

# City of Oakland

*Office of the City Clerk  
Oakland City Hall,  
1 Frank H. Ogawa Plaza, Room 201  
Oakland, California 94612*



CITY OF OAKLAND

## **Meeting Agenda - FINAL**

**Tuesday, May 10, 2022**

**1:30 PM**

**Please See The Agenda To Participate In The Meeting**

**Virtual Tele- Conference Via Zoom**

**\*Public Safety Committee**

***Pursuant to California Government Code Section 54953(e), the City Council has found that an imminent risk to the health of attendees due to the COVID-19 pandemic continues to exist. Therefore, all City Councilmembers will particulate in the meeting via phone/video conference without notice of their teleconference locations***

PUBLIC PARTICIPATION

The public may observe and/or participate in this meeting many ways.

OBSERVE:

- To observe, the public may view the televised video conference by viewing KTOP channel 10 on Xfinity (Comcast) or ATT Channel 99 and locating City of Oakland KTOP - Channel 10
- To observe the meeting online from the City's Agenda Meeting Calendar, at the noticed meeting time, please click on <https://oakland.legistar.com/calendar.aspx> and click on the "In Progress" link under "Video" for the corresponding meeting.
- To observe the meeting by video conference, please click on this link: <https://us02web.zoom.us/j/84793885218> at the noticed meeting time.
- To listen to the meeting by phone, please call the numbers below at the noticed meeting time: Dial (for higher quality, dial a number based on your current location):US: +1 669 900 6833 or +1 253 215 8782 or +1 346 248 7799 or +1 929 436 2866 or +1 301 715 8592 or +1 312 626 6799 or 833 548 0282 (Toll Free) or 877 853 5247 (Toll Free) or 888 788 0099 (Toll Free) or 833 548 0276 (Toll Free) Meeting ID: 847 9388 5218

If asked for a participant ID or code, press #.

COMMENT:

ALL PUBLIC COMMENT ON ACTION ITEMS WILL BE TAKEN AT THE BEGINNING OF THE MEETING UNDER ITEM 1. COMMENT FOR ITEMS NOT ON THE AGENDA WILL BE TAKEN UNDER OPEN FORUM AT THE END OF THE MEETING

There are three ways to submit public comments.

- eComment. To send your comment directly to Council members and staff BEFORE the meeting starts please click on <https://oakland.legistar.com/calendar.aspx> and click on the "eComment" link for the corresponding meeting. Please note that eComment submission closes five (5) minutes before posted meeting time.
- To comment by Zoom video conference, click the "Raise Your Hand" button to request to speak when Public Comment is being taken on a eligible agenda item at the beginning of the meeting. You will be permitted to speak during your turn, allowed to comment, and after the allotted time, re-muted. Instructions on how to "Raise Your Hand" is available at: <https://support.zoom.us/hc/en-us/articles/205566129-Raise-Hand-In-Webinar>.
- To comment by phone, please call on one of the above listed phone numbers. You will be prompted to "Raise Your Hand" by pressing "\*9" to speak when Public Comment is taken. You will be permitted to speak during your turn, allowed to comment, and after the allotted time, re-muted. Please unmute your self by pressing \*6.

If you have any questions, please email the Agenda Management Unit at [cityclerk@oaklandca.gov](mailto:cityclerk@oaklandca.gov)

- Office of the City Clerk

**COMMITTEE MEMBERSHIP:**

*\*Councilmember Noel Gallo, District 5; Vice Mayor Rebecca Kaplan, At-Large;  
Councilmember Treva Reid, District 7; Chairperson: Councilmember Carroll Fife, District  
3*

**Roll Call / Call To Order**

**1 PUBLIC COMMENT:**

**COMMENTS ON ALL ITEMS WILL BE TAKEN AT THIS TIME. COMMENTS FOR ITEMS NOT ON THE AGENDA WILL BE TAKEN DURING OPEN FORUM**

2 Approval Of The Draft Minutes From The Committee Meeting Of April 12, 2022

[22-0330](#)

3 Determination Of Schedule Of Outstanding Committee Items

[22-0104](#)

Attachments: [View Report](#)

4 Subject: Action Plan Regarding Recruitment, Hiring And Retention Plans And Strategies  
From: Councilmembers Gallo, Council President Bas And Pro Tem Pore Thao  
Recommendation: Receive An Informational Report With Detailed Recommendations For  
An Action Plan From The City Administrator And The Oakland Police Chief Regarding  
Recruitment, Hiring And Retention Plans And Strategies To Recruit Police Officers, As  
Well As Data On Attrition For The Past Ten Years Including Demographics, Tenure And  
Specific Reasons For Leaving; Costs Of Academies; And Costs Of Pre-Academies. For  
Officers Who Cite "Lack Of Confidence In OPD Leadership" Provide Specific Reason For  
Leaving, Including Discipline By OPD/Chief Or CPRA. All To Protect The Citizens Of  
Oakland Prior To Engaging Additional Consultants And Making Financial Commitments

[21-0949](#)

Attachments: [View Report](#)  
[View Report Attachment A](#)  
[View Report Attachment B](#)  
[View Supplemental Report - 4/28/2022](#)

Legislative History

12/16/21	*Rules & Legislation Committee	Scheduled to the *Public Safety Committee
	<i>Council President Fortunato Bas and President Pro Tempore Thao requested to be added as Co-Sponsors and to scheduled this item to the February 8, 2022 Public Safety Committee meeting with a Title Change</i>	
1/13/22	*Rules & Legislation Committee	Accepted
	<i>The Committee accepted the Title Change made to the informational item previously scheduled to the February 8, 2022 Public Safety Committee</i>	
2/8/22	*Public Safety Committee	* Withdrawn and Rescheduled

2/10/22	*Rules & Legislation Committee	Scheduled to the *Public Safety Committee
3/8/22	*Public Safety Committee	Continued to the *Public Safety Committee <i>The Committee approved to continue this item to the May 10, 2022 Public Safety Committee with the following supplemental report;</i>
		<i>1. Utilize community organizations such as PIC for job recruitment, and local and ethnic media outlets to help seek under-represented individuals</i>
		<i>2. Childcare assistance</i>
		<i>3. Detailed reason for resignation</i>
		<i>4. Copy of exit interviews</i>
3/10/22	*Rules & Legislation Committee	Scheduled to the *Public Safety Committee

**5** Subject: Violent Crime Investigations Management  
 From: Councilmembers Taylor And Fife  
 Recommendation: Receive An Informational Report From The City Administrator Which Includes 1) A Report On The Current And Historical Clearance Rates Of Violent Crimes And 2) A Plan To Create And Implement An Investigations Management Database And A Corresponding Clearance Rates Dashboard To Track The Progress In Clearing Cases, To Ensure Accountability For Perpetrators Of Violent Acts Against Oaklanders, Bring Closure For Violent Crime Victims And Their Families, And Deter Potential Violent Acts [22-0046](#)

**Attachments:** [View Report](#)  
[View Report - Taylor](#)

**Legislative History**

2/3/22	*Rules & Legislation Committee	No Action Taken
2/10/22	*Rules & Legislation Committee	Scheduled to the *Public Safety Committee <i>A Title Change was read into record, and Councilmember Fife requested to be added as a cosponsor.</i>
		<i>The Rules Committee scheduled this item to the May 10, 2022 Public Safety Committee.</i>
4/28/22	*Special Rules and Legislation Committee	Scheduled to the *Public Safety Committee

**6** Subject: Report On The “Zero Bail” Emergency Bail Schedule  
 From: Councilmember Fife  
 Recommendation: Receive An Informational Report From The Oakland Police Department (OPD) On The Impact Of The Alameda County Superior Court’s “Zero Bail” Emergency Bail Schedule On Violent Crimes In Oakland, Including A Breakdown Of Which Crimes Are Captured In The Schedule, Specific Comparative Data That Shows Whether And How Zero Bail Effects Violent Crimes In Oakland, Especially In Comparison To Those Released With Bail  
[22-0292](#)

**Attachments:** [View Report](#)  
[View Report Attachment A](#)

**Legislative History**

4/14/22	*Rules & Legislation Committee	Scheduled to the *Public Safety Committee
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**7** Subject: OPD’s Use Of Critical Incident Videos LLC Informational Report  
 From: Councilmember Kalb  
 Recommendation: Receive An Informational Report From The Oakland Police Department (OPD) Describing OPD’s Use Of The Company Critical Incident Videos LLC (CIV), Including, But Not Limited To, Cost Per Video, OPD’s Involvement In The Editing Process, The Role Of City Leadership Or OPD Oversight Bodies In Editing Or Review, How OPD Decides When To Release The CIV Vidoes, And The Timing Of OPD’s Release Of Raw Video Footage  
[22-0117](#)

**Attachments:** [View Report](#)

**Legislative History**

2/17/22	*Rules & Legislation Committee	Scheduled to the *Public Safety Committee
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**Open Forum / Citizen Comment**

**Adjournment**

**\* In the event of a quorum of the City Council participates on this Committee, the meeting is noticed as a Special Meeting of the City Council; however no final City Council action can be taken.**

## **Americans With Disabilities Act**

**If you need special assistance to participate in Oakland City Council and Committee meetings please contact the Office of the City Clerk. When possible, please notify the City Clerk 5 days prior to the meeting so we can make reasonable arrangements to ensure accessibility. Also, in compliance with Oakland's policy for people with environmental illness or multiple chemical sensitivities, please refrain from wearing strongly scented products to meetings.**

**Office of the City Clerk - Agenda Management Unit**

**Phone: (510) 238-6406**

**Fax: (510) 238-6699**

**Recorded Agenda: (510) 238-2386**

**Telecommunications Relay Service: 711**

**MATERIALS RELATED TO ITEMS ON THIS AGENDA SUBMITTED TO THE CITY COUNCIL AFTER DISTRIBUTION OF THE AGENDA PACKETS MAY BE VIEWED IN THE OFFICE OF THE CITY CLERK, 1 FRANK H. OGAWA PLAZA, 1ST AND 2ND FLOOR, OAKLAND, CA 94612 FROM 8:30 A.M. TO 5:00 P.M.**