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CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL
ORDINANCE NO. 13590 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE FULL-TIME CLASSIFICATION OF ETHICS ANALYST III; TO ADD THE FULL-TIME CLASSIFICATION OF SIGN SHOP COORDINATOR; TO AMEND THE TITLE OF THE FULL-TIME CLASSIFICATION OF FIRE PREVENTION BUREAU INSPECTOR (CIVILIAN) TO FIRE INSPECTOR; AND TO AMEND THE SALARY OF THE PART-TIME CLASSIFICATION OF SENIOR AIDE TO ENSURE COMPLIANCE WITH THE CITY OF OAKLAND'S MINIMUM WAGE.

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

SECTION 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through are not changed.

SECTION 2. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UM2.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Ethics Analyst III</u>	APXXX	<u>Step 1</u>	<u>7265.16</u>
		<u>Step 2</u>	<u>7648.49</u>
		<u>Step 3</u>	<u>8050.17</u>
		<u>Step 4</u>	<u>8475.18</u>
		<u>Step 5</u>	<u>8920.18</u>

SECTION 3. The following classification is added as of June 30, 2016 in Ordinance No. 12187 C.M.S. in the Unit SC1.80.0XX Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Sign Shop Coordinator</u>	TRXXX	<u>Step 1</u>	<u>29.23</u>
		<u>Step 2</u>	<u>30.78</u>
		<u>Step 3</u>	<u>32.39</u>
		<u>Step 4</u>	<u>34.10</u>
		<u>Step 5</u>	<u>35.89</u>

SECTION 4. The following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SC1.80.046 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Fire Inspector</u>	PS142	Step 1	37.71
<u>Fire Prevention Bureau</u>		Step 2	39.71
<u>Inspector (Civilian)</u>		Step 3	41.78
		Step 4	43.99
		Step 5	46.30

SECTION 5. The following classification is amended as of January 1, 2020 in Ordinance No. 12187 C.M.S. in the Unit UJ1.75.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Senior Aide, PT	PP142	Min	<u>14.14</u>
		Max	<u>14.14</u>

SECTION 6. As amended, the Salary Schedule of the Salary Ordinance is set forth as below:

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Account Clerk I AF001 FTE	SD1.75.005	75	13568
11-JAN-20	CC		H
Step 1	20.38		
Step 2	21.47		
Step 3	22.58		
Step 4	23.78		
Step 5	25.03		

Account Clerk I, PPT AF048 PPT	SD1.75.005	75	13568
11-JAN-20	CC		H
Step 1	20.38		
Step 2	21.47		
Step 3	22.58		
Step 4	23.78		
Step 5	25.03		

Account Clerk II AF020 FTE	SD1.75.022	75	13568
11-JAN-20	CC		H
Step 1	23.92		
Step 2	25.18		
Step 3	26.50		
Step 4	27.90		
Step 5	29.36		

Account Clerk III AF030 FTE	UH1.75.002	75	13567
11-JAN-20	CC		M
Step 1	4681.35		
Step 2	4928.10		
Step 3	5187.12		
Step 4	5460.12		
Step 5	5747.14		

Accountant I AF002 FTE	SD1.75.052	75	13568
11-JAN-20	CC		H
Step 1	32.66		
Step 2	34.38		
Step 3	36.19		
Step 4	38.12		
Step 5	40.11		

Accountant II AF021 FTE	SD1.75.058	75	13568
11-JAN-20	CC		H
Step 1	37.55		
Step 2	39.52		

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Step 3 41.60
 Step 4 43.80
 Step 5 46.10

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Accountant III AF031 FTE	UH1.75.025	75	13567
Effective Date 11-JAN-20	Status CC	Type M	
Step 1	7182.15		
Step 2	7561.15		
Step 3	7959.20		
Step 4	8378.02		
Step 5	8819.34		

Accounting Analyst, Principal AF065 FTE	U31.75.019	75	13551
Effective Date 11-JAN-20	Status CC	Type M	
Min	10226.48		
Max	12557.20		

Accounting Supervisor SC101 FTE	UH1.75.014	75	13567
Effective Date 11-JAN-20	Status CC	Type M	
Step 1	8008.52		
Step 2	8428.51		
Step 3	8873.51		
Step 4	9340.21		
Step 5	9831.88		

Accounting Technician AF049 FTE	SD1.75.050	75	13568
Effective Date 11-JAN-20	Status CC	Type H	
Step 1	31.79		
Step 2	33.47		
Step 3	35.22		
Step 4	37.08		
Step 5	39.03		

Admin Analyst II, PPT AP102 PPT	TW1.75.024	75	13567
Effective Date 11-JAN-20	Status CC	Type M	
Step 1	6530.37		
Step 2	6873.72		
Step 3	7236.14		
Step 4	7615.90		
Step 5	8018.19		

Admin Analyst II, PPT (CONF) AP107 PPT	TA1.75.013	75	13567
Effective Date 11-JAN-20	Status CC	Type M	
Step 1	6530.37		

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Step 2 6873.72
 Step 3 7236.14
 Step 4 7615.90
 Step 5 8018.19

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Admin Asst to City Administrator SS176 FTE	TW1.75.002	75	13567
11-JAN-20	BU	M	
Step 1	4460.10		
Step 2	4695.10		
Step 3	4941.77		
Step 4	5201.78		
Step 5	5476.79		
Administrative Assistant I, PT SS100 PTS	SI1.75.011	75	13568
11-JAN-20	CU	H	
Step 1	25.80		
Step 2	27.19		
Step 3	28.61		
Step 4	30.11		
Step 5	31.70		
Administrative Analyst I AP103 FTE	TW1.75.023	75	13567
11-JAN-20	CC	M	
Step 1	5640.82		
Step 2	5937.34		
Step 3	6249.47		
Step 4	6578.94		
Step 5	6925.76		
Administrative Analyst I, PPT AP104 PPT	TW1.75.023	75	13567
11-JAN-20	CC	M	
Step 1	5640.82		
Step 2	5937.34		
Step 3	6249.47		
Step 4	6578.94		
Step 5	6925.76		
Administrative Analyst I, PT AP105 PTS	TL1.75.011	75	13543
11-JAN-20	CU	M	
Step 1	5421.46		
Step 2	5709.15		
Step 3	6007.27		
Step 4	6322.72		
Step 5	6658.96		

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Administrative Analyst II AP106 FTE TW1.75.024 75 13567
 11-JAN-20 CC M
 Step 1 6530.37
 Step 2 6873.72
 Step 3 7236.14
 Step 4 7615.90
 Step 5 8018.19

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Administrative Assistant I SS102 FTE	SD1.75.029	75	13568
11-JAN-20 CC H			
Step 1	25.81		
Step 2	27.19		
Step 3	28.62		
Step 4	30.12		
Step 5	31.71		

Administrative Assistant I, PPT SS103 PPT	SD1.75.028	75	13568
11-JAN-20 CC H			
Step 1	25.81		
Step 2	27.19		
Step 3	28.62		
Step 4	30.12		
Step 5	31.71		

Administrative Assistant II SS104 FTE	TW1.75.003	75	13567
11-JAN-20 CC M			
Step 1	4823.92		
Step 2	5078.00		
Step 3	5345.83		
Step 4	5627.36		
Step 5	5922.64		

Administrative Assistant II (CONF) SS106 FTE	TA1.75.014	75	13567
11-JAN-20 CC M			
Step 1	4870.76		
Step 2	5127.31		
Step 3	5397.72		
Step 4	5682.00		
Step 5	5980.13		

Administrative Assistant II, PPT SS105 PPT	TW1.75.003	75	13567
11-JAN-20 CC M			
Step 1	4823.92		

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Step 2 5078.00
 Step 3 5345.83
 Step 4 5627.36
 Step 5 5922.64

Administrative Services Manager I MA103 FTE UM2.75.016 75 13567
 11-JAN-20 CC M
 Step 1 8831.87
 Step 2 9296.86
 Step 3 9786.88
 Step 4 10301.90
 Step 5 10843.57

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Administrative Services Manager II EM100 FTE UM2.75.019 75 13567
 11-JAN-20 CC M
 Min 10223.54
 Max 12553.61

Afr Amer Museum Curat Specialist PPT AP108 PPT SD1.75.033 75 13568
 11-JAN-20 CU H
 Step 1 26.32
 Step 2 27.70
 Step 3 29.17
 Step 4 30.70
 Step 5 32.31

Agency Director, Admin Services EM102 FTE UK1.75.029 75 13543
 11-JAN-20 CU M
 Min 14810.79
 Max 18182.62

Agency Director, Econ & Comm Dev EM104 FTE UK1.75.030 75 13543
 11-JAN-20 CU M
 Min 15550.38
 Max 19092.64

Agency Director, Life Enrichment EM106 FTE UK1.75.030 75 13543
 11-JAN-20 CU M
 Min 15550.38
 Max 19092.64

Animal Care Attendant TR203 FTE SC1.80.062 80 13568
 11-JAN-20 CC H
 Step 1 20.96

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Step 2 22.06
 Step 3 23.21
 Step 4 24.44
 Step 5 25.73

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Animal Care Attendant, PPT TR202 PPT	SC1.80.062	80	13568
11-JAN-20	CC	H	
Step 1	20.96		
Step 2	22.06		
Step 3	23.21		
Step 4	24.44		
Step 5	25.73		

Animal Care Attendant, PT TR201 PTS	SI1.80.060	80	13568
11-JAN-20	CU	H	
Step 1	20.96		
Step 2	22.06		
Step 3	23.21		
Step 4	24.44		
Step 5	25.73		

Animal Control & Shelter Manager SC102 FTE	UH1.75.013	75	13567
11-JAN-20	CC	M	
Step 1	7703.08		
Step 2	8108.79		
Step 3	8534.69		
Step 4	8984.13		
Step 5	9457.19		

Animal Control Officer PS100 FTE	SC1.80.012	80	13568
11-JAN-20	CC	H	
Step 1	26.74		
Step 2	28.15		
Step 3	29.64		
Step 4	31.20		
Step 5	32.83		

Animal Control Officer, PPT PS195 PPT	SC1.80.012	80	13568
11-JAN-20	CC	H	
Step 1	26.74		
Step 2	28.15		
Step 3	29.64		
Step 4	31.20		
Step 5	32.83		

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Animal Control Supervisor SC103 FTE UH1.80.025 80 13567
 11-JAN-20 CC M
 Step 1 5723.67
 Step 2 6024.15
 Step 3 6341.47
 Step 4 6675.87
 Step 5 7026.11

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Application Developer II AP335 FTE TW1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

Application Developer III AP336 FTE TW1.75.016 75 13567
 11-JAN-20 CC M
 Step 1 8831.86
 Step 2 9296.86
 Step 3 9786.88
 Step 4 10301.90
 Step 5 10843.56

Aquatics Program Coordinator SC104 FTE TW1.75.007 75 13567
 11-JAN-20 CC M
 Step 1 5693.46
 Step 2 5991.80
 Step 3 6308.47
 Step 4 6640.15
 Step 5 6990.15

Arboricultural Inspector AP100 FTE UH1.80.024 80 13567
 11-JAN-20 CC M
 Step 1 6917.91
 Step 2 7281.92
 Step 3 7665.16
 Step 4 8067.66
 Step 5 8492.94

Architect ET100 FTE TF1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 8396.79

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Step 2 8839.59
 Step 3 9304.46
 Step 4 9793.21
 Step 5 10309.49

Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13567
 11-JAN-20 CC M
 Step 1 6217.67
 Step 2 6544.71
 Step 3 6888.31
 Step 4 7250.28
 Step 5 7632.43

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Architectural Assistant (Office) ET105 FTE TF1.75.006 75 13567
 11-JAN-20 CC M
 Step 1 6217.67
 Step 2 6544.71
 Step 3 6888.31
 Step 4 7250.28
 Step 5 7632.43

Architectural Assistant, PPT ET103 PPT TF1.75.006 75 13567
 11-JAN-20 CC M
 Step 1 6217.67
 Step 2 6544.71
 Step 3 6888.31
 Step 4 7250.28
 Step 5 7632.43

Architectural Associate (Field) ET104 FTE TF1.75.016 75 13567
 11-JAN-20 CC M
 Step 1 7213.51
 Step 2 7593.86
 Step 3 7992.57
 Step 4 8413.33
 Step 5 8856.13

Archivist SC256 FTE TW1.75.009 75 13567
 11-JAN-20 CC M
 Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

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Assist Director, Parks & Rec EM109 FTE U31.75.024 75 13551
 11-JAN-20 CU M
 Min 13052.34
 Max 16026.61

Assist Director, Pub Works EM110 FTE U31.75.025 75 13551
 11-JAN-20 CU M
 Min 13705.90
 Max 16826.84

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Assist to the City Administrator EM117 FTE U31.75.019 75 13551
 11-JAN-20 CU M
 Min 10226.48
 Max 12557.20

Assistant Chief of Fire Department EM113 FTE UU1.80.001 80 13521
 02-NOV-19 CU M
 Step 1 18623.65

Assistant City Administrator EM128 FTE UK1.75.053 75 13543
 11-JAN-20 CU M
 Min 14663.19
 Max 21994.88

Assistant Director, Plan & Bldg EM269 FTE UP1.75.021 75 13543
 11-JAN-20 BE M
 Min 13705.90
 Max 16826.84

Assistant Fire Marshal-Non Sworn MA148 FTE UM2.75.019 75 13567
 11-JAN-20 CC M
 Min 10223.54
 Max 12553.61

Assistant to the Director EM118 FTE UM1.75.019 75 13567
 11-JAN-20 CU M
 Min 10223.55
 Max 12553.60

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Assistant to the Director, PPT EM119 PPT UM1.75.019 75 13567

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11-JAN-20 CU M
 Min 10223.55
 Max 12553.60

Associate Director, Library Services EM241 FTE UM1.75.024 75 13567

11-JAN-20 CU M
 Min 13048.61
 Max 16022.02

Asst Human Resources Director EM267 FTE UK2.75.027 75 13543

11-JAN-20 BE M
 Min 13705.90
 Max 16826.84

Auto Body Repair Supervisor SC105 FTE UH1.80.010 80 13567

11-JAN-20 CC M
 Step 1 6588.47
 Step 2 6935.16
 Step 3 7300.16
 Step 4 7683.51
 Step 5 8088.50

Auto Equipment Mechanic TR100 FTE SB1.80.009 80 13568

11-JAN-20 CC H
 Step 1 33.23
 Step 2 35.00
 Step 3 36.82
 Step 4 38.77
 Step 5 40.81

Auto Equipment Painter TR101 FTE SB1.80.009 80 13568

11-JAN-20 CC H
 Step 1 33.23
 Step 2 35.00
 Step 3 36.82
 Step 4 38.77
 Step 5 40.81

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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Auto Equipment Service Worker TR102 FTE SC1.80.010 80 13568

11-JAN-20 CC H
 Step 1 25.35
 Step 2 26.69
 Step 3 28.08
 Step 4 29.56

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Step 5 31.13

Battalion Chief PS102 FTE FQ1.104.017 104 13520
 O2-NOV-19 CC M
 Step 1 14927.72

Battalion Chief PS180 FTE FQ1.80.017 80 13520
 O2-NOV-19 CC M
 Step 1 14927.72

Benefits Analyst AP111 FTE TW1.75.009 75 13567
 11-JAN-20 CC M
 Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

Benefits Coordinator SC258 FTE UM2.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.49
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.18

Benefits Representative AP112 FTE TW1.75.006 75 13567
 11-JAN-20 CC M
 Step 1 5421.78
 Step 2 5706.79
 Step 3 6006.80
 Step 4 6323.47
 Step 5 6656.82

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Benefits Representative, PPT	AP113	PPT	TW1.75.006	75 13567
11-JAN-20	CC	M		
Step 1	5421.78			
Step 2	5706.79			
Step 3	6006.80			
Step 4	6323.47			
Step 5	6656.82			

Benefits Representative, PT	AP114	PTS	TL1.75.021	75 13543
11-JAN-20	CU	M		

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Step 1 5638.10
 Step 2 5934.48
 Step 3 6246.45
 Step 4 6575.77
 Step 5 6922.41

Benefits Technician AP115 FTE TW1.75.002 75 13567
 11-JAN-20 CC M
 Step 1 4460.10
 Step 2 4695.10
 Step 3 4941.77
 Step 4 5201.78
 Step 5 5476.79

Blacksmith Welder TR103 FTE SB1.80.010 80 13568
 11-JAN-20 CC H
 Step 1 33.83
 Step 2 35.61
 Step 3 37.48
 Step 4 39.47
 Step 5 41.53

Budget & Grants Administrator AF040 FTE TW1.75.014 75 13567
 11-JAN-20 CU M
 Step 1 8010.18
 Step 2 8431.85
 Step 3 8876.86
 Step 4 9343.54
 Step 5 9835.21

Budget & Grants Administrator, PPT AF056 PPT TW1.75.014 75 13567
 11-JAN-20 BE M
 Step 1 8010.18
 Step 2 8431.85
 Step 3 8876.86
 Step 4 9343.54
 Step 5 9835.21

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Budget & Management Analyst AF063 FTE	U31.75.037	75	13551
11-JAN-20 CC M			
Step 1	8009.40		
Step 2	8431.03		
Step 3	8875.99		
Step 4	9342.62		

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Step 5 9834.24

Budget & Mgmt Analyst, Asst. AF055 FTE TW1.75.006 75 13567
 11-JAN-20 CC M
 Step 1 5421.78
 Step 2 5706.79
 Step 3 6006.80
 Step 4 6323.47
 Step 5 6656.82

Budget & Mgmt Analyst, Principal MA163 FTE UP1.75.030 75 13543
 11-JAN-20 CC M
 Min 10222.55
 Max 12552.38

Budget & Mgmt Analyst, Senior AF064 FTE U31.75.038 75 13551
 11-JAN-20 CC M
 Step 1 8831.00
 Step 2 9295.95
 Step 3 9785.92
 Step 4 10300.88
 Step 5 10842.51

Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13567
 11-JAN-20 CC M
 Step 1 8010.18
 Step 2 8431.86
 Step 3 8876.87
 Step 4 9343.54
 Step 5 9835.21

Budget Administrator EM172 FTE UK2.75.026 75 13543
 11-JAN-20 CU M
 Min 14391.16
 Max 17668.87

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Budget Administrator, Assistant EM265 FTE UP1.75.020 75 13543
 11-JAN-20 CU M
 Min 11270.80
 Max 13838.93

Business Analyst I AP116 FTE TW1.75.007 75 13567
 11-JAN-20 CC M
 Step 1 5693.46

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Step 2 5991.80
 Step 3 6308.47
 Step 4 6640.15
 Step 5 6990.15

Business Analyst II AP117 FTE TW1.75.011 75 13567
 11-JAN-20 CC M
 Step 1 6920.15
 Step 2 7283.50
 Step 3 7666.82
 Step 4 8071.85
 Step 5 8496.86

Business Analyst III AP118 FTE TW1.75.015 75 13567
 11-JAN-20 CC M
 Step 1 8411.84
 Step 2 8853.52
 Step 3 9320.19
 Step 4 9810.21
 Step 5 10326.88

Business Analyst IV AP433 FTE UM2.75.019 75 13567
 11-JAN-20 CC M
 Min 10223.54
 Max 12553.61

Buyer SS193 FTE TW1.75.009 75 13567
 11-JAN-20 CC M
 Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Buyer, Senior AP456 FTE TW1.75.011 75 13567
 11-JAN-20 CC M
 Step 1 6920.15
 Step 2 7283.50
 Step 3 7666.82
 Step 4 8071.85
 Step 5 8496.86

CPRB Policy Analyst AP400 FTE UM2.75.017 75 13567
 11-JAN-20 CC M

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Step 1 9273.53
 Step 2 9761.88
 Step 3 10275.21
 Step 4 10816.90
 Step 5 11385.24

Cable Operations Technician TC101 FTE TW1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

Cable TV Assistant Producer, PPT AP120 PPT TW1.75.004 75 13567
 11-JAN-20 CC M
 Step 1 4918.42
 Step 2 5176.77
 Step 3 5448.45
 Step 4 5735.13
 Step 5 6038.47

Cable TV Assistant Producer, PT AP121 PTS TL1.75.009 75 13543
 11-JAN-20 CC M
 Step 1 4917.09
 Step 2 5177.07
 Step 3 5447.46
 Step 4 5736.89
 Step 5 6038.48

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13567
 11-JAN-20 CC M
 Step 1 8010.18
 Step 2 8431.85
 Step 3 8876.86
 Step 4 9343.54
 Step 5 9835.21

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Cable TV Prod & Ops Manager TC136 FTE TW1.75.016 75 13567
 11-JAN-20 CC M
 Step 1 8831.86
 Step 2 9296.86
 Step 3 9786.88
 Step 4 10301.90

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Step 5 10843.56

Cable TV Producer	TC102	FTE	TW1.75.012	75	13567
11-JAN-20	CC	M			
Step 1	7265.16				
Step 2	7648.50				
Step 3	8050.17				
Step 4	8475.18				
Step 5	8920.20				

Cable TV Production Assistant	TC103	FTE	SC1.75.002	75	13568
11-JAN-20	CC	H			
Step 1	22.56				
Step 2	23.74				
Step 3	25.00				
Step 4	26.32				
Step 5	27.69				

Cable TV Production Assistant, PPT	AP122	PPT	SC1.75.002	75	13568
11-JAN-20	CC	H			
Step 1	22.56				
Step 2	23.74				
Step 3	25.00				
Step 4	26.32				
Step 5	27.69				

Cable TV Production Assistant, PT	AP123	PTS	SI1.75.004	75	13568
11-JAN-20	CU	H			
Step 1	20.50				
Step 2	21.61				
Step 3	22.73				
Step 4	23.93				
Step 5	25.17				

Cable TV Stage Manager, PT	AP439	PTS	TL1.75.014	75	13543
11-JAN-20	CU	M			
Step 1	6522.03				
Step 2	6866.95				
Step 3	7227.46				
Step 4	7608.75				
Step 5	8009.13				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Cable TV Station Manager	MA106	FTE	UM1.75.022	75	13567
11-JAN-20	CU	M			

CITY OF OAKLAND

Min 11835.26

Max 14531.99

Camp Caretaker	TR105	FTE	SC1.80.042	80	13568
11-JAN-20	CC	H			
Step 1	30.24				
Step 2	31.82				
Step 3	33.50				
Step 4	35.27				
Step 5	37.10				

Camp Director, PT	PP105	PTS	UG1.80.018	80	13543
11-JAN-20	CU	H			
Step 1	16.16				
Step 2	16.77				
Step 3	17.46				
Step 4	18.10				
Step 5	18.74				

Camp Food Service Mgr, PT	SC109	PTS	UG1.80.020	80	13543
11-JAN-20	CU	H			
Step 1	16.54				
Step 2	17.20				
Step 3	17.85				
Step 4	18.52				
Step 5	19.14				

Camp Manager Assistant, PT	AP124	PTS	UG1.80.018	80	13543
11-JAN-20	CU	H			
Step 1	16.16				
Step 2	16.77				
Step 3	17.46				
Step 4	18.10				
Step 5	18.74				

Camp Manager, PT	SC110	PTS	UG1.80.027	80	13543
11-JAN-20	CU	H			
Step 1	21.55				
Step 2	22.38				
Step 3	23.32				
Step 4	24.13				
Step 5	25.01				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Camp Supervisor, PPT	SC111	PPT	UH1.80.010	80	13567
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CITY OF OAKLAND

11-JAN-20 CC M
 Step 1 6588.47
 Step 2 6935.16
 Step 3 7300.16
 Step 4 7683.51
 Step 5 8088.50

Capital Imp Proj Coord, Asst AP448 FTE TW1.75.012 75 13567

11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

Capital Improvement Project Coor SC112 FTE UM2.75.017 75 13567

11-JAN-20 CC M
 Step 1 9273.53
 Step 2 9761.88
 Step 3 10275.21
 Step 4 10816.90
 Step 5 11385.24

Captain of Fire Department PS103 FTE FQ1.104.014 104 13520

02-NOV-19 CC M
 Step 1 12411.02

Captain of Fire Department PS104 FTE FQ1.80.014 80 13520

02-NOV-19 CC M
 Step 1 12411.02

Captain of Police PS106 FTE UN2.80.009 80 13341

01-JAN-19 CC M
 Step 1 17390.64

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Captain of Police (PERS) PS107 FTE UN2.80.008 80 13341

01-JAN-19 CC M
 Step 1 16760.17

Carpenter TR112 FTE SB1.80.017 80 13568

11-JAN-20 CC H
 Step 1 34.50
 Step 2 36.32
 Step 3 38.23

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Step 4 40.24
 Step 5 42.37

Case Manager I AP126 FTE TW1.75.005 75 13567
 11-JAN-20 CC M
 Step 1 5163.44
 Step 2 5435.12
 Step 3 5721.79
 Step 4 6021.79
 Step 5 6340.14

Case Manager I, PPT AP406 PPT TW1.75.005 75 13567
 11-JAN-20 CC M
 Step 1 5163.44
 Step 2 5435.12
 Step 3 5721.79
 Step 4 6021.79
 Step 5 6340.14

Case Manager I, PT AP413 PTS TL1.75.023 75 13543
 11-JAN-20 CU M
 Step 1 5162.94
 Step 2 5434.58
 Step 3 5721.23
 Step 4 6021.20
 Step 5 6339.51

Case Manager II AP127 FTE TW1.75.008 75 13567
 11-JAN-20 CC M
 Step 1 5976.79
 Step 2 6291.81
 Step 3 6623.47
 Step 4 6971.81
 Step 5 7338.49

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Case Manager II, PPT AP411 PPT TW1.75.008 75 13567
 11-JAN-20 CC M
 Step 1 5976.79
 Step 2 6291.81
 Step 3 6623.47
 Step 4 6971.81
 Step 5 7338.49

Case Manager II, PT AP412 PTS TL1.75.026 75 13543

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11-JAN-20 CU M
 Step 1 5976.21
 Step 2 6291.20
 Step 3 6622.82
 Step 4 6971.13
 Step 5 7337.77

Case Manager, Supervising SC113 FTE UH1.75.010 75 13567

11-JAN-20 CC M
 Step 1 6588.47
 Step 2 6935.16
 Step 3 7300.16
 Step 4 7683.51
 Step 5 8088.50

Case Manager, Supervising, PPT AP414 PPT UH1.75.010 75 13567

11-JAN-20 CC M
 Step 1 6588.47
 Step 2 6935.16
 Step 3 7300.16
 Step 4 7683.51
 Step 5 8088.50

Cashier AF003 FTE SD1.75.017 75 13568

11-JAN-20 CC H
 Step 1 22.83
 Step 2 24.02
 Step 3 25.28
 Step 4 26.63
 Step 5 28.02

Chief Conservator EM235 FTE UM2.75.019 75 13567

11-JAN-20 BE M
 Min 10223.54
 Max 12553.61

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Chief of Fire EM105 FTE UR1.80.052 80 13521

02-NOV-19 CU M
 Min 14023.67
 Max 21035.54

Chief of Party TR114 FTE UH1.80.011 80 13567

11-JAN-20 CC M
 Step 1 7041.32

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Step 2 7412.88
 Step 3 7803.14
 Step 4 8213.74
 Step 5 8646.41
 Step 6 8660.20

Chief of Police EM122 FTE UN1.80.002 80 13341
 01-JAN-19 CU M
 Min 19482.37
 Max 24923.17

Chief of Police, Assistant EM237 FTE UN1.80.001 80 13341
 01-JAN-19 CU M
 Min 17690.83
 Max 21725.65

Chief of Violence Prevention EM266 FTE UK1.75.046 75 13543
 11-JAN-20 CU M
 Min 12335.66
 Max 18503.49

City Administrator ET108 FTE UK1.75.061 75 13543
 11-JAN-20 CU M
 Min 24087.42
 Max 30109.28

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Administrator Analyst MA109 FTE U31.75.035 75 13551
 11-JAN-20 CU M
 Min 6138.56
 Max 9207.84

City Architect, Assistant ET107 FTE UM2.75.029 75 13567
 11-JAN-20 CC M
 Step 1 10321.09
 Step 2 10865.25
 Step 3 11435.88
 Step 4 12038.32
 Step 5 12672.57

City Attorney EM123 FTE UX1.75.004 75 13510
 15-DEC-18 CU M
 Step 4 19104.56

City Attorney, Assistant EM124 FTE UK2.75.028 75 13543

CITY OF OAKLAND

11-JAN-20 CU M
 Min 15866.56
 Max 19479.34

City Auditor EM125 FTE UX1.75.003 75 13530
 16-APR-19 CU M
 Step 3 15100.26

City Auditor, Assistant EM115 FTE UM1.75.020 75 13567
 11-JAN-20 CU M
 Min 10735.22
 Max 13180.28

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Clerk EM126 FTE UK1.75.038 75 13543
 11-JAN-20 CU M
 Min 13705.90
 Max 16826.83

City Clerk, Assistant EM127 FTE UM1.75.016 75 13567
 11-JAN-20 CU M
 Step 1 8831.85
 Step 2 9296.86
 Step 3 9786.88
 Step 4 10301.89
 Step 5 10843.56

City Cncl Constituent Liaison PPT AP132 PPT TW1.75.006 75 13567
 11-JAN-20 CU M
 Step 1 5421.78
 Step 2 5706.79
 Step 3 6006.80
 Step 4 6323.47
 Step 5 6656.82

City Cncl Constituent Liaison PT AP133 PTS UG1.80.032 80 13543
 11-JAN-20 CU H
 Step 1 31.29
 Step 2 32.94
 Step 3 32.69
 Step 4 36.50
 Step 5 38.41

City Council Admin Assistant SS110 FTE TA1.75.003 75 13567
 11-JAN-20 CU M

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Step 1 4683.44
 Step 2 4930.11
 Step 3 5190.10
 Step 4 5463.45
 Step 5 5750.12

City Council Constituent Liaison AP131 FTE TW1.75.006 75 13567

11-JAN-20 CU M

Step 1 5421.78
 Step 2 5706.79
 Step 3 6006.80
 Step 4 6323.47
 Step 5 6656.82

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Council Intern AP134 FTE TW1.75.004 75 13567

11-JAN-20 CU M

Step 1 4918.42
 Step 2 5176.77
 Step 3 5448.45
 Step 4 5735.13
 Step 5 6038.47

City Council Intern, PPT AP135 PPT TW1.75.004 75 13567

11-JAN-20 CU M

Step 1 4918.42
 Step 2 5176.77
 Step 3 5448.45
 Step 4 5735.13
 Step 5 6038.47

City Council Intern, PT SS111 PTS UG1.80.031 80 13543

11-JAN-20 CU H

Step 1 28.38
 Step 2 29.87
 Step 3 31.43
 Step 4 33.12
 Step 5 34.86

City Council Office Administrator MA108 FTE UM2.75.010 75 13567

11-JAN-20 CC M

Step 1 6590.15
 Step 2 6936.81
 Step 3 7301.83
 Step 4 7686.83

CITY OF OAKLAND

Step 5 8091.86

City Council PSE 14 SS114 FTE TA1.75.035 75 13567
 11-JAN-20 CU M
 Min 2353.18
 Max 7926.05

City Council PSE 14, PPT SS112 PPT TA1.75.034 75 13567
 11-JAN-20 CU M
 Min 2353.18
 Max 6892.79

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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City Council PSE 14, PT SS113 PTS	TL1.75.001	75	13543
11-JAN-20 CU M			
Min 2320.73			
Max 6627.70			

City Council PSE-51 AP138 FTE TA1.75.037 75 13567
 11-JAN-20 CU M
 Min 3911.35
 Max 8920.96

City Council Policy Analyst AP130 FTE TW1.75.012 75 13567
 11-JAN-20 CU M
 Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

City Council Policy Analyst, PPT AP136 PPT TW1.75.012 75 13567
 11-JAN-20 CU M
 Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

City Council Policy Analyst, PT AP137 PTS UG1.80.033 80 13543
 11-JAN-20 CU H
 Step 1 41.91
 Step 2 44.15
 Step 3 46.48
 Step 4 48.89

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Step 5 51.48

City Councilmember's Assistant AP139 FTE TA1.75.012 75 13567
 11-JAN-20 CU M
 Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 13567
 11-JAN-20 CU M
 Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13543
 11-JAN-20 CU M
 Min 3857.08
 Max 6661.36

City Land Surveyor TR115 FTE UM2.80.017 80 13567
 11-JAN-20 CC M
 Step 1 9273.53
 Step 2 9761.87
 Step 3 10275.21
 Step 4 10816.91
 Step 5 11385.24

Citywide Records Manager SC239 FTE UM1.75.014 75 13567
 11-JAN-20 CC M
 Step 1 8010.18
 Step 2 8431.85
 Step 3 8876.87
 Step 4 9343.54
 Step 5 9835.21

Claims & Risk Manager EM209 FTE UK2.75.022 75 13543
 11-JAN-20 CU M
 Min 11838.66
 Max 14536.15

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Claims Investigator II AL020 FTE TW1.75.010 75 13567
 11-JAN-20 CC M
 Step 1 6590.14
 Step 2 6936.82
 Step 3 7301.83
 Step 4 7686.84
 Step 5 8091.84

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Claims Investigator III IS103 FTE UH1.75.013 75 13567
 11-JAN-20 CC M
 Step 1 7703.08
 Step 2 8108.79
 Step 3 8534.69
 Step 4 8984.13
 Step 5 9457.19

Clean City Specialist, Senior PP111 FTE TW1.75.009 75 13567
 11-JAN-20 CC M
 Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

Clean Community Specialist PP112 FTE TW1.75.005 75 13567
 11-JAN-20 CC M
 Step 1 5163.44
 Step 2 5435.12
 Step 3 5721.79
 Step 4 6021.79
 Step 5 6340.14

Clean Community Supervisor SC116 FTE UH1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7263.49
 Step 2 7645.16
 Step 3 8048.50
 Step 4 8471.85
 Step 5 8916.84

Code Enforcement Inspector, Assist IS104 FTE SD1.75.050 75 13568
 11-JAN-20 CC H
 Step 1 31.79
 Step 2 33.47

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Step 3 35.22
 Step 4 37.08
 Step 5 39.03

Collections Officer AF032 FTE SD1.75.056 75 13568
 11-JAN-20 CC H
 Step 1 34.98
 Step 2 36.92
 Step 3 38.85
 Step 4 40.90
 Step 5 43.05

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Comm Rest Emer Planning Coord SC118 FTE UM2.75.013 75 13567
 11-JAN-20 CC M
 Step 1 7628.50
 Step 2 8030.19
 Step 3 8453.51
 Step 4 8898.51
 Step 5 9366.89

Community Action Agency Manager MA145 FTE UM2.75.019 75 13567
 11-JAN-20 CC M
 Min 10223.54
 Max 12553.61

Community Dev District Coordinator SC119 FTE TW1.75.011 75 13567
 11-JAN-20 CC M
 Step 1 6920.15
 Step 2 7283.50
 Step 3 7666.82
 Step 4 8071.85
 Step 5 8496.86

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13567
 11-JAN-20 CC M
 Step 1 6273.47
 Step 2 6605.14
 Step 3 6951.81
 Step 4 7318.48
 Step 5 7703.50

Community Dev Prgm Coordinator SC121 FTE TW1.75.014 75 13567
 11-JAN-20 CC M
 Step 1 8010.18

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Step 2 8431.85
 Step 3 8876.86
 Step 4 9343.54
 Step 5 9835.21

Community Housing Services Manager EM232 FTE UM2.75.019 75 13567
 11-JAN-20 CC M
 Min 10223.54
 Max 12553.61

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Community Liaison AP143 FTE TW1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

Complaint Investigator II AP146 FTE TW1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

Complaint Investigator III AP144 FTE TW1.75.015 75 13567
 11-JAN-20 CC M
 Step 1 8411.84
 Step 2 8853.52
 Step 3 9320.19
 Step 4 9810.21
 Step 5 10326.88

Complaint Investigator III, PPT AP145 PPT TW1.75.015 75 13567
 11-JAN-20 CC M
 Step 1 8411.84
 Step 2 8853.52
 Step 3 9320.19
 Step 4 9810.21
 Step 5 10326.88

Computer Operations Supervisor SC123 FTE UM2.75.013 75 13567
 11-JAN-20 CC M

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Step 1 7628.50
 Step 2 8030.19
 Step 3 8453.51
 Step 4 8898.51
 Step 5 9366.89

Computer Operator	SS115	FTE	SD1.75.027	75	13568
11-JAN-20	CC	H			
Step 1	25.01				
Step 2	26.32				
Step 3	27.70				
Step 4	29.17				
Step 5	30.70				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Computer Operator, Senior	SS116	FTE	SD1.75.039	75	13568
11-JAN-20	CC	H			
Step 1	28.18				
Step 2	29.66				
Step 3	31.24				
Step 4	32.88				
Step 5	34.60				

Concrete Finisher	TR116	FTE	SB1.80.009	80	13568
11-JAN-20	CC	H			
Step 1	33.23				
Step 2	35.00				
Step 3	36.82				
Step 4	38.77				
Step 5	40.81				

Construction & Maint Superintendent	MA111	FTE	UH1.80.018	80	13567
11-JAN-20	CC	M			
Step 1	9733.55				
Step 2	10245.23				
Step 3	10785.23				
Step 4	11353.57				
Step 5	11950.25				

Construction & Maint. Mech., PPT	TR205	PPT	SB1.80.017	80	13568
11-JAN-20	CC	H			
Step 1	34.50				
Step 2	36.32				
Step 3	38.23				
Step 4	40.24				

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Step 5 42.37

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13568

11-JAN-20 CC H

Step 1 39.28

Step 2 41.29

Step 3 43.51

Step 4 45.83

Step 5 48.22

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13568

11-JAN-20 CC H

Step 1 34.50

Step 2 36.32

Step 3 38.23

Step 4 40.24

Step 5 42.37

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13567

11-JAN-20 CC M

Step 1 7626.83

Step 2 8028.51

Step 3 8450.18

Step 4 8895.18

Step 5 9363.54

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13567

11-JAN-20 CC M

Step 1 9270.19

Step 2 9758.55

Step 3 10271.89

Step 4 10811.90

Step 5 11381.90

Construction Coordinator SC251 FTE TF1.80.002 80 13567

11-JAN-20 CC M

Step 1 7213.51

Step 2 7593.86

Step 3 7992.57

Step 4 8413.33

Step 5 8856.14

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13567

11-JAN-20 CC M

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Construction Inspector (Field) IS106 FTE SC1.80.063 80 13568
 11-JAN-20 CC H
 Step 1 31.68
 Step 2 33.35
 Step 3 35.10
 Step 4 36.95
 Step 5 38.88

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13568
 11-JAN-20 CC H
 Step 1 33.79
 Step 2 35.58
 Step 3 37.43
 Step 4 39.43
 Step 5 41.47

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13567
 11-JAN-20 CC M
 Step 1 7703.08
 Step 2 8108.79
 Step 3 8534.69
 Step 4 8984.13
 Step 5 9457.19

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13568
 11-JAN-20 CC H
 Step 1 39.94
 Step 2 42.04
 Step 3 44.25
 Step 4 46.59
 Step 5 49.05

Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13568
 11-JAN-20 CC H
 Step 1 39.94
 Step 2 42.03
 Step 3 44.25
 Step 4 46.58
 Step 5 49.05

Construction Inspector, Sup II SC244 FTE UH1.80.017 80 13567
 11-JAN-20 CC M
 Step 1 9270.19

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Step 2 9758.55
 Step 3 10271.89
 Step 4 10811.90
 Step 5 11381.90

Contract Compliance Field Tech AP359 FTE SD1.75.036 75 13568
 11-JAN-20 CC H
 Step 1 27.31
 Step 2 28.75
 Step 3 30.26
 Step 4 31.85
 Step 5 33.52

Contract Compliance Office Asst AP152 FTE TW1.75.007 75 13567
 11-JAN-20 CC M
 Step 1 5693.46
 Step 2 5991.80
 Step 3 6308.47
 Step 4 6640.15
 Step 5 6990.15

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Contract Compliance Officer AP153 FTE TW1.75.042 75 13567
 11-JAN-20 CC M
 Step 1 7127.75
 Step 2 7502.00
 Step 3 7896.85
 Step 4 8314.00
 Step 5 8751.76

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13567
 11-JAN-20 CC M
 Step 1 7127.75
 Step 2 7502.00
 Step 3 7896.85
 Step 4 8314.00
 Step 5 8751.76

Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13567
 11-JAN-20 CC M
 Step 1 8010.18
 Step 2 8431.85
 Step 3 8876.86
 Step 4 9343.54
 Step 5 9835.21

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Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13567
 11-JAN-20 CC M
 Step 1 8408.52
 Step 2 8850.20
 Step 3 9316.87
 Step 4 9806.87
 Step 5 10323.56

Controller MA113 FTE UK2.75.026 75 13543
 11-JAN-20 CU M
 Min 14391.16
 Max 17668.87

Controller, Assistant EM217 FTE UM2.75.021 75 13567
 11-JAN-20 CC M
 Min 11271.91
 Max 13840.30

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Cook Supervising SC129 FTE UH1.80.003 80 13567
 11-JAN-20 CC M
 Step 1 4681.77
 Step 2 4928.44
 Step 3 5186.78
 Step 4 5460.12
 Step 5 5748.46

Council Member EO100 FTE UX1.75.001 75 1402
 01-JUL-18 CU M
 Step 1 7584.85

Courier SS207 FTE SC1.80.059 80 13568
 11-JAN-20 CC H
 Step 1 17.02
 Step 2 17.91
 Step 3 18.83
 Step 4 19.82
 Step 5 20.87

Crime Analyst AP446 FTE TW1.75.009 75 13567
 11-JAN-20 CC M
 Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15

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Step 4 7320.17
 Step 5 7706.83

Criminalist I PS114 FTE SD1.75.064 75 13568
 11-JAN-20 CC H
 Step 1 39.73
 Step 2 41.81
 Step 3 44.02
 Step 4 46.32
 Step 5 48.77

Criminalist II PS112 FTE TW1.75.013 75 13567
 11-JAN-20 CC M
 Step 1 7628.50
 Step 2 8030.17
 Step 3 8453.52
 Step 4 8898.52
 Step 5 9366.87

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Criminalist III PS113 FTE UH1.75.016 75 13567
 11-JAN-20 CC M
 Step 1 8828.53
 Step 2 9293.53
 Step 3 9781.88
 Step 4 10296.89
 Step 5 10838.55

Crossing Guard, PPT PS115 PPT SC1.80.001 80 13568
 11-JAN-20 CC H
 Step 1 17.66
 Step 2 18.60
 Step 3 19.59
 Step 4 20.60
 Step 5 21.67

Crossing Guard, PT PS116 PTS SI1.80.007 80 13568
 11-JAN-20 CU H
 Step 1 17.67
 Step 2 18.60
 Step 3 19.59
 Step 4 20.60
 Step 5 21.67

Cultural Arts Specialist AP154 FTE TW1.75.009 75 13567

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11-JAN-20 CC M

Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

Cultural Arts Specialist, PT AP155 PTS TL1.75.014 75 13543

11-JAN-20 CC M

Step 1 6522.03
 Step 2 6866.95
 Step 3 7227.46
 Step 4 7608.75
 Step 5 8009.13

Curator AAMLO, Chief EM131 FTE UM1.75.019 75 13567

11-JAN-20 CU M

Min 10223.55
 Max 12553.60

Job Class Title; Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13567

11-JAN-20 CC M

Step 1 5420.11
 Step 2 5705.12
 Step 3 6005.12
 Step 4 6321.81
 Step 5 6653.48

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13567

11-JAN-20 CC M

Step 1 6273.47
 Step 2 6605.14
 Step 3 6951.81
 Step 4 7318.48
 Step 5 7703.50

Custodian TR120 FTE SC1.80.062 80 13568

11-JAN-20 CC H

Step 1 20.96
 Step 2 22.06
 Step 3 23.21
 Step 4 24.44
 Step 5 25.73

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Custodian Supervisor SC132 FTE UH1.80.002 80 13567
 11-JAN-20 CC M
 Step 1 4458.43
 Step 2 4693.43
 Step 3 4940.11
 Step 4 5200.11
 Step 5 5473.44

Custodian, PPT TR121 PPT SC1.80.062 80 13568
 11-JAN-20 CC H
 Step 1 20.96
 Step 2 22.06
 Step 3 23.21
 Step 4 24.44
 Step 5 25.73

Custodian, PT TR122 PTS SI1.80.060 80 13568
 11-JAN-20 CU H
 Step 1 20.96
 Step 2 22.06
 Step 3 23.21
 Step 4 24.44
 Step 5 25.73

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Data Analyst II AP171	FTE	TW1.75.012	75	13567
11-JAN-20	CC	M		
Step 1			7265.16	
Step 2			7648.50	
Step 3			8050.17	
Step 4			8475.18	
Step 5			8920.20	

Data Analyst III AP172	FTE	TW1.75.016	75	13567
11-JAN-20	CC	M		
Step 1			8831.86	
Step 2			9296.86	
Step 3			9786.88	
Step 4			10301.90	
Step 5			10843.56	

Data Entry Operator SS117	FTE	SD1.75.012	75	13568
11-JAN-20	CC	H		
Step 1			21.70	
Step 2			22.84	

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Step 3 24.05
 Step 4 25.32
 Step 5 26.65

Data Entry Operator, Senior SS118 FTE SD1.75.025 75 13568
 11-JAN-20 CC H
 Step 1 24.06
 Step 2 25.33
 Step 3 26.66
 Step 4 28.06
 Step 5 29.54

Database Administrator AP174 FTE UM2.75.019 75 13567
 11-JAN-20 CC M
 Min 10223.54
 Max 12553.61

Database Analyst II AP175 FTE TW1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Database Analyst III AP176 FTE TW1.75.016 75 13567
 11-JAN-20 CC M
 Step 1 8831.86
 Step 2 9296.86
 Step 3 9786.88
 Step 4 10301.90
 Step 5 10843.56

Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13521
 02-NOV-19 CU M
 Step 1 19751.61

Deputy Chief of Police EM134 FTE UN2.80.011 80 13341
 01-JAN-19 CU M
 Step 1 20630.77

Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13341
 01-JAN-19 CU M
 Step 1 19685.99

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Deputy Chief of Violence Prev EM271 FTE U31.75.016 75 13551
 11-JAN-20 CU M
 Step 1 8834.39
 Step 2 9299.53
 Step 3 9789.69
 Step 4 10304.83
 Step 5 10846.66

Deputy City Administrator EM138 FTE UK1.75.045 75 13543
 11-JAN-20 CU M
 Min 12034.76
 Max 18052.16

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	Hours	Ord Num
11-JAN-20	CU	M	75	13567

Deputy City Attorney I AL010 FTE TM1.75.001 75 13567
 Step 1 7628.50
 Step 2 8030.17
 Step 3 8453.52
 Step 4 8898.52
 Step 5 9366.87

11-JAN-20	CU	M	75	13567
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Deputy City Attorney II AL021 FTE TM1.75.019 75 13567
 Min 10223.55
 Max 12553.60

11-JAN-20	CU	M	75	13567
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Deputy City Attorney II, PPT AL022 PPT TM1.75.019 75 13567
 Min 10223.55
 Max 12553.60

11-JAN-20	CU	M	75	13567
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Deputy City Attorney III AL030 FTE TM1.75.021 75 13567
 Min 11271.90
 Max 13840.29

11-JAN-20	BU	M	75	13567
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Deputy City Attorney III, PPT AL031 PPT TM1.75.021 75 13567
 Min 11271.90
 Max 13840.29

11-JAN-20	CU	M	75	13567
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Deputy City Attorney IV, PPT AL040 PPT TM1.75.023 75 13567

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Min 12428.59
 Max 15258.66

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Deputy City Attorney IV, Senior MA117 FTE	TM1.75.023	75	13567
11-JAN-20 CU M			
Min 12428.59			
Max 15258.66			

Deputy City Attorney V EM136 FTE	U41.75.025	75	13567
11-JAN-20 CU M			
Min 13701.97			
Max 16822.03			

Deputy City Clerk MA118 FTE	UM2.75.012	75	13567
11-JAN-20 CC M			
Step 1 7265.16			
Step 2 7648.49			
Step 3 8050.17			
Step 4 8475.18			
Step 5 8920.18			

Deputy Director, Econ/Work Dev EM139 FTE	UM1.75.022	75	13567
11-JAN-20 BU M			
Min 11835.26			
Max 14531.99			

Deputy Director, Housing EM140 FTE	UM1.75.024	75	13567
11-JAN-20 CU M			
Min 13048.61			
Max 16022.02			

Deputy Director, Prg Planning & Dev AP177 FTE	UM1.75.022	75	13567
11-JAN-20 CU M			
Min 11835.26			
Max 14531.99			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Deputy Director/Building Official EM143 FTE	UM1.75.024	75	13567
11-JAN-20 CU M			
Min 13048.61			
Max 16022.02			

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Deputy Director/City Planner EM144 FTE UM1.75.024 75 13567
 11-JAN-20 CU M
 Min 13048.61
 Max 16022.02

Development Project & Program Coord SC241 FTE TW1.75.015 75 13567
 11-JAN-20 CC M
 Step 1 8411.84
 Step 2 8853.52
 Step 3 9320.19
 Step 4 9810.21
 Step 5 10326.88

Development Specialist III AP252 FTE TW1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

Development/Redevelopment Pgrm MGR EM233 FTE UM2.75.019 75 13567
 11-JAN-20 CC M
 Min 10223.54
 Max 12553.61

Director of Animal Services EM234 FTE UK1.75.046 75 13543
 11-JAN-20 CU M
 Min 12335.66
 Max 18503.49

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Director of Contracts & Purchasing EM239 FTE UK1.75.046 75 13543
 11-JAN-20 CU M
 Min 12335.66
 Max 18503.49

Director of Econ & Workfrce Dev EM230 FTE UK1.75.046 75 13543
 11-JAN-20 CU M
 Min 12335.66
 Max 18503.49

Director of Finance EM103 FTE UK1.75.052 75 13543
 11-JAN-20 CU M
 Min 14305.55

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Max 21458.38

Director of Housing & Comm Dev EM154 FTE UK1.75.046 75 13543
 11-JAN-20 CU M
 Min 12335.66
 Max 18503.49

Director of Human Resources Mgmt EM159 FTE UK1.75.046 75 13543
 11-JAN-20 CU M
 Min 12335.66
 Max 18503.49

Director of Human Services EM153 FTE UK1.75.046 75 13543
 11-JAN-20 CU M
 Min 12335.66
 Max 18503.49

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Director of Info Technology EM238 FTE UK1.75.046 75 13543
 11-JAN-20 CU M
 Min 12335.66
 Max 18503.49

Director of Library Services EM155 FTE UK1.75.046 75 13543
 11-JAN-20 CU M
 Min 12335.66
 Max 18503.49

Director of Parks & Recreation EM158 FTE UK1.75.046 75 13543
 11-JAN-20 CU M
 Min 12335.66
 Max 18503.49

Director of Planning & Building EM220 FTE UK1.75.046 75 13543
 11-JAN-20 CU M
 Min 12335.66
 Max 18503.49

Director of Public Works EM108 FTE UK1.75.052 75 13543
 11-JAN-20 CU M
 Min 14305.55
 Max 21458.38

Director of Race and Equity EM263 FTE UK1.75.041 75 13543
 11-JAN-20 CU M

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Min 10902.99
 Max 16354.42

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Director of Transportation EM264 FTE	UK1.75.046	75	13543
11-JAN-20	CU	M	
Min 12335.66			
Max 18503.49			
Disabilities Coordinator SC221 FTE	TW1.75.005	75	13567
11-JAN-20	CC	M	
Step 1	5163.44		
Step 2	5435.12		
Step 3	5721.79		
Step 4	6021.79		
Step 5	6340.14		
Disability Access Coordinator AP382 FTE	UM2.75.016	75	13567
11-JAN-20	CC	M	
Step 1	8831.87		
Step 2	9296.86		
Step 3	9786.88		
Step 4	10301.90		
Step 5	10843.57		
Disability Benefits Coordinator SC106 FTE	UM2.75.012	75	13567
11-JAN-20	CC	M	
Step 1	7265.16		
Step 2	7648.49		
Step 3	8050.17		
Step 4	8475.18		
Step 5	8920.18		
Drafting Technician, Int (Office) ET110 FTE	SD1.75.051	75	13568
11-JAN-20	CC	H	
Step 1	31.88		
Step 2	33.56		
Step 3	35.33		
Step 4	37.19		
Step 5	39.15		
Drafting/Design Technician, Sr ET109 FTE	SD1.75.062	75	13568
11-JAN-20	CC	H	
Step 1	38.83		
Step 2	40.84		

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Step 3 43.00
 Step 4 45.27
 Step 5 47.64

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
EEO & Civil Rights Director EM258 FTE	UK1.75.041	75	13543
11-JAN-20 CU M			
Min 10902.99			
Max 16354.42			

Early Childhood Center Director PP113 FTE	SD1.75.042	75	13568
11-JAN-20 CC H			
Step 1 28.46			
Step 2 29.97			
Step 3 31.55			
Step 4 33.21			
Step 5 34.97			

Early Head Start Instructor PP174 FTE	SD1.75.009	75	13568
11-JAN-20 CC H			
Step 1 21.22			
Step 2 22.35			
Step 3 23.53			
Step 4 24.75			
Step 5 26.06			

Early Head Start Instructor, PPT PP179 FTE	SD1.75.009	75	13568
11-JAN-20 CC H			
Step 1 21.22			
Step 2 22.35			
Step 3 23.53			
Step 4 24.75			
Step 5 26.06			

Electrical Const & Maint Planner TR124 FTE	TF1.80.004	80	13567
11-JAN-20 CC M			
Step 1 7628.51			
Step 2 8030.17			
Step 3 8453.52			
Step 4 8898.53			
Step 5 9366.87			

Electrical Engineer II TR125 FTE	TF1.75.014	75	13567
11-JAN-20 CC M			
Step 1 8490.78			

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Step 2 8937.77
 Step 3 9409.47
 Step 4 9904.16
 Step 5 10425.34

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Electrical Engineer III TR126 FTE	TF1.75.015	75	13567
11-JAN-20 CC M			
Step 1 9829.95			
Step 2 10347.59			
Step 3 10891.74			
Step 4 11465.92			
Step 5 12068.35			

Electrical Painter TR127 FTE	SC1.80.044	80	13568
11-JAN-20 CC H			
Step 1 34.50			
Step 2 36.32			
Step 3 38.23			
Step 4 40.23			
Step 5 42.36			

Electrical Supervisor SC135 FTE	UH1.72.001	72	13567
11-JAN-20 CC M			
Step 1 7626.83			
Step 2 8028.51			
Step 3 8450.18			
Step 4 8895.18			
Step 5 9363.54			

Electrician TR128 FTE	IE1.72.001	72	13526
11-JAN-20 CC H			
Step 1 42.03			
Step 2 42.97			
Step 3 44.11			
Step 4 45.20			
Step 5 46.38			

Electrician Helper TR129 FTE	IE1.80.001	80	13526
11-JAN-20 CC H			
Step 1 24.49			
Step 2 25.77			
Step 3 27.13			
Step 4 28.55			
Step 5 30.05			

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Electrician Leader TR130 FTE	IE1.72.003	72	13526
11-JAN-20	CC	H	
Step 1	48.78		
Step 2	49.97		
Step 3	51.15		
Step 4	52.43		
Step 5	53.72		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Electrician, PT TR131 PTS	TV1.72.001	72	13526
13-JUL-19	CU	H	
Step 1	41.00		
Step 2	41.92		
Step 3	43.04		
Step 4	44.11		
Step 5	45.26		

Electro-Mechanical Machinist TR132 FTE	SB1.80.016	80	13568
11-JAN-20	CC	H	
Step 1	36.09		
Step 2	37.99		
Step 3	39.99		
Step 4	42.08		
Step 5	44.32		

Electronics Supervisor SC136 FTE	UH1.80.040	80	13567
11-JAN-20	CC	M	
Step 1	7675.03		
Step 2	8080.07		
Step 3	8505.43		
Step 4	9424.59		
Step 5	9439.61		

Electronics Technician TC107 FTE	SB1.80.014	80	13568
11-JAN-20	CC	H	
Step 1	37.10		
Step 2	39.04		
Step 3	41.11		
Step 4	43.27		
Step 5	45.55		

Emer Medical Svcs Coordinator AP179 FTE	UM2.75.016	75	13567
11-JAN-20	CC	M	
Step 1	8831.87		

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Step 2 9296.86
 Step 3 9786.88
 Step 4 10301.90
 Step 5 10843.57

Emer Serv Manager, Assistant MA120 FTE UM2.75.016 75 13567
 11-JAN-20 CC M
 Step 1 8831.87
 Step 2 9296.86
 Step 3 9786.88
 Step 4 10301.90
 Step 5 10843.57

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13543
 11-JAN-20 CC M
 Step 1 7264.44
 Step 2 7647.75
 Step 3 8049.39
 Step 4 8474.35
 Step 5 8919.33

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13567
 11-JAN-20 CC M
 Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

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Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13567
 11-JAN-20 CC M
 Step 1 6590.14
 Step 2 6936.82
 Step 3 7301.83
 Step 4 7686.84
 Step 5 8091.84

Emergency Planning Coordinator Sr, PT SC261 TPT TL1.75.033 75 13543
 11-JAN-20 CU M
 Step 1 7627.75
 Step 2 8029.38
 Step 3 8452.68
 Step 4 8897.65
 Step 5 9365.95

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13567
 11-JAN-20 CC M
 Step 1 6590.14
 Step 2 6936.82
 Step 3 7301.83
 Step 4 7686.84
 Step 5 8091.84

Emergency Planning Coordinator, PT SC260 TPT TL1.75.031 75 13543
 11-JAN-20 CU M
 Step 1 6589.49
 Step 2 6936.14
 Step 3 7301.10
 Step 4 7686.09
 Step 5 8091.05

Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13567
 11-JAN-20 CC M
 Step 1 7628.50
 Step 2 8030.17
 Step 3 8453.52
 Step 4 8898.52
 Step 5 9366.87

Emp & Labor Relations Analyst, Senior MA158 FTE UP1.75.012 75 13543
 11-JAN-20 BE M
 Step 1 7267.24

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Step 2 7650.69
 Step 3 8052.48
 Step 4 8477.61
 Step 5 8922.75

Employee Assist Counselor AP181 FTE TW1.75.010 75 13567

11-JAN-20 CC M

Step 1 6590.14
 Step 2 6936.82
 Step 3 7301.83
 Step 4 7686.84
 Step 5 8091.84

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13567

11-JAN-20 CC M

Step 1 6590.14
 Step 2 6936.82
 Step 3 7301.83
 Step 4 7686.84
 Step 5 8091.84

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13567

11-JAN-20 CC M

Step 1 9273.53
 Step 2 9761.88
 Step 3 10275.21
 Step 4 10816.90
 Step 5 11385.24

Employee Asst Prgm Counselor, PT AP183 PTS TL1.75.008 75 13543

11-JAN-20 CU M

Min 4566.33
 Max 6749.48

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13567

11-JAN-20 CC M

Step 1 8010.18
 Step 2 8431.86
 Step 3 8876.87
 Step 4 9343.54
 Step 5 9835.21

Employee Relations Analyst Prin MA156 FTE UK2.75.017 75 13543

11-JAN-20 BE M

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Step 1 9276.20
 Step 2 9764.68
 Step 3 10278.16
 Step 4 10820.00
 Step 5 11388.52

Employee Relations Director EM259 FTE UK1.75.046 75 13543
 11-JAN-20 BE M
 Min 12335.66
 Max 18503.49

Employment Services Representative PP117 FTE TW1.75.005 75 13567
 11-JAN-20 CC M
 Step 1 5163.44
 Step 2 5435.12
 Step 3 5721.79
 Step 4 6021.79
 Step 5 6340.14

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Employment Services Supervisor PP118 FTE UH1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7263.49
 Step 2 7645.16
 Step 3 8048.50
 Step 4 8471.85
 Step 5 8916.84

Energy Engineer III TR133 FTE TM2.75.001 75 13567
 11-JAN-20 CC M
 Step 1 10321.09
 Step 2 10865.24
 Step 3 11435.88
 Step 4 12038.32
 Step 5 12672.58

Enforcement Chief, Public Ethics EM262 FTE U31.75.016 75 13551
 11-JAN-20 CU M
 Step 1 8834.39
 Step 2 9299.53
 Step 3 9789.69
 Step 4 10304.83
 Step 5 10846.66

Engineer of Fire Department PS118 FTE FQ1.104.005 104 13520

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O2-NOV-19 CC M
 Step 1 10730.19

Engineer of Fire Department PS119 FTE FQ1.80.005 80 13520
 O2-NOV-19 CC M
 Step 1 10730.19

Engineer, Assistant I (Field) ET114 FTE TF1.75.006 75 13567
 11-JAN-20 CC M
 Step 1 6217.67
 Step 2 6544.71
 Step 3 6888.31
 Step 4 7250.28
 Step 5 7632.43

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer, Assistant I (Office) ET111 FTE TF1.75.006 75 13567
 11-JAN-20 CC M
 Step 1 6217.67
 Step 2 6544.71
 Step 3 6888.31
 Step 4 7250.28
 Step 5 7632.43

Engineer, Assistant II (Field) ET112 FTE TF1.75.018 75 13567
 11-JAN-20 CC M
 Step 1 7357.78
 Step 2 7745.74
 Step 3 8152.42
 Step 4 8581.59
 Step 5 9033.26

Engineer, Assistant II (Office) ET113 FTE TF1.75.018 75 13567
 11-JAN-20 CC M
 Step 1 7357.78
 Step 2 7745.74
 Step 3 8152.42
 Step 4 8581.59
 Step 5 9033.26

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13567
 11-JAN-20 CC M
 Step 1 8396.79
 Step 2 8848.14
 Step 3 8919.69

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Step 4 9792.48
 Step 5 10309.49

Engineer, Civil (Office) ET116 FTE TF1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 8396.79
 Step 2 8839.59
 Step 3 9304.46
 Step 4 9793.21
 Step 5 10309.49

Engineer, Civil Principal ET117 FTE UM1.75.040 75 13567
 11-JAN-20 CU M
 Min 12672.34
 Max 15561.03

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer, Civil Supervising (Field) ET118 FTE TM2.75.001 75 13567
 11-JAN-20 CC M
 Step 1 10321.09
 Step 2 10865.24
 Step 3 11435.88
 Step 4 12038.32
 Step 5 12672.58

Engineer, Civil Supv (Office) ET119 FTE TM2.75.001 75 13567
 11-JAN-20 CC M
 Step 1 10321.09
 Step 2 10865.24
 Step 3 11435.88
 Step 4 12038.32
 Step 5 12672.58

Engineer, Transportation ET122 FTE TF1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 8396.79
 Step 2 8839.59
 Step 3 9304.46
 Step 4 9793.21
 Step 5 10309.49

Engineer, Transportation Supv ET121 FTE TM2.75.001 75 13567
 11-JAN-20 CC M
 Step 1 10321.09
 Step 2 10865.24

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Step 3 11435.88
 Step 4 12038.32
 Step 5 12672.58

Engineering Intern, PT SS119 PTS UG1.80.029 80 13543
 11-JAN-20 CU H
 Step 1 25.10
 Step 2 25.70
 Step 3 26.39

Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13568
 11-JAN-20 CC H
 Step 1 26.74
 Step 2 28.14
 Step 3 29.63
 Step 4 31.18
 Step 5 32.83

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13568
 11-JAN-20 CC H
 Step 1 28.54
 Step 2 30.06
 Step 3 31.61
 Step 4 33.27
 Step 5 35.02

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13568
 11-JAN-20 CC H
 Step 1 32.68
 Step 2 34.40
 Step 3 36.20
 Step 4 38.13
 Step 5 40.13

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13568
 11-JAN-20 CC H
 Step 1 37.22
 Step 2 39.20
 Step 3 41.24
 Step 4 43.44
 Step 5 45.70

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13568
 11-JAN-20 CC H

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Step 1 39.78
 Step 2 41.87
 Step 3 44.07
 Step 4 46.40
 Step 5 48.83

Environment Enforcement Officer PP158 FTE SC1.80.051 80 13568
 11-JAN-20 CC H
 Step 1 31.28
 Step 2 32.93
 Step 3 34.66
 Step 4 36.48
 Step 5 38.41

Environment Svcs Analyst, Asst AP447 FTE TW1.75.006 75 13567
 11-JAN-20 CC M
 Step 1 5421.78
 Step 2 5706.79
 Step 3 6006.80
 Step 4 6323.47
 Step 5 6656.82

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Environmental Education Specialist SC143 FTE TW1.75.011 75 13567
 11-JAN-20 CC M
 Step 1 6920.15
 Step 2 7283.50
 Step 3 7666.82
 Step 4 8071.85
 Step 5 8496.86

Environmental Program Specialist PP122 FTE TF1.75.009 75 13567
 11-JAN-20 CC M
 Step 1 6805.21
 Step 2 7164.02
 Step 3 7540.15
 Step 4 7937.10
 Step 5 8354.85

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13567
 11-JAN-20 CC M
 Step 1 9736.87
 Step 2 10250.21
 Step 3 10788.57
 Step 4 11356.93

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Step 5 11955.26

Environmental Services Intern PP121 FTE TW1.75.004 75 13567

11-JAN-20 CU M

Step 1 4918.42

Step 2 5176.77

Step 3 5448.45

Step 4 5735.13

Step 5 6038.47

Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13567

11-JAN-20 CU M

Step 1 7265.16

Step 2 7648.49

Step 3 8050.17

Step 4 8475.18

Step 5 8920.18

Equipment Body Repair Worker TR134 FTE SB1.80.009 80 13568

11-JAN-20 CC H

Step 1 33.23

Step 2 35.00

Step 3 36.82

Step 4 38.77

Step 5 40.81

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Equipment Parts Technician SS201 FTE SC1.80.054 80 13568

11-JAN-20 CC H

Step 1 28.36

Step 2 29.87

Step 3 31.44

Step 4 33.09

Step 5 34.83

Equipment Services Superintendent MA121 FTE UH1.80.016 80 13567

11-JAN-20 CC M

Step 1 8828.53

Step 2 9293.53

Step 3 9781.88

Step 4 10296.89

Step 5 10838.55

Equipment Supervisor SC146 FTE UH1.80.037 80 13567

11-JAN-20 CC M

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Step 1 7247.33
 Step 2 7628.66
 Step 3 8030.17
 Step 4 8452.36
 Step 5 8897.36

Equipment Technician TC109 FTE SB1.80.006 80 13568
 11-JAN-20 CC H
 Step 1 29.76
 Step 2 31.33
 Step 3 32.97
 Step 4 34.72
 Step 5 36.54

Ethics Analyst I AP444 FTE TW1.75.006 75 13567
 11-JAN-20 CC M
 Step 1 5421.78
 Step 2 5706.79
 Step 3 6006.80
 Step 4 6323.47
 Step 5 6656.82

Ethics Analyst II AP445 FTE TW1.75.009 75 13567
 11-JAN-20 CC M
 Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

Ethics Analyst III APXXX FTE	UM2.75.012	75 13567
XX-XXX-20 CC M		
Step 1	7265.16	
Step 2	7648.49	
Step 3	8050.17	
Step 4	8475.18	
Step 5	8920.18	

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Ethics Investigator MA159 FTE UM2.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.49
 Step 3 8050.17

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Step 4 8475.18
 Step 5 8920.18

Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13551
 11-JAN-20 CU M
 Step 1 6278.60
 Step 2 6608.70
 Step 3 6957.15
 Step 4 7322.25
 Step 5 7709.05

Exec Asst to Asst City Attorney SS120 FTE UM1.75.009 75 13567
 11-JAN-20 BU M
 Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.16
 Step 5 7706.84

Exec Asst to City Administrator SS126 FTE UP1.75.011 75 13543
 11-JAN-20 CU M
 Step 1 7910.43
 Step 2 8326.55
 Step 3 8764.71
 Step 4 9226.84
 Step 5 9713.01

Exec Asst to City Attorney SS122 FTE U31.75.010 75 13551
 11-JAN-20 CU M
 Step 1 6592.03
 Step 2 6938.79
 Step 3 7303.93
 Step 4 7689.03
 Step 5 8094.17

Exec Asst to the City Auditor SS123 FTE U31.75.010 75 13551
 11-JAN-20 CU M
 Step 1 6592.03
 Step 2 6938.79
 Step 3 7303.93
 Step 4 7689.03
 Step 5 8094.17

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Exec Asst to the City Council SS125 FTE	U31.75.010	75	13551
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CITY OF OAKLAND

11-JAN-20 CU M
 Step 1 6592.03
 Step 2 6938.79
 Step 3 7303.93
 Step 4 7689.03
 Step 5 8094.17

Exec Asst to the Director SS124 FTE UM1.75.008 75 13567

11-JAN-20 CU M
 Step 1 5976.80
 Step 2 6291.81
 Step 3 6623.48
 Step 4 6971.82
 Step 5 7338.49

Exec Dir, Public Ethics Comm EM261 FTE UK1.75.041 75 13543

11-JAN-20 CU M
 Min 10902.99
 Max 16354.42

Executive Director CPRA EM229 FTE UK1.75.041 75 13543

11-JAN-20 CU M
 Min 10902.99
 Max 16354.42

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13543

11-JAN-20 CU M
 Min 2353.86
 Max 19645.21

Facilities Complex Manager MA110 FTE UM2.75.017 75 13567

11-JAN-20 CC M
 Step 1 9273.53
 Step 2 9761.88
 Step 3 10275.21
 Step 4 10816.90
 Step 5 11385.24

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Facilities Complex Mgr, Asst SC100 FTE UH1.75.010 75 13567

11-JAN-20 CC M
 Step 1 6588.47
 Step 2 6935.16
 Step 3 7300.16
 Step 4 7683.51

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Step 5 8088.50

Facility Manager MA142 FTE	UM2.75.012	75	13567
11-JAN-20 CC M			
Step 1	7265.16		
Step 2	7648.49		
Step 3	8050.17		
Step 4	8475.18		
Step 5	8920.18		

Facility Security Assistant PS120 FTE	SC1.80.013	80	13568
11-JAN-20 CC H			
Step 1	24.74		
Step 2	26.05		
Step 3	27.41		
Step 4	28.86		
Step 5	30.38		

Facility Security Assistant, PPT PS121 PPT	SC1.80.013	80	13568
11-JAN-20 CC H			
Step 1	24.74		
Step 2	26.05		
Step 3	27.41		
Step 4	28.86		
Step 5	30.38		

Facility Security Assistant, PT PS122 PTS	SI1.80.018	80	13568
11-JAN-20 CU H			
Step 1	24.74		
Step 2	26.06		
Step 3	27.42		
Step 4	28.87		
Step 5	30.39		

Family Advocate PP123 FTE	SD1.75.023	75	13568
11-JAN-20 CC H			
Step 1	24.00		
Step 2	25.25		
Step 3	26.59		
Step 4	27.99		
Step 5	29.46		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Family Child Care Coordinator SC147 FTE	TW1.75.009	75	13567
11-JAN-20 CC M			

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Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

Film Coordinator AP189 FTE TW1.75.009 75 13567
 11-JAN-20 CC M
 Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

Financial Analyst AF033 FTE UM2.75.016 75 13567
 11-JAN-20 CC M
 Step 1 8831.87
 Step 2 9296.86
 Step 3 9786.88
 Step 4 10301.90
 Step 5 10843.57

Financial Analyst, PPT AF054 PPT UM2.75.016 75 13567
 11-JAN-20 CC M
 Step 1 8831.87
 Step 2 9296.86
 Step 3 9786.88
 Step 4 10301.90
 Step 5 10843.57

Financial Analyst, Principal AF041 FTE UM2.75.019 75 13567
 11-JAN-20 CC M
 Min 10223.54
 Max 12553.61

Fire Comm Dispatcher, PPT PS204 PPT SC1.80.039 80 13568
 11-JAN-20 CC H
 Step 1 40.22
 Step 2 41.25
 Step 3 42.29
 Step 4 43.36
 Step 5 44.51

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Fire Communications Dispatcher PS123 FTE	SC1.80.039	80	13568
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11-JAN-20 CC H
 Step 1 40.22
 Step 2 41.25
 Step 3 42.29
 Step 4 43.36
 Step 5 44.51

Fire Communications Dispatcher, Sr PS124 FTE UH1.80.023 80 13567

11-JAN-20 CC M
 Step 1 7046.83
 Step 2 7418.35
 Step 3 7807.54
 Step 4 8220.33
 Step 5 8652.76

Fire Communications Manager MA162 FTE UM1.75.027 75 13567

11-JAN-20 CU M
 Min 10325.79
 Max 12679.14

Fire Communications Supervisor SC148 FTE UH1.80.021 80 13567

11-JAN-20 CC M
 Step 1 8157.42
 Step 2 8587.87
 Step 3 9039.99
 Step 4 9515.69
 Step 5 10016.92

Fire Department Personnel Officer MA122 FTE U31.75.017 75 13551

11-JAN-20 CC M
 Step 1 9276.20
 Step 2 9764.68
 Step 3 10278.16
 Step 4 10820.00
 Step 5 11388.51

Fire Division Manager EM225 FTE UM1.75.039 75 13567

11-JAN-20 CU M
 Min 11955.96
 Max 14680.21

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Divison Chief EM224 FTE UU1.80.004 80 13521

02-NOV-19 BE M
 Step 1 16153.30

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Fire Equipment Technician TC143 FTE	SB1.80.006	80	13568
11-JAN-20	CC	H	
Step 1	29.76		
Step 2	31.33		
Step 3	32.97		
Step 4	34.72		
Step 5	36.54		

Fire Fighter PS125 FTE	FQ1.104.001	104	13520
02-NOV-19	CC	M	
Step 1	7489.03		
Step 2	7981.58		
Step 3	8463.34		
Step 4	8928.96		
Step 5	9241.73		
Step 6	9561.73		
Step 7	9854.73		

Fire Fighter PS126 FTE	FQ1.104.003	104	13520
02-NOV-19	CC	M	
Step 1	8928.92		
Step 2	9241.69		
Step 3	9561.70		
Step 4	9854.69		

Fire Fighter PS127 FTE	FQ1.104.002	104	13520
02-NOV-19	CC	M	
Step 1	8037.29		
Step 2	8928.92		
Step 3	9241.69		
Step 4	9561.70		
Step 5	9854.69		

Fire Fighter PS128 FTE	FQ1.80.001	80	13520
02-NOV-19	CC	M	
Step 1	7489.03		
Step 2	7981.58		
Step 3	8463.34		
Step 4	8928.96		
Step 5	9241.73		
Step 6	9561.73		
Step 7	9854.73		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Fire Fighter PS129 FTE FQ1.80.002 80 13520
 O2-NOV-19 CC M
 Step 1 8116.05
 Step 2 9016.43
 Step 3 9332.26
 Step 4 9655.40
 Step 5 9951.26

Fire Fighter PS130 FTE FQ1.80.003 80 13520
 O2-NOV-19 CC M
 Step 1 9016.43
 Step 2 9332.26
 Step 3 9655.40
 Step 4 9951.26

Fire Fighter Paramedic PS183 FTE FQ1.80.022 80 13520
 O2-NOV-19 CC M
 Step 1 8969.21
 Step 2 9450.00
 Step 3 9915.99
 Step 4 10227.79
 Step 5 10549.51
 Step 6 10839.41

Fire Fighter Paramedic PS184 FTE FQ1.104.022 104 13520
 O2-NOV-19 CC M
 Step 1 8969.21
 Step 2 9450.00
 Step 3 9915.99
 Step 4 10227.80
 Step 5 10549.51
 Step 6 10839.41

Fire Fighter Paramedic Trainee PS199 TPT US1.80.002 80 13543
 11-JAN-20 CU H
 Step 1 18.74

Fire Fighter Trainee PS131 FTE US1.104.001 104 13543
 11-JAN-20 CC H
 Step 1 15.02

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Fighter Trainee PS132	FTE	US1.80.001	80	13543
11-JAN-20	CU	H		
Step 1		15.62		

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Fire Fighter, Relief PS133 FTE FQ1.104.004 104 13520
 02-NOV-19 CC M
 Step 1 9854.73

Fire Fighter/Fire Boat Engineer PS134 FTE FQ1.104.008 104 13520
 02-NOV-19 CC M
 Step 1 11479.82

Fire Fighter/Fire Boat Engineer PS135 FTE FQ1.80.008 80 13520
 02-NOV-19 CC M
 Step 1 11479.81

Fire Fighter/Fire Boat Operator PS136 FTE FQ1.104.008 104 13520
 02-NOV-19 CC M
 Step 1 11479.82

Fire Fighter/Fire Boat Operator PS137 FTE FQ1.80.008 80 13520
 02-NOV-19 CC M
 Step 1 11479.81

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Inspection Supervisor SC262 FTE	UH1.80.014	80	13567
11-JAN-20 CC M			
Step 1 8008.52			
Step 2 8428.51			
Step 3 8873.51			
Step 4 9340.21			
Step 5 9831.88			

Fire Investigation Coordinator PS138 FTE	FQ1.80.011	80	13520
02-NOV-19 CC M			
Step 1 11997.55			

Fire Investigator PS139 FTE	FQ1.80.007	80	13520
02-NOV-19 CC M			
Step 1 11303.63			

Fire Investigator PS181 FTE	FQ1.104.021	104	13520
02-NOV-19 CC M			
Step 1 11303.63			

Fire Marshal (Non-Sworn) MA157 FTE	UM1.75.039	75	13567
11-JAN-20 BE M			
Min 11955.96			

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Max 14680.21

Fire Marshall EM168 FTE UU1.80.005 80 13521
 02-NOV-19 CC M
 Step 1 15948.80

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Marshall EM169 FTE UU1.104.005 104 13521
 02-NOV-19 CC M
 Step 1 15948.80

Fire Marshall, Assistant PS140 FTE FQ1.80.016 80 13520
 02-NOV-19 CC M
 Step 1 13374.54

Fire Marshall, Assistant SP141 FTE FQ1.80.016 80 13520
 02-NOV-19 CC M
 Step 1 13374.54

Fire Personnel Operations Spec SC245 FTE UH1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7263.49
 Step 2 7645.16
 Step 3 8048.50
 Step 4 8471.85
 Step 5 8916.84

~~Fire Prevent Bureau Inspect, Civil~~ PS142 FTE SC1.80.046 80 13568
Fire Inspector
XX-XXX-20 CC H
Step 1 37.71
Step 2 39.71
Step 3 41.78
Step 4 43.99
Step 5 46.30

Fire Protection Engineer PS143 FTE TW1.80.013 80 13567
 11-JAN-20 CC M
 Step 1 7628.50
 Step 2 8030.17
 Step 3 8453.52
 Step 4 8898.52
 Step 5 9366.87

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Fire Safety Education Coordinator PS144 FTE	TW1.75.010	75	13567
11-JAN-20 CC M			
Step 1	6590.14		
Step 2	6936.82		
Step 3	7301.83		
Step 4	7686.84		
Step 5	8091.84		
Fire Suppression Dist Inspect PT IS124 PTS	SI1.80.027	80	13568
11-JAN-20 CU H			
Step 1	31.29		
Step 2	32.92		
Step 3	34.65		
Step 4	36.48		
Step 5	38.41		
Fire Suppression District Inspector IS112 FTE	SC1.80.051	80	13568
11-JAN-20 CC H			
Step 1	31.28		
Step 2	32.93		
Step 3	34.66		
Step 4	36.48		
Step 5	38.41		
Fireboat Attendant, PT PS200 TPT	SI1.80.059	80	13568
11-JAN-20 CU H			
Step 1	32.50		
Step 2	34.21		
Step 3	36.01		
Step 4	37.92		
Step 5	39.90		
Fiscal Operations Supervisor SC149 FTE	UH1.75.008	75	13567
11-JAN-20 CC M			
Step 1	5975.14		
Step 2	6290.16		
Step 3	6620.15		
Step 4	6970.15		
Step 5	7336.83		
Fleet Compliance Coordinator SC257 FTE	UM2.75.014	75	13567
11-JAN-20 CC M			
Step 1	8010.18		
Step 2	8431.86		

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Step 3 8876.87
 Step 4 9343.54
 Step 5 9835.21

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Fleet Maintenance Supervisor SC150 FTE	UH1.80.010	80	13567
11-JAN-20	CC	M	
Step 1	6588.47		
Step 2	6935.16		
Step 3	7300.16		
Step 4	7683.51		
Step 5	8088.50		
Fleet Specialist AP190 FTE	TW1.80.012	80	13567
11-JAN-20	CC	M	
Step 1	7265.16		
Step 2	7648.50		
Step 3	8050.17		
Step 4	8475.18		
Step 5	8920.20		
Food Program Coordinator, PPT SC152 PPT	SD1.80.004	80	13568
11-JAN-20	CC	H	
Step 1	26.76		
Step 2	28.17		
Step 3	29.65		
Step 4	31.21		
Step 5	32.87		
Food Program Driver, PT TR136 PTS	SI1.80.008	80	13568
11-JAN-20	CU	H	
Step 1	17.02		
Step 2	17.91		
Step 3	18.83		
Step 4	19.82		
Step 5	20.87		
Food Program Monitor, PT PP124 PTS	SI1.80.012	80	13568
11-JAN-20	CU	H	
Step 1	18.86		
Step 2	19.87		
Step 3	20.92		
Step 4	22.04		
Step 5	23.18		

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Food Program Site Leader, PT PP125 PTS SI1.80.016 80 13568
 11-JAN-20 CU H
 Step 1 14.64
 Step 2 15.43
 Step 3 16.23
 Step 4 17.09
 Step 5 18.00

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Food Service Worker TR137 FTE SD1.75.008 75 13568
 11-JAN-20 CC H
 Step 1 21.18
 Step 2 22.28
 Step 3 23.46
 Step 4 24.69
 Step 5 25.99

Food Service Worker, PT TR210 PTS SI1.75.024 75 13568
 11-JAN-20 CU H
 Step 1 21.18
 Step 2 22.29
 Step 3 23.47
 Step 4 24.70
 Step 5 25.99

Forensic Technician PS196 FTE SC1.80.028 80 13568
 11-JAN-20 CC H
 Step 1 32.14
 Step 2 33.83
 Step 3 35.60
 Step 4 37.46
 Step 5 39.43

Gardener Crew Leader TR140 FTE SC1.80.029 80 13568
 11-JAN-20 CC H
 Step 1 29.35
 Step 2 30.90
 Step 3 32.53
 Step 4 34.26
 Step 5 36.05

Gardener I TR141 FTE SC1.80.048 80 13568
 11-JAN-20 CC H
 Step 1 23.67

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Gardener II TR142 FTE SC1.80.055 80 13568
 11-JAN-20 CC H
 Step 1 24.80
 Step 2 26.09
 Step 3 27.45
 Step 4 28.90
 Step 5 30.38

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Gardner I, PPT TR143 PPT SC1.80.048 80 13568
 11-JAN-20 CC H
 Step 1 23.67

Graffiti Abatement Supervisor SC157 FTE UH1.80.014 80 13567
 11-JAN-20 CC M
 Step 1 8008.52
 Step 2 8428.51
 Step 3 8873.51
 Step 4 9340.21
 Step 5 9831.88

Graffiti Specialist PP127 FTE TW1.75.006 75 13567
 11-JAN-20 CC M
 Step 1 5421.78
 Step 2 5706.79
 Step 3 6006.80
 Step 4 6323.47
 Step 5 6656.82

Grants Coordinator AP405 FTE UM2.75.016 75 13567
 11-JAN-20 CC M
 Step 1 8831.87
 Step 2 9296.86
 Step 3 9786.88
 Step 4 10301.90
 Step 5 10843.57

Graphic Delineator TC110 FTE SD1.75.041 75 13568
 11-JAN-20 CC H
 Step 1 28.45
 Step 2 29.94
 Step 3 31.52
 Step 4 33.18
 Step 5 34.92

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Graphic Design Specialist AP191 FTE TW1.75.008 75 13567
 11-JAN-20 CC M
 Step 1 5976.79
 Step 2 6291.81
 Step 3 6623.47
 Step 4 6971.81
 Step 5 7338.49

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Graphics Design Coordinator AP192 FTE TW1.75.009 75 13567
 11-JAN-20 CC M
 Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

Graphics Design Coordinator, PT AP193 PTS TL1.75.015 75 13543
 11-JAN-20 CC M
 Step 1 6527.24
 Step 2 6870.41
 Step 3 7232.64
 Step 4 7612.22
 Step 5 8014.32

Graphics Design Coordinator, PPT AP194 PPT TW1.75.009 75 13567
 11-JAN-20 CC M
 Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

Greenskeeper TR144 FTE SC1.80.018 80 13568
 11-JAN-20 CC H
 Step 1 25.49
 Step 2 26.83
 Step 3 28.23
 Step 4 29.72
 Step 5 31.30

Hazardous Materials Inspect, Senior IS113 FTE SD1.75.066 75 13568
 11-JAN-20 CC H
 Step 1 42.60
 Step 2 44.84

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Step 3 47.19
 Step 4 49.68
 Step 5 52.30

Hazardous Materials Inspector II IS115 FTE SC1.80.064 80 13568

11-JAN-20 CC H

Step 1 40.29
 Step 2 42.40
 Step 3 44.62
 Step 4 46.98
 Step 5 49.43

Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

Hazardous Materials Prg Supervisor SC158 FTE UH1.75.014 75 13567

11-JAN-20 CC M

Step 1 8008.52
 Step 2 8428.51
 Step 3 8873.51
 Step 4 9340.21
 Step 5 9831.88

Head Start Coach Coordinator PP181 FTE TW1.75.005 75 13567

11-JAN-20 CC M

Step 1 5163.44
 Step 2 5435.12
 Step 3 5721.79
 Step 4 6021.79
 Step 5 6340.14

Head Start Driver Courier SS128 FTE SC1.75.004 75 13568

11-JAN-20 CC H

Step 1 24.77
 Step 2 26.07
 Step 3 27.45
 Step 4 28.90
 Step 5 30.41

Head Start ERSEA & Data Coord PP180 FTE TW1.75.005 75 13567

11-JAN-20 CC M

Step 1 5163.44
 Step 2 5435.12
 Step 3 5721.79
 Step 4 6021.79
 Step 5 6340.14

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Head Start Education Coord PP108 FTE TW1.75.005 75 13567
 11-JAN-20 CC M
 Step 1 5163.44
 Step 2 5435.12
 Step 3 5721.79
 Step 4 6021.79
 Step 5 6340.14

Head Start Facilities Coordinator SC250 FTE TW1.75.005 75 13567
 11-JAN-20 CC M
 Step 1 5163.44
 Step 2 5435.12
 Step 3 5721.79
 Step 4 6021.79
 Step 5 6340.14

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Head Start Fam & Comm Eng Coord PP182 FTE TW1.75.005 75 13567
 11-JAN-20 CC M
 Step 1 5163.44
 Step 2 5435.12
 Step 3 5721.79
 Step 4 6021.79
 Step 5 6340.14

Head Start Health & Dis Coord PP183 FTE TW1.75.005 75 13567
 11-JAN-20 CC M
 Step 1 5163.44
 Step 2 5435.12
 Step 3 5721.79
 Step 4 6021.79
 Step 5 6340.14

Head Start Health & Nutr Coordinator SC159 FTE TW1.75.005 75 13567
 11-JAN-20 CC M
 Step 1 5163.44
 Step 2 5435.12
 Step 3 5721.79
 Step 4 6021.79
 Step 5 6340.14

Head Start Instructor PP114 FTE SD1.75.009 75 13568
 11-JAN-20 CC H
 Step 1 21.22
 Step 2 22.35

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Step 3 23.53
 Step 4 24.75
 Step 5 26.06

Head Start Instructor, PPT PP178 FTE SD1.75.009 75 13568
 11-JAN-20 CC H
 Step 1 21.22
 Step 2 22.35
 Step 3 23.53
 Step 4 24.75
 Step 5 26.06

Head Start Instructor, PT PP157 TPT SI1.75.023 75 13568
 11-JAN-20 CU H
 Step 1 21.22
 Step 2 22.34
 Step 3 23.53
 Step 4 24.76
 Step 5 26.06

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Head Start Prgm Planner Monitor AP195 FTE TW1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

Head Start Program Coordinator, PT PP172 TPT TL1.75.023 75 13543
 11-JAN-20 CU M
 Step 1 5162.94
 Step 2 5434.58
 Step 3 5721.23
 Step 4 6021.20
 Step 5 6339.51

Head Start School Ready Coord PP184 FTE TW1.75.005 75 13567
 11-JAN-20 CC M
 Step 1 5163.44
 Step 2 5435.12
 Step 3 5721.79
 Step 4 6021.79
 Step 5 6340.14

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Head Start Supervisor SC160 FTE UH1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7263.49
 Step 2 7645.16
 Step 3 8048.50
 Step 4 8471.85
 Step 5 8916.84

Head Start/EHS Asst Inst, PT PP185 TPT SI1.80.001 80 13568
 11-JAN-20 CU H
 Step 1 14.49
 Step 2 15.21
 Step 3 15.97
 Step 4 16.76
 Step 5 17.60

Head Start/EHS Sub Assc Inst PP175 FTE SD1.75.073 75 13568
 11-JAN-20 CC H
 Step 1 17.02
 Step 2 17.91
 Step 3 18.83
 Step 4 19.81
 Step 5 20.86

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Head Start/EHS Sub Inst, PPT PP176 PPT SD1.75.073 75 13568
 11-JAN-20 CC H
 Step 1 17.02
 Step 2 17.91
 Step 3 18.83
 Step 4 19.81
 Step 5 20.86

Head Start/EHS Sub Inst, PT PP177 PTS SI1.75.025 75 13568
 11-JAN-20 CU H
 Step 1 17.02
 Step 2 17.91
 Step 3 18.83
 Step 4 19.81
 Step 5 20.86

Headstart Program Coordinator PP128 FTE TW1.75.005 75 13567
 11-JAN-20 CC M
 Step 1 5163.44
 Step 2 5435.12

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Step 3 5721.79
 Step 4 6021.79
 Step 5 6340.14

Health & Human Svcs Prgm Planner AP196 FTE UM2.75.012 75 13567

11-JAN-20 CC M

Step 1 7265.16
 Step 2 7648.49
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.18

Hearing Officer AP396 FTE TW1.75.017 75 13567

11-JAN-20 CC M

Step 1 9273.54
 Step 2 9761.87
 Step 3 10275.21
 Step 4 10816.91
 Step 5 11385.24

Hearing Officer, PPT AP397 PPT TW1.75.017 75 13567

11-JAN-20 CC M

Step 1 9273.54
 Step 2 9761.87
 Step 3 10275.21
 Step 4 10816.91
 Step 5 11385.24

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Hearing Officer, PT AP440 TPT TL1.75.035 75 13543

11-JAN-20 CU M

Step 1 9272.63
 Step 2 9760.93
 Step 3 10274.22
 Step 4 10815.84
 Step 5 11384.12

Heavy Equipment Mechanic TR148 FTE SB1.80.013 80 13568

11-JAN-20 CC H

Step 1 35.25
 Step 2 37.09
 Step 3 39.04
 Step 4 41.11
 Step 5 43.28

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Heavy Equipment Operator TR146 FTE SB1.80.011 80 13568
 11-JAN-20 CC H
 Step 1 32.50
 Step 2 34.21
 Step 3 36.01
 Step 4 37.91
 Step 5 39.91

Heavy Equipment Service Worker TR147 FTE SC1.80.020 80 13568
 11-JAN-20 CC H
 Step 1 25.80
 Step 2 27.16
 Step 3 28.59
 Step 4 30.09
 Step 5 31.68

Heavy Equipment Supervisor SC162 FTE UH1.80.039 80 13567
 11-JAN-20 CC M
 Step 1 7989.84
 Step 2 8409.69
 Step 3 8853.36
 Step 4 9319.03
 Step 5 9808.54

Help Desk Specialist AP265 FTE SD1.75.035 75 13568
 11-JAN-20 CC H
 Step 1 27.77
 Step 2 29.22
 Step 3 30.75
 Step 4 32.39
 Step 5 34.09

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Help Desk Supervisor SC192 FTE UM2.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.49
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.18

Home Management Specialist I AP451 FTE TW1.75.002 75 13567
 11-JAN-20 CC M
 Step 1 4460.10
 Step 2 4695.10

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Step 3 4941.77
 Step 4 5201.78
 Step 5 5476.79

Home Management Specialist II AP197 FTE TW1.75.006 75 13567
 11-JAN-20 CC M
 Step 1 5421.78
 Step 2 5706.79
 Step 3 6006.80
 Step 4 6323.47
 Step 5 6656.82

Home Management Specialist III AP198 FTE TW1.75.010 75 13567
 11-JAN-20 CC M
 Step 1 6590.14
 Step 2 6936.82
 Step 3 7301.83
 Step 4 7686.84
 Step 5 8091.84

Homeless Program Supervisor SC165 FTE TW1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

Housing Development Coord I AP449 FTE TW1.75.005 75 13567
 11-JAN-20 CC M
 Step 1 5163.44
 Step 2 5435.12
 Step 3 5721.79
 Step 4 6021.79
 Step 5 6340.14

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Housing Development Coord II AP450 FTE TW1.75.008 75 13567
 11-JAN-20 CC M
 Step 1 5976.79
 Step 2 6291.81
 Step 3 6623.47
 Step 4 6971.81
 Step 5 7338.49

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Housing Development Coordinator III AP199 FTE TW1.75.011 75 13567
 11-JAN-20 CC M
 Step 1 6920.15
 Step 2 7283.50
 Step 3 7666.82
 Step 4 8071.85
 Step 5 8496.86

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13567
 11-JAN-20 CC M
 Step 1 8411.84
 Step 2 8853.52
 Step 3 9320.19
 Step 4 9810.21
 Step 5 10326.88

Human Res Analyst, PT AP201 PTS TL1.75.013 75 13543
 11-JAN-20 CU M
 Step 1 6275.92
 Step 2 6606.97
 Step 3 6953.59
 Step 4 7322.78
 Step 5 7705.82

Human Res Analyst, Principal, PPT MA124 FTE U31.75.017 75 13551
 11-JAN-20 CC M
 Step 1 9276.20
 Step 2 9764.68
 Step 3 10278.16
 Step 4 10820.00
 Step 5 11388.51

Human Res Analyst, Sr Supervising MA125 FTE U31.75.019 75 13551
 11-JAN-20 CC M
 Min 10226.48
 Max 12557.20

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Human Res Operations Tech, Senior TC114 FTE TW1.75.006 75 13567
 11-JAN-20 CC M
 Step 1 5421.78
 Step 2 5706.79
 Step 3 6006.80
 Step 4 6323.47
 Step 5 6656.82

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Human Res Operations Technician TC115 FTE TW1.75.019 75 13567
 11-JAN-20 CC M
 Step 1 4683.44
 Step 2 4930.11
 Step 3 5190.12
 Step 4 5463.45
 Step 5 5750.12

Human Res Systems Analyst, Senior AP202 FTE TA1.75.015 75 13567
 11-JAN-20 CC M
 Step 1 8411.85
 Step 2 8853.52
 Step 3 9320.19
 Step 4 9810.23
 Step 5 10326.88

Human Res Systems Analyst, Supv SC166 FTE U31.75.018 75 13551
 11-JAN-20 CC M
 Step 1 9739.67
 Step 2 10253.15
 Step 3 10791.66
 Step 4 11360.18
 Step 5 11958.68

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13567
 11-JAN-20 CC M
 Step 1 5421.78
 Step 2 5706.79
 Step 3 6006.80
 Step 4 6323.47
 Step 5 6656.82

Human Resource Analyst AP203 FTE TW1.75.024 75 13567
 11-JAN-20 CC M
 Step 1 6530.37
 Step 2 6873.72
 Step 3 7236.14
 Step 4 7615.90
 Step 5 8018.19

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Human Resource Analyst (CONF) AP204 FTE TA1.75.013 75 13567
 11-JAN-20 CC M
 Step 1 6530.37

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Step 2 6873.72
 Step 3 7236.14
 Step 4 7615.90
 Step 5 8018.19

Human Resource Analyst, Assistant AP205 FTE TW1.75.006 75 13567

11-JAN-20 CC M

Step 1 5421.78
 Step 2 5706.79
 Step 3 6006.80
 Step 4 6323.47
 Step 5 6656.82

Human Resource Analyst, PPT AP367 PPT TA1.75.013 75 13567

11-JAN-20 CC M

Step 1 6530.37
 Step 2 6873.72
 Step 3 7236.14
 Step 4 7615.90
 Step 5 8018.19

Human Resource Analyst, Principal MA127 FTE U31.75.017 75 13551

11-JAN-20 CC M

Step 1 9276.20
 Step 2 9764.68
 Step 3 10278.16
 Step 4 10820.00
 Step 5 11388.51

Human Resource Analyst, Senior AP206 FTE UM2.75.030 75 13567

11-JAN-20 CC M

Step 1 7410.45
 Step 2 7801.46
 Step 3 8211.18
 Step 4 8644.69
 Step 5 9098.58

Human Resource Clerk SS129 FTE TA1.75.001 75 13567

11-JAN-20 CC M

Step 1 4248.42
 Step 2 4471.76
 Step 3 4706.77
 Step 4 4955.11
 Step 5 5215.10

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Human Resource Oper Supervisor SC167 FTE UH1.75.014 75 13567
 11-JAN-20 CC M
 Step 1 8008.52
 Step 2 8428.51
 Step 3 8873.51
 Step 4 9340.21
 Step 5 9831.88

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13567
 11-JAN-20 CC M
 Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

Human Resource Technician TC117 FTE TW1.75.019 75 13567
 11-JAN-20 CC M
 Step 1 4683.44
 Step 2 4930.11
 Step 3 5190.12
 Step 4 5463.45
 Step 5 5750.12

Human Resource Technician, PPT TC118 PPT TW1.75.019 75 13567
 11-JAN-20 CC M
 Step 1 4683.44
 Step 2 4930.11
 Step 3 5190.12
 Step 4 5463.45
 Step 5 5750.12

Human Resource Technician, Senior TC119 FTE TW1.75.006 75 13567
 11-JAN-20 CC M
 Step 1 5421.78
 Step 2 5706.79
 Step 3 6006.80
 Step 4 6323.47
 Step 5 6656.82

Human Resource Technician, Supv SC168 FTE UH1.75.009 75 13567
 11-JAN-20 CC M
 Step 1 6273.47
 Step 2 6605.14
 Step 3 6951.81
 Step 4 7318.48

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Step 5 7703.50

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Human Resources Manager EM186 FTE	UK2.75.023	75	13543
Effective Date 11-JAN-20	Status CU	Type M	
Min 12432.64			
Max 15263.60			
Hunger & Homeless Program Supv SC237 FTE	UH1.75.014	75	13567
Effective Date 11-JAN-20	Status CC	Type M	
Step 1 8008.52			
Step 2 8428.51			
Step 3 8873.51			
Step 4 9340.21			
Step 5 9831.88			
Hydrant Repair Worker TR149 FTE	SB1.80.006	80	13568
Effective Date 11-JAN-20	Status CC	Type H	
Step 1 29.76			
Step 2 31.33			
Step 3 32.97			
Step 4 34.72			
Step 5 36.54			
Hydrant Repair Worker, Senior TR150 FTE	SB1.80.015	80	13568
Effective Date 11-JAN-20	Status CC	Type H	
Step 1 34.21			
Step 2 36.01			
Step 3 37.91			
Step 4 39.91			
Step 5 42.01			
Info & Referral Specialist, PPT AP208 PPT	TW1.75.001	75	13567
Effective Date 11-JAN-20	Status CC	Type M	
Step 1 4248.42			
Step 2 4471.76			
Step 3 4706.77			
Step 4 4955.11			
Step 5 5215.10			
Information Referral Specialist AP404 FTE	TW1.75.001	75	13567
Effective Date 11-JAN-20	Status CC	Type M	
Step 1 4248.42			
Step 2 4471.76			
Step 3 4706.77			

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Step 4 4955.11
 Step 5 5215.10

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Information Representative AP209 FTE	TW1.75.039	75	13567
11-JAN-20 CC M			
Step 1	5331.78		
Step 2	5466.78		
Step 3	5605.13		
Step 4	5740.14		
Step 5	5890.12		

Information Sys Spec II, PPT AP390 PPT	TW1.75.011	75	13567
11-JAN-20 CC M			
Step 1	6920.15		
Step 2	7283.50		
Step 3	7666.82		
Step 4	8071.85		
Step 5	8496.86		

Information System Administrator MA128 FTE	UM2.75.019	75	13567
11-JAN-20 CC M			
Min	10223.54		
Max	12553.61		

Information Systems Manager I SC169 FTE	UM2.75.019	75	13567
11-JAN-20 CC M			
Min	10223.54		
Max	12553.61		

Information Systems Manager II EM187 FTE	UM1.75.022	75	13567
11-JAN-20 CU M			
Min	11835.26		
Max	14531.99		

Information Systems Spec I AP242 FTE	TW1.75.007	75	13567
11-JAN-20 CC M			
Step 1	5693.46		
Step 2	5991.80		
Step 3	6308.47		
Step 4	6640.15		
Step 5	6990.15		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Information Systems Spec II AP243 FTE TW1.75.011 75 13567
 11-JAN-20 CC M
 Step 1 6920.15
 Step 2 7283.50
 Step 3 7666.82
 Step 4 8071.85
 Step 5 8496.86

Information Systems Spec III AP241 FTE TW1.75.015 75 13567
 11-JAN-20 CC M
 Step 1 8411.84
 Step 2 8853.52
 Step 3 9320.19
 Step 4 9810.21
 Step 5 10326.88

Inspection Services Manager EM188 FTE UM2.75.021 75 13567
 11-JAN-20 CC M
 Min 11271.91
 Max 13840.30

Inspector General EM270 FTE U31.75.019 75 13551
 11-JAN-20 CC M
 Min 10226.48
 Max 12557.20

Inspector, Fire Prevention Bureau PS146 FTE FQ1.104.006 104 13520
 02-NOV-19 CC M
 Step 1 10976.48

Inspector, Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13520
 02-NOV-19 CC M
 Step 1 10976.47

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Intake Technician AP434 FTE TW1.75.006 75 13567
 11-JAN-20 CC M
 Step 1 5421.78
 Step 2 5706.79
 Step 3 6006.80
 Step 4 6323.47
 Step 5 6656.82

Investment Officer AF042 FTE UM2.75.017 75 13567

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11-JAN-20 CC M
 Step 1 9273.53
 Step 2 9761.88
 Step 3 10275.21
 Step 4 10816.90
 Step 5 11385.24

Irrigation Repair Specialist TR151 FTE SC1.80.057 80 13568

11-JAN-20 CC H
 Step 1 31.58
 Step 2 33.24
 Step 3 35.00
 Step 4 36.82
 Step 5 38.77

Irrigation Repair Specialist, PPT TR152 PPT SC1.80.040 80 13568

11-JAN-20 CC H
 Step 1 31.55
 Step 2 33.22
 Step 3 34.95
 Step 4 36.79
 Step 5 38.75

Job Developer AP211 FTE TW1.75.001 75 13567

11-JAN-20 CC M
 Step 1 4248.42
 Step 2 4471.76
 Step 3 4706.77
 Step 4 4955.11
 Step 5 5215.10

Language Interpreter, PT AP441 TPT TL1.75.009 75 13543

11-JAN-20 CU M
 Step 1 4917.09
 Step 2 5177.07
 Step 3 5447.46
 Step 4 5736.89
 Step 5 6038.48

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Latent Print Examiner I PS186 FTE SD1.75.058 75 13568

11-JAN-20 CC H
 Step 1 37.55
 Step 2 39.52
 Step 3 41.60

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Step 4 43.80
 Step 5 46.10

Latent Print Examiner II PS187 FTE TW1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

Latent Print Examiner III PS188 FTE UH1.75.015 75 13567
 11-JAN-20 CC M
 Step 1 8408.52
 Step 2 8850.20
 Step 3 9316.87
 Step 4 9806.87
 Step 5 10323.56

Legal Admin Assistant, Supervising SS137 FTE UH1.75.023 75 13567
 11-JAN-20 CC M
 Step 1 6572.64
 Step 2 6919.15
 Step 3 7282.17
 Step 4 7667.15
 Step 5 8070.51

Legal Admin. Assistant (Conf) SS135 FTE TA1.75.005 75 13567
 11-JAN-20 CC M
 Step 1 5679.78
 Step 2 5978.62
 Step 3 6293.96
 Step 4 6623.96
 Step 5 6974.15

Legal Administrative Assistant SS133 FTE TW1.75.041 75 13567
 11-JAN-20 CC M
 Step 1 5679.83
 Step 2 5978.63
 Step 3 6293.98
 Step 4 6623.97
 Step 5 6974.15

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Legal Communications Officer MA146 FTE UM1.75.015 75 13567

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11-JAN-20 CU M
 Step 1 8411.86
 Step 2 8853.52
 Step 3 9320.19
 Step 4 9810.21
 Step 5 10326.89

Legal Support Supervisor SC170 FTE UH1.75.013 75 13567

11-JAN-20 CC M
 Step 1 7703.08
 Step 2 8108.79
 Step 3 8534.69
 Step 4 8984.13
 Step 5 9457.19

Legislative Recorder AP213 FTE TA1.75.006 75 13567

11-JAN-20 CC M
 Step 1 5421.78
 Step 2 5706.79
 Step 3 6006.80
 Step 4 6323.47
 Step 5 6618.82

Librarian I AP214 FTE SD1.75.046 75 13568

11-JAN-20 CC H
 Step 1 35.26
 Step 2 37.10
 Step 3 39.07
 Step 4 41.12
 Step 5 43.31

Librarian I, PPT AP215 PPT SD1.75.046 75 13568

11-JAN-20 CC H
 Step 1 35.26
 Step 2 37.10
 Step 3 39.07
 Step 4 41.12
 Step 5 43.31

Librarian I, PT AP216 PTS SI1.75.016 75 13568

11-JAN-20 CU H
 Step 1 35.26
 Step 2 37.11
 Step 3 39.07
 Step 4 41.12
 Step 5 43.31

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Librarian II AP217 FTE	SD1.75.053	75	13568
11-JAN-20 CC H			
Step 1	38.03		
Step 2	40.03		
Step 3	42.14		
Step 4	44.37		
Step 5	46.71		
Librarian II, PPT AP218 PPT	SD1.75.053	75	13568
11-JAN-20 CC H			
Step 1	38.03		
Step 2	40.03		
Step 3	42.14		
Step 4	44.37		
Step 5	46.71		
Librarian II, PT AP219 PTS	SI1.75.019	75	13568
11-JAN-20 CU H			
Step 1	38.03		
Step 2	40.03		
Step 3	42.14		
Step 4	44.37		
Step 5	46.69		
Librarian, Administrative MA129 FTE	UM2.75.021	75	13567
11-JAN-20 CC M			
Min	11271.91		
Max	13840.30		
Librarian, Senior AP220 FTE	SD1.75.057	75	13568
11-JAN-20 CC H			
Step 1	43.30		
Step 2	45.57		
Step 3	47.98		
Step 4	50.49		
Step 5	53.16		
Librarian, Senior, PPT AP228 PPT	SD1.75.057	75	13568
11-JAN-20 CC H			
Step 1	43.30		
Step 2	45.57		
Step 3	47.98		
Step 4	50.49		
Step 5	53.16		

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Librarian, Senior, PT AP229 PTS	SI1.75.020	75	13568
11-JAN-20 CU H			
Step 1	43.30		
Step 2	45.57		
Step 3	48.01		
Step 4	50.48		
Step 5	53.14		
Librarian, Supervising SC172 FTE	UH1.75.014	75	13567
11-JAN-20 CC M			
Step 1	8008.52		
Step 2	8428.51		
Step 3	8873.51		
Step 4	9340.21		
Step 5	9831.88		
Librarian, Supervising PPT SC173 PPT	UH1.75.014	75	13567
11-JAN-20 CC M			
Step 1	8008.52		
Step 2	8428.51		
Step 3	8873.51		
Step 4	9340.21		
Step 5	9831.88		
Library Aide AP221 FTE	SD1.75.002	75	13568
11-JAN-20 CC H			
Step 1	18.36		
Step 2	19.32		
Step 3	20.34		
Step 4	21.41		
Step 5	22.54		
Library Aide, PPT AP222 PPT	SD1.75.001	75	13568
11-JAN-20 CC H			
Step 1	18.36		
Step 2	19.33		
Step 3	20.35		
Step 4	21.45		
Step 5	22.55		
Library Aide, PT SS138 PTS	SI1.75.001	75	13568
11-JAN-20 CU H			
Step 1	18.36		

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Step 2 19.33
 Step 3 20.35
 Step 4 21.41
 Step 5 22.54

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Library Assistant AP223 FTE	SD1.75.031	75	13568
11-JAN-20 CC H			
Step 1 29.56			
Step 2 31.13			
Step 3 32.75			
Step 4 34.47			
Step 5 36.29			
Library Assistant, PT SS139 PTS	SI1.75.012	75	13568
11-JAN-20 CU H			
Step 1 29.56			
Step 2 31.12			
Step 3 32.74			
Step 4 34.47			
Step 5 36.31			
Library Assistant, Senior AP224 FTE	SD1.75.049	75	13568
11-JAN-20 CC H			
Step 1 35.94			
Step 2 37.85			
Step 3 39.84			
Step 4 41.93			
Step 5 44.14			
Library Assistant, Senior, PPT AP225 PPT	SD1.75.048	75	13568
11-JAN-20 CC H			
Step 1 35.40			
Step 2 37.26			
Step 3 39.20			
Step 4 41.27			
Step 5 43.45			
Library Assistant, Senior, PT AP226 PTS	SI1.75.017	75	13568
11-JAN-20 CU H			
Step 1 35.95			
Step 2 37.83			
Step 3 39.85			
Step 4 41.92			
Step 5 44.14			

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Library Asst, PPT AP227 PPT	SD1.75.030	75	13568
11-JAN-20 CC H			
Step 1	29.56		
Step 2	31.13		
Step 3	32.75		
Step 4	34.47		
Step 5	36.29		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Library Automation Supervisor SC174 FTE	UM2.75.015	75	13567
11-JAN-20 CC M			
Step 1	8411.85		
Step 2	8853.52		
Step 3	9320.19		
Step 4	9810.21		
Step 5	10326.89		

Library Program Leader, PT PP159 PTS	SI1.80.056	80	13568
11-JAN-20 CC H			
Step 1	26.75		
Step 2	28.13		
Step 3	29.66		
Step 4	31.20		
Step 5	32.84		

Lieutenant of Fire Department PS149 FTE	FQ1.80.008	80	13520
02-NOV-19 CC M			
Step 1	11479.81		

Lieutenant of Fire Department PS150 FTE	FQ1.104.008	104	13520
02-NOV-19 CC M			
Step 1	11479.82		

Lieutenant of Police PS151 FTE	PP1.80.007	80	13341
01-JAN-19 CC M			
Step 1	14416.63		

Lieutenant of Police PS193 FTE	PP1.84.005	84	13341
01-JAN-19 CC M			
Step 1	15137.48		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Lieutenant of Police (PERS) PS152 FTE PP1.80.006 80 13341
 01-JAN-19 CC M
 Step 1 13755.10

Lieutenant of Police (PERS) PS194 FTE PP1.84.006 84 13341
 01-JAN-19 CC M
 Step 1 14442.84

Lieutenant, Fire Prevention Bureau PS153 FTE FQ1.104.011 104 13520
 02-NOV-19 CC M
 Step 1 11997.55

Lieutenant, Fire Prevention Bureau PS154 FTE FQ1.80.011 80 13520
 02-NOV-19 CC M
 Step 1 11997.55

Lifeguard, PT AP230 PTS SI1.80.004 80 13568
 11-JAN-20 CU H
 Step 1 14.74
 Step 2 15.49
 Step 3 16.33
 Step 4 17.19
 Step 5 18.09

Literacy Assistant SS140 FTE SD1.75.031 75 13568
 11-JAN-20 CC H
 Step 1 29.56
 Step 2 31.13
 Step 3 32.75
 Step 4 34.47
 Step 5 36.29

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Literacy Assistant, PPT AP231 PPT	SD1.75.031	75	13568
11-JAN-20 CC H			
Step 1	29.56		
Step 2	31.13		
Step 3	32.75		
Step 4	34.47		
Step 5	36.29		

Literacy Assistant, PT AP232 PTS	SI1.75.012	75	13568
11-JAN-20 CU H			
Step 1	29.56		
Step 2	31.12		

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Step 3 32.74
 Step 4 34.47
 Step 5 36.31

Literacy Assistant, Senior SS141 FTE SD1.75.049 75 13568

11-JAN-20 CC H

Step 1 35.94
 Step 2 37.85
 Step 3 39.84
 Step 4 41.93
 Step 5 44.14

Loan Servicing Administrator SC176 FTE TW1.75.014 75 13567

11-JAN-20 CC M

Step 1 8010.18
 Step 2 8431.85
 Step 3 8876.86
 Step 4 9343.54
 Step 5 9835.21

Loan Servicing Specialist AP234 FTE TW1.75.008 75 13567

11-JAN-20 CC M

Step 1 5976.79
 Step 2 6291.81
 Step 3 6623.47
 Step 4 6971.81
 Step 5 7338.49

Maintenance Mechanic TR156 FTE SB1.80.007 80 13568

11-JAN-20 CC H

Step 1 29.98
 Step 2 31.57
 Step 3 33.23
 Step 4 34.98
 Step 5 36.81

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Maintenance Mechanic, PPT TR204 PPT SB1.80.007 80 13568

11-JAN-20 CC H

Step 1 29.98
 Step 2 31.57
 Step 3 33.23
 Step 4 34.98
 Step 5 36.81

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Maintenance Mechanic, PT TR157 PTS S11.80.021 80 13568
 11-JAN-20 CU H
 Step 1 29.98
 Step 2 31.57
 Step 3 33.23
 Step 4 34.97
 Step 5 36.81

Management Assistant AP235 FTE UM2.75.030 75 13567
 11-JAN-20 CC M
 Step 1 7410.45
 Step 2 7801.46
 Step 3 8211.18
 Step 4 8644.69
 Step 5 9098.58

Management Assistant, PPT MA130 PPT UM2.75.030 75 13567
 11-JAN-20 CC M
 Step 1 7410.45
 Step 2 7801.46
 Step 3 8211.18
 Step 4 8644.69
 Step 5 9098.58

Management Assistant, PT MA131 PTS TL1.75.032 75 13543
 11-JAN-20 CC M
 Step 1 7264.44
 Step 2 7647.75
 Step 3 8049.39
 Step 4 8474.35
 Step 5 8919.33

Management Intern SS142 FTE TA1.75.004 75 13567
 11-JAN-20 CU M
 Step 1 4918.42
 Step 2 5176.77
 Step 3 5448.45
 Step 4 5735.13
 Step 5 6038.47

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Management Intern, PPT MA132 PPT TW1.75.004 75 13567
 11-JAN-20 CU M
 Step 1 4918.42
 Step 2 5176.77

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Step 3 5448.45
 Step 4 5735.13
 Step 5 6038.47

Management Intern, PT MA133 PTS UG1.75.019 75 13543
 11-JAN-20 CU M
 Step 1 4823.38
 Step 2 5076.74
 Step 3 5343.15
 Step 4 5624.28
 Step 5 5921.76

Manager, Agency Administrative EM171 FTE UM1.75.022 75 13567
 11-JAN-20 CU M
 Min 11835.26
 Max 14531.99

Manager, Building Services EM173 FTE UM1.75.022 75 13567
 11-JAN-20 CU M
 Min 11835.26
 Max 14531.99

Manager, Capital Improvement Pgrm MA107 FTE UM1.75.022 75 13567
 11-JAN-20 CU M
 Min 11835.26
 Max 14531.99

Manager, Contact & Employ Svcs EM177 FTE UM1.75.022 75 13567
 11-JAN-20 CU M
 Min 11835.26
 Max 14531.99

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Crime Laboratory EM178 FTE UM1.75.021 75 13567
 11-JAN-20 CU M
 Min 11271.91
 Max 13840.30

Manager, Cultural Affairs EM179 FTE UM2.75.019 75 13567
 11-JAN-20 CC M
 Min 10223.54
 Max 12553.61

Manager, Electrical Services EM180 FTE UM1.75.023 75 13567
 11-JAN-20 CU M

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Min 12428.59
 Max 15258.66

Manager, Emergency Services EM181 FTE UM1.75.023 75 13567

11-JAN-20 CU M

Min 12428.59
 Max 15258.66

Manager, Environmental Services EM182 FTE UM1.75.022 75 13567

11-JAN-20 CU M

Min 11835.26
 Max 14531.99

Manager, Equipment Services EM183 FTE UM1.75.022 75 13567

11-JAN-20 CU M

Min 11835.26
 Max 14531.99

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Finance EM268 FTE UK2.75.022 75 13543

11-JAN-20 BE M

Min 11838.66
 Max 14536.15

Manager, Housing Development EM185 FTE UM1.75.021 75 13567

11-JAN-20 BE M

Min 11271.91
 Max 13840.30

Manager, Human Services EM254 FTE UM1.75.021 75 13567

11-JAN-20 BE M

Min 11271.91
 Max 13840.30

Manager, Legal Admin Services EM189 FTE UM1.75.020 75 13567

11-JAN-20 CU M

Min 10735.22
 Max 13180.28

Manager, Marketing Pgm EM190 FTE UM2.75.019 75 13567

11-JAN-20 CC M

Min 10223.54
 Max 12553.61

Manager, Oracle Operations EM255 FTE UM2.75.022 75 13567

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11-JAN-20 CC M
 Min 11835.25
 Max 14531.99

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Park Services EM196 FTE UM1.75.022 75 13567
 11-JAN-20 CU M
 Min 11835.26
 Max 14531.99

Manager, Parks & Recreation Zone EM197 FTE UM1.75.022 75 13567
 11-JAN-20 CU M
 Min 11835.26
 Max 14531.99

Manager, Planning & Building Oper EM198 FTE UM1.75.021 75 13567
 11-JAN-20 CU M
 Min 11271.91
 Max 13840.30

Manager, Real Property Asset EM201 FTE UM1.75.022 75 13567
 11-JAN-20 CC M
 Min 11835.26
 Max 14531.99

Manager, Recreation Services EM202 FTE UM1.75.021 75 13567
 11-JAN-20 CU M
 Min 11271.91
 Max 13840.30

Manager, Rent Adjustment Pgm EM256 FTE UM2.75.022 75 13567
 11-JAN-20 CC M
 Min 11835.25
 Max 14531.99

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Senior Services EM205 FTE UM1.75.019 75 13567
 11-JAN-20 CU M
 Min 10223.55
 Max 12553.60

Manager, Support Services MA140 FTE UM1.75.019 75 13567
 11-JAN-20 BE M

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Min 10223.55
 Max 12553.60

Manager, Sustainability Pgm EM253 FTE UM2.75.019 75 13567
 11-JAN-20 CC M

Min 10223.54
 Max 12553.61

Manager, Technology Pgm EM257 FTE UM2.75.022 75 13567
 11-JAN-20 CC M

Min 11835.25
 Max 14531.99

Manager, Transportation MA164 FTE UM1.75.022 75 13567
 11-JAN-20 CU M

Min 11835.26
 Max 14531.99

Manager, Youth Services EM207 FTE UM1.75.021 75 13567
 11-JAN-20 CU M

Min 11271.91
 Max 13840.30

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager, Zoning EM208 FTE UM2.75.021 75 13567
 11-JAN-20 CC M

Min 11271.91
 Max 13840.30

Marine & Aquatics Pgrm Supervisor SC247 FTE UH1.75.012 75 13567
 11-JAN-20 CC M

Step 1 7263.49
 Step 2 7645.16
 Step 3 8048.50
 Step 4 8471.85
 Step 5 8916.84

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13567
 11-JAN-20 CC M

Step 1 5693.46
 Step 2 5991.80
 Step 3 6308.47
 Step 4 6640.15
 Step 5 6990.15

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Marketing Program Coordinator AP237 FTE UM2.75.017 75 13567
 11-JAN-20 CC M
 Step 1 9273.53
 Step 2 9761.88
 Step 3 10275.21
 Step 4 10816.90
 Step 5 11385.24

Mayor EO200 FTE UX1.75.002 75 84763
 10-DEC-13 CU M
 Step 1 16916.66

Mayor's PSE 14 SS143 FTE TW1.75.035 75 13567
 11-JAN-20 CU M
 Min 2353.18
 Max 7926.84

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Mayor's PSE 14, PPT SS194 PPT	TA1.75.034	75	13567
11-JAN-20 CU M			
Min 2353.18			
Max 6892.79			

Mayor's PSE 14, PT SS145 PTS	TL1.75.001	75	13543
11-JAN-20 CU M			
Min 2320.73			
Max 6627.70			

Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13567
 11-JAN-20 CC M
 Step 1 7703.08
 Step 2 8108.79
 Step 3 8534.69
 Step 4 8984.13
 Step 5 9457.19

Mechanical Inspector IS116 FTE SD1.75.059 75 13568
 11-JAN-20 CC H
 Step 1 38.38
 Step 2 40.40
 Step 3 42.53
 Step 4 44.76
 Step 5 47.12

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13567

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11-JAN-20 CC M
 Step 1 8831.87
 Step 2 9296.86
 Step 3 9786.88
 Step 4 10301.90
 Step 5 10843.57

Mortgage Advisor AP244 FTE TW1.75.007 75 13567

11-JAN-20 CC M
 Step 1 5693.46
 Step 2 5991.80
 Step 3 6308.47
 Step 4 6640.15
 Step 5 6990.15

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13567

11-JAN-20 CC M
 Step 1 7263.49
 Step 2 7645.16
 Step 3 8048.50
 Step 4 8471.85
 Step 5 8916.84

Muni Code Enforcement Officer AF060 FTE SD1.75.058 75 13568

11-JAN-20 CC H
 Step 1 37.55
 Step 2 39.52
 Step 3 41.60
 Step 4 43.80
 Step 5 46.10

Museum Guard PS155 FTE SC1.80.007 80 13568

11-JAN-20 CC H
 Step 1 22.05
 Step 2 23.20
 Step 3 24.43
 Step 4 25.70
 Step 5 27.05

Museum Guard, PPT PS157 PPT SC1.80.007 80 13568

11-JAN-20 CC H
 Step 1 22.05
 Step 2 23.20
 Step 3 24.43

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Step 4 25.70
 Step 5 27.05

Museum Guard, PT PS158 PTS SI1.80.015 80 13568
 11-JAN-20 CU H
 Step 1 22.05
 Step 2 23.19
 Step 3 24.43
 Step 4 25.71
 Step 5 27.05

Museum Project Coordinator SC186 FTE TW1.75.009 75 13567
 11-JAN-20 CC M
 Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Museum Security Guard IV PS160 FTE UH1.80.008 80 13567
 11-JAN-20 CC M
 Step 1 5975.14
 Step 2 6290.16
 Step 3 6620.15
 Step 4 6970.15
 Step 5 7336.83

Naturalist, Supervising SC189 FTE UH1.80.007 80 13567
 11-JAN-20 CC M
 Step 1 5690.11
 Step 2 5990.11
 Step 3 6305.13
 Step 4 6636.79
 Step 5 6986.83

Neighborhood Law Corps Attorney AL041 FTE TM1.75.035 75 13567
 11-JAN-20 BE M
 Min 4262.41
 Max 5920.11

Neighborhood Services Coordinator SC190 FTE TW1.75.023 75 13567
 11-JAN-20 BU M
 Step 1 5640.82
 Step 2 5937.34

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Step 3 6249.47
 Step 4 6578.94
 Step 5 6925.76

Network Architect AP383 FTE UM2.75.021 75 13567
 11-JAN-20 CC M
 Min 11271.91
 Max 13840.30

Nurse Case Manager AP263 FTE TW1.75.008 75 13567
 11-JAN-20 CC M
 Step 1 5976.79
 Step 2 6291.81
 Step 3 6623.47
 Step 4 6971.81
 Step 5 7338.49

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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Nurse Case Manager, PPT	AP264 PPT	TW1.75.008	75	13567
Effective Date	Status	Type	Hours	Num
11-JAN-20	CC	M		
Step 1			5976.79	
Step 2			6291.81	
Step 3			6623.47	
Step 4			6971.81	
Step 5			7338.49	

Office Assistant I	SS150 FTE	SD1.75.003	75	13568
Effective Date	Status	Type	Hours	Num
11-JAN-20	CC	H		
Step 1			19.37	
Step 2			20.38	
Step 3			21.46	
Step 4			22.58	
Step 5			23.76	

Office Assistant I, PPT	SS151 PPT	SD1.75.003	75	13568
Effective Date	Status	Type	Hours	Num
11-JAN-20	CC	H		
Step 1			19.37	
Step 2			20.38	
Step 3			21.46	
Step 4			22.58	
Step 5			23.76	

Office Assistant I, PT	SS152 PTS	SI1.75.002	75	13568
Effective Date	Status	Type	Hours	Num
11-JAN-20	CU	H		
Step 1			19.38	

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Step 2 20.38
 Step 3 21.46
 Step 4 22.58
 Step 5 23.76

Office Assistant II SS153 FTE SD1.75.070 75 13568
 11-JAN-20 CC H
 Step 1 22.24
 Step 2 23.40
 Step 3 24.63
 Step 4 25.99
 Step 5 27.30

Office Assistant II, PPT SS154 PPT SD1.75.070 75 13568
 11-JAN-20 CC H
 Step 1 22.24
 Step 2 23.40
 Step 3 24.63
 Step 4 25.99
 Step 5 27.30

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Office Assistant II, PT SS155 PTS	SI1.75.007	75	13568
11-JAN-20 CU H			
Step 1	22.25		
Step 2	23.40		
Step 3	24.64		
Step 4	25.95		
Step 5	27.30		

Office Manager SS156 FTE	UM2.75.007	75	13567
11-JAN-20 CC M			
Step 1	5693.47		
Step 2	5991.80		
Step 3	6308.46		
Step 4	6640.14		
Step 5	6990.15		

Open Govt & Legal Svcs Coord SC246 FTE	UM2.75.012	75	13567
11-JAN-20 CC M			
Step 1	7265.16		
Step 2	7648.49		
Step 3	8050.17		
Step 4	8475.18		
Step 5	8920.18		

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Outreach Developer PP165 FTE TW1.75.008 75 13567
 11-JAN-20 CC M
 Step 1 5976.79
 Step 2 6291.81
 Step 3 6623.47
 Step 4 6971.81
 Step 5 7338.49

Outreach Developer, Ppt PP129 PPT TW1.75.008 75 13567
 11-JAN-20 CC M
 Step 1 5976.79
 Step 2 6291.81
 Step 3 6623.47
 Step 4 6971.81
 Step 5 7338.49

Outreach Worker, PT PP130 PTS UG1.75.003 75 13543
 11-JAN-20 CU H
 Step 1 18.31

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Painter TR159 FTE SB1.80.012 80 13568
 11-JAN-20 CC H
 Step 1 34.50
 Step 2 36.30
 Step 3 38.23
 Step 4 40.23
 Step 5 42.36

Paralegal AP212 FTE TW1.75.008 75 13567
 11-JAN-20 CC M
 Step 1 5976.79
 Step 2 6291.81
 Step 3 6623.47
 Step 4 6971.81
 Step 5 7338.49

Paralegal, PPT AL012 PPT TW1.75.005 75 13567
 11-JAN-20 CC M
 Step 1 5163.44
 Step 2 5435.12
 Step 3 5721.79
 Step 4 6021.79
 Step 5 6340.14

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Paralegal, PT AL013 PTS TL1.75.010 75 13543
 11-JAN-20 CU M
 Step 1 5164.95
 Step 2 5438.78
 Step 3 5719.56
 Step 4 6021.13
 Step 5 6336.59

Park Attendant SS202 FTE SC1.80.003 80 13568
 11-JAN-20 CC H
 Step 1 19.31
 Step 2 20.31
 Step 3 21.39
 Step 4 22.51
 Step 5 23.69

Park Attendant, PPT SS157 PPT SC1.80.003 80 13568
 11-JAN-20 CC H
 Step 1 19.31
 Step 2 20.31
 Step 3 21.39
 Step 4 22.51
 Step 5 23.69

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Park Attendant, PT TR161 PTS S11.80.011 80 13568
 11-JAN-20 CU H
 Step 1 19.31
 Step 2 20.31
 Step 3 21.39
 Step 4 22.51
 Step 5 23.69

Park Equipment Operator TR162 FTE SC1.80.041 80 13568
 11-JAN-20 CC H
 Step 1 30.08
 Step 2 31.66
 Step 3 33.33
 Step 4 35.09
 Step 5 36.92

Park Supervisor I SC193 FTE UH1.80.010 80 13567
 11-JAN-20 CC M
 Step 1 6588.47

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Step 2 6935.16
 Step 3 7300.16
 Step 4 7683.51
 Step 5 8088.50

Park Supervisor II SC194 FTE UH1.80.013 80 13567

11-JAN-20 CC M

Step 1 7626.83
 Step 2 8028.51
 Step 3 8450.18
 Step 4 8895.18
 Step 5 9363.54

Parking Control Technician TR164 FTE SC1.80.009 80 13568

11-JAN-20 CC H

Step 1 24.05
 Step 2 25.32
 Step 3 26.65
 Step 4 28.04
 Step 5 29.51

Parking Control Technician, PPT TC134 PPT SC1.80.009 80 13568

11-JAN-20 CC H

Step 1 24.05
 Step 2 25.32
 Step 3 26.65
 Step 4 28.04
 Step 5 29.51

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Parking Control Technician, PT TC135 PTS SI1.80.017 80 13568

11-JAN-20 CU H

Step 1 24.04
 Step 2 25.32
 Step 3 26.65
 Step 4 28.04
 Step 5 29.52

Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13567

11-JAN-20 CC M

Step 1 5420.11
 Step 2 5705.12
 Step 3 6005.12
 Step 4 6321.81
 Step 5 6653.48

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Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13567
 11-JAN-20 CC M
 Step 1 7263.49
 Step 2 7645.16
 Step 3 8048.50
 Step 4 8471.85
 Step 5 8916.84

Parking Meter Collector AF025 FTE SD1.75.024 75 13568
 11-JAN-20 CC H
 Step 1 24.01
 Step 2 25.28
 Step 3 26.63
 Step 4 28.02
 Step 5 29.49

Parking Meter Collector Supervisor SC195 FTE UH1.75.009 75 13567
 11-JAN-20 CC M
 Step 1 6273.47
 Step 2 6605.14
 Step 3 6951.81
 Step 4 7318.48
 Step 5 7703.50

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 13568
 11-JAN-20 CC H
 Step 1 24.01
 Step 2 25.28
 Step 3 26.63
 Step 4 28.02
 Step 5 29.49

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13568
 11-JAN-20 CC H
 Step 1 27.02
 Step 2 28.45
 Step 3 29.94
 Step 4 31.53
 Step 5 33.20

Parking Supervisor SC196 FTE UM2.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7265.16

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Step 2 7648.49
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.18

Parkland Resources Supervisor SC197 FTE UH1.80.010 80 13567

11-JAN-20 CC M

Step 1 6588.47
 Step 2 6935.16
 Step 3 7300.16
 Step 4 7683.51
 Step 5 8088.50

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13568

11-JAN-20 CC H

Step 1 26.02
 Step 2 27.39
 Step 3 28.82
 Step 4 30.35
 Step 5 31.94

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13567

11-JAN-20 CC M

Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13567

11-JAN-20 CC M

Step 1 7263.49
 Step 2 7645.16
 Step 3 8048.50
 Step 4 8471.85
 Step 5 8916.84

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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Payroll Control Specialist SS158 FTE UH1.75.024 75 13567

11-JAN-20 CC M

Step 1 6920.15
 Step 2 7283.50
 Step 3 7666.82
 Step 4 8071.85
 Step 5 8496.86

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Payroll Personnel Clerk I	SS159	FTE	SD1.75.006	75	13568
11-JAN-20	CC	H			
Step 1	20.44				
Step 2	21.52				
Step 3	22.66				
Step 4	23.88				
Step 5	25.10				

Payroll Personnel Clerk I, PT	SS160	PTS	SI1.75.003	75	13568
11-JAN-20	CU	H			
Step 1	20.44				
Step 2	21.52				
Step 3	22.67				
Step 4	23.83				
Step 5	25.09				

Payroll Personnel Clerk II	SS161	FTE	SD1.75.022	75	13568
11-JAN-20	CC	H			
Step 1	23.92				
Step 2	25.18				
Step 3	26.50				
Step 4	27.90				
Step 5	29.36				

Payroll Personnel Clerk II, PT	SS162	PTS	SI1.75.009	75	13568
11-JAN-20	CU	H			
Step 1	23.93				
Step 2	25.17				
Step 3	25.37				
Step 4	27.89				
Step 5	29.36				

Payroll Personnel Clerk III	SS163	FTE	UH1.75.002	75	13567
11-JAN-20	CC	M			
Step 1	4681.35				
Step 2	4928.10				
Step 3	5187.12				
Step 4	5460.12				
Step 5	5747.14				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Performance Audit Manager	AP393	FTE	UM1.75.017	75	13567
11-JAN-20	CC	M			
Step 1	9273.54				

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Step 2 9761.88
 Step 3 10275.22
 Step 4 10816.90
 Step 5 11385.24

Performance Auditor AP391 FTE TW1.75.007 75 13567
 11-JAN-20 CC M
 Step 1 5693.46
 Step 2 5991.80
 Step 3 6308.47
 Step 4 6640.15
 Step 5 6990.15

Performance Auditor, Sr. AP392 FTE TW1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

Permit Technician I ET130 FTE SD1.75.045 75 13568
 11-JAN-20 CC H
 Step 1 29.85
 Step 2 31.43
 Step 3 33.07
 Step 4 34.82
 Step 5 36.64

Permit Technician II ET131 FTE SD1.75.051 75 13568
 11-JAN-20 CC H
 Step 1 31.88
 Step 2 33.56
 Step 3 35.33
 Step 4 37.19
 Step 5 39.15

Planner I AP269 FTE TW1.75.005 75 13567
 11-JAN-20 CC M
 Step 1 5163.44
 Step 2 5435.12
 Step 3 5721.79
 Step 4 6021.79
 Step 5 6340.14

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Planner II AP272 FTE TW1.75.021 75 13567
 11-JAN-20 CC M
 Step 1 6096.32
 Step 2 6417.64
 Step 3 6755.95
 Step 4 7111.25
 Step 5 7485.25

Planner II, Design Review AP273 FTE TW1.75.021 75 13567
 11-JAN-20 CC M
 Step 1 6096.32
 Step 2 6417.64
 Step 3 6755.95
 Step 4 7111.25
 Step 5 7485.25

Planner III AP274 FTE TW1.75.011 75 13567
 11-JAN-20 CC M
 Step 1 6920.15
 Step 2 7283.50
 Step 3 7666.82
 Step 4 8071.85
 Step 5 8496.86

Planner III, Design Review AP275 FTE TW1.75.011 75 13567
 11-JAN-20 CC M
 Step 1 6920.15
 Step 2 7283.50
 Step 3 7666.82
 Step 4 8071.85
 Step 5 8496.86

Planner III, Historic Preservation AP380 FTE TW1.75.011 75 13567
 11-JAN-20 CC M
 Step 1 6920.15
 Step 2 7283.50
 Step 3 7666.82
 Step 4 8071.85
 Step 5 8496.86

Planner III, Historical Pres, PPT AP276 PPT TW1.75.011 75 13567
 11-JAN-20 CC M
 Step 1 6920.15
 Step 2 7283.50
 Step 3 7666.82
 Step 4 8071.85

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Step 5 8496.86

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Planner III, PPT AP370 PPT	TW1.75.011	75	13567
11-JAN-20 CC M			
Step 1	6920.15		
Step 2	7283.50		
Step 3	7666.82		
Step 4	8071.85		
Step 5	8496.86		
Planner IV AP277 FTE	TW1.75.015	75	13567
11-JAN-20 CC M			
Step 1	8411.84		
Step 2	8853.52		
Step 3	9320.19		
Step 4	9810.21		
Step 5	10326.88		
Planner IV PPT AP403 PPT	TW1.75.015	75	13567
11-JAN-20 CC M			
Step 1	8411.84		
Step 2	8853.52		
Step 3	9320.19		
Step 4	9810.21		
Step 5	10326.88		
Planner IV, Design Review AP278 FTE	TW1.75.015	75	13567
11-JAN-20 CC M			
Step 1	8411.84		
Step 2	8853.52		
Step 3	9320.19		
Step 4	9810.21		
Step 5	10326.88		
Planner V AP279 FTE	TW1.75.018	75	13567
11-JAN-20 CC M			
Step 1	9736.88		
Step 2	10250.22		
Step 3	10788.57		
Step 4	11356.90		
Step 5	11955.25		
Planning Intern, PT SS164 PTS	UG1.75.004	75	13543
11-JAN-20 CU H			

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Step 1 19.82

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Planning Investigator AP282 FTE	SD1.75.063	75	13568
11-JAN-20 CC H			
Step 1	39.72		
Step 2	41.80		
Step 3	43.99		
Step 4	46.31		
Step 5	48.76		
Plumber TR172 FTE	SB1.80.018	80	13568
11-JAN-20 CC H			
Step 1	36.82		
Step 2	38.76		
Step 3	40.80		
Step 4	42.96		
Step 5	45.22		
Police Cadet, PT PS161 PTS	UG1.80.019	80	13543
11-JAN-20 CU H			
Step 1	16.40		
Step 2	16.76		
Step 3	17.17		
Step 4	17.67		
Step 5	18.08		
Police Comm Dispatcher, Senior PS203 FTE	UH1.80.023	80	13567
11-JAN-20 CC M			
Step 1	7046.83		
Step 2	7418.35		
Step 3	7807.54		
Step 4	8220.33		
Step 5	8652.76		
Police Communications Dispatcher PS162 FTE	SC1.80.033	80	13568
11-JAN-20 CC H			
Step 1	41.12		
Step 2	42.16		
Step 3	43.25		
Step 4	44.36		
Step 5	45.50		
Police Communications Manager MA160 FTE	UM1.75.027	75	13567
11-JAN-20 CU M			

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Min 10325.79

Max 12679.14

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Police Communications Operator PS163 FTE	SC1.80.049	80	13568
11-JAN-20	CC	H	
Step 1	36.96		
Police Communications Supervisor PS164 FTE	UH1.80.038	80	13567
11-JAN-20	CC	M	
Step 1	7982.03		
Step 2	8403.27		
Step 3	8845.64		
Step 4	9311.10		
Step 5	9801.56		
Step 6	0.00		
Police Drug Abatement Prg Coord SC200 FTE	TA1.75.009	75	13567
11-JAN-20	CC	M	
Step 1	6276.79		
Step 2	6606.81		
Step 3	6955.15		
Step 4	7320.17		
Step 5	7706.83		
Police Evidence Technician PS165 FTE	SC1.80.028	80	13568
11-JAN-20	CC	H	
Step 1	32.14		
Step 2	33.83		
Step 3	35.60		
Step 4	37.46		
Step 5	39.43		
Police Identification Section Sup PS166 FTE	UH1.80.011	80	13567
11-JAN-20	CC	M	
Step 1	7041.32		
Step 2	7412.88		
Step 3	7803.14		
Step 4	8213.74		
Step 5	8646.41		
Step 6	8660.20		
Police Officer PS167 FTE	PP1.80.002	80	13341
01-JAN-19	CC	M	
Step 1	8111.06		

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Step 2 9363.96
 Step 3 9677.62
 Step 4 10019.80
 Step 5 10801.91

Job Class Title, Code job class	Grade	Normal	Ord.
Effective Date Status Type	Hours	Num	

Police Officer PS189 FTE	PP1.84.001	84	13341
01-JAN-19 CC M			
Step 1 8516.61			
Step 2 9832.15			
Step 3 10161.50			
Step 4 10520.77			
Step 5 11342.02			

Police Officer (PERS) PS168 FTE	PP1.80.001	80	13341
01-JAN-19 CC M			
Step 1 7360.01			
Step 2 8588.38			
Step 3 8917.24			
Step 4 9211.88			
Step 5 9540.76			
Step 6 10307.31			

Police Officer (PERS) PS190 FTE	PP1.84.002	84	13341
01-JAN-19 CC M			
Step 1 7728.02			
Step 2 9017.79			
Step 3 9363.10			
Step 4 9672.47			
Step 5 10017.64			
Step 6 10822.67			

Police Officer Trainee PS169 FTE	PT1.80.001	80	13341
01-JAN-19 CU M			
Step 1 6253.09			

Police Performance Auditor AP210 FTE	TW1.75.012	75	13567
11-JAN-20 CC M			
Step 1 7265.16			
Step 2 7648.50			
Step 3 8050.17			
Step 4 8475.18			
Step 5 8920.20			

Police Personnel Oper Specialist AP284 FTE	UH1.75.012	75	13567
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11-JAN-20 CC M
 Step 1 7263.49
 Step 2 7645.16
 Step 3 8048.50
 Step 4 8471.85
 Step 5 8916.84

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Police Pgrm & Perf Audit Sup AP291 FTE	UM2.75.017	75	13567
11-JAN-20 CC M			
Step 1	9273.53		
Step 2	9761.88		
Step 3	10275.21		
Step 4	10816.90		
Step 5	11385.24		

Police Property Specialist PS170 FTE	SC1.80.017	80	13568
11-JAN-20 CC H			
Step 1	26.53		
Step 2	27.92		
Step 3	29.39		
Step 4	30.94		
Step 5	32.57		

Police Property Supervisor PS182 FTE	UH1.80.008	80	13567
11-JAN-20 cc M			
Step 1	5975.14		
Step 2	6290.16		
Step 3	6620.15		
Step 4	6970.15		
Step 5	7336.83		

Police Records Specialist SS165 FTE	SD1.75.029	75	13568
11-JAN-20 CC H			
Step 1	25.81		
Step 2	27.19		
Step 3	28.62		
Step 4	30.12		
Step 5	31.71		

Police Records Specialist, PPT SS206 PPT	SD1.75.029	75	13568
11-JAN-20 CC H			
Step 1	25.81		
Step 2	27.19		
Step 3	28.62		

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Step 4 30.12
 Step 5 31.71

Police Records Supervisor PS171 FTE UH1.75.022 75 13567
 11-JAN-20 CC M
 Step 1 6154.38
 Step 2 6478.84
 Step 3 6818.75
 Step 4 7179.26
 Step 5 7556.92

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Police Services Manager I MA152 FTE	UM1.75.019	75	13567
11-JAN-20 CU M			
Min 10223.55			
Max 12553.60			

Police Services Manager II MA151 FTE	UM1.75.023	75	13567
11-JAN-20 CU M			
Min 12428.59			
Max 15258.66			

Police Services Technician II PS173 FTE	SC1.80.016	80	13568
11-JAN-20 CC H			
Step 1 27.37			
Step 2 28.83			
Step 3 30.32			
Step 4 31.93			
Step 5 33.62			

Police Technical Writer AP285 FTE	TW1.75.009	75	13567
11-JAN-20 CC M			
Step 1 6276.79			
Step 2 6606.81			
Step 3 6955.15			
Step 4 7320.17			
Step 5 7706.83			

Pool Manager, PPT AP366 PPT	SC1.80.050	80	13568
11-JAN-20 CC H			
Step 1 17.91			
Step 2 18.86			
Step 3 19.85			
Step 4 20.89			
Step 5 21.99			

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Pool Manager, PT AP286	PTS	SI1.80.009	80	13568
11-JAN-20	CU	H		
Step 1	17.91			
Step 2	18.85			
Step 3	19.85			
Step 4	20.88			
Step 5	21.98			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Pool Technician TR207	FTE	SC1.80.005	80	13568
11-JAN-20	CC	H		
Step 1	20.34			
Step 2	21.41			
Step 3	22.54			
Step 4	23.73			
Step 5	24.97			

Pool Technician, PPT TR208	PPT	SC1.80.005	80	13568
11-JAN-20	CC	H		
Step 1	20.34			
Step 2	21.41			
Step 3	22.54			
Step 4	23.73			
Step 5	24.97			

Pool Technician, PT TR209	TPT	SI1.80.014	80	13568
11-JAN-20	CC	H		
Step 1	20.35			
Step 2	21.41			
Step 3	22.54			
Step 4	23.73			
Step 5	24.97			

Principal Inspection Supv IS122	FTE	UH1.80.041	80	13567
11-JAN-20	CC			
Step 1	9417.09			
Step 2	9913.10			
Step 3	10434.01			
Step 4	10983.35			
Step 5	11561.13			

Process Coordinator II AP290	FTE	SD1.75.059	75	13568
11-JAN-20	CC	H		
Step 1	38.38			

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Step 2 40.40
 Step 3 42.53
 Step 4 44.76
 Step 5 47.12

Process Coordinator III	SC202	FTE	TW1.75.012	75	13567
11-JAN-20	CC	M			
Step 1	7265.16				
Step 2	7648.50				
Step 3	8050.17				
Step 4	8475.18				
Step 5	8920.20				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Production Control Supervisor	SC203	FTE	UM2.75.010	75	13567
11-JAN-20	CC	M			
Step 1	6590.15				
Step 2	6936.81				
Step 3	7301.83				
Step 4	7686.83				
Step 5	8091.86				

Program Analyst I	AP292	FTE	TW1.75.006	75	13567
11-JAN-20	CC	M			
Step 1	5421.78				
Step 2	5706.79				
Step 3	6006.80				
Step 4	6323.47				
Step 5	6656.82				

Program Analyst I, PPT	AP357	PPT	TW1.75.006	75	13567
11-JAN-20	CC	M			
Step 1	5421.78				
Step 2	5706.79				
Step 3	6006.80				
Step 4	6323.47				
Step 5	6656.82				

Program Analyst I, PT	AP361	PTS	TL1.75.030	75	13543
11-JAN-20	CC	M			
Step 1	5421.25				
Step 2	5706.23				
Step 3	6006.21				
Step 4	6322.85				
Step 5	6656.17				

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Program Analyst II AP293 FTE TW1.75.009 75 13567
 11-JAN-20 CC M
 Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

Program Analyst II, PPT AP358 PPT TW1.75.009 75 13567
 11-JAN-20 CC M
 Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Program Analyst II, PT AP362 PTS UG1.75.012 75 13543
 11-JAN-20 CC H
 Step 1 38.62
 Step 2 40.65
 Step 3 42.81
 Step 4 45.06
 Step 5 47.44

Program Analyst III SC204 FTE UM2.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.49
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.18

Program Analyst III, PPT AP360 PPT TW1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

Programmer Analyst III, PPT AP297 PPT TW1.75.015 75 13567
 11-JAN-20 CC M
 Step 1 8411.84

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Step 2 8853.52
 Step 3 9320.19
 Step 4 9810.21
 Step 5 10326.88

Project Manager EM216 FTE UM2.75.019 75 13567
 11-JAN-20 CC M
 Min 10223.54
 Max 12553.61

Project Manager (PPT) EM226 PPT UM2.75.019 75 13567
 11-JAN-20 CC M
 Min 10223.54
 Max 12553.61

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Project Manager II EM211 FTE UM2.75.022 75 13567
 11-JAN-20 CC M
 Min 11835.25
 Max 14531.99

Project Manager II (PPT) EM227 PPT UM1.75.022 75 13567
 11-JAN-20 CC M
 Min 11835.26
 Max 14531.99

Project Manager III EM212 FTE UM1.75.025 75 13567
 11-JAN-20 CU M
 Min 13701.96
 Max 16822.03

Project Manager III, PPT EM213 PPT UM1.75.025 75 13567
 11-JAN-20 CU M
 Min 13701.96
 Max 16822.03

Project Manager III, PT EM214 PTS TL1.75.020 75 13543
 11-JAN-20 CU M
 Min 13173.67
 Max 16173.44

Public Information Officer I AP298 FTE TW1.75.008 75 13567
 11-JAN-20 CC M
 Step 1 5976.79
 Step 2 6291.81

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Step 3 6623.47
 Step 4 6971.81
 Step 5 7338.49

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Public Information Officer II AP299 FTE	TW1.75.012	75	13567
11-JAN-20 CC M			
Step 1	7265.16		
Step 2	7648.50		
Step 3	8050.17		
Step 4	8475.18		
Step 5	8920.20		
Public Information Officer II, PPT AP300 PPT	TW1.75.012	75	13567
11-JAN-20 CC M			
Step 1	7265.16		
Step 2	7648.50		
Step 3	8050.17		
Step 4	8475.18		
Step 5	8920.20		
Public Information Officer II, PT AP301 PTS	TL1.75.018	75	13543
11-JAN-20 CU M			
Step 1	7556.76		
Step 2	7950.20		
Step 3	8373.10		
Step 4	8813.32		
Step 5	9277.81		
Public Information Officer III AP302 FTE	TW1.75.015	75	13567
11-JAN-20 CC M			
Step 1	8411.84		
Step 2	8853.52		
Step 3	9320.19		
Step 4	9810.21		
Step 5	10326.88		
Public Service Rep, PPT SS196 PPT	SD1.75.029	75	13568
11-JAN-20 CC H			
Step 1	25.81		
Step 2	27.19		
Step 3	28.62		
Step 4	30.12		
Step 5	31.71		

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Public Service Rep, Sr PP155 FTE TW1.75.004 75 13567
 11-JAN-20 CC M
 Step 1 4918.42
 Step 2 5176.77
 Step 3 5448.45
 Step 4 5735.13
 Step 5 6038.47

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Public Service Representative SS169 FTE SD1.75.029 75 13568
 11-JAN-20 CC H
 Step 1 25.81
 Step 2 27.19
 Step 3 28.62
 Step 4 30.12
 Step 5 31.71

Public Service Representative, PT SS198 PTS SI1.75.011 75 13568
 11-JAN-20 CU H
 Step 1 25.80
 Step 2 27.19
 Step 3 28.61
 Step 4 30.11
 Step 5 31.70

Public Works Maintenance Worker TR174 FTE SC1.80.011 80 13568
 11-JAN-20 CC H
 Step 1 24.48
 Step 2 25.77
 Step 3 27.13
 Step 4 28.55
 Step 5 30.07

Public Works Operations Manager MA137 FTE UM1.75.022 75 13567
 11-JAN-20 CU M
 Min 11835.26
 Max 14531.99

Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13567
 11-JAN-20 CC M
 Step 1 8010.18
 Step 2 8431.86
 Step 3 8876.87
 Step 4 9343.54
 Step 5 9835.21

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Public Works Supervisor I SC206 FTE UH1.80.026 80 13567
 11-JAN-20 CC M
 Step 1 6720.25
 Step 2 7073.85
 Step 3 7446.16
 Step 4 7837.18
 Step 5 8250.27

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	Grade	Normal Hours	Ord Num
11-JAN-20	CC	M	UH1.80.027	80	13567

Public Works Supervisor II SC207 FTE UH1.80.027 80 13567
 11-JAN-20 CC M
 Step 1 7779.36
 Step 2 8189.08
 Step 3 8619.18
 Step 4 9073.08
 Step 5 9550.81

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Public Works Utility Worker, PPT TR200 PPT	SC1.80.053	80	13568

11-JAN-20 CC H
 Step 1 25.25
 Step 2 26.57
 Step 3 27.97
 Step 4 29.46
 Step 5 30.97

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Purchasing Supervisor AF053 FTE	UH1.75.014	75	13567

11-JAN-20 cc M
 Step 1 8008.52
 Step 2 8428.51
 Step 3 8873.51
 Step 4 9340.21
 Step 5 9831.88

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Ranger PS174 FTE	RO1.80.001	80	12863

30-JUN-07 CC H
 Step 1 28.62
 Step 2 30.11
 Step 3 31.70
 Step 4 33.37
 Step 5 35.13
 Step 6 36.97

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Real Estate Agent AP308 FTE	TF1.75.011	75	13567

11-JAN-20 CC M

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Step 1 7447.06
 Step 2 7838.46
 Step 3 8250.47
 Step 4 8684.82
 Step 5 9141.44

Real Estate Agent, Supervising AP309 FTE UM2.75.017 75 13567

11-JAN-20 CC M

Step 1 9273.53
 Step 2 9761.88
 Step 3 10275.21
 Step 4 10816.90
 Step 5 11385.24

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Real Estate Collections Officer AF034 FTE SD1.75.038 75 13568

11-JAN-20 CC H

Step 1 28.14
 Step 2 29.63
 Step 3 31.18
 Step 4 32.83
 Step 5 34.53

Receptionist SS170 FTE SD1.75.011 75 13568

11-JAN-20 CC H

Step 1 21.59
 Step 2 22.73
 Step 3 23.92
 Step 4 25.19
 Step 5 26.51

Receptionist to the City Attorney SS171 FTE TW1.75.002 75 13567

11-JAN-20 BU M

Step 1 4460.10
 Step 2 4695.10
 Step 3 4941.77
 Step 4 5201.78
 Step 5 5476.79

Receptionist to the City Auditor SS197 FTE TW1.75.002 75 13567

11-JAN-20 BU M

Step 1 4460.10
 Step 2 4695.10
 Step 3 4941.77
 Step 4 5201.78

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Step 5 5476.79

Receptionist to the City Auditor, PPT SS204 PPT TW1.75.002 75 13567

11-JAN-20 CC M

Step 1 4460.10

Step 2 4695.10

Step 3 4941.77

Step 4 5201.78

Step 5 5476.79

Receptionist to the City Auditor, PT SS205 PTS TL1.75.024 75 13543

11-JAN-20 CU M

Step 1 4459.66

Step 2 4694.63

Step 3 4941.29

Step 4 5201.27

Step 5 5476.25

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Receptionist to the City Clerk SS172 FTE TW1.75.002 75 13567

11-JAN-20 CC M

Step 1 4460.10

Step 2 4695.10

Step 3 4941.77

Step 4 5201.78

Step 5 5476.79

Receptionist to the City Council SS173 FTE SD1.75.011 75 13568

11-JAN-20 CC H

Step 1 21.59

Step 2 22.73

Step 3 23.92

Step 4 25.19

Step 5 26.51

Receptionist, PPT SS174 PPT SD1.75.011 75 13568

11-JAN-20 CC H

Step 1 21.59

Step 2 22.73

Step 3 23.92

Step 4 25.19

Step 5 26.51

Receptionist, PT SS175 PTS SI1.75.022 75 13568

11-JAN-20 CU H

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Step 1 21.61
 Step 2 22.73
 Step 3 23.92
 Step 4 25.19
 Step 5 26.51

Recreation Aide, PT SS177 PTS SI1.80.001 80 13568
 11-JAN-20 CU H
 Step 1 14.49
 Step 2 15.21
 Step 3 15.97
 Step 4 16.76
 Step 5 17.60

Recreation Attendant I, PT SS178 PTS SI1.80.002 80 13568
 11-JAN-20 CU H
 Step 1 14.84
 Step 2 15.58
 Step 3 16.37
 Step 4 17.18
 Step 5 18.03

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Recreation Attendant II, PPT SS203 PPT SC1.80.058 80 13568
 11-JAN-20 CC H
 Step 1 17.08
 Step 2 17.92
 Step 3 18.82
 Step 4 19.77
 Step 5 20.75

Recreation Attendant II, PT SS179 PTS SI1.80.005 80 13568
 11-JAN-20 CU H
 Step 1 17.08
 Step 2 17.92
 Step 3 18.82
 Step 4 19.77
 Step 5 20.74

Recreation Center Director PP131 FTE SC1.80.043 80 13568
 11-JAN-20 CC H
 Step 1 30.41
 Step 2 32.02
 Step 3 33.69
 Step 4 35.46

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Step 5 37.33

Recreation General Supervisor MA139 FTE UM2.75.012 75 13567

11-JAN-20 CC M

Step 1 7265.16

Step 2 7648.49

Step 3 8050.17

Step 4 8475.18

Step 5 8920.18

Recreation Leader I, PT PP132 PTS SI1.80.003 80 13568

11-JAN-20 CU H

Step 1 16.49

Step 2 17.33

Step 3 18.19

Step 4 19.09

Step 5 20.05

Recreation Leader II, PPT PP133 PPT SC1.80.002 80 13568

11-JAN-20 CC H

Step 1 18.97

Step 2 19.91

Step 3 20.90

Step 4 21.96

Step 5 23.05

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Recreation Leader II, PT PP134 PTS SI1.80.010 80 13568

11-JAN-20 CU H

Step 1 18.97

Step 2 19.91

Step 3 20.90

Step 4 21.96

Step 5 23.06

Recreation Program Director PP135 FTE SC1.80.025 80 13568

11-JAN-20 CC H

Step 1 26.76

Step 2 28.17

Step 3 29.65

Step 4 31.21

Step 5 32.84

Recreation Specialist I, PPT PP136 PPT SC1.80.004 80 13568

11-JAN-20 CC H

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Step 1 19.32
 Step 2 20.34
 Step 3 21.41
 Step 4 22.54
 Step 5 23.73

Recreation Specialist I, PT PP137 PTS SI1.80.013 80 13568

11-JAN-20 CU H

Step 1 19.33
 Step 2 20.35
 Step 3 21.41
 Step 4 22.54
 Step 5 23.73

Recreation Specialist II, PPT PP138 PPT SC1.80.015 80 13568

11-JAN-20 CC H

Step 1 24.92
 Step 2 26.24
 Step 3 27.63
 Step 4 29.08
 Step 5 30.61

Recreation Specialist II, PT PP139 PTS SI1.80.019 80 13568

11-JAN-20 CU H

Step 1 24.94
 Step 2 26.25
 Step 3 27.63
 Step 4 29.08
 Step 5 30.61

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation Specialist III, PPT PP161 PPT SC1.80.043 80 13568

11-JAN-20 CC H

Step 1 30.41
 Step 2 32.02
 Step 3 33.69
 Step 4 35.46
 Step 5 37.33

Recreation Specialist III, PT PP162 PTS SI1.80.058 80 13568

11-JAN-20 CU H

Step 1 30.40
 Step 2 32.01
 Step 3 33.69
 Step 4 35.46

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Step 5 37.33

Recreation Supervisor SC209 FTE UH1.75.009 75 13567
 11-JAN-20 CC M
 Step 1 6273.47
 Step 2 6605.14
 Step 3 6951.81
 Step 4 7318.48
 Step 5 7703.50

Recreation Svcs Manager, Assistant to EM111 FTE UM2.75.015 75 13567
 11-JAN-20 CC M
 Step 1 8411.85
 Step 2 8853.52
 Step 3 9320.19
 Step 4 9810.21
 Step 5 10326.89

Recycling Specialist PP140 FTE TW1.75.009 75 13567
 11-JAN-20 CC M
 Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

Recycling Specialist, Senior PP141 FTE UH1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7263.49
 Step 2 7645.16
 Step 3 8048.50
 Step 4 8471.85
 Step 5 8916.84

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recycling Supervisor SC210 FTE UM2.75.015 75 13567
 11-JAN-20 CC M
 Step 1 8411.85
 Step 2 8853.52
 Step 3 9320.19
 Step 4 9810.21
 Step 5 10326.89

Refuge Naturalist TR196 FTE SC1.80.008 80 13568
 11-JAN-20 CC H

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Step 1 23.20
 Step 2 24.43
 Step 3 25.70
 Step 4 27.05
 Step 5 28.48

Rehabilitation Advisor I AP312 FTE TW1.75.005 75 13567
 11-JAN-20 CC M
 Step 1 5163.44
 Step 2 5435.12
 Step 3 5721.79
 Step 4 6021.79
 Step 5 6340.14

Rehabilitation Advisor II AP313 FTE TW1.75.007 75 13567
 11-JAN-20 CC M
 Step 1 5693.46
 Step 2 5991.80
 Step 3 6308.47
 Step 4 6640.15
 Step 5 6990.15

Rehabilitation Advisor III AP314 FTE TW1.75.010 75 13567
 11-JAN-20 CC M
 Step 1 6590.14
 Step 2 6936.82
 Step 3 7301.83
 Step 4 7686.84
 Step 5 8091.84

Rehabilitation Paint Technician AP315 FTE SC1.80.027 80 13568
 11-JAN-20 CC H
 Step 1 27.14
 Step 2 28.58
 Step 3 30.08
 Step 4 31.66
 Step 5 33.33

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Rehabilitation Supervisor I SC211 FTE UH1.75.013 75 13567
 11-JAN-20 CC M
 Step 1 7703.08
 Step 2 8108.79
 Step 3 8534.69
 Step 4 8984.13

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Step 5 9457.19

Rehabilitation Supervisor II AP316 FTE UH1.75.016 75 13567

11-JAN-20 CC M

Step 1 8828.53

Step 2 9293.53

Step 3 9781.88

Step 4 10296.89

Step 5 10838.55

Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 13567

11-JAN-20 CC M

Step 1 5163.44

Step 2 5435.12

Step 3 5721.79

Step 4 6021.79

Step 5 6340.14

Reprographic Assistant SS180 FTE SD1.75.013 75 13568

11-JAN-20 CC H

Step 1 21.76

Step 2 22.90

Step 3 24.11

Step 4 25.37

Step 5 26.70

Reprographic Offset Operator SS182 FTE SD1.75.018 75 13568

11-JAN-20 CC H

Step 1 23.08

Step 2 24.29

Step 3 25.58

Step 4 26.92

Step 5 28.35

Reprographic Shop Supervisor SC212 FTE UH1.75.008 75 13567

11-JAN-20 CC M

Step 1 5975.14

Step 2 6290.16

Step 3 6620.15

Step 4 6970.15

Step 5 7336.83

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13567

11-JAN-20 CC M

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Step 1 4823.92
 Step 2 5078.00
 Step 3 5345.83
 Step 4 5627.36
 Step 5 5922.64

Retirement Systems Accountant AP384 FTE UM2.75.014 75 13567
 11-JAN-20 CC M
 Step 1 8010.18
 Step 2 8431.86
 Step 3 8876.87
 Step 4 9343.54
 Step 5 9835.21

Revenue & Tax Admin, Asst AF062 FTE UM2.75.021 75 13567
 11-JAN-20 CC M
 Min 11271.91
 Max 13840.30

Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13543
 11-JAN-20 CU M
 Min 14391.16
 Max 17668.87

Revenue Analyst AP320 FTE UM2.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.49
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.18

Revenue Analyst, Principal AF059 FTE UM2.75.019 75 13567
 11-JAN-20 CC M
 Min 10223.54
 Max 12553.61

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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Revenue Assistant AP321 FTE		SD1.75.043	75	13568
11-JAN-20	CC	H		
Step 1			28.81	
Step 2			30.33	
Step 3			31.93	
Step 4			33.61	
Step 5			35.37	

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Revenue Operations Supervisor SC213 FTE UH1.75.014 75 13567
 11-JAN-20 CC M
 Step 1 8008.52
 Step 2 8428.51
 Step 3 8873.51
 Step 4 9340.21
 Step 5 9831.88

Safety & Loss Control Spec, Asst AP323 FTE TW1.75.006 75 13567
 11-JAN-20 CC M
 Step 1 5421.78
 Step 2 5706.79
 Step 3 6006.80
 Step 4 6323.47
 Step 5 6656.82

Safety & Loss Control Specialist AP322 FTE TW1.75.009 75 13567
 11-JAN-20 CC M
 Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

Senior Aide, PT PP142 PTS	UJ1.75.001	75	10119
01-JAN-20 CU H			
Min 14.14			
Max 14.14			

Senior Center Director PP143 FTE UH1.80.005 80 13567
 11-JAN-20 CC M
 Step 1 5161.77
 Step 2 5433.44
 Step 3 5718.45
 Step 4 6020.13
 Step 5 6336.79

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Senior Center Director, PPT SC218 PPT UH1.75.005 75 13567
 11-JAN-20 CC M
 Step 1 5161.77
 Step 2 5433.44
 Step 3 5718.45

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Step 4 6020.13

Step 5 6336.79

Senior Council Policy Analyst AP387 FTE TW1.75.014 75 13567

11-JAN-20 CC M

Step 1 8010.18

Step 2 8431.85

Step 3 8876.86

Step 4 9343.54

Step 5 9835.21

Senior Council Policy Analyst, PPT AP388 PPT TW1.75.014 75 13567

11-JAN-20 CC M

Step 1 8010.18

Step 2 8431.85

Step 3 8876.86

Step 4 9343.54

Step 5 9835.21

Senior Council Policy Analyst, PT AP389 PTS UG1.75.018 75 13543

11-JAN-20 CC H

Step 1 49.31

Step 2 51.90

Step 3 54.64

Step 4 57.52

Step 5 60.54

Senior Employment Coordinator SC219 FTE TW1.75.009 75 13567

11-JAN-20 CC M

Step 1 6276.79

Step 2 6606.81

Step 3 6955.15

Step 4 7320.17

Step 5 7706.83

Senior Hearing Officer SC248 FTE UH1.75.019 75 13567

11-JAN-20 CC M

Min 10220.23

Max 12548.60

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Senior Services Admin PPT MA150 PPT UM2.75.019 75 13567

11-JAN-20 CC M

Min 10223.54

Max 12553.61

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Senior Services Administrator MA141 FTE UM2.75.019 75 13567
 11-JAN-20 CC M
 Min 10223.54
 Max 12553.61

Senior Services Prgm Assistant PP144 FTE TW1.75.004 75 13567
 11-JAN-20 CC M
 Step 1 4918.42
 Step 2 5176.77
 Step 3 5448.45
 Step 4 5735.13
 Step 5 6038.47

Senior Services Prgm Assistant, PPT PP145 PPT TW1.75.004 75 13567
 11-JAN-20 CC M
 Step 1 4918.42
 Step 2 5176.77
 Step 3 5448.45
 Step 4 5735.13
 Step 5 6038.47

Senior Services Program Assistant, PT PP173 TPT TL1.75.029 75 13543
 11-JAN-20 CU M
 Step 1 4917.95
 Step 2 5176.28
 Step 3 5447.91
 Step 4 5734.56
 Step 5 6037.87

Senior Services Supervisor SC220 FTE UH1.75.011 75 13567
 11-JAN-20 CC M
 Step 1 7041.32
 Step 2 7412.89
 Step 3 7803.14
 Step 4 8213.74
 Step 5 8646.41

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Sergeant Of Police PS178 FTE	PP1.80.004	80	13341
01-JAN-19 CC M			
Step 1 12471.99			

Sergeant of Police PS191 FTE	PP1.84.003	84	13341
01-JAN-19 CC M			

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Step 1 13095.58

Sergeant of Police (PERS) PS179 FTE PP1.80.003 80 13341
 01-JAN-19 CC M
 Step 1 11892.19

Sergeant of Police (PERS) PS192 FTE PP1.84.004 84 13341
 01-JAN-19 CC M
 Step 1 12486.81

Sewer Maintenance Leader TR175 FTE SC1.80.045 80 13568
 11-JAN-20 CC H
 Step 1 33.56
 Step 2 35.33
 Step 3 37.19
 Step 4 39.15
 Step 5 41.21

Sewer Maintenance Planner TR206 FTE TW1.75.013 75 13567
 11-JAN-20 CC M
 Step 1 7628.50
 Step 2 8030.17
 Step 3 8453.52
 Step 4 8898.52
 Step 5 9366.87

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Sewer Maintenance Worker TR176 FTE SC1.80.021 80 13568
 11-JAN-20 CC H
 Step 1 26.62
 Step 2 28.03
 Step 3 29.50
 Step 4 31.04
 Step 5 32.68

Sign Shop Coordinator TRXXX FTE	SC1.80.OXX	80 13568
30-JUN-16	CC	H
Step 1	29.23	
Step 2	30.78	
Step 3	32.39	
Step 4	34.10	
Step 5	35.89	

Sign Maintenance Worker TR177 FTE SC1.80.026 80 13568

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11-JAN-20 CC H

Step 1 26.89

Step 2 28.30

Step 3 29.80

Step 4 31.35

Step 5 33.02

Solid Waste/Recycling Prog Sup PP146 FTE UM2.75.017 75 13567

11-JAN-20 CC M

Step 1 9273.53

Step 2 9761.88

Step 3 10275.21

Step 4 10816.90

Step 5 11385.24

Spatial Data Administrator AP326 FTE UM2.75.019 75 13567

11-JAN-20 CC M

Min 10223.54

Max 12553.61

Spatial Data Analyst III AP327 FTE TW1.75.016 75 13567

11-JAN-20 CC M

Step 1 8831.86

Step 2 9296.86

Step 3 9786.88

Step 4 10301.90

Step 5 10843.56

Spatial Database Analyst III AP325 FTE TW1.75.016 75 13567

11-JAN-20 CC M

Step 1 8831.86

Step 2 9296.86

Step 3 9786.88

Step 4 10301.90

Step 5 10843.56

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13567

11-JAN-20 CU M

Min 6236.18

Max 10799.17

Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13567

11-JAN-20 CU M

Min 6236.18

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Max 10799.17

Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13543

11-JAN-20 CU M

Min 5996.34

Max 10383.83

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13567

11-JAN-20 CU M

Min 7633.50

Max 12436.93

Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13567

11-JAN-20 CU M

Min 7633.50

Max 12436.93

Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13543

11-JAN-20 CU M

Min 7339.18

Max 11957.42

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13543

11-JAN-20 CU M

Min 10226.48

Max 16826.85

Special Asst to Mayor III, PPT EM272 PPT UK2.75.029 75 13543

11-JAN-20 CU M

Min 10226.48

Max 16826.85

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13567

11-JAN-20 CC M

Step 1 3670.09

Step 2 3861.75

Step 3 4065.09

Step 4 4280.10

Step 5 4503.43

Special Clerkship, PT AP329 PTS UG1.75.002 75 13543

11-JAN-20 CU H

Step 1 17.42

Step 2 19.11

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Step 3 21.03
 Step 4 23.14
 Step 5 25.40

Special Counsel MA147 FTE U41.75.026 75 13567
 11-JAN-20 CU M
 Min 14387.04
 Max 17663.51

Special Counsel Labor & Employ MA161 FTE UP1.75.026 75 13543
 11-JAN-20 CU M
 Min 14385.63
 Max 17661.77

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Special Events Coordinator AP330 FTE TW1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

Special Events Coordinator, PT AP442 TPT TL1.75.032 75 13543
 11-JAN-20 CU M
 Step 1 7264.44
 Step 2 7647.75
 Step 3 8049.39
 Step 4 8474.35
 Step 5 8919.33

Specialty Combination Insp Tech IS121 FTE SD1.75.069 75 13568
 11-JAN-20 CC H
 Step 1 49.93
 Step 2 0.00
 Step 3 0.00
 Step 4 0.00
 Step 5 0.00

Specialty Combination Insp, Senior IS120 FTE SC1.80.061 80 13568
 11-JAN-20 CC H
 Step 1 46.93
 Step 2 49.41
 Step 3 51.99
 Step 4 54.73

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Step 5 57.61

Specialty Combination Inspector IS119 FTE SC1.80.060 80 13568

11-JAN-20 CC H

Step 1 41.88

Step 2 44.07

Step 3 45.58

Step 4 48.83

Step 5 51.41

Sports Official, PT PP160 PTS SI1.80.057 80 13568

11-JAN-20 CC H

Step 1 22.00

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Sports Program Coordinator SC236 FTE TW1.75.007 75 13567

11-JAN-20 CC M

Step 1 5693.46

Step 2 5991.80

Step 3 6308.47

Step 4 6640.15

Step 5 6990.15

Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13567

11-JAN-20 CC M

Min 10220.23

Max 12548.60

Stagehand, PPT TC139 PPT SB1.80.019 80 13568

11-JAN-20 CC H

Step 1 24.91

Step 2 26.24

Step 3 27.63

Step 4 29.07

Step 5 30.61

Stagehand, PT TC138 PTS SI1.80.019 80 13568

11-JAN-20 CU H

Step 1 24.94

Step 2 26.25

Step 3 27.63

Step 4 29.08

Step 5 30.61

Stationary Engineer TR178 FTE SB1.80.012 80 13568

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11-JAN-20 CC H
 Step 1 34.50
 Step 2 36.30
 Step 3 38.23
 Step 4 40.23
 Step 5 42.36

Stationary Engineer, Chief SC223 FTE UH1.80.014 80 13567

11-JAN-20 CC M
 Step 1 8008.52
 Step 2 8428.51
 Step 3 8873.51
 Step 4 9340.21
 Step 5 9831.88

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Storekeeper SS186 FTE SC1.80.056 80 13568

11-JAN-20 CC H
 Step 1 24.80
 Step 2 26.09
 Step 3 27.45
 Step 4 28.90
 Step 5 30.38

Storekeeper II SS187 FTE UH1.80.004 80 13567

11-JAN-20 CC M
 Step 1 4915.10
 Step 2 5175.12
 Step 3 5446.79
 Step 4 5733.44
 Step 5 6035.12

Storekeeper III SS188 FTE UH1.80.007 80 13567

11-JAN-20 CC M
 Step 1 5690.11
 Step 2 5990.11
 Step 3 6305.13
 Step 4 6636.79
 Step 5 6986.83

Street Maintenance Leader TR180 FTE SC1.80.035 80 13568

11-JAN-20 CC H
 Step 1 31.10
 Step 2 32.75
 Step 3 34.48

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Step 4 36.29

Step 5 38.21

Street Sweeper Operator TR181 FTE SC1.80.034 80 13568

11-JAN-20 CC H

Step 1 29.34

Step 2 30.87

Step 3 32.50

Step 4 34.21

Step 5 36.01

Student Trainee, PT SS195 PTS UG1.80.004 80 13543

11-JAN-20 CU H

Min 14.50

Max 27.38

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Subpoena Server AP331 FTE SC1.80.032 80 13568

11-JAN-20 CC H

Step 1 27.97

Step 2 29.44

Step 3 30.99

Step 4 32.62

Step 5 34.35

Support Services Supervisor SC225 FTE UM2.75.016 75 13567

11-JAN-20 CC M

Step 1 8831.87

Step 2 9296.86

Step 3 9786.88

Step 4 10301.90

Step 5 10843.57

Surveying Technician (Field) ET132 FTE SC1.80.024 80 13568

11-JAN-20 CC H

Step 1 26.74

Step 2 28.14

Step 3 29.63

Step 4 31.18

Step 5 32.83

Surveying Technician, Sr (Field) ET133 FTE SC1.80.038 80 13568

11-JAN-20 CC H

Step 1 30.75

Step 2 32.36

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Step 3 34.08
 Step 4 35.87
 Step 5 37.75

Systems Accountant III AF045 FTE TW1.75.015 75 13567
 11-JAN-20 CC M
 Step 1 8411.84
 Step 2 8853.52
 Step 3 9320.19
 Step 4 9810.21
 Step 5 10326.88

Systems Analyst I AP332 FTE TW1.75.007 75 13567
 11-JAN-20 CC M
 Step 1 5693.46
 Step 2 5991.80
 Step 3 6308.47
 Step 4 6640.15
 Step 5 6990.15

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Systems Analyst II AP333 FTE TW1.75.011 75 13567
 11-JAN-20 CC M
 Step 1 6920.15
 Step 2 7283.50
 Step 3 7666.82
 Step 4 8071.85
 Step 5 8496.86

Systems Analyst II, PPT AP399 PPT TW1.75.011 75 13567
 11-JAN-20 CC M
 Step 1 6920.15
 Step 2 7283.50
 Step 3 7666.82
 Step 4 8071.85
 Step 5 8496.86

Systems Analyst III AP334 FTE TW1.75.015 75 13567
 11-JAN-20 CC M
 Step 1 8411.84
 Step 2 8853.52
 Step 3 9320.19
 Step 4 9810.21
 Step 5 10326.88

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Tax Auditor I AF004 FTE SD1.75.052 75 13568
 11-JAN-20 CC H
 Step 1 32.66
 Step 2 34.38
 Step 3 36.19
 Step 4 38.12
 Step 5 40.11

Tax Auditor II AF022 FTE SD1.75.058 75 13568
 11-JAN-20 CC H
 Step 1 37.55
 Step 2 39.52
 Step 3 41.60
 Step 4 43.80
 Step 5 46.10

Tax Auditor III AF051 FTE UH1.75.011 75 13567
 11-JAN-20 CC M
 Step 1 7041.32
 Step 2 7412.89
 Step 3 7803.14
 Step 4 8213.74
 Step 5 8646.41

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Tax Enforcement Officer II AF050 FTE SD1.75.058 75 13568
 11-JAN-20 CC H
 Step 1 37.55
 Step 2 39.52
 Step 3 41.60
 Step 4 43.80
 Step 5 46.10

Tax Enforcement Officer III AF052 FTE UH1.75.011 75 13567
 11-JAN-20 CC M
 Step 1 7041.32
 Step 2 7412.89
 Step 3 7803.14
 Step 4 8213.74
 Step 5 8646.41

Tax Representative I AF005 FTE SD1.75.020 75 13568
 11-JAN-20 CC H
 Step 1 23.44
 Step 2 24.68

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Step 3 25.97
 Step 4 27.33
 Step 5 28.77

Tax Representative II AF024 FTE SD1.75.058 75 13568
 11-JAN-20 CC H
 Step 1 37.55
 Step 2 39.52
 Step 3 41.60
 Step 4 43.80
 Step 5 46.10

Technical Communications Specialist AP338 FTE TW1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

Telecommunication Systems Engineer AP339 FTE TW1.75.015 75 13567
 11-JAN-20 CC M
 Step 1 8411.84
 Step 2 8853.52
 Step 3 9320.19
 Step 4 9810.21
 Step 5 10326.88

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Telecommunications Electrician TR182 FTE IE1.75.001 75 13526
 11-JAN-20 CC H
 Step 1 42.03
 Step 2 42.97
 Step 3 44.11
 Step 4 45.20
 Step 5 46.38

Telecommunications Electrician, Sr TR183 FTE IE1.72.003 72 13526
 11-JAN-20 CC H
 Step 1 48.78
 Step 2 49.97
 Step 3 51.15
 Step 4 52.43
 Step 5 53.72

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Telecommunications Supervisor SC227 FTE UH1.75.001 75 13567
 11-JAN-20 CC M
 Step 1 7626.83
 Step 2 8028.51
 Step 3 8450.18
 Step 4 8895.18
 Step 5 9363.54

Telecommunications Technician TC140 FTE IE1.80.002 80 13526
 11-JAN-20 CC H
 Step 1 34.05
 Step 2 35.82
 Step 3 37.71
 Step 4 39.70
 Step 5 41.78

Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13526
 11-JAN-20 CC H
 Step 1 34.05
 Step 2 35.82
 Step 3 37.71
 Step 4 39.70
 Step 5 41.78

Telephone Services Specialist AP340 FTE IE1.75.002 75 13526
 11-JAN-20 CC H
 Step 1 46.90
 Step 2 48.00
 Step 3 49.16
 Step 4 50.41
 Step 5 51.63

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Temp Contract Syscs Employee, PT AP341 PTS	CON.75.001	75	13543
11-JAN-20 CU M			
Min 2320.73			
Max 19881.11			

Traffic Engineering Tech, Senior (O) ET134 FTE SD1.75.062 75 13568
 11-JAN-20 CC H
 Step 1 38.83
 Step 2 40.84
 Step 3 43.00
 Step 4 45.27
 Step 5 47.64

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Traffic Painter TR185 FTE SB1.80.012 80 13568
 11-JAN-20 CC H
 Step 1 34.50
 Step 2 36.30
 Step 3 38.23
 Step 4 40.23
 Step 5 42.36

Traffic Sign Maker TR186 FTE SC1.80.019 80 13568
 11-JAN-20 CC H
 Step 1 28.81
 Step 2 30.32
 Step 3 31.91
 Step 4 33.59
 Step 5 35.36

Training & Public Svcs Admin AP343 FTE UM2.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.49
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.18

Training Coordinator AP435 FTE UM2.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.49
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.18

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Transportation Planner I AP453 FTE TW1.75.007 75 13567
 11-JAN-20 CC M
 Step 1 5693.46
 Step 2 5991.80
 Step 3 6308.47
 Step 4 6640.15
 Step 5 6990.15

Transportation Planner II AP454 FTE TW1.75.010 75 13567
 11-JAN-20 CC M
 Step 1 6590.14

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Step 2 6936.82
 Step 3 7301.83
 Step 4 7686.84
 Step 5 8091.84

Transportation Planner III AP455 FTE TW1.75.013 75 13567
 11-JAN-20 CC M
 Step 1 7628.50
 Step 2 8030.17
 Step 3 8453.52
 Step 4 8898.52
 Step 5 9366.87

Transportation Planner, Senior TR187 FTE UM2.75.018 75 13567
 11-JAN-20 CC M
 Step 1 9736.87
 Step 2 10250.21
 Step 3 10788.57
 Step 4 11356.93
 Step 5 11955.26

Transportation Planner, Senior, PPT AP344 PPT UM1.75.018 75 13567
 11-JAN-20 CC M
 Step 1 9736.88
 Step 2 10250.22
 Step 3 10788.57
 Step 4 11356.90
 Step 5 11955.26

Treasury Administrator EM206 FTE UK2.75.026 75 13543
 11-JAN-20 BU M
 Min 14391.16
 Max 17668.87

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Treasury Administrator, Asst AF061 FTE UM2.75.021 75 13567
 11-JAN-20 CC M
 Min 11271.91
 Max 13840.30

Treasury Analyst I AF057 FTE TW1.75.006 75 13567
 11-JAN-20 CC M
 Step 1 5421.78
 Step 2 5706.79
 Step 3 6006.80

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Step 4 6323.47
 Step 5 6656.82

Treasury Analyst II	AF058	FTE	TW1.75.009	75	13567
11-JAN-20	CC	M			
Step 1	6276.79				
Step 2	6606.81				
Step 3	6955.15				
Step 4	7320.17				
Step 5	7706.83				

Treasury Analyst III	AF035	FTE	UH1.75.013	75	13567
11-JAN-20	CC	M			
Step 1	7703.08				
Step 2	8108.79				
Step 3	8534.69				
Step 4	8984.13				
Step 5	9457.19				

Tree High Climber	TR188	FTE	SC1.80.037	80	13568
11-JAN-20	CC	H			
Step 1	33.13				
Step 2	34.86				
Step 3	36.69				
Step 4	38.62				
Step 5	40.65				

Tree Supervisor I	SC229	FTE	UH1.80.010	80	13567
11-JAN-20	CC	M			
Step 1	6588.47				
Step 2	6935.16				
Step 3	7300.16				
Step 4	7683.51				
Step 5	8088.50				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Tree Supervisor II	SC230	FTE	UH1.80.013	80	13567
11-JAN-20	CC	M			
Step 1	7626.83				
Step 2	8028.51				
Step 3	8450.18				
Step 4	8895.18				
Step 5	9363.54				

Tree Trimmer	TR189	FTE	SC1.80.031	80	13568
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11-JAN-20 CC H
 Step 1 30.81
 Step 2 32.44
 Step 3 34.15
 Step 4 35.93
 Step 5 37.82

Tree Worker Driver TR190 FTE SC1.80.014 80 13568

11-JAN-20 CC H
 Step 1 26.69
 Step 2 28.03
 Step 3 29.43
 Step 4 30.91
 Step 5 32.50

Truck Driver TR191 FTE SC1.80.030 80 13568

11-JAN-20 CC H
 Step 1 27.68
 Step 2 29.12
 Step 3 30.66
 Step 4 32.29
 Step 5 33.97

US&R Wrhs & Logistics Spec PS201 FTE SB1.80.011 80 13568

11-JAN-20 CC H
 Step 1 32.50
 Step 2 34.21
 Step 3 36.01
 Step 4 37.91
 Step 5 39.91

US&R Wrhs & Logistics Spec, PPT PS202 PPT SB1.80.011 80 13568

11-JAN-20 CC H
 Step 1 32.50
 Step 2 34.21
 Step 3 36.01
 Step 4 37.91
 Step 5 39.91

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

US&R Wrhs & Logistics Spec, PT PS205 TPT SI1.80.059 80 13568

11-JAN-20 CU H
 Step 1 32.50
 Step 2 34.21
 Step 3 36.01

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Step 4 37.92
 Step 5 39.90

Urban Econ Analyst IV-Proj PPT AP452 PPT TW1.75.015 75 13567
 11-JAN-20 CC M
 Step 1 8411.84
 Step 2 8853.52
 Step 3 9320.19
 Step 4 9810.21
 Step 5 10326.88

Urban Economic Analyst I AP345 FTE TW1.75.005 75 13567
 11-JAN-20 CC M
 Step 1 5163.44
 Step 2 5435.12
 Step 3 5721.79
 Step 4 6021.79
 Step 5 6340.14

Urban Economic Analyst II AP346 FTE TW1.75.008 75 13567
 11-JAN-20 CC M
 Step 1 5976.79
 Step 2 6291.81
 Step 3 6623.47
 Step 4 6971.81
 Step 5 7338.49

Urban Economic Analyst II, PPT AP347 PPT TW1.75.008 75 13567
 11-JAN-20 CC M
 Step 1 5976.79
 Step 2 6291.81
 Step 3 6623.47
 Step 4 6971.81
 Step 5 7338.49

Urban Economic Analyst III AP348 FTE TW1.75.011 75 13567
 11-JAN-20 CC M
 Step 1 6920.15
 Step 2 7283.50
 Step 3 7666.82
 Step 4 8071.85
 Step 5 8496.86

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Urban Economic Analyst III (PPT) AP368 PPT TW1.75.011 75 13567

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11-JAN-20 CC M
 Step 1 6920.15
 Step 2 7283.50
 Step 3 7666.82
 Step 4 8071.85
 Step 5 8496.86

Urban Economic Analyst IV, Bus Svcs AP349 FTE TW1.75.015 75 13567

11-JAN-20 CC M
 Step 1 8411.84
 Step 2 8853.52
 Step 3 9320.19
 Step 4 9810.21
 Step 5 10326.88

Urban Economic Analyst IV, Projects AP350 FTE TW1.75.015 75 13567

11-JAN-20 CC M
 Step 1 8411.84
 Step 2 8853.52
 Step 3 9320.19
 Step 4 9810.21
 Step 5 10326.88

Urban Economic Coordinator SC231 FTE UM2.75.017 75 13567

11-JAN-20 CC M
 Step 1 9273.53
 Step 2 9761.88
 Step 3 10275.21
 Step 4 10816.90
 Step 5 11385.24

Van Driver TR212 FTE SC1.80.059 80 13568

11-JAN-20 CC H
 Step 1 17.02
 Step 2 17.91
 Step 3 18.83
 Step 4 19.82
 Step 5 20.87

Van Driver, PPT TR211 PPT SC1.80.059 80 13568

11-JAN-20 CC H
 Step 1 17.02
 Step 2 17.91
 Step 3 18.83
 Step 4 19.82
 Step 5 20.87

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Van Driver, PT TR192 PTS	SI1.80.008	80	13568
11-JAN-20 CU H			
Step 1	17.02		
Step 2	17.91		
Step 3	18.83		
Step 4	19.82		
Step 5	20.87		
Vegetation Management Supervisor SC232 FTE	UH1.75.012	75	13567
11-JAN-20 CC M			
Step 1	7263.49		
Step 2	7645.16		
Step 3	8048.50		
Step 4	8471.85		
Step 5	8916.84		
Veterinarian AP401 FTE	UM2.75.014	75	13567
11-JAN-20 CC M			
Step 1	8010.18		
Step 2	8431.86		
Step 3	8876.87		
Step 4	9343.54		
Step 5	9835.21		
Veterinarian AP402 PPT	UM2.75.014	75	13567
11-JAN-20 CC M			
Step 1	8010.18		
Step 2	8431.86		
Step 3	8876.87		
Step 4	9343.54		
Step 5	9835.21		
Veterinarian, PT AP443 TPT	TL1.75.034	75	13543
11-JAN-20 CU M			
Step 1	8009.39		
Step 2	8431.04		
Step 3	8876.00		
Step 4	9342.62		
Step 5	9834.26		
Veterinary Technician TC144 FTE	SD1.80.005	80	13568
11-JAN-20 CC H			
Step 1	21.18		
Step 2	22.38		

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Step 3 23.57
 Step 4 24.79
 Step 5 25.98

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Veterinary Technician TC145 PPT	SD1.80.005	80	13568
11-JAN-20 CC H			
Step 1	21.18		
Step 2	22.38		
Step 3	23.57		
Step 4	24.79		
Step 5	25.98		
Veterinary Technician TC146 TPT	SD1.80.005	80	13568
11-JAN-20 CC H			
Step 1	21.18		
Step 2	22.38		
Step 3	23.57		
Step 4	24.79		
Step 5	25.98		
Volunteer Program Coor, Supervising SC233 FTE	UM2.75.017	75	13567
11-JAN-20 CC M			
Step 1	9273.53		
Step 2	9761.88		
Step 3	10275.21		
Step 4	10816.90		
Step 5	11385.24		
Volunteer Program Specialist AP351 FTE	TW1.75.005	75	13567
11-JAN-20 CC M			
Step 1	5163.44		
Step 2	5435.12		
Step 3	5721.79		
Step 4	6021.79		
Step 5	6340.14		
Volunteer Program Specialist I, PPT AP352 PPT	TW1.75.005	75	13567
11-JAN-20 CC M			
Step 1	5163.44		
Step 2	5435.12		
Step 3	5721.79		
Step 4	6021.79		
Step 5	6340.14		

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Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13567
 11-JAN-20 CC M
 Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Water Safety Instructor, PT AP354 PTS SI1.80.006 80 13568
 11-JAN-20 CU H
 Step 1 16.33
 Step 2 17.19
 Step 3 18.09
 Step 4 19.03
 Step 5 20.04

Watershed Program Supervisor SC243 FTE UM2.75.015 75 13567
 11-JAN-20 CC M
 Step 1 8411.85
 Step 2 8853.52
 Step 3 9320.19
 Step 4 9810.21
 Step 5 10326.89

Web Master AP364 FTE TW1.75.015 75 13567
 11-JAN-20 CC M
 Step 1 8411.84
 Step 2 8853.52
 Step 3 9320.19
 Step 4 9810.21
 Step 5 10326.88

Web Specialist AP398 FTE TW1.75.006 75 13567
 11-JAN-20 CC M
 Step 1 5421.78
 Step 2 5706.79
 Step 3 6006.80
 Step 4 6323.47
 Step 5 6656.82

SECTION 7. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses or phrases may be declared invalid or unconstitutional

SECTION 8. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

APR 07 2020

AYES - FORTUNATO BAS, GALLO, GIBSON MCELHANEY, KALB, REID, TAYLOR, THAO AND
PRESIDENT KAPLAN - 8

NOES - 0

ABSENT - 0

ABSTENTION - 0

ATTEST


LATONDA SIMMONS

City Clerk and Clerk of the Council of the City of
Oakland, California

Date of Attestation: April 7, 2020

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE FULL-TIME CLASSIFICATION OF ETHICS ANALYST III; TO ADD THE FULL-TIME CLASSIFICATION OF SIGN SHOP COORDINATOR; TO AMEND THE TITLE OF THE FULL-TIME CLASSIFICATION OF FIRE PREVENTION BUREAU INSPECTOR (CIVILIAN) TO FIRE INSPECTOR; AND TO AMEND THE SALARY OF THE PART-TIME CLASSIFICATION OF SENIOR AIDE TO ENSURE COMPLIANCE WITH THE CITY OF OAKLAND'S MINIMUM WAGE.

NOTICE AND DIGEST

This ordinance authorizes changes to the City's Classification Plan as shown in the City's Salary Schedule to add new classifications and amend existing classification titles and salary rates. Various departments are requesting new classifications to align with operational and service delivery needs; this applies to the new Ethics Analyst III and Sign Shop Coordinator classifications. The job title of the Fire Inspector classification is being revised to modernize it by replacing a vague title with a more universal title that is readily recognized in the industry. Lastly, the pay rate for the Senior Aide, PT classification is being raised to align with the City of Oakland's new minimum wage rate that took effect January 1, 2020 per requirements in Measure FF and the Oakland Municipal Code Section 5.92.