

APPROVED AS TO FORM AND LEGALITY


CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

ORDINANCE NO. ~~12187~~ 18878 C.M.S.

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO: (A) ADD THE FULL-TIME CLASSIFICATION OF CONSTITUTIONAL POLICING ADMINISTRATOR; AND (B) ADD THE FULL-TIME CLASSIFICATION OF ASSISTANT DIRECTOR, HUMAN SERVICES; AND (C) AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF NEIGHBORHOOD LAW CORPS ATTORNEY.

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

SECTION 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through are not changed.

SECTION 2. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UK1.75.045 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Constitutional Policing</u>	<u>EMXXX</u>	<u>Min</u>	<u>14656.62</u>
<u>Administrator</u>		<u>Max</u>	<u>21984.94</u>

SECTION 3. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UPI.75.XXX Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Assistant Director,</u>	<u>EMXXX</u>	<u>Min</u>	<u>15895.87</u>
<u>Human Services</u>		<u>Max</u>	<u>19518.12</u>

SECTION 4. The following classification is amended as of January 31, 2026 in Ordinance No. 12187 C.M.S. in the Unit TM1.75.035 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
Neighborhood Law Corps	AL041	<u>Min</u>	5191.00 <u>9290.41</u>
Attorney		<u>Max</u>	7209.84 <u>10348.92</u>

SECTION 5. As amended, the Salary Schedule of the Salary Ordinance is set forth in Attachment A as below:

Job Class	Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		
Account Cl PPT	AF048 PPT	SD1.75.005	75	13703
01-MAR-25	CC	H		
Step 1	24.81			
Step 2	26.14			
Step 3	27.50			
Step 4	28.96			
Step 5	30.48			
Account Clerk II	AF020 FTE	SD1.75.022	75	13703
01-MAR-25	CC	H		
Step 1	29.13			
Step 2	30.67			
Step 3	32.27			
Step 4	33.97			
Step 5	35.76			
Account Clerk III	AF030 FTE	UH1.75.002	75	13703
01-MAR-25	CC	M		
Step 1	5701.21			
Step 2	6001.71			
Step 3	6317.17			
Step 4	6649.65			
Step 5	6999.19			
Accountant I	AF002 FTE	SD1.75.052	75	13703
01-MAR-25	CC	H		
Step 1	39.77			
Step 2	41.87			
Step 3	44.08			
Step 4	46.42			
Step 5	48.85			
Accountant II	AF021 FTE	SD1.75.058	75	13703
01-MAR-25	CC	H		
Step 1	45.74			

Step 2 48.14
 Step 3 50.66
 Step 4 53.34
 Step 5 56.14

Accountant III AF031 FTE UH1.75.025 75 13703
 01-MAR-25 CC M
 Step 1 8746.83
 Step 2 9208.40
 Step 3 9693.17
 Step 4 10203.23
 Step 5 10740.69

Job Class	T Code & Type	Grade	Normal Hours	Ord Num
-----------	---------------	-------	--------------	---------

Accounting Principal	AF065 FTE	U31.75.019	75	13703
01-MAR-25	CC	M		
Min	12454.39			
Max	15292.87			

Accounting Supervisor	SC101 FTE	UH1.75.014	75	13703
01-MAR-25	CC	M		
Step 1	9753.22			
Step 2	10264.72			
Step 3	10806.67			
Step 4	11375.03			
Step 5	11973.82			

Accounting Technician	AF049 FTE	SD1.75.050	75	13703
01-MAR-25	CC	H		
Step 1	38.72			
Step 2	40.76			
Step 3	42.90			
Step 4	45.16			
Step 5	47.53			

Admin Assistant to City Administrator	SS176 FTE	TW1.75.002	75	13703
---------------------------------------	-----------	------------	----	-------

01-MAR-25 CC M
 Step 1 5431.76
 Step 2 5717.96
 Step 3 6018.37
 Step 4 6335.02
 Step 5 6669.94

Administra PT SS100 PTS SI1.75.011 75 13703

01-MAR-25 CU H
 Step 1 31.42
 Step 2 33.11
 Step 3 34.84
 Step 4 36.67
 Step 5 38.60

Administrative Analyst I AP103 FTE TW1.75.023 75 13703

01-MAR-25 CC M
 Step 1 6869.71
 Step 2 7230.83
 Step 3 7610.96
 Step 4 8012.21
 Step 5 8434.58

Job Class	Type	Code & Type	Grade	Normal Hours	Ord Num
-----------	------	-------------	-------	--------------	---------

Administra PPT AP104 PPT TW1.75.023 75 13703

01-MAR-25 CC M
 Step 1 6869.71
 Step 2 7230.83
 Step 3 7610.96
 Step 4 8012.21
 Step 5 8434.58

Administra PT AP105 PTS TL1.75.011 75 13703

01-MAR-25 CU M
 Step 1 6602.55
 Step 2 6952.93

Step 3 7315.99
Step 4 7700.16
Step 5 8109.66

Administrative Analyst II AP106 FTE TW1.75.024 75 13703

01-MAR-25 CC M

Step 1 7953.05
Step 2 8371.21
Step 3 8812.58
Step 4 9275.08
Step 5 9765.00

Administra PPT AP102 PPT TW1.75.024 75 13703

01-MAR-25 CC M

Step 1 7953.05
Step 2 8371.21
Step 3 8812.58
Step 4 9275.08
Step 5 9765.00

Administra PPT (CONF) AP107 PPT TA1.75.013 75 13703

01-MAR-25 CC M

Step 1 7953.05
Step 2 8371.21
Step 3 8812.58
Step 4 9275.08
Step 5 9765.00

Administrative Assistant I SS102 FTE SD1.75.029 75 13703

01-MAR-25 CC H

Step 1 31.44
Step 2 33.11
Step 3 34.85
Step 4 36.69
Step 5 38.62

Job Class	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Administra PPT SS103 PPT	SD1.75.028	75	13703
01-MAR-25	CC	H	
Step 1	31.44		
Step 2	33.11		
Step 3	34.85		
Step 4	36.69		
Step 5	38.62		

Administrative Assistant II SS104 FTE	TW1.75.003	75	13703
01-MAR-25	CC	M	
Step 1	5874.84		
Step 2	6184.27		
Step 3	6510.45		
Step 4	6853.32		
Step 5	7212.93		

Administrative Assistant II (CONF) SS106 FTE	TA1.75.014	75	13703
01-MAR-25	CC	M	
Step 1	5931.89		
Step 2	6244.33		
Step 3	6573.65		
Step 4	6919.86		
Step 5	7282.94		

Administra PPT SS105 PPT	TW1.75.003	75	13703
01-MAR-25	CC	M	
Step 1	5874.84		
Step 2	6184.27		
Step 3	6510.45		
Step 4	6853.32		
Step 5	7212.93		

Administrative Services Manager I MA103 FTE	UM2.75.016	75	13703
01-MAR-25	CC	M	
Step 1	10755.95		
Step 2	11322.24		
Step 3	11919.01		

Step 4 12546.23

Step 5 13205.92

Administrative Services Manager II	EM100	FTE	UM2.75.019	75	13703
01-MAR-25	CC		M		
Min	12450.81				
Max	15288.50				

Job Class	Type	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	

African American Museum Curator Spec PPT	AP108	P	SD1.75.033	75	13703
01-MAR-25	CU		H		
Step 1	32.05				
Step 2	33.74				
Step 3	35.52				
Step 4	37.39				
Step 5	39.35				

Agency Dir Administrative Services	EM102	F	UK1.75.029	75	13703
01-MAR-25	CU		M		
Min	18037.42				
Max	22143.82				

Agency Dir Econ & Comm Dev	EM104	FTE	UK1.75.030	75	13703
01-MAR-25	CU		M		
Min	18938.13				
Max	23252.09				

Agency Dir Life Enrichment	EM106	FTE	UK1.75.030	75	13703
01-MAR-25	CU		M		
Min	18938.13				
Max	23252.09				

Animal Care Attendant	TR203	FTE	SC1.80.062	80	13703
01-MAR-25	CC		H		
Step 1	25.52				
Step 2	26.86				

Step 3 28.27
Step 4 29.77
Step 5 31.33

Animal Care PPT TR202 PPT SC1.80.062 80 13703
01-MAR-25 CC H
Step 1 25.52
Step 2 26.86
Step 3 28.27
Step 4 29.77
Step 5 31.33

Job Class	Code & Type	Grade	Normal Hours	Ord Num
-----------	-------------	-------	--------------	---------

Animal Care	PT TR201 PTS	SI1.80.060	80	13703
01-MAR-25	CU H			
Step 1	25.52			
Step 2	26.86			
Step 3	28.27			
Step 4	29.77			
Step 5	31.33			

Animal Care Services Supervisor SC263 FTE UH1.80.025 80 13703
01-MAR-25 CC M
Step 1 6970.61
Step 2 7336.55
Step 3 7723.00
Step 4 8130.25
Step 5 8556.80

Animal Control Officer PS100 FTE SC1.80.012 80 13703
01-MAR-25 CC H
Step 1 32.56
Step 2 34.29
Step 3 36.09
Step 4 38.00
Step 5 39.98

Animal Control PPT PS195 PPT	SC1.80.012	80	13703
01-MAR-25	CC	H	
Step 1	32.56		
Step 2	34.29		
Step 3	36.09		
Step 4	38.00		
Step 5	39.98		

Animal Control Supervisor	SC103 FTE	UH1.80.025	80	13703
01-MAR-25	CC	M		
Step 1	6970.61			
Step 2	7336.55			
Step 3	7723.00			
Step 4	8130.25			
Step 5	8556.80			

Animal Shelter Operations Manager	SC102 FTE	UH1.75.013	75	13703
01-MAR-25	CC	M		
Step 1	9381.25			
Step 2	9875.35			
Step 3	10394.03			
Step 4	10941.39			
Step 5	11517.50			

Job Class	Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Application Developer II	AP335 FTE	TW1.75.012	75	13703
01-MAR-25	CC	M		
Step 1	8847.93			
Step 2	9314.78			
Step 3	9803.96			
Step 4	10321.56			
Step 5	10863.52			

Application Developer III	AP336 FTE	TW1.75.016	75	13703
01-MAR-25	CC	M		

Step 1 10755.93
 Step 2 11322.25
 Step 3 11919.01
 Step 4 12546.24
 Step 5 13205.91

Aquatics Program Coordinator SC104 FTE TW1.75.007 75 13703

01-MAR-25 CC M

Step 1 6933.81
 Step 2 7297.15
 Step 3 7682.81
 Step 4 8086.75
 Step 5 8513.00

Arboricultural Inspector AP100 FTE UH1.80.024 80 13703

01-MAR-25 CC M

Step 1 8425.03
 Step 2 8868.33
 Step 3 9335.07
 Step 4 9825.25
 Step 5 10343.18

Architect ET100 FTE TF1.75.012 75 13703

01-MAR-25 CC M

Step 1 10226.08
 Step 2 10765.35
 Step 3 11331.49
 Step 4 11926.73
 Step 5 12555.48

Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13703

01-MAR-25 CC M

Step 1 7572.23
 Step 2 7970.52
 Step 3 8388.98
 Step 4 8829.81
 Step 5 9295.20

Job Class	Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		
<hr/>				
Architectural Assistant (Office)	ET105	FTE	TF1.75.006	75 13703
01-MAR-25	CC	M		
Step 1	7572.23			
Step 2	7970.52			
Step 3	8388.98			
Step 4	8829.81			
Step 5	9295.20			
<hr/>				
Architectural PPT	ET103	PPT	TF1.75.006	75 13703
01-MAR-25	CC	M		
Step 1	7572.23			
Step 2	7970.52			
Step 3	8388.98			
Step 4	8829.81			
Step 5	9295.20			
<hr/>				
Architectural Associate (Field)	ET104	FTE	TF1.75.016	75 13703
01-MAR-25	CC	M		
Step 1	8785.02			
Step 2	9248.24			
Step 3	9733.80			
Step 4	10246.23			
Step 5	10785.50			
<hr/>				
Archivist	SC256	FTE	TW1.75.009	75 13703
01-MAR-25	CC	M		
Step 1	7644.23			
Step 2	8046.14			
Step 3	8470.37			
Step 4	8914.91			
Step 5	9385.82			
<hr/>				
Assistant Chief of Fire Department	EM113	FTE	UU1.80.001	80 13703
05-JUL-25	BE	M		
Step 1	22460.01			

Assistant City Administrator EM128 FTE UK1.75.053 75 13703
 01-MAR-25 CU M
 Min 17857.67
 Max 26786.61

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Assistant Director, Human Services EMXXX FTE UP1.75.XXX 75 XXXXX
XX-XXX-26 CU M
Min 15895.87
Max 19518.12

Assistant I Parks & Recreation EM109 FTE U31.75.024 75 13703
 01-MAR-25 CU M
 Min 15895.87
 Max 19518.12

Assistant I Planning & Building EM269 FT UP1.75.021 75 13703
 01-MAR-25 BE M
 Min 16691.82
 Max 20492.68

Assistant I Public Works Agency EM110 FT U31.75.025 75 13703
 01-MAR-25 BE M
 Min 16691.82
 Max 20492.67

Assistant Human Resources Director EM267 FTE UK2.75.027 75 13703
 01-MAR-25 BE M
 Min 16691.82
 Max 20492.68

Assistant to the City Administrator EM117 FTE U31.75.019 75 13703
 01-MAR-25 CU M
 Min 12454.39
 Max 15292.87

Assistant to the Director	EM118	FTE	UM1.75.019	75	13703
01-MAR-25	CU	M			
Min	12450.82				
Max	15288.48				

Job Class	Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Assistant t PPT	EM119	PPT	UM1.75.019	75	13703
01-MAR-25	CU	M			
Min	12450.82				
Max	15288.48				

Associate I Library Services	EM241	FTE	UM1.75.024	75	13703
01-MAR-25	BE	M			
Min	15891.34				
Max	19512.52				

Auto Equipment Mechanic	TR100	FTE	SB1.80.009	80	13703
01-MAR-25	CC	H			
Step 1	40.47				
Step 2	42.62				
Step 3	44.84				
Step 4	47.22				
Step 5	49.70				

Auto Equipment Painter	TR101	FTE	SB1.80.009	80	13703
01-MAR-25	CC	H			
Step 1	40.47				
Step 2	42.62				
Step 3	44.84				
Step 4	47.22				
Step 5	49.70				

Auto Equipment Service Worker	TR102	FTE	SC1.80.010	80	13703
01-MAR-25	CC	H			
Step 1	30.87				

Step 2 32.51
Step 3 34.19
Step 4 36.00
Step 5 37.91

Automotive Body Repair Supervisor SC105 FTE UH1.80.010 80 13703
01-MAR-25 CC M
Step 1 8023.82
Step 2 8446.02
Step 3 8890.55
Step 4 9357.41
Step 5 9850.64

Job Class	Code & Type	Grade	Normal Hours	Ord Num
-----------	-------------	-------	--------------	---------

Battalion Chief	PS102 FTE	FQ1.104.017	104	13703
05-JUL-25	CC M			
Step 1	18002.75			

Battalion Chief	PS180 FTE	FQ1.80.017	80	13703
05-JUL-25	CC M			
Step 1	18002.75			

Benefits Analyst	AP111 FTE	TW1.75.009	75	13703
01-MAR-25	CC M			
Step 1	7644.23			
Step 2	8046.14			
Step 3	8470.37			
Step 4	8914.91			
Step 5	9385.82			

Benefits Coordinator	SC258 FTE	UM2.75.012	75	13703
01-MAR-25	CC M			
Step 1	8847.93			
Step 2	9314.76			
Step 3	9803.95			
Step 4	10321.55			

Step 5 10863.50

Benefits Representative AP112 FTE TW1.75.006 75 13703

01-MAR-25 CC M

Step 1 6602.95

Step 2 6950.05

Step 3 7315.42

Step 4 7701.08

Step 5 8107.05

Benefits Rep PPT AP113 PPT TW1.75.006 75 13703

01-MAR-25 CC M

Step 1 6602.95

Step 2 6950.05

Step 3 7315.42

Step 4 7701.08

Step 5 8107.05

Job Class	Type	Code & Type	Grade	Normal Hours	Ord Num
Benefits Rep	PT	AP114 PTS	TL1.75.021	75	13703

01-MAR-25 CU M

Step 1 6866.40

Step 2 7227.35

Step 3 7607.29

Step 4 8008.34

Step 5 8430.50

Benefits Supervisor SC265 FTE U31.75.037 75 13703

01-MAR-25 CC M

Step 1 9754.30

Step 2 10267.79

Step 3 10809.69

Step 4 11377.98

Step 5 11976.70

Benefits Technician AP115 FTE TW1.75.002 75 13703

01-MAR-25 CC M
 Step 1 5431.76
 Step 2 5717.96
 Step 3 6018.37
 Step 4 6335.02
 Step 5 6669.94

Blacksmith Welder TR103 FTE SB1.80.010 80 13703

01-MAR-25 CC H
 Step 1 41.20
 Step 2 43.36
 Step 3 45.64
 Step 4 48.07
 Step 5 50.58

Budget & Grants Administrator AF040 FTE TW1.75.014 75 13703

01-MAR-25 CU M
 Step 1 9755.24
 Step 2 10268.79
 Step 3 10810.74
 Step 4 11379.09
 Step 5 11977.87

Budget & G PPT AF056 PPT TW1.75.014 75 13703

01-MAR-25 BE M
 Step 1 9755.24
 Step 2 10268.79
 Step 3 10810.74
 Step 4 11379.09
 Step 5 11977.87

Job Class I Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Budget & Management Analyst AF063 FTE U31.75.037 75 13703

01-MAR-25 CC M
 Step 1 9754.30
 Step 2 10267.79

Step 3 10809.69
Step 4 11377.98
Step 5 11976.70

Budget & M Assistant AF055 FTE TW1.75.006 75 13703

01-MAR-25 CC M

Step 1 6602.95
Step 2 6950.05
Step 3 7315.42
Step 4 7701.08
Step 5 8107.05

Budget & M Principal MA163 FTE UP1.75.030 75 13703

01-MAR-25 BE M

Min 12449.60
Max 15287.00

Budget & M Senior AF064 FTE U31.75.038 75 13703

01-MAR-25 CC M

Step 1 10754.89
Step 2 11321.13
Step 3 11917.84
Step 4 12545.00
Step 5 13204.62

Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13703

01-MAR-25 CC M

Step 1 9755.25
Step 2 10268.80
Step 3 10810.75
Step 4 11379.09
Step 5 11977.88

Budget Administrator EM172 FTE UK2.75.026 75 13703

01-MAR-25 BE M

Min 17526.37
Max 21518.15

Job Class I Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	
Budget Adr Assistant EM265 FTE	UP1.75.020	75	13703
01-MAR-25	BE	M	
Min	13726.22		
Max	16853.83		
Business Analyst I AP116 FTE	TW1.75.007	75	13703
01-MAR-25	CC	M	
Step 1	6933.81		
Step 2	7297.15		
Step 3	7682.81		
Step 4	8086.75		
Step 5	8513.00		
Business Analyst II AP117 FTE	TW1.75.011	75	13703
01-MAR-25	CC	M	
Step 1	8427.75		
Step 2	8870.25		
Step 3	9337.09		
Step 4	9830.36		
Step 5	10347.96		
Business Analyst III AP118 FTE	TW1.75.015	75	13703
01-MAR-25	CC	M	
Step 1	10244.41		
Step 2	10782.32		
Step 3	11350.65		
Step 4	11947.43		
Step 5	12576.66		
Business Analyst IV AP433 FTE	UM2.75.019	75	13703
01-MAR-25	CC	M	
Min	12450.81		
Max	15288.50		
Buyer SS193 FTE	TW1.75.009	75	13703

01-MAR-25 CC M
 Step 1 7644.23
 Step 2 8046.14
 Step 3 8470.37
 Step 4 8914.91
 Step 5 9385.82

Job Class	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Buyer	Senior AP456	FTE	TW1.75.011	75 13703
01-MAR-25	CC	M		
Step 1	8427.75			
Step 2	8870.25			
Step 3	9337.09			
Step 4	9830.36			
Step 5	10347.96			

CIS MACRO PPT	PP189	PPT	SC1.80.066	80 13703
01-MAR-25	CC	H		
Step 1	36.28			
Step 2	38.18			
Step 3	40.20			
Step 4	42.31			
Step 5	44.54			

CIS MACRO PT	PP190	PTS	SI1.80.062	80 13703
01-MAR-25	CU	H		
Step 1	36.28			
Step 2	38.18			
Step 3	40.20			
Step 4	42.31			
Step 5	44.54			

CPRA Attorney	MA165	FTE	TM1.75.023	75 13703
01-MAR-25	CC	M		
Min	15136.24			
Max	18582.86			

CPRB Policy Analyst AP400 FTE UM2.75.017 75 13703
 01-MAR-25 CC M
 Step 1 11293.83
 Step 2 11888.56
 Step 3 12513.74
 Step 4 13173.44
 Step 5 13865.59

Cable Operations Technician TC101 FTE TW1.75.012 75 13703
 01-MAR-25 CC M
 Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Cable TV A PPT AP120 PPT TW1.75.004 75 13703
 01-MAR-25 CC M
 Step 1 5989.93
 Step 2 6304.57
 Step 3 6635.43
 Step 4 6984.56
 Step 5 7353.99

Cable TV A PT AP121 PTS TL1.75.009 75 13703
 01-MAR-25 CU M
 Step 1 5988.31
 Step 2 6304.93
 Step 3 6634.22
 Step 4 6986.71
 Step 5 7354.00

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13703
 01-MAR-25 CC M

Step 1 9755.24
Step 2 10268.79
Step 3 10810.74
Step 4 11379.09
Step 5 11977.87

Cable TV Producer TC102 FTE TW1.75.012 75 13703

01-MAR-25 CC M

Step 1 8847.93
Step 2 9314.78
Step 3 9803.96
Step 4 10321.56
Step 5 10863.52

Cable TV Production & Operations Manager TC136 F TW1.75.016 75 13703

01-MAR-25 CC M

Step 1 10755.93
Step 2 11322.25
Step 3 11919.01
Step 4 12546.24
Step 5 13205.91

Cable TV Production Assistant TC103 FTE SC1.75.002 75 13703

01-MAR-25 CC H

Step 1 27.47
Step 2 28.91
Step 3 30.45
Step 4 32.05
Step 5 33.73

Job Class	Code & Type	Grade	Normal Hours	Ord Num
-----------	-------------	-------	--------------	---------

Cable TV P	PPT AP122 PPT	SC1.75.002	75	13703
------------	---------------	------------	----	-------

01-MAR-25 CC H

Step 1 27.47
Step 2 28.91
Step 3 30.45

Step 4 32.05

Step 5 33.73

Cable TV P PT AP123 PTS SI1.75.004 75 13703

01-MAR-25 CU H

Step 1 24.97

Step 2 26.31

Step 3 27.68

Step 4 29.14

Step 5 30.65

Cable TV S PT AP439 PTS TL1.75.014 75 13703

01-MAR-25 CU M

Step 1 7942.90

Step 2 8362.96

Step 3 8802.00

Step 4 9266.36

Step 5 9753.97

Cable TV Station Manager MA106 FTE UM1.75.022 75 13703

01-MAR-25 BE M

Min 14413.65

Max 17697.87

Camp Caretaker TR105 FTE SC1.80.042 80 13703

01-MAR-25 CC H

Step 1 36.82

Step 2 38.76

Step 3 40.80

Step 4 42.95

Step 5 45.19

Camp Dire PT PP105 PTS UG1.80.018 80 13703

01-MAR-25 CU H

Step 1 19.68

Step 2 20.42

Step 3 21.27

Step 4 22.04

Step 5 22.82

Job Class	T Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		
Camp Floor	PT SC109 PTS	UG1.80.020	80	13703
01-MAR-25	CU	H		
Step 1	20.15			
Step 2	20.95			
Step 3	21.74			
Step 4	22.56			
Step 5	23.30			
Camp Man	PT AP124 PTS	UG1.80.018	80	13703
01-MAR-25	CU	H		
Step 1	19.68			
Step 2	20.42			
Step 3	21.27			
Step 4	22.04			
Step 5	22.82			
Camp Man	PT SC110 PTS	UG1.80.027	80	13703
01-MAR-25	CU	H		
Step 1	26.24			
Step 2	27.25			
Step 3	28.40			
Step 4	29.38			
Step 5	30.46			
Camp Supr	PPT SC111 PPT	UH1.80.010	80	13703
01-MAR-25	CC	M		
Step 1	8023.82			
Step 2	8446.02			
Step 3	8890.55			
Step 4	9357.41			
Step 5	9850.64			
Capital Imj	Asst AP448 FTE	TW1.75.012	75	13703

01-MAR-25 CC M
 Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Capital Improvement Project Coordinator SC112 FT UM2.75.017 75 13703

01-MAR-25 CC M
 Step 1 11293.83
 Step 2 11888.56
 Step 3 12513.74
 Step 4 13173.44
 Step 5 13865.59

Job Class	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Captain of Fire Department PS103 FTE FQ1.104.014 104 13703

05-JUL-25 CC M
 Step 1 14967.62

Captain of Fire Department PS104 FTE FQ1.80.014 80 13703

05-JUL-25 CC M
 Step 1 14967.62

Captain of Police PS106 FTE UN2.80.009 80 13703

05-JUL-25 CC M
 Step 1 20865.64

Captain of Police (PERS) PS107 FTE UN2.80.008 80 13703

05-JUL-25 CC M
 Step 1 20109.19

Carpenter TR112 FTE SB1.80.017 80 13703

01-MAR-25 CC H
 Step 1 42.02
 Step 2 44.23

Step 3 46.56
Step 4 49.01
Step 5 51.60

Case Manager I AP126 FTE TW1.75.005 75 13703
01-MAR-25 CC M
Step 1 6288.33
Step 2 6619.19
Step 3 6968.32
Step 4 7333.68
Step 5 7721.38

Job Class	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Case Manager PPT AP406 PPT TW1.75.005 75 13703
01-MAR-25 CC M
Step 1 6288.33
Step 2 6619.19
Step 3 6968.32
Step 4 7333.68
Step 5 7721.38

Case Manager PT AP413 PTS TL1.75.023 75 13703
01-MAR-25 CU M
Step 1 6287.72
Step 2 6618.54
Step 3 6967.64
Step 4 7332.96
Step 5 7720.62

Case Manager II AP127 FTE TW1.75.008 75 13703
01-MAR-25 CC M
Step 1 7278.87
Step 2 7662.52
Step 3 8066.44
Step 4 8490.67
Step 5 8937.23

Case Man: PPT AP411 PPT TW1.75.008 75 13703
 01-MAR-25 CC M
 Step 1 7278.87
 Step 2 7662.52
 Step 3 8066.44
 Step 4 8490.67
 Step 5 8937.23

Case Man: PT AP412 PTS TL1.75.026 75 13703
 01-MAR-25 CU M
 Step 1 7278.16
 Step 2 7661.78
 Step 3 8065.65
 Step 4 8489.84
 Step 5 8936.35

Case Man: Supervising SC113 FTE UH1.75.010 75 13703
 01-MAR-25 CC M
 Step 1 8023.82
 Step 2 8446.02
 Step 3 8890.55
 Step 4 9357.41
 Step 5 9850.64

Job Class	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Case Man: Supervisin PPT AP414 PPT UH1.75.010 75 13703
 01-MAR-25 CC M
 Step 1 8023.82
 Step 2 8446.02
 Step 3 8890.55
 Step 4 9357.41
 Step 5 9850.64

Cashier AF003 FTE SD1.75.017 75 13703
 01-MAR-25 CC H

Step 1 27.80
 Step 2 29.26
 Step 3 30.79
 Step 4 32.44
 Step 5 34.12

Chief Conservator EM235 FTE UM2.75.019 75 13703
 01-MAR-25 BE M
 Min 12450.81
 Max 15288.50

Chief of Fire EM105 FTE UR1.80.052 80 13703
 05-JUL-25 CU M
 Min 18149.97
 Max 27224.98

Chief of Party TR114 FTE UH1.80.043 80 13703
 01-MAR-25 CC M
 Step 1 9004.08
 Step 2 9479.22
 Step 3 9978.27
 Step 4 10503.32
 Step 5 11056.59
 Step 6 11074.22

Chief of Police EM122 FTE UN1.80.002 80 13703
 05-JUL-25 CU M
 Min 23375.34
 Max 29903.33

Job Class	T Code & Type	Grade	Normal Hours	Ord Num
-----------	---------------	-------	--------------	---------

Chief of Po Assistant	EM237 FTE	UN1.80.001	80	13703
05-JUL-25	BE	M		
Min	21225.82			
Max	26066.88			

Chief of Violence Prevention EM266 FTE UK1.75.046 75 13703
01-MAR-25 CU M
Min 15023.07
Max 22534.60

City Administrator ET108 FTE UK1.75.061 75 13703
01-MAR-25 CU M
Min 29335.03
Max 36668.78

City Administrator Analyst MA109 FTE U31.75.035 75 13703
01-MAR-25 CU M
Min 7475.88
Max 11213.83

City Architr Assistant ET107 FTE UM2.75.029 75 13703
01-MAR-25 CC M
Step 1 12569.61
Step 2 13232.32
Step 3 13927.26
Step 4 14660.95
Step 5 15433.37

City Attorney EM123 FTE UX1.75.004 75 13807
06-JUL-24 CU M
Step 4 26746.57

Job Class	Type	Code	Grade	Normal Hours	Ord Num
-----------	------	------	-------	--------------	---------

City Attorn Assistant EM124 FTE UK2.75.028 75 13703
01-MAR-25 CU M
Min 19323.19
Max 23723.04

City Auditor EM125 FTE UX1.75.003 75 13807
06-JUL-24 CU M
Step 3 18884.35

City Auditor Assistant EM115 FTE UM1.75.020 75 13703
 01-MAR-25 CU M
 Min 13073.96
 Max 16051.69

City Clerk EM126 FTE UK1.75.038 75 13703
 01-MAR-25 CU M
 Min 16691.82
 Max 20492.66

City Clerk Assistant EM127 FTE UM1.75.016 75 13703
 01-MAR-25 CU M
 Step 1 10755.93
 Step 2 11322.24
 Step 3 11919.02
 Step 4 12546.23
 Step 5 13205.90

City Cncl Constituent Liaison PPT AP132 PPT TW1.75.006 75 13703
 01-MAR-25 CU M
 Step 1 6602.95
 Step 2 6950.05
 Step 3 7315.42
 Step 4 7701.08
 Step 5 8107.05

Job Class	Type	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type		Hours	Num

City Cncl Constituent Liaison PT AP133 PTS UG1.80.032 80 13703
 01-MAR-25 CU H
 Step 1 38.11
 Step 2 40.11
 Step 3 39.81
 Step 4 44.45
 Step 5 46.77

City Council Administrative Assistant SS110 FTE TA1.75.003 75 13703
 01-MAR-25 CU M
 Step 1 5703.76
 Step 2 6004.16
 Step 3 6320.79
 Step 4 6653.70
 Step 5 7002.82

City Council Constituent Liaison AP131 FTE TW1.75.006 75 13703
 01-MAR-25 CU M
 Step 1 6602.95
 Step 2 6950.05
 Step 3 7315.42
 Step 4 7701.08
 Step 5 8107.05

City Council Intern AP134 FTE TW1.75.004 75 13703
 01-MAR-25 CU M
 Step 1 5989.93
 Step 2 6304.57
 Step 3 6635.43
 Step 4 6984.56
 Step 5 7353.99

City Council PPT AP135 PPT TW1.75.004 75 13703
 01-MAR-25 CU M
 Step 1 5989.93
 Step 2 6304.57
 Step 3 6635.43
 Step 4 6984.56
 Step 5 7353.99

City Council PT SS111 PTS UG1.80.031 80 13703
 01-MAR-25 CU H
 Step 1 34.56
 Step 2 36.38
 Step 3 38.27
 Step 4 40.34

Step 5 42.45

Job Class I Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
City Council Office Administrator MA108 FTE	UM2.75.010	75	13703
01-MAR-25	CC	M	
Step 1	8025.86		
Step 2	8448.04		
Step 3	8892.58		
Step 4	9361.46		
Step 5	9854.72		
City Council PSE 14 SS114 FTE	TA1.75.035	75	13703
01-MAR-25	CU	M	
Min	2865.84		
Max	9652.79		
City Council PPT SS112 PPT	TA1.75.034	75	13703
01-MAR-25	CU	M	
Min	2865.84		
Max	8394.43		
City Council PT SS113 PTS	TL1.75.001	75	13703
01-MAR-25	CU	M	
Min	2826.31		
Max	8071.59		
City Council PSE-51 AP138 FTE	TA1.75.037	75	13703
01-MAR-25	CU	M	
Min	4763.47		
Max	10864.45		
City Council Policy Analyst AP130 FTE	TW1.75.012	75	13703
01-MAR-25	CU	M	
Step 1	8847.93		
Step 2	9314.78		
Step 3	9803.96		

Step 4 10321.56

Step 5 10863.52

Job Class	Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		
City Counc	PPT AP136 PPT	TW1.75.012	75	13703
01-MAR-25	CU	M		
Step 1	8847.93			
Step 2	9314.78			
Step 3	9803.96			
Step 4	10321.56			
Step 5	10863.52			
City Counc	PT AP137 PTS	UG1.80.033	80	13703
01-MAR-25	CU	H		
Step 1	51.04			
Step 2	53.77			
Step 3	56.61			
Step 4	59.54			
Step 5	62.70			
City Councilmember's Assistant	AP139 FTE	TA1.75.012	75	13703
01-MAR-25	CU	M		
Step 1	8847.93			
Step 2	9314.78			
Step 3	9803.96			
Step 4	10321.56			
Step 5	10863.52			
City Counc	PPT AP140 PPT	TA1.75.012	75	13703
01-MAR-25	CU	M		
Step 1	8847.93			
Step 2	9314.78			
Step 3	9803.96			
Step 4	10321.56			
Step 5	10863.52			

City Counc PT AP141 PTS TL1.75.006 75 13703
 01-MAR-25 CU M
 Min 4697.37
 Max 8112.58

City Land Surveyor TR115 FTE UM2.80.017 80 13703
 01-MAR-25 CC M
 Step 1 11293.83
 Step 2 11888.56
 Step 3 12513.73
 Step 4 13173.44
 Step 5 13865.59

Job Class	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Citywide Records Manager	SC239 FTE	UM1.75.014	75	13703
01-MAR-25	CC	M		
Step 1	9755.25			
Step 2	10268.78			
Step 3	10810.75			
Step 4	11379.10			
Step 5	11977.88			

Claims Investigator II	AL020 FTE	TW1.75.010	75	13703
01-MAR-25	CC	M		
Step 1	8025.85			
Step 2	8448.05			
Step 3	8892.58			
Step 4	9361.47			
Step 5	9854.71			

Claims Investigator III	IS103 FTE	UH1.75.013	75	13703
01-MAR-25	CC	M		
Step 1	9381.25			
Step 2	9875.35			
Step 3	10394.03			
Step 4	10941.39			

Step 5 11517.50

Clean City Senior PP111 FTE TW1.75.009 75 13703

01-MAR-25 CC M

Step 1 7644.23

Step 2 8046.14

Step 3 8470.37

Step 4 8914.91

Step 5 9385.82

Clean Community Specialist PP112 FTE TW1.75.005 75 13703

01-MAR-25 CC M

Step 1 6288.33

Step 2 6619.19

Step 3 6968.32

Step 4 7333.68

Step 5 7721.38

Clean Community Supervisor SC116 FTE UH1.75.012 75 13703

01-MAR-25 CC M

Step 1 8845.89

Step 2 9310.71

Step 3 9801.92

Step 4 10317.50

Step 5 10859.44

Job Class	Type	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type		Hours	Num

Code Enfo Assistant IS104 FTE SD1.75.050 75 13703

01-MAR-25 CC H

Step 1 38.72

Step 2 40.76

Step 3 42.90

Step 4 45.16

Step 5 47.53

Collections Officer AF032 FTE SD1.75.056 75 13703

01-MAR-25 CC H
 Step 1 42.60
 Step 2 44.97
 Step 3 47.31
 Step 4 49.81
 Step 5 52.43

Comm Rest Emer Planning Coor SC118 FTE UM2.75.013 75 13703

01-MAR-25 CC M
 Step 1 9290.42
 Step 2 9779.61
 Step 3 10295.17
 Step 4 10837.11
 Step 5 11407.52

Community Action Agency Manager MA145 FTE UM2.75.019 75 13703

01-MAR-25 CC M
 Min 12450.81
 Max 15288.50

Community Dev District Coordinator SC119 FTE TW1.75.011 75 13703

01-MAR-25 CC M
 Step 1 8427.75
 Step 2 8870.25
 Step 3 9337.09
 Step 4 9830.36
 Step 5 10347.96

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13703

01-MAR-25 CC M
 Step 1 7640.19
 Step 2 8044.11
 Step 3 8466.30
 Step 4 8912.86
 Step 5 9381.76

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Community Development Program Coord SC121 FTE TW1.75.014 75 13703
 01-MAR-25 CC M
 Step 1 9755.24
 Step 2 10268.79
 Step 3 10810.74
 Step 4 11379.09
 Step 5 11977.87

Community Housing Services Manager EM232 FTE UM2.75.019 75 13703
 01-MAR-25 CC M
 Min 12450.81
 Max 15288.50

Community Intervention Specialist MACRO PP186 FT SC1.80.066 80 13703
 01-MAR-25 CC H
 Step 1 36.28
 Step 2 38.18
 Step 3 40.20
 Step 4 42.31
 Step 5 44.54

Community Liaison AP143 FTE TW1.75.012 75 13703
 01-MAR-25 CC M
 Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Complaint Investigator II AP146 FTE TW1.75.012 75 13703
 01-MAR-25 CC M
 Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Complaint Investigator III AP144 FTE TW1.75.015 75 13703
 01-MAR-25 CC M
 Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65
 Step 4 11947.43
 Step 5 12576.66

Job Class T Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Complaint PPT AP145 PPT TW1.75.015 75 13703
 01-MAR-25 CC M
 Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65
 Step 4 11947.43
 Step 5 12576.66

Computer Operations Supervisor SC123 FTE UM2.75.013 75 13703
 01-MAR-25 CC M
 Step 1 9290.42
 Step 2 9779.61
 Step 3 10295.17
 Step 4 10837.11
 Step 5 11407.52

Computer Operator SS115 FTE SD1.75.027 75 13703
 01-MAR-25 CC H
 Step 1 30.46
 Step 2 32.05
 Step 3 33.74
 Step 4 35.52
 Step 5 37.39

Computer Senior SS116 FTE SD1.75.039 75 13703
 01-MAR-25 CC H
 Step 1 34.32

Step 2 36.13
Step 3 38.04
Step 4 40.05
Step 5 42.14

Concrete Finisher TR116 FTE SB1.80.009 80 13703
01-MAR-25 CC H
Step 1 40.47
Step 2 42.62
Step 3 44.84
Step 4 47.22
Step 5 49.70

Constitutional Policing Administrator EMXXX FTE UK1.75.045 75 XXXXX
XX-XXX-26 CU M
Min 14656.62
Max 21984.94

Construction & Maint Superintendent MA111 FTE UH1.80.018 80 13703
01-MAR-25 CC M
Step 1 11854.06
Step 2 12477.22
Step 3 13134.86
Step 4 13827.02
Step 5 14553.69

Job Class	Type	Code & Type	Grade	Normal Hours	Ord Num
-----------	------	-------------	-------	--------------	---------

Constructi PPT TR205 PPT SB1.80.017 80 13703
01-MAR-25 CC H
Step 1 42.02
Step 2 44.23
Step 3 46.56
Step 4 49.01
Step 5 51.60

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13703

01-MAR-25	CC	H
Step 1	47.83	
Step 2	50.29	
Step 3	52.99	
Step 4	55.81	
Step 5	58.72	

Construction & Maintenance Mechanic TR118 FTE	SB1.80.017	80 13703
---	------------	----------

01-MAR-25	CC	H
Step 1	42.02	
Step 2	44.23	
Step 3	46.56	
Step 4	49.01	
Step 5	51.60	

Construction & Maintenance Supv I SC124 FTE	UH1.80.013	80 13703
---	------------	----------

01-MAR-25	CC	M
Step 1	9288.38	
Step 2	9777.57	
Step 3	10291.10	
Step 4	10833.05	
Step 5	11403.45	

Construction & Maintenance Supv II MA112 FTE	UH1.80.017	80 13703
--	------------	----------

01-MAR-25	CC	M
Step 1	11289.76	
Step 2	11884.52	
Step 3	12509.69	
Step 4	13167.34	
Step 5	13861.52	

Construction Coordinator SC251 FTE	TF1.80.002	80 13703
------------------------------------	------------	----------

01-MAR-25	CC	M
Step 1	8785.02	
Step 2	9248.23	
Step 3	9733.80	
Step 4	10246.22	
Step 5	10785.50	

Job Class	Type	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
<hr/>					
Construction Inspection Supv (Office)	SC126	FTE	UH1.75.020	75	13703
01-MAR-25	CC	M			
<hr/>					
Construction Inspector (Field)	IS106	FTE	SC1.80.063	80	13703
01-MAR-25	CC	H			
Step 1	39.75				
Step 2	41.83				
Step 3	44.03				
Step 4	46.35				
Step 5	48.77				
<hr/>					
Construction Inspector (Office)	IS123	FTE	SC1.75.007	75	13703
01-MAR-25	CC	H			
Step 1	42.38				
Step 2	44.64				
Step 3	46.96				
Step 4	49.46				
Step 5	52.02				
<hr/>					
Construction Inspector Sup (Field)	SC125	FTE	UH1.80.019	80	13703
01-MAR-25	CC	M			
Step 1	9381.25				
Step 2	9875.35				
Step 3	10394.03				
Step 4	10941.39				
Step 5	11517.50				
<hr/>					
Constructi Sr (Field)	IS107	FTE	SC1.80.047	80	13703
01-MAR-25	CC	H			
Step 1	50.11				
Step 2	52.73				
Step 3	55.51				
Step 4	58.44				
Step 5	61.52				

Constructi Sr (Office) IS108 FTE SD1.75.061 75 13703
 01-MAR-25 CC H
 Step 1 50.11
 Step 2 52.73
 Step 3 55.51
 Step 4 58.44
 Step 5 61.53

Job Class	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Constructi Supervisor II SC244 FTE UH1.80.017 80 13703
 01-MAR-25 CC M
 Step 1 11289.76
 Step 2 11884.52
 Step 3 12509.69
 Step 4 13167.34
 Step 5 13861.52

Contract Compliance Field Technician AP359 FTE SD1.75.036 75 13703
 01-MAR-25 CC H
 Step 1 33.26
 Step 2 35.01
 Step 3 36.85
 Step 4 38.79
 Step 5 40.83

Contract Compliance Officer AP153 FTE TW1.75.042 75 13703
 01-MAR-25 CC M
 Step 1 8680.58
 Step 2 9136.36
 Step 3 9617.23
 Step 4 10125.27
 Step 5 10658.38

Contract C Assistant AP152 FTE TW1.75.007 75 13703
 01-MAR-25 CC M

Step 1 6933.81
Step 2 7297.15
Step 3 7682.81
Step 4 8086.75
Step 5 8513.00

Contract C PPT AP410 PPT TW1.75.042 75 13703

01-MAR-25 CC M

Step 1 8680.58
Step 2 9136.36
Step 3 9617.23
Step 4 10125.27
Step 5 10658.38

Contract C Sr. AP369 FTE TW1.75.014 75 13703

01-MAR-25 CC M

Step 1 9755.24
Step 2 10268.79
Step 3 10810.74
Step 4 11379.09
Step 5 11977.87

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13703

01-MAR-25 CC M

Step 1 10240.37
Step 2 10778.28
Step 3 11346.61
Step 4 11943.36
Step 5 12572.62

Controller MA113 FTE UK2.75.026 75 13703

01-MAR-25 CU M

Min 17526.37
Max 21518.15

Controller Assistant EM217 FTE UM2.75.021 75 13703
01-MAR-25 CC M
Min 13727.57
Max 16855.49

Cook Supervising SC129 FTE UH1.80.003 80 13703
01-MAR-25 CC M
Step 1 5701.72
Step 2 6002.13
Step 3 6316.75
Step 4 6649.65
Step 5 7000.80

Council Member EO100 FTE UX1.75.001 75 13807
06-JUL-24 CU M
Step 1 9066.91

Courier SS207 FTE SC1.80.059 80 13703
01-MAR-25 CC H
Step 1 20.73
Step 2 21.81
Step 3 22.94
Step 4 24.14
Step 5 25.42

Job Class	T Code & Type	Grade	Normal Hours	Ord Num
-----------	---------------	-------	--------------	---------

Crime Analyst AP446 FTE		TW1.75.009	75	13703
01-MAR-25	CC M			
Step 1	7644.23			
Step 2	8046.14			
Step 3	8470.37			
Step 4	8914.91			
Step 5	9385.82			

Criminalist I PS114 FTE		SD1.75.064	75	13703
01-MAR-25	CC H			

Step 1 48.38
Step 2 50.92
Step 3 53.61
Step 4 56.42
Step 5 59.39

Criminalist II PS112 FTE TW1.75.026 75 13703
01-MAR-25 CC M
Step 1 9522.67
Step 2 10024.08
Step 3 10552.55
Step 4 11108.05
Step 5 11692.69

Criminalist III PS113 FTE UH1.75.026 75 13703
01-MAR-25 CC M
Step 1 11020.68
Step 2 11601.15
Step 3 12210.75
Step 4 12853.63
Step 5 13529.80

Crossing G PPT PS115 PPT SC1.80.001 80 13703
01-MAR-25 CC H
Step 1 21.51
Step 2 22.65
Step 3 23.86
Step 4 25.09
Step 5 26.39

Crossing G PT PS116 PTS SI1.80.007 80 13703
01-MAR-25 CU H
Step 1 21.51
Step 2 22.65
Step 3 23.86
Step 4 25.09
Step 5 26.39

Job Class	Code & Type	Grade	Normal Hours	Ord Num
Cultural Arts Specialist	AP154 FTE	TW1.75.009	75	13703
Effective Date	Status	Type		
01-MAR-25	CC	M		
Step 1	7644.23			
Step 2	8046.14			
Step 3	8470.37			
Step 4	8914.91			
Step 5	9385.82			
Cultural Ar PT	AP155 PTS	TL1.75.014	75	13703
Effective Date	Status	Type		
01-MAR-25	CU	M		
Step 1	7942.90			
Step 2	8362.96			
Step 3	8802.00			
Step 4	9266.36			
Step 5	9753.97			
Curator Afr Chief	EM131 FTE	UM1.75.019	75	13703
Effective Date	Status	Type		
01-MAR-25	CU	M		
Min	12450.82			
Max	15288.48			
Custodial Services Supervisor I	SC130 FTE	UH1.80.006	80	13703
Effective Date	Status	Type		
01-MAR-25	CC	M		
Step 1	6600.92			
Step 2	6948.02			
Step 3	7313.37			
Step 4	7699.06			
Step 5	8102.98			
Custodial Services Supervisor II	SC131 FTE	UH1.80.009	80	13703
Effective Date	Status	Type		
01-MAR-25	CC	M		
Step 1	7640.19			
Step 2	8044.11			
Step 3	8466.30			
Step 4	8912.86			

Step 5 9381.76

Custodian TR120 FTE			SC1.80.062	80	13703
01-MAR-25	CC	H			
Step 1	25.52				
Step 2	26.86				
Step 3	28.27				
Step 4	29.77				
Step 5	31.33				

Job Class I Code & Type			Grade	Normal	Ord
Effective Date	Status	Type		Hours	Num

Custodian Supervisor SC132 FTE			UH1.80.002	80	13703
01-MAR-25	CC	M			
Step 1	5429.73				
Step 2	5715.93				
Step 3	6016.35				
Step 4	6332.99				
Step 5	6665.87				

Custodian PPT TR121 PPT			SC1.80.062	80	13703
01-MAR-25	CC	H			
Step 1	25.52				
Step 2	26.86				
Step 3	28.27				
Step 4	29.77				
Step 5	31.33				

Custodian PT TR122 PTS			SI1.80.060	80	13703
01-MAR-25	CU	H			
Step 1	25.52				
Step 2	26.86				
Step 3	28.27				
Step 4	29.77				
Step 5	31.33				

Custom Application Developer III AP462 FTE			TW1.75.016	75	13703
--	--	--	------------	----	-------

01-MAR-25 CC M
 Step 1 10755.93
 Step 2 11322.25
 Step 3 11919.01
 Step 4 12546.24
 Step 5 13205.91

Data Analyst AP468 FTE UM2.75.014 75 13703

01-MAR-25 CC M
 Step 1 9755.25
 Step 2 10268.80
 Step 3 10810.75
 Step 4 11379.09
 Step 5 11977.88

Data Analyst II AP171 FTE TW1.75.012 75 13703

01-MAR-25 CC M
 Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Job Class	T Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Data Analyst III AP172 FTE TW1.75.016 75 13703

01-MAR-25 CC M
 Step 1 10755.93
 Step 2 11322.25
 Step 3 11919.01
 Step 4 12546.24
 Step 5 13205.91

Data Entry Operator SS117 FTE SD1.75.012 75 13703

01-MAR-25 CC H
 Step 1 26.43
 Step 2 27.82

Step 3 29.28
Step 4 30.83
Step 5 32.45

Data Entry Senior SS118 FTE SD1.75.025 75 13703
01-MAR-25 CC H
Step 1 29.30
Step 2 30.85
Step 3 32.46
Step 4 34.18
Step 5 35.97

Database Administrator AP174 FTE UM2.75.019 75 13703
01-MAR-25 CC M
Min 12450.81
Max 15288.50

Database Analyst II AP175 FTE TW1.75.012 75 13703
01-MAR-25 CC M
Step 1 8847.93
Step 2 9314.78
Step 3 9803.96
Step 4 10321.56
Step 5 10863.52

Database Analyst III AP176 FTE TW1.75.016 75 13703
01-MAR-25 CC M
Step 1 10755.93
Step 2 11322.25
Step 3 11919.01
Step 4 12546.24
Step 5 13205.91

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Deputy Chief of Fire Department	PS117	FTE	UU1.80.003	80 13703
05-JUL-25	CU	M		

Step 1 23820.33

Deputy Chief of Police EM134 FTE UN2.80.011 80 13703
 05-JUL-25 CU M
 Step 1 24753.22

Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13703
 05-JUL-25 CU M
 Step 1 23619.65

Deputy Chief of Violence Prevention EM271 FTE U31.75.019 75 13703
 01-MAR-25 BE M
 Min 12454.39
 Max 15292.87

Deputy City Administrator EM138 FTE UK1.75.045 75 13703
 01-MAR-25 CU M
 Min 14656.62
 Max 21984.94

Deputy City Attorney I AL010 FTE TM1.75.001 75 13703
 01-MAR-25 CU M
 Step 1 9290.41
 Step 2 9779.59
 Step 3 10295.17
 Step 4 10837.12
 Step 5 11407.51

Job Class	Type	Code & Type	Grade	Normal Hours	Ord Num
-----------	------	-------------	-------	--------------	---------

Deputy City Attorney II	FTE	AL021	TM1.75.019	75	13703
01-MAR-25		CU			M
Min 12450.82					
Max 15288.49					

Deputy Cit PPT	PPT	AL022	TM1.75.019	75	13703
01-MAR-25		CU			M

Min 12450.82

Max 15288.49

Deputy City Attorney III AL030 FTE TM1.75.021 75 13703

01-MAR-25 CU M

Min 13727.56

Max 16855.49

Deputy Cit PPT AL031 PPT TM1.75.021 75 13703

01-MAR-25 CU M

Min 13727.56

Max 16855.49

Deputy Cit PPT AL040 PPT TM1.75.023 75 13703

01-MAR-25 CU M

Min 15136.24

Max 18582.86

Deputy Cit Senior MA117 FTE TM1.75.023 75 13703

01-MAR-25 CU M

Min 15136.24

Max 18582.86

Job Class	Type	Code	Type	Grade	Normal Hours	Ord Num
-----------	------	------	------	-------	--------------	---------

Deputy City Attorney V EM136 FTE U41.75.025 75 13703

01-MAR-25 BE M

Min 16687.04

Max 20486.82

Deputy City Clerk MA118 FTE UM2.75.012 75 13703

01-MAR-25 CC M

Step 1 8847.93

Step 2 9314.76

Step 3 9803.95

Step 4 10321.55

Step 5 10863.50

Deputy Director Workplace & Empl Stds EM275 FTE UK2.75.020 75 13703
 01-MAR-25 BE M
 Min 12451.16
 Max 15288.49

Deputy Dir Econ/Workforce Dev EM139 FTE UM1.75.022 75 13703
 01-MAR-25 BE M
 Min 14413.65
 Max 17697.87

Deputy Dir Housing EM140 FTE UM1.75.024 75 13703
 01-MAR-25 BE M
 Min 15891.34
 Max 19512.52

Deputy Dir Prg Planning & Dev AP177 FTE UM1.75.022 75 13703
 01-MAR-25 BE M
 Min 14413.65
 Max 17697.87

Job Class	T Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num

Deputy Director/Building Official EM143 FTE UM1.75.024 75 13703
 01-MAR-25 BE M
 Min 15891.34
 Max 19512.52

Deputy Director/City Planner EM144 FTE UM1.75.024 75 13703
 01-MAR-25 BE M
 Min 15891.34
 Max 19512.52

Development Project & Program Coord SC241 FTE TW1.75.015 75 13703
 01-MAR-25 CC M
 Step 1 10244.41
 Step 2 10782.32

Step 3 11350.65
Step 4 11947.43
Step 5 12576.66

Development Specialist III AP252 FTE TW1.75.012 75 13703
01-MAR-25 CC M
Step 1 8847.93
Step 2 9314.78
Step 3 9803.96
Step 4 10321.56
Step 5 10863.52

Development/Redevelop. Program Manager EM233 FTE UM2.75.019 75 13703
01-MAR-25 CC M
Min 12450.81
Max 15288.50

Director of Animal Services EM234 FTE UK1.75.046 75 13703
01-MAR-25 CU M
Min 15023.07
Max 22534.60

Job Class	Type	Code	Type	Grade	Normal	Ord
Effective Date	Status	Type	Type	Hours	Num	

Director of Contracting & Purchasing EM239 FTE UK1.75.046 75 13703
01-MAR-25 BE M
Min 15023.07
Max 22534.60

Director of Economic & Workforce Dev EM230 FTE UK1.75.046 75 13703
01-MAR-25 CU M
Min 15023.07
Max 22534.60

Director of Finance EM103 FTE UK1.75.052 75 13703
01-MAR-25 CU M
Min 17422.11

Max 26133.23

Director of Housing & Community Dev EM154 FTE UK1.75.046 75 13703
01-MAR-25 CU M
Min 15023.07
Max 22534.60

Director of Human Resources Management EM159 FTE UK1.75.046 75 13703
01-MAR-25 CU M
Min 15023.07
Max 22534.60

Director of Human Services EM153 FTE UK1.75.046 75 13703
01-MAR-25 CU M
Min 15023.07
Max 22534.60

Job Class	Type	Code	Type	Grade	Normal Hours	Ord Num
-----------	------	------	------	-------	--------------	---------

Director of Information Technology EM238 FTE UK1.75.046 75 13703
01-MAR-25 BE M
Min 15023.07
Max 22534.60

Director of Library Services EM155 FTE UK1.75.046 75 13703
01-MAR-25 CU M
Min 15023.07
Max 22534.60

Director of Parks & Recreation EM158 FTE UK1.75.046 75 13703
01-MAR-25 CU M
Min 15023.07
Max 22534.60

Director of Planning & Building EM220 FTE UK1.75.046 75 13703
01-MAR-25 CU M
Min 15023.07

Max 22534.60

Director of Public Works EM108 FTE UK1.75.052 75 13703
 01-MAR-25 CU M
 Min 17422.11
 Max 26133.23

Director of Race and Equity EM263 FTE UK1.75.041 75 13703
 01-MAR-25 CU M
 Min 13278.27
 Max 19917.34

Job Class	Type	Code	Type	Grade	Normal Hours	Ord Num
-----------	------	------	------	-------	--------------	---------

Director of Transportation EM264 FTE UK1.75.052 75 13703
 01-MAR-25 CU M
 Min 17422.11
 Max 26133.23

Director of Workplace & Employment Stnd EM274 FT UK1.75.046 75 13703
 01-MAR-25 CU M
 Min 15023.07
 Max 22534.60

Disabilities Coordinator SC221 FTE TW1.75.005 75 13703
 01-MAR-25 CC M
 Step 1 6288.33
 Step 2 6619.19
 Step 3 6968.32
 Step 4 7333.68
 Step 5 7721.38

Disability Access Coordinator AP382 FTE UM2.75.016 75 13703
 01-MAR-25 CC M
 Step 1 10755.95
 Step 2 11322.24
 Step 3 11919.01

Step 4 12546.23

Step 5 13205.92

Disability Benefits Coordinator SC106 FTE UM2.75.012 75 13703

01-MAR-25 CC M

Step 1 8847.93

Step 2 9314.76

Step 3 9803.95

Step 4 10321.55

Step 5 10863.50

Drafting Te Intermediate ET110 FTE SD1.75.051 75 13703

01-MAR-25 CC H

Step 1 38.83

Step 2 40.87

Step 3 43.02

Step 4 45.30

Step 5 47.68

Job Class	Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num

Drafting/D. Sr ET109 FTE SD1.75.062 75 13703

01-MAR-25 CC H

Step 1 47.29

Step 2 49.74

Step 3 52.37

Step 4 55.13

Step 5 58.02

EEO & Civil Rights Director EM258 FTE UK1.75.041 75 13703

01-MAR-25 CU M

Min 13278.27

Max 19917.34

Early Childhood Center Director PP113 FTE SD1.75.042 75 13703

01-MAR-25 CC H

Step 1 34.66

Step 2 36.50
Step 3 38.43
Step 4 40.44
Step 5 42.58

Early Childhood Education Manager MA171 FTE UM2.75.016 75 13703
01-MAR-25 CC M
Step 1 10755.95
Step 2 11322.24
Step 3 11919.01
Step 4 12546.23
Step 5 13205.92

Early Head Start Instructor PP174 FTE SD1.75.009 75 13703
01-MAR-25 CC H
Step 1 25.84
Step 2 27.21
Step 3 28.65
Step 4 30.15
Step 5 31.74

Early Head PPT PP179 FTE SD1.75.009 75 13703
01-MAR-25 CC H
Step 1 25.84
Step 2 27.21
Step 3 28.65
Step 4 30.15
Step 5 31.74

Job Class	Code & Type	Grade	Normal Hours	Ord Num
-----------	-------------	-------	--------------	---------

Early Learning Specialist	AP465 FTE	TW1.75.008	75	13703
Effective Date	Status	Type		
01-MAR-25	CC	M		
Step 1	7278.87			
Step 2	7662.52			
Step 3	8066.44			
Step 4	8490.67			

Step 5 8937.23

Electrical Construction & Maint Planner TR124 FT TF1.80.004 80 13703

01-MAR-25 CC M

Step 1 9290.43

Step 2 9779.59

Step 3 10295.17

Step 4 10837.14

Step 5 11407.51

Electrical Engineer II TR125 FTE TF1.75.014 75 13703

01-MAR-25 CC M

Step 1 10340.55

Step 2 10884.92

Step 3 11459.39

Step 4 12061.85

Step 5 12696.57

Electrical Engineer III TR126 FTE TF1.75.015 75 13703

01-MAR-25 CC M

Step 1 11971.47

Step 2 12601.89

Step 3 13264.57

Step 4 13963.85

Step 5 14697.52

Electrical Painter TR127 FTE SC1.80.044 80 13703

01-MAR-25 CC H

Step 1 42.02

Step 2 44.23

Step 3 46.56

Step 4 49.00

Step 5 51.59

Electrical Supervisor SC135 FTE UH1.72.001 72 13703

01-MAR-25 CC M

Step 1 9288.38

Step 2 9777.57

Step 3 10291.10
Step 4 10833.05
Step 5 11403.45

Job Class	Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		
Electrician TR128	FTE	IE1.72.001	72	13703
01-MAR-25	CC	H		
Step 1	51.19			
Step 2	52.34			
Step 3	53.72			
Step 4	55.05			
Step 5	56.49			

Electrician Helper TR129	FTE	IE1.80.001	80	13703
01-MAR-25	CC	H		
Step 1	29.83			
Step 2	31.39			
Step 3	33.04			
Step 4	34.77			
Step 5	36.60			

Electrician Leader TR130	FTE	IE1.72.003	72	13703
01-MAR-25	CC	H		
Step 1	59.41			
Step 2	60.85			
Step 3	62.29			
Step 4	63.86			
Step 5	65.42			

Electrician PT TR131	PTS	TV1.72.001	72	13703
01-MAR-25	CU	H		
Step 1	49.94			
Step 2	51.05			
Step 3	52.42			
Step 4	53.72			
Step 5	55.12			

Electro-Mechanical Machinist TR132 FTE SB1.80.016 80 13703
 01-MAR-25 CC H
 Step 1 43.95
 Step 2 46.27
 Step 3 48.70
 Step 4 51.25
 Step 5 53.98

Electronics Supervisor SC136 FTE UH1.80.040 80 13703
 01-MAR-25 CC M
 Step 1 9347.09
 Step 2 9840.36
 Step 3 10358.39
 Step 4 11477.80
 Step 5 11496.09

Job Class 1 Code & Type	Grade	Normal Ord
Effective Date Status Type		Hours Num

Electronics Technician TC107 FTE SB1.80.014 80 13703
 01-MAR-25 CC H
 Step 1 45.19
 Step 2 47.55
 Step 3 50.07
 Step 4 52.70
 Step 5 55.47

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13703
 01-MAR-25 CC M
 Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Emergency PPT PP116 PPT TW1.75.012 75 13703
 01-MAR-25 CC M

Step 1 8847.93
Step 2 9314.78
Step 3 9803.96
Step 4 10321.56
Step 5 10863.52

Emergency Medical Services Coordinator AP179 FTE UM2.75.016 75 13703

01-MAR-25 CC M

Step 1 10755.95
Step 2 11322.24
Step 3 11919.01
Step 4 12546.23
Step 5 13205.92

Emergency PT AP386 PTS TL1.75.032 75 13703

01-MAR-25 CU M

Step 1 8847.04
Step 2 9313.86
Step 3 9803.00
Step 4 10320.55
Step 5 10862.47

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13703

01-MAR-25 CC M

Step 1 7644.23
Step 2 8046.14
Step 3 8470.37
Step 4 8914.91
Step 5 9385.82

Job Class	T Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Emergency Medical Technician (MACRO) PP187 FTE SC1.80.066 80 13703

01-MAR-25 CC H

Step 1 36.28
Step 2 38.18
Step 3 40.20

Step 4 42.31

Step 5 44.54

Emergency Medical Technician MACRO PPT PP191 PPT SC1.80.066 80 13703

01-MAR-25 CC H

Step 1 36.28

Step 2 38.18

Step 3 40.20

Step 4 42.31

Step 5 44.54

Emergency Medical Technician MACRO PT PP192 PTS SI1.80.062 80 13703

01-MAR-25 CU H

Step 1 36.28

Step 2 38.18

Step 3 40.20

Step 4 42.31

Step 5 44.54

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13703

01-MAR-25 CC M

Step 1 8025.85

Step 2 8448.05

Step 3 8892.58

Step 4 9361.47

Step 5 9854.71

Emergency PT SC261 PTS TL1.75.033 75 13703

01-MAR-25 CU M

Step 1 9289.50

Step 2 9778.64

Step 3 10294.15

Step 4 10836.06

Step 5 11406.39

Emergency PPT SC139 PPT TW1.75.010 75 13703

01-MAR-25 CC M

Step 1 8025.85

Step 2 8448.05
Step 3 8892.58
Step 4 9361.47
Step 5 9854.71

Job Class	Code & Type	Grade	Normal Hours	Ord Num
Emergency PT	SC260 PTS	TL1.75.031	75	13703
01-MAR-25	CU	M		
Step 1	8025.05			
Step 2	8447.22			
Step 3	8891.70			
Step 4	9360.55			
Step 5	9853.74			
Emergency Sr	SC140 FTE	TW1.75.013	75	13703
01-MAR-25	CC	M		
Step 1	9290.41			
Step 2	10024.08			
Step 3	10295.17			
Step 4	10837.12			
Step 5	11407.51			
Emergency Assistant	MA120 FTE	UM2.75.016	75	13703
01-MAR-25	CC	M		
Step 1	10755.95			
Step 2	11322.24			
Step 3	11919.01			
Step 4	12546.23			
Step 5	13205.92			
Employee, Sr	MA158 FTE	UP1.75.012	75	13703
01-MAR-25	BE	M		
Step 1	9292.97			
Step 2	9783.31			
Step 3	10297.10			
Step 4	10840.74			

Step 5 11409.96

Employee Assist Counselor AP181 FTE TW1.75.010 75 13703

01-MAR-25 CC M

Step 1 8025.85

Step 2 8448.05

Step 3 8892.58

Step 4 9361.47

Step 5 9854.71

Employee, PPT AP182 PPT TW1.75.010 75 13703

01-MAR-25 CC M

Step 1 8025.85

Step 2 8448.05

Step 3 8892.58

Step 4 9361.47

Step 5 9854.71

Job Class	Type	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13703

01-MAR-25 CC M

Step 1 11293.83

Step 2 11888.56

Step 3 12513.74

Step 4 13173.44

Step 5 13865.59

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13703

01-MAR-25 CC M

Step 1 9755.25

Step 2 10268.80

Step 3 10810.75

Step 4 11379.09

Step 5 11977.88

Employee | Principal MA156 FTE UK2.75.017 75 13703

01-MAR-25 BE M
 Step 1 11861.94
 Step 2 12486.58
 Step 3 13143.19
 Step 4 13836.07
 Step 5 14563.06

Employee Relations Director EM259 FTE UK1.75.046 75 13703
 01-MAR-25 BE M
 Min 15023.07
 Max 22534.60

Employment Services Representative PP117 FTE TW1.75.005 75 13703
 01-MAR-25 CC M
 Step 1 6288.33
 Step 2 6619.19
 Step 3 6968.32
 Step 4 7333.68
 Step 5 7721.38

Employment Services Supervisor PP118 FTE UH1.75.012 75 13703
 01-MAR-25 CC M
 Step 1 8845.89
 Step 2 9310.71
 Step 3 9801.92
 Step 4 10317.50
 Step 5 10859.44

Job Class	Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Energy Engineer III	TR133	FTE	TM2.75.001	75 13703
01-MAR-25	CC	M		
Step 1	12569.60			
Step 2	13232.30			
Step 3	13927.26			
Step 4	14660.95			
Step 5	15433.38			

Enforceme Public Ethics Comm EM262 FTE U31.75.016 75 13703
 01-MAR-25 CU M
 Step 1 10759.02
 Step 2 11325.49
 Step 3 11922.44
 Step 4 12549.81
 Step 5 13209.68

Engineer of Fire Department PS118 FTE FQ1.104.005 104 13703
 05-JUL-25 CC M
 Step 1 13199.36

Engineer of Fire Department PS119 FTE FQ1.80.005 80 13703
 05-JUL-25 CC M
 Step 1 13199.36

Engineer Assistant I (Field) ET114 FTE TF1.75.019 75 13703
 01-MAR-25 CC M
 Step 1 8140.15
 Step 2 8568.31
 Step 3 9018.15
 Step 4 9492.04
 Step 5 9992.34

Engineer Assistant I (Office) ET111 FTE SD1.75.005 75 13703
 01-MAR-25 CC H
 Step 1 24.81
 Step 2 26.14
 Step 3 27.50
 Step 4 28.96
 Step 5 30.48

Job Class	Type	Code & Type	Grade	Normal Hours	Ord Num
-----------	------	-------------	-------	--------------	---------

Engineer Assistant I (Office) ET111 FTE TF1.75.019 75 13703
 01-MAR-25 CC M

Step 1 8140.15
 Step 2 8568.31
 Step 3 9018.15
 Step 4 9492.04
 Step 5 9992.34

Engineer	Assistant II (Field)	ET112 FTE	TF1.75.018	75	13703
01-MAR-25	CC	M			
Step 1	9632.77				
Step 2	10140.69				
Step 3	10673.12				
Step 4	11234.98				
Step 5	11826.31				

Engineer	Assistant II (Office)	ET113 FTE	TF1.75.018	75	13703
01-MAR-25	CC	M			
Step 1	9632.77				
Step 2	10140.69				
Step 3	10673.12				
Step 4	11234.98				
Step 5	11826.31				

Engineer	Civil (Field)	ET115 FTE	TF1.75.003	75	13703
01-MAR-25	CC	M			
Step 1	10993.04				
Step 2	11583.95				
Step 3	11677.62				
Step 4	12820.28				
Step 5	13497.14				

Engineer	Civil (Office)	ET116 FTE	TF1.75.020	75	13703
01-MAR-25	CC	M			
Step 1	10993.04				
Step 2	11572.75				
Step 3	12181.36				
Step 4	12821.23				
Step 5	13497.14				

Engineer Civil Principal ET117 FTE UM1.75.042 75 13703
 01-MAR-25 BE M
 Min 16204.75
 Max 19898.65

Job Class	Type	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	

Engineer Civil Supervising (Field) ET118 FTE TM2.75.002 75 13703
 01-MAR-25 CC M
 Step 1 13198.08
 Step 2 13893.92
 Step 3 14623.62
 Step 4 15393.99
 Step 5 16205.05

Engineer Civil Supervising (Office) ET119 FTE TM2.75.002 75 13703
 01-MAR-25 CC M
 Step 1 13198.08
 Step 2 13893.92
 Step 3 14623.62
 Step 4 15393.99
 Step 5 16205.05

Engineer Transportation Supervising ET121 FTE TM2.75.002 75 13703
 01-MAR-25 CC M
 Step 1 13198.08
 Step 2 13893.92
 Step 3 14623.62
 Step 4 15393.99
 Step 5 16205.05

Engineer Transportation ET122 FTE TF1.75.020 75 13703
 01-MAR-25 CC M
 Step 1 10993.04
 Step 2 11572.75
 Step 3 12181.36
 Step 4 12821.23

Step 5 13497.14

Engineerin	PT	SS119	PTS	UG1.80.029	80	13703
01-MAR-25		CU	H			
Step 1		30.57				
Step 2		31.29				
Step 3		32.14				

Engineering Technician I (Field)	ET123	FTE	SC1.80.024	80	13703
01-MAR-25		CC	H		
Step 1		32.56			
Step 2		34.27			
Step 3		36.08			
Step 4		37.98			
Step 5		39.98			

Job Class 1 Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Engineering Technician I (Office)	ET124	FTE	SC1.75.005	75	13703
01-MAR-25		CC	H		
Step 1		34.75			
Step 2		36.61			
Step 3		38.50			
Step 4		40.51			
Step 5		42.65			

Engineering Technician II (Office)	ET125	FTE	SD1.75.071	75	13703
01-MAR-25		CC	H		
Step 1		39.80			
Step 2		41.90			
Step 3		44.09			
Step 4		46.44			
Step 5		48.88			

Engineerin Sr (Field)	ET126	FTE	SD1.80.003	80	13703
01-MAR-25		CC	H		
Step 1		45.32			

Step 2 47.74
Step 3 50.22
Step 4 52.91
Step 5 55.66

Engineerin Sr (Office) ET127 FTE SD1.75.072 75 13703

01-MAR-25 CC H

Step 1 48.45
Step 2 50.99
Step 3 53.67
Step 4 56.51
Step 5 59.47

Environmental Education Specialist SC143 FTE TW1.75.011 75 13703

01-MAR-25 CC M

Step 1 8427.75
Step 2 8870.25
Step 3 9337.09
Step 4 9830.36
Step 5 10347.96

Environmental Enforcement Officer PP158 FTE SC1.80.051 80 13703

01-MAR-25 CC H

Step 1 38.10
Step 2 40.10
Step 3 42.21
Step 4 44.43
Step 5 46.78

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Environmental Program Specialist PP122 FTE TF1.75.009 75 13703

01-MAR-25 CC M

Step 1 8287.77
Step 2 8724.75
Step 3 9182.83
Step 4 9666.25

Step 5 10175.00

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13703

01-MAR-25 CC M

Step 1 11858.12

Step 2 12483.29

Step 3 13138.93

Step 4 13831.11

Step 5 14559.79

Environmental Services Intern PP121 FTE TW1.75.004 75 13703

01-MAR-25 CU M

Step 1 5989.93

Step 2 6304.57

Step 3 6635.43

Step 4 6984.56

Step 5 7353.99

Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13703

01-MAR-25 CC M

Step 1 8847.93

Step 2 9314.76

Step 3 9803.95

Step 4 10321.55

Step 5 10863.50

Equipment Body Repair Worker TR134 FTE SB1.80.009 80 13703

01-MAR-25 CC H

Step 1 40.47

Step 2 42.62

Step 3 44.84

Step 4 47.22

Step 5 49.70

Equipment Parts Technician SS201 FTE SC1.80.054 80 13703

01-MAR-25 CC H

Step 1 34.53

Step 2 36.37

Step 3 38.29
Step 4 40.29
Step 5 42.42

Job Class	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Equipment Services Superintendent	MA121	FTE	UH1.80.016	80 13703
01-MAR-25	CC	M		
Step 1	10751.88			
Step 2	11318.19			
Step 3	11912.92			
Step 4	12540.13			
Step 5	13199.80			

Equipment Supervisor	SC146	FTE	UH1.80.037	80 13703
01-MAR-25	CC	M		
Step 1	8826.21			
Step 2	9290.61			
Step 3	9779.59			
Step 4	10293.76			
Step 5	10835.71			

Equipment Technician	TC109	FTE	SB1.80.006	80 13703
01-MAR-25	CC	H		
Step 1	36.25			
Step 2	38.15			
Step 3	40.16			
Step 4	42.28			
Step 5	44.50			

Ethics Analyst I	AP444	FTE	TW1.75.006	75 13703
01-MAR-25	CC	M		
Step 1	6602.95			
Step 2	6950.05			
Step 3	7315.42			
Step 4	7701.08			
Step 5	8107.05			

Ethics Analyst II AP445 FTE		TW1.75.009	75 13703
01-MAR-25	CC	M	
Step 1	7644.23		
Step 2	8046.14		
Step 3	8470.37		
Step 4	8914.91		
Step 5	9385.82		

Ethics Analyst III AP457 FTE		UM2.75.012	75 13703
01-MAR-25	CC	M	
Step 1	8847.93		
Step 2	9314.76		
Step 3	9803.95		
Step 4	10321.55		
Step 5	10863.50		

Job Class	T Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num

Ethics Investigator MA159 FTE		UM2.75.012	75 13703
01-MAR-25	CC	M	
Step 1	8847.93		
Step 2	9314.76		
Step 3	9803.95		
Step 4	10321.55		
Step 5	10863.50		

Exec Asst to Asst City Administrator SS121 FTE		U31.75.009	75 13703
01-MAR-25	CU	M	
Step 1	7646.43		
Step 2	8048.45		
Step 3	8472.82		
Step 4	8917.45		
Step 5	9388.52		

Exec Asst to the City Council SS125 FTE		U31.75.010	75 13703
01-MAR-25	CU	M	

Step 1 8028.14
 Step 2 8450.45
 Step 3 8895.14
 Step 4 9364.14
 Step 5 9857.54

Executive Assistant to the City Attorney SS122 F U31.75.010 75 13703

01-MAR-25 CU M

Step 1 8028.14
 Step 2 8450.45
 Step 3 8895.14
 Step 4 9364.14
 Step 5 9857.54

Executive Assistant to the City Auditor SS123 FT U31.75.010 75 13703

01-MAR-25 CU M

Step 1 8028.14
 Step 2 8450.45
 Step 3 8895.14
 Step 4 9364.14
 Step 5 9857.54

Executive Assistant to the Director SS124 FTE UM1.75.008 75 13703

01-MAR-25 BE M

Step 1 7278.89
 Step 2 7662.52
 Step 3 8066.45
 Step 4 8490.68
 Step 5 8937.22

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Executive Asst to the Asst City Attorney SS120 F UM1.75.009 75 13703

01-MAR-25 CU M

Step 1 7644.23
 Step 2 8046.15
 Step 3 8470.37

Step 4 8914.90
Step 5 9385.83

Executive Asst to the City Administrator SS126 F UP1.75.011 75 13703
01-MAR-25 CU M
Step 1 9633.77
Step 2 10140.54
Step 3 10674.17
Step 4 11236.97
Step 5 11829.06

Executive Director CPRA EM229 FTE UK1.75.041 75 13703
01-MAR-25 BE M
Min 13278.27
Max 19917.34

Executive I Public Ethics Comm EM261 FTE UK1.75.041 75 13703
01-MAR-25 CU M
Min 13278.27
Max 19917.34

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13703
01-MAR-25 CU M
Min 2866.66
Max 23925.05

Facilities Complex Manager MA110 FTE UM2.75.017 75 13703
01-MAR-25 CC M
Step 1 11293.83
Step 2 11888.56
Step 3 12513.74
Step 4 13173.44
Step 5 13865.59

Job Class I Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Facilities C Assistant SC100 FTE UH1.75.010 75 13703

01-MAR-25 CC M
 Step 1 8023.82
 Step 2 8446.02
 Step 3 8890.55
 Step 4 9357.41
 Step 5 9850.64

Facility Manager MA142 FTE UM2.75.012 75 13703

01-MAR-25 CC M
 Step 1 8847.93
 Step 2 9314.76
 Step 3 9803.95
 Step 4 10321.55
 Step 5 10863.50

Facility Security Assistant PS120 FTE SC1.80.013 80 13703

01-MAR-25 CC H
 Step 1 30.13
 Step 2 31.72
 Step 3 33.38
 Step 4 35.15
 Step 5 37.00

Facility Ser PPT PS121 PPT SC1.80.013 80 13703

01-MAR-25 CC H
 Step 1 30.13
 Step 2 31.72
 Step 3 33.38
 Step 4 35.15
 Step 5 37.00

Facility Ser PT PS122 PTS SI1.80.018 80 13703

01-MAR-25 CU H
 Step 1 30.13
 Step 2 31.74
 Step 3 33.39
 Step 4 35.16
 Step 5 37.01

Family Advocate PP123 FTE	SD1.75.023	75	13703
01-MAR-25	CC	H	
Step 1	29.23		
Step 2	30.75		
Step 3	32.38		
Step 4	34.08		
Step 5	35.88		

Job Class I Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Family Child Care Coordinator SC147 FTE	TW1.75.009	75	13703
01-MAR-25	CC	M	
Step 1	7644.23		
Step 2	8046.14		
Step 3	8470.37		
Step 4	8914.91		
Step 5	9385.82		

Family Services Specialist PP193 FTE	SD1.75.035	75	13703
01-MAR-25	CC	H	
Step 1	33.82		
Step 2	35.59		
Step 3	37.46		
Step 4	39.44		
Step 5	41.51		

Film Coordinator AP189 FTE	TW1.75.009	75	13703
01-MAR-25	CC	M	
Step 1	7644.23		
Step 2	8046.14		
Step 3	8470.37		
Step 4	8914.91		
Step 5	9385.82		

Financial Analyst AF033 FTE	UM2.75.016	75	13703
01-MAR-25	CC	M	

Step 1 10755.95
Step 2 11322.24
Step 3 11919.01
Step 4 12546.23
Step 5 13205.92

Financial A PPT AF054 PPT UM2.75.016 75 13703
01-MAR-25 CC M
Step 1 10755.95
Step 2 11322.24
Step 3 11919.01
Step 4 12546.23
Step 5 13205.92

Financial A Principal AF041 FTE UM2.75.019 75 13703
01-MAR-25 CC M
Min 12450.81
Max 15288.50

Job Class	Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Fire Comm PPT PS204 PPT SC1.80.039 80 13703
01-MAR-25 CC H
Step 1 50.45
Step 2 51.74
Step 3 53.05
Step 4 54.39
Step 5 55.83

Fire Communications Dispatcher PS123 FTE SC1.80.039 80 13703
01-MAR-25 CC H
Step 1 50.45
Step 2 51.74
Step 3 53.05
Step 4 54.39
Step 5 55.83

Fire Comm Sr PS124 FTE UH1.80.023 80 13703
 01-MAR-25 CC M
 Step 1 8582.03
 Step 2 9034.49
 Step 3 9508.47
 Step 4 10011.19
 Step 5 10537.83

Fire Communications Manager MA162 FTE UM1.75.027 75 13703
 01-MAR-25 BE M
 Min 12575.33
 Max 15441.37

Fire Communications Supervisor SC148 FTE UH1.80.021 80 13703
 01-MAR-25 CC M
 Step 1 9934.57
 Step 2 10458.80
 Step 3 11009.41
 Step 4 11588.75
 Step 5 12199.17

Fire Department Personnel Officer MA122 FTE U31.75.017 75 13703
 01-MAR-25 CC M
 Step 1 11297.08
 Step 2 11891.98
 Step 3 12517.32
 Step 4 13177.21
 Step 5 13869.58

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Division Manager EM225 FTE UM1.75.039 75 13703
 01-MAR-25 BE M
 Min 14560.65
 Max 17878.39

Fire Division Chief EM224 FTE UU1.80.004 80 13703

05-JUL-25 BE M
Step 1 19480.79

Fire Equipment Technician TC143 FTE SB1.80.006 80 13703

01-MAR-25 CC H
Step 1 36.25
Step 2 38.15
Step 3 40.16
Step 4 42.28
Step 5 44.50

Fire Fighter PS125 FTE FQ1.104.001 104 13703

05-JUL-25 CC M
Step 1 9031.73
Step 2 9625.74
Step 3 10206.74
Step 4 10768.27
Step 5 11145.48
Step 6 11531.39
Step 7 11884.75

Fire Fighter PS126 FTE FQ1.104.003 104 13703

05-JUL-25 CC M
Step 1 10768.23
Step 2 11145.43
Step 3 11531.35
Step 4 11884.70

Fire Fighter PS127 FTE FQ1.104.002 104 13703

05-JUL-25 CC M
Step 1 9692.92
Step 2 10768.23
Step 3 11145.43
Step 4 11531.35
Step 5 11884.70

Job Class T	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Fighter PS128 FTE			FQ1.80.001	80	13703
05-JUL-25	CC	M			
Step 1	9031.73				
Step 2	9625.74				
Step 3	10206.74				
Step 4	10768.27				
Step 5	11145.48				
Step 6	11531.39				
Step 7	11884.75				

Fire Fighter PS129 FTE			FQ1.80.002	80	13703
05-JUL-25	CC	M			
Step 1	9787.90				
Step 2	10873.76				
Step 3	11254.66				
Step 4	11644.35				
Step 5	12001.16				

Fire Fighter PS130 FTE			FQ1.80.003	80	13703
05-JUL-25	CC	M			
Step 1	10873.76				
Step 2	11254.66				
Step 3	11644.35				
Step 4	12001.16				

Fire Fighter Paramedic PS183 FTE			FQ1.80.022	80	13703
05-JUL-25	CC	M			
Step 1	10816.82				
Step 2	11396.64				
Step 3	11958.63				
Step 4	12334.65				
Step 5	12722.65				
Step 6	13072.27				

Fire Fighter Paramedic PS184 FTE			FQ1.104.022	104	13703
05-JUL-25	CC	M			
Step 1	10816.82				

Step 2 11396.64
 Step 3 11958.63
 Step 4 12334.66
 Step 5 12722.65
 Step 6 13072.27

Fire Fighter Paramedic Trainee PS199 PTS US1.80.002 80 13703
 01-MAR-25 CU H
 Step 1 22.83

Job Class	Type	Code	Type	Grade	Normal Hours	Ord Num
-----------	------	------	------	-------	--------------	---------

Fire Fighter Trainee PS131 FTE US1.104.001 104 13703
 01-MAR-25 CC H
 Step 1 18.29

Fire Fighter Trainee PS132 FTE US1.80.001 80 13703
 01-MAR-25 CU H
 Step 1 19.02

Fire Fighter Relief PS133 FTE FQ1.104.004 104 13703
 05-JUL-25 CC M
 Step 1 11884.75

Fire Fighter/Fire Boat Engineer PS134 FTE FQ1.104.008 104 13703
 05-JUL-25 CC M
 Step 1 13844.60

Fire Fighter/Fire Boat Engineer PS135 FTE FQ1.80.008 80 13703
 05-JUL-25 CC M
 Step 1 13844.59

Fire Fighter/Fire Boat Operator PS136 FTE FQ1.104.008 104 13703
 05-JUL-25 CC M
 Step 1 13844.60

Job Class	Type	Code	Type	Grade	Normal Hours	Ord Num
-----------	------	------	------	-------	--------------	---------

Effective Date	Status	Type	Hours	Num
<hr/>				
05-JUL-25	CC	M	FQ1.80.008	80 13703
Fire Fighter/Fire Boat Operator PS137 FTE				
Step 1 13844.59				
<hr/>				
01-MAR-25	CC	M	UH1.80.014	80 13703
Fire Inspection Supervisor SC262 FTE				
Step 1 9753.22				
Step 2 10264.72				
Step 3 10806.67				
Step 4 11375.03				
Step 5 11973.82				
<hr/>				
01-MAR-25	CC	H	SC1.80.046	80 13703
Fire Inspector (Civilian) PS142 FTE				
Step 1 45.92				
Step 2 48.37				
Step 3 50.89				
Step 4 53.57				
Step 5 56.39				
<hr/>				
05-JUL-25	CC	M	FQ1.80.011	80 13703
Fire Investigation Coordinator PS138 FTE				
Step 1 14468.98				
<hr/>				
05-JUL-25	CC	M	FQ1.80.007	80 13703
Fire Investigator PS139 FTE				
Step 1 13632.11				
<hr/>				
05-JUL-25	CC	M	FQ1.104.021	104 13703
Fire Investigator PS181 FTE				
Step 1 13632.11				
<hr/>				
Effective Date	Status	Type	Grade	Normal Ord Hours Num
<hr/>				
			UM1.75.039	75 13703
Fire Marshal (Non-Sworn) MA157 FTE				

01-MAR-25 BE M
Min 14560.65
Max 17878.39

Fire Marshal (Sworn) EM168 FTE UU1.80.005 80 13703
05-JUL-25 CC M
Step 1 19234.16

Fire Marshal (Sworn) EM169 FTE UU1.104.005 104 13703
05-JUL-25 CC M
Step 1 19234.16

Fire Marsh. Assistant (Non-Sworn) MA148 FTE UM2.75.019 75 13703
01-MAR-25 CC M
Min 12450.81
Max 15288.50

Fire Marsh. Assistant PS140 FTE FQ1.80.016 80 13703
05-JUL-25 CC M
Step 1 16129.62

Fire Marsh. Assistant SP141 FTE FQ1.80.016 80 13703
05-JUL-25 CC M
Step 1 16129.62

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Personnel Operations Specialist SC245 FTE UH1.75.012 75 13703
01-MAR-25 CC M
Step 1 8845.89
Step 2 9310.71
Step 3 9801.92
Step 4 10317.50
Step 5 10859.44

Fire Protection Engineer PS143 FTE TW1.80.013 80 13703
01-MAR-25 CC M

Step 1 11725.90
Step 2 12344.27
Step 3 12993.45
Step 4 13675.98
Step 5 14396.95

Fire Safety Education Coordinator PS144 FTE TW1.75.010 75 13703

01-MAR-25 CC M

Step 1 8025.85
Step 2 8448.05
Step 3 8892.58
Step 4 9361.47
Step 5 9854.71

Fire Suppression Dist Inspect PT IS124 PTS SI1.80.027 80 13703

01-MAR-25 CU H

Step 1 38.10
Step 2 40.10
Step 3 42.20
Step 4 44.42
Step 5 46.78

Fire Suppression District Inspector IS112 FTE SC1.80.051 80 13703

01-MAR-25 CC H

Step 1 38.10
Step 2 40.10
Step 3 42.21
Step 4 44.43
Step 5 46.78

Fireboat At PT PS200 PTS SI1.80.059 80 13703

01-MAR-25 CU H

Step 1 39.59
Step 2 41.66
Step 3 43.86
Step 4 46.18
Step 5 48.60

Job Class Code & Type	Grade	Normal Hours	Ord Num
Fiscal Operations Supervisor SC149 FTE	UH1.75.008	75	13703
01-MAR-25 CC M			
Step 1	7276.87		
Step 2	7660.51		
Step 3	8062.40		
Step 4	8488.65		
Step 5	8935.21		
Fleet Compliance Coordinator SC257 FTE	UM2.75.014	75	13703
01-MAR-25 CC M			
Step 1	9755.25		
Step 2	10268.80		
Step 3	10810.75		
Step 4	11379.09		
Step 5	11977.88		
Fleet Maintenance Supervisor SC150 FTE	UH1.80.010	80	13703
01-MAR-25 CC M			
Step 1	8023.82		
Step 2	8446.02		
Step 3	8890.55		
Step 4	9357.41		
Step 5	9850.64		
Fleet Specialist AP190 FTE	TW1.80.012	80	13703
01-MAR-25 CC M			
Step 1	8847.93		
Step 2	9314.78		
Step 3	9803.96		
Step 4	10321.56		
Step 5	10863.52		
Food Progr PPT SC152 PPT	SD1.80.004	80	13703
01-MAR-25 CC H			
Step 1	32.59		

Step 2 34.30
Step 3 36.11
Step 4 38.00
Step 5 40.03

Food Progr PT TR136 PTS SI1.80.008 80 13703
01-MAR-25 CU H
Step 1 20.73
Step 2 21.81
Step 3 22.93
Step 4 24.14
Step 5 25.42

Job Class	Type	Code	Grade	Normal Hours	Ord Num
-----------	------	------	-------	--------------	---------

Food Progr	PT	PP124	PTS	SI1.80.012	80 13703
01-MAR-25	CU		H		
Step 1				22.97	
Step 2				24.20	
Step 3				25.48	
Step 4				26.84	
Step 5				28.23	

Food Progr	PT	PP125	PTS	SI1.80.016	80 13703
01-MAR-25	CU		H		
Step 1				17.83	
Step 2				18.79	
Step 3				19.76	
Step 4				20.81	
Step 5				21.92	

Food Service Worker	TR137	FTE	SD1.75.008	75 13703
01-MAR-25	CC	H		
Step 1				25.79
Step 2				27.13
Step 3				28.57
Step 4				30.07

Step 5 31.66

Food Service PT TR210 PTS	SI1.75.024	75	13703
01-MAR-25	CU	H	
Step 1	25.79		
Step 2	27.26		
Step 3	28.70		
Step 4	30.18		
Step 5	31.64		

Forensic Technician PS196 FTE	SC1.80.028	80	13703
01-MAR-25	CC	H	
Step 1	39.14		
Step 2	41.20		
Step 3	43.35		
Step 4	45.63		
Step 5	48.03		

Gardener Crew Leader TR140 FTE	SC1.80.029	80	13703
01-MAR-25	CC	H	
Step 1	35.74		
Step 2	37.63		
Step 3	39.62		
Step 4	41.72		
Step 5	43.90		

Job Class	Type Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Gardener I TR141 FTE	SC1.80.048	80	13703
01-MAR-25	CC	H	
Step 1	28.83		

Gardener I PPT TR143 PPT	SC1.80.048	80	13703
01-MAR-25	CC	H	
Step 1	28.83		

Gardener II TR142 FTE	SC1.80.055	80	13703
-----------------------	------------	----	-------

01-MAR-25 CC H
 Step 1 30.20
 Step 2 31.78
 Step 3 33.42
 Step 4 35.19
 Step 5 37.00

Graffiti Abatement Supervisor SC157 FTE UH1.80.014 80 13703

01-MAR-25 CC M
 Step 1 9753.22
 Step 2 10264.72
 Step 3 10806.67
 Step 4 11375.03
 Step 5 11973.82

Graffiti Specialist PP127 FTE TW1.75.006 75 13703

01-MAR-25 CC M
 Step 1 6602.95
 Step 2 6950.05
 Step 3 7315.42
 Step 4 7701.08
 Step 5 8107.05

Grants Coordinator AP405 FTE UM2.75.016 75 13703

01-MAR-25 CC M
 Step 1 10755.95
 Step 2 11322.24
 Step 3 11919.01
 Step 4 12546.23
 Step 5 13205.92

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Graphic Delineator TC110 FTE SD1.75.041 75 13703

01-MAR-25 CC H
 Step 1 34.64
 Step 2 36.47

Step 3 38.39
 Step 4 40.40
 Step 5 42.53

Graphic Design Specialist AP191 FTE TW1.75.008 75 13703

01-MAR-25 CC M

Step 1 7278.87
 Step 2 7662.52
 Step 3 8066.44
 Step 4 8490.67
 Step 5 8937.23

Graphics Design Coordinator AP192 FTE TW1.75.009 75 13703

01-MAR-25 CC M

Step 1 7644.23
 Step 2 8046.14
 Step 3 8470.37
 Step 4 8914.91
 Step 5 9385.82

Graphics D PT AP193 PTS TL1.75.015 75 13703

01-MAR-25 CU M

Step 1 7949.24
 Step 2 8367.17
 Step 3 8808.32
 Step 4 9270.60
 Step 5 9760.30

Graphics D PPT AP194 PPT TW1.75.009 75 13703

01-MAR-25 CC M

Step 1 7644.23
 Step 2 8046.14
 Step 3 8470.37
 Step 4 8914.91
 Step 5 9385.82

Greenskeeper TR144 FTE SC1.80.018 80 13703

01-MAR-25 CC H

Step 1 31.04
 Step 2 32.67
 Step 3 34.38
 Step 4 36.19
 Step 5 38.11

Job Class	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
<hr/>				
Hazardous Materials Inspector II	IS115	FTE	SC1.80.064	80 13703
01-MAR-25	CC	H		
Step 1	49.07			
Step 2	51.64			
Step 3	54.34			
Step 4	57.21			
Step 5	60.20			
<hr/>				
Hazardous Senior	IS113	FTE	SD1.75.066	75 13703
01-MAR-25	CC	H		
Step 1	51.88			
Step 2	54.61			
Step 3	57.47			
Step 4	60.50			
Step 5	63.70			
<hr/>				
Hazardous Materials Prg Supervisor	SC158	FTE	UH1.75.014	75 13703
01-MAR-25	CC	M		
Step 1	9753.22			
Step 2	10264.72			
Step 3	10806.67			
Step 4	11375.03			
Step 5	11973.82			
<hr/>				
Head Start Coach Coordinator	PP181	FTE	TW1.75.005	75 13703
01-MAR-25	CC	M		
Step 1	6288.33			
Step 2	6619.19			
Step 3	6968.32			

Step 4 7333.68
Step 5 7721.38

Head Start Driver Courier SS128 FTE SC1.75.004 75 13703
01-MAR-25 CC H
Step 1 30.16
Step 2 31.75
Step 3 33.42
Step 4 35.19
Step 5 37.03

Head Start ERSEA & Data Program Coord PP180 FTE TW1.75.005 75 13703
01-MAR-25 CC M
Step 1 6288.33
Step 2 6619.19
Step 3 6968.32
Step 4 7333.68
Step 5 7721.38

Job Class	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Head Start Education Coordinator PP108 FTE TW1.75.005 75 13703
01-MAR-25 CC M
Step 1 6288.33
Step 2 6619.19
Step 3 6968.32
Step 4 7333.68
Step 5 7721.38

Head Start Facilities Coordinator SC250 FTE TW1.75.005 75 13703
01-MAR-25 CC M
Step 1 6288.33
Step 2 6619.19
Step 3 6968.32
Step 4 7333.68
Step 5 7721.38

Head Start Family & Comm Engage Coord PP182 FTE TW1.75.005 75 13703
 01-MAR-25 CC M
 Step 1 6288.33
 Step 2 6619.19
 Step 3 6968.32
 Step 4 7333.68
 Step 5 7721.38

Head Start Health & Disabilities Coord PP183 FTE TW1.75.005 75 13703
 01-MAR-25 CC M
 Step 1 6288.33
 Step 2 6619.19
 Step 3 6968.32
 Step 4 7333.68
 Step 5 7721.38

Head Start Health & Nutrition Coord SC159 FTE TW1.75.005 75 13703
 01-MAR-25 CC M
 Step 1 6288.33
 Step 2 6619.19
 Step 3 6968.32
 Step 4 7333.68
 Step 5 7721.38

Head Start Instructor PP114 FTE SD1.75.009 75 13703
 01-MAR-25 CC H
 Step 1 25.84
 Step 2 27.21
 Step 3 28.65
 Step 4 30.15
 Step 5 31.74

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Head Start PPT PP178 FTE SD1.75.009 75 13703
 01-MAR-25 CC H
 Step 1 25.84

Step 2 27.21
Step 3 28.65
Step 4 30.15
Step 5 31.74

Head Start PT PP157 PTS SI1.75.023 75 13703

01-MAR-25 CU H

Step 1 25.84
Step 2 27.21
Step 3 28.66
Step 4 30.15
Step 5 31.74

Head Start Prgm Planner Monitor AP195 FTE TW1.75.012 75 13703

01-MAR-25 CC M

Step 1 8847.93
Step 2 9314.78
Step 3 9803.96
Step 4 10321.56
Step 5 10863.52

Head Start Program Coordinator PP128 FTE TW1.75.005 75 13703

01-MAR-25 CC M

Step 1 6288.33
Step 2 6619.19
Step 3 6968.32
Step 4 7333.68
Step 5 7721.38

Head Start PT PP172 PTS TL1.75.023 75 13703

01-MAR-25 CU M

Step 1 6287.72
Step 2 6618.54
Step 3 6967.64
Step 4 7332.96
Step 5 7720.62

Head Start Program Operations Manager MA172 FTE UM2.75.016 75 13703

01-MAR-25 CC M
 Step 1 10755.95
 Step 2 11322.24
 Step 3 11919.01
 Step 4 12546.23
 Step 5 13205.92

Job Class	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Head Start School Readiness Coordinator PP184 FT TW1.75.005 75 13703

01-MAR-25 CC M
 Step 1 6288.33
 Step 2 6619.19
 Step 3 6968.32
 Step 4 7333.68
 Step 5 7721.38

Head Start Supervisor SC160 FTE UH1.75.012 75 13703

01-MAR-25 CC M
 Step 1 8845.89
 Step 2 9310.71
 Step 3 9801.92
 Step 4 10317.50
 Step 5 10859.44

Head Start/EHS Assistant Instructor PP188 FTE SD1.75.074 75 13703

01-MAR-25 CC H
 Step 1 17.65
 Step 2 18.52
 Step 3 19.45
 Step 4 20.42
 Step 5 21.44

Head Start PT PP185 PT SI1.80.001 80 13703

01-MAR-25 CU H
 Step 1 17.65
 Step 2 18.52

Step 3 19.45
Step 4 20.41
Step 5 21.44

Head Start/EHS Associate Instructor PP175 FTE SD1.75.073 75 13703

01-MAR-25 CC H

Step 1 20.73
Step 2 21.81
Step 3 22.94
Step 4 24.13
Step 5 25.40

Head Start PT PP177 PT SI1.75.025 75 13703

01-MAR-25 CU H

Step 1 20.73
Step 2 21.81
Step 3 22.93
Step 4 24.13
Step 5 25.41

Job Class	Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	Hours	Num

Head Start PPT PP176 P SD1.75.073 75 13703

01-MAR-25 CC H

Step 1 20.73
Step 2 21.81
Step 3 22.94
Step 4 24.13
Step 5 25.40

Health & Human Services Program Planner AP196 FT UM2.75.012 75 13703

01-MAR-25 CC M

Step 1 8847.93
Step 2 9314.76
Step 3 9803.95
Step 4 10321.55
Step 5 10863.50

Hearing Officer AP396 FTE TW1.75.017 75 13703
 01-MAR-25 CC M
 Step 1 11293.84
 Step 2 11888.56
 Step 3 12513.73
 Step 4 13173.44
 Step 5 13865.59

Hearing Of PPT AP397 PPT TW1.75.017 75 13703
 01-MAR-25 CC M
 Step 1 11293.84
 Step 2 11888.56
 Step 3 12513.73
 Step 4 13173.44
 Step 5 13865.59

Hearing Of PT AP440 PTS TL1.75.035 75 13703
 01-MAR-25 CU M
 Step 1 11292.73
 Step 2 11887.41
 Step 3 12512.52
 Step 4 13172.14
 Step 5 13864.23

Heavy Equipment Mechanic TR148 FTE SB1.80.013 80 13703
 01-MAR-25 CC H
 Step 1 42.93
 Step 2 45.17
 Step 3 47.55
 Step 4 50.07
 Step 5 52.71

Job Class T Code & Type	Grade	Normal Ord
Effective Date Status Type		Hours Num

Heavy Equipment Operator TR146 FTE SB1.80.011 80 13703
 01-MAR-25 CC H

Step 1 39.58
 Step 2 41.66
 Step 3 43.86
 Step 4 46.17
 Step 5 48.60

Heavy Equipment Service Worker TR147 FTE SC1.80.020 80 13703

01-MAR-25 CC H

Step 1 31.42
 Step 2 33.08
 Step 3 34.82
 Step 4 36.65
 Step 5 38.58

Heavy Equipment Supervisor SC162 FTE UH1.80.039 80 13703

01-MAR-25 CC M

Step 1 9730.48
 Step 2 10241.80
 Step 3 10782.13
 Step 4 11349.24
 Step 5 11945.40

Help Desk Specialist AP265 FTE SD1.75.035 75 13703

01-MAR-25 CC H

Step 1 33.82
 Step 2 35.59
 Step 3 37.46
 Step 4 39.44
 Step 5 41.51

Help Desk Supervisor SC192 FTE UM2.75.012 75 13703

01-MAR-25 CC M

Step 1 8847.93
 Step 2 9314.76
 Step 3 9803.95
 Step 4 10321.55
 Step 5 10863.50

Home Base Specialist SC267 FTE UH1.75.012 75 13703
 01-MAR-25 CC M
 Step 1 8845.89
 Step 2 9310.71
 Step 3 9801.92
 Step 4 10317.50
 Step 5 10859.44

Job Class	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Home Base Visitor PP195 FTE SD1.75.023 75 13703
 01-MAR-25 CC H
 Step 1 29.23
 Step 2 30.75
 Step 3 32.38
 Step 4 34.08
 Step 5 35.88

Home Management Specialist I AP451 FTE TW1.75.002 75 13703
 01-MAR-25 CC M
 Step 1 5431.76
 Step 2 5717.96
 Step 3 6018.37
 Step 4 6335.02
 Step 5 6669.94

Home Management Specialist II AP197 FTE TW1.75.006 75 13703
 01-MAR-25 CC M
 Step 1 6602.95
 Step 2 6950.05
 Step 3 7315.42
 Step 4 7701.08
 Step 5 8107.05

Home Management Specialist III AP198 FTE TW1.75.010 75 13703
 01-MAR-25 CC M
 Step 1 8025.85

Step 2 8448.05
 Step 3 8892.58
 Step 4 9361.47
 Step 5 9854.71

Homeless Program Supervisor SC165 FTE TW1.75.012 75 13703

01-MAR-25 CC M

Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Housing Development Coordinator I AP449 FTE TW1.75.005 75 13703

01-MAR-25 CC M

Step 1 6288.33
 Step 2 6619.19
 Step 3 6968.32
 Step 4 7333.68
 Step 5 7721.38

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Housing Development Coordinator II AP450 FTE TW1.75.008 75 13703

01-MAR-25 CC M

Step 1 7278.87
 Step 2 7662.52
 Step 3 8066.44
 Step 4 8490.67
 Step 5 8937.23

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13703

01-MAR-25 CC M

Step 1 8427.75
 Step 2 8870.25
 Step 3 9337.09
 Step 4 9830.36

Step 5 10347.96

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13703

01-MAR-25 CC M

Step 1 10244.41

Step 2 10782.32

Step 3 11350.65

Step 4 11947.43

Step 5 12576.66

Human Re: Principal PPT MA124 FTE U31.75.017 75 13703

01-MAR-25 CC M

Step 1 11297.08

Step 2 11891.98

Step 3 12517.32

Step 4 13177.21

Step 5 13869.58

Human Re: Sr Supervising MA125 FTE U31.75.027 75 13703

01-MAR-25 CC M

Min 13077.11

Max 16057.52

Human Re: Senior PPT TC116 PPT TW1.75.006 75 13703

01-MAR-25 CC M

Step 1 6602.95

Step 2 6950.05

Step 3 7315.42

Step 4 7701.08

Step 5 8107.05

Job Class I Code & Type	Grade	Normal Ord
Effective Date Status Type	Type	Hours Num

Human Resource Analyst AP203 FTE TW1.75.027 75 13703

01-MAR-25 CC M

Step 1 8549.53

Step 2 8999.05

Step 3 9473.52
Step 4 9970.71
Step 5 10497.38

Human Resource Analyst (CONF) AP204 FTE TA1.75.016 75 13703

01-MAR-25 CC M

Step 1 8549.53
Step 2 8999.05
Step 3 9473.52
Step 4 9970.71
Step 5 10497.38

Human Re: Assistant AP205 FTE TW1.75.025 75 13703

01-MAR-25 CC M

Step 1 7098.17
Step 2 7471.30
Step 3 7864.08
Step 4 8278.66
Step 5 8715.08

Human Re: PPT AP367 PPT TA1.75.016 75 13703

01-MAR-25 CC M

Step 1 8549.53
Step 2 8999.05
Step 3 9473.52
Step 4 9970.71
Step 5 10497.38

Human Re: PT AP201 PTS TL1.75.013 75 13703

01-MAR-25 CU M

Step 1 7643.18
Step 2 8046.34
Step 3 8468.48
Step 4 8918.09
Step 5 9384.58

Human Re: Principal MA127 FTE U31.75.039 75 13703

01-MAR-25 CC M

Step 1 11861.93
Step 2 12486.57
Step 3 13143.18
Step 4 13836.07
Step 5 14563.06

Job Class	Code & Type	Grade	Normal Hours	Ord Num
Human Re: Senior	AP206 FTE	UM2.75.031	75	13703
01-MAR-25	CC M			
Step 1	9701.73			
Step 2	10213.64			
Step 3	10750.04			
Step 4	11317.59			
Step 5	11911.83			
Human Resource Clerk	SS129 FTE	TA1.75.001	75	13703
01-MAR-25	CC M			
Step 1	5173.96			
Step 2	5445.96			
Step 3	5732.17			
Step 4	6034.62			
Step 5	6351.25			
Human Resource Operations Supervisor	SC167 FTE	UH1.75.014	75	13703
01-MAR-25	CC M			
Step 1	9753.22			
Step 2	10264.72			
Step 3	10806.67			
Step 4	11375.03			
Step 5	11973.82			
Human Re: Senior	TC114 FTE	TW1.75.006	75	13703
01-MAR-25	CC M			
Step 1	6602.95			
Step 2	6950.05			
Step 3	7315.42			

Step 4 7701.08
Step 5 8107.05

Human Resource Operations Technician TC115 FTE TW1.75.019 75 13703
01-MAR-25 CC M
Step 1 5703.76
Step 2 6004.16
Step 3 6320.82
Step 4 6653.70
Step 5 7002.82

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13703
01-MAR-25 CC M
Step 1 7644.23
Step 2 8046.14
Step 3 8470.37
Step 4 8914.91
Step 5 9385.82

Job Class	Type	Code & Type	Grade	Normal Hours	Ord Num
-----------	------	-------------	-------	--------------	---------

Human Re. Senior	AP202	FTE	TA1.75.015	75	13703
01-MAR-25	CC	M			
Step 1	10244.43				
Step 2	10782.32				
Step 3	11350.65				
Step 4	11947.45				
Step 5	12576.66				

Human Re. Supv	SC166	FTE	U31.75.018	75	13703
01-MAR-25	CC	M			
Step 1	11861.52				
Step 2	12486.86				
Step 3	13142.70				
Step 4	13835.07				
Step 5	14563.96				

Human Resource Technician TC117 FTE TW1.75.019 75 13703
 01-MAR-25 CC M
 Step 1 5703.76
 Step 2 6004.16
 Step 3 6320.82
 Step 4 6653.70
 Step 5 7002.82

Human Re: PPT TC118 PPT TW1.75.019 75 13703
 01-MAR-25 CC M
 Step 1 5703.76
 Step 2 6004.16
 Step 3 6320.82
 Step 4 6653.70
 Step 5 7002.82

Human Re: Senior TC119 FTE TW1.75.006 75 13703
 01-MAR-25 CC M
 Step 1 6602.95
 Step 2 6950.05
 Step 3 7315.42
 Step 4 7701.08
 Step 5 8107.05

Human Re: Supervising SC168 FTE UH1.75.009 75 13703
 01-MAR-25 CC M
 Step 1 7640.19
 Step 2 8044.11
 Step 3 8466.30
 Step 4 8912.86
 Step 5 9381.76

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resources Manager EM186 FTE UK2.75.023 75 13703
 01-MAR-25 CU M
 Min 15141.17

Max 18588.87

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13703

01-MAR-25 CC M

Step 1 9753.22

Step 2 10264.72

Step 3 10806.67

Step 4 11375.03

Step 5 11973.82

Hydrant Repair Worker TR149 FTE SB1.80.006 80 13703

01-MAR-25 CC H

Step 1 36.25

Step 2 38.15

Step 3 40.16

Step 4 42.28

Step 5 44.50

Hydrant Re Senior TR150 FTE SB1.80.015 80 13703

01-MAR-25 CC H

Step 1 41.66

Step 2 43.86

Step 3 46.17

Step 4 48.60

Step 5 51.16

Info & Refe PPT AP208 PPT TW1.75.001 75 13703

01-MAR-25 CC M

Step 1 5173.96

Step 2 5445.96

Step 3 5732.17

Step 4 6034.62

Step 5 6351.25

Information Referral Specialist AP404 FTE TW1.75.001 75 13703

01-MAR-25 CC M

Step 1 5173.96

Step 2 5445.96

Step 3 5732.17
Step 4 6034.62
Step 5 6351.25

Job Class	Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num
Information Representative	AP209	FTE	TW1.75.039 75 13703
01-MAR-25	CC	M	
Step 1	6493.35		
Step 2	6657.76		
Step 3	6826.24		
Step 4	6990.67		
Step 5	7173.32		
Information PPT	AP390 PPT	TW1.75.011	75 13703
01-MAR-25	CC	M	
Step 1	8427.75		
Step 2	8870.25		
Step 3	9337.09		
Step 4	9830.36		
Step 5	10347.96		
Information System Administrator	MA128	FTE	UM2.75.019 75 13703
01-MAR-25	CC	M	
Min	12450.81		
Max	15288.50		
Information Systems Manager I	SC169	FTE	UM2.75.019 75 13703
01-MAR-25	CC	M	
Min	12450.81		
Max	15288.50		
Information Systems Manager II	EM187	FTE	UM1.75.022 75 13703
01-MAR-25	BE	M	
Min	14413.65		
Max	17697.87		

Information Systems Specialist I AP242 FTE TW1.75.007 75 13703
 01-MAR-25 CC M
 Step 1 6933.81
 Step 2 7297.15
 Step 3 7682.81
 Step 4 8086.75
 Step 5 8513.00

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Information Systems Specialist II AP243 FTE TW1.75.011 75 13703
 01-MAR-25 CC M
 Step 1 8427.75
 Step 2 8870.25
 Step 3 9337.09
 Step 4 9830.36
 Step 5 10347.96

Information Systems Specialist III AP241 FTE TW1.75.015 75 13703
 01-MAR-25 CC M
 Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65
 Step 4 11947.43
 Step 5 12576.66

Inspector General EM270 FTE UK1.75.041 75 13703
 01-MAR-25 CU M
 Min 13278.27
 Max 19917.34

Inspector General Policy Analyst AP463 FTE UM2.75.017 75 13703
 01-MAR-25 CC M
 Step 1 11293.83
 Step 2 11888.56
 Step 3 12513.74
 Step 4 13173.44

Step 5 13865.59

Inspector General Prog & Perf Audit Mgr MA166 FT UM2.75.017 75 13703

01-MAR-25 CC M

Step 1 11293.83

Step 2 11888.56

Step 3 12513.74

Step 4 13173.44

Step 5 13865.59

Inspector General Program & Perf Auditor AP464 F TW1.75.012 75 13703

01-MAR-25 CC M

Step 1 8847.93

Step 2 9314.78

Step 3 9803.96

Step 4 10321.56

Step 5 10863.52

Job Class	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Inspector Fire Prevention Bureau PS146 FTE FQ1.104.006 104 13703

05-JUL-25 CC M

Step 1 13237.56

Inspector Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13703

05-JUL-25 CC M

Step 1 13237.56

Intake Technician AP434 FTE TW1.75.006 75 13703

01-MAR-25 CC M

Step 1 6602.95

Step 2 6950.05

Step 3 7315.42

Step 4 7701.08

Step 5 8107.05

Investment & Operations Manager AF042 FTE UM2.75.019 75 13703

01-MAR-25 CC M
Min 12450.81
Max 15288.50

Irrigation Repair Specialist TR151 FTE SC1.80.057 80 13703

01-MAR-25 CC H
Step 1 38.46
Step 2 40.49
Step 3 42.62
Step 4 44.84
Step 5 47.22

Irrigation R PPT TR152 PPT SC1.80.040 80 13703

01-MAR-25 CC H
Step 1 38.43
Step 2 40.46
Step 3 42.57
Step 4 44.80
Step 5 47.19

Job Class	Type	Code	Type	Grade	Normal	Ord
Effective Date	Status	Type	Type	Hours	Num	

Job Developer AP211 FTE TW1.75.001 75 13703

01-MAR-25 CC M
Step 1 5173.96
Step 2 5445.96
Step 3 5732.17
Step 4 6034.62
Step 5 6351.25

Language I PT AP441 PTS TL1.75.009 75 13703

01-MAR-25 CU M
Step 1 5988.31
Step 2 6304.93
Step 3 6634.22
Step 4 6986.71
Step 5 7354.00

Latent Print Examiner I	PS186	FTE	SD1.75.058	75	13703
01-MAR-25	CC	H			
Step 1	45.74				
Step 2	48.14				
Step 3	50.66				
Step 4	53.34				
Step 5	56.14				

Latent Print Examiner II	PS187	FTE	TW1.75.012	75	13703
01-MAR-25	CC	M			
Step 1	8847.93				
Step 2	9314.78				
Step 3	9803.96				
Step 4	10321.56				
Step 5	10863.52				

Latent Print Examiner III	PS188	FTE	UH1.75.015	75	13703
01-MAR-25	CC	M			
Step 1	10240.37				
Step 2	10778.28				
Step 3	11346.61				
Step 4	11943.36				
Step 5	12572.62				

Legal Admin. Assistant (Conf)	SS135	FTE	TA1.75.005	75	13703
01-MAR-25	CC	M			
Step 1	6917.16				
Step 2	7281.10				
Step 3	7665.15				
Step 4	8067.03				
Step 5	8493.52				

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Legal Administrative Assistant	SS133	FTE	TW1.75.041	75	13703
01-MAR-25	CC	M			

Step 1 6917.21
Step 2 7281.12
Step 3 7665.16
Step 4 8067.05
Step 5 8493.52

Legal Admi Sup SS137 FTE UH1.75.023 75 13703

01-MAR-25 CC M

Step 1 8004.53
Step 2 8426.53
Step 3 8868.63
Step 4 9337.49
Step 5 9828.72

Legal Communications Officer MA146 FTE UM1.75.015 75 13703

01-MAR-25 CU M

Step 1 10244.44
Step 2 10782.32
Step 3 11350.66
Step 4 11947.43
Step 5 12576.67

Legal Support Supervisor SC170 FTE UH1.75.013 75 13703

01-MAR-25 CC M

Step 1 9381.25
Step 2 9875.35
Step 3 10394.03
Step 4 10941.39
Step 5 11517.50

Legislative Recorder AP213 FTE TA1.75.006 75 13703

01-MAR-25 CC M

Step 1 6602.95
Step 2 6950.05
Step 3 7315.42
Step 4 7701.08
Step 5 8060.78

Librarian I AP214 FTE SD1.75.046 75 13703
 01-MAR-25 CC H
 Step 1 42.94
 Step 2 45.19
 Step 3 47.59
 Step 4 50.08
 Step 5 52.74

Job Class	Type	Code	Type	Grade	Normal Hours	Ord Num
-----------	------	------	------	-------	--------------	---------

Librarian I	PPT	AP215	PPT	SD1.75.046	75	13703
01-MAR-25	CC		H			
Step 1	42.94					
Step 2	45.19					
Step 3	47.59					
Step 4	50.08					
Step 5	52.74					

Librarian I	PT	AP216	PTS	SI1.75.016	75	13703
01-MAR-25	CU		H			
Step 1	42.94					
Step 2	45.19					
Step 3	47.58					
Step 4	50.08					
Step 5	52.74					

Librarian II	FTE	AP217		SD1.75.053	75	13703
01-MAR-25	CC		H			
Step 1	47.70					
Step 2	50.22					
Step 3	52.85					
Step 4	55.65					
Step 5	58.59					

Librarian II	PPT	AP218	PPT	SD1.75.053	75	13703
01-MAR-25	CC		H			
Step 1	47.70					

Step 2 50.22
Step 3 52.85
Step 4 55.65
Step 5 58.59

Librarian II PT AP219 PTS SI1.75.019 75 13703
01-MAR-25 CU H
Step 1 47.71
Step 2 50.21
Step 3 52.86
Step 4 55.66
Step 5 58.57

Librarian Administrative MA129 FTE UM2.75.021 75 13703
01-MAR-25 CC M
Min 13727.57
Max 16855.49

Job Class	Type	Code & Type	Grade	Normal Hours	Ord Num
-----------	------	-------------	-------	--------------	---------

Librarian	Senior	AP220	FTE	SD1.75.057	75 13703
01-MAR-25	CC	H			
Step 1	52.73				
Step 2	55.50				
Step 3	58.43				
Step 4	61.49				
Step 5	64.74				

Librarian	Senior	PPT AP228	PPT	SD1.75.057	75 13703
01-MAR-25	CC	H			
Step 1	52.73				
Step 2	55.50				
Step 3	58.43				
Step 4	61.49				
Step 5	64.74				

Librarian	Senior	PT AP229	PTS	SI1.75.020	75 13703
-----------	--------	----------	-----	------------	----------

01-MAR-25 CU H
 Step 1 52.73
 Step 2 55.49
 Step 3 58.46
 Step 4 61.47
 Step 5 64.72

Librarian Supervising SC172 FTE UH1.75.014 75 13703
 01-MAR-25 CC M
 Step 1 9753.22
 Step 2 10264.72
 Step 3 10806.67
 Step 4 11375.03
 Step 5 11973.82

Librarian Supervising PPT SC173 PPT UH1.75.014 75 13703
 01-MAR-25 CC M
 Step 1 9753.22
 Step 2 10264.72
 Step 3 10806.67
 Step 4 11375.03
 Step 5 11973.82

Library Aide AP221 FTE SD1.75.002 75 13703
 01-MAR-25 CC H
 Step 1 22.36
 Step 2 23.53
 Step 3 24.77
 Step 4 26.08
 Step 5 27.45

Job Class	Type	Code & Type	Grade	Normal Hours	Ord Num
-----------	------	-------------	-------	--------------	---------

Library Aid	PPT	AP222 PPT	SD1.75.001	75	13703
01-MAR-25	CC	H			
Step 1				22.36	
Step 2				23.54	

Step 3 24.79
Step 4 26.12
Step 5 27.46

Library Aid PT SS138 PTS SI1.75.001 75 13703
01-MAR-25 CU H
Step 1 22.36
Step 2 23.54
Step 3 24.78
Step 4 26.07
Step 5 27.45

Library Assistant AP223 FTE SD1.75.031 75 13703
01-MAR-25 CC H
Step 1 36.00
Step 2 37.91
Step 3 39.88
Step 4 41.98
Step 5 44.20

Library Ass PPT AP227 PPT SD1.75.030 75 13703
01-MAR-25 CC H
Step 1 36.00
Step 2 37.91
Step 3 39.88
Step 4 41.98
Step 5 44.20

Library Ass PT SS139 PTS SI1.75.012 75 13703
01-MAR-25 CU H
Step 1 36.00
Step 2 37.90
Step 3 39.87
Step 4 41.98
Step 5 44.22

Library Ass Senior AP224 FTE SD1.75.049 75 13703
01-MAR-25 CC H

Step 1 43.78
 Step 2 46.09
 Step 3 48.52
 Step 4 51.07
 Step 5 53.76

Job Class	Code & Type	Grade	Normal Hours	Ord Num
Library Ass Senior	PPT AP225 PPT	SD1.75.048	75	13703
Effective Date	Status	Type		
01-MAR-25	CC	H		
Step 1	43.12			
Step 2	45.38			
Step 3	47.74			
Step 4	50.26			
Step 5	52.92			

Library Ass Senior	PT AP226 PTS	SI1.75.017	75	13703
Effective Date	Status	Type		
01-MAR-25	CU	H		
Step 1	43.78			
Step 2	46.07			
Step 3	48.53			
Step 4	51.05			
Step 5	53.75			

Library Automation Supervisor	SC174 FTE	UM2.75.015	75	13703
Effective Date	Status	Type		
01-MAR-25	CC	M		
Step 1	10244.43			
Step 2	10782.32			
Step 3	11350.66			
Step 4	11947.43			
Step 5	12576.67			

Library Pro	PT PP159 PTS	SI1.80.056	80	13703
Effective Date	Status	Type		
01-MAR-25	CU	H		
Step 1	32.57			
Step 2	34.26			
Step 3	36.12			

Step 4 38.00

Step 5 40.00

 Lieutenant of Fire Department PS149 FTE FQ1.80.008 80 13703
 05-JUL-25 CC M
 Step 1 13844.59

 Lieutenant of Fire Department PS150 FTE FQ1.104.008 104 13703
 05-JUL-25 CC M
 Step 1 13844.60

Job Class	T Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

 Lieutenant of Police PS151 FTE PP1.80.007 80 13703
 05-JUL-25 CC M
 Step 1 17297.37

 Lieutenant of Police PS193 FTE PP1.84.005 84 13703
 05-JUL-25 CC M
 Step 1 18162.25

 Lieutenant of Police (PERS) PS152 FTE PP1.80.006 80 13703
 05-JUL-25 CC M
 Step 1 16503.65

 Lieutenant of Police (PERS) PS194 FTE PP1.84.006 84 13703
 05-JUL-25 CC M
 Step 1 17328.82

 Lieutenant Fire Prevention Bureau PS153 FTE FQ1.104.011 104 13703
 05-JUL-25 CC M
 Step 1 14468.98

 Lieutenant Fire Prevention Bureau PS154 FTE FQ1.80.011 80 13703
 05-JUL-25 CC M
 Step 1 14468.98

Job Class	T Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		
Lifeguard	PT AP230 PTS	SI1.80.004	80	13703
01-MAR-25	CU	H		
Step 1	21.70			
Step 2	22.85			
Step 3	24.06			
Step 4	25.31			
Step 5	26.65			
Literacy Assistant	SS140 FTE	SD1.75.031	75	13703
01-MAR-25	CC	H		
Step 1	36.00			
Step 2	37.91			
Step 3	39.88			
Step 4	41.98			
Step 5	44.20			
Literacy As	PPT AP231 PPT	SD1.75.031	75	13703
01-MAR-25	CC	H		
Step 1	36.00			
Step 2	37.91			
Step 3	39.88			
Step 4	41.98			
Step 5	44.20			
Literacy As	PT AP232 PTS	SI1.75.012	75	13703
01-MAR-25	CU	H		
Step 1	36.00			
Step 2	37.90			
Step 3	39.87			
Step 4	41.98			
Step 5	44.22			
Literacy As Senior	SS141 FTE	SD1.75.049	75	13703
01-MAR-25	CC	H		
Step 1	43.78			

Step 2 46.09
 Step 3 48.52
 Step 4 51.07
 Step 5 53.76

Loan Servicing Administrator SC176 FTE TW1.75.014 75 13703

01-MAR-25 CC M

Step 1 9755.24
 Step 2 10268.79
 Step 3 10810.74
 Step 4 11379.09
 Step 5 11977.87

Job Class	Type	Code	Type	Grade	Normal	Ord
Effective Date	Status		Type		Hours	Num

Loan Servicing Specialist AP234 FTE TW1.75.008 75 13703

01-MAR-25 CC M

Step 1 7278.87
 Step 2 7662.52
 Step 3 8066.44
 Step 4 8490.67
 Step 5 8937.23

MACRO Program Manager EM276 FTE UM1.75.021 75 13703

01-MAR-25 BE M

Min 13727.57
 Max 16855.49

MACRO Supervisor SC266 FTE UH1.75.010 75 13703

01-MAR-25 CC M

Step 1 8023.82
 Step 2 8446.02
 Step 3 8890.55
 Step 4 9357.41
 Step 5 9850.64

Maintenance Mechanic TR156 FTE SB1.80.007 80 13703

01-MAR-25 CC H
 Step 1 36.51
 Step 2 38.44
 Step 3 40.47
 Step 4 42.60
 Step 5 44.83

Maintenan PPT TR204 PPT SB1.80.007 80 13703

01-MAR-25 CC H
 Step 1 36.51
 Step 2 38.44
 Step 3 40.47
 Step 4 42.60
 Step 5 44.83

Maintenan PT TR157 PTS SI1.80.021 80 13703

01-MAR-25 CU H
 Step 1 36.51
 Step 2 38.45
 Step 3 40.47
 Step 4 42.59
 Step 5 44.83

Job Class	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Management Assistant AP235 FTE UM2.75.030 75 13703

01-MAR-25 CC M
 Step 1 9024.87
 Step 2 9501.06
 Step 3 10000.04
 Step 4 10527.99
 Step 5 11080.77

Managemε PPT MA130 PPT UM2.75.030 75 13703

01-MAR-25 CC M
 Step 1 9024.87
 Step 2 9501.06

Step 3 10000.04
Step 4 10527.99
Step 5 11080.77

Managemen PT MA131 PTS TL1.75.032 75 13703

01-MAR-25 CU M

Step 1 8847.04
Step 2 9313.86
Step 3 9803.00
Step 4 10320.55
Step 5 10862.47

Management Intern SS142 FTE TA1.75.004 75 13703

01-MAR-25 CU M

Step 1 5989.93
Step 2 6304.57
Step 3 6635.43
Step 4 6984.56
Step 5 7353.99

Managemen PPT MA132 PPT TW1.75.004 75 13703

01-MAR-25 CU M

Step 1 5989.93
Step 2 6304.57
Step 3 6635.43
Step 4 6984.56
Step 5 7353.99

Managemen PT MA133 PTS UG1.75.019 75 13703

01-MAR-25 CU M

Step 1 5874.18
Step 2 6182.74
Step 3 6507.19
Step 4 6849.57
Step 5 7211.86

Job Class	Type	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type		Hours	Num

Manager Recycling Program PP146 FTE UM2.75.018 75 13703
 01-MAR-25 CC M
 Step 1 11858.12
 Step 2 12483.29
 Step 3 13138.93
 Step 4 13831.11
 Step 5 14559.79

Manager Agency Administrative EM171 FTE UM1.75.022 75 13703
 01-MAR-25 CU M
 Min 14413.65
 Max 17697.87

Manager Building Services EM173 FTE UM1.75.022 75 13703
 01-MAR-25 CU M
 Min 14413.65
 Max 17697.87

Manager Capital Contracts EM177 FTE UM1.75.022 75 13703
 01-MAR-25 CU M
 Min 14413.65
 Max 17697.87

Manager Capital Improvement Program MA107 FTE UM1.75.040 75 13703
 01-MAR-25 BE M
 Min 15433.09
 Max 18951.10

Manager Claims & Risk EM209 FTE UK2.75.022 75 13703
 01-MAR-25 BE M
 Min 14417.78
 Max 17702.94

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager Contracting and Purchasing MA174 FTE UM1.75.019 75 13703

01-MAR-25 BE M
Min 12450.82
Max 15288.48

Manager Crime Laboratory EM178 FTE UM1.75.021 75 13703
01-MAR-25 BE M
Min 13727.57
Max 16855.49

Manager Cultural Affairs EM179 FTE UM2.75.019 75 13703
01-MAR-25 CC M
Min 12450.81
Max 15288.50

Manager Electrical Services EM180 FTE UM1.75.023 75 13703
01-MAR-25 BE M
Min 15136.24
Max 18582.86

Manager Emergency Services EM181 FTE UM1.75.023 75 13703
01-MAR-25 BE M
Min 15136.24
Max 18582.86

Manager Environmental Services EM182 FTE UM1.75.022 75 13703
01-MAR-25 BE M
Min 14413.65
Max 17697.87

Job Class	T Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Manager Equipment Services EM183 FTE UM1.75.022 75 13703
01-MAR-25 BE M
Min 14413.65
Max 17697.87

Manager Finance EM268 FTE UK2.75.022 75 13703

01-MAR-25 BE M
Min 14417.78
Max 17702.94

Manager Housing Development EM185 FTE UM1.75.021 75 13703
01-MAR-25 BE M
Min 13727.57
Max 16855.49

Manager Human Services EM254 FTE UM1.75.021 75 13703
01-MAR-25 BE M
Min 13727.57
Max 16855.49

Manager Inspection Services EM188 FTE UM2.75.021 75 13703
01-MAR-25 CC M
Min 13727.57
Max 16855.49

Manager Legal Administrative Services EM189 FTE UM1.75.020 75 13703
01-MAR-25 BE M
Min 13073.96
Max 16051.69

Job Class	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager Marketing Program EM190 FTE UM2.75.019 75 13703
01-MAR-25 CC M
Min 12450.81
Max 15288.50

Manager Oracle Operations EM255 FTE UM2.75.022 75 13703
01-MAR-25 CC M
Min 14413.64
Max 17697.87

Manager Park Services EM196 FTE UM1.75.022 75 13703

01-MAR-25 BE M
Min 14413.65
Max 17697.87

Manager Parks & Recreation Zone EM197 FTE UM1.75.022 75 13703

01-MAR-25 BE M
Min 14413.65
Max 17697.87

Manager Payroll EM277 FTE UK2.75.022 75 13703

01-MAR-25 BE M
Min 14417.78
Max 17702.94

Manager Planning AP279 FTE UM1.75.022 75 13703

01-MAR-25 CC M
Min 14413.65
Max 17697.87

Job Class	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager Planning & Building Oper EM198 FTE UM1.75.021 75 13703

01-MAR-25 BE M
Min 13727.57
Max 16855.49

Manager Real Property Asset EM201 FTE UM1.75.022 75 13703

01-MAR-25 BE M
Min 14413.65
Max 17697.87

Manager Recreation Services EM202 FTE UM1.75.021 75 13703

01-MAR-25 BE M
Min 13727.57
Max 16855.49

Manager Rent Adjustment Program EM256 FTE UM2.75.022 75 13703

01-MAR-25 CC M
Min 14413.64
Max 17697.87

Manager Senior Services EM205 FTE UM1.75.019 75 13703
01-MAR-25 BE M
Min 12450.82
Max 15288.48

Manager Support Services MA140 FTE UM1.75.019 75 13703
01-MAR-25 BE M
Min 12450.82
Max 15288.48

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager Sustainability Program EM253 FTE UM2.75.019 75 13703
01-MAR-25 CC M
Min 12450.81
Max 15288.50

Manager Technology Program EM257 FTE UM2.75.022 75 13703
01-MAR-25 CC M
Min 14413.64
Max 17697.87

Manager Training & Organizational Dev MA167 FTE UK2.75.023 75 13703
01-MAR-25 BE M
Min 15141.17
Max 18588.87

Manager Transportation MA164 FTE UM1.75.022 75 13703
01-MAR-25 BE M
Min 14413.65
Max 17697.87

Manager Youth Services EM207 FTE UM1.75.021 75 13703

01-MAR-25 BE M
Min 13727.57
Max 16855.49

Manager Zoning EM208 FTE UM1.75.022 75 13703
01-MAR-25 CU M
Min 14413.65
Max 17697.87

Job Class I Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num
Marine & Aquatics Pgrm Supervisor SC247 FTE	UH1.75.012	75 13703
01-MAR-25 CC M		
Step 1	8845.89	
Step 2	9310.71	
Step 3	9801.92	
Step 4	10317.50	
Step 5	10859.44	

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13703
01-MAR-25 CC M
Step 1 6933.81
Step 2 7297.15
Step 3 7682.81
Step 4 8086.75
Step 5 8513.00

Marketing Program Coordinator AP237 FTE UM2.75.017 75 13703
01-MAR-25 CC M
Step 1 11293.83
Step 2 11888.56
Step 3 12513.74
Step 4 13173.44
Step 5 13865.59

Mayor EO200 FTE UX1.75.002 75 13758
08-JUL-23 CU M

Step 1 18016.87

Mayor's PSE 14 SS143 FTE	TW1.75.035	75 13703
01-MAR-25 CU M		
Min 2865.84		
Max 9653.75		

Mayor's PS PPT SS194 PPT	TA1.75.034	75 13703
01-MAR-25 CU M		
Min 2865.84		
Max 8394.43		

Job Class 1 Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Mayor's PS PT SS145 PTS	TL1.75.001	75 13703
01-MAR-25 CU M		
Min 2826.31		
Max 8071.59		

Mechanical Inspection Supervisor SC178 FTE	UH1.75.013	75 13703
01-MAR-25 CC M		
Step 1 9381.25		
Step 2 9875.35		
Step 3 10394.03		
Step 4 10941.39		
Step 5 11517.50		

Mechanical Inspector IS116 FTE	SD1.75.059	75 13703
01-MAR-25 CC H		
Step 1 46.74		
Step 2 49.20		
Step 3 51.80		
Step 4 54.51		
Step 5 57.39		

Monitoring & Evaluation Supervisor SC179 FTE	UM2.75.016	75 13703
01-MAR-25 CC M		

Step 1 10755.95
Step 2 11322.24
Step 3 11919.01
Step 4 12546.23
Step 5 13205.92

Mortgage Advisor AP244 FTE TW1.75.007 75 13703
01-MAR-25 CC M
Step 1 6933.81
Step 2 7297.15
Step 3 7682.81
Step 4 8086.75
Step 5 8513.00

Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13703
01-MAR-25 CC M
Step 1 8845.89
Step 2 9310.71
Step 3 9801.92
Step 4 10317.50
Step 5 10859.44

Job Class	Type	Code	Type	FTE	Grade	Normal Hours	Ord Num
-----------	------	------	------	-----	-------	--------------	---------

Museum Guard	PS155	FTE			SC1.80.007	80	13703
01-MAR-25	CC		H				
Step 1	26.86						
Step 2	28.26						
Step 3	29.75						
Step 4	31.30						
Step 5	32.94						

Museum G PPT	PS157	PPT			SC1.80.007	80	13703
01-MAR-25	CC		H				
Step 1	26.86						
Step 2	28.26						
Step 3	29.75						

Step 4 31.30
Step 5 32.94

Museum G PT PS158 PTS SI1.80.015 80 13703
01-MAR-25 CU H
Step 1 26.85
Step 2 28.25
Step 3 29.76
Step 4 31.31
Step 5 32.94

Museum Project Coordinator SC186 FTE TW1.75.009 75 13703
01-MAR-25 CC M
Step 1 7644.23
Step 2 8046.14
Step 3 8470.37
Step 4 8914.91
Step 5 9385.82

Museum Security Guard IV PS160 FTE UH1.80.008 80 13703
01-MAR-25 CC M
Step 1 7276.87
Step 2 7660.51
Step 3 8062.40
Step 4 8488.65
Step 5 8935.21

Naturalist Supervising SC189 FTE UH1.80.007 80 13703
01-MAR-25 CC M
Step 1 6929.74
Step 2 7295.10
Step 3 7678.74
Step 4 8082.66
Step 5 8508.95

Job Class	Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Neighborhood Law Corps Attorney AL041 FTE			TM1.75.035	75 XXXXX
31-JAN-26	BE	M		
Min	9290.41	5191.00		
Max	10348.92	7209.84		

Neighborhood Services Coordinator SC190 FTE TW1.75.023 75 13703

01-MAR-25 CC M

Step 1 6869.71

Step 2 7230.83

Step 3 7610.96

Step 4 8012.21

Step 5 8434.58

Network Architect AP383 FTE UM2.75.021 75 13703

01-MAR-25 CC M

Min 13727.57

Max 16855.49

Nurse Case Manager AP263 FTE TW1.75.008 75 13703

01-MAR-25 CC M

Step 1 7278.87

Step 2 7662.52

Step 3 8066.44

Step 4 8490.67

Step 5 8937.23

Nurse Cas PPT AP264 PPT TW1.75.008 75 13703

01-MAR-25 CC M

Step 1 7278.87

Step 2 7662.52

Step 3 8066.44

Step 4 8490.67

Step 5 8937.23

OAK311 Comm Center Specialist SS447 FTE SD1.75.075 75 13852

15-JUL-25 CC

Step 1 37.52

Step 2 39.51

Step 3 41.60
Step 4 43.76
Step 5 46.06

Job Class Code & Type	Grade	Normal Ord
Effective Date Status Type		Hours Num

OAK311 C: PPT SS448 PPT	SD1.75.075	75 13852
15-JUL-25 CC		
Step 1	37.52	
Step 2	39.51	
Step 3	41.60	
Step 4	43.76	
Step 5	46.06	

OAK311 C: PT SS449 PTS	SI1.75.026	75 13852
15-JUL-25 CU		
Step 1	37.52	
Step 2	39.51	
Step 3	41.60	
Step 4	43.76	
Step 5	46.06	

OAK311 C: Senior SS446 FTE TW1.75.008		75 13852
15-JUL-25 CC M		
Step 1	7278.87	
Step 2	7662.52	
Step 3	8066.44	
Step 4	8490.67	
Step 5	8937.23	

Office Assistant I SS150 FTE	SD1.75.003	75 13703
01-MAR-25 CC H		
Step 1	23.59	
Step 2	24.81	
Step 3	26.13	
Step 4	27.50	
Step 5	28.94	

Office Assi PPT SS151 PPT	SD1.75.003	75	13703
01-MAR-25 CC H			
Step 1	23.59		
Step 2	24.81		
Step 3	26.13		
Step 4	27.50		
Step 5	28.94		

Office Assi PT SS152 PTS	SI1.75.002	75	13703
01-MAR-25 CU H			
Step 1	23.60		
Step 2	24.82		
Step 3	26.13		
Step 4	27.50		
Step 5	28.94		

Job Class 1 Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Office Assistant II SS153 FTE	SD1.75.070	75	13703
01-MAR-25 CC H			
Step 1	27.09		
Step 2	28.50		
Step 3	30.00		
Step 4	31.66		
Step 5	33.25		

Office Assi PPT SS154 PPT	SD1.75.070	75	13703
01-MAR-25 CC H			
Step 1	27.09		
Step 2	28.50		
Step 3	30.00		
Step 4	31.66		
Step 5	33.25		

Office Assi PT SS155 PTS	SI1.75.007	75	13703
01-MAR-25 CU H			

Step 1 27.09
Step 2 28.50
Step 3 30.01
Step 4 31.60
Step 5 33.25

Office Manager SS156 FTE UM2.75.007 75 13703
01-MAR-25 CC M
Step 1 6933.83
Step 2 7297.15
Step 3 7682.80
Step 4 8086.74
Step 5 8513.00

Open Government & Legal Services Coord SC246 FTE UM2.75.012 75 13703
01-MAR-25 CC M
Step 1 8847.93
Step 2 9314.76
Step 3 9803.95
Step 4 10321.55
Step 5 10863.50

Oracle Application Developer III AP461 FTE TW1.75.016 75 13703
01-MAR-25 CC M
Step 1 10755.93
Step 2 11322.25
Step 3 11919.01
Step 4 12546.24
Step 5 13205.91

Job Class	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Oracle Database Administrator MA168 FTE UM2.75.019 75 13703
01-MAR-25 CC M
Min 12450.81
Max 15288.50

Outreach Developer PP165 FTE TW1.75.008 75 13703
 01-MAR-25 CC M
 Step 1 7278.87
 Step 2 7662.52
 Step 3 8066.44
 Step 4 8490.67
 Step 5 8937.23

Outreach [Ppt PP129 PPT TW1.75.008 75 13703
 01-MAR-25 CC M
 Step 1 7278.87
 Step 2 7662.52
 Step 3 8066.44
 Step 4 8490.67
 Step 5 8937.23

Outreach \ PT PP130 PTS UG1.75.003 75 13703
 01-MAR-25 CU H
 Step 1 22.29

Painter TR159 FTE SB1.80.012 80 13703
 01-MAR-25 CC H
 Step 1 42.02
 Step 2 44.21
 Step 3 46.56
 Step 4 49.00
 Step 5 51.59

Paralegal AP212 FTE TW1.75.008 75 13703
 01-MAR-25 CC M
 Step 1 7278.87
 Step 2 7662.52
 Step 3 8066.44
 Step 4 8490.67
 Step 5 8937.23

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Paralegal	PPT	AL012	PPT	TW1.75.005	75	13703
01-MAR-25	CC		M			
Step 1	6288.33					
Step 2	6619.19					
Step 3	6968.32					
Step 4	7333.68					
Step 5	7721.38					

Paralegal	PT	AL013	PTS	TL1.75.010	75	13703
01-MAR-25	CU		M			
Step 1	6290.17					
Step 2	6623.65					
Step 3	6965.60					
Step 4	7332.88					
Step 5	7717.06					

Park Attendant	SS202	FTE		SC1.80.003	80	13703
01-MAR-25	CC		H			
Step 1	24.22					
Step 2	25.48					
Step 3	26.83					
Step 4	28.24					
Step 5	29.71					

Park Attendi	PPT	SS157	PPT	SC1.80.003	80	13703
01-MAR-25	CC		H			
Step 1	24.22					
Step 2	25.48					
Step 3	26.83					
Step 4	28.24					
Step 5	29.71					

Park Attendi	PT	TR161	PTS	SI1.80.011	80	13703
01-MAR-25	CU		H			
Step 1	24.22					
Step 2	25.48					
Step 3	26.83					

Step 4 28.24
Step 5 29.71

Park Equipment Operator TR162 FTE SC1.80.041 80 13703
01-MAR-25 CC H
Step 1 36.63
Step 2 38.55
Step 3 40.59
Step 4 42.73
Step 5 44.97

Job Class	Code & Type	Grade	Normal Hours	Ord Num
-----------	-------------	-------	--------------	---------

Park Supervisor I	SC193 FTE	UH1.80.010	80	13703
01-MAR-25	CC M			
Step 1	8023.82			
Step 2	8446.02			
Step 3	8890.55			
Step 4	9357.41			
Step 5	9850.64			

Park Supervisor II	SC194 FTE	UH1.80.013	80	13703
01-MAR-25	CC M			
Step 1	9288.38			
Step 2	9777.57			
Step 3	10291.10			
Step 4	10833.05			
Step 5	11403.45			

Parking Control Technician	TR164 FTE	SC1.80.009	80	13703
01-MAR-25	CC H			
Step 1	30.16			
Step 2	31.76			
Step 3	33.42			
Step 4	35.18			
Step 5	37.01			

Parking Control Technician II TR215 FTE SC1.80.032 80 13852
 15-JUL-25 CC H
 Step 1 34.07
 Step 2 35.85
 Step 3 37.74
 Step 4 39.73
 Step 5 41.83

Parking Co PPT TC134 PPT SC1.80.009 80 13703
 01-MAR-25 CC H
 Step 1 30.16
 Step 2 31.76
 Step 3 33.42
 Step 4 35.18
 Step 5 37.01

Parking Co PT TC135 PTS SI1.80.017 80 13703
 01-MAR-25 CU H
 Step 1 30.16
 Step 2 31.76
 Step 3 33.43
 Step 4 35.17
 Step 5 37.03

Job Class	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13703
 01-MAR-25 CC M
 Step 1 6600.92
 Step 2 6948.02
 Step 3 7313.37
 Step 4 7699.06
 Step 5 8102.98

Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13703
 01-MAR-25 CC M
 Step 1 8845.89

Step 2 9310.71
Step 3 9801.92
Step 4 10317.50
Step 5 10859.44

Parking Meter Collection Supervisor SC195 FTE UH1.75.009 75 13703

01-MAR-25 CC M

Step 1 7640.19
Step 2 8044.11
Step 3 8466.30
Step 4 8912.86
Step 5 9381.76

Parking Meter Collector AF025 FTE SD1.75.024 75 13703

01-MAR-25 CC H

Step 1 29.24
Step 2 30.79
Step 3 32.44
Step 4 34.12
Step 5 35.92

Parking Me PPT TR167 PPT SD1.75.024 75 13703

01-MAR-25 CC H

Step 1 29.24
Step 2 30.79
Step 3 32.44
Step 4 34.12
Step 5 35.92

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13703

01-MAR-25 CC H

Step 1 32.90
Step 2 34.64
Step 3 36.47
Step 4 38.40
Step 5 40.43

Job Class T Code & Type	Grade	Normal	Ord
-------------------------	-------	--------	-----

Effective Date	Status	Type	Hours	Num
<hr/>				
Parking Supervisor	SC196	FTE	UM2.75.012	75 13703
01-MAR-25	CC	M		
Step 1	8847.93			
Step 2	9314.76			
Step 3	9803.95			
Step 4	10321.55			
Step 5	10863.50			
<hr/>				
Parkland Resources Supervisor	SC197	FTE	UH1.80.010	80 13703
01-MAR-25	CC	M		
Step 1	8023.82			
Step 2	8446.02			
Step 3	8890.55			
Step 4	9357.41			
Step 5	9850.64			
<hr/>				
Parklands Maintenance Worker	TR169	FTE	SC1.80.023	80 13703
01-MAR-25	CC	H		
Step 1	31.68			
Step 2	33.36			
Step 3	35.10			
Step 4	36.96			
Step 5	38.89			
<hr/>				
Parks & Rec Training Specialist	AP266	FTE	TW1.75.009	75 13703
01-MAR-25	CC	M		
Step 1	7644.23			
Step 2	8046.14			
Step 3	8470.37			
Step 4	8914.91			
Step 5	9385.82			
<hr/>				
Pavement Management Supervisor	TR171	FTE	UH1.75.012	75 13703
01-MAR-25	CC	M		
Step 1	8845.89			
Step 2	9310.71			

Step 3 9801.92
Step 4 10317.50
Step 5 10859.44

Payroll Control Specialist SS158 FTE UH1.75.024 75 13703
01-MAR-25 CC M
Step 1 8427.75
Step 2 8870.25
Step 3 9337.09
Step 4 9830.36
Step 5 10347.96

Job Class	Type	Code & Type	Grade	Normal Hours	Ord Num
-----------	------	-------------	-------	--------------	---------

Payroll Personnel Clerk I	SS159	FTE	SD1.75.006	75	13703
01-MAR-25	CC	H			
Step 1	24.90				
Step 2	26.21				
Step 3	27.60				
Step 4	29.08				
Step 5	30.57				

Payroll Per PT	SS160	PTS	SI1.75.003	75	13703
01-MAR-25	CU	H			
Step 1	24.89				
Step 2	26.21				
Step 3	27.61				
Step 4	29.03				
Step 5	30.55				

Payroll Personnel Clerk II	SS161	FTE	SD1.75.022	75	13703
01-MAR-25	CC	H			
Step 1	29.13				
Step 2	30.67				
Step 3	32.27				
Step 4	33.97				
Step 5	35.76				

Payroll Per	PT	SS162	PTS	SI1.75.009	75	13703
01-MAR-25		CU	H			
Step 1				29.14		
Step 2				30.65		
Step 3				30.90		
Step 4				33.97		
Step 5				35.76		

Payroll Personnel Clerk III	SS163	FTE	UH1.75.002	75	13703
01-MAR-25	CC	M			
Step 1				5701.21	
Step 2				6001.71	
Step 3				6317.17	
Step 4				6649.65	
Step 5				6999.19	

Performance Audit Manager	AP393	FTE	UM1.75.017	75	13703
01-MAR-25	BE	M			
Step 1				11293.85	
Step 2				11888.57	
Step 3				12513.74	
Step 4				13173.43	
Step 5				13865.60	

Job Class	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Performance Auditor	AP391	FTE	TW1.75.007	75	13703
01-MAR-25	CC	M			
Step 1				6933.81	
Step 2				7297.15	
Step 3				7682.81	
Step 4				8086.75	
Step 5				8513.00	

Performan Sr.	AP392	FTE	TW1.75.012	75	13703
01-MAR-25	CC	M			

Step 1 8847.93
Step 2 9314.78
Step 3 9803.96
Step 4 10321.56
Step 5 10863.52

Permit Technician I ET130 FTE	SD1.75.045	75	13703
01-MAR-25 CC H			
Step 1	36.36		
Step 2	38.28		
Step 3	40.28		
Step 4	42.40		
Step 5	44.63		

Permit Technician II ET131 FTE	SD1.75.051	75	13703
01-MAR-25 CC H			
Step 1	38.83		
Step 2	40.87		
Step 3	43.02		
Step 4	45.30		
Step 5	47.68		

Planner I AP269 FTE	TW1.75.007	75	13703
01-MAR-25 CC M			
Step 1	6933.81		
Step 2	7297.15		
Step 3	7682.81		
Step 4	8086.75		
Step 5	8513.00		

Planner II AP272 FTE	TW1.75.010	75	13703
01-MAR-25 CC M			
Step 1	8025.85		
Step 2	8448.05		
Step 3	8892.58		
Step 4	9361.47		
Step 5	9854.71		

Job Class	Type	Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type			
Planner II	Design Review	AP273 FTE	TW1.75.021	75	13703
01-MAR-25	CC	M			
Step 1	7424.45				
Step 2	7815.76				
Step 3	8227.77				
Step 4	8660.48				
Step 5	9115.97				
Planner III	AP274 FTE		TW1.75.013	75	13703
01-MAR-25	CC	M			
Step 1	9290.41				
Step 2	10024.08				
Step 3	10295.17				
Step 4	10837.12				
Step 5	11407.51				
Planner III	Design Review	AP275 FTE	TW1.75.011	75	13703
01-MAR-25	CC	M			
Step 1	8427.75				
Step 2	8870.25				
Step 3	9337.09				
Step 4	9830.36				
Step 5	10347.96				
Planner III	Historic Preservation	AP380 FTE	TW1.75.013	75	13703
01-MAR-25	CC	M			
Step 1	9290.41				
Step 2	10024.08				
Step 3	10295.17				
Step 4	10837.12				
Step 5	11407.51				
Planner III	Historical Preservation PPT	AP276 P	TW1.75.013	75	13703
01-MAR-25	CC	M			
Step 1	9290.41				

Step 2 10024.08
Step 3 10295.17
Step 4 10837.12
Step 5 11407.51

Planner III	PPT AP370	PPT	TW1.75.013	75	13703
01-MAR-25	CC	M			
Step 1	9290.41				
Step 2	10024.08				
Step 3	10295.17				
Step 4	10837.12				
Step 5	11407.51				

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Planner IV	AP277	FTE	UM2.75.018	75	13703
01-MAR-25	CC	M			
Step 1	11858.12				
Step 2	12483.29				
Step 3	13138.93				
Step 4	13831.11				
Step 5	14559.79				

Planner IV	PPT AP403	PPT	UM2.75.018	75	13703
01-MAR-25	CC	M			
Step 1	11858.12				
Step 2	12483.29				
Step 3	13138.93				
Step 4	13831.11				
Step 5	14559.79				

Planner IV	Design Review	AP278	FTE	TW1.75.015	75	13703
01-MAR-25	CC	M				
Step 1	10244.41					
Step 2	10782.32					
Step 3	11350.65					
Step 4	11947.43					

Step 5 12576.66

Planning In Supervising SC199 FTE UH1.75.027 75 13703
01-MAR-25 CC
Step 1 12458.43
Step 2 13115.26
Step 3 13804.08
Step 4 14531.31
Step 5 15296.87

Planning In PT SS164 PTS UG1.75.004 75 13703
01-MAR-25 CU H
Step 1 24.14

Planning Investigator AP282 FTE SD1.75.063 75 13703
01-MAR-25 CC H
Step 1 48.37
Step 2 50.90
Step 3 53.58
Step 4 56.40
Step 5 59.38

Job Class	Type	Code & Type	Grade	Normal Hours	Ord Num
-----------	------	-------------	-------	--------------	---------

Plumber	TR172	FTE	SB1.80.018	80	13703
01-MAR-25	CC	H			
Step 1	44.84				
Step 2	47.20				
Step 3	49.68				
Step 4	52.32				
Step 5	55.07				

Police Cad	PT PS161	PTS	UG1.80.019	80	13703
01-MAR-25	CU	H			
Step 1	19.97				
Step 2	20.41				
Step 3	20.91				

Step 4 21.52
Step 5 22.02

Police Communications Dispatcher PS162 FTE SC1.80.033 80 13703
01-MAR-25 CC H
Step 1 51.59
Step 2 52.88
Step 3 54.25
Step 4 55.64
Step 5 57.07

Police Con Senior PS203 F UH1.80.023 80 13703
01-MAR-25 CC M
Step 1 8582.03
Step 2 9034.49
Step 3 9508.47
Step 4 10011.19
Step 5 10537.83

Police Communications Manager MA160 FTE UM1.75.027 75 13703
01-MAR-25 BE M
Min 12575.33
Max 15441.37

Police Communications Operator PS163 FTE SC1.80.049 80 13703
01-MAR-25 CC H
Step 1 45.01

Job Class	T Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Police Communications Supervisor PS164 FTE UH1.80.038 80 13703
01-MAR-25 CC M
Step 1 9720.97
Step 2 10233.97
Step 3 10772.73
Step 4 11339.58
Step 5 11936.90

Step 6 0.00

Police Drug Abatement Prg Coord SC200 FTE TA1.75.009 75 13703

01-MAR-25 CC M

Step 1 7644.23

Step 2 8046.14

Step 3 8470.37

Step 4 8914.91

Step 5 9385.82

Police Evidence Technician PS165 FTE SC1.80.028 80 13703

01-MAR-25 CC H

Step 1 39.14

Step 2 41.20

Step 3 43.35

Step 4 45.63

Step 5 48.03

Police Identification Section Sup PS166 FTE UH1.80.011 80 13703

01-MAR-25 CC M

Step 1 8575.32

Step 2 9027.83

Step 3 9503.11

Step 4 10003.16

Step 5 10530.09

Step 6 10546.88

Police Officer PS167 FTE PP1.80.002 80 13703

05-JUL-25 CC M

Step 1 9731.82

Step 2 11235.06

Step 3 11611.40

Step 4 12021.96

Step 5 12960.35

Police Officer PS189 FTE PP1.84.001 84 13703

05-JUL-25 CC M

Step 1 10218.41

Step 2 11796.81
Step 3 12191.98
Step 4 12623.04
Step 5 13608.39

Job Class	Code & Type	Grade	Normal Hours	Ord Num
Police Officer (PERS)	PS168 FTE	PP1.80.001	80	13703
05-JUL-25	CC M			
Step 1	8830.69			
Step 2	10304.52			
Step 3	10699.09			
Step 4	11052.60			
Step 5	11447.19			
Step 6	12366.92			
Police Officer (PERS)	PS190 FTE	PP1.84.002	84	13703
05-JUL-25	CC M			
Step 1	9272.23			
Step 2	10819.72			
Step 3	11234.04			
Step 4	11605.23			
Step 5	12019.37			
Step 6	12985.26			
Police Officer Trainee	PS169 FTE	PT1.80.001	80	13703
05-JUL-25	CU M			
Step 1	7502.58			
Police Performance Auditor	AP210 FTE	TW1.75.012	75	13703
01-MAR-25	CC M			
Step 1	8847.93			
Step 2	9314.78			
Step 3	9803.96			
Step 4	10321.56			
Step 5	10863.52			

Police Personnel Operations Specialist AP284 FTE UH1.75.012 75 13703
 01-MAR-25 CC M
 Step 1 8845.89
 Step 2 9310.71
 Step 3 9801.92
 Step 4 10317.50
 Step 5 10859.44

Police Program & Performance Audit Sup AP291 FTE UM2.75.017 75 13703
 01-MAR-25 CC M
 Step 1 11293.83
 Step 2 11888.56
 Step 3 12513.74
 Step 4 13173.44
 Step 5 13865.59

Job Class	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Property Specialist	PS170 FTE	SC1.80.017	80	13703
01-MAR-25	CC	H		
Step 1	32.31			
Step 2	34.00			
Step 3	35.80			
Step 4	37.67			
Step 5	39.66			

Police Property Supervisor	PS182 FTE	UH1.80.042	80	13703
01-MAR-25	cc	M		
Step 1	7994.83			
Step 2	8416.32			
Step 3	8857.89			
Step 4	9326.20			
Step 5	9816.80			

Police Records Specialist	SS165 FTE	SD1.75.029	75	13703
01-MAR-25	CC	H		
Step 1	31.44			

Step 2 33.11
Step 3 34.85
Step 4 36.69
Step 5 38.62

Police Rec PPT SS206 PPT SD1.75.029 75 13703

01-MAR-25 CC H

Step 1 31.44
Step 2 33.11
Step 3 34.85
Step 4 36.69
Step 5 38.62

Police Records Supervisor PS171 FTE UH1.75.022 75 13703

01-MAR-25 CC M

Step 1 7495.16
Step 2 7890.30
Step 3 8304.26
Step 4 8743.31
Step 5 9203.25

Police Services Manager I MA152 FTE UM1.75.019 75 13703

01-MAR-25 BE M

Min 12450.82
Max 15288.48

Job Class I Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Police Services Manager II MA151 FTE UM1.75.023 75 13703

01-MAR-25 BE M

Min 15136.24
Max 18582.86

Police Services Technician II PS173 FTE SC1.80.016 80 13703

01-MAR-25 CC H

Step 1 33.33
Step 2 35.11

Step 3 36.92
Step 4 38.88
Step 5 40.94

Police Technical Writer AP285 FTE TW1.75.009 75 13703

01-MAR-25 CC M

Step 1 7644.23
Step 2 8046.14
Step 3 8470.37
Step 4 8914.91
Step 5 9385.82

Pool Manager AP467 FTE SC1.80.050 80 13703

01-MAR-25 CC H

Step 1 26.31
Step 2 27.67
Step 3 29.14
Step 4 30.68
Step 5 32.29

Pool Mana, PPT AP366 PPT SC1.80.050 80 13703

01-MAR-25 CC H

Step 1 26.31
Step 2 27.67
Step 3 29.14
Step 4 30.68
Step 5 32.29

Pool Mana, PT AP286 PTS SI1.80.009 80 13703

01-MAR-25 CU H

Step 1 26.31
Step 2 27.67
Step 3 29.14
Step 4 30.68
Step 5 32.29

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Pool Technician TR207 FTE	SC1.80.005	80	13703
01-MAR-25	CC	H	
Step 1	24.77		
Step 2	26.08		
Step 3	27.45		
Step 4	28.90		
Step 5	30.41		

Pool Techn PPT TR208 PPT	SC1.80.005	80	13703
01-MAR-25	CC	H	
Step 1	24.77		
Step 2	26.08		
Step 3	27.45		
Step 4	28.90		
Step 5	30.41		

Pool Techn PT TR209 PTS	SI1.80.014	80	13703
01-MAR-25	CU	H	
Step 1	24.78		
Step 2	26.07		
Step 3	27.45		
Step 4	28.90		
Step 5	30.41		

Principal Inspection Supv IS122 FTE	UH1.80.041	80	13703
01-MAR-25	CC	M	
Step 1	11468.66		
Step 2	12072.73		
Step 3	12707.12		
Step 4	13376.14		
Step 5	14079.79		

Process Coordinator II AP290 FTE	SD1.75.059	75	13703
01-MAR-25	CC	H	
Step 1	46.74		
Step 2	49.20		
Step 3	51.80		

Step 4 54.51
Step 5 57.39

Process Coordinator III SC202 FTE TW1.75.012 75 13703
01-MAR-25 CC M
Step 1 8847.93
Step 2 9314.78
Step 3 9803.96
Step 4 10321.56
Step 5 10863.52

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Production Control Supervisor SC203 FTE UM2.75.010 75 13703
01-MAR-25 CC M
Step 1 8025.86
Step 2 8448.04
Step 3 8892.58
Step 4 9361.46
Step 5 9854.72

Program Analyst I AP292 FTE TW1.75.006 75 13703
01-MAR-25 CC M
Step 1 6602.95
Step 2 6950.05
Step 3 7315.42
Step 4 7701.08
Step 5 8107.05

Program Ai PPT AP357 PPT TW1.75.006 75 13703
01-MAR-25 CC M
Step 1 6602.95
Step 2 6950.05
Step 3 7315.42
Step 4 7701.08
Step 5 8107.05

Program A	PT	AP361	PTS	TL1.75.030	75	13703
01-MAR-25	CU		M			
Step 1				6602.31		
Step 2				6949.37		
Step 3				7314.70		
Step 4				7700.33		
Step 5				8106.26		

Program Analyst II	AP293	FTE		TW1.75.009	75	13703
01-MAR-25	CC		M			
Step 1				7644.23		
Step 2				8046.14		
Step 3				8470.37		
Step 4				8914.91		
Step 5				9385.82		

Program A	PPT	AP358	PPT	TW1.75.009	75	13703
01-MAR-25	CC		M			
Step 1				7644.23		
Step 2				8046.14		
Step 3				8470.37		
Step 4				8914.91		
Step 5				9385.82		

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Program A	PT	AP362	PTS	UG1.75.012	75	13703
01-MAR-25	CU		H			
Step 1				47.04		
Step 2				49.50		
Step 3				52.13		
Step 4				54.88		
Step 5				57.77		

Program Analyst III	SC204	FTE		UM2.75.012	75	13703
01-MAR-25	CC		M			
Step 1				8847.93		

Step 2 9314.76
Step 3 9803.95
Step 4 10321.55
Step 5 10863.50

Program A PPT AP360 PPT TW1.75.012 75 13703
01-MAR-25 CC M
Step 1 8847.93
Step 2 9314.78
Step 3 9803.96
Step 4 10321.56
Step 5 10863.52

Program Manager MA175 FTE UM2.75.019 75 13703
01-MAR-25 CC M
Min 12450.81
Max 15288.50

Program M PPT AP297 PPT TW1.75.015 75 13703
01-MAR-25 CC M
Step 1 10244.41
Step 2 10782.32
Step 3 11350.65
Step 4 11947.43
Step 5 12576.66

Project Manager EM216 FTE UM2.75.019 75 13703
01-MAR-25 CC M
Min 12450.81
Max 15288.50

Job Class	Type	Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type			

Project Manager (PPT) EM226 PPT UM2.75.019 75 13703
01-MAR-25 CC M
Min 12450.81
Max 15288.50

Project Manager II	EM211	FTE	UM2.75.022	75	13703
01-MAR-25	CC	M			
Min	14413.64				
Max	17697.87				

Project Manager II (PPT)	EM227	PPT	UM1.75.022	75	13703
01-MAR-25	CC	M			
Min	14413.65				
Max	17697.87				

Project Manager III	EM212	FTE	UM1.75.025	75	13703
01-MAR-25	BE	M			
Min	16687.03				
Max	20486.81				

Project Ma PPT	EM213	PPT	UM1.75.025	75	13703
01-MAR-25	BE	M			
Min	16687.03				
Max	20486.81				

Project Ma PT	EM214	PTS	TL1.75.020	75	13703
01-MAR-25	CU	M			
Min	16043.64				
Max	19696.93				

Job Class	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Public Information Officer I	AP298	FTE	TW1.75.008	75	13703
01-MAR-25	CC	M			
Step 1	7278.87				
Step 2	7662.52				
Step 3	8066.44				
Step 4	8490.67				
Step 5	8937.23				

Public Information Officer II	AP299	FTE	TW1.75.012	75	13703
-------------------------------	-------	-----	------------	----	-------

01-MAR-25 CC M
 Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Public Info PPT AP300 PPT TW1.75.012 75 13703

01-MAR-25 CC M
 Step 1 8847.93
 Step 2 9314.78
 Step 3 9803.96
 Step 4 10321.56
 Step 5 10863.52

Public Info PT AP301 PTS TL1.75.018 75 13703

01-MAR-25 CU M
 Step 1 9203.05
 Step 2 9682.20
 Step 3 10197.23
 Step 4 10733.36
 Step 5 11299.05

Public Information Officer III AP302 FTE TW1.75.015 75 13703

01-MAR-25 CC M
 Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65
 Step 4 11947.43
 Step 5 12576.66

Public Service Representative SS169 FTE SD1.75.029 75 13703

01-MAR-25 CC H
 Step 1 31.44
 Step 2 33.11
 Step 3 34.85
 Step 4 36.69
 Step 5 38.62

Job Class	Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		
Public Serv	PPT SS196 PPT	SD1.75.029	75	13703
01-MAR-25	CC	H		
Step 1	31.44			
Step 2	33.11			
Step 3	34.85			
Step 4	36.69			
Step 5	38.62			
Public Serv	PT SS198 PTS	SI1.75.011	75	13703
01-MAR-25	CU	H		
Step 1	31.42			
Step 2	33.11			
Step 3	34.84			
Step 4	36.67			
Step 5	38.60			
Public Serv	Senior PP155 FTE	TW1.75.004	75	13703
01-MAR-25	CC	M		
Step 1	5989.93			
Step 2	6304.57			
Step 3	6635.43			
Step 4	6984.56			
Step 5	7353.99			
Public Works	Maintenance Worker TR174 FTE	SC1.80.011	80	13703
01-MAR-25	CC	H		
Step 1	30.71			
Step 2	32.32			
Step 3	34.03			
Step 4	35.81			
Step 5	37.72			
Public Works	Operations Manager MA137 FTE	UM1.75.022	75	13703
01-MAR-25	BE	M		

Min 14413.65

Max 17697.87

 Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13703

01-MAR-25 CC M

Step 1 9755.25

Step 2 10268.80

Step 3 10810.75

Step 4 11379.09

Step 5 11977.88

Job Class	Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Public Works Supervisor I SC206 FTE UH1.80.026 80 13703

01-MAR-25 CC M

Step 1 8184.30

Step 2 8614.94

Step 3 9068.35

Step 4 9544.56

Step 5 10047.65

 Public Works Supervisor II SC207 FTE UH1.80.027 80 13703

01-MAR-25 CC M

Step 1 9474.15

Step 2 9973.12

Step 3 10496.93

Step 4 11049.71

Step 5 11631.52

 Public Wor PPT TR200 PPT SC1.80.053 80 13703

01-MAR-25 CC H

Step 1 30.75

Step 2 32.36

Step 3 34.07

Step 4 35.88

Step 5 37.72

Purchasing Supervisor AF053 FTE UH1.75.014 75 13703
 01-MAR-25 cc M
 Step 1 9753.22
 Step 2 10264.72
 Step 3 10806.67
 Step 4 11375.03
 Step 5 11973.82

Real Estate Agent AP308 FTE TF1.75.011 75 13703
 01-MAR-25 CC M
 Step 1 9069.45
 Step 2 9546.12
 Step 3 10047.88
 Step 4 10576.86
 Step 5 11132.96

Real Estate Supervising AP309 FTE UM2.75.017 75 13703
 01-MAR-25 CC M
 Step 1 11293.83
 Step 2 11888.56
 Step 3 12513.74
 Step 4 13173.44
 Step 5 13865.59

Job Class	T Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Real Estate Collections Officer AF034 FTE SD1.75.038 75 13703
 01-MAR-25 CC H
 Step 1 34.27
 Step 2 36.08
 Step 3 37.98
 Step 4 39.98
 Step 5 42.05

Receptionist SS170 FTE SD1.75.011 75 13703
 01-MAR-25 CC H
 Step 1 26.30

Step 2 27.68
Step 3 29.13
Step 4 30.68
Step 5 32.29

Receptionist to the City Attorney SS171 FTE TW1.75.002 75 13703

01-MAR-25 CC M

Step 1 5431.76
Step 2 5717.96
Step 3 6018.37
Step 4 6335.02
Step 5 6669.94

Receptionist to the City Auditor SS197 FTE TW1.75.002 75 13703

01-MAR-25 CC M

Step 1 5431.76
Step 2 5717.96
Step 3 6018.37
Step 4 6335.02
Step 5 6669.94

Receptioni PPT SS204 PPT TW1.75.002 75 13703

01-MAR-25 CC M

Step 1 5431.76
Step 2 5717.96
Step 3 6018.37
Step 4 6335.02
Step 5 6669.94

Receptioni PT SS205 PTS TL1.75.024 75 13703

01-MAR-25 CU M

Step 1 5431.23
Step 2 5717.39
Step 3 6017.78
Step 4 6334.40
Step 5 6669.29

Job Class Code & Type	Grade	Normal	Ord
-------------------------	-------	--------	-----

Effective Date	Status	Type	Hours	Num
<hr/>				
Receptionist to the City Clerk	SS172	FTE	TW1.75.002	75 13703
01-MAR-25	CC	M		
Step 1	5431.76			
Step 2	5717.96			
Step 3	6018.37			
Step 4	6335.02			
Step 5	6669.94			
<hr/>				
Receptionist to the City Council	SS173	FTE	SD1.75.011	75 13703
01-MAR-25	CC	H		
Step 1	26.30			
Step 2	27.68			
Step 3	29.13			
Step 4	30.68			
Step 5	32.29			
<hr/>				
Receptioni PPT	SS174	PPT	SD1.75.011	75 13703
01-MAR-25	CC	H		
Step 1	26.30			
Step 2	27.68			
Step 3	29.13			
Step 4	30.68			
Step 5	32.29			
<hr/>				
Receptioni PT	SS175	PTS	SI1.75.022	75 13703
01-MAR-25	CU	H		
Step 1	26.31			
Step 2	27.68			
Step 3	29.13			
Step 4	30.68			
Step 5	32.29			
<hr/>				
Recreation PT	SS177	PTS	SI1.80.001	80 13703
01-MAR-25	CU	H		
Step 1	17.65			
Step 2	18.52			

Step 3 19.45
Step 4 20.41
Step 5 21.44

Recreation PT SS178 PTS SI1.80.002 80 13703
01-MAR-25 CU H
Step 1 18.07
Step 2 18.98
Step 3 19.94
Step 4 20.93
Step 5 21.96

Job Class	T Code & Type	Grade	Normal Hours	Ord Num
-----------	---------------	-------	--------------	---------

Recreation PPT	SS203 PPT	SC1.80.058	80	13703
01-MAR-25	CC	H		
Step 1	20.80			
Step 2	21.83			
Step 3	22.92			
Step 4	24.07			
Step 5	25.27			

Recreation PT	SS179 PTS	SI1.80.005	80	13703
01-MAR-25	CU	H		
Step 1	20.80			
Step 2	21.82			
Step 3	22.92			
Step 4	24.07			
Step 5	25.26			

Recreation Center Director	PP131 FTE	SC1.80.043	80	13703
01-MAR-25	CC	H		
Step 1	37.03			
Step 2	38.99			
Step 3	41.03			
Step 4	43.19			
Step 5	45.46			

Recreation General Supervisor MA139 FTE	UM2.75.012	75	13703
01-MAR-25	CC	M	
Step 1	8847.93		
Step 2	9314.76		
Step 3	9803.95		
Step 4	10321.55		
Step 5	10863.50		

Recreation PT PP132 PTS	SI1.80.003	80	13703
01-MAR-25	CU	H	
Step 1	20.08		
Step 2	21.10		
Step 3	22.15		
Step 4	23.25		
Step 5	24.42		

Recreation PPT PP133 PPT	SC1.80.002	80	13703
01-MAR-25	CC	H	
Step 1	23.10		
Step 2	24.25		
Step 3	25.46		
Step 4	26.75		
Step 5	28.08		

Job Class I Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Recreation PT PP134 PTS	SI1.80.010	80	13703
01-MAR-25	CU	H	
Step 1	23.10		
Step 2	24.25		
Step 3	25.46		
Step 4	26.75		
Step 5	28.08		

Recreation Program Director PP135 FTE	SC1.80.025	80	13703
01-MAR-25	CC	H	

Step 1 32.59
Step 2 34.30
Step 3 36.11
Step 4 38.00
Step 5 39.99

Recreation Assistant EM111 FTE UM2.75.015 75 13703

01-MAR-25 CC M

Step 1 10244.43
Step 2 10782.32
Step 3 11350.66
Step 4 11947.43
Step 5 12576.67

Recreation PPT PP136 PPT SC1.80.004 80 13703

01-MAR-25 CC H

Step 1 23.53
Step 2 24.77
Step 3 26.08
Step 4 27.45
Step 5 28.90

Recreation PT PP137 PTS SI1.80.013 80 13703

01-MAR-25 CU H

Step 1 23.54
Step 2 24.78
Step 3 26.07
Step 4 27.45
Step 5 28.90

Recreation PPT PP138 PPT SC1.80.015 80 13703

01-MAR-25 CC H

Step 1 30.35
Step 2 31.96
Step 3 33.64
Step 4 35.41
Step 5 37.28

Job Class I Code & Type	Grade	Normal Ord
Effective Date Status Type	Type	Hours Num
Recreation PT PP139 PTS	SI1.80.019	80 13703
01-MAR-25 CU H		
Step 1	30.37	
Step 2	31.97	
Step 3	33.65	
Step 4	35.41	
Step 5	37.28	
Recreation PPT PP161 PPT	SC1.80.043	80 13703
01-MAR-25 CC H		
Step 1	37.03	
Step 2	38.99	
Step 3	41.03	
Step 4	43.19	
Step 5	45.46	
Recreation PT PP162 PTS	SI1.80.058	80 13703
01-MAR-25 CU H		
Step 1	37.03	
Step 2	38.98	
Step 3	41.03	
Step 4	43.18	
Step 5	45.46	
Recreation Supervisor SC209 FTE	UH1.75.009	75 13703
01-MAR-25 CC M		
Step 1	7640.19	
Step 2	8044.11	
Step 3	8466.30	
Step 4	8912.86	
Step 5	9381.76	
Recycling Program Specialist I AP447 FTE	TW1.75.006	75 13703
01-MAR-25 CC M		
Step 1	6602.95	

Step 2 6950.05
 Step 3 7315.42
 Step 4 7701.08
 Step 5 8107.05

Recycling Program Specialist II PP140 FTE TW1.75.009 75 13703

01-MAR-25 CC M

Step 1 7644.23
 Step 2 8046.14
 Step 3 8470.37
 Step 4 8914.91
 Step 5 9385.82

Job Class	Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num

Recycling Program Specialist III PP141 FTE UM2.75.012 75 13703

01-MAR-25 CC M

Step 1 8847.93
 Step 2 9314.76
 Step 3 9803.95
 Step 4 10321.55
 Step 5 10863.50

Recycling Supervisor SC210 FTE UM2.75.015 75 13703

01-MAR-25 CC M

Step 1 10244.43
 Step 2 10782.32
 Step 3 11350.66
 Step 4 11947.43
 Step 5 12576.67

Refuge Naturalist TR196 FTE SC1.80.008 80 13703

01-MAR-25 CC H

Step 1 28.26
 Step 2 29.75
 Step 3 31.30
 Step 4 32.94

Step 5 34.69

Registered Veterinary Technician TC144 FTE SD1.80.006 80 13703

01-MAR-25 CC H

Step 1 33.82

Step 2 35.59

Step 3 37.46

Step 4 39.44

Step 5 41.51

Registered PPT TC145 PPT SD1.80.005 80 13703

01-MAR-25 CC H

Step 1 25.79

Step 2 27.26

Step 3 28.71

Step 4 30.19

Step 5 31.64

Registered PT TC146 PTS SI1.80.061 80 13703

01-MAR-25 CU H

Step 1 25.79

Step 2 27.26

Step 3 28.70

Step 4 30.18

Step 5 31.64

Job Class	T Code & Type	Grade	Normal Ord
Effective Date	Status	Type	Hours Num

Rehabilitation Advisor I AP312 FTE TW1.75.005 75 13703

01-MAR-25 CC M

Step 1 6288.33

Step 2 6619.19

Step 3 6968.32

Step 4 7333.68

Step 5 7721.38

Rehabilitation Advisor II AP313 FTE TW1.75.007 75 13703

01-MAR-25 CC M
 Step 1 6933.81
 Step 2 7297.15
 Step 3 7682.81
 Step 4 8086.75
 Step 5 8513.00

Rehabilitation Advisor III AP314 FTE TW1.75.010 75 13703

01-MAR-25 CC M
 Step 1 8025.85
 Step 2 8448.05
 Step 3 8892.58
 Step 4 9361.47
 Step 5 9854.71

Rehabilitation Paint Technician AP315 FTE SC1.80.027 80 13703

01-MAR-25 CC H
 Step 1 33.05
 Step 2 34.81
 Step 3 36.63
 Step 4 38.55
 Step 5 40.59

Rehabilitation Supervisor I SC211 FTE UH1.75.013 75 13703

01-MAR-25 CC M
 Step 1 9381.25
 Step 2 9875.35
 Step 3 10394.03
 Step 4 10941.39
 Step 5 11517.50

Rehabilitation Supervisor II AP316 FTE UH1.75.016 75 13703

01-MAR-25 CC M
 Step 1 10751.88
 Step 2 11318.19
 Step 3 11912.92
 Step 4 12540.13
 Step 5 13199.80

Job Class T Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num
Rent Adjustment Program Assistant SS209 FTE	TW1.75.041	75 13703
01-MAR-25 CC M		
Step 1	6917.21	
Step 2	7281.12	
Step 3	7665.16	
Step 4	8067.05	
Step 5	8493.52	
Rent Adjus Asst AP458 FTE UM2.75.019	75 13703	
01-MAR-25 CC M		
Min	12450.81	
Max	15288.50	
Reproduction Offset Supervisor SS181 FTE	TW1.75.005	75 13703
01-MAR-25 CC M		
Step 1	6288.33	
Step 2	6619.19	
Step 3	6968.32	
Step 4	7333.68	
Step 5	7721.38	
Reprographic Assistant SS180 FTE	SD1.75.013	75 13703
01-MAR-25 CC H		
Step 1	26.50	
Step 2	27.89	
Step 3	29.37	
Step 4	30.90	
Step 5	32.52	
Reprographic Offset Operator SS182 FTE	SD1.75.018	75 13703
01-MAR-25 CC H		
Step 1	28.11	
Step 2	29.59	
Step 3	31.15	

Step 4 32.78

Step 5 34.52

 Reprographic Shop Supervisor SC212 FTE UH1.75.008 75 13703

01-MAR-25 CC M

Step 1 7276.87

Step 2 7660.51

Step 3 8062.40

Step 4 8488.65

Step 5 8935.21

Job Class T Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13703

01-MAR-25 CC M

Step 1 5874.84

Step 2 6184.27

Step 3 6510.45

Step 4 6853.32

Step 5 7212.93

 Retirement Systems Accountant AP384 FTE UM2.75.014 75 13703

01-MAR-25 CC M

Step 1 9755.25

Step 2 10268.80

Step 3 10810.75

Step 4 11379.09

Step 5 11977.88

 Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13703

01-MAR-25 BE M

Min 17526.37

Max 21518.15

 Revenue & Assistant AF062 FTE UM2.75.021 75 13703

01-MAR-25 CC M

Min 13727.57

Max 16855.49

Revenue Analyst AP320 FTE	UM2.75.012	75	13703
01-MAR-25	CC	M	
Step 1	8847.93		
Step 2	9314.76		
Step 3	9803.95		
Step 4	10321.55		
Step 5	10863.50		

Revenue A Principal AF059 FTE	UM2.75.019	75	13703
01-MAR-25	CC	M	
Min	12450.81		
Max	15288.50		

Job Class	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Revenue Assistant AP321 FTE	SD1.75.043	75	13703
01-MAR-25	CC	H	
Step 1	35.08		
Step 2	36.93		
Step 3	38.88		
Step 4	40.94		
Step 5	43.08		

Revenue Operations Supervisor SC213 FTE	UH1.75.014	75	13703
01-MAR-25	CC	M	
Step 1	9753.22		
Step 2	10264.72		
Step 3	10806.67		
Step 4	11375.03		
Step 5	11973.82		

Safety & Lc Asst AP323 FTE	TW1.75.006	75	13703
01-MAR-25	CC	M	
Step 1	6602.95		
Step 2	6950.05		

Step 3 7315.42
Step 4 7701.08
Step 5 8107.05

Safety & Loss Control Specialist AP322 FTE TW1.75.009 75 13703

01-MAR-25 CC M

Step 1 7644.23
Step 2 8046.14
Step 3 8470.37
Step 4 8914.91
Step 5 9385.82

School Traffic Safety Supervisor AP460 FTE UH1.75.022 75 13703

01-MAR-25 CC M

Step 1 7495.16
Step 2 7890.30
Step 3 8304.26
Step 4 8743.31
Step 5 9203.25

Senior Aide PT PP142 PTS UJ1.75.001 75 13786

01-JAN-25 CU H

Min 17.34
Max 17.34

Job Class	Type	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	

Senior Center Director PP143 FTE UH1.80.005 80 13703

01-MAR-25 CC M

Step 1 6600.61
Step 2 6948.01
Step 3 7312.47
Step 4 7698.24
Step 5 8103.17

Senior Cen PPT SC218 PPT UH1.75.005 75 13703

01-MAR-25 CC M

Step 1 6600.61
 Step 2 6948.01
 Step 3 7312.47
 Step 4 7698.24
 Step 5 8103.17

Senior Council Policy Analyst AP387 FTE TW1.75.014 75 13703

01-MAR-25 CC M

Step 1 9755.24
 Step 2 10268.79
 Step 3 10810.74
 Step 4 11379.09
 Step 5 11977.87

Senior Cou PPT AP388 PPT TW1.75.014 75 13703

01-MAR-25 CC M

Step 1 9755.24
 Step 2 10268.79
 Step 3 10810.74
 Step 4 11379.09
 Step 5 11977.87

Senior Cou PT AP389 PTS UG1.75.018 75 13703

01-MAR-25 CU H

Step 1 60.05
 Step 2 63.21
 Step 3 66.55
 Step 4 70.05
 Step 5 73.73

Senior Employment Coordinator SC219 FTE TW1.75.009 75 13703

01-MAR-25 CC M

Step 1 7644.23
 Step 2 8046.14
 Step 3 8470.37
 Step 4 8914.91
 Step 5 9385.82

Job Class Code & Type	Grade	Normal Hours	Ord Num
Senior Hearing Officer SC248 FTE 01-MAR-25 CC M Min 12446.78 Max 15282.40	UH1.75.019	75	13703
Senior Services Admin PPT MA150 PPT 01-MAR-25 CC M Min 12450.81 Max 15288.50	UM2.75.019	75	13703
Senior Services Administrator MA141 FTE 01-MAR-25 CC M Min 12450.81 Max 15288.50	UM2.75.019	75	13703
Senior Services Program Analyst PP144 FTE 01-MAR-25 CC M Step 1 5989.93 Step 2 6304.57 Step 3 6635.43 Step 4 6984.56 Step 5 7353.99	TW1.75.004	75	13703
Senior Sen PPT PP145 PPT 01-MAR-25 CC M Step 1 5989.93 Step 2 6304.57 Step 3 6635.43 Step 4 6984.56 Step 5 7353.99	TW1.75.004	75	13703
Senior Sen PT PP173 PTS 01-MAR-25 CU M Step 1 5989.36 Step 2 6303.97	TL1.75.029	75	13703

Step 3 6634.78
Step 4 6983.88
Step 5 7353.26

Job Class	Code & Type	Grade	Normal Hours	Ord Num
Senior Services Supervisor	SC220	FTE	UH1.75.011	75 13703
Effective Date	Status	Type		
01-MAR-25	CC	M		
Step 1	8575.32			
Step 2	9027.84			
Step 3	9503.11			
Step 4	10003.16			
Step 5	10530.09			

Sergeant Of Police	PS178	FTE	PP1.80.004	80 13703
Effective Date	Status	Type		
05-JUL-25	CC	M		
Step 1	14964.15			

Sergeant of Police	PS191	FTE	PP1.84.003	84 13703
Effective Date	Status	Type		
05-JUL-25	CC	M		
Step 1	15712.35			

Sergeant of Police (PERS)	PS179	FTE	PP1.80.003	80 13703
Effective Date	Status	Type		
05-JUL-25	CC	M		
Step 1	14268.49			

Sergeant of Police (PERS)	PS192	FTE	PP1.84.004	84 13703
Effective Date	Status	Type		
05-JUL-25	CC	M		
Step 1	14981.92			

Sewer Maintenance Leader	TR175	FTE	SC1.80.045	80 13703
Effective Date	Status	Type		
01-MAR-25	CC	H		
Step 1	40.87			
Step 2	43.02			
Step 3	45.30			
Step 4	47.68			
Step 5	50.19			

Job Class T Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num
Sewer Maintenance Planner TR206 FTE	TW1.75.013	75 13703
01-MAR-25 CC M		
Step 1	9290.41	
Step 2	10024.08	
Step 3	10295.17	
Step 4	10837.12	
Step 5	11407.51	
Sewer Maintenance Worker TR176 FTE	SC1.80.021	80 13703
01-MAR-25 CC H		
Step 1	33.39	
Step 2	35.16	
Step 3	37.00	
Step 4	38.94	
Step 5	41.00	
Sign Maintenance Worker TR177 FTE	SC1.80.026	80 13703
01-MAR-25 CC H		
Step 1	32.75	
Step 2	34.47	
Step 3	36.29	
Step 4	38.18	
Step 5	40.21	
Sign Shop Coordinator TR213 FTE	SC1.80.065	80 13703
01-MAR-25 CC H		
Step 1	40.47	
Step 2	42.62	
Step 3	44.84	
Step 4	47.22	
Step 5	49.70	
Spatial Data Administrator AP326 FTE	UM2.75.019	75 13703
01-MAR-25 CC M		

Min 12450.81
Max 15288.50

Spatial Data Analyst III AP327 FTE TW1.75.016 75 13703
01-MAR-25 CC M
Step 1 10755.93
Step 2 11322.25
Step 3 11919.01
Step 4 12546.24
Step 5 13205.91

Job Class I Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Spatial Database Analyst III AP325 FTE TW1.75.016 75 13703
01-MAR-25 CC M
Step 1 10755.93
Step 2 11322.25
Step 3 11919.01
Step 4 12546.24
Step 5 13205.91

Special Activity Permit Inspector AF060 FTE SD1.75.058 75 13703
01-MAR-25 CC H
Step 1 45.74
Step 2 48.14
Step 3 50.66
Step 4 53.34
Step 5 56.14

Special Ac Sup SS208 FTE UH1.75.011 75 13703
01-MAR-25 CC M
Step 1 8575.32
Step 2 9027.84
Step 3 9503.11
Step 4 10003.16
Step 5 10530.09

Special Activity Permit Technician SS445 FTE SD1.75.045 75 13703
 01-MAR-25 CC H
 Step 1 36.36
 Step 2 38.28
 Step 3 40.28
 Step 4 42.40
 Step 5 44.63

Special Activity Permits Coordinator MA173 FTE UM2.75.012 75 13703
 01-MAR-25 CC M
 Step 1 8847.93
 Step 2 9314.76
 Step 3 9803.95
 Step 4 10321.55
 Step 5 10863.50

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13703
 01-MAR-25 CU M
 Min 7594.77
 Max 13151.84

Job Class I Code & Type	Grade	Normal Ord
Effective Date	Status	Hours Num

Special As: PPT MA154 PPT TA1.75.038 75 13703
 01-MAR-25 CU M
 Min 7594.77
 Max 13151.84

Special As: PT MA155 PTS TL1.75.027 75 13703
 01-MAR-25 CU M
 Min 7302.68
 Max 12646.02

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13703
 01-MAR-25 BE M
 Min 9296.51
 Max 15146.40

Special As: PPT EM251 PPT UM1.75.037 75 13703
 01-MAR-25 BE M
 Min 9296.51
 Max 15146.40

Special As: PT EM252 PTS TL1.75.028 75 13703
 01-MAR-25 CU M
 Min 8938.07
 Max 14562.42

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13703
 01-MAR-25 CU M
 Min 12454.39
 Max 20492.68

Job Class	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Special As: PPT EM272 PP UK2.75.029 75 13703
 01-MAR-25 CU M
 Min 12454.39
 Max 20492.68

Special Clk PPT AP328 PPT TW1.75.036 75 13703
 01-MAR-25 CC M
 Step 1 4469.64
 Step 2 4703.06
 Step 3 4950.69
 Step 4 5212.54
 Step 5 5484.53

Special Clk PT AP329 PTS UG1.75.002 75 13703
 01-MAR-25 CU H
 Step 1 21.21
 Step 2 23.28
 Step 3 25.62
 Step 4 28.18

Step 5 30.93

Special Counsel MA147 FTE U41.75.026 75 13703
01-MAR-25 CU M
Min 17521.35
Max 21511.62

Special Counsel - Labor & Employment MA161 FTE UP1.75.026 75 13703
01-MAR-25 BE M
Min 17519.63
Max 21509.51

Special Events Coordinator AP330 FTE TW1.75.012 75 13703
01-MAR-25 CC M
Step 1 8847.93
Step 2 9314.78
Step 3 9803.96
Step 4 10321.56
Step 5 10863.52

Job Class	Type	Code	Type	Grade	Normal Hours	Ord Num
-----------	------	------	------	-------	--------------	---------

Special Ev	PT	AP442	PTS	TL1.75.032	75	13703
01-MAR-25	CU		M			
Step 1				8847.04		
Step 2				9313.86		
Step 3				9803.00		
Step 4				10320.55		
Step 5				10862.47		

Specialty Combination Insp Tech		IS121	FTE	SD1.75.069	75	13703
01-MAR-25	CC		H			
Step 1				60.80		
Step 2				0.00		
Step 3				0.00		
Step 4				0.00		
Step 5				0.00		

Specialty Combination Inspector IS119 FTE SC1.80.060 80 13703
 01-MAR-25 CC H
 Step 1 52.53
 Step 2 55.28
 Step 3 57.18
 Step 4 61.26
 Step 5 64.49

Specialty C Senior IS120 FT SC1.80.061 80 13703
 01-MAR-25 CC H
 Step 1 58.87
 Step 2 61.98
 Step 3 65.21
 Step 4 68.66
 Step 5 72.27

Sports Offi PT PP160 PTS SI1.80.057 80 13703
 01-MAR-25 CU H
 Step 1 26.79

Sr. Hearing PPT SC249 PPT UH1.75.019 75 13703
 01-MAR-25 CC M
 Min 12446.78
 Max 15282.40

Job Class	T Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Stagehand PPT TC139 PPT SB1.80.019 80 13703
 01-MAR-25 CC H
 Step 1 30.34
 Step 2 31.96
 Step 3 33.64
 Step 4 35.40
 Step 5 37.28

Stagehand PT TC138 PTS SI1.80.019 80 13703

01-MAR-25 CU H
 Step 1 30.37
 Step 2 31.97
 Step 3 33.65
 Step 4 35.41
 Step 5 37.28

Stationary Engineer TR178 FTE SB1.80.012 80 13703

01-MAR-25 CC H
 Step 1 42.02
 Step 2 44.21
 Step 3 46.56
 Step 4 49.00
 Step 5 51.59

Stationary Chief SC223 FTE UH1.80.014 80 13703

01-MAR-25 CC M
 Step 1 9753.22
 Step 2 10264.72
 Step 3 10806.67
 Step 4 11375.03
 Step 5 11973.82

Storekeeper SS186 FTE SC1.80.056 80 13703

01-MAR-25 CC H
 Step 1 30.20
 Step 2 31.78
 Step 3 33.42
 Step 4 35.19
 Step 5 37.00

Storekeeper II SS187 FTE UH1.80.004 80 13703

01-MAR-25 CC M
 Step 1 5985.89
 Step 2 6302.55
 Step 3 6633.41
 Step 4 6982.51
 Step 5 7349.92

Job Class 1 Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Storekeeper III SS188 FTE	UH1.80.007	80	13703
01-MAR-25	CC	M	
Step 1	6929.74		
Step 2	7295.10		
Step 3	7678.74		
Step 4	8082.66		
Step 5	8508.95		
Street Construction & Maint Planner SC264 FTE	TW1.80.014	80	13703
01-MAR-25	CC	M	
Step 1	8184.30		
Step 2	8614.95		
Step 3	9068.35		
Step 4	9544.56		
Step 5	10047.65		
Street Maintenance Leader TR180 FTE	SC1.80.035	80	13703
01-MAR-25	CC	H	
Step 1	37.88		
Step 2	39.88		
Step 3	41.99		
Step 4	44.20		
Step 5	46.53		
Street Sweeper Operator TR181 FTE	SC1.80.034	80	13703
01-MAR-25	CC	H	
Step 1	35.73		
Step 2	37.59		
Step 3	39.58		
Step 4	41.66		
Step 5	43.86		
Student Tr: PT SS195 PTS	UG1.80.004	80	13703
01-MAR-25	CU	H	

Min 17.66
Max 33.34

Subpoena Server AP331 FTE	SC1.80.032	80	13703
01-MAR-25	CC	H	
Step 1	34.07		
Step 2	35.85		
Step 3	37.74		
Step 4	39.73		
Step 5	41.83		

Job Class 1 Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Support Services Supervisor SC225 FTE	UM2.75.016	75	13703
01-MAR-25	CC	M	
Step 1	10755.95		
Step 2	11322.24		
Step 3	11919.01		
Step 4	12546.23		
Step 5	13205.92		

Surveying Technician (Field) ET132 FTE	SC1.80.024	80	13703
01-MAR-25	CC	H	
Step 1	32.56		
Step 2	34.27		
Step 3	36.08		
Step 4	37.98		
Step 5	39.98		

Surveying 1 Sr (Field) ET133 FTE	SC1.80.038	80	13703
01-MAR-25	CC	H	
Step 1	37.46		
Step 2	39.42		
Step 3	41.50		
Step 4	43.68		
Step 5	45.97		

Systems Accountant III AF045 FTE TW1.75.015 75 13703
 01-MAR-25 CC M
 Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65
 Step 4 11947.43
 Step 5 12576.66

Systems Analyst I AP332 FTE TW1.75.007 75 13703
 01-MAR-25 CC M
 Step 1 6933.81
 Step 2 7297.15
 Step 3 7682.81
 Step 4 8086.75
 Step 5 8513.00

Systems Analyst II AP333 FTE TW1.75.011 75 13703
 01-MAR-25 CC M
 Step 1 8427.75
 Step 2 8870.25
 Step 3 9337.09
 Step 4 9830.36
 Step 5 10347.96

Job Class	Type	Code	Type	Grade	Normal	Ord
Effective Date	Status		Type		Hours	Num

Systems Analyst PPT AP399 PPT TW1.75.011 75 13703
 01-MAR-25 CC M
 Step 1 8427.75
 Step 2 8870.25
 Step 3 9337.09
 Step 4 9830.36
 Step 5 10347.96

Systems Analyst III AP334 FTE TW1.75.015 75 13703
 01-MAR-25 CC M
 Step 1 10244.41

Step 2 10782.32
Step 3 11350.65
Step 4 11947.43
Step 5 12576.66

Tax Auditor I AF004 FTE SD1.75.052 75 13703
01-MAR-25 CC H
Step 1 39.77
Step 2 41.87
Step 3 44.08
Step 4 46.42
Step 5 48.85

Tax Auditor II AF022 FTE SD1.75.058 75 13703
01-MAR-25 CC H
Step 1 45.74
Step 2 48.14
Step 3 50.66
Step 4 53.34
Step 5 56.14

Tax Auditor III AF051 FTE UH1.75.011 75 13703
01-MAR-25 CC M
Step 1 8575.32
Step 2 9027.84
Step 3 9503.11
Step 4 10003.16
Step 5 10530.09

Tax Enforcement Officer II AF050 FTE SD1.75.058 75 13703
01-MAR-25 CC H
Step 1 45.74
Step 2 48.14
Step 3 50.66
Step 4 53.34
Step 5 56.14

Job Class | Code & Type | Grade | Normal | Ord

Effective Date	Status	Type	Hours	Num
<hr/>				
Tax Enforcement Officer III AF052 FTE UH1.75.011 75 13703				
01-MAR-25	CC	M		
Step 1			8575.32	
Step 2			9027.84	
Step 3			9503.11	
Step 4			10003.16	
Step 5			10530.09	
<hr/>				
Tax Representative I AF005 FTE SD1.75.020 75 13703				
01-MAR-25	CC	H		
Step 1			28.54	
Step 2			30.05	
Step 3			31.63	
Step 4			33.29	
Step 5			35.04	
<hr/>				
Tax Representative II AF024 FTE SD1.75.058 75 13703				
01-MAR-25	CC	H		
Step 1			45.74	
Step 2			48.14	
Step 3			50.66	
Step 4			53.34	
Step 5			56.14	
<hr/>				
Technical Communications Specialist AP338 FTE TW1.75.012 75 13703				
01-MAR-25	CC	M		
Step 1			8847.93	
Step 2			9314.78	
Step 3			9803.96	
Step 4			10321.56	
Step 5			10863.52	
<hr/>				
Telecommunication Systems Engineer AP339 FTE TW1.75.015 75 13703				
01-MAR-25	CC	M		
Step 1			10244.41	
Step 2			10782.32	

Step 3 11350.65
Step 4 11947.43
Step 5 12576.66

Telecommunications Electrician TR182 FTE IE1.75.001 75 13703

01-MAR-25 CC H

Step 1 51.19
Step 2 52.34
Step 3 53.72
Step 4 55.05
Step 5 56.49

Job Class	Code & Type	Grade	Normal Hours	Ord Num
-----------	-------------	-------	--------------	---------

Telecomm Sr TR183 FTE IE1.72.003 72 13703

01-MAR-25 CC H

Step 1 59.41
Step 2 60.85
Step 3 62.29
Step 4 63.86
Step 5 65.42

Telecommunications Supervisor SC227 FTE UH1.75.001 75 13703

01-MAR-25 CC M

Step 1 9288.38
Step 2 9777.57
Step 3 10291.10
Step 4 10833.05
Step 5 11403.45

Telecommunications Technician TC140 FTE IE1.80.002 80 13703

01-MAR-25 CC H

Step 1 41.47
Step 2 43.63
Step 3 45.93
Step 4 48.35
Step 5 50.88

Telecomm PT TC142 PTS IE1.80.002 80 13703
 01-MAR-25 CU H
 Step 1 41.47
 Step 2 43.63
 Step 3 45.93
 Step 4 48.35
 Step 5 50.88

Telephone Services Specialist AP340 FTE IE1.75.002 75 13703
 01-MAR-25 CC H
 Step 1 57.11
 Step 2 58.46
 Step 3 59.87
 Step 4 61.39
 Step 5 62.87

Temp Cont PT AP341 PTS CON.75.001 75 13703
 01-MAR-25 CU M
 Min 2859.31
 Max 36668.76

Job Class T Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Temporary PT (Sworn) AP459 PT CON.80.001 80 13703
 01-MAR-25 CU M
 Min 8963.44
 Max 30352.84

Traffic Engi Senior ET134 FTE SD1.75.062 75 13703
 01-MAR-25 CC H
 Step 1 47.29
 Step 2 49.74
 Step 3 52.37
 Step 4 55.13
 Step 5 58.02

Traffic Painter TR185 FTE SB1.80.012 80 13703
 01-MAR-25 CC H
 Step 1 42.02
 Step 2 44.21
 Step 3 46.56
 Step 4 49.00
 Step 5 51.59

Traffic Sign Maker TR186 FTE SC1.80.019 80 13703
 01-MAR-25 CC H
 Step 1 35.08
 Step 2 36.92
 Step 3 38.87
 Step 4 40.91
 Step 5 43.06

Training & Public Services Administrator AP343 F UM2.75.012 75 13703
 01-MAR-25 CC M
 Step 1 8847.93
 Step 2 9314.76
 Step 3 9803.95
 Step 4 10321.55
 Step 5 10863.50

Training Coordinator AP435 FTE UM2.75.012 75 13703
 01-MAR-25 CC M
 Step 1 8847.93
 Step 2 9314.76
 Step 3 9803.95
 Step 4 10321.55
 Step 5 10863.50

Job Class	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Transportation Planner I AP453 FTE TW1.75.007 75 13703
 01-MAR-25 CC M
 Step 1 6933.81

Step 2 7297.15
 Step 3 7682.81
 Step 4 8086.75
 Step 5 8513.00

Transportation Planner II AP454 FTE TW1.75.010 75 13703

01-MAR-25 CC M

Step 1 8025.85
 Step 2 8448.05
 Step 3 8892.58
 Step 4 9361.47
 Step 5 9854.71

Transportation Planner III AP455 FTE TW1.75.013 75 13703

01-MAR-25 CC M

Step 1 9290.41
 Step 2 10024.08
 Step 3 10295.17
 Step 4 10837.12
 Step 5 11407.51

Transporta Supervising TR187 FTE UM2.75.018 75 13852

15-JUL-25 CC M

Step 1 11858.12
 Step 2 12483.29
 Step 3 13138.93
 Step 4 13831.11
 Step 5 14559.79

Transporta Supervisin PPT AP344 P UM1.75.018 75 13852

15-JUL-25 CC M

Step 1 11858.12
 Step 2 12483.29
 Step 3 13138.93
 Step 4 13831.08
 Step 5 14559.79

Treasury Administrator EM206 FTE UK2.75.026 75 13703

01-MAR-25 BE M
Min 17526.37
Max 21518.15

Job Class I Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Treasury Asst AF061 FTE	UM2.75.021	75	13703
01-MAR-25 CC M			
Min 13727.57			
Max 16855.49			

Treasury Analyst I AF057 FTE	TW1.75.006	75	13703
01-MAR-25 CC M			
Step 1 6602.95			
Step 2 6950.05			
Step 3 7315.42			
Step 4 7701.08			
Step 5 8107.05			

Treasury Analyst II AF058 FTE	TW1.75.009	75	13703
01-MAR-25 CC M			
Step 1 7644.23			
Step 2 8046.14			
Step 3 8470.37			
Step 4 8914.91			
Step 5 9385.82			

Treasury Analyst III AF035 FTE	UH1.75.013	75	13703
01-MAR-25 CC M			
Step 1 9381.25			
Step 2 9875.35			
Step 3 10394.03			
Step 4 10941.39			
Step 5 11517.50			

Tree High Climber TR188 FTE	SC1.80.037	80	13703
01-MAR-25 CC H			

Step 1 40.35
Step 2 42.46
Step 3 44.68
Step 4 47.04
Step 5 49.51

Tree Supervisor I	SC229	FTE		UH1.80.010	80	13703
01-MAR-25	CC		M			
Step 1	8023.82					
Step 2	8446.02					
Step 3	8890.55					
Step 4	9357.41					
Step 5	9850.64					

Job Class	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Tree Supervisor II	SC230	FTE		UH1.80.013	80	13703
01-MAR-25	CC		M			
Step 1	9288.38					
Step 2	9777.57					
Step 3	10291.10					
Step 4	10833.05					
Step 5	11403.45					

Tree Trimmer	TR189	FTE		SC1.80.031	80	13703
01-MAR-25	CC		H			
Step 1	37.52					
Step 2	39.51					
Step 3	41.60					
Step 4	43.76					
Step 5	46.06					

Tree Trimmer Crew Leader	TR214	FTE		SC1.80.037	80	13703
01-MAR-25	CC		H			
Step 1	40.35					
Step 2	42.46					
Step 3	44.68					

Step 4 47.04
Step 5 49.51

Tree Worker TR190 FTE SC1.80.014 80 13703
01-MAR-25 CC H
Step 1 32.51
Step 2 34.14
Step 3 35.84
Step 4 37.65
Step 5 39.58

Triangle Incident Response Coordinator PP194 FTE UH1.75.012 75 13703
01-MAR-25 CC M
Step 1 8845.89
Step 2 9310.71
Step 3 9801.92
Step 4 10317.50
Step 5 10859.44

Truck Driver TR191 FTE SC1.80.030 80 13703
01-MAR-25 CC H
Step 1 33.71
Step 2 35.47
Step 3 37.35
Step 4 39.32
Step 5 41.38

Job Class	Type	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type		Hours	Num

US&R Warehouse & Logistics Specialist PS201 FTE SB1.80.011 80 13703
01-MAR-25 CC H
Step 1 39.58
Step 2 41.66
Step 3 43.86
Step 4 46.17
Step 5 48.60

US&R War: PPT PS202 P SB1.80.011 80 13703
 01-MAR-25 CC H
 Step 1 39.58
 Step 2 41.66
 Step 3 43.86
 Step 4 46.17
 Step 5 48.60

US&R Wrh: PT PS205 PTS SI1.80.059 80 13703
 01-MAR-25 CU H
 Step 1 39.59
 Step 2 41.66
 Step 3 43.86
 Step 4 46.18
 Step 5 48.60

Urban Economic Analyst I AP345 FTE TW1.75.005 75 13703
 01-MAR-25 CC M
 Step 1 6288.33
 Step 2 6619.19
 Step 3 6968.32
 Step 4 7333.68
 Step 5 7721.38

Urban Economic Analyst II AP346 FTE TW1.75.008 75 13703
 01-MAR-25 CC M
 Step 1 7278.87
 Step 2 7662.52
 Step 3 8066.44
 Step 4 8490.67
 Step 5 8937.23

Urban Econ PPT AP347 PPT TW1.75.008 75 13703
 01-MAR-25 CC M
 Step 1 7278.87
 Step 2 7662.52
 Step 3 8066.44
 Step 4 8490.67

Step 5 8937.23

Job Class	Code & Type	Grade	Normal Hours	Ord Num
Urban Economic Analyst III	AP348 FTE	TW1.75.011	75	13703
01-MAR-25	CC M			
Step 1	8427.75			
Step 2	8870.25			
Step 3	9337.09			
Step 4	9830.36			
Step 5	10347.96			
Urban Economic Analyst III (PPT)	AP368 PPT	TW1.75.011	75	13703
01-MAR-25	CC M			
Step 1	8427.75			
Step 2	8870.25			
Step 3	9337.09			
Step 4	9830.36			
Step 5	10347.96			
Urban Econ Bus Svcs	AP349 FTE	TW1.75.015	75	13703
01-MAR-25	CC M			
Step 1	10244.41			
Step 2	10782.32			
Step 3	11350.65			
Step 4	11947.43			
Step 5	12576.66			
Urban Econ Projects	AP350 FTE	TW1.75.015	75	13703
01-MAR-25	CC M			
Step 1	10244.41			
Step 2	10782.32			
Step 3	11350.65			
Step 4	11947.43			
Step 5	12576.66			
Urban Econ Projects PPT	AP452 PP	TW1.75.015	75	13703

01-MAR-25 CC M
 Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65
 Step 4 11947.43
 Step 5 12576.66

Urban Economic Coordinator SC231 FTE UM2.75.017 75 13703

01-MAR-25 CC M
 Step 1 11293.83
 Step 2 11888.56
 Step 3 12513.74
 Step 4 13173.44
 Step 5 13865.59

Job Class	Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Van Driver TR212 FTE SC1.80.059 80 13703

01-MAR-25 CC H
 Step 1 20.73
 Step 2 21.81
 Step 3 22.94
 Step 4 24.14
 Step 5 25.42

Van Driver PPT TR211 PPT SC1.80.059 80 13703

01-MAR-25 CC H
 Step 1 20.73
 Step 2 21.81
 Step 3 22.94
 Step 4 24.14
 Step 5 25.42

Van Driver PT TR192 PTS SI1.80.008 80 13703

01-MAR-25 CU H
 Step 1 20.73
 Step 2 21.81

Step 3 22.93
Step 4 24.14
Step 5 25.42

Vegetation Management Supervisor SC232 FTE UH1.75.012 75 13703

01-MAR-25 CC M

Step 1 8845.89

Step 2 9310.71

Step 3 9801.92

Step 4 10317.50

Step 5 10859.44

Veterinarian AP401 FTE UM2.75.021 75 13703

01-MAR-25 CC M

Min 13727.57

Max 16855.49

Veterinaria PPT AP402 PPT UM2.75.021 75 13703

01-MAR-25 CC M

Min 13727.57

Max 16855.49

Job Class I Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Veterinaria PT AP443 PTS TL1.75.036 75 13703

01-MAR-25 CU M

Min 13727.56

Max 16855.49

Veterinary Assistant TC147 FTE SD1.80.005 80 13703

01-MAR-25 CC H

Step 1 25.79

Step 2 27.26

Step 3 28.71

Step 4 30.19

Step 5 31.64

Violence Prevention Program Planner AP466 FTE UM2.75.012 75 13703
 01-MAR-25 CC M
 Step 1 8847.93
 Step 2 9314.76
 Step 3 9803.95
 Step 4 10321.55
 Step 5 10863.50

Violence Prevention Services Manager MA169 FTE UM2.75.017 75 13703
 01-MAR-25 CC M
 Step 1 11293.83
 Step 2 11888.56
 Step 3 12513.74
 Step 4 13173.44
 Step 5 13865.59

Violence Prevention Services Supervisor MA170 FT UH1.75.010 75 13703
 01-MAR-25 CC M
 Step 1 8023.82
 Step 2 8446.02
 Step 3 8890.55
 Step 4 9357.41
 Step 5 9850.64

Volunteer I Supervising SC233 FTE UM2.75.017 75 13703
 01-MAR-25 CC M
 Step 1 11293.83
 Step 2 11888.56
 Step 3 12513.74
 Step 4 13173.44
 Step 5 13865.59

Job Class	Type	Code & Type	Grade	Normal Hours	Ord Num
-----------	------	-------------	-------	--------------	---------

Volunteer Program Specialist AP351 FTE TW1.75.005 75 13703
 01-MAR-25 CC M
 Step 1 6288.33

Step 2 6619.19
Step 3 6968.32
Step 4 7333.68
Step 5 7721.38

Volunteer I PPT AP352 PPT TW1.75.005 75 13703

01-MAR-25 CC M

Step 1 6288.33
Step 2 6619.19
Step 3 6968.32
Step 4 7333.68
Step 5 7721.38

Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13703

01-MAR-25 CC M

Step 1 7644.23
Step 2 8046.14
Step 3 8470.37
Step 4 8914.91
Step 5 9385.82

Water Safe PT AP354 PTS SI1.80.006 80 13703

01-MAR-25 CU H

Step 1 25.23
Step 2 26.19
Step 3 27.30
Step 4 28.25
Step 5 29.28

Watershed Program Supervisor SC243 FTE UM2.75.015 75 13703

01-MAR-25 CC M

Step 1 10244.43
Step 2 10782.32
Step 3 11350.66
Step 4 11947.43
Step 5 12576.67

Web Master AP364 FTE TW1.75.015 75 13703

01-MAR-25 CC M
 Step 1 10244.41
 Step 2 10782.32
 Step 3 11350.65
 Step 4 11947.43
 Step 5 12576.66

Job Class	Type	Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type			

Web Specialist	AP398	FTE	TW1.75.006	75	13703
01-MAR-25	CC	M			
Step 1	6602.95				
Step 2	6950.05				
Step 3	7315.42				
Step 4	7701.08				
Step 5	8107.05				

Youth Sports Program Coordinator	SC236	FTE	TW1.75.007	75	13703
01-MAR-25	CC	M			
Step 1	6933.81				
Step 2	7297.15				
Step 3	7682.81				
Step 4	8086.75				
Step 5	8513.00				

SECTION 6. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses or phrases may be declared invalid or unconstitutional

SECTION 7. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE: **MAY - 5 2026**

AYES - BROWN, FIFE, ~~GALLO~~, HOUSTON, RAMACHANDRAN, UNGER, WANG, AND
PRESIDENT JENKINS - **7 Ayes**

NOES - **0**

ABSENT - **0**

ABSTENTION - **0**

Excused - 1; Gallo

ATTEST: _____



ASHA REED

City Clerk and Clerk of the Council of the
City of Oakland, California

Introduction Date
APR 14 2026

OCA DOCUMENT NUMBER / CC

NOTICE AND DIGEST

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO: (A) ADD THE FULL-TIME CLASSIFICATION OF CONSTITUTIONAL POLICING ADMINISTRATOR; AND (B) ADD THE FULL-TIME CLASSIFICATION OF ASSISTANT DIRECTOR, HUMAN SERVICES; AND (C) AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF NEIGHBORHOOD LAW CORPS ATTORNEY.

This ordinance authorizes changes to the City's Classification Plan as shown in the City's Salary Schedule to add new classifications and amend existing titles and salary rates. Two departments are requesting new classifications to align with operational and service delivery needs. This applies to the City Administrator's Office's Constitutional Policing Administrator and the Human Services Department's Assistant Director, Human Services, classifications. Lastly, the pay rate for the Neighborhood Law Corps Attorney is being modified to align with the salary rate of the similarly situated classification entry-level Deputy City Attorney I classification.