



The Office of the Inspector General's 2023-25 Budget Presentation City Council

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Background Information

With 81% of voters approving Measure S1, in 2020, the Office of the Inspector General (OIG) was established as an independent civilian oversight agency that **monitors and audits the Oakland Police Department's (OPD's) policies, practices and procedures.** Specifically, the OIG is required to audit the 52 tasks of the Negotiated Settlement Agreement (NSA).

The mission of the OIG is to **ensure accountability, enhance community trust, and increase transparency** via fair and thorough assessments of OPD's compliance with the law and departmental policies.

OIG Budget Requests

- Request for funding for Audit Software
 - Approximately \$138,000.00
 - \$70,000 (1 Year)
 - \$40,000 (2 Year)
 - \$35,000 (3 Year)
- Request for 1 FTE Public Information Officer II
 - \$226,046 (FY 24)
 - \$226,970 (FY25)
- Maintain all positions as budgeted
 - All 8 Positions

Budget Reductions Enhancements

REDUCTIONS

- Freeze 2.0 FTEs
- Project Manager III/Deputy Inspector General
 - \$426,281 (FY 24)
 - \$443,113 (FY 25)
- Administrative Analyst
 - \$203,189 (FY 24)
 - \$211,210 (FY 25)

ENHANCEMENTS

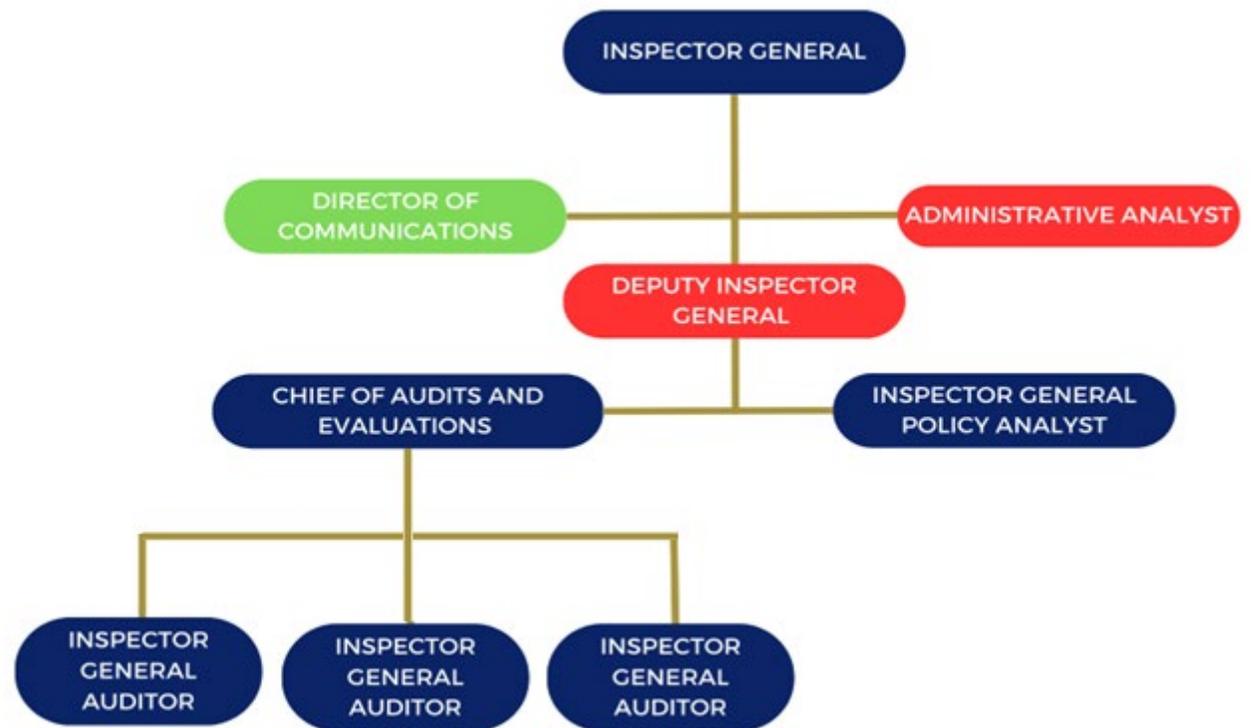
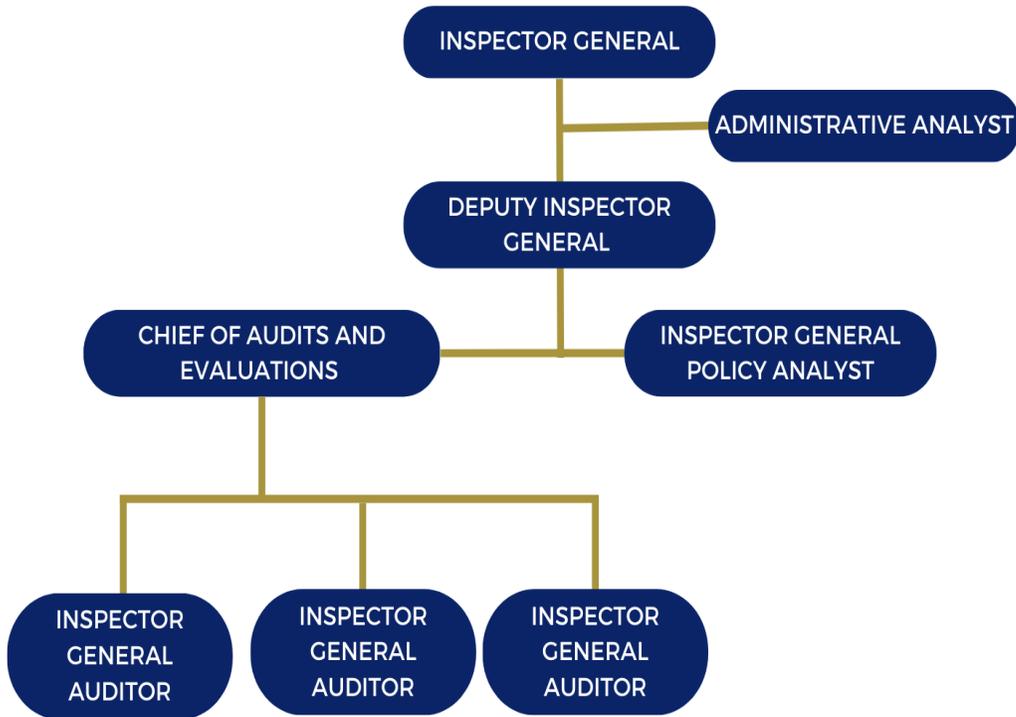
Adds 1.0 FTE

- Public Information Officer II
 - \$226,046 (FY 24)
 - \$234,970 (FY 25)

Audit Software funding

- \$35,000 (FY 24)
- \$38,000 (FY 25)

Organization Chart Changes Prior to Mayor's Proposed Budget vs. After Mayor's Proposed Budget



Key: ○ Positions Funded ● Positions to be Frozen ● Position added based on add/delete (auditor position)

OIG Staffing Update

- FTEs 1
- ELDEs 4
 - 1 Contract Ends 5/31/2023
 - 1 Contract Ends 6/30/2023
 - Extension until 12/31/2023 Requested
 - 1 Contract Ends 7/31/2023
 - Extension Requested while recruiting
- IG Auditor
 - 2 FTEs
 - Offers Accepted
 - Anticipated start dates 6/10/2023
- IG Policy Analyst
 - 1 FTE
 - Interviews in Progress
- IG Audit Manager
 - 1 FTE
 - Approved Requestion/Exam Creation

Challenges and Equity Impacts

- Creating a stable office
 - Standard Operating Procedures
 - Internal Policies
 - Strategic Planning
- Initial Staffing and Budget Challenges
 - Budget for staff members only
- Temporary Staffing
 - Lack of OIG Job Classification Series
- Accountability for Oakland Police Department
 - Promote Police Integrity and Prevent Conduct that deprives persons they serve of the rights, privileges and immunities protected by the Constitution or laws of the United States
 - Patterns and Practices
 - Timely Identification of areas of deviancies
 - Particularly with underserved communities
- Policy Reform recommendations
 - Inform Stakeholders on policy recommendations
 - Community Outreach and Resource Guidance

OIG Contact Information

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