

MEMORANDUM

TO: City Council Members

FROM: Office of the Mayor

DATE: September 22, 2025

RE: Reappointment of Four Members and Appointment of One New Member to the Oakland Housing Authority Board

The Mayor's Office respectfully requests that City Council consider the reappointment of four current members to the Oakland Housing Authority Board, as well as the appointment of one new member to fill an existing vacancy.

The Oakland Housing Authority Board continues to play a vital role in addressing our city's affordable housing crisis through strategic oversight of public housing programs, Section 8 voucher administration, and housing development initiatives. Maintaining experienced board members ensures continuity in ongoing housing projects and consistency in policy implementation, while bringing in a new voice will enhance the board's diversity of perspectives and strengthen community representation in housing decisions.

Proposed Actions:

- Reappoint four qualified board members for new terms
- Appoint one new member to fill vacant board seat
- Maintain institutional knowledge while introducing fresh housing advocacy perspectives
- Ensure quorum for commission meetings

Next Steps: The Mayor's Office will present both the reappointment and new appointment recommendations at the next Council meeting. We greatly appreciate any support you can provide in expediting this process and welcome the Council's prompt consideration of these appointments and reappointments.

Profile

Carla

First Name

Dartis

Last Name

Pronouns

SHE, HERS, HER

Email Address

Street Address

City

Suite or Apt

State

Postal Code

What City Council district do you live in?

☒ District 6

Primary Phone

Alternate Phone

MOVEMENT STRATEGY
CENTER

Employer

Executive Director

Job Title

Which Boards would you like to apply for?

Oakland Housing Authority: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

i have current and previous experiences in affordable housing development and programming as a former Homeless Commissioner for the City of Los Angeles as well as the former Executive Director of Drew Economic Development Corporation in South Central Los Angeles and as a current board member to the Oakland Housing Initiative and Keller Initiative.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Dartis Resume 2024.docx_2_.pdf](#)
Upload a Resume

Please paste the text of your resume or curriculum vitae below.



Unfortunately, I am having computer challenges with pasting content. I can summarize the resume. Previous experiences with growing leadership responsibilities with the City of Los Angeles, County of Los Angeles, City of Compton, Bank of America Community Development Bank, Drew Economic Development Corporation, East Bay Community Foundation (Oakland), David and Lucile Packard Foundation (Los Altos), Tides (San Francisco), and the Alameda County District Attorney Office. I have contributed significantly to economic and community development programs, funding and practices in the State of California focused on human trafficking alleviation and support to victims, to commercial community development to early child care policies and increasing the supply of quality and affordable child care for all children in the state of California.

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

☒ I Agree *

Carla Phillipa Dartis



EXECUTIVE DIRECTOR, MOVEMENT STRATEGY CENTER - Oakland, California (2020 to the present)

As a direct report to the Board of Directors, lead, manage and represent Movement Strategy Center in all organizational aspects. Movement Strategy Center is a 20 year old plus non-profit public benefit organization that advances justice in front line communities by strengthening capacities that are needed to address systemic inequities rooted in ill-fated practices and policies of white supremacy. As a comprehensive fiscal sponsorship and re-granting intermediary, Movement Strategy Center stewards over \$50 million annually in private, philanthropic, and public resources including Federal government contracts and grants, and provides human resources and risk management compliance support.

COORDINATOR OF THE HUMAN EXPLOITATION AND TRAFFICKING INSTITUTE OF THE ALAMEDA COUNTY DISTRICT ATTORNEY OFFICE - Oakland, California (2015-2019)

Developed, designed and implemented the Human Exploitation and Trafficking Institute which focused on building and supporting public agencies to adopt best practices in fighting human trafficking and improve victim services. Responsible for securing the initial \$400,00 in funding and collaborated with private consultants and the Governor's Office of Emergency Services to secure over \$1.2 million in State funds to expand the Institute's work that has improved the trauma-informed responses in law enforcement, health care services, and victim survivor support throughout California.

RESULTS BASED ACCOUNTABILITY STRATEGIST AND FACILITATOR - National (2011-2015)

Skilled in the framework of identifying, achieving and evaluating results by utilizing systems of data collection, establishing key performance indicators, engaging with multidisciplinary stakeholders, maintaining strong reporting relationships and strategic coaching, and provided consulting support that resulted in successful management of federal funds from the Department of Housing and Urban Development and the United States Department of Education by such clients as Policy Link, Cal State University East Bay, Opportunities Exchange- Alliance for Childhood Finance Shared Services and the Alameda County District Attorney's Office and Family Justice Center, among others.

SENIOR VICE PRESIDENT, TIDES NETWORK/MANAGING DIRECTOR of TIDES CENTERSan Francisco/NY (2008 to 2011)

Member of the Senior Leadership Team of Tides and responsible for the direct management of the entity known as Tides Center, which is a comprehensive Model A fiscal sponsorship intermediary. Recruited additional project partners and added government grants management expertise. Annual revenues increased from \$4.9 Million in 2008 to \$76 Million in 2010. Re-engineered systems and staffing structures that led to more automated service delivery and stronger internal controls and financial results.

VICE PRESIDENT OF COMMUNITY INVESTMENTS, EAST BAY COMMUNITY FOUNDATION - Oakland, California (2005 to 2008)

Effectively managed the foundation's operating programs including \$48 million annually in grants to non-profit organizations, and local initiatives responding to the disproportionate sentencing of youth of color into local juvenile justice systems, use of Federal, State and local funds in the Nystrom's neighborhood redevelopment project area in Richmond, California, financing of Oakland's historic Preservation Park and afterschool funding from Federal and State resources in Oakland Unified School District public schools.

PROGRAM OFFICER, DAVID AND LUCILE PACKARD FOUNDATION - Los Altos, Ca (2000 to 2008)

Structured more than \$59 Million in program related investments and grants to support California's early childhood education policy and program ecosystem, and designed the implementation process of the Affordable Buildings For Children's Development Initiative later to be housed in the Low Income Investment Fund. The initiative successfully raised and leveraged \$105 Million in private and public funds and the creation of 98,000 new child care spaces funded by the U.S. Department of Education.

CHILDREN AND FAMILIES LEADERSHIP FELLOW, ANNIE E. CASEY FOUNDATION Baltimore, Maryland (1999 to 2000)

Awarded a highly competitive year-long fellowship that resulted in my training in Results Based Accountability planning, budgeting and facilitation, and internships with the Illinois Department of Human Services and the Packard Foundation where my previous skills in community development banking with Bank of America, intergovernmental grants management for the City of Compton, and community economic development design and compliance for the City and Counties of Los Angeles were leveraged and combined to support systems change in Early Childhood Education facilities development.

Previous Work Experience

During my career from 1983 to 1999, I previously held positions as the Executive Director of the Charles Drew Economic Development Corporation, where the organization secured resources, designed and implemented build out of affordable rental and homeownership housing in the Willowbrook community in Los Angeles County. I started my career in addition to serving as a federal grants technical assistance provider from the Los Angeles County Community Development Commission to small and unincorporated communities in Los Angeles County. I then transitioned to working for the late Mayor Tom Bradley in the City of Los Angeles in the Mayor's City Economic Development Office responsible for community development financing of small businesses throughout the city.

Volunteer Service

Advisory Board Member of the Bay Area LISC Office (2022 to Present)

Member of the Building Futures for Women and Children Board of Directors (2015 to Present)

Member of the Oakland Housing Initiative/Keller Housing Initiative Board of Directors (2022 to Present)

Member of Bay Area Women Against Rape Board of Directors (2023 to Present)

Commissioner of State of California First 5 Commission (1997 to 2001)

Commissioner of Los Angeles Homeless Services Authority (1996 to 1999)

Education

Stanford University, Executive Education in Strategic Leadership for Philanthropic Mgt (2005)

Massachusetts Institute of Technology Real Estate Development (1992)

California State University at Long Beach, Masters of Science in Public Policy (1988)

Certified Economic Development Finance Specialist, National Development Council (1987)

University of Southern California, B.S. in Public Administration Cum Laude (1982)

Profile**Barbara**

First Name

Montgomery

Last Name

Pronouns

Her/She

Email Address

Street Address

City

Suite or Apt

State

Postal Code

What City Council district do you live in?

☒ District 3

Primary Phone

Alternate Phone

Oakland Housing Authority

Employer

**Commissioner For The Board
of Commissioners**

Job Title

Which Boards would you like to apply for?

Oakland Housing Authority: Submitted

Interests & Experiences**Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.**

Founder and Former President of the Acorn Apartments Tenant Association • Former Member of the Oakland Community Policing Task Force • Founder and Former Secretary of C.W.O.R (Coalition for West Oakland Revitalization) • Member of E.C.W.O.R (Economic Coalition for West Oakland Revitalization) • Board Member of EEC (Enhanced Enterprise Community) Policy Board • 1998 Attendee at the White House Conference for Revitalization Funds • Member of RAD (Resident Advisory Board) of the Oakland Housing Authority • Board Member of CDBG (Community Development Block Grant) District 3 • Member of the NCPC (Neighborhood Crime Prevention Council) • Board Member and Secretary of the West Oakland Land Trust • 2004 - Mayoral Appointment as a Commissioner of the City of Oakland Citizens' Police Review Board • 2008 Inductee - Alameda County Women's Hall of Fame • 2011. As a current Commissioner of the Oakland Housing Authority Barbara is a tireless and committed public servant whose efforts and demonstrated leadership is an example to all.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Commissioner_Barbara_Montgomery_Resume.docx](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Please click the acknowledgement below.

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☒ I Agree *

Barbara Montgomery

Oakland, CA

Profile

Barbara Montgomery has been a resident of Oakland for over forty years. She is an active member of the West Oakland community with decades of service on numerous boards and committees. A retired nurse and committed public servant, Barbara has demonstrated leadership in healthcare, community revitalization, and civic engagement.

Education

- **Laney College** – Courses in Psychology and Business Management
- **Patten College, Oakland** – Studied Theology (4 years); Silver Certificate in Christian Education

Professional Experience

Nurse

University of California Medical Center & Laguna Honda Hospital, San Francisco

Community Building Intern - Enhanced Enterprise Community (1998)

- Trained under President Bill Clinton's initiative designating parts of Oakland as an Enhanced Enterprise Community
- Appointed to the EEC Policy Board overseeing \$44 million in federal revitalization funds
- Accompanied Oakland leadership, including Mayors Elihu Harris and Jerry Brown, to the White House

Community Leadership & Affiliations

- Founder & Former President – Acorn Apartments Tenant Association
- Former Member – Oakland Community Policing Task Force

- Founder & Former Secretary – Coalition for West Oakland Revitalization (C.W.O.R)
- Member – Economic Coalition for West Oakland Revitalization (E.C.W.O.R)
- Board Member – Enhanced Enterprise Community (EEC) Policy Board
- Attendee – White House Conference for Revitalization Funds (1998)
- Member – Resident Advisory Board (RAD), Oakland Housing Authority
- Board Member – Community Development Block Grant (CDBG), District 3
- Member – Neighborhood Crime Prevention Council (NCPC)
- Board Member & Secretary – West Oakland Land Trust
- Commissioner – City of Oakland Citizens’ Police Review Board (2004, Mayoral Appointment)
- Inductee – Alameda County Women’s Hall of Fame (2008)
- Commissioner – Oakland Housing Authority (2011, Mayoral Appointment)

Honors & Recognition

- Grandmother of the Year Nominee – 2001
- Inductee – Alameda County Women’s Hall of Fame – 2008

Closing Statement

Barbara Montgomery is a tireless and committed public servant whose efforts and demonstrated leadership serve as an example to all.

Profile

Gregory

First Name

Hartwig

Last Name

Pronouns

He/Him

Email Address

Street Address

City

Suite or Apt

State

Postal Code

What City Council district do you live in?☒ District 2

Primary Phone

Alternate Phone

Oakland Housing Authority

Employer

Vice-Chair of The Board of
Commissioners

Job Title

Which Boards would you like to apply for?

Oakland Housing Authority: Submitted

Interests & Experiences**Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.**

Mr. Greg Hartwig has been an integral member of the Oakland Housing Authority Board of Commissioners, serving as both Chair and now Vice Chair during significant times of change for OHA, providing governance leadership during several shifts for OHA, modifications of the Public Housing and MTW program, as regulated by the Housing and Urban Development Department, and through the global pandemic. Mr. Hartwig has dedicated his wealth of experience, energy, and a profound commitment to the betterment of Oakland Housing Authority (OHA) residents, representing the neighboring community of Authority properties and a champion for resident self sufficiency programs. Mr. Hartwig's impact extends beyond Oakland, as evidenced by his selection by the National Association of Housing Redevelopment Officials (NAHRO) National Commissioner Committee, on which he served during the term of 2021-2023. Mr. Hartwig has routinely represented OHA and Oakland during annual advocacy visits to Washington DC, where he advocated tirelessly for additional resources for OHA and the City of Oakland. His continued service promises to enrich the lives of OHA residents and further our mission of fostering vibrant and inclusive communities in Oakland.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Resume and Fact Sheet For Commissioner Gregory Hartwig.pdf](#)

Upload a Resume

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Please click the acknowledgement below.

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☒ I Agree *

GREGORY D. HARTWIG

EDUCATION

Stanford Graduate School of Business-Stanford, California. MBA, 1977

Boston University-Boston, Massachusetts. B.S. Economics, summa cum laude, 1975

BUSINESS EXPERIENCE

1996 - Present Specialized Yoga Instruction, Oakland, CA

Initiated a business of Yoga instruction. The primary business focus is one-on-one Instruction to resolve physical problems for clients. A public teaching practice was established at Piedmont Yoga Studio. Key Accomplishments:

- Developed successful marketing and advertising plan
- Achieved target volume in six months.
- Developed long term client relationships.
- Participated in training of new teachers.

1993-1996 Equity Interactive, Inc., Oakland, California
Founder, President

Formed Equity Interactive as an internet service company focusing on the investment industry information market. Equity Interactive developed a proprietary software prototype to enable rapid and inexpensive indexing and dissemination of audio-visual information. This enabled investors to "visit" companies from their desktop; to attend product demos, presentations and conferences. Key accomplishments:

- Developed concept and completed comprehensive business plan.
- Built product prototype.
- Secured seed funding from corporate and private sources.
- Established strategic relationships to enable on-line information access and joint marketing.
- Developed core software.

9/94-8/95 Communications Broadband Multimedia, Inc. San Francisco, CA
Vice President, Marketing

Secured funding and joint venture arrangement for Equity Interactive with CBM. Arrangement included executive position with CBM. Reporting to the CEO assumed position of Director of Financial Services Marketing and subsequently assumed position of Vice President, Marketing. CBM is a high bandwidth telecommunications network company enabling dial up desktop video and high speed data communications for private nets and the Internet. Key Accomplishments:

- Closed initial financial services accounts including Merrill Lynch.
- Structured company to focus effectively on financial services.
- Trained sales force in financial services applications.
- Developed marketing strategy.
- Developed key account strategies.
- Developed PR Strategy.
- Brought in new company president.

1991-1993 **HartWil Productions, L.P., Oakland, California**
President, General Partner

Secured rights to existing film product and concept that was created as a series of video based products for a vertical market. Formed marketing and distribution company to effectively bring the product and business concept to market. Key accomplishments:

- Developed comprehensive marketing strategy and business.
- Secured venture funding through successfully marketing equity to prospective investors.
- Structured and formed company, ensured tax advantaged structure and compliance with all applicable regulations.
- Developed vendor base and contracted key services to position company for high growth with minimum direct staff and minimum capital investment.
- Managed advertising and production of all marketing collateral.
- Executed successful test market which confirmed marketing approach and validated planning assumptions.
- Completed sale of distribution and production rights.

1988-1991 **Pacific Stock Exchange, San Francisco, California**

Acquired seat on Pacific Options Exchange and initiated an independent business in the trading of securities. Business involved purchasing and selling both options and stocks and risk management. Key accomplishments:

- Arranged both equity and debt financing for trading capital and start-up expenses.
- Initiated business and showed profit in second month.

1977-1988 **Xerox Corporation**

Business Products & Systems Group (1986-1988)
Manager, Xerox Publishing Printing Programs

This newly created position for the \$1.6 billion Printing and Office Systems Business was responsible for leading a corporate wide team of 15 senior level managers to develop and implement a new software and connectivity strategy for the Xerox high resolution printing business. Key accomplishments:

- Defined product requirements utilizing customer & industry consultant resources.
- Developed a comprehensive strategy in cooperation with key customer accounts under non-disclosure, senior level corporate management, and all affected product delivery organizations.
- Achieved concurrence on implementation schedules and plans with product delivery organizations, and managed the implementation of the strategy across existing products and new product programs.
- Designed a key customer account product exhibition for product introduction; developed and delivered marketing strategy to marketing organizations.
- Supported Xerox sales efforts world-wide to key accounts with complex system requirements. International focus: Europe, South America, and Japan.

Information Products Divisions (1984 - 1986)
Manager, Printer Product Marketing

Reporting to the manager for Xerox Network Services Marketing for the \$600 million Network Office Systems Business, this position was responsible for developing a network printing strategy, for product development and for product marketing. Key accomplishments:

- Developed and launched three new software products in US and international markets.
- Developed an integrated product strategy capitalizing on company strength in high resolution, high volume printing.
- Provided key account support to field sales organization and was a presenter at all major customer events.

Impact Printing Supplies Business (1982 - 1984)

General Manager, Memorywriter Supplies

Reporting to the VP and General Manager of the Xerox Impact Printing Supplies business, this position was responsible for P&L including development, manufacture and marketing of ribbon and printwheel products in support of the new Memorywriter electronic typewriter line which rapidly became the top selling electronic typewriter in the world. Direct reports included Engineering, Quality, Procurement, and Finance. Key accomplishments:

- Redesigned ribbon cartridge to improve performance & reduce unit cost by 23%.
- Achieved quality levels in excess of 99% by implementing process control and principal supplier program.
- Managed business start-up and volume growth from \$0 to \$24 million in two years.
- Developed and implemented a comprehensive marketing strategy incorporating product design strategies and experience curve dynamics to lock in position as market leader..

Impact Printing Supplies Business (1981 - 1982)

Controller

Reporting to the General Manager of this newly created business unit, this position was responsible for General and Manufacturing Accounting, Financial Planning and Analysis, Operating Plans and Capital Budgeting. Key accomplishments:

- Hired and trained staff of 5 personnel.
- Designed and implemented accounting, financial and reporting systems.
- Managed growth of business from \$24 to \$41 million revenue.
- Managed the acquisition and consolidation of other Xerox supplies related businesses.

Diablo Systems Inc., a Xerox subsidiary, (1977 - 1981)

Manager, Financial Planning and other financial positions

Reporting to the manager of Financial Planning and Analysis for this \$150 million Xerox printer manufacturing subsidiary, this position was responsible the financial review and support of all new product programs, and for long-range planning. Previous positions as Financial Analyst focusing on pricing analysis and marketing information systems and control.

Foreign Languages Spanish fluency, oral and written.

Community Co-chair Neighborhood Crime Prevention Council; member Oakland Housing Action Group, board member CDBG and OHA Commission.



Oakland Housing Authority

FACT SHEET

OHA Board Commissioner 7/1/2021 - Present

Mr. Greg Hartwig

Mr. Greg Hartwig has been an integral member of the Oakland Housing Authority Board of Commissioners, serving as both Chair and now Vice Chair during significant times of change for OHA, providing governance leadership during several shifts for OHA, modifications of the Public Housing and MTW program, as regulated by the Housing and Urban Development Department, and through the global pandemic. Mr. Hartwig has dedicated his wealth of experience, energy, and a profound commitment to the betterment of Oakland Housing Authority (OHA) residents, representing the neighboring community of Authority properties and a champion for resident self-sufficiency programs.

Mr. Hartwig's impact extends beyond Oakland, as evidenced by his selection by the National Association of Housing Redevelopment Officials (NAHRO) National Commissioner Committee, on which he served during the term of 2021-2023. Mr. Hartwig has routinely represented OHA and Oakland during annual advocacy visits to Washington DC, where he advocated tirelessly for additional resources for OHA and the City of Oakland. His continued service promises to enrich the lives of OHA residents and further our mission of fostering vibrant and inclusive communities in Oakland.

Profile

William

First Name

Mayes

Last Name

Pronouns

Email Address

Street Address

City

Suite or Apt

State

Postal Code

What City Council district do you live in?☒ District 3

Primary Phone

Alternate Phone

NA

Employer

NA

Job Title

Which Boards would you like to apply for?

Oakland Housing Authority: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I believe that I am a good candidate for the board because; I have served on the Residents Advisory Board over 2 decades. I have showed leadership by taking on leadership roles in events and projects that Oakland Housing Authority presented. I believe my lived experience will provide insight and perspective relative to the Oakland community as a whole. My interest involves community organizing, building leaders through our youth, and social justice. In my personal time, I enjoy Basketball (Warriors), Football (Raiders), and softball.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Resume_and_Fact_Sheet_For_Commissioner_William_Mayes.pdf](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

WILLIAM (BILL) MAYES [REDACTED] SUMMARY A highly organized and hard-working individual looking for a responsible position to encourage program administrative support efficiency and effectiveness. Ten + years of judicious completion of assignments and follow through procedures with little or no supervision. Twelve + years' experience of West Oakland community volunteer leadership and Oakland City-Wide Resident Advisory Board Governance. SKILLS & HIGHLIGHTS Microsoft Office Suite | Customer Support | Diversity Awareness | Youth Development | Communication | Organization | Resource Specialist | Modern Office Practice & Procedure | Conflict Resolution | RESIDENT ADVISORY BOARD MEMBER & VOLUNTEER Oakland Housing Authority 2008 - Present PROGRAM ASSISTANT II University of California, Berkeley July 2000 - June 2008 ☐ Developed agreements and manages relationships with program support service ☐ Referred partners to maintain integrated support service systems for students primary school and college ☐ Assisted in developing program budgets, goals, objectives, policies, and procedures; ☐ Monitored budget allocations and expenditures; maintains accounting records and prepares financial reports ☐ Assisted in training new staff as requested; assisted with developing student work schedules PROGRAM ASSISTANT II University of California, Davis June 1997 - July 2000 ☐ Maintained current knowledge of program regulations and requirements and monitors compliance with federal and state regulations ☐ Researched, collected and compiled information, including statistical and financial data of sources for the preparation and completion of high priority projects ☐ Processed payment transactions for forms and copies; handles cash and other forms of payment for copies, forms, and money mail; posts payments in the case management system RECREATION LEADER II Oakland Parks & Recreation, Youth Development Oct 1986 - May 1997 ☐ Assisted with the planning, scheduling and promotion of creative recreational programming ☐ Processed program registration; accepts, receipts and records program fees and other revenues ☐ Presented and/or supervised recreational programming in assigned area(s) ☐ Coordinated programs and activities with other City departments, agencies, community organizations ☐ Assisted equipment, etc., and/or decorates rooms/facility for programs, special events and ☐ Assisted in coordinating and supervising the use of facilities by outside groups EDUCATION ☐ Certification: Microsoft Office Specialist (MOS) ☐ Saint Mary's College High VOLUNTEERISM & MENTORSHIP ☐ Resident Advisory Board (RAB) Oakland Housing Authority 2008 - Present ☐ Supports Halloween Celebration Oakland Housing Authority Annually - Present ☐ Alameda County 4 - H Club Co-Op Extension | UC Davis - OHA 1997 - 2000 ☐ Softball Coach Oakland Technical High School 1989 - 1995

Please click the acknowledgement below.

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☒ I Agree *

WILLIAM J. MAYES

SUMMARY

A highly organized and hard-working individual looking for a responsible position to encourage program administrative support efficiency and effectiveness. Ten + years of judicious completion of assignments and follow through procedures with little or no supervision. Twelve + years' experience of West Oakland community volunteer leadership and Oakland City-Wide Resident Advisory Board Governance.

SKILLS & HIGHLIGHTS

Microsoft Office Suite | Customer Support | Diversity Awareness | Youth Development | Communication | Organization | Resource Specialist | Modern Office Practice & Procedure | Conflict Resolution |

RESIDENT ADVISORY BOARD MEMBER & VOLUNTEER *Oakland Housing Authority* 2008 – Present

PROGRAM ASSISTANT II *University of California, Berkeley* July 2000 – June 2008

- Developed agreements and manages relationships with program support service
- Referred partners to maintain integrated support service systems for students primary school and college
- Assisted in developing program budgets, goals, objectives, policies, and procedures;
- Monitored budget allocations and expenditures; maintains accounting records and prepares financial reports
- Assisted in training new staff as requested; assisted with developing student work schedules

PROGRAM ASSISTANT II *University of California, Davis* June 1997 – July 2000

- Maintained current knowledge of program regulations and requirements and monitors compliance with federal and state regulations
- Researched, collected and complied information, including statistical and financial data of sources for the preparation and completion of high priority projects
- Processed payment transactions for forms and copies; handles cash and other forms of payment for copies, forms, and money mail; posts payments in the case management system

RECREATION LEADER II *Oakland Parks & Recreation, Youth Development* Oct 1986 – May 1997

- Assisted with the planning, scheduling and promotion of creative recreational programming
- Processed program registration; accepts, receipts and records program fees and other revenues
- Presented and/or supervised recreational programming in assigned area(s)
- Coordinated programs and activities with other City departments, agencies, community organizations
- Assisted equipment, etc., and/or decorates rooms/facility for programs, special events and
- Assisted in coordinating and supervising the use of facilities by outside groups

EDUCATION

- Certification: Microsoft Office Specialist (MOS)
- Saint Mary's College High

VOLUNTERISM & MENTORSHIP

- | | | |
|----------------------------------|---------------------------------|--------------------|
| ▪ Resident Advisory Board (RAB) | Oakland Housing Authority | 2008 – Present |
| ▪ Supports Halloween Celebration | Oakland Housing Authority | Annually - Present |
| ▪ Alameda County 4 – H Club | Co-Op Extension UC Davis – OHA | 1997 – 2000 |
| ▪ Softball Coach | Oakland Technical High School | 1989 – 1995 |



Oakland Housing Authority

FACT SHEET

OHA Board Commissioner 7/1/2022 - Present

Mr. William Mayes

Mr. Mayes admirably stepped in to fulfill the remainder of Bette Lou Wright's term following her passing and has done an exceptional job.

Over the past two years, Mr. Mayes has been a steadfast representative and mentor within our community. He has served for over 18 years on the Oakland Housing Authority's Resident Advisory Board (RAB) and has stepped up into a leadership role with the RAB. Most notably, he played a pivotal role in the conception and execution of site-based listening sessions at various Oakland Housing Authority sites. These sessions were instrumental in gathering resident input on crucial matters, such as housing programs and community safety, thereby fostering greater resident engagement. Additionally, Mr. Mayes has been instrumental in aligning the Authority's Police Department with the principles of 21st-Century Policing and has spearheaded numerous holiday youth events.

Furthermore, Mr. Mayes' exceptional commitment to service and governance is best exemplified by his appointment to the National Association of Housing and Redevelopment Officials (NAHRO) Commissioners Committee during the 2023 to 2025 term, further illustrating his commitment to serving not only Oakland but also the national housing community.

Mr. Mayes' dedication to community service spans over 24 years with numerous initiatives aimed at uplifting and supporting the families served by the Oakland Housing Authority. He continues to be a leader with the youth programs and senior services, consistently striving to provide our youth with enriching activities, fostering positive outcomes and a strong emphasis on education and resident-driven leadership.

It is imperative that the residents of the Oakland Housing Authority continue to be represented by individuals who are proactive, responsive, and deeply committed to our community's welfare. I am confident that his continued tenure will prove invaluable, as he brings a wealth of experience, dedication, and innovative thinking to the table.

Profile

Janny

First Name

CASTILLO

Last Name

Pronouns

Email Address

Street Address

City

Suite or Apt

State

Postal Code

What City Council district do you live in?

☒ District 3

Primary Phone

Alternate Phone

Safe Organized Spaces

Employer

Director of Workforce and
Operations

Job Title

Which Boards would you like to apply for?

Oakland Housing Authority: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

Thank you for allowing me to re-apply for my seat on the Oakland Housing Authority Board. I am a graduate of the Oakland Housing Authority Section 8 Home Ownership Program and have been a grateful Oakland citizen for over 25 years. I have many years of experience as a service provider for nonprofits serving housed and unhoused extremely low-income individuals and families. I have advocated for affordable housing policy at the city, county and state level, and for the Oakland Housing Authority at the national level. Please see my resume for more about my work experience and service to the Oakland community. In my history as an OHA commissioner, I have chaired the Special Needs Committee which spearheads innovative programs that address homelessness in the city of Oakland. Relevant experience also includes co-chair to the city of Oakland Homeless Commission and board member to the United Seniors of Oakland and Alameda County. With my lived and work experience, I have a unique lens that compliments the expertise of my fellow board members and OHA staff. I am dedicated to protecting, preserving and increasing affordable housing units in the City of Oakland and welcome the opportunity to continue to serve my city as an Oakland Housing Commissioner. Thank you for considering my application.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

Please paste the text of your resume or curriculum vitae below.

Janny Castillo 30-year City of Oakland Resident [REDACTED]
A visionary leader and creative self-initiator ● Analytical and a systems thinker ● Committed to centering equity and justice in policy ● Strategic, organizational planner and coordination of people and resources ● Spanish speaking 2024 - current: Director of Workforce and Operations ' Safe Organized Spaces Richmond www.sos-richmond.org ● Provides input to administration on strategic design for agency solvency and growth for an organization that provides employment opportunities and life enrichments services to unhoused community. ● Co-manage a diverse, bi-lingual workforce, most of whom are or have experienced homelessness using a successful Peer to Peer model to better serve the unhoused community. Mobile services include sites where unhoused neighbors have access to free showers, laundry and waste removal services. ● Design and manage the Workforce Development Program. Designing curriculum for a participant informed job readiness program with hands-on work experience. Managing resource specialized team members to offer unique services that address the unhoused community's chronic and complicated barriers to employment. • Human Resources Related, onboarding new hires, processing payroll, policy creation, training and implementation, team building and facilitating staff professional development. ● Co-manage the wellness center, a drop-in center where unhoused guests have access to respite, food and community resources like shelter, benefits, and employment. 2008 - 2024 Community Outreach and Services Director St. Mary's Center, Oakland CA www.stmaryscenter.org ● Managed Community Senior Center with a membership of over 400 and a staff of 9 providing social, educational, cultural activities for extremely low income, housed and unhoused persons over 55 years of age. ● Administrator of the Food Program serving 250 meals a week to seniors with complicated mental and physical health needs. Managed the Emergency Food program during the COVID crisis, pivoted Center activities to serve hundreds of homebound and homeless community members. ● Created "We Connect" a technology program providing free equipment and senior-friendly lessons to digitally challenged older adults. ● Producer of small and large cultural activities and events for extremely low-income seniors which includes facilitation of sacred storytelling circles that foster radical belonging within diverse populations. 1990 - Current - Placement Manager Computer and Technology Resource Center www.ewastecollective.org Responsible for managing a computer donation program for multi-county e-waste recycler, averaging 500 computer systems a year donated to low-income families, U.S. non- profits, several serving impoverished communities in Africa and the Philippines. Other Experience ● Public Speaker and Social Justice Advocate ● Media Producer, Graphic Designer, Website Editor Seats Commissioner, Oakland Housing Authority Vice Chair, City of Oakland Homeless Commission Board Member, United Seniors of Oakland and Alameda County Steering Committee Member, Homeless Advocacy Working Group Prior Appointment Governor Newsom's Master Plan on Aging Advisory Committee Training Mental Health First Aid Motivational Interviewing

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPCC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

☒ I Agree *

Janny Castillo

- A visionary leader and creative self-initiator
- Analytical and a systems thinker
- Committed to centering equity and justice in policy
- Strategic, organizational planner and coordination of people and resources
- Spanish speaking

2024 – current: Director of Workforce and Operations

Safe Organized Spaces Richmond www.sos-richmond.org

- Provides input to administration on **strategic design for agency solvency** and growth for an organization that provides employment opportunities and life enrichments services to unhoused community.
- **Co-manage a diverse, bi-lingual workforce**, most of whom are or have experienced homelessness using a successful Peer to Peer model to better serve the unhoused community. Mobile services include sites where unhoused neighbors have access to free showers, laundry and waste removal services.
- **Design and manage the Workforce Development Program.** Designing curriculum for a participant informed job readiness program with hands-on work experience. Managing resource specialized team members to offer unique services that address the unhoused community's chronic and complicated barriers to employment.
- **Human Resources Related**, onboarding new hires, processing payroll, policy creation, training and implementation, team building and facilitating staff professional development.
- **Co-manage the wellness center**, a drop-in center where unhoused guests have access to respite, food and community resources like shelter, benefits, and employment.

2008 – 2024 Community Outreach and Services Director

St. Mary's Center, Oakland CA www.stmaryscenter.org

- **Managed Community Senior Center** with a membership of over 400 and a staff of 9 providing social, educational, cultural activities for extremely low income, housed and unhoused persons over 55 years of age.
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Responsible for managing a computer donation program for multi-county e-waste recycler, averaging 500 computer systems a year donated to low-income families, U.S. non- profits, several serving impoverished communities in Africa and the Philippines.

Other Experience

- Public Speaker and Social Justice Advocate
- Media Producer, Graphic Designer, Website Editor

Seats

Commissioner, Oakland Housing Authority

Vice Chair, City of Oakland Homeless Commission

Board Member, United Seniors of Oakland and Alameda County

Steering Committee Member, Homeless Advocacy Working Group

Prior Appointment

Governor Newsom's Master Plan on Aging Advisory Committee

Training

Mental Health First Aid

Motivational Interviewing