |
| Step 3      | 9895.40  |     |            |    |       |
| Step 4      | 10416.30 |     |            |    |       |
| Step 5      | 10964.54 |     |            |    |       |

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|                            |         |     |            |    |       |
|----------------------------|---------|-----|------------|----|-------|
| Planner III, Design Review | AP275   | FTE | TW1.75.011 | 75 | 13703 |
| 06-JAN-24                  | CC      | M   |            |    |       |
| Step 1                     | 8100.49 |     |            |    |       |

Step 2 8525.81  
 Step 3 8974.52  
 Step 4 9448.63  
 Step 5 9946.13

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Planner III, Historic Preservation AP380 FTE TW1.75.013 75 13703  
 06-JAN-24 CC M  
 Step 1 8929.66  
 Step 2 9634.84  
 Step 3 9895.40  
 Step 4 10416.30  
 Step 5 10964.54

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Planner III, Historical Preservation PPT AP276 P TW1.75.013 75 13703  
 06-JAN-24 CC M  
 Step 1 8929.66  
 Step 2 9634.84  
 Step 3 9895.40  
 Step 4 10416.30  
 Step 5 10964.54

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Planner III, PPT AP370 PPT TW1.75.013 75 13703  
 06-JAN-24 CC M  
 Step 1 8929.66  
 Step 2 9634.84  
 Step 3 9895.40  
 Step 4 10416.30  
 Step 5 10964.54

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Planner IV AP277 FTE UM2.75.018 75 13703  
 06-JAN-24 CC M  
 Step 1 11397.65  
 Step 2 11998.55  
 Step 3 12628.72  
 Step 4 13294.03  
 Step 5 13994.41

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Planner IV PPT AP403 PPT UM2.75.018 75 13703  
 06-JAN-24 CC M  
 Step 1 11397.65  
 Step 2 11998.55  
 Step 3 12628.72  
 Step 4 13294.03  
 Step 5 13994.41

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Planner IV, Design Review AP278 FTE TW1.75.015 75 13703  
 06-JAN-24 CC M  
 Step 1 9846.61  
 Step 2 10363.63  
 Step 3 10909.89  
 Step 4 11483.50  
 Step 5 12088.30

---

Planning Intern, PT SS164 PTS UG1.75.004 75 13703  
 06-JAN-24 CU H  
 Step 1 23.20

|   |                 |     |                   |                       |    |       |
|---|-----------------|-----|-------------------|-----------------------|----|-------|
| <b>Planning Inspector, Supervising</b>      |                 |     |                   |                       |    |       |
| <del>Planning Investigator Supervisor</del> | SC199           | FTE | <u>UM2.75.018</u> | <del>UH1.75.013</del> | 75 | XXXXX |
| <b>29-OCT-22</b>                            | CC              |     |                   |                       |    | M     |
| <b>Step 1</b>                               | <u>10848.45</u> |     |                   | <del>8582.48</del>    |    |       |
| <b>Step 2</b>                               | <u>11420.39</u> |     |                   | <del>9034.50</del>    |    |       |
| <b>Step 3</b>                               | <u>12020.20</u> |     |                   | <del>9509.02</del>    |    |       |
| <b>Step 4</b>                               | <u>12653.45</u> |     |                   | <del>10009.78</del>   |    |       |
| <b>Step 5</b>                               | <u>13320.08</u> |     |                   | <del>10536.84</del>   |    |       |

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Planning Investigator AP282 FTE SD1.75.063 75 13703  
 06-JAN-24 CC H  
 Step 1 46.49  
 Step 2 48.93  
 Step 3 51.50  
 Step 4 54.21  
 Step 5 57.07

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Plumber TR172 FTE SB1.80.018 80 13703  
 06-JAN-24 CC H  
 Step 1 43.10  
 Step 2 45.37  
 Step 3 47.76  
 Step 4 50.29  
 Step 5 52.93

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Police Cadet, PT PS161 PTS UG1.80.019 80 13703  
 06-JAN-24 CU H  
 Step 1 19.19  
 Step 2 19.62  
 Step 3 20.10  
 Step 4 20.68

Step 5 21.16

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 Police Communications Dispatcher PS162 FTE SC1.80.033 80 13703

06-JAN-24 CC H

Step 1 49.58

Step 2 50.83

Step 3 52.14

Step 4 53.48

Step 5 54.85

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 Police Communications Dispatcher, Senior PS203 F UH1.80.023 80 13703

06-JAN-24 CC M

Step 1 8248.78

Step 2 8683.67

Step 3 9139.24

Step 4 9622.44

Step 5 10128.63

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 Police Communications Manager MA160 FTE UM1.75.027 75 13703

06-JAN-24 CU M

Min 12087.02

Max 14841.76

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 Police Communications Operator PS163 FTE SC1.80.049 80 13703

06-JAN-24 CC H

Step 1 43.26

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 Police Communications Supervisor PS164 FTE UH1.80.038 80 13703

06-JAN-24 CC M

Step 1 9343.49

Step 2 9836.58

Step 3 10354.41

Step 4 10899.25

Step 5 11473.38

Step 6 0.00

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| Job Class Title, Code | Grade  | Normal Ord |
|-----------------------|--------|------------|
| Effective Date        | Status | Type       |
|                       |        | Hours Num  |

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 Police Drug Abatement Prg Coord SC200 FTE TA1.75.009 75 13703

06-JAN-24 CC M

Step 1 7347.40

Step 2 7733.70

Step 3 8141.46

Step 4 8568.73

Step 5 9021.36



Police Evidence Technician PS165 FTE SC1.80.028 80 13703  
 06-JAN-24 CC H  
 Step 1 37.62  
 Step 2 39.60  
 Step 3 41.67  
 Step 4 43.85  
 Step 5 46.16

Police Identification Section Sup PS166 FTE UH1.80.011 80 13703  
 06-JAN-24 CC M  
 Step 1 8242.33  
 Step 2 8677.27  
 Step 3 9134.09  
 Step 4 9614.72  
 Step 5 10121.19  
 Step 6 10137.33

Police Officer PS167 FTE PP1.80.002 80 13703  
 08-JUL-23 CC M  
 Step 1 9173.17  
 Step 2 10590.13  
 Step 3 10944.86  
 Step 4 11331.85  
 Step 5 12216.38

Police Officer PS189 FTE PP1.84.001 84 13703  
 08-JUL-23 CC M  
 Step 1 9631.83  
 Step 2 11119.63  
 Step 3 11492.11  
 Step 4 11898.43  
 Step 5 12827.22

Police Officer (PERS) PS168 FTE PP1.80.001 80 13703  
 08-JUL-23 CC M  
 Step 1 8323.78  
 Step 2 9712.99  
 Step 3 10084.92  
 Step 4 10418.14  
 Step 5 10790.08  
 Step 6 11657.01

| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

Police Officer (PERS) PS190 FTE PP1.84.002 84 13703  
 08-JUL-23 CC M

Step 1 8739.97  
 Step 2 10198.63  
 Step 3 10589.16  
 Step 4 10939.04  
 Step 5 11329.41  
 Step 6 12239.85

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Police Officer Trainee PS169 FTE PT1.80.001 80 13703  
 08-JUL-23 CU M  
 Step 1 7071.90

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Police Performance Auditor AP210 FTE TW1.75.012 75 13703  
 06-JAN-24 CC M  
 Step 1 8504.35  
 Step 2 8953.07  
 Step 3 9423.26  
 Step 4 9920.76  
 Step 5 10441.68

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Police Personnel Operations Specialist AP284 FTE UH1.75.012 75 13703  
 06-JAN-24 CC M  
 Step 1 8502.39  
 Step 2 8949.16  
 Step 3 9421.30  
 Step 4 9916.86  
 Step 5 10437.75

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Police Program & Performance Audit Sup AP291 FTE UM2.75.017 75 13703  
 06-JAN-24 CC M  
 Step 1 10855.27  
 Step 2 11426.92  
 Step 3 12027.81  
 Step 4 12661.90  
 Step 5 13327.17

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Police Property Specialist PS170 FTE SC1.80.017 80 13703  
 06-JAN-24 CC H  
 Step 1 31.06  
 Step 2 32.68  
 Step 3 34.41  
 Step 4 36.21  
 Step 5 38.12

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|                       |        |        |     |
|-----------------------|--------|--------|-----|
| Job Class Title, Code | Grade  | Normal | Ord |
| Effective Date        | Status | Hours  | Num |
|                       | Type   |        |     |

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Police Property Supervisor PS182 FTE UH1.80.042 80 13703

06-JAN-24 cc M  
 Step 1 7684.39  
 Step 2 8089.50  
 Step 3 8513.93  
 Step 4 8964.05  
 Step 5 9435.60

Police Records Specialist SS165 FTE SD1.75.029 75 13703

06-JAN-24 CC H  
 Step 1 30.22  
 Step 2 31.82  
 Step 3 33.50  
 Step 4 35.26  
 Step 5 37.12

Police Records Specialist, PPT SS206 PPT SD1.75.029 75 13703

06-JAN-24 CC H  
 Step 1 30.22  
 Step 2 31.82  
 Step 3 33.50  
 Step 4 35.26  
 Step 5 37.12

Police Records Supervisor PS171 FTE UH1.75.022 75 13703

06-JAN-24 CC M  
 Step 1 7204.11  
 Step 2 7583.91  
 Step 3 7981.80  
 Step 4 8403.80  
 Step 5 8845.87

Police Services Manager I MA152 FTE UM1.75.019 75 13703

06-JAN-24 CU M  
 Min 11967.34  
 Max 14694.81

Police Services Manager II MA151 FTE UM1.75.023 75 13703

06-JAN-24 CU M  
 Min 14548.48  
 Max 17861.27

| Job Class Title, Code | Grade  | Normal | Ord |
|-----------------------|--------|--------|-----|
| Effective Date        | Status | Hours  | Num |

Police Services Technician II PS173 FTE SC1.80.016 80 13703

06-JAN-24 CC H  
 Step 1 32.03

Step 2 33.74  
 Step 3 35.49  
 Step 4 37.37  
 Step 5 39.35

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Police Technical Writer AP285 FTE TW1.75.009 75 13703  
 06-JAN-24 CC M  
 Step 1 7347.40  
 Step 2 7733.70  
 Step 3 8141.46  
 Step 4 8568.73  
 Step 5 9021.36

|                     |              |            |                   |           |              |
|---------------------|--------------|------------|-------------------|-----------|--------------|
| <b>Pool Manager</b> | <b>APXXX</b> | <b>FTE</b> | <b>SC1.80.050</b> | <b>80</b> | <b>XXXXX</b> |
| <b>XX-JUL-24</b>    | <b>CC</b>    | <b>H</b>   |                   |           |              |
| <b>Step 1</b>       | <b>25.28</b> |            |                   |           |              |
| <b>Step 2</b>       | <b>26.60</b> |            |                   |           |              |
| <b>Step 3</b>       | <b>28.01</b> |            |                   |           |              |
| <b>Step 4</b>       | <b>29.49</b> |            |                   |           |              |
| <b>Step 5</b>       | <b>31.03</b> |            |                   |           |              |

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Pool Manager, PPT AP366 PPT SC1.80.050 80 13703  
 06-JAN-24 CC H  
 Step 1 25.28  
 Step 2 26.60  
 Step 3 28.01  
 Step 4 29.49  
 Step 5 31.03

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Pool Manager, PT AP286 PTS SI1.80.009 80 13703  
 06-JAN-24 CU H  
 Step 1 25.28  
 Step 2 26.60  
 Step 3 28.01  
 Step 4 29.49  
 Step 5 31.03

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Pool Technician TR207 FTE SC1.80.005 80 13703  
 06-JAN-24 CC H  
 Step 1 23.81  
 Step 2 25.06  
 Step 3 26.38  
 Step 4 27.78  
 Step 5 29.23

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Pool Technician, PPT TR208 PPT SC1.80.005 80 13703  
 06-JAN-24 CC H

Step 1 23.81  
 Step 2 25.06  
 Step 3 26.38  
 Step 4 27.78  
 Step 5 29.23

| Job Class Title, Code               | Grade  | Normal     | Ord       |
|-------------------------------------|--------|------------|-----------|
| Effective Date                      | Status | Type       | Hours Num |
| Pool Technician, PT TR209           | PTS    | SI1.80.014 | 80 13703  |
| 06-JAN-24                           | CC     | H          |           |
| Step 1                              |        |            | 23.82     |
| Step 2                              |        |            | 25.06     |
| Step 3                              |        |            | 26.39     |
| Step 4                              |        |            | 27.78     |
| Step 5                              |        |            | 29.23     |
| Principal Inspection Supv IS122     | FTE    | UH1.80.041 | 80 13703  |
| 06-JAN-24                           | CC     | M          |           |
| Step 1                              |        |            | 11023.32  |
| Step 2                              |        |            | 11603.93  |
| Step 3                              |        |            | 12213.69  |
| Step 4                              |        |            | 12856.73  |
| Step 5                              |        |            | 13533.06  |
| Process Coordinator II AP290        | FTE    | SD1.75.059 | 75 13703  |
| 06-JAN-24                           | CC     | H          |           |
| Step 1                              |        |            | 44.92     |
| Step 2                              |        |            | 47.29     |
| Step 3                              |        |            | 49.78     |
| Step 4                              |        |            | 52.39     |
| Step 5                              |        |            | 55.16     |
| Process Coordinator III SC202       | FTE    | TW1.75.012 | 75 13703  |
| 06-JAN-24                           | CC     | M          |           |
| Step 1                              |        |            | 8504.35   |
| Step 2                              |        |            | 8953.07   |
| Step 3                              |        |            | 9423.26   |
| Step 4                              |        |            | 9920.76   |
| Step 5                              |        |            | 10441.68  |
| Production Control Supervisor SC203 | FTE    | UM2.75.010 | 75 13703  |
| 06-JAN-24                           | CC     | M          |           |
| Step 1                              |        |            | 7714.21   |
| Step 2                              |        |            | 8119.99   |
| Step 3                              |        |            | 8547.27   |
| Step 4                              |        |            | 8997.94   |

Step 5 9472.05

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|                   |         |     |            |    |       |
|-------------------|---------|-----|------------|----|-------|
| Program Analyst I | AP292   | FTE | TW1.75.006 | 75 | 13703 |
| 06-JAN-24         | CC      | M   |            |    |       |
| Step 1            | 6346.55 |     |            |    |       |
| Step 2            | 6680.17 |     |            |    |       |
| Step 3            | 7031.35 |     |            |    |       |
| Step 4            | 7402.04 |     |            |    |       |
| Step 5            | 7792.25 |     |            |    |       |

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| Job Class Title, Code | Grade  | Normal Ord |
|-----------------------|--------|------------|
| Effective Date        | Status | Hours Num  |
|                       | Type   |            |

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|                        |         |     |            |    |       |
|------------------------|---------|-----|------------|----|-------|
| Program Analyst I, PPT | AP357   | PPT | TW1.75.006 | 75 | 13703 |
| 06-JAN-24              | CC      | M   |            |    |       |
| Step 1                 | 6346.55 |     |            |    |       |
| Step 2                 | 6680.17 |     |            |    |       |
| Step 3                 | 7031.35 |     |            |    |       |
| Step 4                 | 7402.04 |     |            |    |       |
| Step 5                 | 7792.25 |     |            |    |       |

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|                       |         |     |            |    |       |
|-----------------------|---------|-----|------------|----|-------|
| Program Analyst I, PT | AP361   | PTS | TL1.75.030 | 75 | 13703 |
| 06-JAN-24             | CU      | M   |            |    |       |
| Step 1                | 6345.93 |     |            |    |       |
| Step 2                | 6679.52 |     |            |    |       |
| Step 3                | 7030.66 |     |            |    |       |
| Step 4                | 7401.31 |     |            |    |       |
| Step 5                | 7791.48 |     |            |    |       |

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|                    |         |     |            |    |       |
|--------------------|---------|-----|------------|----|-------|
| Program Analyst II | AP293   | FTE | TW1.75.009 | 75 | 13703 |
| 06-JAN-24          | CC      | M   |            |    |       |
| Step 1             | 7347.40 |     |            |    |       |
| Step 2             | 7733.70 |     |            |    |       |
| Step 3             | 8141.46 |     |            |    |       |
| Step 4             | 8568.73 |     |            |    |       |
| Step 5             | 9021.36 |     |            |    |       |

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|                         |         |     |            |    |       |
|-------------------------|---------|-----|------------|----|-------|
| Program Analyst II, PPT | AP358   | PPT | TW1.75.009 | 75 | 13703 |
| 06-JAN-24               | CC      | M   |            |    |       |
| Step 1                  | 7347.40 |     |            |    |       |
| Step 2                  | 7733.70 |     |            |    |       |
| Step 3                  | 8141.46 |     |            |    |       |
| Step 4                  | 8568.73 |     |            |    |       |
| Step 5                  | 9021.36 |     |            |    |       |

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|                        |       |     |            |    |       |
|------------------------|-------|-----|------------|----|-------|
| Program Analyst II, PT | AP362 | PTS | UG1.75.012 | 75 | 13703 |
| 06-JAN-24              | CC    | H   |            |    |       |

Step 1 45.21  
 Step 2 47.58  
 Step 3 50.11  
 Step 4 52.74  
 Step 5 55.53

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Program Analyst III SC204 FTE UM2.75.012 75 13703  
 06-JAN-24 CC M  
 Step 1 8504.35  
 Step 2 8953.06  
 Step 3 9423.25  
 Step 4 9920.75  
 Step 5 10441.66

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| Job Class Title, Code | Grade | Normal Hours | Ord Num |
|-----------------------|-------|--------------|---------|
|-----------------------|-------|--------------|---------|

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|                          |           |            |          |
|--------------------------|-----------|------------|----------|
| Program Analyst III, PPT | AP360 PPT | TW1.75.012 | 75 13703 |
| 06-JAN-24                | CC M      |            |          |
| Step 1                   | 8504.35   |            |          |
| Step 2                   | 8953.07   |            |          |
| Step 3                   | 9423.26   |            |          |
| Step 4                   | 9920.76   |            |          |
| Step 5                   | 10441.68  |            |          |

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|                             |           |            |          |
|-----------------------------|-----------|------------|----------|
| Programmer Analyst III, PPT | AP297 PPT | TW1.75.015 | 75 13703 |
| 06-JAN-24                   | CC M      |            |          |
| Step 1                      | 9846.61   |            |          |
| Step 2                      | 10363.63  |            |          |
| Step 3                      | 10909.89  |            |          |
| Step 4                      | 11483.50  |            |          |
| Step 5                      | 12088.30  |            |          |

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|                 |           |            |          |
|-----------------|-----------|------------|----------|
| Project Manager | EM216 FTE | UM2.75.019 | 75 13703 |
| 06-JAN-24       | CC M      |            |          |
| Min             | 11967.33  |            |          |
| Max             | 14694.83  |            |          |

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|                       |           |            |          |
|-----------------------|-----------|------------|----------|
| Project Manager (PPT) | EM226 PPT | UM2.75.019 | 75 13703 |
| 06-JAN-24             | CC M      |            |          |
| Min                   | 11967.33  |            |          |
| Max                   | 14694.83  |            |          |

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|                    |           |            |          |
|--------------------|-----------|------------|----------|
| Project Manager II | EM211 FTE | UM2.75.022 | 75 13703 |
| 06-JAN-24          | CC M      |            |          |
| Min                | 13853.94  |            |          |
| Max                | 17010.64  |            |          |

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|                          |          |     |            |    |       |
|--------------------------|----------|-----|------------|----|-------|
| Project Manager II (PPT) | EM227    | PPT | UM1.75.022 | 75 | 13703 |
| 06-JAN-24                | CC       | M   |            |    |       |
| Min                      | 13853.95 |     |            |    |       |
| Max                      | 17010.64 |     |            |    |       |

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| Job Class Title, Code | Grade  | Normal Ord | Hours | Num |
|-----------------------|--------|------------|-------|-----|
| Effective Date        | Status | Type       |       |     |

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|---------------------|----------|-----|------------|----|-------|
| Project Manager III | EM212    | FTE | UM1.75.025 | 75 | 13703 |
| 06-JAN-24           | CU       | M   |            |    |       |
| Min                 | 16039.05 |     |            |    |       |
| Max                 | 19691.29 |     |            |    |       |

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|                          |          |     |            |    |       |
|--------------------------|----------|-----|------------|----|-------|
| Project Manager III, PPT | EM213    | PPT | UM1.75.025 | 75 | 13703 |
| 06-JAN-24                | CU       | M   |            |    |       |
| Min                      | 16039.05 |     |            |    |       |
| Max                      | 19691.29 |     |            |    |       |

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|                         |          |     |            |    |       |
|-------------------------|----------|-----|------------|----|-------|
| Project Manager III, PT | EM214    | PTS | TL1.75.020 | 75 | 13703 |
| 06-JAN-24               | CU       | M   |            |    |       |
| Min                     | 15420.65 |     |            |    |       |
| Max                     | 18932.07 |     |            |    |       |

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|                              |         |     |            |    |       |
|------------------------------|---------|-----|------------|----|-------|
| Public Information Officer I | AP298   | FTE | TW1.75.008 | 75 | 13703 |
| 06-JAN-24                    | CC      | M   |            |    |       |
| Step 1                       | 6996.23 |     |            |    |       |
| Step 2                       | 7364.97 |     |            |    |       |
| Step 3                       | 7753.21 |     |            |    |       |
| Step 4                       | 8160.97 |     |            |    |       |
| Step 5                       | 8590.18 |     |            |    |       |

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|-------------------------------|----------|-----|------------|----|-------|
| Public Information Officer II | AP299    | FTE | TW1.75.012 | 75 | 13703 |
| 06-JAN-24                     | CC       | M   |            |    |       |
| Step 1                        | 8504.35  |     |            |    |       |
| Step 2                        | 8953.07  |     |            |    |       |
| Step 3                        | 9423.26  |     |            |    |       |
| Step 4                        | 9920.76  |     |            |    |       |
| Step 5                        | 10441.68 |     |            |    |       |

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|                                    |          |     |            |    |       |
|------------------------------------|----------|-----|------------|----|-------|
| Public Information Officer II, PPT | AP300    | PPT | TW1.75.012 | 75 | 13703 |
| 06-JAN-24                          | CC       | M   |            |    |       |
| Step 1                             | 8504.35  |     |            |    |       |
| Step 2                             | 8953.07  |     |            |    |       |
| Step 3                             | 9423.26  |     |            |    |       |
| Step 4                             | 9920.76  |     |            |    |       |
| Step 5                             | 10441.68 |     |            |    |       |

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| Job Class Title, Code                 | Grade     | Normal Ord | Effective Date | Status | Type | Hours | Num      |
|---------------------------------------|-----------|------------|----------------|--------|------|-------|----------|
| Public Information Officer II, PT     | AP301 PTS | TL1.75.018 | 06-JAN-24      | CU     | M    | 75    | 13703    |
| Step 1                                |           |            |                |        |      |       | 8845.68  |
| Step 2                                |           |            |                |        |      |       | 9306.23  |
| Step 3                                |           |            |                |        |      |       | 9801.26  |
| Step 4                                |           |            |                |        |      |       | 10316.57 |
| Step 5                                |           |            |                |        |      |       | 10860.29 |
| Public Information Officer III        | AP302 FTE | TW1.75.015 | 06-JAN-24      | CC     | M    | 75    | 13703    |
| Step 1                                |           |            |                |        |      |       | 9846.61  |
| Step 2                                |           |            |                |        |      |       | 10363.63 |
| Step 3                                |           |            |                |        |      |       | 10909.89 |
| Step 4                                |           |            |                |        |      |       | 11483.50 |
| Step 5                                |           |            |                |        |      |       | 12088.30 |
| Public Service Representative         | SS169 FTE | SD1.75.029 | 06-JAN-24      | CC     | H    | 75    | 13703    |
| Step 1                                |           |            |                |        |      |       | 30.22    |
| Step 2                                |           |            |                |        |      |       | 31.82    |
| Step 3                                |           |            |                |        |      |       | 33.50    |
| Step 4                                |           |            |                |        |      |       | 35.26    |
| Step 5                                |           |            |                |        |      |       | 37.12    |
| Public Service Representative, PPT    | SS196 PPT | SD1.75.029 | 06-JAN-24      | CC     | H    | 75    | 13703    |
| Step 1                                |           |            |                |        |      |       | 30.22    |
| Step 2                                |           |            |                |        |      |       | 31.82    |
| Step 3                                |           |            |                |        |      |       | 33.50    |
| Step 4                                |           |            |                |        |      |       | 35.26    |
| Step 5                                |           |            |                |        |      |       | 37.12    |
| Public Service Representative, PT     | SS198 PTS | SI1.75.011 | 06-JAN-24      | CU     | H    | 75    | 13703    |
| Step 1                                |           |            |                |        |      |       | 30.20    |
| Step 2                                |           |            |                |        |      |       | 31.82    |
| Step 3                                |           |            |                |        |      |       | 33.48    |
| Step 4                                |           |            |                |        |      |       | 35.24    |
| Step 5                                |           |            |                |        |      |       | 37.10    |
| Public Service Representative, Senior | PP155 FTE | TW1.75.004 | 06-JAN-24      | CC     | M    | 75    | 13703    |
| Step 1                                |           |            |                |        |      |       | 5757.34  |

Step 2 6059.76  
 Step 3 6377.77  
 Step 4 6713.34  
 Step 5 7068.42

| Job Class Title, Code              | Grade | Normal Ord | Effective Date | Status | Type | Hours | Num      |
|------------------------------------|-------|------------|----------------|--------|------|-------|----------|
| Public Works Maintenance Worker    | TR174 | FTE        | 06-JAN-24      | CC     | H    | 80    | 13703    |
| Step 1                             |       |            |                |        |      |       |          |
| Step 2                             |       |            |                |        |      |       |          |
| Step 3                             |       |            |                |        |      |       |          |
| Step 4                             |       |            |                |        |      |       |          |
| Step 5                             |       |            |                |        |      |       |          |
| Public Works Operations Manager    | MA137 | FTE        | 06-JAN-24      | CU     | M    | 75    | 13703    |
| Min                                |       |            |                |        |      |       | 13853.95 |
| Max                                |       |            |                |        |      |       | 17010.64 |
| Public Works Personnel Coordinator | MA138 | FTE        | 06-JAN-24      | CC     | M    | 75    | 13703    |
| Step 1                             |       |            |                |        |      |       | 9376.44  |
| Step 2                             |       |            |                |        |      |       | 9870.05  |
| Step 3                             |       |            |                |        |      |       | 10390.96 |
| Step 4                             |       |            |                |        |      |       | 10937.23 |
| Step 5                             |       |            |                |        |      |       | 11512.76 |
| Public Works Supervisor I          | SC206 | FTE        | 06-JAN-24      | CC     | M    | 80    | 13703    |
| Step 1                             |       |            |                |        |      |       | 7866.49  |
| Step 2                             |       |            |                |        |      |       | 8280.41  |
| Step 3                             |       |            |                |        |      |       | 8716.22  |
| Step 4                             |       |            |                |        |      |       | 9173.94  |
| Step 5                             |       |            |                |        |      |       | 9657.49  |
| Public Works Supervisor II         | SC207 | FTE        | 06-JAN-24      | CC     | M    | 80    | 13703    |
| Step 1                             |       |            |                |        |      |       | 9106.25  |
| Step 2                             |       |            |                |        |      |       | 9585.85  |
| Step 3                             |       |            |                |        |      |       | 10089.32 |
| Step 4                             |       |            |                |        |      |       | 10620.64 |
| Step 5                             |       |            |                |        |      |       | 11179.85 |
| Public Works Utility Worker, PPT   | TR200 | PPT        | 06-JAN-24      | CC     | H    | 80    | 13703    |

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|--------|-------|
| Step 1 | 29.56 |
| Step 2 | 31.10 |
| Step 3 | 32.75 |
| Step 4 | 34.49 |
| Step 5 | 36.25 |

| Job Class Title, Code                     | Grade    | Normal Ord          |
|---|----------|---------------------|
| Effective Date                            | Status   | Hours Num           |
| Purchasing Supervisor AF053 FTE           |          | UH1.75.014 75 13703 |
| 06-JAN-24                                 | cc M     |                     |
| Step 1                                    | 9374.49  |                     |
| Step 2                                    | 9866.13  |                     |
| Step 3                                    | 10387.03 |                     |
| Step 4                                    | 10933.32 |                     |
| Step 5                                    | 11508.86 |                     |
| Real Estate Agent AP308 FTE               |          | TF1.75.011 75 13703 |
| 06-JAN-24                                 | CC M     |                     |
| Step 1                                    | 8717.28  |                     |
| Step 2                                    | 9175.43  |                     |
| Step 3                                    | 9657.71  |                     |
| Step 4                                    | 10166.15 |                     |
| Step 5                                    | 10700.65 |                     |
| Real Estate Agent, Supervising AP309 FTE  |          | UM2.75.017 75 13703 |
| 06-JAN-24                                 | CC M     |                     |
| Step 1                                    | 10855.27 |                     |
| Step 2                                    | 11426.92 |                     |
| Step 3                                    | 12027.81 |                     |
| Step 4                                    | 12661.90 |                     |
| Step 5                                    | 13327.17 |                     |
| Real Estate Collections Officer AF034 FTE |          | SD1.75.038 75 13703 |
| 06-JAN-24                                 | CC H     |                     |
| Step 1                                    | 32.94    |                     |
| Step 2                                    | 34.68    |                     |
| Step 3                                    | 36.50    |                     |
| Step 4                                    | 38.43    |                     |
| Step 5                                    | 40.42    |                     |
| Receptionist SS170 FTE                    |          | SD1.75.011 75 13703 |
| 06-JAN-24                                 | CC H     |                     |
| Step 1                                    | 25.27    |                     |
| Step 2                                    | 26.61    |                     |
| Step 3                                    | 28.00    |                     |
| Step 4                                    | 29.49    |                     |

Step 5 31.03

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|                                   |         |     |            |    |       |
|-----------------------------------|---------|-----|------------|----|-------|
| Receptionist to the City Attorney | SS171   | FTE | TW1.75.002 | 75 | 13703 |
| 06-JAN-24                         | BU      | M   |            |    |       |
| Step 1                            | 5220.84 |     |            |    |       |
| Step 2                            | 5495.93 |     |            |    |       |
| Step 3                            | 5784.67 |     |            |    |       |
| Step 4                            | 6089.03 |     |            |    |       |
| Step 5                            | 6410.94 |     |            |    |       |

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|-----------------------|--------|--------|-----------|
| Job Class Title, Code | Grade  | Normal | Ord       |
| Effective Date        | Status | Type   | Hours Num |

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|                                  |         |     |            |    |       |
|----------------------------------|---------|-----|------------|----|-------|
| Receptionist to the City Auditor | SS197   | FTE | TW1.75.002 | 75 | 13703 |
| 06-JAN-24                        | BU      | M   |            |    |       |
| Step 1                           | 5220.84 |     |            |    |       |
| Step 2                           | 5495.93 |     |            |    |       |
| Step 3                           | 5784.67 |     |            |    |       |
| Step 4                           | 6089.03 |     |            |    |       |
| Step 5                           | 6410.94 |     |            |    |       |

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|---------------------------------------|---------|-----|------------|----|-------|
| Receptionist to the City Auditor, PPT | SS204   | PPT | TW1.75.002 | 75 | 13703 |
| 06-JAN-24                             | CC      | M   |            |    |       |
| Step 1                                | 5220.84 |     |            |    |       |
| Step 2                                | 5495.93 |     |            |    |       |
| Step 3                                | 5784.67 |     |            |    |       |
| Step 4                                | 6089.03 |     |            |    |       |
| Step 5                                | 6410.94 |     |            |    |       |

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|--------------------------------------|---------|-----|------------|----|-------|
| Receptionist to the City Auditor, PT | SS205   | PTS | TL1.75.024 | 75 | 13703 |
| 06-JAN-24                            | CU      | M   |            |    |       |
| Step 1                               | 5220.33 |     |            |    |       |
| Step 2                               | 5495.38 |     |            |    |       |
| Step 3                               | 5784.10 |     |            |    |       |
| Step 4                               | 6088.43 |     |            |    |       |
| Step 5                               | 6410.31 |     |            |    |       |

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|--------------------------------|---------|-----|------------|----|-------|
| Receptionist to the City Clerk | SS172   | FTE | TW1.75.002 | 75 | 13703 |
| 06-JAN-24                      | CC      | M   |            |    |       |
| Step 1                         | 5220.84 |     |            |    |       |
| Step 2                         | 5495.93 |     |            |    |       |
| Step 3                         | 5784.67 |     |            |    |       |
| Step 4                         | 6089.03 |     |            |    |       |
| Step 5                         | 6410.94 |     |            |    |       |

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|                                  |       |     |            |    |       |
|----------------------------------|-------|-----|------------|----|-------|
| Receptionist to the City Council | SS173 | FTE | SD1.75.011 | 75 | 13703 |
| 06-JAN-24                        | CC    | H   |            |    |       |

Step 1 25.27  
 Step 2 26.61  
 Step 3 28.00  
 Step 4 29.49  
 Step 5 31.03

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|                   |       |     |  |            |    |       |
|-------------------|-------|-----|--|------------|----|-------|
| Receptionist, PPT | SS174 | PPT |  | SD1.75.011 | 75 | 13703 |
| 06-JAN-24         | CC    | H   |  |            |    |       |
| Step 1            | 25.27 |     |  |            |    |       |
| Step 2            | 26.61 |     |  |            |    |       |
| Step 3            | 28.00 |     |  |            |    |       |
| Step 4            | 29.49 |     |  |            |    |       |
| Step 5            | 31.03 |     |  |            |    |       |

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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|                  |       |     |  |            |    |       |
|------------------|-------|-----|--|------------|----|-------|
| Receptionist, PT | SS175 | PTS |  | SI1.75.022 | 75 | 13703 |
| 06-JAN-24        | CU    | H   |  |            |    |       |
| Step 1           | 25.29 |     |  |            |    |       |
| Step 2           | 26.61 |     |  |            |    |       |
| Step 3           | 28.00 |     |  |            |    |       |
| Step 4           | 29.49 |     |  |            |    |       |
| Step 5           | 31.04 |     |  |            |    |       |

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|---------------------|-------|-----|--|------------|----|-------|
| Recreation Aide, PT | SS177 | PTS |  | SI1.80.001 | 80 | 13703 |
| 06-JAN-24           | CU    | H   |  |            |    |       |
| Step 1              | 16.96 |     |  |            |    |       |
| Step 2              | 17.80 |     |  |            |    |       |
| Step 3              | 18.70 |     |  |            |    |       |
| Step 4              | 19.62 |     |  |            |    |       |
| Step 5              | 20.61 |     |  |            |    |       |

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|                            |       |     |  |            |    |       |
|----------------------------|-------|-----|--|------------|----|-------|
| Recreation Attendant I, PT | SS178 | PTS |  | SI1.80.002 | 80 | 13703 |
| 06-JAN-24                  | CU    | H   |  |            |    |       |
| Step 1                     | 17.37 |     |  |            |    |       |
| Step 2                     | 18.24 |     |  |            |    |       |
| Step 3                     | 19.17 |     |  |            |    |       |
| Step 4                     | 20.11 |     |  |            |    |       |
| Step 5                     | 21.11 |     |  |            |    |       |

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|------------------------------|-------|-----|--|------------|----|-------|
| Recreation Attendant II, PPT | SS203 | PPT |  | SC1.80.058 | 80 | 13703 |
| 06-JAN-24                    | CC    | H   |  |            |    |       |
| Step 1                       | 19.99 |     |  |            |    |       |
| Step 2                       | 20.98 |     |  |            |    |       |
| Step 3                       | 22.03 |     |  |            |    |       |
| Step 4                       | 23.14 |     |  |            |    |       |

Step 5 24.29

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|                             |       |     |            |    |       |
|-----------------------------|-------|-----|------------|----|-------|
| Recreation Attendant II, PT | SS179 | PTS | SI1.80.005 | 80 | 13703 |
| 06-JAN-24                   | CU    | H   |            |    |       |
| Step 1                      | 19.99 |     |            |    |       |
| Step 2                      | 20.97 |     |            |    |       |
| Step 3                      | 22.03 |     |            |    |       |
| Step 4                      | 23.14 |     |            |    |       |
| Step 5                      | 24.28 |     |            |    |       |

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|                            |       |     |            |    |       |
|----------------------------|-------|-----|------------|----|-------|
| Recreation Center Director | PP131 | FTE | SC1.80.043 | 80 | 13703 |
| 06-JAN-24                  | CC    | H   |            |    |       |
| Step 1                     | 35.59 |     |            |    |       |
| Step 2                     | 37.48 |     |            |    |       |
| Step 3                     | 39.44 |     |            |    |       |
| Step 4                     | 41.51 |     |            |    |       |
| Step 5                     | 43.70 |     |            |    |       |

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| Job Class Title, Code |        | Grade | Normal | Ord |  |
| Effective Date        | Status | Type  | Hours  | Num |  |

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|                               |          |     |            |    |       |
|-------------------------------|----------|-----|------------|----|-------|
| Recreation General Supervisor | MA139    | FTE | UM2.75.012 | 75 | 13703 |
| 06-JAN-24                     | CC       | M   |            |    |       |
| Step 1                        | 8504.35  |     |            |    |       |
| Step 2                        | 8953.06  |     |            |    |       |
| Step 3                        | 9423.25  |     |            |    |       |
| Step 4                        | 9920.75  |     |            |    |       |
| Step 5                        | 10441.66 |     |            |    |       |

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|                         |       |     |            |    |       |
|-------------------------|-------|-----|------------|----|-------|
| Recreation Leader I, PT | PP132 | PTS | SI1.80.003 | 80 | 13703 |
| 06-JAN-24               | CU    | H   |            |    |       |
| Step 1                  | 19.30 |     |            |    |       |
| Step 2                  | 20.29 |     |            |    |       |
| Step 3                  | 21.29 |     |            |    |       |
| Step 4                  | 22.35 |     |            |    |       |
| Step 5                  | 23.47 |     |            |    |       |

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|---------------------------|-------|-----|------------|----|-------|
| Recreation Leader II, PPT | PP133 | PPT | SC1.80.002 | 80 | 13703 |
| 06-JAN-24                 | CC    | H   |            |    |       |
| Step 1                    | 22.20 |     |            |    |       |
| Step 2                    | 23.31 |     |            |    |       |
| Step 3                    | 24.47 |     |            |    |       |
| Step 4                    | 25.71 |     |            |    |       |
| Step 5                    | 26.99 |     |            |    |       |

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|--------------------------|-------|-----|------------|----|-------|
| Recreation Leader II, PT | PP134 | PTS | SI1.80.010 | 80 | 13703 |
| 06-JAN-24                | CU    | H   |            |    |       |

Step 1 22.20  
 Step 2 23.31  
 Step 3 24.47  
 Step 4 25.71  
 Step 5 26.99

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Recreation Program Director PP135 FTE SC1.80.025 80 13703

06-JAN-24 CC H

Step 1 31.32  
 Step 2 32.97  
 Step 3 34.71  
 Step 4 36.53  
 Step 5 38.44

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Recreation Services Manager, Assistant EM111 FTE UM2.75.015 75 13703

06-JAN-24 CC M

Step 1 9846.63  
 Step 2 10363.63  
 Step 3 10909.90  
 Step 4 11483.50  
 Step 5 12088.30

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| Job Class Title, Code | Grade  | Normal Ord |
|-----------------------|--------|------------|
| Effective Date        | Status | Hours Num  |
|                       | Type   |            |

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Recreation Specialist I, PPT PP136 PPT SC1.80.004 80 13703

06-JAN-24 CC H

Step 1 22.61  
 Step 2 23.81  
 Step 3 25.06  
 Step 4 26.38  
 Step 5 27.78

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Recreation Specialist I, PT PP137 PTS SI1.80.013 80 13703

06-JAN-24 CU H

Step 1 22.62  
 Step 2 23.82  
 Step 3 25.06  
 Step 4 26.39  
 Step 5 27.78

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Recreation Specialist II, PPT PP138 PPT SC1.80.015 80 13703

06-JAN-24 CC H

Step 1 29.17  
 Step 2 30.72  
 Step 3 32.34  
 Step 4 34.04

Step 5 35.83

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|                              |       |     |            |    |       |
|------------------------------|-------|-----|------------|----|-------|
| Recreation Specialist II, PT | PP139 | PTS | SI1.80.019 | 80 | 13703 |
| 06-JAN-24                    | CU    | H   |            |    |       |
| Step 1                       | 29.19 |     |            |    |       |
| Step 2                       | 30.73 |     |            |    |       |
| Step 3                       | 32.34 |     |            |    |       |
| Step 4                       | 34.04 |     |            |    |       |
| Step 5                       | 35.83 |     |            |    |       |

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|                                |       |     |            |    |       |
|--------------------------------|-------|-----|------------|----|-------|
| Recreation Specialist III, PPT | PP161 | PPT | SC1.80.043 | 80 | 13703 |
| 06-JAN-24                      | CC    | H   |            |    |       |
| Step 1                         | 35.59 |     |            |    |       |
| Step 2                         | 37.48 |     |            |    |       |
| Step 3                         | 39.44 |     |            |    |       |
| Step 4                         | 41.51 |     |            |    |       |
| Step 5                         | 43.70 |     |            |    |       |

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|                               |       |     |            |    |       |
|-------------------------------|-------|-----|------------|----|-------|
| Recreation Specialist III, PT | PP162 | PTS | SI1.80.058 | 80 | 13703 |
| 06-JAN-24                     | CU    | H   |            |    |       |
| Step 1                        | 35.59 |     |            |    |       |
| Step 2                        | 37.47 |     |            |    |       |
| Step 3                        | 39.44 |     |            |    |       |
| Step 4                        | 41.51 |     |            |    |       |
| Step 5                        | 43.70 |     |            |    |       |

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|                       |        |        |           |
|-----------------------|--------|--------|-----------|
| Job Class Title, Code | Grade  | Normal | Ord       |
| Effective Date        | Status | Type   | Hours Num |

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|                       |         |     |            |    |       |
|-----------------------|---------|-----|------------|----|-------|
| Recreation Supervisor | SC209   | FTE | UH1.75.009 | 75 | 13703 |
| 06-JAN-24             | CC      | M   |            |    |       |
| Step 1                | 7343.51 |     |            |    |       |
| Step 2                | 7731.75 |     |            |    |       |
| Step 3                | 8137.55 |     |            |    |       |
| Step 4                | 8566.77 |     |            |    |       |
| Step 5                | 9017.46 |     |            |    |       |

---

|                                |         |     |            |    |       |
|--------------------------------|---------|-----|------------|----|-------|
| Recycling Program Specialist I | AP447   | FTE | TW1.75.006 | 75 | 13703 |
| 06-JAN-24                      | CC      | M   |            |    |       |
| Step 1                         | 6346.55 |     |            |    |       |
| Step 2                         | 6680.17 |     |            |    |       |
| Step 3                         | 7031.35 |     |            |    |       |
| Step 4                         | 7402.04 |     |            |    |       |
| Step 5                         | 7792.25 |     |            |    |       |

---

|                                 |       |     |            |    |       |
|---------------------------------|-------|-----|------------|----|-------|
| Recycling Program Specialist II | PP140 | FTE | TW1.75.009 | 75 | 13703 |
| 06-JAN-24                       | CC    | M   |            |    |       |



Step 1 7347.40  
 Step 2 7733.70  
 Step 3 8141.46  
 Step 4 8568.73  
 Step 5 9021.36

---

Recycling Program Specialist III PP141 FTE UM2.75.012 75 13703

06-JAN-24 CC M

Step 1 8504.35  
 Step 2 8953.06  
 Step 3 9423.25  
 Step 4 9920.75  
 Step 5 10441.66

---

Recycling Supervisor SC210 FTE UM2.75.015 75 13703

06-JAN-24 CC M

Step 1 9846.63  
 Step 2 10363.63  
 Step 3 10909.90  
 Step 4 11483.50  
 Step 5 12088.30

---

Refuge Naturalist TR196 FTE SC1.80.008 80 13703

06-JAN-24 CC H

Step 1 27.16  
 Step 2 28.60  
 Step 3 30.08  
 Step 4 31.67  
 Step 5 33.34

---

| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

---

Registered Veterinary Technician TC144 FTE SD1.80.006 80 13703

06-JAN-24 CC H

Step 1 32.51  
 Step 2 34.21  
 Step 3 36.00  
 Step 4 37.91  
 Step 5 39.90

---

Registered Veterinary Technician, PPT TC145 PPT SD1.80.005 80 13703

06-JAN-24 CC H

Step 1 24.79  
 Step 2 26.20  
 Step 3 27.59  
 Step 4 29.02

Step 5 30.41

---

Registered Veterinary Technician, PT TC146 PTS SI1.80.061 80 13703

06-JAN-24 CU H

Step 1 24.79

Step 2 26.20

Step 3 27.59

Step 4 29.01

Step 5 30.41

---

Rehabilitation Advisor I AP312 FTE TW1.75.005 75 13703

06-JAN-24 CC M

Step 1 6044.15

Step 2 6362.16

Step 3 6697.73

Step 4 7048.90

Step 5 7421.55

---

Rehabilitation Advisor II AP313 FTE TW1.75.007 75 13703

06-JAN-24 CC M

Step 1 6664.56

Step 2 7013.79

Step 3 7384.48

Step 4 7772.73

Step 5 8182.43

---

Rehabilitation Advisor III AP314 FTE TW1.75.010 75 13703

06-JAN-24 CC M

Step 1 7714.20

Step 2 8120.00

Step 3 8547.27

Step 4 8997.95

Step 5 9472.04

---

| Job Class Title, Code | Grade  | Normal Ord |
|-----------------------|--------|------------|
| Effective Date        | Status | Hours Num  |
|                       | Type   |            |

---

Rehabilitation Paint Technician AP315 FTE SC1.80.027 80 13703

06-JAN-24 CC H

Step 1 31.77

Step 2 33.46

Step 3 35.21

Step 4 37.05

Step 5 39.02

---

Rehabilitation Supervisor I SC211 FTE UH1.75.013 75 13703

06-JAN-24 CC M

Step 1 9016.97  
 Step 2 9491.87  
 Step 3 9990.41  
 Step 4 10516.52  
 Step 5 11070.26

---

Rehabilitation Supervisor II AP316 FTE UH1.75.016 75 13703  
 06-JAN-24 CC M

Step 1 10334.37  
 Step 2 10878.69  
 Step 3 11450.33  
 Step 4 12053.18  
 Step 5 12687.24

---

Rent Adjustment Program Assistant SS209 FTE TW1.75.041 75 13703  
 06-JAN-24 CC M

Step 1 6648.61  
 Step 2 6998.38  
 Step 3 7367.51  
 Step 4 7753.79  
 Step 5 8163.71

---

Rent Adjustment Program Manager, Asst AP458 FTE UM2.75.019 75 13703  
 06-JAN-24 CC M

Min 11967.33  
 Max 14694.83

---

Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 13703  
 06-JAN-24 CC M

Step 1 6044.15  
 Step 2 6362.16  
 Step 3 6697.73  
 Step 4 7048.90  
 Step 5 7421.55

---

| Job Class Title, Code | Grade  | Normal | Ord |
|-----------------------|--------|--------|-----|
| Effective Date        | Status | Hours  | Num |
|                       | Type   |        |     |

---

Reprographic Assistant SS180 FTE SD1.75.013 75 13703  
 06-JAN-24 CC H

Step 1 25.47  
 Step 2 26.80  
 Step 3 28.23  
 Step 4 29.70  
 Step 5 31.25

---

Reprographic Offset Operator SS182 FTE SD1.75.018 75 13703

06-JAN-24 CC H  
 Step 1 27.01  
 Step 2 28.44  
 Step 3 29.94  
 Step 4 31.51  
 Step 5 33.18

---

Reprographic Shop Supervisor SC212 FTE UH1.75.008 75 13703  
 06-JAN-24 CC M  
 Step 1 6994.30  
 Step 2 7363.04  
 Step 3 7749.32  
 Step 4 8159.02  
 Step 5 8588.24

---

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13703  
 06-JAN-24 CC M  
 Step 1 5646.72  
 Step 2 5944.13  
 Step 3 6257.65  
 Step 4 6587.19  
 Step 5 6932.84

---

Retirement Systems Accountant AP384 FTE UM2.75.014 75 13703  
 06-JAN-24 CC M  
 Step 1 9376.44  
 Step 2 9870.05  
 Step 3 10390.96  
 Step 4 10937.23  
 Step 5 11512.76

---

Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13703  
 06-JAN-24 CU M  
 Min 16845.80  
 Max 20682.58

---

|                       |        |        |           |
|-----------------------|--------|--------|-----------|
| Job Class Title, Code | Grade  | Normal | Ord       |
| Effective Date        | Status | Type   | Hours Num |

---

Revenue & Tax Administrator, Assistant AF062 FTE UM2.75.021 75 13703  
 06-JAN-24 CC M  
 Min 13194.51  
 Max 16200.98

---

Revenue Analyst AP320 FTE UM2.75.012 75 13703  
 06-JAN-24 CC M  
 Step 1 8504.35

Step 2 8953.06  
 Step 3 9423.25  
 Step 4 9920.75  
 Step 5 10441.66

---

Revenue Analyst, Principal AF059 FTE UM2.75.019 75 13703  
 06-JAN-24 CC M  
 Min 11967.33  
 Max 14694.83

---

Revenue Assistant AP321 FTE SD1.75.043 75 13703  
 06-JAN-24 CC H  
 Step 1 33.72  
 Step 2 35.50  
 Step 3 37.37  
 Step 4 39.35  
 Step 5 41.40

---

Revenue Operations Supervisor SC213 FTE UH1.75.014 75 13703  
 06-JAN-24 CC M  
 Step 1 9374.49  
 Step 2 9866.13  
 Step 3 10387.03  
 Step 4 10933.32  
 Step 5 11508.86

---

Safety & Loss Control Spec, Asst AP323 FTE TW1.75.006 75 13703  
 06-JAN-24 CC M  
 Step 1 6346.55  
 Step 2 6680.17  
 Step 3 7031.35  
 Step 4 7402.04  
 Step 5 7792.25

---

| Job Class Title, Code | Grade  | Normal Ord |
|-----------------------|--------|------------|
| Effective Date        | Status | Hours Num  |
|                       | Type   |            |

---

Safety & Loss Control Specialist AP322 FTE TW1.75.009 75 13703  
 06-JAN-24 CC M  
 Step 1 7347.40  
 Step 2 7733.70  
 Step 3 8141.46  
 Step 4 8568.73  
 Step 5 9021.36

---

School Traffic Safety Supervisor AP460 FTE UH1.75.022 75 13703  
 06-JAN-24 CC M

Step 1 7204.11  
 Step 2 7583.91  
 Step 3 7981.80  
 Step 4 8403.80  
 Step 5 8845.87

---

Senior Aide, PT PP142 PTS UJ1.75.001 75 13786  
 01-JAN-24 CU H  
 Min 16.50  
 Max 16.50

---

Senior Center Director PP143 FTE UH1.80.005 80 13703  
 06-JAN-24 CC M  
 Step 1 6344.30  
 Step 2 6678.21  
 Step 3 7028.51  
 Step 4 7399.31  
 Step 5 7788.52

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Senior Center Director, PPT SC218 PPT UH1.75.005 75 13703  
 06-JAN-24 CC M  
 Step 1 6344.30  
 Step 2 6678.21  
 Step 3 7028.51  
 Step 4 7399.31  
 Step 5 7788.52

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Senior Council Policy Analyst AP387 FTE TW1.75.014 75 13703  
 06-JAN-24 CC M  
 Step 1 9376.44  
 Step 2 9870.04  
 Step 3 10390.94  
 Step 4 10937.22  
 Step 5 11512.76

---

|                       |        |        |           |
|-----------------------|--------|--------|-----------|
| Job Class Title, Code | Grade  | Normal | Ord       |
| Effective Date        | Status | Type   | Hours Num |

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Senior Council Policy Analyst, PPT AP388 PPT TW1.75.014 75 13703  
 06-JAN-24 CC M  
 Step 1 9376.44  
 Step 2 9870.04  
 Step 3 10390.94  
 Step 4 10937.22  
 Step 5 11512.76

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Senior Council Policy Analyst, PT AP389 PTS UG1.75.018 75 13703

06-JAN-24 CC H  
 Step 1 57.72  
 Step 2 60.76  
 Step 3 63.96  
 Step 4 67.33  
 Step 5 70.87

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Senior Employment Coordinator SC219 FTE TW1.75.009 75 13703

06-JAN-24 CC M  
 Step 1 7347.40  
 Step 2 7733.70  
 Step 3 8141.46  
 Step 4 8568.73  
 Step 5 9021.36

---

Senior Hearing Officer SC248 FTE UH1.75.019 75 13703

06-JAN-24 CC M  
 Min 11963.45  
 Max 14688.96

---

Senior Services Admin PPT MA150 PPT UM2.75.019 75 13703

06-JAN-24 CC M  
 Min 11967.33  
 Max 14694.83

---

Senior Services Administrator MA141 FTE UM2.75.019 75 13703

06-JAN-24 CC M  
 Min 11967.33  
 Max 14694.83

---

|                       |        |        |           |
|-----------------------|--------|--------|-----------|
| Job Class Title, Code | Grade  | Normal | Ord       |
| Effective Date        | Status | Type   | Hours Num |

**Senior Services Program Analyst**

~~Senior Services Program Assistant~~ PP144 FTE TW1.75.004 75 XXXXX

XX-JUL-24 CC M  
 Step 1 5757.34  
 Step 2 6059.76  
 Step 3 6377.77  
 Step 4 6713.34  
 Step 5 7068.42

**Senior Services Program Analyst, PPT**

~~Senior Services Program Assistant, PPT~~ PP145 PPT TW1.75.004 75 XXXXX

XX-JUL-24 CC M  
 Step 1 5757.34  
 Step 2 6059.76

Step 3 6377.77  
 Step 4 6713.34  
 Step 5 7068.42

|  |         |   |  |  |
|--|---------|---|--|--|
| <b>Senior Services Program Analyst, PT</b>                                     |         |   |  |  |
| <del>Senior Services Program Assistant, PT</del> PP173 PTS TL1.75.029 75 XXXXX |         |   |  |  |
| XX-JUL-24  | CU      | M |  |  |
| Step 1   | 5756.79 |   |  |  |
| Step 2   | 6059.17 |   |  |  |
| Step 3   | 6377.14 |   |  |  |
| Step 4   | 6712.68 |   |  |  |
| Step 5   | 7067.73 |   |  |  |

Senior Services Supervisor SC220 FTE UH1.75.011 75 13703  
 06-JAN-24 CC M  
 Step 1 8242.33  
 Step 2 8677.28  
 Step 3 9134.09  
 Step 4 9614.72  
 Step 5 10121.19

Sergeant Of Police PS178 FTE PP1.80.004 80 13703  
 08-JUL-23 CC M  
 Step 1 14105.14

Sergeant of Police PS191 FTE PP1.84.003 84 13703  
 08-JUL-23 CC M  
 Step 1 14810.40

| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

Sergeant of Police (PERS) PS179 FTE PP1.80.003 80 13703  
 08-JUL-23 CC M  
 Step 1 13449.42

Sergeant of Police (PERS) PS192 FTE PP1.84.004 84 13703  
 08-JUL-23 CC M  
 Step 1 14121.90

Sewer Maintenance Leader TR175 FTE SC1.80.045 80 13703  
 06-JAN-24 CC H  
 Step 1 39.28  
 Step 2 41.35  
 Step 3 43.54  
 Step 4 45.83  
 Step 5 48.24



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|                           |          |     |            |    |       |
|---------------------------|----------|-----|------------|----|-------|
| Sewer Maintenance Planner | TR206    | FTE | TW1.75.013 | 75 | 13703 |
| 06-JAN-24                 | CC       | M   |            |    |       |
| Step 1                    | 8929.66  |     |            |    |       |
| Step 2                    | 9634.84  |     |            |    |       |
| Step 3                    | 9895.40  |     |            |    |       |
| Step 4                    | 10416.30 |     |            |    |       |
| Step 5                    | 10964.54 |     |            |    |       |

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|                          |       |     |            |    |       |
|--------------------------|-------|-----|------------|----|-------|
| Sewer Maintenance Worker | TR176 | FTE | SC1.80.021 | 80 | 13703 |
| 06-JAN-24                | CC    | H   |            |    |       |
| Step 1                   | 32.09 |     |            |    |       |
| Step 2                   | 33.79 |     |            |    |       |
| Step 3                   | 35.57 |     |            |    |       |
| Step 4                   | 37.43 |     |            |    |       |
| Step 5                   | 39.41 |     |            |    |       |

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|                         |       |     |            |    |       |
|-------------------------|-------|-----|------------|----|-------|
| Sign Maintenance Worker | TR177 | FTE | SC1.80.026 | 80 | 13703 |
| 06-JAN-24               | CC    | H   |            |    |       |
| Step 1                  | 31.48 |     |            |    |       |
| Step 2                  | 33.13 |     |            |    |       |
| Step 3                  | 34.88 |     |            |    |       |
| Step 4                  | 36.70 |     |            |    |       |
| Step 5                  | 38.65 |     |            |    |       |

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| Job Class Title, Code | Grade  | Normal Ord |
|-----------------------|--------|------------|
| Effective Date        | Status | Hours Num  |

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|                       |       |     |            |    |       |
|-----------------------|-------|-----|------------|----|-------|
| Sign Shop Coordinator | TR213 | FTE | SC1.80.065 | 80 | 13703 |
| 06-JAN-24             | CC    | H   |            |    |       |
| Step 1                | 38.90 |     |            |    |       |
| Step 2                | 40.97 |     |            |    |       |
| Step 3                | 43.10 |     |            |    |       |
| Step 4                | 45.38 |     |            |    |       |
| Step 5                | 47.77 |     |            |    |       |

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|                            |          |     |            |    |       |
|----------------------------|----------|-----|------------|----|-------|
| Spatial Data Administrator | AP326    | FTE | UM2.75.019 | 75 | 13703 |
| 06-JAN-24                  | CC       | M   |            |    |       |
| Min                        | 11967.33 |     |            |    |       |
| Max                        | 14694.83 |     |            |    |       |

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|                          |          |     |            |    |       |
|--------------------------|----------|-----|------------|----|-------|
| Spatial Data Analyst III | AP327    | FTE | TW1.75.016 | 75 | 13703 |
| 06-JAN-24                | CC       | M   |            |    |       |
| Step 1                   | 10338.27 |     |            |    |       |
| Step 2                   | 10882.59 |     |            |    |       |
| Step 3                   | 11456.18 |     |            |    |       |
| Step 4                   | 12059.05 |     |            |    |       |

Step 5 12693.10

---

Spatial Database Analyst III AP325 FTE TW1.75.016 75 13703

06-JAN-24 CC M

Step 1 10338.27

Step 2 10882.59

Step 3 11456.18

Step 4 12059.05

Step 5 12693.10

---

Special Activity Permit Inspector AF060 FTE SD1.75.058 75 13703

06-JAN-24 CC H

Step 1 43.96

Step 2 46.27

Step 3 48.69

Step 4 51.27

Step 5 53.96

---

Special Activity Permit Inspector, Sup SS208 FTE UH1.75.011 75 13703

06-JAN-24 CC M

Step 1 8242.33

Step 2 8677.28

Step 3 9134.09

Step 4 9614.72

Step 5 10121.19

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Special Activity Permit Technician SS445 FTE SD1.75.045 75 13703

06-JAN-24 CC H

Step 1 34.95

Step 2 36.79

Step 3 38.72

Step 4 40.76

Step 5 42.89

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Special Activity Permits Coordinator MA173 FTE UM2.75.012 75 13703

06-JAN-24 CC M

Step 1 8504.35

Step 2 8953.06

Step 3 9423.25

Step 4 9920.75

Step 5 10441.66

---

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13703

06-JAN-24 CU M

Min 7299.86  
Max 12641.13

---

Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13703  
06-JAN-24 CU M  
Min 7299.86  
Max 12641.13

---

Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13703  
06-JAN-24 CU M  
Min 7019.11  
Max 12154.96

---

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13703  
06-JAN-24 CU M  
Min 8935.52  
Max 14558.25

---

| Job Class Title, Code      | Grade | Normal Ord |
|----------------------------|-------|------------|
| Effective Date Status Type | Hours | Num        |

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Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13703  
06-JAN-24 CU M  
Min 8935.52  
Max 14558.25

---

Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13703  
06-JAN-24 CU M  
Min 8590.99  
Max 13996.95

---

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13703  
06-JAN-24 CU M  
Min 11970.77  
Max 19696.93

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Special Assistant to the Mayor III, PPT EM272 PP UK2.75.029 75 13703  
06-JAN-24 CU M  
Min 11970.77  
Max 19696.93

---

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13703  
06-JAN-24 CC M  
Step 1 4296.08  
Step 2 4520.43  
Step 3 4758.45  
Step 4 5010.13

Step 5 5271.56

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|                       |       |     |            |    |       |
|-----------------------|-------|-----|------------|----|-------|
| Special Clerkship, PT | AP329 | PTS | UG1.75.002 | 75 | 13703 |
| 06-JAN-24             | CU    | H   |            |    |       |
| Step 1                | 20.39 |     |            |    |       |
| Step 2                | 22.37 |     |            |    |       |
| Step 3                | 24.62 |     |            |    |       |
| Step 4                | 27.08 |     |            |    |       |
| Step 5                | 29.73 |     |            |    |       |

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| Job Class Title, Code | Grade  | Normal Ord |
|-----------------------|--------|------------|
| Effective Date        | Status | Type       |

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|                 |          |     |            |    |       |
|-----------------|----------|-----|------------|----|-------|
| Special Counsel | MA147    | FTE | U41.75.026 | 75 | 13703 |
| 06-JAN-24       | CU       | M   |            |    |       |
| Min             | 16840.97 |     |            |    |       |
| Max             | 20676.30 |     |            |    |       |

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|                                      |          |     |            |    |       |
|--------------------------------------|----------|-----|------------|----|-------|
| Special Counsel - Labor & Employment | MA161    | FTE | UP1.75.026 | 75 | 13703 |
| 06-JAN-24                            | CU       | M   |            |    |       |
| Min                                  | 16839.32 |     |            |    |       |
| Max                                  | 20674.27 |     |            |    |       |

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|                            |          |     |            |    |       |
|----------------------------|----------|-----|------------|----|-------|
| Special Events Coordinator | AP330    | FTE | TW1.75.012 | 75 | 13703 |
| 06-JAN-24                  | CC       | M   |            |    |       |
| Step 1                     | 8504.35  |     |            |    |       |
| Step 2                     | 8953.07  |     |            |    |       |
| Step 3                     | 9423.26  |     |            |    |       |
| Step 4                     | 9920.76  |     |            |    |       |
| Step 5                     | 10441.68 |     |            |    |       |

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|                                |          |     |            |    |       |
|--------------------------------|----------|-----|------------|----|-------|
| Special Events Coordinator, PT | AP442    | PTS | TL1.75.032 | 75 | 13703 |
| 06-JAN-24                      | CU       | M   |            |    |       |
| Step 1                         | 8503.50  |     |            |    |       |
| Step 2                         | 8952.20  |     |            |    |       |
| Step 3                         | 9422.33  |     |            |    |       |
| Step 4                         | 9919.79  |     |            |    |       |
| Step 5                         | 10440.67 |     |            |    |       |

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|                                 |       |     |            |    |       |
|---------------------------------|-------|-----|------------|----|-------|
| Specialty Combination Insp Tech | IS121 | FTE | SD1.75.069 | 75 | 13703 |
| 06-JAN-24                       | CC    | H   |            |    |       |
| Step 1                          | 58.44 |     |            |    |       |
| Step 2                          | 0.00  |     |            |    |       |
| Step 3                          | 0.00  |     |            |    |       |
| Step 4                          | 0.00  |     |            |    |       |
| Step 5                          | 0.00  |     |            |    |       |

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|                                 |       |     |            |    |       |
|---------------------------------|-------|-----|------------|----|-------|
| Specialty Combination Inspector | IS119 | FTE | SC1.80.060 | 80 | 13703 |
| 06-JAN-24                       | CC    | H   |            |    |       |
| Step 1                          | 50.49 |     |            |    |       |
| Step 2                          | 53.14 |     |            |    |       |
| Step 3                          | 54.96 |     |            |    |       |
| Step 4                          | 58.88 |     |            |    |       |
| Step 5                          | 61.99 |     |            |    |       |

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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|   |       |    |            |    |       |
|---|-------|----|------------|----|-------|
| Specialty Combination Inspector, Senior | IS120 | FT | SC1.80.061 | 80 | 13703 |
| 06-JAN-24                               | CC    | H  |            |    |       |
| Step 1                                  | 56.58 |    |            |    |       |
| Step 2                                  | 59.57 |    |            |    |       |
| Step 3                                  | 62.68 |    |            |    |       |
| Step 4                                  | 65.99 |    |            |    |       |
| Step 5                                  | 69.47 |    |            |    |       |

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|                     |       |     |            |    |       |
|---------------------|-------|-----|------------|----|-------|
| Sports Official, PT | PP160 | PTS | SI1.80.057 | 80 | 13703 |
| 06-JAN-24           | CC    | H   |            |    |       |
| Step 1              | 25.75 |     |            |    |       |

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|                          |          |     |            |    |       |
|--------------------------|----------|-----|------------|----|-------|
| Sr. Hearing Officer, PPT | SC249    | PPT | UH1.75.019 | 75 | 13703 |
| 06-JAN-24                | CC       | M   |            |    |       |
| Min                      | 11963.45 |     |            |    |       |
| Max                      | 14688.96 |     |            |    |       |

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|                |       |     |            |    |       |
|----------------|-------|-----|------------|----|-------|
| Stagehand, PPT | TC139 | PPT | SB1.80.019 | 80 | 13703 |
| 06-JAN-24      | CC    | H   |            |    |       |
| Step 1         | 29.16 |     |            |    |       |
| Step 2         | 30.72 |     |            |    |       |
| Step 3         | 32.34 |     |            |    |       |
| Step 4         | 34.02 |     |            |    |       |
| Step 5         | 35.83 |     |            |    |       |

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|               |       |     |            |    |       |
|---------------|-------|-----|------------|----|-------|
| Stagehand, PT | TC138 | PTS | SI1.80.019 | 80 | 13703 |
| 06-JAN-24     | CU    | H   |            |    |       |
| Step 1        | 29.19 |     |            |    |       |
| Step 2        | 30.73 |     |            |    |       |
| Step 3        | 32.34 |     |            |    |       |
| Step 4        | 34.04 |     |            |    |       |
| Step 5        | 35.83 |     |            |    |       |

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|                     |       |     |            |    |       |
|---------------------|-------|-----|------------|----|-------|
| Stationary Engineer | TR178 | FTE | SB1.80.012 | 80 | 13703 |
| 06-JAN-24           | CC    | H   |            |    |       |
| Step 1              | 40.39 |     |            |    |       |

Step 2 42.50  
 Step 3 44.75  
 Step 4 47.10  
 Step 5 49.59

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| Job Class Title, Code | Grade  | Normal Ord |
|-----------------------|--------|------------|
| Effective Date        | Status | Hours Num  |
|                       | Type   |            |

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|                            |          |     |            |    |       |
|----------------------------|----------|-----|------------|----|-------|
| Stationary Engineer, Chief | SC223    | FTE | UH1.80.014 | 80 | 13703 |
| 06-JAN-24                  | CC       | M   |            |    |       |
| Step 1                     | 9374.49  |     |            |    |       |
| Step 2                     | 9866.13  |     |            |    |       |
| Step 3                     | 10387.03 |     |            |    |       |
| Step 4                     | 10933.32 |     |            |    |       |
| Step 5                     | 11508.86 |     |            |    |       |

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|             |       |     |            |    |       |
|-------------|-------|-----|------------|----|-------|
| Storekeeper | SS186 | FTE | SC1.80.056 | 80 | 13703 |
| 06-JAN-24   | CC    | H   |            |    |       |
| Step 1      | 29.03 |     |            |    |       |
| Step 2      | 30.55 |     |            |    |       |
| Step 3      | 32.13 |     |            |    |       |
| Step 4      | 33.83 |     |            |    |       |
| Step 5      | 35.57 |     |            |    |       |

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|                |         |     |            |    |       |
|----------------|---------|-----|------------|----|-------|
| Storekeeper II | SS187   | FTE | UH1.80.004 | 80 | 13703 |
| 06-JAN-24      | CC      | M   |            |    |       |
| Step 1         | 5753.45 |     |            |    |       |
| Step 2         | 6057.81 |     |            |    |       |
| Step 3         | 6375.82 |     |            |    |       |
| Step 4         | 6711.37 |     |            |    |       |
| Step 5         | 7064.51 |     |            |    |       |

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|                 |         |     |            |    |       |
|-----------------|---------|-----|------------|----|-------|
| Storekeeper III | SS188   | FTE | UH1.80.007 | 80 | 13703 |
| 06-JAN-24       | CC      | M   |            |    |       |
| Step 1          | 6660.65 |     |            |    |       |
| Step 2          | 7011.82 |     |            |    |       |
| Step 3          | 7380.57 |     |            |    |       |
| Step 4          | 7768.80 |     |            |    |       |
| Step 5          | 8178.54 |     |            |    |       |

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|                                     |         |     |            |    |       |
|-------------------------------------|---------|-----|------------|----|-------|
| Street Construction & Maint Planner | SC264   | FTE | TW1.80.014 | 80 | 13703 |
| 06-JAN-24                           | CC      | M   |            |    |       |
| Step 1                              | 7866.49 |     |            |    |       |
| Step 2                              | 8280.42 |     |            |    |       |
| Step 3                              | 8716.22 |     |            |    |       |
| Step 4                              | 9173.93 |     |            |    |       |
| Step 5                              | 9657.49 |     |            |    |       |

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|                           |       |     |            |    |       |
|---------------------------|-------|-----|------------|----|-------|
| Street Maintenance Leader | TR180 | FTE | SC1.80.035 | 80 | 13703 |
| 06-JAN-24                 | CC    | H   |            |    |       |
| Step 1                    | 36.41 |     |            |    |       |
| Step 2                    | 38.33 |     |            |    |       |
| Step 3                    | 40.36 |     |            |    |       |
| Step 4                    | 42.48 |     |            |    |       |
| Step 5                    | 44.72 |     |            |    |       |

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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|                         |       |     |            |    |       |
|-------------------------|-------|-----|------------|----|-------|
| Street Sweeper Operator | TR181 | FTE | SC1.80.034 | 80 | 13703 |
| 06-JAN-24               | CC    | H   |            |    |       |
| Step 1                  | 34.34 |     |            |    |       |
| Step 2                  | 36.13 |     |            |    |       |
| Step 3                  | 38.04 |     |            |    |       |
| Step 4                  | 40.05 |     |            |    |       |
| Step 5                  | 42.15 |     |            |    |       |

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|                     |       |     |            |    |       |
|---------------------|-------|-----|------------|----|-------|
| Student Trainee, PT | SS195 | PTS | UG1.80.004 | 80 | 13703 |
| 06-JAN-24           | CU    | H   |            |    |       |
| Min                 | 16.97 |     |            |    |       |
| Max                 | 32.05 |     |            |    |       |

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|                 |       |     |            |    |       |
|-----------------|-------|-----|------------|----|-------|
| Subpoena Server | AP331 | FTE | SC1.80.032 | 80 | 13703 |
| 06-JAN-24       | CC    | H   |            |    |       |
| Step 1          | 32.75 |     |            |    |       |
| Step 2          | 34.46 |     |            |    |       |
| Step 3          | 36.28 |     |            |    |       |
| Step 4          | 38.19 |     |            |    |       |
| Step 5          | 40.20 |     |            |    |       |

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|                             |          |     |            |    |       |
|-----------------------------|----------|-----|------------|----|-------|
| Support Services Supervisor | SC225    | FTE | UM2.75.016 | 75 | 13703 |
| 06-JAN-24                   | CC       | M   |            |    |       |
| Step 1                      | 10338.28 |     |            |    |       |
| Step 2                      | 10882.59 |     |            |    |       |
| Step 3                      | 11456.18 |     |            |    |       |
| Step 4                      | 12059.05 |     |            |    |       |
| Step 5                      | 12693.12 |     |            |    |       |

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|                              |       |     |            |    |       |
|------------------------------|-------|-----|------------|----|-------|
| Surveying Technician (Field) | ET132 | FTE | SC1.80.024 | 80 | 13703 |
| 06-JAN-24                    | CC    | H   |            |    |       |
| Step 1                       | 31.30 |     |            |    |       |
| Step 2                       | 32.94 |     |            |    |       |
| Step 3                       | 34.68 |     |            |    |       |
| Step 4                       | 36.50 |     |            |    |       |

Step 5 38.43

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Surveying Technician, Sr (Field) ET133 FTE SC1.80.038 80 13703

06-JAN-24 CC H

Step 1 36.00

Step 2 37.89

Step 3 39.89

Step 4 41.98

Step 5 44.18

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| Job Class Title, Code | Grade  | Normal Ord |
|-----------------------|--------|------------|
| Effective Date        | Status | Hours Num  |
|                       | Type   |            |

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Systems Accountant III AF045 FTE TW1.75.015 75 13703

06-JAN-24 CC M

Step 1 9846.61

Step 2 10363.63

Step 3 10909.89

Step 4 11483.50

Step 5 12088.30

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Systems Analyst I AP332 FTE TW1.75.007 75 13703

06-JAN-24 CC M

Step 1 6664.56

Step 2 7013.79

Step 3 7384.48

Step 4 7772.73

Step 5 8182.43

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Systems Analyst II AP333 FTE TW1.75.011 75 13703

06-JAN-24 CC M

Step 1 8100.49

Step 2 8525.81

Step 3 8974.52

Step 4 9448.63

Step 5 9946.13

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Systems Analyst II, PPT AP399 PPT TW1.75.011 75 13703

06-JAN-24 CC M

Step 1 8100.49

Step 2 8525.81

Step 3 8974.52

Step 4 9448.63

Step 5 9946.13

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Systems Analyst III AP334 FTE TW1.75.015 75 13703

06-JAN-24 CC M



Step 1 9846.61  
 Step 2 10363.63  
 Step 3 10909.89  
 Step 4 11483.50  
 Step 5 12088.30

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|               |       |     |   |            |    |       |
|---------------|-------|-----|---|------------|----|-------|
| Tax Auditor I | AF004 | FTE |   | SD1.75.052 | 75 | 13703 |
| 06-JAN-24     | CC    |     | H |            |    |       |
| Step 1        |       |     |   | 38.23      |    |       |
| Step 2        |       |     |   | 40.24      |    |       |
| Step 3        |       |     |   | 42.37      |    |       |
| Step 4        |       |     |   | 44.62      |    |       |
| Step 5        |       |     |   | 46.95      |    |       |

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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|                |       |     |   |            |    |       |
|----------------|-------|-----|---|------------|----|-------|
| Tax Auditor II | AF022 | FTE |   | SD1.75.058 | 75 | 13703 |
| 06-JAN-24      | CC    |     | H |            |    |       |
| Step 1         |       |     |   | 43.96      |    |       |
| Step 2         |       |     |   | 46.27      |    |       |
| Step 3         |       |     |   | 48.69      |    |       |
| Step 4         |       |     |   | 51.27      |    |       |
| Step 5         |       |     |   | 53.96      |    |       |

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|                 |       |     |   |            |    |       |
|-----------------|-------|-----|---|------------|----|-------|
| Tax Auditor III | AF051 | FTE |   | UH1.75.011 | 75 | 13703 |
| 06-JAN-24       | CC    |     | M |            |    |       |
| Step 1          |       |     |   | 8242.33    |    |       |
| Step 2          |       |     |   | 8677.28    |    |       |
| Step 3          |       |     |   | 9134.09    |    |       |
| Step 4          |       |     |   | 9614.72    |    |       |
| Step 5          |       |     |   | 10121.19   |    |       |

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|                            |       |     |   |            |    |       |
|----------------------------|-------|-----|---|------------|----|-------|
| Tax Enforcement Officer II | AF050 | FTE |   | SD1.75.058 | 75 | 13703 |
| 06-JAN-24                  | CC    |     | H |            |    |       |
| Step 1                     |       |     |   | 43.96      |    |       |
| Step 2                     |       |     |   | 46.27      |    |       |
| Step 3                     |       |     |   | 48.69      |    |       |
| Step 4                     |       |     |   | 51.27      |    |       |
| Step 5                     |       |     |   | 53.96      |    |       |

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|                             |       |     |   |            |    |       |
|-----------------------------|-------|-----|---|------------|----|-------|
| Tax Enforcement Officer III | AF052 | FTE |   | UH1.75.011 | 75 | 13703 |
| 06-JAN-24                   | CC    |     | M |            |    |       |
| Step 1                      |       |     |   | 8242.33    |    |       |
| Step 2                      |       |     |   | 8677.28    |    |       |
| Step 3                      |       |     |   | 9134.09    |    |       |
| Step 4                      |       |     |   | 9614.72    |    |       |

Step 5 10121.19

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|                      |       |     |            |    |       |
|----------------------|-------|-----|------------|----|-------|
| Tax Representative I | AF005 | FTE | SD1.75.020 | 75 | 13703 |
| 06-JAN-24            | CC    | H   |            |    |       |
| Step 1               | 27.44 |     |            |    |       |
| Step 2               | 28.88 |     |            |    |       |
| Step 3               | 30.40 |     |            |    |       |
| Step 4               | 31.99 |     |            |    |       |
| Step 5               | 33.68 |     |            |    |       |

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|                       |       |     |            |    |       |
|-----------------------|-------|-----|------------|----|-------|
| Tax Representative II | AF024 | FTE | SD1.75.058 | 75 | 13703 |
| 06-JAN-24             | CC    | H   |            |    |       |
| Step 1                | 43.96 |     |            |    |       |
| Step 2                | 46.27 |     |            |    |       |
| Step 3                | 48.69 |     |            |    |       |
| Step 4                | 51.27 |     |            |    |       |
| Step 5                | 53.96 |     |            |    |       |

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|                       |        |        |           |
|-----------------------|--------|--------|-----------|
| Job Class Title, Code | Grade  | Normal | Ord       |
| Effective Date        | Status | Type   | Hours Num |

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|                                     |          |     |            |    |       |
|-------------------------------------|----------|-----|------------|----|-------|
| Technical Communications Specialist | AP338    | FTE | TW1.75.012 | 75 | 13703 |
| 06-JAN-24                           | CC       | M   |            |    |       |
| Step 1                              | 8504.35  |     |            |    |       |
| Step 2                              | 8953.07  |     |            |    |       |
| Step 3                              | 9423.26  |     |            |    |       |
| Step 4                              | 9920.76  |     |            |    |       |
| Step 5                              | 10441.68 |     |            |    |       |

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|                                    |          |     |            |    |       |
|------------------------------------|----------|-----|------------|----|-------|
| Telecommunication Systems Engineer | AP339    | FTE | TW1.75.015 | 75 | 13703 |
| 06-JAN-24                          | CC       | M   |            |    |       |
| Step 1                             | 9846.61  |     |            |    |       |
| Step 2                             | 10363.63 |     |            |    |       |
| Step 3                             | 10909.89 |     |            |    |       |
| Step 4                             | 11483.50 |     |            |    |       |
| Step 5                             | 12088.30 |     |            |    |       |

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|                                |       |     |            |    |       |
|--------------------------------|-------|-----|------------|----|-------|
| Telecommunications Electrician | TR182 | FTE | IE1.75.001 | 75 | 13703 |
| 06-JAN-24                      | CC    | H   |            |    |       |
| Step 1                         | 49.20 |     |            |    |       |
| Step 2                         | 50.30 |     |            |    |       |
| Step 3                         | 51.63 |     |            |    |       |
| Step 4                         | 52.91 |     |            |    |       |
| Step 5                         | 54.30 |     |            |    |       |

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|                                    |       |     |            |    |       |
|------------------------------------|-------|-----|------------|----|-------|
| Telecommunications Electrician, Sr | TR183 | FTE | IE1.72.003 | 72 | 13703 |
| 06-JAN-24                          | CC    | H   |            |    |       |

Step 1 57.10  
 Step 2 58.49  
 Step 3 59.87  
 Step 4 61.38  
 Step 5 62.88

Telecommunications Supervisor SC227 FTE UH1.75.001 75 13703  
 06-JAN-24 CC M  
 Step 1 8927.70  
 Step 2 9397.90  
 Step 3 9891.49  
 Step 4 10412.39  
 Step 5 10960.64

Telecommunications Technician TC140 FTE IE1.80.002 80 13703  
 06-JAN-24 CC H  
 Step 1 39.86  
 Step 2 41.93  
 Step 3 44.14  
 Step 4 46.47  
 Step 5 48.91

| Job Class Title, Code | Grade  | Normal Ord |
|-----------------------|--------|------------|
| Effective Date        | Status | Hours Num  |

|                                   |           |            |          |
|-----------------------------------|-----------|------------|----------|
| Telecommunications Technician, PT | TC142 PTS | IE1.80.002 | 80 13703 |
| 06-JAN-24                         | CC        | H          |          |
| Step 1                            | 39.86     |            |          |
| Step 2                            | 41.93     |            |          |
| Step 3                            | 44.14     |            |          |
| Step 4                            | 46.47     |            |          |
| Step 5                            | 48.91     |            |          |

|                               |           |            |          |
|-------------------------------|-----------|------------|----------|
| Telephone Services Specialist | AP340 FTE | IE1.75.002 | 75 13703 |
| 06-JAN-24                     | CC        | H          |          |
| Step 1                        | 54.90     |            |          |
| Step 2                        | 56.19     |            |          |
| Step 3                        | 57.54     |            |          |
| Step 4                        | 59.01     |            |          |
| Step 5                        | 60.43     |            |          |

|                                 |           |            |          |
|---------------------------------|-----------|------------|----------|
| Temp Contract Svcs Employee, PT | AP341 PTS | CON.75.001 | 75 13703 |
| 06-JAN-24                       | CU        | M          |          |
| Min                             | 2748.28   |            |          |
| Max                             | 35244.87  |            |          |

|   |          |            |          |
|---|----------|------------|----------|
| Temporary Contract Svcs Emp, PT (Sworn) | AP459 PT | CON.80.001 | 80 13703 |
|---|----------|------------|----------|

06-JAN-24 CU M  
 Min 8615.38  
 Max 29174.20

Traffic Engineering Technician, Senior ET134 FTE SD1.75.062 75 13703

06-JAN-24 CC H  
 Step 1 45.45  
 Step 2 47.81  
 Step 3 50.34  
 Step 4 52.99  
 Step 5 55.77

Traffic Painter TR185 FTE SB1.80.012 80 13703

06-JAN-24 CC H  
 Step 1 40.39  
 Step 2 42.50  
 Step 3 44.75  
 Step 4 47.10  
 Step 5 49.59

| Job Class Title, Code | Grade  | Normal Hours | Ord Num |
|-----------------------|--------|--------------|---------|
| Effective Date        | Status | Type         |         |

Traffic Sign Maker TR186 FTE SC1.80.019 80 13703

06-JAN-24 CC H  
 Step 1 33.72  
 Step 2 35.49  
 Step 3 37.36  
 Step 4 39.32  
 Step 5 41.39

Training & Public Services Administrator AP343 F UM2.75.012 75 13703

06-JAN-24 CC M  
 Step 1 8504.35  
 Step 2 8953.06  
 Step 3 9423.25  
 Step 4 9920.75  
 Step 5 10441.66

Training Coordinator AP435 FTE UM2.75.012 75 13703

06-JAN-24 CC M  
 Step 1 8504.35  
 Step 2 8953.06  
 Step 3 9423.25  
 Step 4 9920.75  
 Step 5 10441.66

Transportation Planner I AP453 FTE TW1.75.007 75 13703  
 06-JAN-24 CC M  
 Step 1 6664.56  
 Step 2 7013.79  
 Step 3 7384.48  
 Step 4 7772.73  
 Step 5 8182.43

Transportation Planner II AP454 FTE TW1.75.010 75 13703  
 06-JAN-24 CC M  
 Step 1 7714.20  
 Step 2 8120.00  
 Step 3 8547.27  
 Step 4 8997.95  
 Step 5 9472.04

Transportation Planner III AP455 FTE TW1.75.013 75 13703  
 06-JAN-24 CC M  
 Step 1 8929.66  
 Step 2 9634.84  
 Step 3 9895.40  
 Step 4 10416.30  
 Step 5 10964.54

| Job Class Title, Code | Grade  | Normal Ord |
|-----------------------|--------|------------|
| Effective Date        | Status | Hours Num  |
|                       | Type   |            |

Transportation Planner, Senior TR187 FTE UM2.75.018 75 13703  
 06-JAN-24 CC M  
 Step 1 11397.65  
 Step 2 11998.55  
 Step 3 12628.72  
 Step 4 13294.03  
 Step 5 13994.41

Transportation Planner, Senior, PPT AP344 PPT UM1.75.018 75 13703  
 06-JAN-24 CC M  
 Step 1 11397.66  
 Step 2 11998.55  
 Step 3 12628.73  
 Step 4 13294.00  
 Step 5 13994.42

Treasury Administrator EM206 FTE UK2.75.026 75 13703  
 06-JAN-24 BE M  
 Min 16845.80  
 Max 20682.58

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|                              |          |     |            |    |       |
|------------------------------|----------|-----|------------|----|-------|
| Treasury Administrator, Asst | AF061    | FTE | UM2.75.021 | 75 | 13703 |
| 06-JAN-24                    | CC       | M   |            |    |       |
| Min                          | 13194.51 |     |            |    |       |
| Max                          | 16200.98 |     |            |    |       |

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|                    |         |     |            |    |       |
|--------------------|---------|-----|------------|----|-------|
| Treasury Analyst I | AF057   | FTE | TW1.75.006 | 75 | 13703 |
| 06-JAN-24          | CC      | M   |            |    |       |
| Step 1             | 6346.55 |     |            |    |       |
| Step 2             | 6680.17 |     |            |    |       |
| Step 3             | 7031.35 |     |            |    |       |
| Step 4             | 7402.04 |     |            |    |       |
| Step 5             | 7792.25 |     |            |    |       |

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|                     |         |     |            |    |       |
|---------------------|---------|-----|------------|----|-------|
| Treasury Analyst II | AF058   | FTE | TW1.75.009 | 75 | 13703 |
| 06-JAN-24           | CC      | M   |            |    |       |
| Step 1              | 7347.40 |     |            |    |       |
| Step 2              | 7733.70 |     |            |    |       |
| Step 3              | 8141.46 |     |            |    |       |
| Step 4              | 8568.73 |     |            |    |       |
| Step 5              | 9021.36 |     |            |    |       |

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| Job Class Title, Code | Grade  | Normal Ord |
|-----------------------|--------|------------|
| Effective Date        | Status | Hours Num  |

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|                      |          |     |            |    |       |
|----------------------|----------|-----|------------|----|-------|
| Treasury Analyst III | AF035    | FTE | UH1.75.013 | 75 | 13703 |
| 06-JAN-24            | CC       | M   |            |    |       |
| Step 1               | 9016.97  |     |            |    |       |
| Step 2               | 9491.87  |     |            |    |       |
| Step 3               | 9990.41  |     |            |    |       |
| Step 4               | 10516.52 |     |            |    |       |
| Step 5               | 11070.26 |     |            |    |       |

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|                   |       |     |            |    |       |
|-------------------|-------|-----|------------|----|-------|
| Tree High Climber | TR188 | FTE | SC1.80.037 | 80 | 13703 |
| 06-JAN-24         | CC    | H   |            |    |       |
| Step 1            | 38.78 |     |            |    |       |
| Step 2            | 40.81 |     |            |    |       |
| Step 3            | 42.95 |     |            |    |       |
| Step 4            | 45.21 |     |            |    |       |
| Step 5            | 47.58 |     |            |    |       |

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|                   |         |     |            |    |       |
|-------------------|---------|-----|------------|----|-------|
| Tree Supervisor I | SC229   | FTE | UH1.80.010 | 80 | 13703 |
| 06-JAN-24         | CC      | M   |            |    |       |
| Step 1            | 7712.24 |     |            |    |       |
| Step 2            | 8118.06 |     |            |    |       |
| Step 3            | 8545.32 |     |            |    |       |
| Step 4            | 8994.05 |     |            |    |       |

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Step 5 9468.12

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Tree Supervisor II SC230 FTE UH1.80.013 80 13703

06-JAN-24 CC M

Step 1 8927.70

Step 2 9397.90

Step 3 9891.49

Step 4 10412.39

Step 5 10960.64

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Tree Trimmer TR189 FTE SC1.80.031 80 13703

06-JAN-24 CC H

Step 1 36.07

Step 2 37.98

Step 3 39.98

Step 4 42.06

Step 5 44.28

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Tree Trimmer Crew Leader TR214 FTE SC1.80.037 80 13703

06-JAN-24 CC H

Step 1 38.78

Step 2 40.81

Step 3 42.95

Step 4 45.21

Step 5 47.58

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Tree Worker TR190 FTE SC1.80.014 80 13703

06-JAN-24 CC H

Step 1 31.24

Step 2 32.81

Step 3 34.45

Step 4 36.19

Step 5 38.04

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Triangle Incident Response Coordinator PP194 FTE UH1.75.012 75 13703

06-JAN-24 CC M

Step 1 8502.39

Step 2 8949.16

Step 3 9421.30

Step 4 9916.86

Step 5 10437.75

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Truck Driver TR191 FTE SC1.80.030 80 13703

06-JAN-24 CC H

Step 1 32.40  
 Step 2 34.09  
 Step 3 35.90  
 Step 4 37.79  
 Step 5 39.77

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US&R Warehouse & Logistics Specialist PS201 FTE SB1.80.011 80 13703

06-JAN-24 CC H

Step 1 38.04  
 Step 2 40.05  
 Step 3 42.15  
 Step 4 44.38  
 Step 5 46.71

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US&R Warehouse/Logistics Specialist, PPT PS202 P SB1.80.011 80 13703

06-JAN-24 CC H

Step 1 38.04  
 Step 2 40.05  
 Step 3 42.15  
 Step 4 44.38  
 Step 5 46.71

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US&R Wrhs & Logistics Spec, PT PS205 PTS SI1.80.059 80 13703

06-JAN-24 CU H

Step 1 38.05  
 Step 2 40.04  
 Step 3 42.16  
 Step 4 44.38  
 Step 5 46.71

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Urban Economic Analyst I AP345 FTE TW1.75.005 75 13703

06-JAN-24 CC M

Step 1 6044.15  
 Step 2 6362.16  
 Step 3 6697.73  
 Step 4 7048.90  
 Step 5 7421.55

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Urban Economic Analyst II AP346 FTE TW1.75.008 75 13703

06-JAN-24 CC M

Step 1 6996.23  
 Step 2 7364.97  
 Step 3 7753.21  
 Step 4 8160.97



Step 5 8590.18

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Urban Economic Analyst II, PPT AP347 PPT TW1.75.008 75 13703  
 06-JAN-24 CC M

Step 1 6996.23  
 Step 2 7364.97  
 Step 3 7753.21  
 Step 4 8160.97  
 Step 5 8590.18

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Urban Economic Analyst III AP348 FTE TW1.75.011 75 13703  
 06-JAN-24 CC M

Step 1 8100.49  
 Step 2 8525.81  
 Step 3 8974.52  
 Step 4 9448.63  
 Step 5 9946.13

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Urban Economic Analyst III (PPT) AP368 PPT TW1.75.011 75 13703  
 06-JAN-24 CC M

Step 1 8100.49  
 Step 2 8525.81  
 Step 3 8974.52  
 Step 4 9448.63  
 Step 5 9946.13

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Urban Economic Analyst IV, Bus Svcs AP349 FTE TW1.75.015 75 13703  
 06-JAN-24 CC M

Step 1 9846.61  
 Step 2 10363.63  
 Step 3 10909.89  
 Step 4 11483.50  
 Step 5 12088.30

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| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

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Urban Economic Analyst IV, Projects AP350 FTE TW1.75.015 75 13703  
 06-JAN-24 CC M

Step 1 9846.61  
 Step 2 10363.63  
 Step 3 10909.89  
 Step 4 11483.50  
 Step 5 12088.30

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Urban Economic Analyst IV, Projects PPT AP452 PP TW1.75.015 75 13703  
 06-JAN-24 CC M

Step 1 9846.61  
 Step 2 10363.63  
 Step 3 10909.89  
 Step 4 11483.50  
 Step 5 12088.30

Urban Economic Coordinator SC231 FTE UM2.75.017 75 13703

06-JAN-24 CC M

Step 1 10855.27  
 Step 2 11426.92  
 Step 3 12027.81  
 Step 4 12661.90  
 Step 5 13327.17

Van Driver TR212 FTE SC1.80.059 80 13703

06-JAN-24 CC H

Step 1 19.92  
 Step 2 20.97  
 Step 3 22.05  
 Step 4 23.21  
 Step 5 24.43

Van Driver, PPT TR211 PPT SC1.80.059 80 13703

06-JAN-24 CC H

Step 1 19.92  
 Step 2 20.97  
 Step 3 22.05  
 Step 4 23.21  
 Step 5 24.43

Van Driver, PT TR192 PTS SI1.80.008 80 13703

06-JAN-24 CU H

Step 1 19.93  
 Step 2 20.96  
 Step 3 22.04  
 Step 4 23.20  
 Step 5 24.43

| Job Class Title, Code | Grade  | Normal | Ord       |
|-----------------------|--------|--------|-----------|
| Effective Date        | Status | Type   | Hours Num |

Vegetation Management Supervisor SC232 FTE UH1.75.012 75 13703

06-JAN-24 CC M

Step 1 8502.39  
 Step 2 8949.16  
 Step 3 9421.30  
 Step 4 9916.86

Step 5 10437.75

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Veterinarian AP401 FTE                      UM2.75.021    75 13703  
 06-JAN-24    CC                      M  
 Min 13194.51  
 Max 16200.98

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Veterinarian, PPT AP402 PPT                      UM2.75.021    75 13703  
 06-JAN-24    CC                      M  
 Min 13194.51  
 Max 16200.98

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Veterinarian, PT AP443 PTS                      TL1.75.036    75 13703  
 06-JAN-24    CU                      M  
 Min 13194.51  
 Max 16200.97

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Veterinary Assistant TC147 FTE                      SD1.80.005    80 13703  
 06-JAN-24    CC                      H  
 Step 1    24.79  
 Step 2    26.20  
 Step 3    27.59  
 Step 4    29.02  
 Step 5    30.41

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Violence Prevention Program Planner AP466 FTE    UM2.75.012    75 13786  
 19-MAR-24    CC                      M  
 Step 1    8504.35  
 Step 2    8953.06  
 Step 3    9423.25  
 Step 4    9920.75  
 Step 5    10441.66

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|                       |        |        |           |
|-----------------------|--------|--------|-----------|
| Job Class Title, Code | Grade  | Normal | Ord       |
| Effective Date        | Status | Type   | Hours Num |

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Violence Prevention Services Manager MA169 FTE    UM2.75.017    75 13703  
 06-JAN-24    CC                      M  
 Step 1    10855.27  
 Step 2    11426.92  
 Step 3    12027.81  
 Step 4    12661.90  
 Step 5    13327.17

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Violence Prevention Services Supervisor MA170 FT UH1.75.010    75 13703  
 06-JAN-24    CC                      M  
 Step 1    7712.24

Step 2 8118.06  
 Step 3 8545.32  
 Step 4 8994.05  
 Step 5 9468.12

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Volunteer Program Coor, Supervising SC233 FTE UM2.75.017 75 13703  
 06-JAN-24 CC M  
 Step 1 10855.27  
 Step 2 11426.92  
 Step 3 12027.81  
 Step 4 12661.90  
 Step 5 13327.17

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Volunteer Program Specialist AP351 FTE TW1.75.005 75 13703  
 06-JAN-24 CC M  
 Step 1 6044.15  
 Step 2 6362.16  
 Step 3 6697.73  
 Step 4 7048.90  
 Step 5 7421.55

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Volunteer Program Specialist I, PPT AP352 PPT TW1.75.005 75 13703  
 06-JAN-24 CC M  
 Step 1 6044.15  
 Step 2 6362.16  
 Step 3 6697.73  
 Step 4 7048.90  
 Step 5 7421.55

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Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13703  
 06-JAN-24 CC M  
 Step 1 7347.40  
 Step 2 7733.70  
 Step 3 8141.46  
 Step 4 8568.73  
 Step 5 9021.36

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|                            |       |            |
|----------------------------|-------|------------|
| Job Class Title, Code      | Grade | Normal Ord |
| Effective Date Status Type |       | Hours Num  |

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Water Safety Instructor, PT AP354 PTS SI1.80.006 80 13703  
 06-JAN-24 CU H  
 Step 1 24.25  
 Step 2 25.17  
 Step 3 26.24  
 Step 4 27.15  
 Step 5 28.14

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|                              |       |     |            |    |       |
|------------------------------|-------|-----|------------|----|-------|
| Watershed Program Supervisor | SC243 | FTE | UM2.75.015 | 75 | 13703 |
| 06-JAN-24                    | CC    | M   |            |    |       |
| Step 1                       |       |     | 9846.63    |    |       |
| Step 2                       |       |     | 10363.63   |    |       |
| Step 3                       |       |     | 10909.90   |    |       |
| Step 4                       |       |     | 11483.50   |    |       |
| Step 5                       |       |     | 12088.30   |    |       |

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|            |       |     |            |    |       |
|------------|-------|-----|------------|----|-------|
| Web Master | AP364 | FTE | TW1.75.015 | 75 | 13703 |
| 06-JAN-24  | CC    | M   |            |    |       |
| Step 1     |       |     | 9846.61    |    |       |
| Step 2     |       |     | 10363.63   |    |       |
| Step 3     |       |     | 10909.89   |    |       |
| Step 4     |       |     | 11483.50   |    |       |
| Step 5     |       |     | 12088.30   |    |       |

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|                |       |     |            |    |       |
|----------------|-------|-----|------------|----|-------|
| Web Specialist | AP398 | FTE | TW1.75.006 | 75 | 13703 |
| 06-JAN-24      | CC    | M   |            |    |       |
| Step 1         |       |     | 6346.55    |    |       |
| Step 2         |       |     | 6680.17    |    |       |
| Step 3         |       |     | 7031.35    |    |       |
| Step 4         |       |     | 7402.04    |    |       |
| Step 5         |       |     | 7792.25    |    |       |

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|                                  |       |     |            |    |       |
|----------------------------------|-------|-----|------------|----|-------|
| Youth Sports Program Coordinator | SC236 | FTE | TW1.75.007 | 75 | 13703 |
| 06-JAN-24                        | CC    | M   |            |    |       |
| Step 1                           |       |     | 6664.56    |    |       |
| Step 2                           |       |     | 7013.79    |    |       |
| Step 3                           |       |     | 7384.48    |    |       |
| Step 4                           |       |     | 7772.73    |    |       |
| Step 5                           |       |     | 8182.43    |    |       |

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**SECTION 11. Severability.** If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses or phrases may be declared invalid or unconstitutional.


**SECTION 12. Effective Date.** This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, JUL 16 2024

PASSED BY THE FOLLOWING VOTE:

AYES – FIFE, GALLO, JENKINS, KALB, KAPLAN, RAMACHANDRAN, REID, AND PRESIDENT FORTUNATO BAS - 8

NOES - 0  
ABSENT - 0  
ABSTENTION - 0

ATTEST:   
ASHA REED  
City Clerk and Clerk of the Council of the  
City of Oakland, California

Introduction Date JUL 02 2024

Date of Attestation: July 23, 2024

## NOTICE AND DIGEST

**ORDINANCE AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO: (A) ADD THE FULL-TIME EQUIVALENT CLASSIFICATION OF POOL MANAGER; AND (B) AMEND THE TITLE OF THE FULL-TIME, PERMANENT PART-TIME, AND PART-TIME CLASSIFICATIONS OF SENIOR SERVICES PROGRAM ASSISTANT TO SENIOR SERVICES PROGRAM ANALYST; AND (C) AMEND THE TITLE AND SALARY OF THE FULL-TIME CLASSIFICATION OF PLANNING INVESTIGATOR SUPERVISOR TO PLANNING INSPECTOR, SUPERVISING; AND (D) AMEND THE SALARY FOR COUNCIL MEMBER, CITY ATTORNEY, AND CITY AUDITOR IN ACCORDANCE WITH THE OAKLAND PUBLIC ETHICS COMMISSION'S CHARTER-MANDATED SALARY ADJUSTMENTS**

This ordinance authorizes changes to the City's Classification Plan as shown in the City's Salary Schedule to add new classifications and amend existing titles and salary rates. OPRYD is requesting to add a full-time equivalent Pool Manager to help increase hours of operation at swimming facilities. A title change applies to the Senior Services Program Analyst classification in HSD. The title and pay rate for the Planning Inspector, Supervising classification is being modified to align with the salary rate of other similarly situated department head positions. Lastly, the pay rates for Council Member, City Attorney, and City Auditor classifications are being increased to reflect the Oakland Public Ethic Commission's mandated salary increases in alignment with relevant sections of the Oakland City Charter and as authorized by recent resolutions that were approved by the Oakland Public Ethics Commission.