

Introduction to Attachment A: This attachment is intended to provide additional information about DVP recommendations for violence intervention service funding in FY 2021-2022.

It contains the following information:

- Summary of Agencies and Positions Recommended for Funding (Table A1)
- Description of Strategy Area and Agency Progress and Challenges

Table A-1 - Summary of Agencies Recommended for Funding

DVP FY 2021-2022 Funding Amounts		
Sub-Strategy	Agency	FY 21-22 Amount
Adult Life Coaching	ABODE Services	\$150,000
	Community & Youth Outreach, Inc.	\$450,000
	Roots Community Health Center	\$250,000
	The Mentoring Center	\$450,000
<i>Subtotal</i>		\$1,300,000
Adult Employment and Education Support	Center for Employment Opportunities, Inc.	\$345,000
	Youth Employment Partnership	\$255,000
	Oakland Private Industry Council, Inc.	\$300,000
<i>Subtotal</i>		\$900,000
Shooting and Homicide Response	Catholic Charities of the East Bay	\$340,000
	Youth ALIVE!	\$1,060,000
<i>Subtotal</i>		\$1,400,000
Youth Diversion and Life Coaching	Alameda County Probation - JJC Coordination	\$85,000
	East Bay Asian Youth Center	\$445,000
	Young Women's Freedom Center	\$200,000
	Oakland Unified School District - School Enrollment Coordination	\$85,000
	Community Works West	\$200,000
	Youth ALIVE!	\$270,000
<i>Subtotal</i>		\$1,285,000
Youth Career Exploration and Education Support	The Youth Employment Partnership, Inc.	\$400,000
	Safe Passages	\$200,000
<i>Subtotal</i>		\$600,000
Commercially Sexually Exploited Youth Intervention	Motivating Inspiring Supporting and Serving Sexually Exploited Youth, Inc.	\$315,000
	Bay Area Women Against Rape	\$235,000
	Covenant House California (Dreamcatcher Youth Services)	\$200,000
<i>Subtotal</i>		\$750,000

DVP FY 2021-2022 Funding Amounts		
Sub-Strategy	Agency	FY 21-22 Amount
Family Violence Intervention	Family Violence Law Center	\$600,000
<i>Subtotal</i>		<i>\$600,000</i>
Community Healing	Urban Peace Movement (Movement Strategy Center)	\$350,000
	Roots Community Health Center	\$325,000
	Restorative Justice for Oakland Youth	\$325,000
	Communities United for Restorative Youth Justice	\$175,000
	Building Opportunities for Self Sufficiency	\$550,000
<i>Subtotal</i>		<i>\$1,725,000</i>
		\$8,560,000

STRATEGY AREA 1: GUN VIOLENCE RESPONSE

Adult Life Coaching: This sub-strategy centers on transformative relationships between people involved in gun violence and trained peer professionals with similar life experiences. It aims to help young adults at the center of gun violence access opportunity and stay safe and free.

Table 1. Adult Life Coaching Recommendations

Agency Name	Rec Amount	Rec # Served	City Focus
Community & Youth Outreach, Inc.	\$450,000	75	Citywide, based D7
The Mentoring Center	\$450,000	75	Citywide, based D2 & D3
Roots Community Health Center	\$250,000	30	East, based D7
Abode Services	\$150,000	25	Citywide, based D7
Total	\$1,300,000	205	

Sub-Strategy Area Highlights: Life coaching services were provided to 158 young adults at highest-risk of violence from July 2020-December 2020. Highlights for the strategy area include:

- In response to the COVID-19 pandemic, DVP Life Coaches lead three teams of ambassadors in neighborhoods most impacted by Covid-19 and gun violence to distribute public health information, personal protective equipment (PPE), food and other basic needs such as diapers including specific outreach in Latinx and Mam communities.
- All life coaching agencies provided ongoing participant engagement and supports primarily virtually, but also through providing PPE, and other basic needs items including gift cards and diapers.
- Virtual case conference meetings have continued to sustain a peer learning community that encourages cross-agency problem-solving and collaboration, and the sharing of housing, education, employment, and mental health resources.

Progress Challenges: All agencies are on track to meet deliverables and had no significant barriers to program implementation during the current fiscal year. Challenges included:

- Due to COVID-19 some agencies have struggled to meet certain deliverables. Program Officers are working with agencies to find innovative solutions and make modification where necessary.
- Due to staffing transitions, one agency to accept referrals during the reporting period, but recent hiring has resolved the issue
- As most agencies, including DVP, have not yet re-opened physical office spaces, participant engagement remains challenging.

Adult Employment and Education Support: This sub-strategy aims to improve the ability of participants referred from the DVP Network and their loved ones to attain and retain employment. Employment programming seeks to meet participants' immediate job-seeking needs and enhance their long-term job prospects through the development of additional skills and education.

Table 2. Adult Employment and Education Support Recommendations

Agency Name	Rec Amount	Rec # Served	City Focus
Center for Employment Opportunities	\$345,000	70	Citywide, based D3
Oakland Private Industry Council, Inc.	\$300,000	50	Citywide, based D3
Youth Employment Partnership, Inc.	\$255,000	30	Citywide, based D5
Total	\$900,000	150	

Sub-Strategy Area Highlights: Employment and Education services were provided to 85 young adults at highest-risk of violence from June 2020 to December 2020. Highlights for the strategy area include:

- Agencies modified their physical offices and developed hybrid staffing patterns to accommodate COVID-19 safety protocols to return to in person services.
- Virtual meetings help create and sustain a peer learning community that encourages cross-agency problem-solving and collaboration, and the sharing of best practices and resources.
- Agencies operating transitional work experience as part of their program model were better able to pivot. Work experience included building tiny houses, landscaping, and clean-up of illegal dumping.

Progress Challenges: All agencies are on track to meet deliverables and had no significant barriers to program implementation during the current fiscal year. Challenges that were addressed included:

- Due to pandemic limitations, some agencies experienced recruitment and retention issues particularly during the life skills/pre-employment phase.
- Reported positive COVID-19 cases among cohort members lead to office/crew shut downs for 48 hours to clean all shared spaces.
- Job placements were a challenge for some agencies due to the ongoing impacts of the pandemic job market, particularly the renewed shelter in place during the holiday season.
- Due to COVID-19 some agencies have struggled to meet certain deliverables. Program Officers are working with agencies to find innovative solutions and make modification where necessary.

Shooting & Homicide Response: This sub-strategy supports a community-based shooting and homicide response network that serves survivors and their families and works to prevent retaliatory violence. Community-based responders will meet people where they are – be it at the hospital or in their homes – and walk with them as they navigate crisis.

Table 3. Shooting and Homicide Response Recommendations

Agency Name	Rec Amount	Rec # Served	City Focus
Youth ALIVE!	\$1,060,000	510	Citywide, based D3 & D7
Catholic Charities of the East Bay	\$340,000	244	Citywide, based D3 & D7
Total	\$1,400,000	754	

Sub-Strategy Area Highlights: Grief counseling and supportive services were provided to 102 families and loved ones and street/hospital interventions were provided to 146 people at highest-risk of violence from June 2020 and December 2020. Highlights for the strategy area include:

- In 2020, Oakland suffered a dramatic uptick to 102 homicides compared to 75 in 2019. The last time Oakland eclipsed 100 killings was 2012.
- Violent Incident Crisis Response (VICR) providers held weekly coordination meetings to address current homicide and shooting response needs have continued throughout the pandemic. In person interactions to support families and identify and mediate conflicts has also continued.
- In fall 2020, closer coordination with Community Healing providers began to provide healing activities for families and their loved ones.

Progress Challenges: All agencies are on track to meet deliverables and had no significant barriers to program implementation during the current fiscal year. Challenges included:

- COVID-19 safety protocols have limited access to conduct bedside visits at Highland Hospital. Agencies have shifted to engage families and other participants where they are at.
- Meeting via virtual-formats impacted family engagement in services.
- Due to COVID-19 some agencies have struggled to meet certain deliverables. Program Officers are working with agencies to find innovative solutions and make modification where necessary.

STRATEGY AREA 2: YOUTH DIVERSION AND REENTRY

Youth Diversion and Life Coaching: This sub-strategy involves partnerships with juvenile justice and education partners that help youth re-engage in school and reduce contact with the justice system by developing transformative relationships between young people and trained peer professionals with similar life experiences.

Table 4. Youth Diversion and Life Coaching Recommendations

Agency Name	Rec Amount	Rec # Served	City Focus
East Bay Asian Youth Center	\$445,000	80	Citywide, based D5
Youth ALIVE!	\$270,000	53	Citywide, based D2 & D3
Young Women's Freedom Center	\$200,000	40	Citywide, based D2
Community Works West	\$200,000	35	Citywide, based D3
Alameda County Probation Department	\$85,000	NA- Coordination	Citywide
Oakland Unified School District	\$85,000	NA- Coordination	Citywide

<i>Total</i>	\$1,285,000	208	
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Sub-Strategy Area Highlights: Life coaching services were provided to 140 youth at highest-risk of violence and 22 were diverted from further criminal justice involvement from June 2020 to December 2020. Highlights for the strategy area include:

- All life coaching agencies provided ongoing participant engagement and supports primarily virtually, but also through providing PPE, and other basic needs items including gift cards.
- Efforts to promote and support school engagement shifted to include attainment of technology resources needed to attend school virtually and additional academic supports.
- Virtual case conference meetings help create and sustain a peer learning community that encourages cross-agency problem-solving and collaboration, and the sharing of housing, education, employment, and mental health resources.

Progress Challenges: All agencies are on track to meet deliverables and had no significant barriers to program implementation during the current fiscal year. Challenges included:

- Some agencies experienced outreach and engagement issues with youth participants, particularly youth without stable, accessible internet or devices to accommodate virtual engagement. Agencies leveraged funds to purchase cell phones and phone plans for participants.
- In addition to participants, some staff also was challenged with a lack of stable, accessible internet needed to work from home.

Youth Career Exploration and Education Support: This sub-strategy aims to strengthen educational outcomes and career exploration and readiness for youth at high risk for violence through subsidized internships and scholarships along with academic support.

Table 5. Youth Career Exploration and Education Support Recommendations

Agency Name	Rec Amount	Rec # Served	City Focus
Youth Employment Partnership, Inc.	\$400,000	75	Citywide, based D5
Safe Passages	\$200,000	33	West, Central, based D2 & D3
Total	\$600,000	108	

Sub-Strategy Area Highlights: Youth Career Exploration and Education Support services were provided to 66 youth and young adults at highest-risk of violence from June 2020-December 2020. Highlights for the strategy area include:

- YEP modified their physical office space and developed hybrid staffing patterns to accommodate COVID-19 safety protocols to return to in person services when allowable and developed drop off/pick up systems to provide summer employment for youth.
- Both agencies efforts to promote and support school engagement shifted to include attainment of technology resources needed to attend school virtually and additional academic supports.
- Agencies academic engagement support also included a mix of tutoring, and stipends to support school attendance and assignment completion.

Progress Challenges: All agencies are on track to meet deliverables and had no significant barriers to program implementation during the current fiscal year. Challenges included:

- Due to a COVID-19 limits on many employment opportunities, agencies were creative in developing youth internship and employment opportunities that were COVID safe.

STRATEGY AREA 3: GENDER-BASED VIOLENCE RESPONSE

Commercially Sexually Exploited Youth Intervention: Programs in this sub-strategy engage CSE youth, promote their safety and stabilization, and ultimately work to end their exploitation.

Table 6. CSE Youth Intervention Recommendations

Agency Name	Rec Amount	Rec # Served	City Focus
MISSEY	\$315,000	70	Citywide, based D3
Bay Area Women Against Rape	\$235,000	100	Citywide, based D3
Covenant House California	\$200,000	65	Citywide, based D3
Total	\$750,000	135	

Sub-Strategy Area Highlights: CSE Youth Intervention services were provided to 117 youth and young adults at highest-risk of CSE from June 2020-December 2020. Highlights for the strategy area include:

- Agencies adopted innovations such as meeting in parks and other outdoor spaces to continue engagement.
- Covenant House has incorporated strong safety protocols and been open to serve and provide shelter for CSE youth throughout the pandemic.

Progress Challenges: All agencies are on track to meet deliverables and had no significant barriers to program implementation during the current fiscal year. Challenges included:

- Some agencies struggled to engage CSE youth due to pandemic safety protocols that curtailed in person outreach and connection.
- Due to COVID-19 some agencies have struggled to meet certain deliverables. Program Officers are working with agencies to find innovative solutions and make modification where necessary.

Family Violence Intervention: This sub-strategy supports programs that provide crisis response, stabilization, legal, and emotional support services to survivors of family/domestic violence and their loved ones.

Table 7. Family Violence Intervention Recommendations

Agency Name	Rec Amount	Rec # Served	City Focus
Family Violence Law Center (FVLC)	\$600,000	1000	Citywide, based D3
Total	\$600,000	1000	

Sub-Strategy Area Highlights: Family Violence Intervention services were provided to 2,753 people experiencing interpersonal violence from June 2020-December 2020. Highlights for the strategy area include:

- The local shelter-in-place orders lead to a significant uptick in calls to the 24-hour domestic violence hotline in 2020. FVLC reported a 36% rise in services from mid-March to end of June 2020 and the increase in need for services continues.¹
- The 24-hour hotline was staffed at all times with no break in services due to the pandemic. Though staff has worked from home during this time, 24-hour response continued in coordination with Oakland Police Department.
- Support for family’s basic needs included dropping off food and other items at their homes.

Progress Challenges: FVLC is on track to meet deliverables and had no significant barriers to program implementation in FY 2020-2021.

- Though congregate housing such as shelters for individuals and families experiencing intimate partner violence were not a safe and healthy option due to COVID-19, by leveraging funds for relocation and hotel vouchers from other sources, FVLC was able to secure short term housing for clients in need of a safe place to stay.

STRATEGY AREA 4: COMMUNITY HEALING

Community Healing: This sub-strategy aims to lift-up the wisdom of people closest to violence and deepen their skills to promote healing through community-led outreach and events.

Table 8. Community Healing Recommendations

Agency Name	Rec Amount	Rec # Served	City Focus
Urban Peace Movement	\$350,000	650	West, based D3
Roots Community Health Center	\$325,000	600	East, based D7
Restorative Justice for Oakland Youth	\$325,000	600	Citywide, based D3
Communities United for Restorative Youth Justice	\$175,000	325	Central, based D2
Building Opportunities for Self-Sufficiency	\$550,000	800	Parts of West/East, based D3 & D7
Total	\$1,725,000	2,975	

Sub-Strategy Area Highlights: Community Healing providers held 57 events, virtually and in person, from June 2020-December 2020. Highlights for the strategy area include:

- Community Healing providers continued to meet virtually, bi-weekly to update on activities and coordinate healing responses for families.
- Agencies pivoted to providing virtual circles and other activities in outdoor spaces that provided for social distancing such as community gardens.
- Community Healing providers increased coordination Violent Incident Crisis Response (VICR) providers.
- VICR and Community Healing providers coordinated healing spaces for youth and adults who witnessed a daytime murder in Concordia Park.
- Though virtual trainings and group meetings the community decision-making committees awarded close to \$400,000 in mini-grant funding for 45 projects across Oakland.

¹ Family Violence Law Center, 744 people served from mid-March to end of June 2020 as compared to 557 in during the same time period in 2019. Data reported on March 20, 2021.

Progress Challenges: All agencies are on track to meet deliverables and had no significant barriers to program implementation during the current fiscal year. Challenges included:

- A few agencies experienced staffing transitions, but were able to hire and train new staff to assume contract activities.