

**Oakland Tribune**

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Oakland, CA 94610  
510-723-2850

2050974

OAKLAND, CITY OF  
KRYSTAL SAMS, CITY CLERK'S OFC.  
1 FRANK H. OGAWA PLZ., 2ND FL.  
OAKLAND, CA 94612-1923

**PROOF OF PUBLICATION**

**FILE NO. Parker-Trigg Salary Ordinance FD**

In the matter of

**Oakland Tribune**

The Oakland Tribune

I am a citizen of the United States; I am over the age of eighteen years, and not a party to or interested in the above-entitled matter. I am the Legal Advertising Clerk of the printer and publisher of The Oakland Tribune, a newspaper published in the English language in the City of Oakland, County of Alameda, State of California.

I declare that The Oakland Tribune is a newspaper of general circulation as defined by the laws of the State of California as determined by this court's order, dated December 6, 1951, in the action entitled In the Matter of the Ascertainment and Establishment of the Standing of The Oakland Tribune as a Newspaper of General Circulation, Case Number 237798. Said order states that "The Oakland Tribune is a newspaper of general circulation within the City of Oakland, and the County of Alameda, and the State of California, within the meaning and intent of Chapter 1, Division 7, Title 1 [§§ 6000 et seq.], of the Government Code of the State of California." Said order has not been revoked, vacated, or set aside.

I declare that the notice, of which the annexed is a printed copy, has been published in each regular and entire issue of said newspaper and not in any supplement thereof on the following dates, to wit:

**02/28/2020**

I certify (or declare) under penalty of perjury that the foregoing is true and correct.

Dated: February 29, 2020

Public Notice Advertising Clerk

Legal No. **0006464149**

**NOTICE AND DIGEST**

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE 12187 C.M.S. (THE SALARY ORDINANCE) TO PROVIDE WAGE INCREASES TO THE SALARIES OF THE UNREPRESENTED CHIEF OF FIRE, DEPUTY CHIEF OF FIRE DEPARTMENT, AND ASSISTANT CHIEF OF FIRE DEPARTMENT, REPRESENTATION UNITS UR1 AND UU1, THE WAGE INCREASES SHALL BE AS FOLLOWS: AN INCREASE OF 2.5% EFFECTIVE THE FIRST FULL PAY PERIOD FOLLOWING JANUARY 1, 2021; INCREASE OF 1.5% EFFECTIVE THE FIRST FULL PAY PERIOD FOLLOWING JULY 1, 2021; INCREASE OF 2% EFFECTIVE THE FIRST FULL PAY PERIOD FOLLOWING JANUARY 1, 2022; INCREASE OF 1% EFFECTIVE THE FIRST FULL PAY PERIOD FOLLOWING JULY 1, 2022; AND INCREASE OF 2% EFFECTIVE THE FIRST FULL PAY PERIOD IN DECEMBER 2023**

This Ordinance will provide wage increases for unrepresented employees in Representation Units UR1 and UU1 (Chief of Fire, Deputy Chief of Fire Department and Assistant Chief of Fire Department) as follows: 2.5% effective the first full pay period following January 1, 2021; 1.5% effective the first full pay period following July 1, 2021; 2% effective the first full pay period following January 1, 2022; 1% effective the first full pay period following July 1, 2022; and 2% effective the first full pay period in December 2023

**Notice of Publication**

This Ordinance was introduced at the City Council meeting, Tuesday evening **February 18, 2020**, and passed to print **7 Ayes 1 Excused Taylor**. Final adoption has been scheduled for the City Council meeting Tuesday evening **March 3, 2020, 5:30 p.m.**, at One Frank H. Ogawa Plaza, Council Chamber, 3rd floor, Oakland, California.

Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California.

**LATONDA SIMMONS**, City Clerk  
**OT #6464149; Feb. 28, 2020**

*Proof of Publication 13587 CMS*