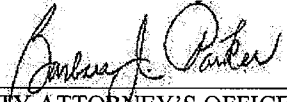


FILED
OFFICE OF THE CITY CLERK
OAKLAND
21 NOV -4 PM 1:25

APPROVED AS TO FORM AND LEGALITY


CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

RESOLUTION NO. 88914 C.M.S.

RESOLUTION AUTHORIZING AND DIRECTING THE CITY ATTORNEY TO COMPROMISE AND SETTLE THE CLAIM OF TRINETTE GIST SKINNER, DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING COMPLAINT NO. 202003-09593013, CITY ATTORNEY'S FILE NO. OFD-130107, IN THE AMOUNT OF ONE HUNDRED THIRTY THOUSAND DOLLARS AND NO CENTS (\$130,000.00) ALLEGING DISCRIMINATION, HARASSMENT AND RETALIATION BASED ON GENDER AND RACE (FIRE DEPARTMENT – PERSONNEL/DISCRIMINATION)

WHEREAS, Gist Skinner filed a claim with the Department of Fair Employment and Housing in August 2020 alleging: (1) the Fire Chief discriminated against Gist Skinner based on sex by denying work opportunities (restructuring of the Fiscal and Administrative Services Division of the Fire Department); (2) the Fire Chief sexually harassed Gist Skinner at an off-site lunch meeting; and (3) the City retaliated against Gist Skinner for having filed complaints with Employment Investigations and Civil Rights Compliance Department by terminating Gist Skinner's employment; and

WHEREAS, Gist Skinner sought compensation for lost wages and benefits and emotional distress allegedly resulting from the termination; and

WHEREAS, the City has considered all evidence, litigation costs, and risk; and

WHEREAS, the City has determined, without any admission of wrongdoing, to compromise and settle the matter for \$130,000 to the Salazar Law Group and Trinette Gist Skinner; now, therefore, be it

RESOLVED: That the City Attorney is authorized and directed to compromise and settle the claim of Trinette Gist Skinner, Department of Fair Employment and Housing Complaint No. 202003-09593013, City Attorney File No. OFD-130107; and be it

FURTHER RESOLVED: That the City Attorney is further authorized and directed to take whatever steps may be necessary to effect said settlement.

IN COUNCIL, OAKLAND, CALIFORNIA,

NOV 16 2021

PASSED BY THE FOLLOWING VOTE:

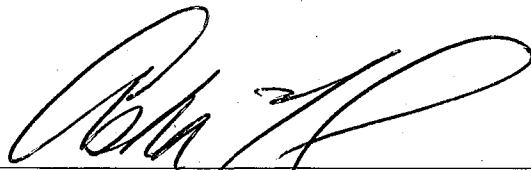
AYES - FIFE, GALLO, KALB, KAPLAN, REID, TAYLOR, THAO AND PRESIDENT FORTUNATO BAS - 8

NOES - 0

ABSENT - 0

ABSTENTION - 0

ATTEST:


ASHA REED
City Clerk and Clerk of the Council of the City of
Oakland, California