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CITY OF OAKLAND



CITY HALL • 1 FRANK H. OGAWA PLAZA, 3<sup>rd</sup> FLOOR • OAKLAND, CALIFORNIA 94612

Office of the Mayor  
Honorable Libby Schaaf  
Mayor

(510) 238-3141  
Fax (510) 238-4731

Letter of Appointment

June 15, 2016

The Honorable City Council  
One Frank H. Ogawa Plaza, Second Floor  
Oakland, CA 94612

Dear President Gibson McElhaney and members of the City Council:

Pursuant to City Charter Section 601, the Mayor has reappointed the following persons as members of the following board or commission, subject to City Council confirmation:

**Public Safety and Services Violence Prevention Oversight Commission**

**Jody Nunez**, Mayoral reappointment upon the recommendation of Councilmember Dan Kalb for District 1 Representative, serving as a law enforcement/criminal justice representative, to serve the term beginning June 8, 2016, and ending June 7, 2018, filling a seat previously filled by Jody Nunez.

**Curtis Flemming**, Mayoral reappointment upon the recommendation of Council President Lynette Gibson-McElhaney as the District 3 Representative, serving as a 'working with service-eligible population' representative, to serve the term beginning June 8, 2016, and ending June 7, 2018, filling a seat previously filled by Curtis Flemming.

**Rebecca Alvarado**, Mayoral reappointment upon the recommendation of Councilmember Noel Gallo as the District 5 Representative, serving as a general member representative, to serve the term beginning June 8, 2016, and ending June 7, 2018, filling a seat previously filled by Rebecca Alvarado.

**Kevin McPherson**, Mayoral reappointment upon the recommendation of Councilmember Larry Reid as the District 7 Representative, serving as a law enforcement/criminal justice representative, to serve the term beginning June 8, 2016, and ending June 7, 2018, filling a seat previously filled by Kevin McPherson.

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**Letitia Henderson Watts**, Mayoral reappointment upon the recommendation of Councilmember Rebecca Kaplan as the At-Large Councilmember Representative, serving as a 'working with service-eligible population' representative, to serve the term beginning June 8, 2016, and ending June 7, 2018, filling a seat previously filled by Letitia Henderson Watts.

Thank you for your assistance in this matter.

Sincerely,

Libby Schaaf  
Mayor

A handwritten signature in black ink, appearing to read "Libby Schaaf". The signature is fluid and cursive, with a large loop at the end of the last name.

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## Jody Nunez

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### Experience

#### Senior Assistant Public Defender

4/1/2015 – Present

- Homicide Team, Team Supervisor
- Responsible for assignment of Special Circumstance Homicides to Assistant Public Defenders
- Responsible for assignment of Homicides to Deputy Public Defenders
- Litigate both Special Circumstance and Homicide cases

#### Alameda County Office of the Public Defender

1/9/15 – 3/31/2015

- Proposition 47 Coordinator, Clean Slate Program and recruitment
- Responsible for community outreach to successfully implement Proposition 47 in Alameda County
- Advise the Public Defender regarding issues related to implementation of Proposition 47
- Advise Board of Supervisors regarding issues related to implementation of Proposition 47
- Public Relations and media contact
- Supervise paralegal and post-bar staff
- Represent clients on petitions for reductions
- Coordination of litigation strategies on issue of implementation of Proposition 47

10/2010-1/8/15

- Supervisor, South County operations
- Direct Supervisor, Hayward Branch Office
- Responsible for office-wide transfers
- Responsible for employee evaluations
- Prepare daily schedule for Hayward Branch
- Assign felony jury trials to trial staff
- Budget reports
- Investigate and direct disciplinary proceedings
- Assist and advise Benefit Management
- Coordinate job-share and part-time positions
- General operations of branch including review of all incoming correspondence, review of work product of line attorneys, resolution of conflict issues, miscellaneous courtroom coverage
- Advise Public Defender regarding hiring decisions
- Represented office in Alameda County Executive Development Program
- Represented office Cal State East Bay Criminal Justice Panels
- Member, Criminal Justice Oversight Committee
- Member, Steering Committee – Operation My Hometown

# CURTIS BERNARD FLEMMING SR

T, OAKLAND, CA 94607,

REVNDOCFLEMMING@YAHOO.COM

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## SUMMARY

Skilled Teacher Coach with twenty-one years experience in corporate and Non-profit leadership in various roles such as, supervision, scheduling, budgeting and fiscal oversight. Experienced in developing and implementing training programs for business and community-based organizations. I have worked extensively with at risk youth in areas of GED preparation, conflict resolution, reentry, and education.

## EXPERIENCE

PRESENT Bay Community Fellowship Oakland, CA

A vibrant multiethnic, multicultural, church in West Oakland CA. We serve our community by providing Staff to tutor and help the educators with low performing children, participant in Ceasefire night walks and provide camping and summer youth opportunities for our local children and teens.

PRESENT Bay Area Word Impact Bay Area, CA

### DIRECTOR

World Impact is an interdenominational, non-profit, missions organization committed to church planting, leadership and pastoral training in under-resourced communities across America. Our Bay Area region focuses on 3 key cities: San Francisco, Oakland and Richmond. Here, we create and operate leadership training homes where formally incarcerated men and women can receive the support they need to reenter society with the skills needed to succeed.

Free Methodist Church of North America Brooklyn, NY

### DISTRICT LEADER

Supervised the borough of Brooklyn, NY. With fiscal and programmatic oversight of all leaders and properties. Additional responsibilities were the development of professional development curriculum and mentoring pastors and local congregations.

2003 TO 2006 Chaplain International Men's Ministry:  
Pentecostal Assemblies of the World

Recommended and implemented training programs for the development of incarcerated, formally incarcerated Men's biblical, family and vocational identity. Counsel and advocate for the needs of men and motivate them for service to God, family and community.

1993 TO 2000 Pentecostal Assemblies of the World

### YOUTH OUTREACH COORDINATOR

Manage volunteers and coordinate with social service organizations across the USA to provide services and training for at risk youth. Supervised prison shelter's visits and feeding programs.

MARCH 1991 TO MARCH 1999 Pfizer Pharmaceuticals

### OPERATIONS SUPERVISOR

Managed three of the largest departments in the medical technologies division. Supervised bargaining unit employee's in the production of medical implants and was directly responsible for budget and training, defined design criteria, production schedules planning and cost analyses and savings Interfaced with logistic, finance and legal to meet deliverables, profit and federal requirements.

## CIVIC EXPERIENCE

- Chairmen School Site Council: P.L.A.C.E. @ Prescott Elementary School
- Chairmen of the Affordable housing committee: Pastors of Oakland
- Member: PICO National Network,
- Oakland Community Organizations, Lifelines to Healing, Cease fire Night walks,
- Treasurer: Baptist Ministers Union of Oakland and Vicinity,
- Board member: Eastbay public school advisory committee
- Board member: Dignity Housing

## EDUCATION

- Diploma. New Jersey Institute of Technology: Manufacturing Technology
- Master of Divinity Nyack College Graduate School, Alliance Theological Seminary,
- Doctoral candidate: Northeastern Seminary (All But Dissertation)

## SKILLS

- Team building training
- Leadership development
- Coach-net training
- Many other continuing education seminars.

REBECCA E. ALVARADO, LCSW

Q5 (New)

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Oakland, CA. 94601  
(510)

**EDUCATION**

10/11 - PRESENT *Harris Early Childhood Mental Health Training Program, Children's Hospital & Research Center Oakland*  
Post-graduate applied training program for early childhood mental health clinicians and supervisors emphasizing relationship based, reflective practice and supervision.

08/96-05/98 San Francisco State University  
Degree: Masters of Social Work

08/88-05/94 University of California, Berkeley  
Degree: BA Major: Social Welfare

**CREDENTIAL:** Pupil Personnel Services Credential

**LICENSURE:** Licensed Clinical Social Worker (LCS# 27666)

**EMPLOYMENT**

12/14 - PRESENT *Medical Social Work Supervisor, Medical Social Services, Highland Hospital, Alameda Health System (510) 437-4688*

Supervise, review and evaluate medical social workers and allied personnel for the Highland Sexual Assault Center and Domestic Violence Program. Provide intensive case services to select cases, assist in setting work standards, and guide staff in difficult case decisions and determinations. Prepare work load reports and summaries, maintain statistical reports, assist in departmental studies and projects as assigned.

12/13 - 12/14 *Program Manager, MADRE Program, Maternal, Paternal, Child & Adolescent Health, Alameda County Public Health Department (510) 618-1991*

Developed policies and procedures using evidence based best practices with high risk immigrant women, families and the Mayan Wellness Program. Completed regular statistical reports. Developed data and evaluation tools for program reporting and modification. Maintained caseload of medically high-risk women. Provided clinical consultation and guidance with staff and other providers. Trained health care staff and other community providers on MCAH best practices with vulnerable families. Served as Field Instructor for masters level social work students.

05/06 - 12/14 *Medical Social Worker, MADRE Program, Maternal, Paternal, Child & Adolescent Health, Alameda County Public Health Department (510) 618-1991*

Conducted bio-psychosocial assessment, intervention, social case work, health care coordination, and crisis intervention for medically high-risk women with a

REBECCA E. ALVARADO, LCSW

Oakland, CA. 94601

parents to ensure completion of educational goals. Worked with school staff to best support the student. Provided training for students and parents regarding student rights.

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# Kevin McPherson

Oakland, CA

## Objective

To help the City of Oakland with Violence Prevention and overall Public Safety.

## Experience

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11/14/2009-Present	San Francisco Police Department	San Francisco, CA
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### **Police Sergeant**

- Field Supervision of Police Officers
- Use of Force Investigations
- Officer-Complaint Investigations
- Individual Officer Performance Improvement Plan Development
- Officer Counseling
- Team Developing
- Problem Solving Plan Development
- General Criminal Follow Up Investigations
- Supervisor at the Community Relations Unit
- Citizen Police Advisory Board -Development
- Training of Community Crisis Intervention Members
- Police/Community Meeting Coordination
- Financial Crimes Follow Up Investigations
- Explosive Detection Canine Handler

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09/18/2001-11/14/2009	San Francisco Police Department	San Francisco, CA
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### **Police Officer**

- Initial Criminal Investigations
- Community Policing Foot Beat Officer
- Problem Solving Plan Development
- Academy Instructor
- Field Training Officer
- Recruitment Officer
- Community Outreach
- Public Housing Liaison Officer

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## Special Skills

- Certified Financial Crimes Investigator
- Certified Traffic Collision Investigator
- Community Policing
- Problem Assessment and Solving
- Community Relations
- Explosive Detection Canine Handling

LETITIA HENDERSON, MSW

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LETITIAH2980@GMAIL.COM

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**EDUCATION & PROFESSIONAL TRAINING**

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Emerge California

Certificate of Program Completion-April 2016

University of California at Berkeley

Master's Social Welfare (Management and Planning)-May 2007

Coro Fellows Program in Public Affairs

Certificate of Program Completion-May 2005

Universidade Federal do Estado do Rio de Janeiro

Rio de Janeiro, Brazil (Summer Abroad Program)-July 2002

University of California at Berkeley

B.A. Social Welfare and African American Studies-August 2002

University of West Indies, Cave Hill Campus

Barbados, W.I. (Summer Abroad Program)-July 2001

**PROFESSIONAL EXPERIENCE**

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**Alameda County Probation Department**

06/13-Present

Oakland, CA

Responsible for managing state funded grants, contracts for community-based services, and special initiatives in the Juvenile Services Division including the, Positive Youth Justice Initiative (PYJI); Delinquency Prevention Network (DPN); and Youthful Offender Block Grant (YOBG). Manage collaborative partnerships with key intra-agency and community-based partners including the Superior Courts; the Department of Social Services; Health Care Services Agency. Responsible for supervising probation interns; and maintaining the structure and strategic direction of juvenile justice reform efforts in Alameda County.

**Oakland Housing Authority**

08/11-05/13

Oakland, CA

Responsible for designing, managing, and evaluating programs that expand educational opportunities for children and youth served by the Oakland Housing Authority (OHA) to include monitoring effectiveness and overall success. Manage community partnerships with key stakeholders including the Oakland Unified School District (OUSD), Attitudinal Healing Connection and Youth Uprising. Coordinate OHA's annual "Back to School Campaign";



members, and community event planning. Facilitated and organized community building effort at the McClymonds Youth and Family Center.

**Fellow in Public Affairs, Coro Northern California**

San Francisco, CA

09/04-05/05

Selected to participate in a nine-month, full-time, graduate-level national leadership program in public affairs. Provided services through a series of consulting projects in government, political campaign, non-profit, labor union and business sectors. Emphasis on team building, public speaking and strategic problem solving.

Consulting Experiences:

- **Service Employees International Union (SEIU) Local 535-** Composed political position paper on SB 2030 Child Welfare Caseload Reduction legislation and coordinated lobby schedule for social workers labor union.
- **Pacific Gas & Electric Company-** Data collection project for the apprenticeship program, and organized a community job fair in the Bay View Hunter's Point community in San Francisco, CA.
- **Caldwell, Flores, Winters-** Helped organize political campaigns for twelve bond measures for school district improvements in California.

**Thunder Road Adolescent Treatment Centers**

Oakland, CA

08/01-9/03

Recovery Counselor I serving at the Oakland Campus. Ensured client safety and adherence to in-patient residential treatment program and services for a co-ed adolescents population of adolescent youth and young adults. Coordinated anger management groups and diversity groups for over 45 in-patient clients. Provided case management and family dynamics counseling services for youth clients.

**ORGANIZATIONAL & CIVIC INVOLVEMENT**

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<b>Commissioner,</b> Oakland, CA	<b>Safety and Services Oversight Commission</b>	04/15-Present
<b>Commissioner,</b> Alameda County	<b>Commission on the Status of Women</b>	02/15- Present
<b>Board Member,</b> Oakland, CA	<b>McClymonds Youth &amp; Family Center</b> Fundraising Committee	05/11-Present
<b>Committee Chair</b> Oakland, CA	<b>Delta Sigma Theta Sorority, Inc.</b> Berkeley Bay Area Alumnae Chapter	09/11-Present

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Approved as to Form and Legality

*Aricia Hynes*  
Oakland City Attorney's Office

## OAKLAND CITY COUNCIL

Resolution No. \_\_\_\_\_ C.M.S.

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**RESOLUTION RE-APPOINTING JODY NUNEZ, CURTIS FLEMMING, REBECCA ALVARADO, KEVIN MCPHERSON, AND LETITA HENDERSON WATTS AS MEMBERS OF THE PUBLIC SAFETY AND SERVICES VIOLENCE PREVENTION OVERSIGHT COMMISSION**

**WHEREAS**, Section 601 of the City Charter provides that members of City boards and commissions shall be appointed by the Mayor subject to confirmation by the affirmative vote of five members of the City Council; and

**WHEREAS**, the 2014 Oakland Public Safety and Services Violence Prevention Act, also known as the Safety and Services Act or Measure Z, adopted by the voters of Oakland, November 4, 2014 in the General Municipal Election creates the Public Safety and Services Violence Prevention Oversight Commission to evaluate, inquire, and review the administration, coordination, and evaluation of strategies and practices mandated by the 2014 Oakland Public Safety and Services Violence Prevention Act; and

**WHEREAS**, the 2014 Oakland Public Safety and Services Violence Prevention Act specifies that the Public Safety and Services Violence Prevention Oversight Commission shall consist of nine (9) members with the Mayor and each City Council member each recommending one name for appointment on the Commission, with all Commission members being appointed by the Mayor and confirmed by the City Council in accordance with City Charter Section 601; and

**WHEREAS**, the 2014 Oakland Public Safety and Services Violence Prevention Act specifies that at least two (2) members will have experience working with service-eligible populations, two (2) members will reflect the service-eligible populations, and two (2) members will have professional law enforcement or criminal justice background while all other members will have general experience in criminal justice, public health, social services, research and evaluation, finance, audits, and/or public policy; and

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**WHEREAS**, the City Council adopted Ordinance No. 13303 C.M.S. establishing the membership term lengths, term limits, and quorum for the Safety and Services Oversight Commission; and

**WHEREAS**, the Honorable Mayor Libby Schaaf has re-appointed the following to serve the following specified terms subject to confirmation by the City Council; now therefore be it

**RESOLVED**, that pursuant to City Charter Section 601, the City Council hereby confirms the Mayor's re-appointment of:

**Jody Nunez**, Mayoral reappointment upon the recommendation of Councilmember Dan Kalb for District 1 Representative, serving as a law enforcement/criminal justice representative, to serve the term beginning June 8, 2016, and ending June 7, 2018, filling a seat previously filled by Jody Nunez.

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IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_

**PASSED BY THE FOLLOWING VOTE:**

AYES - BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID, and  
PRESIDENT GIBSON MCELHANEY

NOES -

ABSENT -

ABSTENTION -

ATTEST: \_\_\_\_\_

LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

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