

2010 MAY 17 AM 8: 58

OAKLAND CITY COUNCIL

Resolution No. 82687 C.M.S.

Introduced by Council Member Jean Quan

**RESOLUTION SUPPORTING SENATE BILL 1304: THE MICHELLE
MAYKIN MEMORIAL DONATION PROTECTION ACT - WHICH WILL
GRANT THE RIGHT OF EMPLOYEES TO UTILIZE UP TO 5 DAYS OF
PAID LEAVE FOR THE PURPOSES BONE MARROW DONATION**

WHEREAS, State Senator Mark DeSaunier has introduced Senate Bill 1304: The Michelle Maykin Memorial Donation Protection Act, which will allow the right of employees to utilize their accrued sick leave up to 5 days for the purpose of bone marrow donation;

WHEREAS, the City of Oakland recognizes the amazing life of Michelle Maykin, whose courageous fight against leukemia has inspired thousands to register to save lives as bone marrow donors; and

WHEREAS, bone marrow donations are essential for the treatment of more than 70 life-threatening diseases; and

WHEREAS, such altruistic donations are entirely voluntary to benefit others, without compensation, and should be encouraged; and

WHEREAS, there is a particularly acute need for ethnic minority and multi-ethnic donors - of the nearly 7 million people on the National Marrow Donor Program, only 9 percent are of African ancestry, 8 percent are of Asian ancestry, 7 percent are of Latino Ancestry, and 3 percent are of multiple ancestries; and

WHEREAS, ethnic minorities are nearly 3 times less likely to find a life-saving match and that number is higher for those with multi-ethnic backgrounds; and

WHEREAS, in addition to the difficulty a patient faces in finding a life-saving match, there is also the unnecessary hurdle for donors to secure paid leave from employment to undergo the donation process, which compounds the impact on minority patients in need; and

WHEREAS, the donation process typically requires donors to undergo 5 days of rest and preparation that is medically necessary for the procedure; and

WHEREAS, A number of potential life-saving donations are needlessly delayed or prevented due to the lack of leave and position security for employees who want to give the gift of life; and

WHEREAS, engaging in this life-saving donation should not penalize participating employees by requiring them to exhaust family leave, sick leave, vacation, or taking leave without pay; and

WHEREAS, changes to terms and conditions of represented City of Oakland employees will not occur without conformance with state law;

WHEREAS, the City of Oakland recognizes the importance of paid leave for the purposes of bone marrow donation and that there should be no barriers to prevent giving the gift of life; now, therefore, be it

RESOLVED: that the City of Oakland hereby supports Senate Bill 1304: The Michelle Maykin Memorial Donation Protection Act; and be it

FURTHER RESOLVED: that copies of this resolution be sent to the Senate Committee on Labor and Industrial Relations, California State Senators Darrell Steinberg and Loni Hancock, Assembly members Nancy Skinner and Sandré Swanson and Governor Arnold Schwarzenegger.

IN COUNCIL, OAKLAND, CALIFORNIA, APR 20 2010

PASSED BY THE FOLLOWING VOTE:

AYES - ~~8~~, DE LA FUENTE, KAPLAN, KERNIGHAN, NADEL, QUAN, REID, AND PRESIDENT BRUNNER - 7

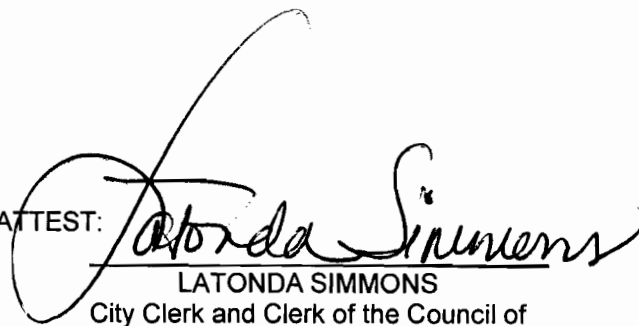
NOES - 0

ABSENT - 0

ABSTENTION - 0

Excused - Brooks - 1

ATTEST:



LATONDA SIMMONS

City Clerk and Clerk of the Council of
the City of Oakland, California