



City Attorney's Office

OAKLAND CITY COUNCIL

RESOLUTION NO. _____ C.M.S.

RESOLUTION APPROVING, TO SUPPORT THE IMPLEMENTATION OF THE TRANSFORMING OAKLAND'S WATERFRONT NEIGHBORHOODS (TOWN) FOR ALL PROJECTS, THE FOLLOWING NEW LIMITED DURATION APPOINTMENTS, AND AUTHORIZING THE CITY ADMINISTRATOR TO COVERT SUCH APPOINTMENTS TO PERMANENT POSITIONS, SUBJECT TO FUNDING AVAILABILITY:

- a. 1.00 FULL TIME EQUIVALENT TRANSPORTATION MANAGER; 1.00 FULL TIME EQUIVALENT SENIOR TRANSPORTATION PLANNER; 1.00 FULL TIME EQUIVALENT TRANSPORTATION PLANNER III; 1.00 FULL TIME EQUIVALENT TRANSPORTATION PLANNER II; 1.00 FULL TIME EQUIVALENT SUPERVISING CIVIL ENGINEER; UP TO 3.00 FULL TIME EQUIVALENT CIVIL ENGINEER; UP TO 3.00 FULL TIME EQUIVALENT ASSISTANT ENGINEER II; 1.00 FULL TIME EQUIVALENT PROJECT MANAGER I; 1.00 FULL TIME EQUIVALENT PROGRAM ANALYST III; 1.00 FULL TIME EQUIVALENT ACCOUNTANT III IN THE DEPARTMENT OF TRANSPORTATION; AND**
- b. 1.00 FULL TIME EQUIVALENT BUSINESS ANALYST III AND 1.00 FULL TIME EQUIVALENT ADMINISTRATIVE ANALYST II POSITIONS SHARED BETWEEN THE DEPARTMENT OF TRANSPORTATION AND OAKLAND PUBLIC WORKS**

WHEREAS, the Transforming Oakland's Waterfront Neighborhoods (TOWN) for All Projects are a comprehensive package of infrastructure improvements that will provide safer, more sustainable and more equitable access to the waterfront for Oaklanders and are estimated to cost nearly \$500 million over approximately six years; and

WHEREAS, the City of Oakland Department of Transportation's current capital improvement plan for the whole city equates to \$174 million over two years, a size similar to the TOWN for All Projects; and

WHEREAS, in 2021, the State of California identified \$279.5 million for Port improvements that facilitate enhanced freight and passenger access and promote the efficient and safe movement of goods and people (State Funding); and

WHEREAS, \$260 million of the State Funding is expected to be available to support the implementation of many of the improvement projects included in the TOWN for All Projects; and

WHEREAS, the State Funding must be encumbered by June 30, 2024 and expended by June 30, 2027; and

WHEREAS, City staff is actively working with Port staff to coordinate the programmatic elements and implementation plans for the State Funding, which will be received by the Port from the State; and

WHEREAS, to meet ambitious deadlines set by the State Funding parameters and timely complete the TOWN for All Projects, City staff is rapidly increasing resources, both staffing and consultant; and

WHEREAS, staff requests the City Council authorizes new positions to be filled to support this new division; and

WHEREAS, in creating the new staffing plan, staff has assumed that the design work for the TOWN for All Projects will be managed by engineering staff and completed by consultants, with approximately 20% of design and technical work (e.g., soft costs) spent by staff engineers and 80% of design and technical work completed by consultants; and

WHEREAS, a Major Projects Division is being proposed to manage, design and deliver the TOWN for All Projects and future major projects; and

WHEREAS, staff requests the City Council authorize new positions to support this new division, by up to 13 new full time equivalent staff, which will be phased in over time as project funding from grants, state funds, and/or developer contributions become available, and 3 new administrative positions to support the work of the team; and

WHEREAS, the proposed 16 new positions will be initially limited duration appointments and will be filled depending on funding availability; and

WHEREAS, the hiring program is designed to include hiring a Human Resources Consultant with capacity to provide hiring support for these positions without compromising or deprioritizing the hiring of other City positions; and

WHEREAS, the full cost, if all of the positions were filled, is anticipated to be \$5,171,688 annually; and

WHEREAS, staff will utilize various sources of funding to support the cost of these new positions, including \$39 million in grants already awarded to the City and \$288 million in grants anticipated to be received by the City as part of the TOWN for All Projects; and

WHEREAS, to the extent appropriate funding is secured, staff will work with the Budget Bureau and Human Resources to convert certain positions from limited duration to permanent; now, therefore, be it

RESOLVED: That the City Council hereby approves, to support the implementation of the Transforming Oakland's Waterfront Neighborhoods (TOWN) for All Projects, the following new limited duration appointments:

- a. 1.00 full time equivalent transportation manager; 1.00 full time equivalent senior transportation planner; 1.00 full time equivalent transportation planner III; 1.00 full time equivalent transportation planner II; 1.00 full time equivalent supervising civil engineer; up to 3.00 full time equivalent civil engineer; up to 3.00 full time equivalent assistant engineer II; 1.00 full time equivalent project manager I; 1.00 full time equivalent program analyst III; 1.00 full time equivalent accountant III in the Department of Transportation; and
- b. 1.00 full time equivalent business analyst III and 1.00 full time equivalent administrative analyst II positions shared between the Department of Transportation and Oakland Public Works

FURTHER RESOLVED: The City Administrator's authority granted herein is subject to funding availability, and the City Administrator may not fill the approved positions if either the costs or duration for the limited duration positions are anticipated to be in excess of and/or for time periods beyond available funding sources; and be it

FURTHER RESOLVED: The City Administrator is hereby authorized to convert the approved positions from limited duration to permanent, subject to the availability of requisite funding, but that if any such conversions require an amendment to the City Budget, the City Administrator shall return to Council for further action; and be it

FURTHER RESOLVED: That any authorized positions shall be advertised for recruitment, only upon review and approval by the Budget Bureau and Human Resources.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES – FIFE, GALLO, KALB, KAPLAN, REID, TAYLOR, THAO AND
PRESIDENT FORTUNATO BAS

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____

ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California