	FFICE ( APPROVED AS TO FORM AND LEGALITY
INTRODUCED BY COUNCILMEMBER	290'- APR -3 PHIZ: 03 City Attorney

<b>ORDINANCE</b>	No.	C.M.S.

AN ORDINANCE OF THE COUNCIL OF THE CITY OF OAKLAND AUTHORIZING AN AMENDMENT TO THE CONTRACT BETWEEN THE CITY OF OAKLAND AND THE BOARD OF ADMINISTRATION OF THE CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM (PERS") THAT AUTHORIZES (1) 2.7% AT AGE 55 RETIREMENT BENEFITS FOR ALL CITY OFFICERS AND CIVILIAN (NON-SWORN) EMPLOYEES WHO ARE MEMBERS OF PERS; and (2) 3.0% AT AGE 50 RETIREMENT BENEFITS FOR EMPLOYEES WHO ARE MEMBERS OF THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 55

WHEREAS, on January 28, 2003, the City Council passed Resolution No. 77626 C.M.S., which approved a Memorandum of Understanding ("MOU") between the City and Service Employees International Union, Local 790, and Article 6.1.2. of the MOU provides 2.7 % @ 55 retirement benefits for Local 790's members; and

WHEREAS, on January 28, 2003, the City Council passed Resolution No. 77626 C.M.S., which approved a Memorandum of Understanding ("MOU") between the City and Professional and Technical Engineers, Local 21 and Article 7.1.2 of the MOU provides 2.7% @ 55 retirement benefits for Local 21's members; and

WHEREAS, on January 28, 2003, the City Council passed Resolution No. 77627 C.M.S., which approved a Memorandum of Understanding ("MOU") between the City and International Brotherhood of Electrical Workers Local 1245 and Article 6.16 provides 2.7% @ 55 retirement benefits for Local 1245's members; and

WHEREAS, all other permanent full-time and permanent part-time employees and officers also will be provided 2.7% @ 55 retirement benefits; and

WHEREAS, on June 26, 2001, the City Council passed Resolution No. 76546 C.M.S. which approved a Memorandum of Understanding ("MOU") between the City and the International Association of Firefighter, Local 55 and Article 9.7 of the MOU provides 3.0% @ 50 retirement benefits for Local 55's members; and

WHEREAS, in order to implement 2.7% @ 55 and 3.0% @ 50 retirement benefits for the bargaining units described above, the City must amend its contract with the Board of Administration of the California Public Employees' Retirement System; now, therefore

## The Council of the City of Oakland does ordain as follows:

SECTION 1. That an amendment to the contract between the City of Oakland and the Board of Administration, California Public Employees' Retirement System ("PERS") hereby is authorized, with an effective date of June 19, 2004, that will provide 2.7% @ 55 retirement benefits for all permanent full-time and permanent part-time miscellaneous (i.e., civilian, non-sworn) City officers and employees who are members of PERS and 3.0% @ 50 retirement benefits for Local 55's members who are members of PERS. A copy of said amendment is attached hereto as Exhibit 1. Exhibit 1 hereby is incorporated in this agreement as if set forth in full herein.

MAY 1 8 2004

**SECTION 2.** The President of the Council hereby is authorized, empowered, and directed to execute said amendment for and on behalf of said Agency.

<u>SECTION 3.</u> This Ordinance shall take effect immediately if at least six Council Members vote in favor of this ordinance; otherwise this ordinance it will take effect on the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,	, 20
PASSED BY THE FOLLOWING VOTE:	
AYES- BROOKS, BRUNNER, CHANG, NADEL, REID, C	QUAN, WAN and PRESIDENT DE LA FUENTE
NOES-	In inco
ABSENT-	ORACOUNCIL ORACOUNCIL
ABSTENTION-	MAY 1 8 2004
	ATTEST: CEDA FLOYD
	City Clark and Clark of the Council

of the City of Oakland, California