



# Attachment C

## INTER OFFICE MEMORANDUM

**TO:** Henry Choi,  
CIP Coordinator

**FROM:** Deborah Barnes, Director, *Shelley Darensburg*  
Workforce & Employment Standards

**THROUGH:** Shelley Darensburg, *Shelley Darensburg*  
Contract Compliance Supervisor

**PREPARED BY:** Vivian Inman, Senior *Vivian Inman*  
Contract Compliance Officer

**SUBJECT: RFP for Lincoln Recreation  
Center Renovation/Expansion**

**DATE:** August 31, 2020 (revised date)  
August 26, 2020 (original date)

At the request of the Public Works Department, the designated Compliance Officer conducted a compliance analysis of twelve (12) proposals submitted to the City in response to the above referenced RFP. Below are the results of the compliance evaluations for the minimum 50% Local and Small Local Business Enterprise (L/SLBE) participation requirement and the Equal Benefits Ordinance (EBO).

Responsive to Social Justice Policies	PROPOSED L/SLBE PARTICIPATION PERCENTAGES					EARNED PREFERENCE POINTS				EBO Compliant? Y/N	
	Company Name	Total L/SLBE	LBE	SLBE	*VSLBE	Total Credited	L/SLBE Participation	Years in Oakland	Oakland Workforce		Total Preference Points
	Arcsine	73.80%	49.20%	24.60%	0%	73.80	4 pts.	1.5 pts.	0 pts.	5.5 pts.	Y
	Byrens Kim Design Works	47.80%	12.40%	47.50%	0%	59.90%	2 pts.	2.5 pts	0 pts	4.5 pts	Y
	ELS Architecture Urban Design	31.70%	6.01%	4.26%	21.43% *42.86%	74.56%	4 pts.	0 pts	0 pts.	4 pts	Y
	Form 4 Architecture	50.11%	33.45%	7.59%	9.07% *18.14%	68.25%	3 pts.	0 pts.	0 pts.	3 pts.	N
	Hibser Yamauchi Architects	89.00%	58.00%	22.00%	9.00% *18.00%	98.00%	5 pts.	2.5 pts.	0 pts.	7.5 pts.	Y
	Leddy Maytum Stacy Architects	50.13%	14.66%	34.42%	1.05% *2.10%	51.18%	2 pts.	0 pts.	0 pts.	2 pts.	Y
	Noll & Tam Architects	50.00%	21.00%	18.00%	11.00% *22.00%	72.00%	4 pts.	0 pts.	0 pts.	4 pts.	Y
	Shah Kawasaki Architects	91.72%	28.25%	63.47%	0.00%	91.72%	5 pts	2.5 pts.	1 pt.	8.5 pts.	Y
	Studio Perez	42.35%	24.10%	13.15%	13.10% *26.20%	55.45%	2 pts.	0 pts.	0 pts.	2 pts.	Y
	SVA Architects, Inc.	84.02%	68.18%	15.48%	0.00%	84.02%	5 pts.	2.0 pts.	0 pts.	7 pts.	N

**\*Double Counted Value for Very Small Local Business Enterprises (VSLBEs)**

**Comments:** All firms met or exceeded the minimum 50% L/SLBE program participation requirement. Form 4 Architecture and SVA Architects are not EBO compliant. They must come into compliance prior to full contract execution.

<i>Non-Responsive to Social Justice Policies</i>	<b>PROPOSED L/SLBE PARTICIPATION PERCENTAGES</b>					<b>EARNED PREFERENCE POINTS</b>				<b>EBO Compliant? Y/N</b>
<b>Company Name</b>	<b>Total L/SLBE</b>	<b>LBE</b>	<b>SLBE</b>	<b>*VSLBE</b>	<b>Total Credited</b>	<b>L/SLBE Participation</b>	<b>Years in Oakland</b>	<b>Oakland Workforce</b>	<b>Total Preference Points</b>	
Blitz	53.47%	46.71%	6.76%	0%	0%	0 pts.	0 pts	0 pts	0 pts	N
Group 4 Architecture	45.00%	4.00%	41.00%	0%	0%	0 pts.	0 pts	0 pts	0 pts	Y

**Comments:** Firms failed to meet the minimum 50% L/SLBE program participation requirement. Therefore, they are deemed non-responsive. Blitz is not EBO compliant. They will have to come into compliance prior to full contract execution.

For questions or comments, please contact Vivian Inman at (510) 238-6261.