

  
Jady Leung (Feb 27, 2025 16:07 PST)

CITY ATTORNEY'S OFFICE

## OAKLAND CITY COUNCIL

RESOLUTION NO. \_\_\_\_\_ C.M.S.

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**RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR TO EXTEND THE PROFESSIONAL SERVICES AGREEMENTS WITH HOWROYD-WRIGHT EMPLOYMENT AGENCY, INC. D.B.A. APPLEONE EMPLOYMENT SERVICES, HR MANAGEMENT CORP, INC., AND TEMPOSITIONS, INC. FOR A ONE-YEAR TERM (DECEMBER 1, 2025 TO DECEMBER 1, 2026) IN AN AMOUNT NOT TO EXCEED \$125,000 PER AGREEMENT AND INCREASING THE CONTRACT VALUE FOR CONTRACT YEAR 2024-2025 IN AN AMOUNT NOT TO EXCEED \$125,000 PER AGREEMENT RESULTING IN A SIX-YEAR TERM FOR A TOTAL AMOUNT NOT TO EXCEED \$750,000.00 FOR EACH AGREEMENT; AND AMENDING RESOLUTION 89841 TO CORRECT THE NAME OF HR MANAGEMENT, INC., TO HR MANAGEMENT CORP, INC.**

**WHEREAS**, On May 1, 2020, the City of Oakland entered into a professional services agreement with Howroyd-Wright Employment Agency, Inc., d.b.a. Appleone Employment Services, HR Management, Inc., and Tempositions, Inc., for temporary staffing services; and

**WHEREAS**, On May 1, 2022, the City of Oakland extended the professional services agreement with Howroyd-Wright Employment Agency, Inc., d.b.a. Appleone Employment Services, HR Management, Inc., and Tempositions, Inc., for temporary staffing services; and

**WHEREAS**, On July 18, 2023, Council authorized an extension of the professional services agreement with Howroyd-Wright Employment Agency, Inc., d.b.a. Appleone Employment Services, HR Management, Inc., and Tempositions, Inc., for temporary staffing services; and

**WHEREAS**, with Council approval, the City may exercise options to extend the term of the agreement; and

**WHEREAS**, with Council approval, the City may exercise options to extend the amount of the agreement; and

**WHEREAS**, these specialized professional services include, providing temporary staffing services citywide; and

**WHEREAS**, the City Council finds that this contract is for services of a professional and temporary nature, and shall not result in the loss of employment or salary by any person having permanent status in the competitive service; now, therefore, be it

**RESOLVED:** That a contract extension is awarded to Howroyd-Wright Employment Agency, Inc., d.b.a. Appleone Employment Services, HR Management Corp, Inc., and Tempositions, Inc., to provide temporary personnel staffing services for the period of December 1, 2025 through December 1, 2026 in an amount of \$125,000.00 for contract year 2024-2025 and an amount of \$125,000.00 for contract year 2025-2026 for each temporary staffing agency for a total amount over the six-year term of \$750,000 for each temporary staffing agency. That Resolution 89841 be amended to correct the name of HR Management Inc. to HR Management Corp, Inc.; and be it

**FURTHER RESOLVED:** That funding for these contract services is contained by individual departments in the FY24-25 Adopted Budget and the FY25-26 Baseline Budgets; and be it

**FURTHER RESOLVED:** That the City Administrator is authorized to complete all negotiations and execute all contracts, amendments, modifications, and extensions consistent with this resolution and its basic purposes.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - BROWN, FIFE, HOUSTON, KAPLAN, RAMACHANDRAN, UNGER, AND  
PRESIDENT PRO TEMPORE GALLO

NOES –

ABSENT – COUNCIL PRESIDENT JENKINS (serving as Mayor pursuant to Charter Section 303)

ABSTENTION –

ATTEST: \_\_\_\_\_

ASHA REED  
City Clerk and Clerk of the Council of the  
City of Oakland, California